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*Society of Cosmetic Chemists - California Chapter*

## Suppliers' Day Exhibition

### October 22-23, 2009

Long Beach Convention Center  
300 East Ocean Boulevard ■ Long Beach, CA 90805

- Access to over 1,000 Industry Partners and Decision Makers
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Brian Kolevar  
505 South Melrose Street  
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Inside this issue:

*Calendar of Events..2 Suppliers' Day Details..3 Job Opportunities..6 Election..10 Historian/Fun Corner..16*

## Announcements

### California Chapter 2010 Elections

It is time for us to hold elections for our new officers for 2010. Official ballots will be mailed out to our chapter members the week of October 5. Please remember to vote and return the ballots by October 27. Rebecca James Gadberry and Jessica Dynda will be running for Chair-Elect. Lee Paler will be running unopposed for Secretary. Liz Streland will be running unopposed for Treasurer-Elect. Joy Roederer will return and take her position as Chair and Ilbra Khenansho as Treasurer. The new officers will be announced and installed at our chapter meeting on November 17 at the Renaissance Hotel. Make a difference, remember to vote!

### IFSCC Magazine Is Going Digital - Action Required

The IFSCC will discontinue automatic distribution of paper copies of their magazine at the end of this year. IFSCC Magazine is now digital, with a complete archive of issues starting in 2000. Scientific and editorial content will be accessible faster, and news and announcements will be more timely by going digital. This journal is included with membership in IFSCC and SCC, but you must go online to provide your email address and sign up to continue receiving the journal as a digital copy. Registration is free to SCC members.

You must take action on which format you want! Either subscribe to the digital issue online ([www.ifscm-magazine.com](http://www.ifscm-magazine.com)) or inform the publisher VCI ([senicky@sofw.com](mailto:senicky@sofw.com)) that you still want a paper copy, which you will then receive as usual. Don't miss out on IFSCC news in 2010!

### National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website. The actual link address is as follows: [http://69.36.162.213/SCC\\_Address\\_Change\\_Request.htm](http://69.36.162.213/SCC_Address_Change_Request.htm)

### Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) with any changes.

...continued on page 27

Society of Cosmetic Chemists		
2009 Calendar of Events		
October		
22 - 23	Suppliers' Day Exhibit - California Chapter	Long Beach Convention Center
November		
17	California Chapter Monthly Meeting	Renaissance LAX
December		
10 - 11	SCC Annual Scientific Meeting & Technology Showcase	New York Hilton

- Repeat step 4 for the warm container.
- Take the cream out of the fridge and repeat step 4 for the cold + yogurt container.
- Repeat step 4 for the cold container.
- Compare the different times.

### Record the Data

Container	Start Time	End Time	Total Time
Cold			
Warm			
Cold + Yogurt			
Warm + Yogurt			

### What to do next?

- Strain the butter. Save the whey to replace milk in baking, or to drink. If you are having trouble separating the whey, put the container in the fridge for about 15 minutes and then try again.
- Put the butter into very cold water to remove any remaining milk. Stir or knead the butter in the cold water. Replace the water if necessary. When the water is clear, all the milk should be gone.
- Taste the different types of butter.
- Add salt to the butter and taste it again.

### Alternatives

Weigh the cream to make sure each container has the same amount. Compare the finished weights of the butter. Think about why they might be different. Weigh each of the whey containers to see if that answers your questions.

## Announcements

...continued from page 2

### SCC Membership Renewal

Have You Paid Your Dues? The first statement for payment of SCC membership dues have gone out. Please be sure to send in your renewal by the end-of-year deadline to the National office.

