

Integrity Ingredients Corporation

"Where Quality and Service Meet"

P.O. Box 5040 • Playa del Rey, CA 90296
 Ph (310)782-0282 • Fax (310)782-0283
 email: info@integrityingredientscorp.com
 www.integrityingredientscorp.com

Proudly Representing






www.vegetech.com www.laboratoires-serobiologiques.com www.color-techniques.com www.aak.com

IntegriGEL's — Highly Efficient, easy to use and cost effective cold process O/W emulsifier / thickeners
NEW! IntegriGEL P37-PG - Cationic Thickener

IntegriQUAT's — Polyquaternium 6, 6B, 7, 7PF & 11

Integrity Carbomer's — C940, C940 HV, C940 HC

IntegriLIPID's — Full range of **exotic**, nut, seed & vegetable oils

IntegriBUTTER's — Full range of **exotic** and natural Butters
NEW!—IntegriBUTTER Cupuaçu

IntegriSENTIAL's — A wide variety of essential oils to choose from

IntegriVITAMIN's — D Panthenol, DL Panthenol & DL 50%

Integrity Specialties — Dipotassium Glycyrhizinate, Stearyl Glycyrhizinate, and much more

At Integrity Ingredients Corporation, we know the important role our ingredients have in your formulations. Our R&D Lab is solely dedicated to actively working with all our ingredients in a wide variety of applications. By doing this we can make accurate recommendations to our customers on how our ingredients will interact with other ingredients and system types.

Whether you need a recommendation on which botanical extract to choose, help selecting which active ingredient *with proven clinical studies* to use, how to emulsify a system, modify viscosity, change the texture or improve skin feel, we can help.

Give us a call or visit our webpage for a few starting skin, body & hair care formulations you can try for yourself in your own lab.

www.integrityingredientscorp.com

CONFIDENTIAL FINISHED PRODUCT FORMULATION

Skin Care Formulary

INGREDIENT	%	SUPPLIER
PART A		
Deionized Water	85.25	
IntegriGUARD AP	0.70	Integrity Ingredients Corporation
PART B		
IntegriLIPID Softflow Oil, High Oleic	12.00	Integrity Ingredients Corporation
IntegriGEL O/W HP	1.00	Integrity Ingredients Corporation
Phospholipid	0.25	Integrity Ingredients Corporation
Polyorbate 20	0.50	Integrity Ingredients Corporation
IntegriGUARD AP	0.30	Integrity Ingredients Corporation

Procedure:
 Add the PART A ingredients into mixing tank and mix completely.
 Add the PART B ingredients into a separate mixing tank and mix completely insuring that each one is completely dispersed/dissolved before the addition of the next.
 Add PART B to PART A while mixing. The batch will thicken.
 Mix until the batch is completely smooth and homogenous.
 pH: 5.0-5.5
 Viscosity: 100,000+ cps (Brookfield LVT Spindle 4/Speed 3)

Attributes:
 This cost effective and easy to produce body lotion is luxurious and moisturizing. It combines the emolliency of Softflow Oil, High Oleic with the extremely efficient and cost effective emulsifying/thickening attributes of IntegriGEL O/W HP.

This formula allows you to streamline your production facility for the ultimate in cost effectiveness. The ultimate answer to the dilemma of how to produce a lot of skin care products in the least amount of space is to use a multi-target repair concept. It is the only formulation to address the needs of the skin and to provide a multi-target repair concept. It is the only formulation to address the needs of the skin and to provide a multi-target repair concept.

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 Email: info@integrityingredientscorp.com Web: www.integrityingredientscorp.com

Dinner Hour

From Molecular Unit to Functional Tissue: How to Repair Damaged Skin

Jean-Philippe Cosson
 Global Marketing & Sales Manager
 SILAB



In today's market, the word repair represents a key concept in skin care, sun care and hair care, regardless of which country you are in. Launches claiming a repairing efficacy are very popular in Europe and are growing in the USA. But what led to that repair concept in cosmetics? Natural and biological daily factors are responsible for micro-lesions into the skin. Without repairing itself, the skin has to face visible imperfections and damages and requires specific care. In recent years, the focus has been on surgery-like and doctor brand creams insisting on high-level technologies and efficacy. That dynamic trend is the starting point of the multi-target and transversal repair concept. Cosmetic brands require thus efficient actives to support that concept and aim to rely on several levels of mechanisms.

