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Brian Kolevar
505 South Melrose Street
Placentia, CA 92870

Dinner Hour

Florence Nacino

Senior Vice President, Chief Scientific Officer

Puretek Corporation *(We wish to thank Florence Nacino for graciously accepting a last minute request to speak.)*

Educational Hour

**Technology Breakthrough
in Benzoyl Peroxide Formulation**

James Sun

Director of Research and Development
Marietta Corporation



Benzoyl peroxide (BPO) has been used for treating acne since the 1920's. Most formulas employ BPO as fine powder suspension in various carrier bases because benzoyl peroxide has very poor solubility both in water and in common cosmetic solvents. The fine powder benzoyl peroxide normally stays on skin surface and has much less efficacy for acne treatment.

In 2002, US patent issued to Popp; Karl F. and Stiefel; Brent D. and licensed to Stiefel company. The technology use organic solvent to dissolve Benzoyl Peroxide and confirmed to be more efficacious than normal fine powder suspension with much less irritation.

Another US Patent issued to Faryniarz; Joseph R, and Ramirez; Jose E. and licensed to Obagi. The technology used another different solvent to solubilize BPO. Obagi did extensive efficacy

studies and published a dozen of articles and conference presentations. The results showed the very significant increase in efficacy and lower in irritation comparing to traditional BPO formulation.

Dissolved BPO delivers active in molecule form and molecular size active can easily travels to the inflammation site for treatment. It is the most effective way in using BPO for treating acne. The presentation will detail these new technologies, clinical testing results, and the physical principles behind these inventions. Solubilized BPO formulation will eventually replace current fine powder suspension for their efficacy in treatment and lower irritation in very near future.

(continued on page 3)

Next Meeting:

Tuesday - November 18, 2008

Educational Hour - 5:00 p.m. Social Hour - 6:00 p.m.
Dinner Hour - 7:00 p.m. Speaker - 8:00 p.m.

Location - Proud Bird

Reservations - 818.349.4149

Pay online at www.caliscc.org

Deadline for Meeting Reservations:

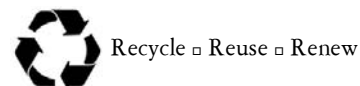
3:00 p.m. Friday-November 14

Buffet Style Menu

If you reserve and do not attend, you are responsible for meeting charges and will be billed accordingly.

More Meeting Details on Page 2

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Inside this issue:

Calendar of Events...2 Hospitality Corner...3 Job Opportunities...5 Historian's Column...16 Area III Director Report...27

Meeting Details

Location

Proud Bird
11022 Aviation Blvd.
Los Angeles, CA 90045
310.670.3815

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$48.00 Members without reservations
- \$48.00 Non-members with reservations
- \$58.00 Non-members without reservations

Menu

Buffet Style
Menu pre-selection not required

Reservations

DD Chemco: **818.349.4149**; Pay online: **www.caliscc.org**

Announcements

Installation of New Officers

Please join us for the November meeting as we install our new officers for 2009. Dawn Burke Colvin, National SCC Secretary, will be here to install the new officers

Suppliers' Day

The next California Chapter Suppliers' Day will be at the Long Beach Convention from October 22-23, 2009. Please mark your calendars for our biannual event next year.

Dinner Dance 2009

The next California Chapter Dinner Dance is Saturday, May 16, 2009 at the Disneyland Hotel in Anaheim, California. Mark your calendars!

Membership Renewal

Please remember to renew your SCC membership by December 31, 2008. If you have not yet received your renewal notice, please contact the National SCC Office.

Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

Society of Cosmetic Chemists

2008 Calendar of Events

November

18 SCC Monthly Meeting Proud Bird

December

11-12 Annual Scientific Meeting & Technology Showcase New York Hilton

January

27 SCC Monthly Meeting TBA

Area III Director Report

As my three year term as Area III Director concludes this year, I would like to encourage our members to volunteer for the elected positions, assist our Board, improve attendance at the meetings, participate where and when possible and remember that the SCC is for all of us.

We are experiencing tough times economically and uncertainty about the future but we are fortunate to be in the personal care industry which has resisted financial downturns in the past. I have been involved with the Chapter for 17+ years and have seen the resilience of the Industry in the face of recession and apprehension.

During the Holiday season and beyond, let us be grateful for our health and families first and foremost and the rest will work itself out.

May I remind you to consider attending the NY SCC December 11-12 at the NY Hilton as well as the mid-year meeting in June 2009 in Chicago. In addition, the 2010 mid-year meeting will be in Long Island, NY and the 2011 mid-year meeting will be at the Mandalay Bay Hotel in Las Vegas (same venue as June 2005).

