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# Cosmeogram

## Dinner Hour

### Information – From Tribal Secrets to a Light Speed Democracy

Rolf Mast  
 R & D Director  
 Cosway Co.

In 1990 Tim Berners-Lee combined hypertext with a computer network to create the World Wide Web. Information availability has moved faster in the 16 years since 1990, than in the prior 543 years following Johannes Gutenberg's invention of movable type. As proof of concept, it took about 1 minute to look up the information for the previous sentence.

Other factors have been at work. Motive forces for the democratization of information have included legislation, safety concerns and the "right to know". For instance, I remember early days in the business where if we wanted to know what a competitor was using, the analytical department would spend days in the laboratory, and maybe still have it wrong. Today we need but glance at the ingredient listing.

This talk will present ways that this brave new word of information affects corporate behavior. I also will introduce Coschemwiki.com which is a community informational resource for the SCC, inspired by Wikipedia.org. For the uninitiated a Wiki site is designed so that information can be added to, edited, and commented on by the community as a whole. A Jedi would say that harmony with his informational force brings enlightenment, those addicted to the "dark side" would predict chaos and confusion. For me, the very existence of Wikipedia, and the freely available software upon which it is based, proves the Jedi are correct.

(cont'd on pg. 3)

## Educational Hour

### Active Means to Help "Stop the Clock"

Diana Smith  
 Senior Business Manager, Actives  
 Cognis Care Chemicals

Laboratoires Sérobiologiques offers numerous actives for various applications including skin and hair care, but its core competency is in anti-aging skin treatments. The Anti-Age umbrella is large and encompasses various treatments, all of which can be enhanced via the incorporation of select biological actives.

During the presentation, various mechanisms and modes to help maintain and treat results of the aging process will be discussed.

(cont'd on pg. 3)

November 2006  
 Volume 36 Issue 9

Website: <http://www.caliscc.org>

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## MONTHLY MEETING

Details on Page 2

**Tuesday, Nov. 14, 2006**

Educational Hour	5:00 pm
Social Hour	6:00 pm
Dinner	7:00 pm
Speaker	8:00 pm

### Reservations:

Call D-D Chemco  
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Reservations a **MUST**  
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**FRIDAY, Nov. 10th.**

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**No menu pre-selection**  
**required.**

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Meeting Details Inside  
 (Page 2)

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Society of Cosmetic Chemists  
National Office  
120 Wall Street - Suite 2400  
New York, NY 10005-408

Deadline for the January Cosmeogram is **December 22nd**. All information is to be sent to Karen Garruto at Croda Inc.

## MONTHLY MEETING DETAILS:

### PLEASE NOTE LOCATION

Proud Bird  
11022 Aviation Blvd.  
Los Angeles, CA 90045  
(310) 670-3815

### Cost:

\$40 All members with reservations **AND** first time guests with a member-sponsored reservation. **(Member must also have a reservation!!!) THIS IS FIRST TIME ONLY!** After that, non-member prices will be charged.

\$48 Members without reservations  
\$48 Non-members w/reservations  
\$58 Non-members w/o reservations

### Menu:

**Menu Selection is Not Required**

*Buffet Style*

## 2006 SCC CALENDAR OF EVENTS

### NOVEMBER

**14 California Chapter SCC Monthly Meeting** *Proud Bird, Los Angeles*

### DECEMBER

**7-8 SCC Annual Scientific Meeting** *New York Hilton, New York*

## 2007

### JANUARY

**23 California Chapter SCC Monthly Meeting** *TBA*

## Hospitality Corner

The California Chapter of the SCC would like to welcome the following new members to our Chapter:

Clementia Mushonga - *McKenna Labs*

Dennis Owen - *McKenna Labs*

Please greet our new members at upcoming meetings and events. Do you know a new member?

Please contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) so we can include them in the Hospitality Corner for future Cosmeograms.

## Announcements

### CORRECTION TO OCTOBER COSMEGRAM

Please note, in our "Who's in Charge" picture layout of the October issue, we did not list the company name for Jun Amurao. Jun is currently Manager of R&D/QC at Westwood Labs.

### SAVE THE DATE

It's not too early to plan! The SCC Annual Scientific Seminar will be held at the Anaheim Marriott in Anaheim, CA on May 10-11, 2007. Let's show our spirit by spreading the word and making this a well attended meeting. For further information, please go to [www.sconline.org](http://www.sconline.org).

### CONTACT INFORMATION CHANGES

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc.

Please contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) with any changes.



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## Dinner Hour ABOUT OUR SPEAKER

**R**olf Mast obtained his Ph.D. in chemistry at the University of Leeds (UK) in 1966. For the most part, he has been involved in various aspects of R&D for the personal care industry ever since. His career started at Unilever, a large multinational, where he was involved in basic research in hair colorant chemistry. Since then he had worked for various companies large and small. These include Dial Corporation where he headed up a new idea development group, and Neutrogena where he was V.P. of R&D. Smaller companies include Lee Pharmaceuticals (remember Press-On Nails), and International Beauty Design, as well as several other assignments. For the last several years he has been R&D Director at Cosway Co., a contract manufacturer.