Inside cutaneous cells, certain molecules (DNA, proteins) are aggressed by endogenous and exogenous stresses. Repairing those damages is necessary. Similarly, but on a higher level, tissue functionalities are affected. To maintain the dermal-epidermal junction folding, to ensure the barrier function homeostasis, and to recover the extra-cellular matrix composition and organization are crucial.

Having researched the field of actives for 25 years, SILAB proposes innovative solutions based on efficacy and safety to conscientiously fulfil current trends in cosmetic commitments. *...continued on page 3*

Educational Hour

Amphiphilic Silicone Compounds

Tony O'Lenick
 President
 Siltech LLC



Amphiphilic silicone compounds are becoming more and more important in the formulation of personal care products. Amphiphilic silicone polymers orient themselves at interfaces and are surface active. Amphiphilic silicone compounds offer advantages over amphiphilic materials based upon only oil and water soluble groups. The altered properties include:

- Improved surface tension reduction
- Wetting in water, and oil based systems
- Emulsification properties
- Film forming properties
- Irritation mitigation
- Jellification of oils
- Alteration of playtime and cushion

The ability to properly choose a silicone surfactant can result in formulations with improved functionality. The presentation will address the structure / function properties of this class of compounds in personal care applications.

...continued on page 3



Brian Kolevar
 505 South Melrose Street
 Placentia, CA 92870

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Next Meeting:

Tuesday - September 22

Educational Hour - 5:30 p.m. Social Hour - 6:30 p.m.
 Dinner Hour - 7:15 p.m. Speaker - 8:00 p.m.

Location - Renaissance LAX
Reservations - 818.349.4149

Pay online at www.caliscc.org

Deadline for Meeting Reservations:
 3:00 p.m. Friday - September 18
Menu Choice
 Chicken or Vegetarian

If you reserve and do not attend, you are responsible for meeting charges and will be billed accordingly.

More Meeting Details on Page 2

Meeting Details

Location

Renaissance LAX
9620 Airport Blvd.
Los Angeles, CA 90045
310.337.2800

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$48.00 Members without reservations
- \$48.00 Non-members with reservations
- \$58.00 Non-members without reservations

Menu

Menu Choice
Chicken **or** Vegetarian

Reservations

DD Chemco: **818.349.4149**; Pay online: **www.caliscc.org**

Announcements

Call for Nominations

California Chapter SCC will hold elections for 2010 chapter officers in October. The following offices need to be filled for next year:

Chapter Chair-Elect: A learning position to become Chapter Chair. Member of Area Council and Committee on Chapter Affairs, and Chair of the Program Committee (responsible for setting up dinner speakers for chapter meetings and planning the Summer Event)

Chapter Secretary: Responsible for minutes from Chapter Board meetings and chapter meeting registrations, as well as ballots for officer elections and keeping the records of the chapter

Chapter Treasurer-Elect: A learning position to become Treasurer for 2011, jointly responsible for financial records and filings of the chapter

Being a chapter officer is a great experience, and a chance to help further cosmetic science and contribute to the health of our industry. If you would like to serve on the board, or would like to nominate a colleague, please send in the name and contact information. Officer candidates must be SCC General Members in good standing, and must agree to have their names submitted to run for office. Please submit your nominations to Joy Roederer at jroederer@guthy-renker.com or 310-581-6321. Deadline for nominations is September 14.