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**Deadline** for the November Cosmegram is **October 26**

Please forward all content to  
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## Science Experiments...at Home With Your Kids

Butter is essentially the fat of the milk. It is usually made from sweet cream and is salted. However, it can also be made from acidulated or bacteriologically soured cream and saltless (sweet) butters are also available. Well into the 19th century butter was still made from cream that had been allowed to stand and sour naturally. The cream was then skimmed from the top of the milk and poured into a wooden tub. Buttermaking was done by hand in butter churns. The natural souring process is, however, a very sensitive one and infection by foreign micro-organisms often spoiled the result. Today's commercial buttermaking is a product of the knowledge and experience gained over the years in such matters as hygiene, bacterial acidifying and heat treatment, as well as the rapid technical development that has led to the advanced machinery now used. The commercial cream separator was introduced at the end of the 19th century, the continuous churn had been commercialized by the middle of the 20th century.

Butter is a water-in-oil emulsion, comprised of >80% milkfat, but also containing water in the form of tiny droplets, perhaps some milk solids-not-fat, with or without salt (sweet butter); texture is a result of working/kneading during processing at appropriate temperatures, to establish fat crystalline network that results in desired smoothness (compare butter with melted and recrystallized butter); used as a spread, a cooking fat, or a baking ingredient.

The principal constituents of a normal salted butter are fat (80 - 82%), water (15.6 - 17.6%), salt (about 1.2%) as well as protein, calcium and phosphorous (about 1.2%). Butter also contains fat-soluble vitamins A, D and E. Butter should have a uniform color, be dense and taste clean. The water content should be dispersed in fine droplets so that the butter looks dry. The consistency should be smooth so that the butter is easy to spread and melts readily on the tongue.

### Making Butter

#### Materials:

- 2 cups whipping cream
- 4 containers (jars with lids or ziploc bags)
- 1 yogurt (live bacteria)
- stop watch or watch with seconds hand

#### Steps:

1. Take the cream out of the fridge. Put 1 cup on the counter and put the second cup back in the fridge. Wait about an hour until the cup on the counter is room temperature.
2. Label the four containers (warm, cold, warm + yogurt, cold + yogurt).
3. Put 1 tsp of yogurt in each of the containers labeled 'yogurt'.
4. Add 1/2 cup of cream to the warm + yogurt container. Put the lid on or seal the bag. Check the time. Start shaking.
5. Continue until it thickens (whip cream stage), and then just a bit more. Suddenly it will separate into butter and whey. Write down the end time. If you can't get it to separate, try gently stirring it with a fork or spoon. As you push it against the side, the butter should clump together, separating from the whey.



Society of Cosmetic Chemists  
California

# Society of Cosmetic Chemists California Chapter

## Suppliers' Day Exhibit

### October 22 & 23rd,

2009

## Exhibitor Registration Begins Feb 9th, 2009

### Reasons to Exhibit at the Leading California Personal Care Industry Event

- Access to 1000+ Industry Partners and Decisions Makers
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2 easy ways to Register

**\$ 1400.00/booth**  
1. Online by Credit Card  
2. Snail Mail with Check  
Registration form online.  
Registrations will not  
be accepted before 2/9/09

Exhibition will be held at the  
Long Beach Convention Center  
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## Welcome Back!

Welcome back everyone from our Summer Break!

Can you believe four months have gone by since our last meeting in May??? Back in May we had our amazing Dinner Dance at the Disneyland Hotel. And just like in the past, Deborah Pierce organized a magnificent event with great food, music and atmosphere. Who does not like the Magic of Disney anyway??

And that was not all; our summer was filled with activities. In June we headed for a fantastic Summer Event organized by Joy Roederer and learned the fine art of wine making at the Temecula Valley Wine Country. Almost 60 people joined the Trolley tour, which included wine tasting, lunch and prizes.

The year is not over yet and we look forward to seeing you in the events to come.

October 22 and 23rd is the Suppliers' Day at the Long Beach Convention Center and therefore we will not be holding our monthly meeting in October. This traditional event grew so large over the past years that we have extended it into a two-day event. If you have not yet registered, please look for detailed information in this Cosmeagram or go to [www.caliscc.org](http://www.caliscc.org).