Rolf has taken numerous ideas from conception through commercial development, ranging from fingernail extensions sold in 99 cent stores to high end care skin products sold to the medical profession. Of necessity, he has also been involved in non R&D issues including regulatory affairs, claim substantiation, production plant, project management and marketing.

At present he is still at Cosway, but on a part time basis. For the remainder of his working week, Rolf is developing Coschemwiki.com, an information idea which is part of the subject of tonight's talk.

Rolf has published several articles, and has been awarded several patents for different ideas. He is a former Chairman of the California Chapter of the SCC. In 1994 he was given the chapter award for "most meritorious paper" for a presentation on in-vitro technology.

## Eductional Hour ABOUT OUR SPEAKER

**D**iana Smith is currently Senior Business Manager of Laboratoires Seribiologiques, a division of Cognis Corporation, since 2003. Diana started her career in the personal care industry as a Formulating Chemist for Terry Corporation between 1980-1983. Diana joined Valjean Corporation as a chemist from 1983-1985. She was Technical Director of Key West Fragrances & Cosmetic Factory between 1985-1995. In 1995, Diana joined Allied Colloids as a Senior Chemist. From 1997-2001, she joined Inolex Chemical Company as Personal Care Technology Manager and in 2001, she moved into sales as Personal Care Managing Director for Inolex. Prior to that, she was Account Manager for Presperse from 2003-2005.

Diana Smith obtained her BS in Biology and Chemistry in 1979 at Florida Institute of Technology. She has authored various technical articles for various publications and has two US patents.

Diana Smith has been a member of the SCC since 1980 and has held various offices in Florida and Mid-Atlantic chapters, including National positions such as Area IV Director. She is currently on IFSCC Praesidium as Publication Chair for the IFSCC Magazine.

## Message From The Chair

**D**ear Members,









This is my last letter to you. I first want to say thank you to the board for their continued support and personal time they give to this society. With out them, we would not have the great events we have. I want to also send my best wishes to the incoming elected board; I know you can all do great things for the betterment of the SCC.

This has been a notable year, with a new website, over 700 people at the dinner dance, a huge turn out for the summer event at the Magic Castle, and over 250 at the scientific seminar.

It was wonderful seeing many of you at the Scientific Seminar in October. Thank you to our great list of speakers who did a wonderful job keeping us up to date on the newest technology. I would also like to thank Lee Paler and his team for the wonderful job they did putting the event together.

As always, if you need to contact me for any reason, please do not hesitate: [Jdynda@mp-solutionsinc.com](mailto:Jdynda@mp-solutionsinc.com).

... Jessica Dynda  
California Chapter Chair

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## Advice to the Lab Lorn

"Advice to the Lab Lorn" is a column in the Cosmogram intended to offer advice, or maybe just solace, for confusing, challenging or downright murderous issues facing SCC members in their labs. Send us your questions at [lablorn@caliscc.org](mailto:lablorn@caliscc.org) and we'll track down an authority or two and get back to you in the Cosmogram. You can include your name if you wish, but we won't publish it for all to see! Your secrets are safe with us.



John Garruto

2. What is happening with skin lightening products, raw materials and any government regulation of these products and materials?

A. There are a number of factors that are involved in a discussion of skin lightening products and ingredients. Skin lightening products interrupt the process of melanogenesis by a variety of mechanisms, which include suppressing melanin synthesis, inhibiting tyrosinase, antagonizing alpha MSH production and up-regulating c-GMP. Skin lightening products comprise the following categories:

### Skin Bleaching Products

These products are designed to bleach or otherwise lighten the skin as defined in the Tentative Final Monograph of the Federal Register, dated September 3, 1982. They are regulated as drugs, both OTC and Rx. The only permitted active ingredient for this drug class is hydroquinone at a use level of 1.5-2.0% for OTC status and generally 4% for Rx formulations.

On August 28, 2006, the Food and Drug Administration proposed a rule that would classify all OTC Skin Bleaching products as not GRASE (Generally Recognized As Safe And Effective), misbranded and as unapproved new drugs. FDA is issuing this proposed rule after considering new data and information on the safety of hydroquinone.

If this proposal becomes a final rule, FDA advises that the drug products that are subject to this rule will no longer be classified as GRASE and will be considered misbranded 30 days after the publication of the final rule in the Federal Register. FDA intends to consider that all skin bleaching products whether currently marketed on a prescription or an OTC basis to be new drugs requiring an approved New Drug Application (NDA) for continued marketing. This would effectively remove virtually all skin bleaching products from the marketplace.

The Cosmetic, Toiletry and Fragrance Association (CTFA) is currently in the process of determining how to address this proposed rule.