National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website. The actual link address is as follows: http://69.36.162.213/SCC_Address_Change_Request.htm

Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

Sign Up for Next UCLA Extension Course

Title: Advances in Skin Care Ingredients – Part II: Focus on Inflammation, Wound Healing, Acne, Rosacea, Sensitive, Menopausal, and Hyperpigmented Skin. Date: Saturday-Monday 9am-5pm, October 3,4 & 5. Location: Westwood Extension Lindbrook Center Rm 204, 10920 Lindbrook Drive. CEU Noncredit Program, Chemistry 802.7 2.1 CEU. Fee: \$395 Reg # U9118D. Registration Information: 1) call 310-825-9971 or 818-784-7006, 2) go online to www.uclaextension.edu/cosmeticchemistry

Society of Cosmetic Chemists

2009 Calendar of Events

September		
22	California Chapter Monthly Meeting	Renaissance LAX
October		
22 - 23	Suppliers' Day Exhibit - California Chapter	Long Beach Convention Center
November		
17	California Chapter Monthly Meeting	Renaissance LAX
December		
10 - 11	SCC Annual Scientific Meeting & Technology Showcase	New York Hilton

Advice to the Lab Lorn

John Garruto

Free Radical Technology

"Advice to the Lab Lorn" is a column in the Cosmogram intended to offer advice, or maybe just solace, for confusing, challenging or downright murderous issues facing SCC members in their labs. Send us your questions at lablorn@caliscc.org and we'll track down an authority or two and get back to you in the Cosmogram. You can include your name if you wish, but we won't publish it for all to see! Your secrets are safe with us.

Microorganisms... The Name Game

Cosmetic chemists spend a considerable amount of their time and resources dealing with issues that involve microorganisms. Generally speaking, we work diligently to devise rigorous preservative systems to control their growth and prevent contamination of the products that we develop. While we are quite accustomed with the types of organisms that cause many of our sleepless nights, you might not be as familiar with how these organisms actually received their particular names.

A universal system for naming and classifying living organisms was initially developed in the 18th century by Carl Linnaeus, a Swedish botanist. Linnaeus' purpose was to bring order out of chaos in the living world. He developed a system of classification for all known plants, animals and minerals using Latin and Greek names and called it Systema Naturae, literally the system of nature that has lasted to the present day. Linnaeus' name for the genus, coupled with a single Latinized name assigned to the species, gave us our own species, Homo (man) sapiens (wise) and his faithful companion, Canis (dog) familiaris (domesticated)... and so it goes.

So armed with this basic information let's look at those organisms that comprise the basis of the USP 51, the Antimicrobial Effectiveness Test with which all cosmetic chemists are familiar. The organisms used in this test to determine whether a personal care product is properly preserved are:

- Escherichia coli – Escherichia (named after Theodor Escherich, its discoverer) and coli (of the colon)
- Pseudomonas aeruginosa – Pseudomonas (false unit or germ) and aeruginosa (copper rust, the colonies blue- green pigment)
- Staphylococcus aureus - Staphylococcus (cluster of grapes) and aureus (golden color of colonies)
- Candida albicans – Candida (white robes worn by Roman Senators) and albicans (white coloration)
- Aspergillus niger – Aspergillum (resembling a holy water sprinkler) and niger (black coloration)

Other microorganism names of interest:

- Streptococcus viridans (chains of spheres, green in colony color),
- Proteus vulgaris (first and common)
- Nessleria (Albert Neisser)
- Listeria (Joseph Lister)
- Legionella longbeachiae (American Legion, Long Beach, California) – one of local flavor but most infections are found in Australia
- Salmonella – Don't go there! It has nothing to do with salmon, but takes its name from the US veterinary surgeon Daniel E Salmon who first identified the bacteria strain.

Job Opportunities

(continued from page 4)

- **Position Wanted (#0908-04) R&D Coordinator** - Seeking employment due to a company downsize lay off. 2 years experience in the personal care industry and am very familiar with a product development environment. I am proficient in the area of leading day-to-day product development processes. I managed a Chemist/Technician staff of 10. I've obtained knowledge of processes such as project prioritization, product testing, stability, lab documentation. Brought support to product development, sales, regulatory and quality. I am enthusiastic, obtain great attention to detail, follow up and organizational skills including solid work ethic. I am able to handle multiple tasks simultaneously, work under pressure meeting tight deadlines. Open to any applicable positions. Email: jefframirez3000@yahoo.com.