Please call or e mail me any ideas for topics for the 2011 Las Vegas meeting or if your company has an interest in Sponsorships for the meeting. My e mail is GuyLanger@aol.com or you may call my cell at 818-606-7060. It has been an honor and privilege to serve and I wish you all the best now and in the future.

Respectfully submitted,

Guy L. Langer

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Deadline for the January Cosmegram is **December 29**

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Historian Column

...continued from page 16

As John peered through the bushes, his worst fears were realized. They were going to sacrifice the President of Bioscreen, Brad Rope! The time of the sacrifice was getting closer as the Great Queen of the Hiparu approached with her entourage. John could not help but notice the striking resemblance the queen had to Yi Hsin Chang, the incoming SCC Chairperson. "Wow, she looks just like her", John mumbled to himself. "Come to think of it, I have never seen Yi Hsin and the Queen of the Hiparu together in the same room at the same time", he added. The sacrifice was edging closer and closer as the great priest of the Temple emerged from the Temple door with a silver dagger in his hand. John knew he had to move fast to save his friend's life. Out of the corner of his eye, John noticed a gold chalice to the left of the high priest.

John froze as he immediately realized what was in the gold chalice. The Elixir of Youth!! Ever since he was a young kid, he dreamed of it and now it was within his grasp. But what was he going to do? He knew he could save Brad or capture the Elixir of Youth. It was a very tough choice for the consultant...his life-long friend or eternal youth. The high priest was ready as he lifted the dagger slowly above his head yelling out the Hiparu chant of sacrifice, "Chala Ohali Obwana". In the bushes to his left, John spotted the Hiparu catapult. He knew he had only one shot at this daring rescue. He mounted the ancient apparatus, took a deep breath and pulled the lever. "I'm flying", John yelled out, "look at me; I'm flying like Peter Pan!!!" John quickly came to his senses and in one swift swoop, grabbed Brad with his left hand, the Hiparu queen with his right and tried desperately to grab the golden chalice with his teeth, but to no avail.

"Whew, what took you so long", asked Brad. The three catapulted to safety dodging the poisoned tip arrows of the Hiparu and embarked on their trip back home. "Sorry your Highness, but we must take you back to America", John told the Queen. "Yes, I understand", answered the Queen. "Forgive me your Highness but has anyone ever told you how much you look like Yi Hsin Chang", Brad said. "Yes, I get that all the time", responded the Queen. "Is she really as beautiful as me"? "I believe so", said John.

So the two chemists from the California Chapter of the SCC were on their way home. Alas, John Garruto did not return with the Elixir of Youth but he did manage to rescue Brad from a most hideous demise. There were rumors abound about similar potions from the Himalayas to the Nile Delta. "John, I am sorry you didn't get the elixir", said Brad, "will you try again"? "I don't know, Brad", responded John, "There are days when it is all I think about. There could be salespeople calling on me, giving me their best sales pitch and although they didn't know it, I would begin to drift into a dream state about my exciting adventures and of course, about the magical elixir.

"It has been quite a year. I first had to rescue Karen Garruto, then had to fight off the Iranian Revolutionary Guard, and now the Hiparu, not to mention my dilemma of what I am going to do with a tribal queen who is the spitting image of Yi Hsin Chang. But as a consultant, I must go on, I must find the Elixir of Youth...and that I will do!!!! Stay tuned.

I just wanted to say it has been a pleasure writing these articles! Thank you Mauricio "El Duque" Castro for asking me to be Historian again. I hope some of these articles have been entertaining for you. Thanks again!

Educational Hour

...continued from page 1

About Our Speaker

Dr. James Sun is currently director of R&D of Marietta Corporation that the headquarters is in Cortland, New York. The main activities of the company are bottle filling and contract packaging at Cortland, NY, soap manufacturing at Olive Branch, MS, laundry detergent manufacturing at Chicago, IL, personal care products and contract packaging, at Los Angeles, CA.

Dr. Sun started his cosmetic career from Advanced research Lab over 10 year ago and then acquired by Henkel where he was director of R&D. He was also director of R&D at Cosway Company and vice president of R&D at Dermacia Inc.

Dr. Sun is an active member of our society and he had shared his research results in the

field of cosmetics many times. He contributed the conference podium presentations at IFSCC, SCC as well as California monthly meeting. He also published his research results on Journal of Cosmetic Science and Cosmetic and Toiletries. Dr. Sun also authored several granted patents and pending patents. Dr. Sun's research interests ranged from hair care and hair styling, skin care, body care, sun care, acne care to color cosmetics.