### Skin Brightening Products

These products are designed to fade age spots and brighten the skin and are generally regulated as cosmetics. They do not usually contain hydroquinone and principally contain various botanical extracts, which may include Arctostaphylos Uva-Ursi (Bearberry) Leaf Extract, Morus Alba (Mulberry) Root Extract, Glycyrrhiza (Licorice) Extract, Phyllanthus Emblica Fruit Extract, Mitracarpus Scaber Extract, Citrus Unshiu Peel Extract, Prunus Yedoensis (Cherry) Leaf Extract, and Lotus Japonicus Symbiosome. Other ingredients that are used as effective skin brighteners include Diacetyl Boldine, Undecylenoyl Phenylalanine, ascorbic acid and various vitamin C derivatives.

### Quasi-drug Skin Whitening Products

These products are generally defined as having "mild action on the human body" and a limited (fixed) use, thus permitting the general public to purchase and apply them without professional guidance. The largest markets for these products are in Japan and Taiwan. There are a limited number of "active" ingredients and excipients that are allowed in these products, which include many of the ingredients stated above for skin brightening as well as Kojic Acid, Yeast Extract, Arbutin (4-Hydroxyphenyl-beta-D-glucopyranoside), Alpha Arbutin (4-Hydroxyphenyl-alpha-D-glucopyranoside) and derivatives of vitamin C such as Sodium Ascorbyl Phosphate, Magnesium Ascorbyl Phosphate, 3-O-Ethyl Ascorbic Acid and Ascorbyl Glucosamine.

Skin lightening/brightening products are one of the fastest growing categories in personal care today. There is a vast array of raw materials to be considered as well as potential regulatory hurdles to overcome. Still the rewards are substantial for those that embark into this category.

... John Garruto

#### ASK THE EXPERTS DISCLAIMER:

"Advice to the Lab Lorn" is a column in the Cosmogram intended to offer advice, or maybe just solace, for confusing, challenging or downright murderous issues facing SCC members in their labs. Send us your questions at [lablorn@caliscc.org](mailto:lablorn@caliscc.org) and we'll track down an authority or two and get back to you in the Cosmogram. You can include your name if you wish, but we won't publish it for all to see! Your secrets are safe with us.

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## Regulatory Affairs

Janet Winter Blaschke

International Cosmetics and Regulatory Specialists, L.L.C.



### EUROPEAN METRIC LABELING- GRAM BY GRAM

Often, companies who have International business are faced with the dilemma of having multiple packages to accommodate different labeling requirements between countries.

However, in some cases, it can be possible to carefully combine U.S. and E.U. requirements on some product labels. But that may now become more difficult.

Europe, as well as the rest of the world, recognizes the Metric system. The U.S., however, typically recognizes Imperial units such as ounces (net weight) or fluid ounces (volume).

Legally in the U.S., labeling must show Imperial units and Metric, which has been the case for many years.

Europe now has a Directive that requires Metric only labeling on most consumer goods, including Cosmetics. Any other measurement would be illegal, including Imperial units. This would make it impossible to combine U.S. and E.U. labeling. The current European Directive is scheduled to go into effect on January 1, 2010. The implementation will be immediate. In other words, there will be no grace period, as the European Authorities believe that this time should be used to implement new packaging as needed.

On this side of the Atlantic, it is difficult to see how this could be an issue. However given the predominance of Metric measurement throughout the world, we are the lone holdout for Imperial (or U.S. customary units).

Incredibly, 46 states, including California, have already passed laws that make Metric-only labeling legal. However the National labeling law supersedes the state laws in this case.

There are two possible approaches for Industry:

1. Convince the U.S. legislators to amend the U.S. Regulations to allow Metric-only labeling. While this may seem counter-intuitive to the American market, we are all now used to buying 2-liter bottles of carbonated beverages. This adjustment can be made if it is done across all manufacturers and product lines.
2. Lobby the European Council to amend the regulation which allows metric only on the labeling.

Though the regulation for 2010 is already in place, the European legislators are being lobbied by European-American Business Council and other trade groups in the hope of achieving a modification.

As a veteran of International regulations and creator of many labels, I believe that a long-term strategy of Metric-only labels would help to simplify companies' International labeling strategies. This would be beneficial for labeling for most other countries, even outside of the E.U., in Canada, Asia, and South America.

It would be pivotal to assure an adequate amount of time to implement labeling changes, which would require a Herculean effort for even a moderately-sized product line.

And we as scientists are well used to the metric system, so we are already one step ahead.

... Janet Winter Blaschke  
Regulatory Affairs Chair

Please provide your feedback and suggestions for future Regulatory Columns to Janet Blaschke [janet@intlcosmetics.com].