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmogram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at jgarruto@radicaltechnology.com or Danielle Barker at dbarker@radicaltechnology.com. Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. **Please note:** We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.



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Deadline for the October Cosmogram is **September 23**

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Historian's Column

Subhash Bahl: The Star to India

When I started in this industry as a salesman back in 1982, I had one suit, one old briefcase, and a beautiful Pontiac J2000! It was such a nice car, GM decided not to make it anymore. For those of you old enough to recall, there were no cell phones back in 1982 and even car phones were for the privileged of the time. On one cold February day, I stepped out of my J2000 at a gas station to make my first cold call. I went into the "phone booth", looked into my little black book and called Subhash Bahl, R&D Director of Cosway for an appointment. I will never forget that phone call. He answered the phone, I told him who I was and he said he would just love to see me. But then again if you know Subhash, that's just the way he is. Always a smile, always saying something positive, makes you feel welcome.

After many years in the industry, it is now time for Subhash and his family to take some well deserved time off. After 33 years of dedicated service, Subhash Bahl has retired from Cosway. Subhash was never a person to talk much about himself so I thought it might be fun to share a few insights on this very kind man.

Subhash Sangvi Bahl was born in Visakhapatnam, India which is on the eastern seaboard and is often referred to as the "Jewel of the East Coast". As a young boy, Subhash was always the top of his class, excelling in all subjects. When he became older, he took an interest in color cosmetics and swore he would work for one of the big cosmetic companies. He also knew to achieve this he would have to leave his beloved India. As a young man, he secured a student visa and set sail for New York. He loved the big city and after he finished his studies, he joined Avon as a bench chemist.

Subhash had it all, life was good but there was something missing. He loved working at Avon but he had heard so much about the glitz and glamour of Hollywood. He knew if he were to make it big, it would be with the biggest color cosmetic company in the world at that time: Max Factor! Subhash moved to California and applied for a job at the legendary company and he was quickly hired as a project leader. He leased a 1968 Pontiac GTO convertible and drove to work every day, life could not get any better. Well, as most of us find out, nothing lasts forever. Amidst rumors of moving to North Carolina or perhaps being sold, Subhash decided it was time to move on.

After a brief stint with Iodent, Subhash took a chance and joined an up and coming contract packager called Cosway. He was the Director of Research & Development and also of Quality Control. In fact he was the only person in Research and Development and Quality Control and they called him the Lone Ranger.

A few days after making a phone call from a gasoline station, I met Subhash. I remember it vividly. He had a full head of dark hair, sporting a Beatles haircut, and a huge thick moustache. He kind of looked like a hip bandito!! We had a great call and he approved my hydrolyzed keratin protein which of course started my friendly rivalry with that "other" supply company, Croda.



I remember it was a Friday and we had to meet early since he was leaving for Las Vegas. In those days, Subhash would frequent Vegas quite a bit. He would even go at Christmas time. When asked why, he said because there were no people there! Subhash was on top of the world. Then in 1993 he found out he had 4th stage Lymphoma. It didn't stop him one bit! I remember coming in for a visit that summer and he was all smiles, working as hard as ever battling through the therapy he was undergoing. I truly believe it was his constant positive attitude, his determination to beat it that put him into remission for 15 + years!!!

Over the years, Cosway grew and hired many young chemists. Subhash never missed an opportunity to demonstrate the dedication to his job or to help someone who asked. Never forceful, he always taught by example. For his retirement party, his good friend, Rolf Mast wrote a song for him to the tune of Scarborough Faire. Rolf Mast played the guitar while the first chemist Subhash hired, Maria Tamara sang. Although I was not there for this touching event, I was told there was not a dry eye in the room. Subhash, we will miss you! You have left a legacy in this industry that will not be forgotten, always good to see that at least once in a while, nice guys finish first.

