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# Cosmeogram

## Dinner Hour

### OASIS

#### "Organic and Sustainable Industry Standards"

**O**asis represents the concerns and goals of companies that make sustainable and organic products for the health and beauty industry. With the launch of the OASIS seal, consumers will know that products with the seal have met the highest international standard for the health and beauty industry. On March 25, 2008, four members of the OASIS Board will give a brief summary of what OASIS represents, the OASIS guidelines, how OASIS will contribute to the industry and what OASIS offers to its members.

(cont'd on page 4)

## Educational Hour

### Desperately Seeking Synergy - Optimizing Formulations Through Experimental Design

*(Joseph Albanese won the Ruger Award for best paper published in the Cosmetiscope for this article.)*

Joseph Albanese  
 Global Technical Manager  
 Elementis Specialties

**I**n today's work place there often is no longer a resident statistician one can look to for assistance in building a sound scientific approach, with the power of statistical analysis of collected data, to help guide the way to the logical next steps in product development. It is always preferable to make "data-based decisions" rather than plot a course of action based upon intuition or "gut feel". Okay, not always, but usually it is, and having the time to closely analyze data often seems like a luxury missing in the reality of today's fast-paced laboratories. However, there is software available that is intuitive enough that even a non-statistician can use it easily to their advantage. Joe Albanese will present on the subject of Experimental Design and how it can be used to optimize your formulations expeditiously. He will present this as a successful strategy to finding beneficial interactions between ingredients to boost desired performance attributes. He will introduce related software programs for the "Design of Experiments" (a.k.a. "DOE") and how to conduct statistical analysis of performance data that can be used to substantiate your claims, discover cost saving opportunities, and potentially create new proprietary patents so that you can secure a marketing advantage over your competitors. The presentation is geared towards the bench chemist, who is a "novice" rather than a professional statistician, but who would like an additional tool that can help him/her create the next winning product. His paper on the subject of DOE, entitled "Desperately Seeking Synergy", won the 2005 NYSCC Ruger Award for Best Paper published in the Chapter's monthly newsletter - the Cosmetiscope.

(cont'd on page 4)

March 2008

Volume 38 Issue 3

Website: <http://www.caliscc.org>

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## MONTHLY MEETING

Details on Page 2

**Tuesday-March 25, 2008**

Educational Hour	5:00 pm
Social Hour	6:00 pm
Dinner	7:00 pm
Speaker	8:00 pm

### Reservations:

Call D-D Chemco  
**818-349-4149**

Reservations a **MUST**  
 by **3:00 p.m.**

**FRIDAY, March 21st**

**No shows  
 WILL BE BILLED!**

**Buffet Style  
 No menu pre-selection  
 required.**

Pay online at:  
**www.caliscc.org**

Meeting Details Inside  
 (Page 2)

COSMEGRAM – Official newsletter of the California Chapter – Society of Cosmetic Chemists. Published as a service to its members. Website address: <http://www.caliscc.org>.

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Society of Cosmetic Chemists  
National Office  
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New York, NY 10005-408

**Deadline** for the April Cosmogram is **March 26th**. All information is to be sent to Karen Garruto at Croda Inc.

## 2008 SCC CALENDAR OF EVENTS

### MARCH

25 SCC Monthly Meeting

*Proud Bird*

### APRIL

10-14 Cosmoprof Worldwide

*Bologna, Italy*

15-17 In-Cosmetics

*Amsterdam, Netherlands*

22 SCC Monthly Meeting

*Proud Bird*

### MAY

3 SCC Dinner Dance

*Quiet Cannon, Montebello, CA*

27 SCC Monthly Meeting

*Proud Bird*

### JULY

13-15 Cosmoprof North America

*Las Vegas, NV*

## Hospitality Corner

The California Chapter of the SCC would like to welcome the following new members to our Chapter:

Tisha Bennett - *Cosway Company*

Norlie Bustalena - *Vege-Kurl*

Justin Stull - *Lambent Corporation*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) so we can include them in the Hospitality Corner for future Cosmograms.