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## Job Opportunities POSITIONS AVAILABLE

- **QA Document Control Coordinator (#0609-01).** Manufacturing firm in the Mission Bay area has an immediate full-time opening for a Document Control Coordinator. This individual will perform daily administrative duties relating to the Quality Department to include correspondence, documentation, technical reporting, MSDS, and Standard Operating Procedures. Process document change control requests. Create and maintain Master Drug files. Perform batch reconciliations. Create and maintain spreadsheets. The ideal candidate will have a high school diploma and 1 – 3 years related work experience preferably in a GMP environment. Must possess strong computer, organization, and mathematical skills. Good attention to detail and problem solving. Must be able to work well on your own. Ability to effectively read, write and understand the English language. MS Office knowledge required. If you would enjoy working in a friendly, casual environment for a growing company, please submit your resume and cover letter to: [jkelly@mckennalabs.com](mailto:jkelly@mckennalabs.com).
- **International Packaging Manager (#0609-02).** The International Packaging Manager is responsible for the creation of global and/or market-specific primary and secondary packaging for all cosmetic and OTC brands approved for export. The Packaging Manager responsible for the timely, accurate and cost effective implementation of localized packaging of all new and existing international brands and planned and approved line extensions. Some experience with production equipment and troubleshooting packaging issues a plus. Interested applicants should send resumes to [jobs@guthy-renker.com](mailto:jobs@guthy-renker.com).
- **R&D/Product Development Chemist (#0609-04).** Established manufacturer of high performance skin care products in Huntington Beach is looking for an individual with experience in skin care product development and a BS/BA degree in chemistry or related fields. A qualified candidate is flexible, motivated, has good communication skills and is able to work as a team member. Knowledge of/experience with performance raw materials a plus. If you're looking to grow with a fast-paced company, fax resume and salary requirements to Suzanne at 714-891-0736 or email to [hr@yglabs.com](mailto:hr@yglabs.com).
- **QC Chemist or Junior Chemist (#0609-05).** Rapidly expanding manufacturer of high performance skin care products in Huntington Beach needs a motivated, hard-worker with a BS/BA degree or an Associates Degree in Chemistry or related fields. Experience in packaging quality control and/or microbiology a must. Individuals responding should have good computer skills, better-than-average communication skills, and the ability to work as a team member in a fast-paced environment. Fax resume & salary requirements to Suzanne at 714-891-0736 or email to: [hr@yglabs.com](mailto:hr@yglabs.com).
- **Sales Rep/Regional Account Executive (#0609-06).** BODY BISTRO is looking for an experienced Sales Rep/Regional Account Executive. RESPONSIBILITIES: Qualify and Win new sales account in your assigned region. Track and provide detailed reports of all leads generated. Initiate sales calls to high-end spas, boutiques and department stores. Product demonstration to spas and retail boutiques. Previous Experience in Beauty Industry as a Sales Rep/Freelancer. Email resume + 2 letters of recommendations to [admin@bodybistro.com](mailto:admin@bodybistro.com), Fax (818) 789-0080.
- **Senior Development Chemist in Los Angeles, CA (#0609-07).** This position under the supervision of a Manager, the incumbent will conduct "full" stability on approved formulas and ensure all necessary documents are complete. Works with Process Development to transfer lab preparations into the plant. Will duplicate customer approved formulations, develop and evaluate personal care products and investigate new raw materials. Prepare samples for the product library and make batches in the GMP lab following cGMP procedures upon customer request. Full-time employment. Education: Bachelors Degree in Chemistry. 5 - 10 years experience. Candidates should contact via email: [mhernandez@aerosolservices.com](mailto:mhernandez@aerosolservices.com) or they can fax their resumes to 626-330-7576.
- **Lab Technician (#0609-08).** A growing, high quality contract manufacturer/packager of personal care products in beautiful Redding CA seeks to fill this full-time opening. Perform multiple lab tasks, including bench batches, viscosity and pH measurements and titrations. Prepare product samples, run testing and handle recordkeeping. Assist in product reworks and environmental testing of facility, identification of organisms and incoming raw material checks. Maintain MSDS books. Should like working with hands, performing lab experiments, and computers. Perseverance, curiosity, and the ability to concentrate on detail and to work independently are essential. Must excel at administration, math and communication. 1 to 2 years of college with chemistry background or high school grad with prior lab experience. Send resume, with salary requirements, to [jobs.redding@kematen-cosmetics.com](mailto:jobs.redding@kematen-cosmetics.com) or fax to 1-530-244-6422 or mail to ATTN: HUMAN RESOURCES, KEMATEN COSMETICS USA INC, PO BOX 496082, REDDING, CA 96049-6082. No calls please. EOE.
- **Microbiologist (#0609-09).** A growing, high quality contract manufacturer/packager of personal care products in beautiful Redding CA seeks to fill this full-time opening. Responsible for plating, quantifying and identifying microorganisms. Perform and support the cGMP manufacturing activities for controlled production areas and associated support utility systems, product development, stability support, operations of the laboratory and environmental testing. Conducts monthly HMIS and GMP training sessions. Prepares technical reports and data summaries and communicates with personnel at all levels of the organization. Must have BS in Microbiology and minimum of 2 years experience in this field. Needs excellent communication skills and proficiency in Microsoft Word, Excel and Outlook. Send resume, with salary requirements, to [jobs.redding@kematen-cosmetics.com](mailto:jobs.redding@kematen-cosmetics.com) or fax to 1-530-244-6422 or mail to ATTN: HUMAN RESOURCES, KEMATEN COSMETICS USA INC, PO BOX 496082, REDDING, CA 96049-6082. No calls please. EOE.
- **Senior Regional Sales Manager (#0610-01).** Cognis Care Chemicals is the largest supplier to the Global Personal Care industry with the most extensive product range and recently invested heavily in the US in production. This position offers both short and mid term career opportunities for the right candidate. The adequate candidate must have: At least 3 years experience on sales with customers on West Coast personal care industry; Proven track record of successful selling; Strong relations in the Personal Care industry; Self motivated and driven. Please send your resume to, [eugenio.floresgomez@cognis.com](mailto:eugenio.floresgomez@cognis.com), West Coast Business development manager.
- **Manufacturing Systems Engineer (#0610-03).** Manufacturing firm in the Mission Bay area is in need of a Systems Engineer. This individual plans and designs manufacturing processes. Maximizes efficiency by analyzing layout of equipment, workflow, assembly methods, and work force utilization. Designs line set ups and develops corrective and preventive maintenance systems for all equipment. Determines parts and tools needed in order to achieve manufacturing goals according to product specification. Calculates estimated line speeds and monitors actual line speeds. Coordinates with R&D on product development "batch up" issues. Reports to the President. Minimum requirements: B.S. in engineering or a related field. 4 - 6 years engineering experience in a manufacturing environment with emphasis on process improvement and/or new product development. Bilingual in English/Spanish preferred. Knowledge of commonly-used concepts, practices, and procedures within the manufacturing field. Strong demonstrated mechanical aptitude is required. If you would enjoy working in a friendly, casual environment for a growing company, please submit your resume with cover letter and salary requirements to [careers@mckennalabs.com](mailto:careers@mckennalabs.com).
- **R&D Senior Chemist (Natural Products) Reports to Director of R&D (#0610-04).** philosophy inc. located in Phoenix, Arizona currently seeks an experienced Senior chemist who can work independently, while performing work requiring the application of knowledge in a specialized arena and ingenuity in the evaluation of natural, naturally derived, organic and organic certified raw materials and/or products. Recommends sound R&D approach to support key product initiatives and business strategy. Assumes leadership of assigned projects and develops products or technologies. Candidate must have a BS Degree in Chemistry and a minimum of 3-5 years experience in product formulation and/or product development. Please e-mail resume to: [jobs@ephiology.com](mailto:jobs@ephiology.com) or fax to 602-794-8710. EOE.