Our last meeting of the year will be on November 17th, instead of our usual fourth Tuesday of the month, due to the Thanksgiving Holiday. During this meeting we will have a guest from our National Chapter to install our new officers for 2010. You should be receiving your ballots for the Officer Elections in your mail; please take the time to vote and if you would like to be involved in our Chapter, please contact me or any of our Board Members.



Also in your mail you should have received your membership renewal; if you have not or have changed your addresses, please contact Tina-Marie Lesko, our Membership Chair, at [tmlesko@persperse.com](mailto:tmlesko@persperse.com) so we can update you info. We continue to run for the National Membership Retention Contest and last year California was far from being the lead; lets see if we can do better this year and win the contest.

I look forward to seeing you at the meeting.

Sincerely,  
Yi Hsin Chang, Chair

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- **Technical Color Formulator (#0908-05)** - SeaCliff Beauty, Irvine CA – A small but fast paced laboratory offering innovative custom and stock formulas, has evolved successfully adding an onsite laboratory, manufacturing facility. Our team has an immediate opening for a Technical Color Formulator. This position responsibility include: Excellent verbal, written, interpersonal skills, and computer literacy. Development, manufacturing and distribution of various color cosmetics. Strong color matching abilities. Assist company w/QC, Manufacturing guidelines/procedures, Batch records, Stability and compatibility testing. Make decisions based on FDA guidelines. Innovative w/ current Cosmetic Technology, Skin/Hair care experience and Entrepreneurial Skills is a Plus. 5+ years of experience. For consideration, please e-mail resume's to lab@seacliffbeauty.com.
- **Senior Director Personal Care and Household Product Development (#0908-06)** - Shaklee Corporation. Located in our Hayward, CA R&D facility will direct and develop inside and outside scientific resources to identify and create new innovative products, ingredients and technologies. In addition, the individual will make formal scientific and product related presentations to Shaklee management and to the Shaklee Field as required, provide support for Shaklee Field Communications and Shaklee Legal, serve as the internal Shaklee expert on all personal care and household products. This position will have the responsibility of managing two Scientists. Please apply to: <http://tbe.taleo.net/NA2/ats/careers/jobSearch.jsp?org=SHAKLEE&cws=1>
- **Senior Chemist, Boston, MA (#0909-01)** - The Senior Chemist is responsible for providing support functions to the development of new or improved product within the company. This individual works closely with all operations departments as well as sales and marketing personnel to provide technical and analytical results which will be used to determine new or improved product feasibility, product verification, validation and manufacturing processes. Assist with Manufacturing guidelines/procedures, Stability and compatibility testing. Make decisions based on FDA guidelines. BS in Science and five years of formulation experience in personal care products. For consideration, please e-mail resume's to ccasas@dentovations.com.
- **QA/QC Laboratory Technician (#0909-02)** - A manufacturer of pharmaceutical and personal care products is currently seeking a QA/QC Laboratory Technician. The candidate of choice will be responsible for the following: Essential Responsibilities: The candidate must have a minimum of 1 year experience as QA/QC documentation control clerk for cosmetic or pharmaceutical manufacture. The Laboratory technician will be responsible for assisting in raw materials testing, finish product testing and stability testing. The candidate must be able to conduct wet-lab analysis with minimum supervision. The candidate must be able to check and verify laboratory equipment calibration, product specifications. The candidate must be able to maintain good record keeping practice in logbooks and good housekeeping practices. The candidate must be able to follow corporate and laboratory policies outline or verbalized by the QA/QC Director. Requirements: Computer skill in Word, Excel and Power point, minimum AA degree related to chemistry or Life Science or equivalent work experience, good communication skills, knowledge of cGMP and GLP is a plus. Location: Glendale. Compensation: Salary Range: \$14 - \$18 per hour. Please e-mail your resume with salary requirement to the following address. (Please, no telephone calls or recruiters). Attn: Director of Technical Services and QA/QC, scollins@PersonandCovey.com.
- **Lab. Technician/Chemist (#0909-03)** - Formula Corp. in Auburn, Washington is seeking a Laboratory Technician/Chemist. Candidate should be familiar with GMP, have a minimum of three years analytical/microbiology/QC inspection experience in Pharmaceutical or Personal Care and/ or Dairy Industry. Specific duties and responsibilities include, but not limited to: physical, chemical, microbiological testing, testing and releasing incoming raw materials and finished products. The successful candidate is expected to strengthen the Laboratory Department by having an excellent work ethic, high professional standards, and team spirit and adhere to Good Laboratory Practices. For consideration submit your application and resume to: hr2@formulacorp.com.
- **Principal Scientist - Technical Assurance (#0910-01)** - This Position will lead cost saving and reformulation and process design of skin and personal care products from R&D to the manufacturing environment. Position will be expected to seek, drive and accelerate change that has lasting and significant impact as well as to engage, energize and support cross-functional team throughout the change process. This individual will interact and partner internally with other departments and divisions and externally with business partners to create new and innovative paths to technical excellence and robust process designs that enable flawless execution of cost saving projects from bench scale to manufacturing scale. The individual will be responsible for delivering process specifications and product reformulation including defining the process for production of OTC products for commercialization. This position will require a minimum of a Bachelor's in Chemistry or related scientific discipline. An MS or PhD in Chemistry or related is a plus. In addition the position requires a minimum of 5 to 8+ years of industrial experience in skin and personal care formulation areas. To apply, submit your resume to: <http://careers.jnj.com/careers/global/index.htm> and reference #2843090625 and contact Gary Kokesh at: gkokesh@its.jnj.com.
- **Sales Specialist - West Coast Territory, Entry Level (#0910-02)** - SEPPIC Inc. a leading Global Specialty Ingredients supplier has an opportunity for an Entry Level Sales Specialist for our West Coast Territory. The sales territory focus is CA (LA and north/east) with the possibility of AZ, CO, NE, OR, UT, WA and WY. The requirements are a BS in chemistry, biology or related field, 1-2 years of Personal Care industry related sales experience, or related personal care technical experience. Applicant must have the ability to juggle several priorities simultaneously with excellent communication and negotiation skills. If interested please send your resume and salary history to: pcseppicinc@airliquide.com.