## Announcements

### TEAMWORKS 2008

The SCC Midwest Chapter will be hosting Teamworks 2008, the premier industrial trade show for the personal care industry. It will take place on March 26, 2008 at the Donald E. Stephens Convention Center in Illinois. Go to [www.midwestscc.org](http://www.midwestscc.org) for details.

### MEMBERSHIP STATUS

Please remember to renew your SCC membership. If you should have any questions about your membership status, you may contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com).

### CONTACT INFORMATION CHANGES

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) with any changes.

## Historian Column

Call for Pictures & Historical Information

2008 marks the SCC California's 50th anniversary. In recognition of this milestone in our chapter's history, a keepsake will be published. At this time, I am looking to interview SCC members who were active in the 60's and 70's. If you have any historical information or pictures from 1958 and beyond, please let me know.

Consider: SCC Monthly Meetings, Scientific Seminars, Suppliers Day, Sport & Social events, Awards, etc. Please contact John Luna if you have any pictures or information that should be included in this keepsake.

Contact: [john@tri-k.com](mailto:john@tri-k.com) or 818.398.9590.

## California Chapter SCC February Dinner Meeting



## MONTHLY MEETING DETAILS:

### PLEASE NOTE LOCATION

Proud Bird  
11022 Aviation Blvd.  
Los Angeles, CA 90045  
(310) 670-3815

### Cost:

\$40 All members with reservations  
**AND** first time guests with a member-sponsored reservation. **(Member must also have a reservation!!!) THIS IS FIRST TIME ONLY!** After that, non-member prices will be charged.

\$48 Members without reservations  
\$48 Non-members w/reservations  
\$58 Non-members w/o reservations

### Menu:

**Menu Selection is Not Required**

*Buffet Style*



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## Dinner Hour ABOUT OUR SPEAKERS

(cont'd from page 1)

Since 1991, Gay Timmons has worked as a producer and marketer of organic ingredients and an advocate for regulatory protection for organic producers and consumers. In 2000 she founded Oh, Oh Organic, an ingredient distribution company committed to the development and delivery of organic ingredients to the personal care industry. She has worked on the development of a nationally recognized organic standard for cosmetics since 2000. She served as the Chair of the California Organic Products Advisory Committee, and still serves on this committee for the Calif. Dept. of Food and Ag. and the Calif. Dept. of Health Services. Gay graduated from UC Davis and lives with her two daughters in Los Gatos, CA.

Denise Petersen works for Cognis Corporation where she is the marketing manager for skin care and is responsible for the Green Chemical Solutions Campaign for the North American Region. She has an MBA from Texas State University and received her undergraduate degree from BYU.

Tim Schaeffer has worked with natural and organic personal care for the past six years. Currently, he works for the Natural Resource Group as the Vice President of Marketing. Prior to that, Tim was the Senior Brand Manager for Avalon Organics and Alba Botanica. Tim earned a B.S. and M.S. in Biology and an MBA in Strategic Management.

Tommy Dionisio is the Vice President of Marketing for the Cosway Company and an active member of the Oasis Board.

## Educational Hour ABOUT OUR SPEAKER

(cont'd from page 1)

During his career in the Personal Care Industry Joe Albanese has worked for Avon, Shulton and Colgate-Palmolive in both process development and product development groups. On the raw material supply side of the business he worked for 10 years at GAF/ISP and is currently the Global Technical Manager for Elementis Specialties. He started in the industry as a Technician with a 2-year science degree and continued at night to complete is undergraduate degree in Biology. He was a member of the first graduating class from Fairleigh Dickinson University's M.A, Degree in Cosmetic Science. He has conducted cGMP audits globally and has enjoyed learning and using DOE in his product/process development work and sharing his knowledge with is colleagues in the industry.