(cont'd on pg. 15)

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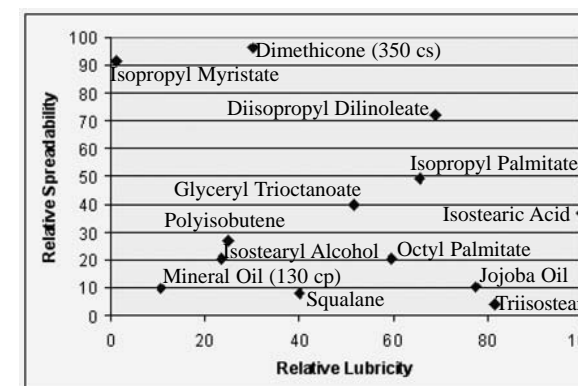
## Tech Talk

Tech Talk is a forum for our members to share technical papers that they have authored or found informational in their endeavors as a cosmetic chemist.

### "Mapping" Emollients

Formulators of personal care products are faced with many challenges in their efforts to develop esthetically pleasing as well as functional products. One of the challenges is to understand the relative merits of the huge number of ingredients that could be used in any given formulation. One category of ingredients that I have discussed in previous columns is emollients. Emollients are ingredients most often used in skin care products and cosmetics that have a large influence on how a formulation feels when applied to the skin. Most emollients are water-insoluble ingredients such as fatty esters, silicones, hydrocarbon oils, and vegetable oils. And there are thousands to choose from. So how does one begin to select the emollients that will produce the desired effects? Many formulators simply rely upon a limited set of emollients that they have used in the past. But this approach is somewhat limiting. It is analogous to a painter who only uses a few different colors to produce their paintings. I believe the successful formulator must be able to draw upon a "palette" of emollients that represents a wide range of different skin feel effects. So how does one begin to build a palette of different emollients?

One approach would be to take advantage of some work that researchers at Uniqema published many years ago. It was published as a series of articles in *Cosmetics & Toiletries* and dealt with the subject of quantitative emolliency. Among other things, these researchers conducted tests on a wide variety of emollients to establish how they compared on two physical properties: lubricity and spreading. They measured and tabulated lubricity and spreading values for emollients. Space doesn't permit me to discuss how they generated their data but it occurred to me when I read the article that one could construct a "map" that would represent the differences between emollients. And this map was helpful for me to understand how different emollients felt on the skin. Below is a map that I constructed from data that appeared in the July 1992 issue of *Cosmetics and Toiletries* (pp. 93-99). To keep the map from getting too cluttered, I only plotted a subset of the data in the article.