Dr. Sun received his doctorate degree in chemistry from University of California at San Diego, master degree in chemistry from East China Normal University in Shanghai and Bachelor in chemistry from Yunnan Normal University in Kunming.

Letter from Our Cosmogram Business Manager

Dear Cosmogram Advertisers,

Starting next year we are going to make available the back page of the Cosmogram for new advertisers. This will be done by a lottery system, the winning advertiser's ad running by itself for four consecutive issues after which another advertiser will be chosen. The back page is an excellent spot for potential customers to see your ad exclusively. The size of the ad will be 7" X 5" and the advertiser will be charged an extra 20% premium for the four issues. If you are interested or have further questions please contact me at bkolevar@coastsouthwest.com by November 21st when the drawing will be held. This should allow enough time for new artwork to be submitted before the January deadline.

Thanks for advertising with us,

*Brian Kolevar
Cosmogram Business Manager*

New Members

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new members to our Chapter:

Debbie Dorsch - Lubrizol / Noveon Consumer Specialties

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmllesko@presperse.com so we can include them in the Hospitality Corner for future Cosmograms.

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POSITIONS AVAILABLE

- **Jr. Chemist (#0811-03)** Would you like to be part of a new state-of-the-art R&D facility located in the Torrance area where you will be given the freedom and the flexibility to do what you do best – develop specialty products? Sunrider, a dynamic global herbal foods and cosmetics mfr is continually revamping its R&D Dept. and we currently have an opening for a Jr. Chemist. This position requires a BS/BA degree in Chemistry, 1-2 yrs of exp in the development of personal care products & proficiency in technical writing skills. We will consider a new graduate as well. Flexibility is a key trait that is required with this position as minor technician duties are required. Familiarity with scale-up and QC procedures are a plus. LOCAL SOUTHERN CALIFORNIA RESIDENTS ONLY PLEASE (APPLICANTS OUTSIDE OF THIS AREA WILL NOT BE CONSIDERED.) If interested in this exciting position, please forward your resume to: Sunrider 1461 W. Francisco Street Torrance, CA 90501 E-mail: Leslie.Espiritu@Sunrider.com Fax: 310-618-7303.
- **Manufacturer's Representative (#0811-04)** Are you a good sales person? Entrepreneurial personality with some chemical background? Then a Manufacturers' Representative is what you should be. We are a chemical specialties company selling to cosmetics - toiletry – soap – household and industrial chemical product companies. Presently over 50 different industries use our products. Customer list furnished – excellent commissions. Semi-retired to retired invited to join us. Contact Kathleen@hoganff.com.
- **Jr. Chemist (#0811-05)** Responsibilities: Execute marketing planning and management, including marketing plan development, goal-setting, and program measurement, coordinate aspects of product development including, promotion calendar, marketing collateral, newsletters, identifies, develops, and evaluates marketing strategy, based on knowledge of establishment objectives, market characteristics, and cost and markup factors, keep skin care line current and technology driven, manage new product introductions from concept to launch; conduct market analysis and review trends, collectively develop new products with key employees and executive staff, oversee development of products, education to internal staff, and launch of new products, develop processes and procedures, and training and support materials for the department. Qualifications: 3 years + experience required, Beauty Industry experience required, knowledge of skin care desired, ability to multi-task, detail oriented in a fast paced environment, strong Leadership and presentation skills, ability to prioritize and execute for results in a fast paced environment on time and within budget. E-Mail your resume to: humanresources@sonyadakar.com.
- **Lab Technician/Entry Level R&D Chemist (#0811-06)** We are seeking a Cosmetic Color Chemist to develop and maintain organic mineral cosmetics product line for sensitive skin. Qualifications: BS degree in chemistry; experience in emulsions and powders, knowledge of cosmetic pigments, product development/formulation - organic raw materials and suppliers. Thank you for your interest. please email resume to: lacome3@msn.com.
- **Analytical Chemist (#0812-01)** MERLE NORMAN COSMETICS. Performs a variety of physical and chemical tests. Tests cosmetic and OTC drug products to insure conformity to established specifications. Document release & reject actions as indicated by test results. Communicate discrepancies to facilitate timely correction. Maintain comprehensive records of all procedures, results, and actions. Contribute to routine laboratory housekeeping and miscellaneous day-to-day operations of the laboratory. B.S. Degree in Laboratory Science/Chemistry preferred. Knowledge and/or experience in analytical instrumentation, cGMP and method validation a plus. Merle Norman Cosmetics, 9130 Bellanca Ave., Los Angeles, CA 90045, 310/337-2364 fax; Mncresume1@merlenorman.com.