(continued on page 23)

## POSITIONS AVAILABLE

- **Formulation Chemist (#0910-03)** - GS Cosmeceutical, Northern CA [www.gscos.com](http://www.gscos.com) - a contract manufacturing company that develops, manufactures and packages personal care, skin/hair care products. The Formulation Chemist is responsible for new product development, Stability Testing, prep samples for submission, monitor pilot production batches, trouble shoot production batches. Job Requirements: Bachelors Degree in Chemistry with 4-8 years of personal, skincare, hair care formulations. Clear strategic thinker with the ability to determine the critical requirements to ensure product formulation success. Possess an understanding & application of Technical principles, concepts, industry practices & standards. Computer skills. Excellent communication skills. Ability to prioritize assignments in an ever changing fast-paced-team environment, a self starter, excellent organizational skills. For consideration, e-mail your resume with salary requirement to [cynthia@gscos.com](mailto:cynthia@gscos.com).
- **Formulation Chemist (#0910-04)** - Utah skin care company seeking a talented formulation chemist. Responsibilities include developing new high-end, anti-aging skin care formulas, improve existing formulas, work with manufacturing in scale-up and problem resolution, and explore new and exciting formula ideas to build formula library. At least 2 years formulating experience in skin care highly preferred. We offer medical, dental and 401k, paid vacation/holidays. Salary commensurate w/exp. If you are interested in this position please visit: <http://www.nuskinenterprises.com/postingviewer/jobview.jsp?jobPostId=1384> To apply please fill out an online application and attach a resume.
- **Mineral Makeup Color Compounder (#0910-05)** - A small but fast paced Mineral Powder manufacturer located in Valencia is seeking an experienced individual who is familiar compounding loose powders for Mineral Makeup products. The company works four, 10 hour work days with Friday off. Salary is based upon experience. Please call Rich at 661-702-8680 if interested.
- **R&D Lab Technician(#0910-06)** - Hugo Naturals, located in Chatsworth, is seeking a junior level lab technician to assist our Senior Chemist in Product Development, batch scale-up, stability, documentation, and product testing. The ideal candidate should have a minimum of 2 years experience working in a fast-paced, cosmetic manufacturing environment, and must be able to work well with other team members. This is an excellent growth opportunity for a hard working individual. Salary commensurate with experience. (No recruiters please). Send resume to: [jmizialko@hugonaturals.com](mailto:jmizialko@hugonaturals.com).
- **Director of Global Product Compliance (#0910-07)** - Responsible to review all cosmetic and OTC drug formulas for compliance in applicable international markets. Responsible for registration and as needed, ensuring continued compliance at market. Work with R&D and Marketing to ensure that product testing meets international requirements. Liaise with R&D to support the development of International compliant products. Maintain record of formulas used internationally. Support efforts to maintain raw material information that meets international requirements. Work closely with international marketing to determine appropriate launch timelines, costing, labeling compliance, line extension development to achieve brand goals. Interested applicants, please send resume and contact information to [jobs@guthy-renker.com](mailto:jobs@guthy-renker.com).