A brief inspection of this graph above produces a couple of insights right away. Notice where isopropyl myristate (IPM) falls on the map. IPM produces a very characteristic dry feel on the skin and the map indicates that this is probably a consequence of the combination of very high spreading with almost no lubricity. Isostearic acid represents the other extreme: high lubricity with only moderate spreading. Those who are familiar with isostearic acid know that it has a heavy, greasy feel on the skin. Light mineral oil does not spread well or provide much lubricity, but this combination sets it apart from other emollients on the map. As a person who has worked with silicones for most of my career, I was interested to see that dimethicone occupies a position that is well-separated from most of the other emollients on the map and this may explain the unique skin feel that dimethicone can provide in a formulation. One caveat should be mentioned for emollients like dimethicone and mineral oil that come in many different viscosity grades. For these polymeric emollients, the skin feel will change as viscosity (molecular weight) changes. Higher viscosity dimethicones for example don't spread as well as low viscosity dimethicones and tend to provide more lubrication and I believe the same trend applies to mineral oils.

I hope you find this the idea of mapping emollients interesting. If so, I encourage you to look up the original article to see where your favorite emollients fall on the map and to consider expanding your emollient palette by using the map as a guide in your search for new and different skin feel effects.



Mike Starch has worked in the personal care industry for over 26 years on both the supplier and manufacturing sides of the business. He is currently working in application development at Dow Corning Corporation.

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(cont'd from pg. 14)

- **International Regulatory Compliance Specialist (#0611-10).** Neutrogena, a member of the Johnson & Johnson Family of companies, has an opportunity for an International Regulatory Compliance Specialist (Casual Part Time) in Los Angeles, CA. A minimum of a B.S. is required. At least 2 years of regulatory experience is required. Must be familiar with chemical ingredients, process, packaging and scientific terminology. Good working knowledge of current specifications through GSS System and GEARS APR Fact Books is required. For a full description visit our web site www.jnj.com/careers noting req. code 0609668. EOE M/F/D/V.
- **Formulary Chemist (#0611-11).** Cosmeceutical Company in Newport Beach seeking a Formulary Chemist. Individual will prepare test solutions, compounds, and reagents; analyze organic and inorganic; develop, improve, and customize products, equipment, formulas, processes, and analytical methods; induce changes in composition of substances; write technical papers and reports; study effects of various methods of formulary processing and customized manufacturing of cosmeceutical and pharmaceutical products. PhD in Chemistry with emphasis in pharmaceutical formulations required and post-doctoral experience and familiarity with molecular and cell biology methods preferred. Please submit resume to ahoffman@dermacia.com.
- **Production Planner (#0611-12).** Growing skincare company seeks qualified individual to plan and execute production schedules for both in-house and off-site manufacture of products. Maintains inventory control in warehouse. Draws up master schedule to establish sequence and lead time of each operation to meet shipping dates according to sales forecasts or customer orders. Maintains MRP system to ensure information is accurate and up to date. Prepare purchase orders to obtain materials, tools, and equipment. Prior experience with MRP systems and production planning required. MAS 90/200 and purchasing experience in the cosmetic industry a plus. Send resume to mcummings@kerstinflorian.com.

### POSITION WANTED

- **Purchasing (#0609-03).** Purchasing position wanted in Los Angeles area, over 14 years experience in purchasing chemicals and components in the cosmetic industry. Jerry Silvers 310-659-3077.

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmeagram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at [jjgarruto@radicaltechnology.com](mailto:jjgarruto@radicaltechnology.com) or **Danielle Barker** at [dbarker@radicaltechnology.com](mailto:dbarker@radicaltechnology.com). Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by **December 16th**. **Please note:** We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.

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[molly.white@cibasc.com](mailto:molly.white@cibasc.com)



## Job Opportunities

(cont'd from pg. 7)

• **Process Engineer (#0610-05).** A contract manufacturer of personal care products in the Los Angeles area is looking for a motivated, hard-working individual who possesses a MS or BS degree in Chemical Engineering, with 1-3 years of experience. Desired skills include knowledge of cGMP, strong computer skills, strong verbal and written communication skills, equipment specifications, SOP development, hands-on experience with clean water systems and cosmetic processing equipment. Experience with OTC validation helpful, including protocol development, execution, temperature mapping, and discrepancy resolution. Please fax your resume to Virginia Kickertz at 310-603-0657 or e-mail to vkickertz@coswayco.com.

• **Compounder (#0610-06).** A growing, high quality contract manufacturer/packager of personal care products in beautiful Redding CA has an immediate opening for an experienced Compounder. Position is full-time with benefits, including holidays, vacation and health insurance. Send resume, with salary requirements, to: jobs.redding@kematen-cosmetics.com or fax to 1-530-244-6422 or mail to: ATTN: HUMAN RESOURCES, KEMATEN COSMETICS USA INC, PO BOX 496082, REDDING, CA 96049-6082. No calls please. EOE.