POSITION WANTED

- **R&D Chemist or Lab Management (#0810-05)** Position wanted in Los Angeles area, over 13 years combined experience in the cosmetic industry as an R&D Chemist and Manager. Very experienced professional in Formulation, Compounding, Manufacturing, Process Engineering, Quality and Regulatory. Proven track record in formulating all types of OTC and non-OTC products, managing departments and building teams. Outstanding written and communication skills with a strong eye for detail. Bilingual in Spanish. BA Degree from Accredited University. Email: elite_dea@yahoo.com.
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REACH: The Final Countdown. Are You Ready?

Janet Blaschke

International Cosmetics and Regulatory Specialists, L.L.C.
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Anyone who sells product into any of the 27 European Union countries should already be aware of REACH requirements. The pre-registration period is rapidly coming to an end on December 1, 2008. This will conclude the six month period for pre-registration. Those companies pre-registering an eligible ingredient or other eligible chemical will be able to participate in extended deadlines for formal registration.

Pre-registration is a gift to Industry since it allows for additional time to register, and cost-sharing between multiple registrants of the same chemical ("substance"). Without a pre-registration, chemicals must be pre-registered or registered by December 1. Registration requires a complete toxicological profile, including Environmental Toxicological testing and Toxicological testing for human safety. There are also no fees payable to the government for any pre-registrations. Any company with a chemical that is sold into Europe must be registered, with few exceptions. COSMETIC INGREDIENTS ARE NOT EXEMPT FROM THIS REQUIREMENT, even if they are imported in Finished Goods and not on their own.

There is a very dangerous misconception that this pre-registration period will be extended. The European Chemicals Agency (ECHA) who is in charge of REACH has stated unequivocally that the deadline is written in law, and will not be changed. Companies not complying with the deadline can have their product embargoed and removed from the market.

Of special interest to American cosmetic companies is that UK Customs (and similar agencies in other Member States) will have the authority to detain products coming in and other Agencies will have the ability to assess monetary Penalties. The extent of those penalties will be given by November 30.

There is are no restrictions for the amount of time that products can be detained.

If you have a product that is imported into any of the 27 EU Member States*, those chemicals must be registered, or pre-registered by December 1 or risk having products detained in Customs or removed from the market.



*Member States in the EU:

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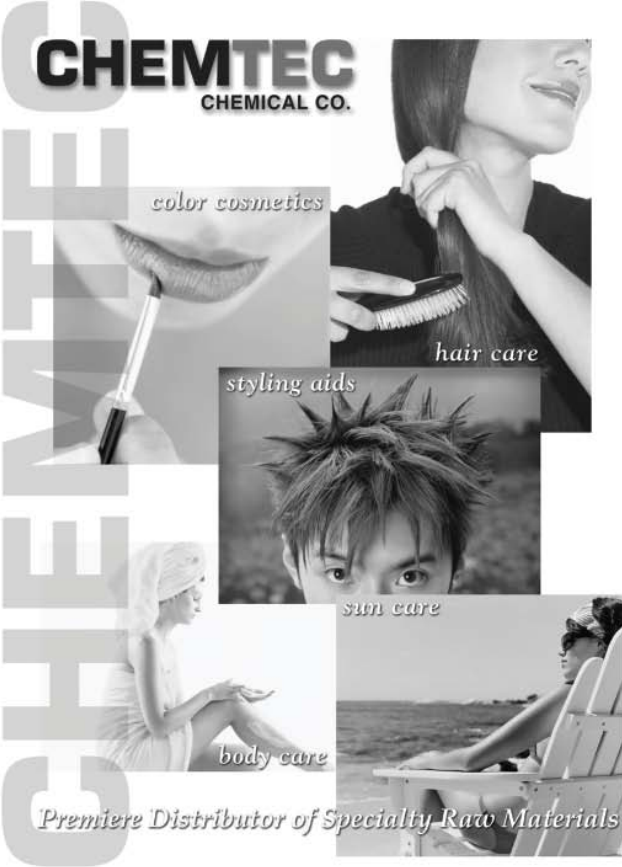
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POSITIONS AVAILABLE

