

Integrity Ingredients Corporation
"Where Quality and Service Meet"
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At Integrity Ingredients Corporation, we know the important role our ingredients have in your formulations. Our R&D Lab is solely dedicated to actively working with all our ingredients in a wide variety of applications. By doing this we can make accurate recommendations to our customers on how our ingredients will interact with other ingredients and system types.

Whether you need a recommendation on which botanical extract to choose, help selecting which active ingredient with proven clinical studies to use, how to emulsify a system, modify viscosity, change the texture or improve skin feel, we can help.

Give us a call or visit our webpage for a few starting skin, body & hair care formulations you can try for yourself in your own lab.

www.integrityingredientscorp.com

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IntegriGEL's — Highly Efficient, easy to use and cost effective cold process O/W emulsifier / thickeners
NEW! IntegriGEL P37-PG - Cationic Thickener

IntegriQUAT's — Polyquaternium 6, 6B, 7, 7PF & 11

Integrity Carbomer's — C940, C940 HV, C940 HC

IntegriLIPID's — Full range of **exotic**, nut, seed & vegetable oils

IntegriBUTTER's — Full range of **exotic** and natural Butters
NEW!—IntegriBUTTER Cupuacu

IntegriSENTIAL's — A wide variety of essential oils to choose from

IntegriVITAMIN's — D Panthenol, DL Panthenol & DL 50%

Integrity Specialties — Dipotassium Glycyrhizinate, Stearyl Glycyrhettinate, and much more

Integrity Ingredients Corporation
CONFIDENTIAL FINISHED PRODUCT FORMULATION
Skin Care Formulary

COLD PROCESS, LOW COST LOTION **FORMULA #140308.2**

INGREDIENT	%	SUPPLIER
PART A		
Deionized Water	85.25	
IntegriGUARD AP	0.70	Integrity Ingredients Corporation
PART B		
IntegriLIPID Softflow Oil, High Oleic	12.00	Integrity Ingredients Corporation
IntegriGEL OW HP	1.00	Integrity Ingredients Corporation
Fragrance	0.25	
Polyorbate 20	0.50	
IntegriGUARD AP	0.30	Integrity Ingredients Corporation

Procedure:
Add the PART A ingredients into mixing tank and mix completely.
Add the PART B ingredients into a separate mixing tank and mix completely insuring that each one is completely dispersed/dissolved before the addition of the next.
Add PART B to PART A while mixing. The batch will thicken.
Mix until the batch is completely smooth and homogenous.
pH: 6.0-6.5
Viscosity: 100,000+ cps (Brookfield LVT Spindle 4/Speed 3)

Attributes:
This cost effective and easy to produce body lotion is luxurious and moisturizing. It combines the emolliency of Softflow Oil, High Oleic with the extremely efficient and cost effective emulsifying/thickening attributes of IntegriGEL, OW HP.

This formula allows you to streamline your production facility for the ultimate in cost effectiveness. The emolliency of Softflow Oil, High Oleic is a great example of the care and attention to detail that goes into every product we formulate. It makes a great-tasting, moisturizing skin care product that is gentle on the skin.

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Email: info@integrityingredientscorp.com Web: www.integrityingredientscorp.com



Brian Kolevar
505 South Melrose Street
Placentia, CA 92870

Dinner Hour

The Global Melting Pot of Hair: A Discussion of Hair Types and Formulating Considerations for Meeting Changing Consumer Needs



Jena Kinney
Marketing Manager - Hair Care
Croda

Developing hair care products for various regions can be difficult as consumer needs are often different. As our populations continue to meld, targeting these consumer needs may become even more difficult.

We will discuss various hair types, demonstrate product performance differences on these different hair types and explore the population in the LATAM region further.

We will also discuss how to best address the global melting pot in the future, allowing for products that answer consumer needs.

Our Speaker

Jena Kinney is the Marketing Manager – Hair Care where she has been responsible for Croda's interests in the hair care market for the past 2 years. Jena has been with Croda for nearly 4 years, holding positions in sales and marketing for the Home Care and Functional Specialties division before coming to personal care. Previously, she held positions in sales and marketing at Lambert Technologies responsible for several market sectors including personal care. Jena holds a Bachelors degree in Biochemistry from the University of Illinois at Chicago. She is a member of the NY division of the Society of Cosmetics Chemists (SCC) and Cosmetic Executive Women (CEW).

Educational Hour

Cotton Thistle Extract: The New Organic Restructuring Active Ingredient



Arnie Esperance
Technical Director
Personal Care Division
Gattefossé Corporation

Cotton thistle is a wild plant commonly known for its stimulating and cardiotoxic properties as well as for its ability to prevent rickets in children. From this plant, a new natural active from Gattefossé research was designed for enhancing skin barrier function and repair epidermal damages.

To address cotton thistle extract repairing activity on cutaneous tissue, we studied immunostaining of various differentiation markers on skin biopsies. Immunostaining was carried out on skin samples after topical application of the active. Some skin biopsies were stripped before application.

These studies revealed that treatment with the active regulated epidermal differentiation. Involucrin, Loricrin and LEKTI (lympho-epithelial Kazal type related inhibitor) proteins were stimulated in the treated stripped skin samples. Regeneration of the epidermis and enhanced collagen I synthesis were also demonstrated on burned and normal treated skin samples respectively.