• **Q.A. Formula Supervisor (#0610-07).** To evaluate, coordinate and supervise evaluations of solid, liquid and powder cosmetic formulations, as well as, stability test samples, weight loss tests and raw material evaluations to insure compliance to quality standards. Responsible for the development of custom formula specifications. Responsible to evaluate, coordinate and supervise microbiological testing to insure product integrity and purity. To lead in the development and validation of cosmetic formula and raw material analytical test methods and techniques. To act as the QA formula representative in daily production meetings, formula reviews, Marketing & QA formula discussions. To create, maintain and validate any required analytical test methods and supervise the analytical testing of all cosmetic formulations. To supervise one or more formula technicians in the performance of formula and raw material test methods. The successful candidate must demonstrate the ability to follow through on project assignments, demonstrate good leadership skills, must have good communication skills and the ability to work with a minimum of supervision. **QUALIFICATION REQUIREMENTS:** AA Degree or higher preferred and course work in Chemistry/Biology/Microbiology. Minimum 1 year experience in the cosmetic industry preferred. Bi-lingual Spanish / English preferred. Candidate must be proficient in MS Office 2003 and Adobe Acrobat. Contact Nydia Quintero at: nquintero@spatzlabs.com.

• **Regional Account Managers (#0611-01).** As a result of continued growth in the personal care industry, Alban Muller International, specialist in the creation and production of natural products for the beauty and healthcare industry is currently seeking to fill 2 new positions as Regional Account Manager in Midwest and Northeast Territories for its US subsidiary personal care and cosmetic business. The requirement for this newly created position is a minimum of 5 years prior cosmetic chemical sales experience. Chemical or related degree also required. Our ideal candidates for this demanding although rewarding position, should be creative, highly motivated and have demonstrated proven past success in the industry. Requirements for this position will be excellent phone/interpersonal as well as organizational skills. Please submit resume with salary requirements via email to usa@albanmuller.com. Salary commensurate with experience. For further information on AMI, please go to www.albanmuller.com.

• **Quality Manager (#0611-02).** Stila Cosmetics, a leading brand of cosmetics, is building a dynamic team to promote the brand and significantly grow the company. Come join our Team! The Quality Manager will work with the New Product Development Team, define product standards, and develop and implement a quality assurance program while overseeing the inspection and quality team. The ideal candidate will have a four-year degree and 5+ years of quality assurance experience in the cosmetic, pharmaceutical or a related industry. Must be knowledgeable in component manufacturing and filling processes and have previous auditing experience. Must be computer literate. Requires strong organization, communication and relationship-building skills. International experience highly preferred. Great salary and benefits package. San Fernando Valley location. For consideration, submit resume and salary requirements or history to jobsatstila@sbcglobal.net. Equal Opportunity Employer. No Relocation.

• **R&D Chemist (#0611-03).** Established personal care and cosmetic contract manufacturer in the San Fernando Valley area is looking for a creative individual with 7 to 10 years of hair care and skin care product development experience. Ideal candidate should have the ability to formulate, reverse engineer and compound existing cosmetic products. Should have strong formulating skills, project management familiar with GLP and proper stability testing. Must be able to multi-task under pressure and be detail oriented. BS Science degree in chemistry, chemical engineer or pharmaceutical science preferred. We will consider a mid-level candidate with the right attitude, education or experience. A strong work ethic and willing to take responsibility for their own developed projects is a must for this position. We need someone that does not need to be sponsored. Please send resume to Myriam Osnaya at mosnaya@awareproducts.com.

• **Director of R&D (#0611-04).** San Fernando Valley cosmetics manufacturer seeks talented R&D Director. An excellent opportunity for a creative R&D manager with a minimum of 7 years bench experience in personal care. Color cosmetics experience a plus. Will manage the R&D team, interface with marketing, compounding and quality. Must be creative, able to conceptualize new products and troubleshoot with compounders during manufacturing. Send resume and salary history to kime@classiccocosmetics.com.

• **Entry-level Outside Sales Representative (#0611-05).** Coast Chemical Southwest: a regional specialty ingredients distributor to the personal care and cosmetics industry based in the Dallas, Texas market, is looking to hire an entry level outside sales representative to service existing accounts, find new accounts and close sales at prospect accounts. Bachelor's degree is required along with some sort of sales experience. Candidate must live or be willing to move to Dallas, TX. This great opportunity pays yearly salary, monthly commission, company car, and full benefits. If interested, please e-mail Kevin Sathre at ksathre@coastchemical.com.

• **Entry Level Lab Technician (#0611-06).** Growing personal care company located in the Greater Metropolitan Phoenix Area has an immediate opening for R&D Lab Technician. Ideal candidate will be a recent or soon to be science graduate who is highly motivated with excellent communication, computer and organizational skills. You will have the opportunity to work in a fast paced product development environment on all types of personal care products. Candidate will be responsible for lab batches, documenting and conducting stability testing. All interested individuals should send their resume to: diahne.patnode@americansupplement.com.