- **Quality Inspector (#0808-03)** Stila Cosmetics has an excellent opportunity for a Quality Inspector based out of Ontario, CA. This position will inspect finished goods and components to ensure specifications are met according to product development and packaging standards. Position requires a HS diploma or its equivalent (some college preferred) and 2-3 years quality inspection experience. Submit your resume and salary requirements to avincent@stilacosmetics.com. Please reference "Quality Inspector" in the subject line.
- **Regulatory Compliance Manager (#0809-01)** Culver City, CA. The Hain Celestial Group, a leading natural and organic beverage, snack, specialty food and personal care products company in North America and Europe seeks a qualified candidate for our Regulatory Department. This position will oversee all government registrations annually, i.e. FDA product registration, State or EPA product registration. Manage all registrations and certificates for Hain Personal Care, i.e., Organic Certification, Natural Product Certification, Kosher Certification, No Animal Testing Program, etc. Manage annual report to City, State, and Federal, i.e. Annual Drug Product Review, hazardous waste management to Culver City, storm water report to State. Manage new product development activities for any regulatory requirements such as ingredient review, product safety assessment testing, finished good MSDS, formula review, etc. We welcome you to submit your resume by applying on-line at www.hainjobs.com, click View Open Position and apply for the above position in the Los Angeles area or send your resume to organicjobs@hain-celestial.com.
- **Associate R&D Director (#0809-02)** OREGON BASED COMPANY SEEKING Associate R&D Director: Essential Labs is a natural and organic personal care manufacturing company based in the Portland, Oregon area. We are seeking an experienced cosmetic chemist with a passion for natural alternative formulations to work with our Chief Formulator and junior staff in developing and growing with our company. Must have a strong background and knowledge in skin and hair care formulations, color experience is a plus and will also be responsible for new product development and improvement of current product line. Must have strong experience in standard cosmetic testing procedures to include extensive experience using common lab equipment. For more information on the job requirements contact: jobs@essentiallabs.com.
- **Technical Salesperson Position Available (#0809-03)** Personal care focused chemical distribution company headquartered in the San Fernando Valley, is seeking the position of Technical Sales Associate. The candidate should have 3-5 years of experience in R & D or Technical Chemical Sales. Interested candidates please email your resume to JHarrison@Chemteccc.com or send via fax to 818-884-1250.
- **Cosmetic Formulator (#0809-04)** DC Labs in Chatsworth CA. Full time or part time available. We are in need of a cosmetic formulator to develop new formulas and improve existing formulas for both hair care and skin care products. Must be familiar with all FDA regulations and up to date on new developments in the health and beauty market. Will be in charge of formulating new products from scratch, ordering required raw ingredients as well as supervising the actual production of products. Must also be experienced in performing QC on all finished products. We are looking for a self motivated researcher who does not need to be micromanaged, but is capable and willing to work unsupervised. Previous experience in cosmetic formulation is a must. Please send resumes with a salary history as well as a salary request to: Jtayloradmin@gmail.com.
- **QA Manager (#0810-01)** Thibiant International, Inc., a leader in the manufacture of high-end skin care products, is looking for a dynamic QA Manager. Ideal candidate must have a BS degree in Chemistry with 5-10 years experience as a Manager in the cosmetic industry manufacturing OTC products, have excellent analytical, problem solving, leadership, and written and verbal communication skills. Candidate will direct all QA functions, investigate and resolve product issues, provide technical guidance in packaging and product development, and have a good understanding of GMP and industry regulations. Thibiant offers a competitive salary and benefits package. Send resume and salary history to: nschussman@thibiant.com.
- **R&D Chemist (#0810-04)** SF Bay Area - G.S. Cosmeceutical USA, Inc. is a contract manufacturing company located in Livermore, CA. We develop, manufacture and package skin care, hair care & personal care products. We specialize in natural & organic-based formulations & OTC cosmeceuticals. www.gscos.com. We have an Immediate opening for an R&D Chemist with 2+ years experience in skincare and hair care products. Bachelor's degree in Chemistry. Min 2 yrs of experience in formulating Personal Care product. Experienced with natural & STD formulation concepts, practices, procedures and functions. E-mail your resume to: cynthia@gscos.com. NO UNSOLICITED ADVERTISEMENTS PLEASE.
- **Color Chemist (#0811-02)** Ben Nye Company Inc., a leading theatrical cosmetic manufacturer in the West Los Angeles area has an immediate opening for a Cosmetic Color Chemist. This position focuses mainly on maintaining and developing new cosmetic formulations in accordance with regulatory guidelines. Requirements: A Bachelor of Science Degree in Chemistry or related field. Candidate should have a minimum of 3 years of formulation experience in both emulsions and powders, and a thorough knowledge of cosmetic pigments, raw materials and suppliers. A basic knowledge of cosmetic manufacturing and equipment is necessary. Please submit resume with salary history to hr@bennye.com