## Message From The Chair

I would like to start by recognizing Guy Langer and Yi Hsin Chang for their great job in getting speakers for the Educational and Dinner Hour. Guy and Yi Hsin are key players in ensuring one of our most critical goals is met, which is scientific advancement and education.



On the other hand, I often hear comments that the majority of attendants to our monthly meetings are members who work in sales. I can argue that statement based on the significant attendance of scientists to our monthly meetings and chapter scientific seminars. But, let me propose an activity focused to the scientists in our chapter. Each month, starting with March, I will propose a topic in the Cosmegram and ask you for your inputs. I will allocate 5-10 minutes at each monthly meeting and read each response from the members and if time permits, possibly have an open discussion. If you prefer to be anonymous, just let us know.

I appointed Jose Gonzalez as your Chair of Public Relations, Jose will be your main contact between members and the Board, please share with him ideas, comments, complaints or whatever is in your mine that he will bring those in-puts at the following Board Meeting.

Topic for March:

**"Innovation,"** just try to define innovation based on your scientific minds, what innovation means to you in your daily duties.

Send your responses to Jose Gonzalez, Public Relations Committee Chair at [jmpgonzalez@msn.com](mailto:jmpgonzalez@msn.com).

I look forward to seeing everyone at our next meeting on Tuesday, March 25.