## POSITIONS WANTED

- **Entry Level Position (#0907-06)** - Recent graduate with a Bachelors degree in Biochemistry is looking to begin a career in the Cosmetic Chemistry Industry. Looking for a full-time entry level position in the Bay area. For further information please email [annaokumu@gmail.com](mailto:annaokumu@gmail.com).
- **Experienced QA/R&D/Regulatory Scientist (#0908-03)** - Veteran Chemist/Quality Engineer/Researcher and Auditor; available for work due to recent lay-off/downsizing. Has 25+yrs. experience at lg./small/start-up private label, contract manufacturers and huge conglomerates at all levels from Chemist to Dir. level. Know most lab and pilot plant Instruments and equipment, have written SOP's/GMP's, Safety Instructions, know ISO standards & have a Bachelors + Masters degree. Certified by ASQ (CQE, CQM &CQA). Managed up to 25 technical personnel, willing to travel, -interested in any suitable technical position including sales. Open to Western US - currently reside in Rockies. Contact: [DRDdave7@yahoo.com](mailto:DRDdave7@yahoo.com).
- **R&D Coordinator (#0908-04)** - Seeking employment due to a company downsize lay off. 2 years experience in the personal care industry and am very familiar with a product development environment. I am proficient in the area of leading day-to-day product development processes. I managed a Chemist/Technician staff of 10. I've obtained knowledge of processes such as project prioritization, product testing, stability, lab documentation. Brought support to product development, sales, regulatory and quality. I am enthusiastic, obtain great attention to detail, follow up and organizational skills including solid work ethic. I am able to handle multiple tasks simultaneously, work under pressure meeting tight deadlines. Open to any applicable positions. Email: [jefframirez3000@yahoo.com](mailto:jefframirez3000@yahoo.com).

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmeogram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at [jgarruto@radicaltechnology.com](mailto:jgarruto@radicaltechnology.com) or **Danielle Barker** at [dbarker@radicaltechnology.com](mailto:dbarker@radicaltechnology.com). Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. **Please note:** We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.



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**Cost:** The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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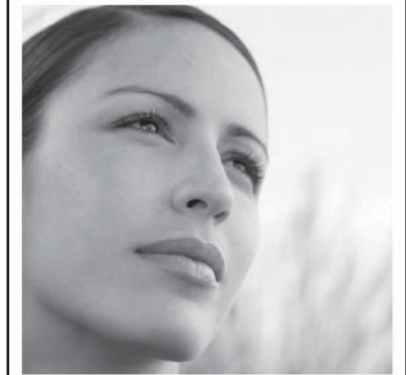
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## California Chapter 2010 Election

Following are biographies of our candidates running for office for the year 2010. Please remember to vote once you receive your official ballot in the mail.