In vivo substantiation confirmed the powerful repairing efficacy. Tested on damaged skin after strippings, the active exhibited a significant recovery of the skin barrier parameter. Taken together, these results point out that this new fair-trade solution from Gattefossé can help maintain a good skin homeostasis, moisturization and barrier effect in skin care applications.

...continued on page 3

FIRST CLASS MAIL □ DATED MATERIAL



Next Meeting:

Tuesday - May 19, 2009

Educational Hour - 5:30 p.m. Social Hour - 6:30 p.m.
Dinner Hour - 7:15 p.m. Speaker - 8:00 p.m.

Location - Renaissance LAX
Reservations - 818.349.4149

Pay online at www.caliscc.org

Deadline for Meeting Reservations:
3:00 p.m. Friday - May 15
Menu Choice

If you reserve and do not attend, you are responsible for meeting charges and will be billed accordingly.

More Meeting Details on Page 2

Inside this issue:

Calendar of Events..2 Job Opportunities..4 Golf Tournament Flyer..7 Lab Lorn..17 Historian's Corner..26

Meeting Details

Location

Renaissance LAX
9620 Airport Blvd.
Los Angeles, CA 90045
310.337.2800

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$48.00 Members without reservations
- \$48.00 Non-members with reservations
- \$58.00 Non-members without reservations

Menu

Menu Choice
Beef **or** Vegetarian

Reservations

DD Chemco: **818.349.4149**; Pay online: **www.caliscc.org**

Announcements

SCC Annual Scientific Seminar

June 4-5, 2009 at Chicago Hilton

This is the SCC mid-year event arranged by the Committee on Scientific Affairs, featuring the hottest topics and premiere researchers in the personal care industry. Presentations this year will be in the fields of Anti-Aging Chemistry, Analytical Methods, Formulations, and Hair Testing Methodologies & Multicultural Considerations. There will also be a Student Poster Session on state of the art research. Optional breakfast seminars and continuing education programs are available.

Registration is now open - visit www.sconline.org for program details and registration information. Pre-registration deadline is May 8, 2009.

Check out the special raffle to be held - you must pre-register to be eligible!

Free Registration to Young Chemists

If you are a member and have been in the industry for less than 5 years, here is a chance to win a free meeting registration. When you attend one of our monthly meetings, your name will be collected and drawn for a chance to win a free registration for the following meeting. The drawing occurs every meeting during our dinner announcements.

Register now and we hope to see you at our next monthly meetings.

Happy Birthday to Vartan!

One of our members turns 60! Which I hear is the new 50! Dr. Vartan Libaridian celebrates his 60th this May with his family and friends. Vartan has been in this industry for many years. Many of us met him in the 1980's when he was Director of International Research and Development at Neutrogena. In 1993 he was V.P. of Research and Development at Thibiant before starting his own company with his partner, Michelle Yelena Volynsky called Cosmocuetical Research Center. Happy Birthday to Vartan!!

Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

Society of Cosmetic Chemists

2009 Calendar of Events

May

16	Dinner Dance	<i>Disneyland Hotel</i>
19	SCC Monthly Meeting	<i>Renaissance LAX</i>

June

13	SCC Summer Event	<i>Temecula</i>
15	SCC Golf Tournament at Meadowlark Golf Club	<i>Huntington Beach</i>

September

22	SCC Monthly Meeting	<i>Renaissance LAX</i>
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Historian's Column

(continued from page 26)

- TC: Please don't let my appearance fool you; I am quite nimble on my feet. I move with the grace and elegance of a ballerina.
- JL: You would be the biggest ballerina on record I think.
- JL: Another interesting job you had was Showbiz Pizza Place as the voice of interactive robotic characters?
- TC: Yes, that was a fun job. I used to scare the kids with my deep commanding voice.
- JL: Now that I think of it, there is a company in Finland with dysfunctional robotic characters working there. Tim, let's get into some of the jobs you have had in our industry. Your first job was at a company called Lady Love Cosmetics. What did they make?
- TC: Yes I was there for 26 years. They made the same kind of product Topco makes.
- JL: Really? I have heard you are something of a love guru. Is that true?
- TC: Yes, I have been told that.
- TC: I then moved from Lady Love Cosmetics to CBI and then to Russ Calvin's Hair Care.
- JL: Let me stop you there. So...from pizza delivery man and pool table re-felterer to Russ Calvin's? What a perfect transition!
- TC: That was a fun time. We referred to ourselves as the Lab Rats.
- JL: How did you like working with John Mizialko?
- TC: John was great, until he whipped out his accordion. He would play for hours. I wanted to shoot myself. Moe Witwit said he would gladly help me. I think he was kidding.
- JL: From Russ Calvin's you went to Collaborative Labs and then to Biomedic/Philosophy.
- TC: Yes. Those were great jobs but I really needed to be back in Southern California. I love just walking on the beach or in the woods.
- JL: The woods? I am sorry but I have to ask. Have you ever been mistaken for Sasquatch??
- TC: Only once, by an elderly couple from Minnesota. They were pretty scared but when I offered them some Junior Mints, they calmed down and went away.
- JL: Several years ago, you found what you have called your dream job. You are Director of Research and Development at Topco/Basic Solutions.
- TC: Yes, I love it there. I am able to use my creativity in a field that demands it.
- JL: Yes, I hear the showroom is a must see.
- TC: It is unique to say the least.
- JL: I cannot end this interview without noting that you have been a Fox News personality in Phoenix as a beauty consultant as well as a cosmetic advisor to Vogue Magazine. Tim, people are going to think I am making all this up... which of course I've been known to do...and quite often I might add.
- TC: No it is all true. I also invite anyone to look up my blog at: www.quantumcogitation.wordpress.com.
- JL: Tim, thank you for taking this time to share with us some of your accomplishments. I can see why your 17 year old son is quite proud of you. It's people like you that make our industry so special. Thanks again!
- TC: Do I really scare Monique?
- JL: Yes.