John Luna, Historian





Society of Cosmetic Chemists California Chapter



Suppliers' Day Exhibit October 22 & 23rd,

Exhibitor Registration Begins Feb 9th, 2009

Reasons to Exhibit at the
Leading California Personal Care Industry Event

- Access to 1000+ Industry Partners and Decisions Makers
- Over 200 Suppliers and partners all under one roof
- Over 12 hours of networking and exhibition time
- Opportunity to submit technical posters

SCC CA Suppliers Day is a must attend cost-effective exhibition for companies and groups of all sizes to obtain exposure to the Personal Care Market. Come and share your new science, knowledge and skills.

Register Online at
www.caliscc.org
2 easy ways to Register

\$ 1400.00/booth
1. Online by Credit Card
2. Snail Mail with Check
Registration form online.
Registrations will not
be accepted before 2/9/09

Exhibition will be held at the
Long Beach Convention Center
300 E. Ocean Blvd
Long Beach, CA 90805

Event Sponsors:



POSITIONS AVAILABLE

- **Stability Chemist (#0907-03)** - Diversapack of California (formerly Universal Packaging) seeks a qualified stability chemist. This position is responsible for development and maintenance of the stability program of various consumer products. Will work directly with senior lab management to develop internal SOP's, conduct full stability testing and record data accordingly per formulation. Must be familiar with cosmetic and OTC stability programs and equipment used for testing. High organizational skills are essential and candidate must be a self starter. BS or BA in Chemistry or related scientific discipline with a minimum 1-3 years experience is preferred. Must possess strong communication, interpersonal, and problem solving skills. Requires computer proficiency. Email: c.alston@upsilab.com.
- **Color Cosmetic Formulator (#0907-05)** - As a member of the Development team you would work on new products and the fulfillment of customer requirements with an end goal of increasing formula capabilities and developing innovative products. Successful candidates will have worked in the color cosmetics industry and have experience in: formulation; color matching; stability, compatibility and weight loss testing; recording results and reformulating to ensure quality results; researching and qualifying new raw materials; problem solving; creating processes, SOPs and standard works. This fast paced lab environment is committed to uncompromising quality. To apply submit your resume to spatzeemployment@spatzlabs.com.
- **Director of Quality Control and Quality Assurance (#0907-07)** - This position will play a key role in the development, implementation, and maintenance of the company's quality program. Key relationships with contract manufacturers and suppliers will be a primary focus. This position will have an in-depth knowledge of the entire supply chain and will monitor all quality related issues. The Director of QC / QA will participate in the selection and continual evaluation of the company's contract manufacturers and suppliers. The position will assist the CEO with R & D and new product development. Must have a cosmetic chemistry background. Send your resume to H.R@janmarini.com For information please go to our web site: www.janmarini.com.
- **Senior Director, Personal Care and Household Product Development (#0907-08)** - Shaklee Corporation. The Senior Director for Personal Care and Household product development, located in our Hayward, CA R&D facility will direct and develop inside and outside scientific resources to identify and create new innovative products, ingredients and technologies. In addition, the individual will make formal scientific and product related presentations to Shaklee management and to the Shaklee's distributors as required, provide support for Shaklee Customer Service Groups and Shaklee Legal, serve as the internal Shaklee expert on all personal care and household products. This position will have the responsibility of managing two Scientists. Please submit your resume to: lcammorata@shaklee.com for consideration.
- **Lab Technician (#0908-01)** - Above Rinaldi Labs, a cosmetic product research and development laboratory is looking for a Lab Technician with experience in the cosmetics and personal care field, color experience also helpful. Candidate must be able to assist the Sr. Chemist/Formulator with new and existing product research and development. The primary function is supporting applications development initiatives. The skill set required are taking accurate record of lab work, communicating with fellow employees and management and customers through all phases of development. Entry Level/Part time position to start. The minimum requirements are a 6 mos-1 year experience in hair care, skin care, personal care, and color cosmetics. Minimum of 4 year degree in Chemistry, Biochemistry, or Biology or a current student in the field. If you are interested in the position please contact us at employment@aboverinaldilabs.com.
- **Purchasing Manager (#0908-02)** - We are looking for a Purchasing Manager for Neutraderm a fast growing and high profile medical and cosmetic skincare company. We are seeking an experienced individual to manage all components of purchasing and inventory functions across all our operations. This includes ordering raw materials, inventory control, and production planning. This is a full time position located in Chatsworth, CA. If you are interested please email me a cover letter describing your experience as well as your resume in Microsoft Word format at rebeccas@neutraderm.com.
- **Technical Color Formulator (#0908-05)** - SeaCliff Beauty, Irvine CA – A small but fast paced laboratory offering innovative custom and stock formulas, has evolved successfully adding an onsite laboratory, manufacturing facility. Our team has an immediate opening for a Technical Color Formulator. This position responsibility include: Excellent verbal, written, interpersonal skills, and computer literacy. Development, manufacturing and distribution of various color cosmetics. Strong color matching abilities. Assist company w/QC, Manufacturing guidelines/procedures, Batch records, Stability and compatibility testing. Make decisions based on FDA guidelines. Innovative w/ current Cosmetic Technology, Skin/Hair care experience and Entrepreneurial Skills is a Plus. 5+ years of experience. For consideration, please e-mail resume's to lab@seacliffbeauty.com.
- **Senior Director Personal Care and Household Product Development (#0908-06)** - Shaklee Corporation. Located in our Hayward, CA R&D facility will direct and develop inside and outside scientific resources to identify and create new innovative products, ingredients and technologies. In addition, the individual will make formal scientific and product related presentations to Shaklee management and to the Shaklee Field as required, provide support for Shaklee Field Communications and Shaklee Legal, serve as the internal Shaklee expert on all personal care and household products. This position will have the responsibility of managing two Scientists. Please apply to: <http://tbe.taleo.net/NA2/ats/careers/jobSearch.jsp?org=SHAKLEE&cws=1>