### Candidate for Chair-Elect:

#### Rebecca James Gadberry



As the instructor of Cali-SCC's popular cosmetic ingredient courses at *UCLA Extension* during the past twenty-three years, a well-known speaker at tradeshow and conferences in all venues of the cosmetic industry, and the Chairman and CEO of *YG Laboratories* – a prominent U.S. manufacturer of high performance skincare – Rebecca has directly influenced thousands of individuals, from cosmetic chemists and product developers, to brand presidents, marketers, educators, estheticians, magazine editors and even YG's competitors. In the past thirty-five years, this award-winning journalist, educator, researcher, entrepreneur and esthetician, has published well over 600 articles about cosmetics and their ingredients, developed over 1200 cosmetic products for brands throughout the world, and is considered the leading ingredient authority in the professional skincare industry.

Rebecca is a general member of the *Society of Cosmetic Chemists (SCC)*, where she's served on the Board of Directors of the California Chapter since 1984 and has chaired or co-chaired eight scientific seminars for the chapter since 1986. She is a past president and board member of the cosmetic executive organization, *Beauty Industry West (BIW)* and an active member of *Vistage®*, the world's leading chief executive organization.

In 2003, Rebecca was honored as an industry legend by the *American Aestheticians' Education Association (AAEA)* for her outstanding contribution to Aesthetics Education in the United States, and, for her paper "*The Ongoing Quest to Discover the Etiology of Rosacea with Implications for the Cosmetic Developer*", received the *Outstanding Paper Award for 2003* from the California Chapter of the SCC and *Chapter Speaker Award, 2003*, from the national Society of Cosmetic Chemists. The following year she received the *2004 Chapter Merit Award* from the Society of Cosmetic Chemists, California Chapter, for her extensive contributions in education and other work to support members of the cosmetic industry during the past 30 years. Rebecca and her business partner, Robert James, YG's CEO, received the *2005 Entrepreneurs of the Year* by Beauty Industry West, and in February of this year Rebecca was named an industry legend by *Aesthetics International Association* for her many contributions to the beauty industry during her forty-plus years of industry involvement.

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**Candidate for Treasurer-Elect:**

**Liz Streland**



Liz has a B.S. in Biology from Penn State and a M.A. in Organizational Management from The University of Phoenix. She and her husband Arnie moved to the West Coast from Pennsylvania in 1986, at which time she entered the personal care industry as a chemist for Lonza. Liz moved into sales for Lonza in 1991 and has also held PC sales positions at both Stepan and Uniqema. She joined Croda as an Account Manager in 2006.

I am honored to have served as California Chapter Treasurer this year and am asking for the opportunity to serve as Treasurer-elect in 2010 and Treasurer in 2011. I have been amazed and inspired by the enthusiasm exhibited by our Chapter's Board Members and consider myself fortunate to be part of such a dynamic organization. I would be grateful for the opportunity to continue to serve and to do what I can to continue the Chapter's mission.



**Candidate for Chair-Elect:**

**Jessica Dynda**

I am one of those East Coast transplants people mention in passing. Originally from New Jersey, I was raised in the cosmetic industry, with both parents working for multinational personal care companies. I would not have guessed growing up that I would end up in the same industry. I moved to California after finishing my B.S. in Chemistry at Arizona State University.

My first job in California was as a R&D chemist for a local contract manufacturer. In 2005 I moved to technical sales for Brenntag Specialties (formerly Mineral and Pigment Solutions) where I am still today. I have been a California Board Member before, holding the positions of Dinner Dance Chair, Secretary, Chair-Elect, and Chapter Chair.

I am excited to run for a Board position again and am thrilled to plan new events for the Chapter. I have been a happy member of the California SCC since 2001.

*Historian's Column*

LB: I remember downing two beers in about 30 seconds after that! I had that taste in my mouth for days.