Mauricio Castro  
California Chapter of the Society of Cosmetic Chemists Chair

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- **Purchasing Buyer: (#0801-02).** North Hollywood, CA – Westco Chemicals, Inc is currently accepting resumes for Purchasing Buyer. Job description includes: responsible for placing purchase orders for raw materials and supplies and sourcing new ingredients, obtaining all necessary documentation and quality requirements, data management and entry. Should have 3+ years of experience in purchasing of ingredients and/or chemicals. Should have competent skills in computer applications such as Excel and Word Processing. Communication and organization skills a must. Send resumes to Jennifer Anderson at [janderson@westcochemicals.com](mailto:janderson@westcochemicals.com).
- **Director, Quality Systems & Compliance (#0801-03).** Neutrogena Corporation, a member of the Johnson & Johnson Family of Companies, is currently recruiting for a Director, Quality Systems & Compliance located in Los Angeles, CA. He/She will identify compliance gaps through CAPA management Board, NCR Review and Consumer Complaint Vigilance System and partner with various departments to implement business solutions to correct and eliminate the gaps identified. Champion Current GMP's ,according to regulatory requirements across all facets of the business. Please, bid on this position at [www.jnj.com/careers/global/index.htm](http://www.jnj.com/careers/global/index.htm) today using the following reference number: 0704535 or email resume to [Khenslee@corus.jnj.com](mailto:Khenslee@corus.jnj.com).
- **Position Wanted, PT Formulating Chemist (#0802-01).** Seeking part-time position: Formulating chemist with 20 years experience in OTC and topical dermatologist products such as acne, chemical peel, high-potency vitamins, inorganic SPF, cosmeceutical products, etc. Please contact [dchoidrj@yahoo.com](mailto:dchoidrj@yahoo.com).
- **Advisory Board Member—Personal Care (#0802-02).** Large company seeking articulate experienced industry expert to serve on international advisory board as a spokesperson and trend anticipator. Candidate needs to be dynamic and comfortable presenting in front of a crowd size of up to 6-10k people. Candidate should speak English very fluently; a second Asian language is a bonus. Candidate must be persuasive and excellent at teaching and applying scientific information to a lay audience and their lifestyle. A scientific background is preferred. Position is part time consulting/contract. Please forward resume or CV with picture to: [Jennia7@gmail.com](mailto:Jennia7@gmail.com).
- **Cosmetic Chemist (0802-03).** Established personal care product manufacturer in the San Fernando Valley is seeking a creative candidate with at least 5 years of personal care product development experience. Ideal candidate should be able to formulate, reverse engineer and compound existing personal care products. Should have strong formulating skills, project management skills, and knowledge of proper stability testing methods. Requires BS in Chemistry or comparable degree/experience. A strong work ethic and full accountability for product development projects is a must for this position. Please forward resume and salary requirements to: [ira@docjohnson.com](mailto:ira@docjohnson.com).
- **Associate Director of Technical Assurance (#0802-04).** Neutrogena Corporation, a member of the Johnson & Johnson Family of Companies, is seeking an Associate Director of Technical Assurance located in LA, CA. He/she will manage transfer reformulation of existing products from R&D to manufacturing, deliver product improvements/ packaging redesign and define processes for production of products for commercialization. He/she will directly manage professionals and design robust cost saving pipelines for personal care/OTC products. If you want to explore the many small-company environments behind the big-company impact of the J&J Family of Companies, bid online [www.jnj.com/careers/global/index.htm](http://www.jnj.com/careers/global/index.htm) today using the following reference number: 0716709 or email resume to [kleggema@corus.jnj.com](mailto:kleggema@corus.jnj.com).
- **Manager of Technical Transfer TT (#0802-05).** Neutrogena Corporation, a member of the Johnson & Johnson Family of Companies, is seeking a Manager of Technical Transfer TT (process development) located in LA, CA. He/she will lead the transfer of products from R&D to manufacturing. He/she will manage professionals and seek, drive and accelerate change that has lasting/significant impact. He/she will create innovative paths to technical excellence and robust process designs to enable flawless execution of TT from bench to manufacturing. If you want to explore this opportunity with J&J Family of Companies, bid online [www.jnj.com/careers/global/index.htm](http://www.jnj.com/careers/global/index.htm) using the following reference number: 0716697 or email resume: [kleggema@corus.jnj.com](mailto:kleggema@corus.jnj.com).
- **Cosmetic Chemist (#0802-06).** Spa de Soleil, an established personal care and cosmetic contract manufacturer, is seeking a creative individual with 3 to 5 years of skin care and hair care product development experience. The ideal candidate should have the ability to formulate, reverse engineer and compound existing cosmetic products. The candidate should have strong formulating skills, project management, familiar with GLP, and proper stability testing. The candidate should be able to multi-task, work well under pressure, be detail oriented, must possess strong work ethic, and possess the willingness to take responsibility for their own developed projects. A BS degree in chemistry, chemical engineer or pharmaceutical science is preferred. Please e-mail resume to: [rena@spadsoleil.com](mailto:rena@spadsoleil.com) or fax to: (818)504-3202. For further company information, please visit [www.spadsoleil.com](http://www.spadsoleil.com).

(cont'd on page 16)



## MAISON G. DE NAVARRE YOUNG SCIENTIST PRIZE

### ENTRY FORM

#### THE FOLLOWING DETAILS MUST BE SENT ELECTRONICALLY WITH YOUR ESSAY

The essay and the details below should be sent, **NO LATER THAN 1 JUNE 2008**, by email, to the IFSCC Secretariat in the UK at [ifsc.scs@btconnect.com](mailto:ifsc.scs@btconnect.com), **ONE COPY** must also be sent to your local Society.

TITLE OF ESSAY: \_\_\_\_\_

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I confirm that the above information is correct.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Please send a copy of your essay and the completed Entry Form BY EMAIL to:

Secretary General, IFSCC at *email: [ifsc.scs@btconnect.com](mailto:ifsc.scs@btconnect.com)*

**BY NO LATER THAN 1 JUNE 2008**



## Maison G. de Navarre Young Scientist Prize 2008



**Maison G. de Navarre**  
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The IFSCC is pleased to announce the opening of the competition for the

### *Maison G. de Navarre Young Scientist Prize.*

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Applicants should submit an essay of no less than 500 words on one of the following topics:

1. The IFSCC in its 50th year of age. How cosmetics have changed over the life-time of the IFSCC and how they might look 50 years from now...
2. Innovation in cosmetic science in a changing society. What is new, what is necessary and what do cosmetic companies need to ensure that this happens?
3. My reasons for joining the cosmetic industry. Sweet dreams or nightmares?
4. Preventative cosmetics. How to proof that something does not happen in 10 to 20 years time?
5. Dreams in a cosmetics bottle: A perception of reality or a reality of perception?