POSITIONS WANTED

- **Entry Level Position (#0907-06)** - Recent graduate with a Bachelors degree in Biochemistry is looking to begin a career in the Cosmetic Chemistry Industry. Looking for a full-time entry level position in the Bay area. For further information please email annaokumu@gmail.com.
- **Experienced QA/R&D/Regulatory Scientist (#0908-03)** - Veteran Chemist/Quality Engineer/Researcher and Auditor; available for work due to recent lay-off/downsizing. Has 25+yrs. experience at lg./small/start-up private label, contract manufacturers and huge conglomerates at all levels from Chemist to Dir. level. Know most lab and pilot plant Instruments and equipment, have written SOP's/GMP's, Safety Instructions, know ISO standards & have a Bachelors + Masters degree; Certified by ASQ (CQE, CQM & CQA). Managed up to 25 technical personnel, willing to travel, -interested in any suitable technical position including sales. Open to Western US - currently reside in Rockies. Contact: DRDdave7@yahoo.com.

(continued on page 25)



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• Rheology to aqueous formulas
• Enhancement of skin feel

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E-mail: laoffice@rtvanderbilt.com
Web Site: www.rtvanderbilt.com

Dinner Hour

Our Speaker

Jean-Philippe Cosson earned his degree in biochemistry, followed by an executive master in business from ESCP-EAP in Paris. He joined SILAB in 1989 at its early stage of development in natural cosmetic active ingredients, which now represents the entire business of the company. With primary responsibilities in the French market, Jean-Philippe further developed the European market through

...continued from page 1

distributors and introduced SILAB's business into the US in 1995. Under his direction, the company extended its activities in Asia and South American platforms. Assuming the role of Global Marketing and Sales Manager in 2001, Jean-Philippe Cosson is leading the relationship with key global players. He currently manages the sales team based in France and directly drives operations and technical support to SILAB China and to SILAB Inc.