John Luna, Historian

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Deadline for the September Cosmegram is **August 27**

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Historian's Column

There can be no doubt that Tim K Crawford is one of the unusual characters in this industry and has been for quite a while. For this column, I wanted to interview a person who has known Tim for some time to get a different perspective of the chemist. I chose Monique Bottene. I then interviewed the man of the hour, the one the only, Tim Crawford. I visited Monique one day last month at her seaside villa in Hermosa Beach. We sat on her deck overlooking the beach and talked about Tim.

John Luna: Monique, this is quite a home. What a beautiful view of the Pacific.

Monique Bottene: Thank you, John. My husband Alberto and my three children just love it here.

JL: I heard a rumor you are expecting twins. Is that true?

MB: Very funny, you are just a riot!

JL: Tell me about when you first met Tim Crawford.

MB: Well the year was 1995 and you had just hired me away from Immudyne. Out of the kindness of your heart, you gave me such lovely huge accounts. What was the term that your later hire, Jill Reimer, came up with while referring to the accounts you gave to her, "Luna's bag of bricks"??

JL: Ok, we are getting off the subject. Please do not forget, I gave you David Lozano of Physicians Formula.

MB: Actually, he was a nice man, God rest his soul. But you could have warned me he would take out his teeth during my sales call. I really miss him. Getting back to Tim, I first called on him at Philosophy, he had just started there. I remember when he came into the room, I was a bit frightened. He is a big hulking man and all I could think of was, Oh God, I hope he doesn't slip and fall on me!! I will be crushed!! We became good friends and we always went to Red Lobster for lunch. He moved around a bit after that and now he has his dream job at Topco. He gave me a tour of the famous showroom and told me all about the.....well.....the.....you know.....stuff they make. I had never seen stuff like that, heck I didn't know some of those things were used in love making. It was quite shocking but very normal if you know Tim.

JL: Monique, thank you very much. You know with your raspy voice, you sound remarkably similar to the Peanuts character, Peppermint Patty.

MB: Yes, you keep telling me that.

INTERVIEW WITH TIMOTHY W. CRAWFORD

John Luna: Tim it is so nice to see you, it has been a while.

Tim Crawford: Yes it has. It will be great to have you back.

JL: Thank you but this is about you today. I heard you were not very happy with your Uncle Fester comparison in the Cosmogram.

TC: No I wasn't. Nor do I think I look like Homer Simpson or Dr. Evil.

JL: Ok, who would have been a good look alike for you?

TC: In my opinion, I look strikingly similar to Antonio Banderas.

JL: Antonio Banderas??????? Ok, I guess I can see that. So you were born and raised in the great state of Iowa and you graduated from the University of Northern Iowa with a chemistry and music degree.

TC: I play the French horn and Tuba.

JL: Of course you do. I certainly didn't think you played the accordion.

JL: I am looking at some of the jobs you have had and I am certainly not surprised. You were a secondary road surveyor, pizza delivery man, back door bouncer, pool table re-felter??

TC: Yes it is a tedious job to re-felt a pool table and quite time consuming.

JL: Video game repairman, robotics maintenance and repair, and my favorite, dance consultant for exotic dancing club. I have to tell you, when I think exotic dancing, I certainly don't think of you....at least not at first.

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Educational Hour

Our Speaker

Arnie Esperance has been in the Personal Care industry for more than 20 years after attending De La Salle University. Arnie Esperance joined Gattefossé Corporation in February 2000 as the Manager of Technical Support. He is currently the Technical Director of the Personal Care Division which supports the technical, regulatory, quality and safety aspect of Gattefossé products in U.S and Mexico. Gattefossé is an international group that creates, develops

Letter from the Chairperson

Dear Members!

We are approaching our last meeting before our Summer Break!

What a year!! We've had great speakers and attendances at our meetings, an exceptional turnout at our Scientific Seminar in March, and a new location for our monthly meetings at the Renaissance LAX.

Coming in the next months, we will still be very busy with some exciting events. Our Annual Dinner Dance will definitely be an entertaining event; the Dinner Dance will be held at the Disneyland Hotel on May 16th and if you have not yet registered, please look for detailed information in this Cosmogram or contact Deborah Pierce at dbrh_prc@yahoo.com.