The applicant enters the competition by sending **electronically** a copy of the essay to the

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with the information requested on the Entry Form (copies of which are available from the local Societies) by **1 June 2008**. The essay must be submitted in English accompanied by the details requested on the official Entry Form. A copy of the essay must also be sent to the office of the Member Society to which the applicant belongs.

Applicants must be members of good standing in their Society, which in turn must be current in its Federation subscription. Applicants must submit proof that they are actively employed in a technical capacity in the Cosmetic Industry or related Academia and that they meet the relevant requirements.

The Award winner must attend the Congress and accept the Prize in person. All eligible candidates are urged to apply.

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## Advice to the Lab Lorn

"Advice to the Lab Lorn" is a column in the Cosmegram intended to offer advice, or maybe just solace, for confusing, challenging or downright murderous issues facing SCC members in their labs. Send us your questions at lablorn@caliscc.org and we'll track down an authority or two and get back to you in the Cosmegram. You can include your name if you wish, but we won't publish it for all to see! Your secrets are safe with us.

John Garruto



2.

I formulated some creams based on glucoside/fatty alcohol liquid crystal emulsifiers and I am having problems achieving a stable, consistent viscosity in the manufacturing process. Can you make any suggestions or offer any insights?

- A. Liquid crystal emulsion systems can be very elegant and they can enhance the absorption of many functional cosmetic materials. Additionally, these emulsions create water reservoirs sometimes referred to as "hydrasomes" within the emulsion to help maintain skin moisturization for an extended period of time. That being said, one needs to understand that lamellar gels and liquid crystals are sensitive to shear when introduced by high speed mixing or homogenization at low temperatures during the manufacturing process. These emulsion systems should only be homogenized or subjected to high shear mixing at temperatures above which the liquid crystals are expected to be formed. To be safe, no high shear mixing should be introduced at temperatures below 70°C.

Another interesting phase inversion technique for creating stable liquid crystal emulsions is to slowly add the water phase to the oil phase while mixing moderately before the cooling process. The batch should then be cooled slowly and not force cooled. The emulsion will generally start out as a W/O emulsion but later invert to an O/W emulsion with exceptional stability characteristics. The interfacial tension is extremely low at the phase inversion temperature (PIT) and this produces very small internal phase droplets with only a small input of mechanical energy. This alleviates the necessity to homogenize or apply high shear force to the emulsion and while this technique may not work with all liquid crystal emulsion systems, it is a worthy task to experiment with this technique.

Lastly, you might also review the components of the oil phase of your emulsion. Investigations of lamellar gels based on alkyl glucoside emulsifiers and fatty alcohol indicate that the stability of these systems increased with the polarity of the emollient phase. As such you might want to forgo the use of mineral oil or other non-polar lipid for caprylic/capric triglyceride or another suitable emollient.

## California Chapter of the Society of Cosmetic Chemists 2008 Officers and Committee Chairs

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## Job Opportunities

(cont'd from pg. 16)

### POSITION AVAILABLE

• **Quality Assurance Manager (#0803-10)** - Sonya Dakar, a high-end skin-care company in SF Valley is looking for a talented and experienced Chemist who is willing to roll up his/her sleeves and hit the ground running! Responsibilities include monitoring the process involved in manufacturing, filling, and shipping products manufactured at this facility; developing and implementing quality assurance standards, processes, and controls; lab and QC testing using SOPs and cGMP, formulation and documentation. BS/MS Chemistry desired, require 1 yr. as QA Mgr., MS Office. Email resume/salary history to [humanresources@sonyadar.com](mailto:humanresources@sonyadar.com). For full job description visit: <http://sonyadar.com/products1/content.php?ad=12>.