Educational Hour

Our Speaker

Tony O'Lenick is President of Siltech LLC. A company he founded in 1989. Siltech is a silicone and surfactant specialty company. Prior to that Tony was President of Alkaril Chemicals Inc, Technical Director at Henkel Corporation and Organic Synthesis Manager at Mona Industries. He has been involved in the personal care market for over 35 years.

...continued from page 1

Tony is the author of seven books. He teaches continuing education courses in silicones and patent law for the SCC. He has also published over 45 technical articles in trade journals, contributed chapters to five books, and is the inventor on over

290 patents. He received a number of awards for work in chemistry including the 1996 Samuel Rosen Award given by the American Oil Chemists' Society, the 1997 Innovative Use of Fatty Acids Award given by the Soap and Detergents Association, and the Partnership to The Personal Care Award given by the Advanced Technology Group. Tony is a Fellow in the society of Cosmetic Chemists, was a member of the Committee on Scientific Affairs of the Society of Cosmetic Chemists and is currently a member of the Education Committee. Tony does a column called Comparatively Speaking for Cosmetics and Toiletries.

New Members

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new members to our Chapter:

- Shabnam Dezfulian – *Arbonne International*
- Melanie Matsuo – *Student*
- Suzy Ponchukyan – *Cosway Company*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmlesko@presperse.com so we can include them in the Hospitality Corner for future Cosmegrams.

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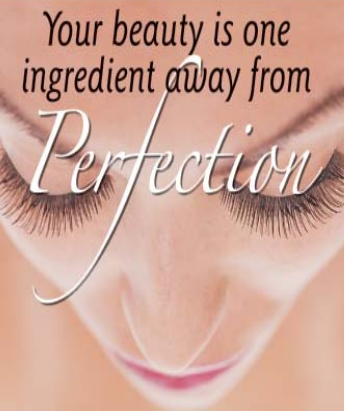
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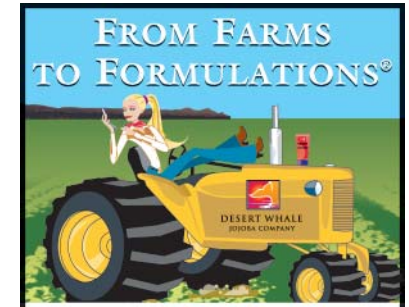
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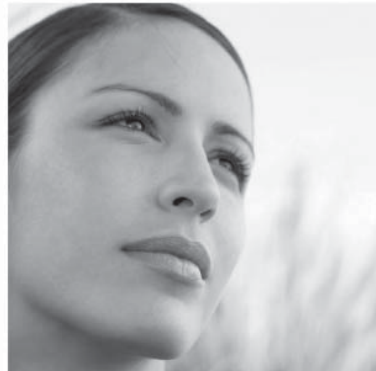
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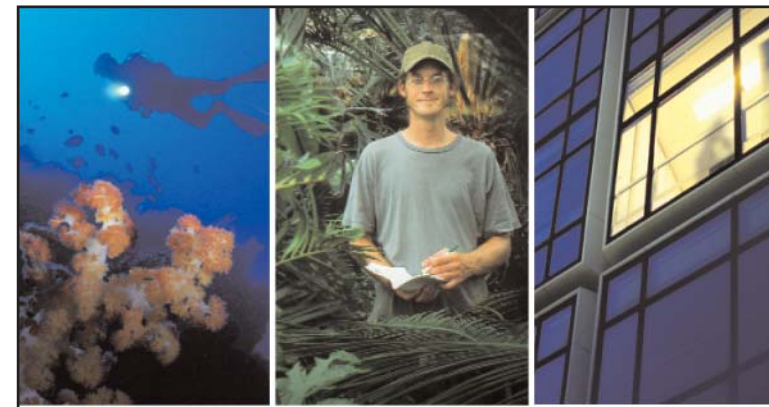
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