The SCC Annual Scientific Seminar will be held in Chicago June 4-5, 2009. In an effort to also drive incentive for registrants to stay at the Chicago Hilton, National SCC is offering a \$1,000 Cash Raffle. All registrants to the Seminar that also stay at the Hilton Chicago will be entered into a raffle for a chance to receive \$1,000. A s average attendance at the Seminars is around 300, the odds of winning are very good.

In June we will also have our Summer Event so that our members stay connected during the summer break. The Summer Event this year will be at the Temecula Valley Wine Country on June 13th. The

and supplies specialized ingredients, excipients and services to the Personal Care and Pharmaceutical industries.

Prior to his experience with Gattefossé, Arnie worked in Research & Development for Clinique Color lab, a division of Estee Lauder Companies for 12 years. He is an active member of the Society of Cosmetic Chemists and has been invited to be a speaker at Health and Beauty Association, Grayson Conferences and Society of Cosmetic Chemists chapter meetings.

Trolley tour includes wine tasting, lunch and prizes. For more information please see our ad in this newsletter or contact Joy Roederer at jroederer@guthy-renker.com

At our monthly meeting in April, we offered free registrations to a monthly meeting for two young chemists that are also active SCC members. We want to encourage our young chemists to become more involved in the organization and participate in our monthly meetings.

For those of you who attended the last monthly meeting at the Renaissance, you probably noticed a survey card at your table. We want to hear your feedback about our new location. In the coming month, we will also be distributing surveys about our speakers. Please take a minute to complete the survey cards so we can continuously improve our organization.

Have a fun and safe summer and see you back in September.

*Sincerely,
Yi Hsin Chang, Chair*



New Members

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new members to our Chapter:

Dan Schreiber - *Lab Support (Div. of On Assignment)*

Shawn Dudley - *Shantel Medical Supply*

Mojdeh Elyasnik - *Student*

Sarina Godin - *Bare Escentuals*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmllesko@presperse.com so we can include them in the Hospitality Corner for future Cosmograms.

POSITIONS AVAILABLE

- **Principal Scientist (#0902-02)** - Neutrogena is currently recruiting for Principal Scientist, #0900906. Will develop novel skin care product formulations to meet specified market/consumer needs. Will co-develop and exchange leading edge technologies across J&J operating divisions. Supervise/guide scientists and technicians. Candidate will design and develop complex new product formulations against specified objectives. Will have excellent expertise in skin care and sun care product development experience. Independently coordinates all technical and market qualification activities of new product launches to meet timelines. Takes initiative to evaluate and champion new ingredients/technologies that provide superior consumer benefits. Meets short and long-term pipeline needs. For consideration apply at <http://careers.jnj.com/careers/global/index.htm> and contact Gary Kokesh at gkokesh@its.jnj.com.
- **Account Manager (#0903-01)** - Personal Care Cosmetic Company located in San Fernando Valley area is seeking an aggressive results-oriented, self-motivated individual with excellent customer service and telemarketing experience. Qualified candidate must have a min. 5 years of business to business sales experience in the cosmetic industry, strong business development background, with proven success in establishing and expanding client relationships and showing excellence in maximizing account potential, possess a high level of communication, organizational and follow-up skills, and experience working independently or in a team sales environment. Duties to include, but not limited to the following: produce new business relationships via cold calling, email, phone, in-person, etc. to efficiently penetrate and deliver results, answering and responding to customers inquires, collaborate with accounts to create business plans to increase sales growth, visit key clients to build and maintain relationships that are crucial to the success of the business, maintain detailed client and networking database and keep sales team and upper management informed of challenges, successes and failures, and manage accounts along with staying thoroughly informed with our services and keeping an eye on the beauty industry to enhance sales capabilities. Please fax resume and salary history to: hpersonalcare@yahoo.com.
- **R & D Chemist (#0903-02)** - Personal Care Cosmetic Company located in San Fernando Valley is seeking an R&D Chemist. Candidate should have minimum of 3 years formulation experience in both emulsions and powders, and a thorough knowledge of cosmetic pigments, raw materials and suppliers. Specific duties and responsibilities include, but not limited to: Formulate new products based on product profile, assign work to R&D Techs when needed, make daily batches based on Lab Work Orders (LWO) assigned by Management, able to adjust batches and validate specifications as necessary, know how to prepare ingredient dec listing, maintain housekeeping in conformance with GMP & SOP standards, prepare and document in writing, specifications for various batches, accurately enter formulas into Labs Notebooks and into computer system, perform stability testing on batches and prepare analysis to management, ability to Color Match batches, flexible and willing to perform other duties as needed. i.e. preparing evaluation and labels, oversee batches throughout manufacturing process. Monitor Compounding personnel, calibrate equipment as needed, perform other duties and assignments as instructed by Department Manager, assist other Lab personnel when needed, research for new ingredients and technology and be able to prepare research studies with data and results. Education/Experience requirements: Bachelor of Science Degree preferably in Chemistry and/or Biochemistry. Computer skills, minimum of 3-5 years experience in R&D in cosmetic industry. If you have the core values along with the experience and education listed above, forward resume with salary history to: hpersonalcare@yahoo.com.
- **Director, Quality/Neutrogena (#0903-03)** - Neutrogena Corporation Job# 0901417 - Responsible for flawless execution of cGMPs, Quality and Compliance of all activities associated with the manufacture of OTC and cosmetic products at Los Angeles manufacturing facility. Develops and/or implements Quality Assurance and Quality Control policies and procedures for raw materials, packaging components, pre-weigh, bulk manufacture, filling, packing, and storage and distribution. Strong change agent that drives a continuous improvement culture that builds quality in, identifies and mitigates risk, focusing on preventive action. Leads and motivates staff responsible for Analytical Chemistry, Microbiology, Manufacturing Excellence, as well as batch record review and product disposition. Work closely with Operations to ensure cGMP, Plant Hygienic Practices and FDA Regulations are being followed, ensuring a favorable regulatory profile. QA Management Representative for the LA Plant. For consideration apply at: <http://careers.jnj.com/careers/global/index.htm>.
- **Entry Level Sales Specialist for our West Coast Territory (#0904-01)** - SEPPIC Inc. a leading Global Specialty Ingredients supplier has an opportunity for an Entry Level Sales Specialist for our West Coast Territory. Responsibilities include; Managing existing territory sales and the promotion of specialty ingredients to the Personal Care industry. Working closely with local Sales Manager, developing and maintaining customer relationships including R&D and purchasing and providing all aspects of technical support to new and existing customers. Develop customer specific sales strategies to maximize growth opportunities with customer base. Generate monthly sales reports, contribute to budgeting and forecasting. Coordinate and participate in local and national industry shows. The sales territory focus is CA (LA and north/east) with the possibility of AZ, CO, NE, OR, UT, WA and WY. The requirements are a BS in chemistry, biology or related field, 1-2 years of Personal Care industry related sales experience, or related personal care technical experience. The successful candidate will be dynamic, motivated and independent with the ability to self manage their time as well as the ability to be an international team player. Applicant must have the ability to juggle several priorities simultaneously with excellent communication and negotiation skills. Applicant must be proficient on the computer. Position provides competitive wages/ bonus and benefits packages, company car as well as the backing of our NJ Sales Office, Delaware Customer Training Lab and full R&D in France. Understanding of French is a plus. If interested please forward your resume and salary history to pcseppicinc@airliquide.com.
- **Principal Scientist - Technical Assurance (#0904-03)** - Neutrogena Corporation Job# 0902417 - a member of Johnson & Johnson's Family of Companies, is recruiting for a Principle Scientist - Technical Assurance, located in Los Angeles, CA. The Principle Scientist of Technical Assurance will report to the Manager of Technical Assurance in the Research, Development and Operations organizations. This Position will lead cost saving and reformulation and process design of skin and personal care products from R&D to the manufacturing environment. Position will be expected to seek, drive and accelerate change that has lasting and significant impact as well as to engage, energize and support cross-functional team throughout the change process. This individual will interact and partner internally with other departments and divisions and externally with business partners to create new and innovative paths to technical excellence and robust process designs that enable flawless execution of cost saving projects from bench scale to manufacturing scale. Individual will be responsible for delivering process specifications and product reformulation including defining the process for production of OTC products for commercialization. For consideration apply at <http://careers.jnj.com/careers/global/index.htm> and contact Gary Kokesh at gkokesh@its.jnj.com.