JL: Lew do you recall your first experience with Absinthe?

LB: You had to bring that up. I see where this is going. How about some of my accomplishments?

JL: I'm sorry, you are right but this is a good story and I think you should share it.

LB: Who reads these articles you write?

JL: Maybe 7 or 8 people, so no worries!

LB: OK. You mean at Debbie Pierce's party and you told me Absinthe was a very light after dinner drink?

JL: Did I say that? Not remembering it.

LB: Oh let me help you. Several years ago Debbie Pierce was on vacation in England, upon her return, she smuggled in a bottle of Absinthe. You know the favorite drink of Ernest Hemmingway, Edgar Alan Poe, Vincent Van Gogh, and of course, Jack the Ripper. How many glasses did you give me?

JL: I don't recall, maybe a few. You kept saying you were going to cut off your ear like Vincent Van Gogh. It was pretty funny. I drove you back to the hotel, no harm done.

LB. That was the first and last time I ever did that or listened to you.

JL: Lew you are know in your 15th year at Neutrogena, there have been many changes.

LB: Yes the color group was moved to New Jersey but I opted not to join them. California is my home; it is where my two daughters, Imelda and Carmen live, and I just couldn't leave them. Imelda is going to the college in Santa Barbara and Carmen is in high school. She is the starting point guard on her basketball team and she is only a junior. I try to watch as many of her games as I can.

JL: Well Lew it is a pleasure to know you and let me just say I am sorry for the tricks I have played on you in the past. I will try not to do it anymore, it's just that you are such an easy target, I can't help myself. Perhaps I should seek help.

LB: Saying you need help is an understatement. I think the only time I ever saw you stop was when you were eating a piece of raspberry cobbler and you got a raspberry seed stuck in between your two front teeth. Then you took a business card and used it like dental floss and you got paper caught in your teeth. I couldn't breathe I was laughing so hard.

JL: Really? I didn't find much humor in that but whatever. Lew, thank you for this interview and continued success with your new role in skin care.



**Candidate for Secretary:**

**Lee Paler**

Lee has been involved with the SCC for more than 10 years - all of them as a general member of the California Chapter. His contributions to the Chapter include the following positions: Chapter Scientific Seminar Co-Chair 2009, Chapter Scientific Seminar-Chair 2006, Chapter Chair 2004, Chapter Chair Elect 2003, Chapter Secretary 2001, Chapter Hospitality Chair 2008-Present, Chapter Summer Event Chair 2003, Chapter Winter Event Chair 2000, Chapter Photographer Chair 1997-1999, and Chapter Employment Co-Chair 1996. His proudest moment was receiving the 2009 Chapter Merit Award.

He attended the University of Minnesota, Duluth/Chemistry Major before moving to Southern California. His professional experience includes Director of Research and Development at Randall International, R&D Manager for Garden Botanika and R&D Chemist for Innovative Biosciences. He is currently Co-Owner of Integrity Ingredients Corporation located in Torrance, CA.

I have been very privileged to work closely with some of the finest people in the industry, including members of the Society of Cosmetic Chemists. Throughout the various offices I have held within the California Chapter, I have always tried to help improve and promote our Society as well as the personal care industry. I will continue to promote and encourage new membership in our Chapter.

Education has always been the main focus and backbone of our Society. I will continue to attend all of the local meetings that I am responsible for, as well as attending additional meetings within the area and nationally whenever possible. I truly believe that it is our responsibility as members to show our support of the Society by attending these meetings and events whenever we can. I will continue to maintain a conduit of communication with our Chair and all of the Board Members at all times. I will continue to help any and all of our members whenever they have professional issues relating to our industry and/or the Society. I look forward to serving as your 2010 California Chapter Secretary.



## Lewis Bealer: From Rags to Not So Bad!

John Luna

Lewis Robert Bealer, known as "Lew Dog" to his friends has been in the cosmetic industry for 20 years. He is a shy, unassuming gentleman who quietly goes about his job. He started at Neutrogena as a temp and quickly became a full time employee. I recently sat down with Lew Dog to get his story from rags to not so bad.