### POSITION WANTED

• **Accomplished Sales Professional (#0712-11)**. 25+ year record of success in direct sales, account management, market development, product and sales training, and development of distributor sales seeks challenging position selling ingredients/raw materials to personal care/cosmetics manufacturers. Demonstrated success planning and implementing sales strategies targeted at R&D, application chemists, company principals, department managers, production and quality personnel, purchasing managers. Extensive experience in chemical compounding, cosmetics, adhesive, and high-tech industries. Results-oriented, excellent technical abilities, strong presentation, and persuasive skills, proven ability to develop business rapidly. If you are interested in experience, enthusiasm, and motivation, please call Larry Boerio: 562-494-1102 or email: [larrybemail@yahoo.com](mailto:larrybemail@yahoo.com).

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at [jgarruto@radicaltechnology.com](mailto:jgarruto@radicaltechnology.com) or Danielle Barker at [dbarker@radicaltechnology.com](mailto:dbarker@radicaltechnology.com). Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by **March 22nd**. **Please note:** We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.

## Historian Column: Fun Corner

(cont'd from pg. 11)


- JL: Another rumor that has persisted for a few years occurred during the reception of John & Karen Garruto. Apparently a very expensive statue was taken from the reception hall of the Huntington Beach Hyatt. Some people have said they saw you walking out of the hall with the statue. Is this true?
- CC: I categorically deny taking that statue or any other item from the Huntington Hyatt, and I must say I am rather insulted that anybody would think I would do that.
- JL: Yeah but isn't it true you have a statue that closely resembles the stolen one on your mantle in your living room?
- CC: I must admit, it certainly looks like that one but it is different, I assure you.
- JL: Where did you get it? It looks very expensive
- CC: I do not recall. Can we talk about something else?
- JL: You are presently married to John Settimo, your childhood sweetheart, and you have two adorable children, Alexis and Nicholas. You certainly have been blessed, but do you have any regrets?
- CC: Yes, one regret. Accepting an invitation from you to board a dinner train in which you, my husband, and Consultant to the Stars, John Garruto almost beat up a really old man and his old son.
- JL: Yes, the evening did not exactly turn out the way I had planned.
- CC: Are you kidding? They stopped the train and had to move us to a different car. Everybody applauded when we left, and to make things worse, I fell off the train as we left.

And on that note, the interview ended. I thanked Carol for taking out time from her incredibly busy schedule as a manager, wife, and mother. It is so nice to have such colorful people in our industry like Carol. Congratulations, Carolita. May we sit down again 20 years from now and do it again. Sure, I will probably have no hair and you will certainly have no teeth and we will be older than dirt but it will still be fun.

John Luna  
Chapter Historian

## Historian Column: Fun Corner

### An Interview with Carol Collins

 was recently granted a rare one on one interview with a person who is celebrating her 20th year in the cosmetic industry. Carol Collins, known as Senorita Carolita by her friends started in this industry in 1988 at the tender age of 21. Carol, who I consider a very close friend, is one of those rare California grown members of the SCC. Born and raised in Granada Hills, Carol graduated from UC Riverside with a degree in Chemistry and quickly secured a job with Kolmar Laboratories in Corona, California. She then went to work for John Reinhardt Consultants and in 1990 started at Redken Research as a formulating chemist. In the mid nineties, she joined Neutrogena where she has climbed her way up the ladder and is now a Research Manager in the Color department. We sat down on a blustery rainy day in January in the Neutrogena upstairs lobby. Here are some excerpts of the interview:

- John Luna: Carol, it is so great to finally sit down with you after all these years and talk to you about your very successful journey in our industry.
- Carol Collins: Yeah, I'm pretty excited too. How long do you think this will take?
- JL: Wow, I cannot believe I have known you for twenty years. Our families have had so many adventures together. I have lost count of how many times you have sat at my table at the dinner dance over the years. I have to tell you, I consider you a very close friend, and I am sure you consider me a close friend too.
- CC: Not really.
- JL: How did you get the name Senorita Carolita?
- CC: Well it happened one day during an unsanctioned SCC trip to Tijuana with Cynthia Espino, now a V.P. of L'Oreal, Art Knox, now a V.P of Croda, and the Consultant to the Stars, John Garruto who was just starting up his business. I ordered six shots of tequila and drank them all within 30 seconds. Everybody was in awe. I think to this day it still stands as an SCC record. We then all had our pictures taken on a Burro painted like a zebra.
- JL: Why was it painted like a zebra?
- CC: I don't know, at least I think it was painted like a zebra. I really couldn't see too well with that huge sombrero covering my eyes.
- JL: You were also part of the very successful SCC softball team from 1991-1994. There was one instance where you saved a ballgame for the team in the last inning. Can you tell us about that?
- CC: Well we were up by one run but the other team had a runner on second with two outs. The batter hit a line drive into centerfield. Tim Mahoney of CLA picked it up and threw a strike all the way to home where I was blocking the plate. I jumped up, caught the ball then dove across home plate to tag the runner out before he could touch the plate. We won the game and then I stormed off the field, got into my car and left.
- JL: Why were you upset? You were the hero of the game.
- CC: I BROKE A NAIL ON THAT STUPID PLAY!!!!!! Who cared about the game. Do you know how hard it is to make a nail appointment????
- JL: Speaking of that, why don't you set the record straight about something that has been rumored for years. In 1997 you were SCC Chairwoman and I might say you did a splendid job but the rumor was you missed the last monthly meeting of your tenor because that was the only time you could make an appointment to have your nails done. Is that true??
- CC: Oh my gosh, I have heard that. What a ridiculous story. Can you imagine any Chairwoman of the SCC missing the meeting for a nail appointment?? Sure it takes weeks, maybe months to secure an appointment. People don't realize how difficult it is to keep your nails looking good in this industry when you are dealing with so many different chemicals and pigments. And let's be honest, no one has nails as beautiful as mine. But that story is absolutely false.
- JL: Are you lying?
- CC: No, I am not.
- JL: Are you willing to take a lie detector test?
- CC: Those things aren't accurate.

(cont'd on page 18)

## 2008 Ski Trip - Park City, Utah



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## Job Opportunities

### POSITIONS AVAILABLE

• **Compliance Manager (#0803-01)** - KIK LA Corp is seeking a Compliance Manager, to support Quality and Technical Systems in LA, Ca. He/She will be responsible for Developing, improving and managing Validations protocols and reports, conduct validations, CAPA, Complaint/Processing reporting, Internal Auditing maintaing validation masterplans and assist in Plant change control system. Ensure the General Training requirement of Introduction to performing investigations root cause analysis corrective and preventive actions. He/She must be able to interact with external and internal auditors and individual workers. BS/MS in Enginnering, Business Administration or other technical discipline is desired. Please send resume to: mhernandez@kikcorp.com.

• **cGMP Coordinator (#0803-02)** - KIK LA Corp is seeking a CGMP coordinator to support Quality and Regulatory Systems in LA, Ca. He/She will be responsible for planning and performing internal & external audits to ensure compliance with regulatory agencies . Prefer Experience in Cosmetic Drug/Manufacturing, Quality Assurance, FDA-CGMP Regulations, 150-9000, and/or combination of experience and education equivalencies. He/She will be responsible for leading and coordinating cGMP Compliance requirements for all facility disciplines. Coordinate and lead annual general CGMP training program assuring all employees receive required training. BS Degree in Science or Related Technical Field with emphasis in Validation and Compliance. Please send resume to: mhernandez@kikcorp.com.