(continued on page 25)

- **Associate Director Regulatory Affairs OTC (#0904-04)** - McNeil Consumer Healthcare Division of McNEIL-PPC, Inc., Job#0813636 - a member of Johnson & Johnson's Family of Companies, is currently recruiting for an Associate Director Regulatory Affairs located in Fort Washington, PA. The Associate Director Regulatory Affairs is responsible for all regulatory aspects of McNeil's OTC pharmaceutical business reporting to the Director of Global Regulatory Affairs, Pain Franchise. Duties include responsibility for assigned projects, including OTC monograph and NDA products, interacting directly with US FDA and other regulatory agencies as appropriate. This position is responsible for representing regulatory affairs as a core member of numerous cross-functional project teams, including New Product Development (NPD) Teams. That includes developing and communicating regulatory strategy and providing tactical direction. Candidate will be expected to collaborate with US and global partners - including medical, legal, operations, brand, and project management - on a regular basis. Critical duties include evaluating and communicating alternative pathway to market, projected timelines and the associated risks. This position has primary responsibility for making HA submissions, as well as reviewing and approving promotional materials including media and websites; communicating labeling requirements, and for reviewing and approving new and revised packaging and labeling components for assigned projects. For consideration apply at <http://careers.jnj.com/careers/global/index.htm> and contact Gary Kokesh at gkokesh@its.jnj.com.
- **Liquid Hand Soap Product Development & Project Manager (#0905-02)** - We are simplehuman LLC. We design products around the home to help us do daily tasks more efficiently. You can get a sense of what we do at [ww.simplehuman.com](http://www.simplehuman.com). We are based in Torrance, CA. We are seeking someone with experience in the development of soaps to act as either a consultant or an in-house project manager to help us launch a line of liquid hand soaps. This manager would work with formulators to develop the soap, contract manufacturers to make the product, packaging vendors to source packaging for the product, and coordinate all project milestones. This manager should have had experience in the R&D, manufacturing, testing and quality control of soap products, as well as a flexible and creative mindset in approaching new product development. Contact Stephanie Chapman at schapman@simplehuman.com.
- **QA Documentation Control Coordinator (#0905-04)** - Manufacturer of cosmetic products is currently seeking a QA Documentation Control Coordinator. The candidate of choice must have good computer skills in Word and Excel, knowledge of GMP requirements, good communication skills, ability to prepare documents from templates and be able to coordinate multiple tasks. 3-5 years of experience is preferred with a minimum of 1 year experience in QA/QC documentation for a cosmetic manufacturer is preferred. Location: Riverside. Email your resume to mcummings@220labs.com.
- **Technical Director (#0905-05)** - Personal care company in Irvine CA is seeking a Technical Director, candidate should have a minimum of 5 years of formulation experience in both skin care and hair care. Specific duties and responsibilities include, but not limited to: Responsible for all activities of the lab including R&D, QC, pilot batches and scale up (transition to manufacturing), Regulatory Affairs, Quality Assurance, technical support to sales team, management, and R&D Manager. Follow GMP and SOP standards, prepare and document in writing, specifications for various batches, accurately enter formulas into Lab Notebooks and into computer system. Creates departmental budget, assists with raw material costs, mins and lead-times to Operations Manager, sources lab equipment, attends appropriate technical and regulatory meetings, attends professional organization meetings to promote SeaCliff Beauty at industry events. Represents the company during FDA and DHHS inspections with Regulatory Manager and QA Manager, as needed. Formulate new products based on product profile, assign work to R&D Techs when needed. For consideration apply at: marissa@seacliffbeauty.com.