• **Junior R&D Chemist (#0611-07).** Established contract manufacturer for hair and personal care industries in Los Angeles area has an immediate full-time opening for an entry/junior level chemist with BS or an Associates degree in Chemistry, 0-3 years experience. Responsibilities: Prepare product samples, run testing and handle recordkeeping. Individual should have good communication skills, work as a team member and like to work with hands, perform experiments. Candidates should contact via email: mhernandez@aerosolservices.com or fax resume to 626-330-7576.

• **Manufacturers Representative (#0611-08).** Chemical Specialties Company seeks Chemical Sales retiree or Chemical Manufacturers Representative to sell to the cosmetic/toiletry, soap household, industrial and chemical companies. Customer list furnished. Excellent Commission. Contact: Kathleen@hoganff.com at Hogan Flavors & Fragrances Inc.

• **Outside Sales Representative (#0611-09).** San Diego-based skin care manufacturing firm is in search of an Outside Sales Representative. We are seeking a hard working, motivated, self-starter. Generate leads, establish new accounts, and build positive long-term relationships with clients. Reports to the President. Minimum job requirements: 3+ years in the industry. Sales Experience. Knowledge in Product Development would be a big benefit. Ability to work with minimal supervision. Strong communication skills. May live in LA or Orange County. Current familiarity with the Personal Care Industry with contract manufacturer's potential customers is desirable. If you would enjoy working in a friendly, casual environment for a growing company, please submit your resume with cover letter and salary requirements to: careers@mckennalabs.com.

(cont'd on pg. 15)



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Annual California Society of Cosmetic Chemists 2007 Dinner Dance  
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**Date:** March 10<sup>th</sup>, 2007  
**Location:** Wilshire Grand Hotel  
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A block of rooms will be made available at the special rate of \$149.00/night until February 24<sup>th</sup> or until sold out. These rooms will go quickly, so please call: 213-688-7777 and ask for the Society of Cosmetic Chemists group rate.

**Time:** 6:00 – 7:30 Cocktail Reception  
 8:00 – 11:30 Dinner and Dancing

**Dress:** Black Tie Preferred

**Cost:** Registration complete by 1/23/07: \$130 per person, \$1,300 per table of 10, \$1560 per table of 12  
 Registration after 1/23/07: \$150 per person, \$1,500 per table of 10, \$1800 per table of 12  
 There are 68 tables for this event, 10 will hold 12 people. To register for a table of 12, you must register on line. This event *will* sell out, register early.

**Reservations:** Reservations with payment must be received by February 16th, 2007 Make checks payable to SCC

**3 ways to reserve your seats:**

- 1) Reserve on California SCC website at [www.caliscc.org](http://www.caliscc.org), fill out form and pay with a credit card.
- 2) Fill out this flyer and fax, mail or hand to Rose Bourassa at Packaging Advantage Corp 4633 Downey Road Los Angeles CA 90058 (p) 323-581-8181 x 246 (f) 323-835-0638.
- 3) Sign up on January 23<sup>rd</sup> at the SCC monthly meeting in person with check or credit card. We will only accept reservations with full payment on this day. Check the website or Cosmeqram for location.

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*If you have questions, please contact Jessica Dynda at 818-441-4106 or [Jdynda@mp-solutionsinc.com](mailto:Jdynda@mp-solutionsinc.com)*

## In Memory of Henry Libb

### Chemist, Counselor, and Entrepreneur

Henry Libby, the founder of Libby Laboratories of Berkeley, died on September 19, of cardiac arrhythmia, at age 88.

Dr. Libby was born in San Francisco and was raised in Petaluma. He graduated from UC Berkeley in 1940 and left graduate school in Nutrition to serve in North Africa and Italy during the Second World War. Post-war, he completed his Doctorate in Pharmaceutical Chemistry at UC San Francisco.

In 1959, he founded Libby Laboratories Inc., a chemical specialty and topical pharmaceutical research, development, and manufacturing enterprise located in Berkeley. He had an abiding passion for applied chemistry and innovative pilot manufacturing processes. He developed numerous novel formulation platforms that have been widely adopted in the industry.

He was a member of the American Chemical Society, American Pharmaceutical Association, American Association of Pharmaceutical Scientists and was active in the Society of Cosmetic Chemists, attending their meetings regularly, well into his eighties.

Up to the day of his death, he worked in his laboratory on a daily basis, taking particular pleasure in counseling young people with entrepreneurial aspirations or seeking career advice. Dr. Libby had served on the clinical faculty of the School of Pharmacy at UCSF, where he maintained strong links and was honored as a Distinguished Alumnus. He endowed a research fellowship fund at the School of Pharmacy to support the training of young scientists in the art of compounding and pharmaceutical development.

After the death of his first wife, Vivian, he married the late Charlotte Mae Lipson. He is survived by his children, Gordon Joseph, Karen Adele, Peter, and Susan Libby, the current Chief Executive Officer of Libby Laboratories, and by their offspring.

Friends may contact the family for details of a celebration of his life to be held on November 25. Donations in his memory can be made to: Henry Libby Fund - UCSF Foundation, and sent to UCSF POB 45339, San Francisco, CA 94145-0339.



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