JL: Lew thank you for inviting me over to do this interview.

LB: No problem, would you like a beer or perhaps an orange whip?

JL: An ice tea is would be great.

JL: Lew you grew up in Santa Monica but your family's plight to get here is quite a story. Can you tell me some of the details?

LB: Well, my grandparents were born in Senegal just south of Dakar. My grandfather had a huge farm and raised cattle. My father taught physics at the local University in Dakar and my mother stayed home to raise my brother Nathan and me. When I was just over a year old, a military coup took over the province in which Dakar is located. They took my grandparents farm and they were imprisoned. My parents took me and Nathan to America and we stayed in New Orleans with relatives. We then moved to Santa Monica when I was 2 years old and we have been there ever since.

JL: Lew Dog that is a great story! So after getting your degree in Biochemistry what did you do?

LB: I worked Teledyne Technologies which had contracts with the Military developing radionuclide atoms with an unstable nucleus, otherwise referred to as radioisotopes. Back in the 80's, we were also creating radioisotopes for the medical and pharmaceutical industries.

JL: Lew that is amazing, what did you do then?

LB: Well things slowed down in the late 80's when the cold war ended and I was hired at Neutrogena on a temporary basis. I worked there for a few years and then joined the color group. My immediate boss was Carol Collins or as we called her, Seniorita Carolita.

JL: Yes Carol is a good friend of mine, although

she rarely admits it.

LB: The Neutrogena color team was a loose group. I owe Seniorita Carolita a lot of gratitude. She showed me how to down tequila by leaning back your head at the proper angle so you will not have to swallow and disperse pigments at the same time.

JL: Wow, you can do both at the same time? So you combined work with happy hour? A novel Concept!

LB: And that's not all, when things got slow, Minerva Villamor and I would join a tour group.

JL: A tour group? What do you mean?

LB: Once a week Neutrogena would give a tour of their lab, we would take off our lab coats and fall in behind the last person in the tour.

JL: Amazing how successful you were despite all this, what would Carolita say when she caught you?

LB: She would interrupt the tour and tell us to get our, uh well to get back to work.

JL: Tell me about the time you went to Mexico with some of your Neutrogena coworkers, Mauricio Castro, Aldo Fernandez, Chris Stahl, and Jose Huelga along with some other friends, John Garruto, Lee Paler, and yours truly.

LB: Yes, that was a memorable trip to say the least. It was the first and last time we ever did that. All I can say is no one got hurt and we made it back safely.

JL: What was your favorite part of that trip?

LB: If you recall, that was my first trip to Mexico. We went to a restaurant in Tijuana and Mauricio did the ordering. I remember he ordered me a wonderful dish with slices of beef in onion or at least that's what it looked liked. I tasted it and said it seemed a bit gamey, and then of course everyone started laughing.

JL: Yes, I was there, it was pretty funny I must admit. I cannot believe Mauricio ordered that for you. I believe here in the States it is called Rocky Mountain Oysters, a particular part of the bull.

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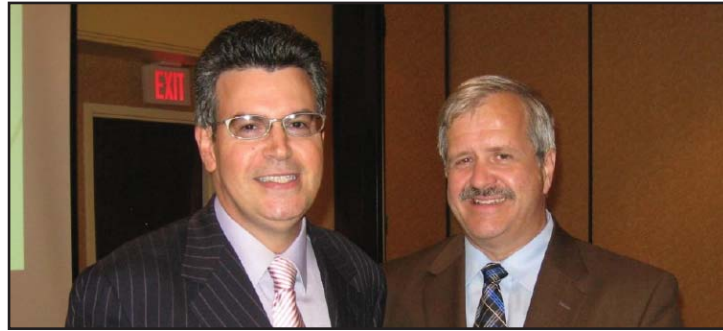
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