POSITION WANTED

- **Experienced QA/R&D/Regulatory Scientist (#0904-02)** - Veteran Chemist/Quality Engineer/Researcher and Auditor; available for work due to recent lay-off/downsizing. Has 25+ yrs. experience at lg./small/start-up private label, contract manufacturers and huge conglomerates at all levels from Chemist to Dir. level. Know most lab and pilot plant Instruments and equipment, have written SOP's/GMP's, Safety Instructions, know ISO standards & have a Bachelors + Masters degree; Certified by ASQ (CQE, CQM & CQA). Managed up to 25 technical personnel, willing to travel, - interested in any suitable technical position including sales. Open to Western US - currently reside in Rockies. Contact: Tippecanoe@yahoo.com.
- **Formulation Chemist (#0905-01)** - 15 years industrial experiences such as organic cosmetics, Eco-certified, dermatologist's products, OTC, specialty products, etc. Seeking for part time position in Los Angeles area. Request more information - infordrj@yahoo.com.
- **Cosmetic Development/Manufacturing (#0905-03)** - Adept in cosmetic development and manufacturing available for full or part time work in the Los Angeles area, highly adaptable with 21 + years experience in all facets of cosmetics business from concept through distribution. For more information contact: Seekr101@aol.com or contact directly at 323-240-3966.

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmeagram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at jgarruto@radicaltechnology.com or Danielle Barker at dbarker@radicaltechnology.com. Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. **Please note:** We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.



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Join us for the 2009 California SCC Summer Event Temecula Valley Wine Country Trolley Tour

Saturday, June 13th, 2009
10:00 am – 4:00 pm

Enjoy a tour of 3 wineries via old-fashioned trolley cars, set among rolling hills, gardens and lakes. Taste a sampling of the best wines that Temecula Valley has to offer. We will visit Wilson Creek Winery and Vineyard and Wiens Family Cellars, and end with a refreshing lunch atop the scenic Bella Vista Vineyard and Winery.

Trolleys will pick up and drop off from the large parking lot behind Stampede (28721 Front Street), at the corner of Front and 3rd streets. For directions, please see the map at www.temeculamapguide.com/oldtownmap.htm.



Corporate donations will be accepted to help with event costs and prizes. Please contact Melody Howell for more information.

Ticket Prices: Includes Trolley Tour, Wine tasting, Lunch & Prizes!

- \$70 Includes wine tasting
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- Prices will increase to \$80 after May 19
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For information about the Temecula Wine Tour Trolley, please visit www.valleytrolley.com.

Science...at Home

This month's experiment was submitted by Harry Wu from KIK Custom Products.

FIRST EXPERIMENTS WITH SODIUM ALGINATE

Here is a description, with pictures, of my first experiments with sodium alginate and spherification. I used sodium alginate from the Texturas series and calcium chloride from a drug store. Needless to say, I'm very fascinated by the texture and the whole process. I have blogged about the chemistry behind previously.

MATERIALS

- 2 gm sodium alginate
- 200 gm water (with low calcium content!)
- 50 gm blueberry syrup
- 2.5 gm calcium chloride
- 500 gm water

Procedure - Summary

2 gm sodium alginate and 200 gm water were mixed vigorously in a blender. The mixture was then left to stand for some hours to get rid of the air bubbles. 50 gm blueberry syrup was then added to the sodium alginate solution. A calcium chloride bath was prepared by dissolving 2.5 gm calcium chloride in 500 gm water. The sodium alginate/blueberry mixture was dripped into the calcium chloride bath using a plastic syringe with a steel cannula. After 1-3 minutes, the pearls were removed and rinsed with water.