• **Product Development Manager (#0803-03)** - Product Partners, LLC; a leading marketer of fitness and wellness, very successful and fast growing company located in Beverly Hills has an opening position within its new beauty division. Experience taking a product from Concept through all the stages of Development to Product Launch. Manage the Timeline Process. Possess outstanding Process management. Coordinate and Communicate extremely well with both Inside Beauty Team and outside vendors. Requirements: 2-3 years experience in Personal Care industry. Strong team player with excellent and effective verbal and communication skills. Prior experience negotiating with vendors. For consideration, submit resume and salary history to jobs@breakthroughinbeauty.com.

• **R&D Chemist (#0803-04)** - A contract manufacturer of personal care products in the San Fernando Valley area is looking for a motivated, hard-working individual who possesses a BS degree in Chemistry or Chemical Engineering or related field, with 1-3 years of experience in formulation/product development. Qualified candidates need to be detail oriented, flexible, possess good communication and organizational skills and have an ability to work as a team member in a fast paced environment. Work duties and responsibilities include but are not limited to the following: preparing formulas, conducting stability testing, entering formulations in computer databases and supervising pilot batches at our manufacturing facilities. Please fax your resume to Ana Olivares at 818-773-6607 or e-mail to hr@classiccosmetics.com.

• **West Coast Sales Representative (#0803-05)** - Active Concepts, LLC a manufacturer of specialty ingredients for the cosmetic and personal care industries has an immediate opening for a west coast sales representative. Technical and/or prior cosmetic ingredient sales experience required. A background in cosmetic formulation is preferred. Must be willing to travel. For consideration, please email resume to info@activeconceptsllc.com.

• **Purchasing (#0803-06)** - Cosmobeauti Lab is looking for a Purchaser who will ensure the efficient, accurate, and timely performance of the overall purchasing activities, including evaluation of all inventories materials for our compounding department and warehouse. This position will provide a 30 day rolling inventory for all materials, maintain strong relationships with vendors, evaluate cost and quality of service. This position plays a major role in operations and production. Must be able to work in a fast paced environment and possess strong negotiation skills. Must be familiar with Microsoft Word and Excel. A Bachelor's Degree is preferable. Fax resumes to 909-971-9812.

• **Sales Representatives (#0803-07)** - Elite Rose Petals is expanding and looking for positive, energetic, self motivated people to help us sell our products to new and existing customer accounts. Qualified applicants must be self disciplined, and enthusiastic people who acquire great people skills and a urge to sell. These individuals have must have strong selling and marketing personalities. Good verbal communication and bilingual is a huge plus. Fax resumes to Jenni at 909-592-7392.

• **Quality Control Assistant (#0803-08)** - Cosmobeauti Lab is seeking a hard-working individual as a Quality Control Assistant with a BS degree in Chemistry, or Chemical Engineering with 1-2 years experience in the cosmetic industry. Qualified candidates work under a chemist's supervision and must be detail-oriented, flexible, have good communication and able to work under pressure as a team member in a fast paced environment. Work responsibilities include: raw materials receiving inspection, checking batches specifications, finished product inspection, data entry of reports (i.e. COA, MSDS,Specs Sheets, etc). Experience in product stability testing and MS office is an advantage. Fax resumes to 909-971-9812.

• **Regulatory Affairs Specialist (#0803-09)** - Markwins with global beauty brands - Wet "N" Wild and Calvin Klein is seeking a knowledgeable Specialist based in the City of Industry headquarters, Los Angeles. He/she will work on cosmetic products on national and international level - U.S., Canadian and EU regulations; co-ordinate the copy review of labels and graphics, verifying ingredients lists in all required languages; provide daily regulatory support to R&D, Sales & Marketing. Has 2+ years of related experience within consumer products industry (cosmetics/personal care/related) and strong computer proficiency in Microsoft Office and excellent communication skills. Send full resume with salary history to hr@markwins.com / fax : (909)595-8820.

(cont'd from pg. 6)



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(cont'd on pg. 18)

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