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POSITIONS AVAILABLE

- Principle Scientist (#0807-08)** Neutrogena is currently recruiting for a Principle Scientist, to support Technical Assurance, located in Los Angeles, CA. The Principal Scientist will support consumer and personal care products such as Sun Care, Baby Care, Women's Health, and Beauty Care divisions by providing technical support from a manufacturability and formulation standpoint. The Principal Scientist is responsible for reformulation projects from business case development, technology screening, product development, consumer / claims testing and implementation while focusing on product cost, quality, and manufacturability. The Principal Scientist will support reformulation of base business products for cost improvement, business continuity and/or process excellence. The candidate will drive technical implementation focusing on product cost, quality (manufacturability) and overall project timeline. The individual will provide direction, management and technical expertise to drive the team forward while managing project metrics and lessons learned to improve results and processes associated with base business products. The Principal Scientist will have a creative yet practical and realistic approach to projects, challenges and responsibilities while being results oriented. The Principal Scientist will interface with cross-functional teams. 0809107 — Principal Scientist, Technical Assurance <http://careers.jnj.com/careers/global/index.htm>
- Staff Scientist - Scientific Affairs (#0807-09)** Responsible for designing, implementing and reporting clinical/claims substantiation studies for skin care products in a global context. They will work in close partnership with Consumer and Dermatology Marketing to develop the superior skin care propositions and compelling claims to drive in market success of our products, and provide scientific rationale to build credibility. They will utilize their scientific acumen and creativity to develop new methods and innovative approaches to claim substantiation. They will critically analyze data from internal/external sources to craft competitive claims and make recommendations that will influence product promotions globally. Please apply to: www.jnj.com/careers and reference 0808283.
- Associate Director, Scientific Affairs (#0807-10)** Provides scientific expertise and leadership in enhancing the value and appeal of Neutrogena products to consumers/medical professionals, through innovative studies and insightful translation of technical data into consumer compelling benefits (global). This individual will conduct clinical and laboratory research to establish the safety and efficacy of Neutrogena products. The candidate will develop claims and communications strategies that leverage science and understanding of the marketplace, working in close partnership with Consumer and Dermatology Marketing and Public Relations partners. Use strategic vision implementing business critical programs and developing best practices for product efficacy, safety evaluation and claim substantiation. Contact Gary: gkokesh@its.jnj.com. Apply at: www.jnj.com/careers and reference 0808834.
- Quality Assurance Supervisor Position (#0808-01)** Culver City, CA. The Hain Celestial Group, a leading natural and organic beverage, snack, specialty food and personal care products company in North America and Europe seeks a qualified candidate for our Quality Department located at our Culver City facility. This position will Supervise Incoming Raw Material Inspectors to ensure daily received materials are inspected and released properly. Supervise IPQC and FPQC staff to ensure in-process and finished products are tested, inspected and released properly. Establish, review and approve raw material, in-process and finished product specifications. Manage formula and batch record processes. Perform new raw material evaluation and testing. Manage finished product stability program. Investigate and trouble shoot out of specification product. Monitor and maintain production and raw material database. We welcome you to submit your resume by applying on-line at www.hainjobs.com click View Open Position and apply for the above position in the Los Angeles area or send your resume to organicjobs@hain-celestial.com.
- Sr. Research & Development Chemist Position (#0808-02)** Culver City, CA. The Hain Celestial Group, a leading natural and organic beverage, snack, specialty food and personal care products company in North America and Europe seeks a qualified candidate for our Personal Care division. This position will focus primarily on development initiatives related to Personal Care business opportunities. The successful candidates will develop formulations, new product applications, and assessment of stability technology used in a variety of personal care applications. A BS in chemistry or related field plus 5 years of experience working in Personal Care products and strong knowledge of formulations through product development experience on the bench. Must have excellent decision making and problem solving skills and the ability to interpret and translate results. Must be self-starter, strong sense of urgency and drive for results. Must possess strong organizational, interpersonal and communication skills. Experience with organic product development and ingredients a plus. Please submit your resume by applying on-line at www.hainjobs.com, click View Open Position and apply for the above position in the Los Angeles area or send your resume to organicjobs@hain-celestial.com.

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