More Detailed Procedure with Pictures



I had to obtain a scale with a 0.1 gm accuracy to weigh out 2.0 gm of sodium alginate (my first experiments using a normal kitchen scale failed). The scale I got cost about \$100 and is intended for school laboratories. Amazon provides several scales with this accuracy.



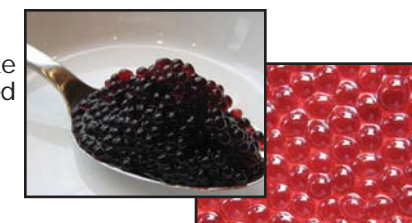
I used a blender to dissolve sodium alginate in water. This incorporates a lot of air in the mixture which we don't want. It could possibly be avoided by using an immersion blender/mixer. However, I just left the alginate solution on the bench and after 3-4 hours the air bubbles had all escaped from the solution.

Plastic syringes and cannulas can be obtained from your local drug store or pharmacist. I found it was easier to produce evenly sized drops with a sharp cannula (CAREFUL!) than with just the plastic tip of the syringe. This of course depends on the viscosity of the solution. By thickening (with xanthan for instance) you can produce larger drops.



After 1-3 minutes, the spheres were removed from the calcium chloride solution and rinsed with clean water. I dried the spheres carefully using a kitchen towel or paper towel.

Definitely looks like caviar when presented on a spoon like this!



Larger spheres were made by filling a small measuring spoon with the alginate mixture (I used a syringe for this so the outsides of the spoon would not be covered with alginate solution) and carefully emptied it into the calcium chloride bath. It takes some trial and error to achieve good results.

The spheres are surprisingly robust and can be handled without rupturing.



If you cut with a knife, the spheres rupture and the liquid content flows out.

The small spheres didn't taste much, so I could have added more blueberry syrup. The large spheres however had a nice taste. The surprise element when they rupture in your mouth is very nice!



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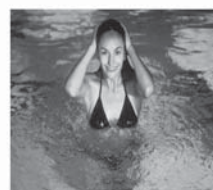


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Advice to the Lab Lorn

On March 11, we had a very successful Scientific Seminar called Greening of the Personal Care Industry. If you missed this well-attended seminar or just wish for a refresher, below is a short synopsis that details the presentations that were given.

John Garruto

Free Radical Technology

"Advice to the Lab Lorn" is a column in the Cosmogram intended to offer advice, or maybe just solace, for confusing, challenging or downright murderous issues facing SCC members in their labs. Send us your questions at lablorn@caliscc.org and we'll track down an authority or two and get back to you in the Cosmogram. You can include your name if you wish, but we won't publish it for all to see! Your secrets are safe with us.



- John Garruto

The program started with a presentation by Donald Owen, Senior Hazardous Substance Engineer of the California Department of Toxic Substances Control. Mr. Owen spoke about the recently enacted California legislation, AB 1879, authored by Assemblymember Mike Feuer known as the California Green Chemistry Initiative. This initiative grants California officials broad authority to regulate hazardous chemicals found in consumer products. Under the bill, the Department of Toxic Substances Control will determine what chemicals pose potential health risks, identify substitutes for these chemicals in products families use, and establish what regulations, from labeling to banning, are necessary to protect public health and safety. Mr. Owen spoke of a "cradle to cradle" approach to environmental protection with a goal to assure that all products and processes sold and initiated in the state of California be safe from the design phase and not as an after-thought. The California Department of Toxic Substances Control will develop an online product and ingredient network and Toxics Clearinghouse to provide California businesses, retailers and consumers with access to relevant information to chemical ingredients and products.

Next up was Molly Albrigo, a Research Manager with The Benchmarking Company. Molly gave a presentation entitled, "Green is the New Black – How Natural and Organic Beauty Products are Changing the Beauty Landscape." Molly spoke of the results of a survey taken by The Benchmarking Company about women's attitudes and opinions of the natural and organic market. These included the "Top Five Vitals", "Make Mine Organic and Maybe I'll Buy", "Living Free, The Fear Factor", "Science is Dead, Long Live Nature", "Big Corporate Beauty May Need a Makeover" and "She's Cosme- and Nutri- Ready, Willing and Able." The insights gathered and reported by Molly were highly informative and thought provoking. These attitudes will no-doubt be an influential force in the shaping of the future of the beauty business.

The last speaker of the morning session was Sean Maguire, NAFTA Sales Manager for Laboratoires Serobiologiques, division of Cognis with a presentation entitled "The Greening of Personal Care – From Ingredient Classification to Fair Trade". Mr. Maguire discussed the green trend within personal care, formulating green from a supplier's approach, green trends in labels and regulations and Corporate Responsibility relative to the green movement in personal care. Sean gave a wonderful discussion of the four different ways of being "Eco" which

include "Eco Ethic, Eco Planet, Eco Health and Eco Chic". Mr. Maguire discussed the various natural standards both in the U.S and globally as well as the Cognis approach to "green chemical solutions" and their Easy Guide Portfolio to Personal Care and ingredient selection.

After a lunch break, Janet Winter Blaschke of International Cosmetics & Regulatory Specialists, L.L.C. gave a very informative overview of the regulatory climate in the US and globally with discussions of animal testing measures in the EU, nanotechnology issues and updates, as well as the new standard for cosmetics and personal care in the EU.

Following Janet was our keynote speaker, Darrin Duber-Smith of Green Marketing Inc. Darrin delivered a lively discussion on the natural and organic marketplace entitled "Analysis of the Market for Natural/Organic Products" Mr. Duber-Smith defined the natural/organic category and discussed in detail the key players in the natural/organic marketplace, the size of the market by product categories, as well as the trends and projected growth assessments that can be expected. Darrin described the key market drivers as we were introduced to "LOHAS" (Lifestyles of Health and Sustainability), "Naturalites", "Conventionals", "Drifters" and the dreaded "Unconcerned" Darrin also comically described "Posers", "Dusters" and "Green-Washers". Darrin finished with a detailed market plan and his perspective of a "9,000 Foot View."

Our last speaker was Daniel Fabricant, Ph.D., Vice President for Scientific & Regulatory Affairs for the Natural Products Association. Dan spoke of the Natural Products Association (NPA) and their standard for the certified, natural personal care products. He mentioned that the NPA is the largest and oldest natural products trade group in U.S. having been established in 1936. Dr. Fabricant discussed the results of many studies and surveys including the Yankelovich Study that indicate there is a lot of interest as well as confusion in the natural products marketplace and the need for a harmonized voice for a clear standard. Dr. Fabricant discussed in great detail, the NPA Standard complete with definitions of applicable terms, allowed and disallowed ingredients as well as acceptable processes.

The day ended with a wonderful reception and a chance to talk to the speakers and fellow colleagues.

Advances in Skin Care Ingredients

A special daytime course for non-chemists in cooperation with the California Chapter of the Society of Cosmetic Chemists and Beauty Industry West

Over the last five years, advances in our understanding of cell and skin physiology and the development of new ingredients based on these insights have generated more effective, yet more complex, skin care products. UCLA Extension's popular courses on the *Advances in Skin Care Ingredients* offer a foundation from which skin care professionals, regardless of scientific background, can approach current and future advances in product and ingredient technologies. These technologies are reviewed within the course material by skin condition, although many technologies have multiple applications.



► Who Should Attend

Non-chemists who wish to understand more about skin care ingredients and their effects, including estheticians, product developers, physicians, nurses, makeup artists, retail salespeople, cosmetologists, cosmetology instructors, sales trainers, marketing managers, public relations specialists, beauty journalists, company presidents, raw materials suppliers, and others who desire a refresher course in the latest trends in high-performance skin care ingredients.

► Instructors

Rebecca James Gadberry | Chairman | CoCEO, YG Laboratories; Columnist, "Ingredient Review," *Skin, Inc.*
Irena Brown | Director of Education, YG Laboratories

Part I: Focus on Aging Skin, Cell Biology, Peptides and Sunscreens

Part I presents an in-depth look at the physiology and processes of skin aging. Beginning within skin cells, the course examines the effects of internal and external factors on the skin's biological aging processes. Participants review sunscreens and age-fighting ingredients currently found in skin care as well as technologies now emerging from research labs around the world, within the framework of their effects on aging skin.

For a list of topics & more information: www.uclaextension.edu/cosmeticchemistry

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CEU Noncredit Program | Chemistry 802.7 2.1 CEU
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Part II: Focus on Inflammation, Wound Healing, Acne, Rosacea, Sensitive, Menopausal, and Hyperpigmented Skin

Part II presents an in-depth look at the causes, physiology, and biochemical processes of common skin conditions. Beginning with a foundational understanding of inflammation, wound repair, the immune system and the effects of a variety of hormones on the skin, each condition is examined according to its unique physiological and biochemical processes. Participants review non-drug ingredient technologies currently found in cosmetics as well as technologies now emerging from research labs around the world, within the framework of each skin condition.

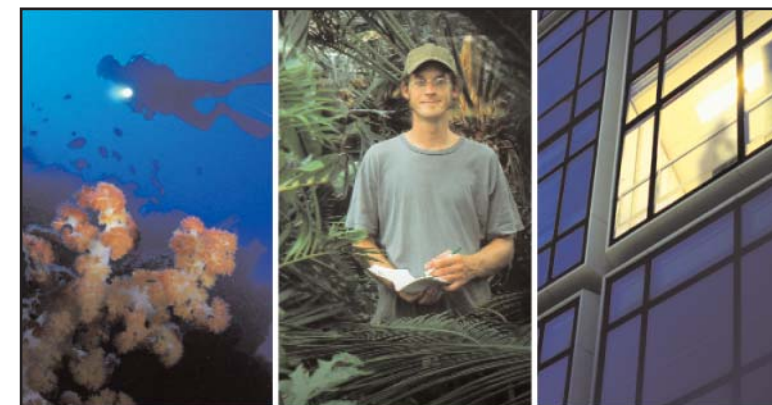
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Pre-Requisites | *Basic Cosmetic and Skin Care Ingredients for Non-Chemists* or the approval of the coordinator. If prerequisites are not met, contact [Irena Brown](mailto:irena@yglabs.com) at irena@yglabs.com for permission to enroll.

Registration Information

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