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Dinner Hour

Insights into Cosmetic Microbiology: It's the Little Things that Count

Donald S. Orth, Ph.D.
Orth Consulting, LLC



Join Don Orth, Ph.D., one of our favorite presenters – and the man who literally “wrote the book” on cosmetic microbiology – as he addresses some of the key issues facing cosmetic chemists today:

Keys to Successful Product Preservation: How to get products out the door – without problems. One of the first things to do is to make sure aqueous products are preserved adequately – a tricky issue in the era of paraben-free cosmetics.

Guidelines for Formulating Preservative-Free Products expands on successful preservation systems by showing what to do to reduce preservative requirements and how to make products without chemical preservatives. This is especially important for natural/organic products.

Steps for Dealing with the Bug in the Plant will show you how to eliminate house organisms – and the problems they cause.

...continued on page 4

Educational Hour

Innovation Continuum and Continuous Product Development (IC&PD): A Life Cycle Perspective

Eric S. Abrutyn
TPC2Advisors Ltd., Inc.



The growing challenges to rapid commercialization are forcing us to act smarter and perform tasks in parallel. This requires the bench formulating chemist to understand the implications of all facets within the product development process and the effect of each action on the scale-up process. An important thing is that the process must deliver something (a product or service) to someone (or some organization) outside of the process, and what is delivered must be of value to that person or organization. That means someone, the customer or a client, will pay for the product or service delivered by the process. Simply put, we can say that a process is the definition of the tasks and the sequence of those tasks necessary to fulfill an objective, aligning with corporate values and strategy.

Unfortunately, innovation does not happen often (defined as “once in a blue moon”).

...continued on page 25

Next Meeting:

Tuesday - March 23, 2010

Educational Hour - 5:30 p.m. Social Hour - 6:30 p.m.
Dinner Hour - 7:15 p.m. Speaker - 8:00 p.m.

Location - Renaissance LAX
Reservations - 562.236.5700

Pay online at www.caliscc.org

Deadline for Meeting Reservations:

3:00 p.m. Friday - March 19

Menu Choice
Chicken or Vegetarian

If you reserve and do not attend, you are responsible for meeting charges and will be billed accordingly.

More Meeting Details on Page 2

Inside this issue:

Calendar of Events...2 Meeting Sponsor...2 Message from the Chair...5 Job Opportunities...12

Meeting Details

Location
 Renaissance LAX
 9620 Airport Blvd.
 Los Angeles, CA 90045
 310.337.2800

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$48.00 Members without reservations
- \$48.00 Non-members with reservations
- \$58.00 Non-members without reservations

Menu
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Society of Cosmetic Chemists

2010 Calendar of Events

| Month | Date | Event | Location |
|-----------|------|---------------------------------------|-------------------------|
| March | 23 | California Chapter Monthly Meeting | Renaissance LAX |
| April | 27 | California Chapter Monthly Meeting | Renaissance LAX |
| May | 15 | California Chapter Dinner Dance | |
| | 24 | California Chapter Golf Outing | |
| | 25 | California Chapter Monthly Meeting | Duke's Malibu |
| June | 18 | California Chapter Summer Event | |
| August | 19 | CEP Course: Advanced Sunscreens | Hilton LAX |
| September | 28 | California Chapter Monthly Meeting | Renaissance LAX |
| October | 7 | California Chapter Scientific Seminar | Marina Del Rey Marriott |
| | 26 | California Chapter Monthly Meeting | Renaissance LAX |

California Members Attending Intermountain West Chapter's Monthly Meeting



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The *Cosmegram* is the official newsletter of the Society of Cosmetic Chemists - California Chapter. This newsletter is published as a service to our members. <http://www.caliscc.org>.

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 Society of Cosmetic Chemists
 National Office
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Deadline for the April Cosmegram is **March 24**
 Please forward all content to
 Karen Garruto (karen.garruto@crodausa.com)

California Members Attending Intermountain West Chapter's Monthly Meeting

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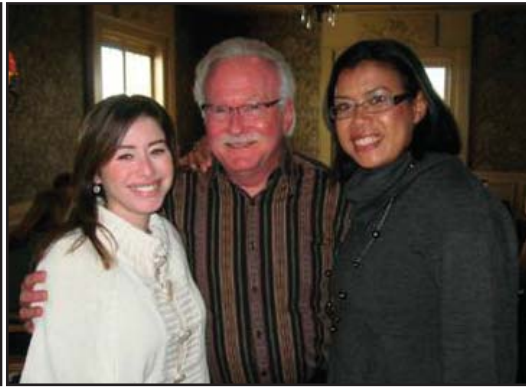
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Tomorrow's Answers Today

Dinner Hour

...continued from page 1

Living with house organisms is unacceptable, but microorganisms are programmed to survive - they have survival strategies (i.e., biofilm and efflux pumps) that enable them to resist conventional cleaning/sanitization procedures and preservative systems. You will see that 'what doesn't kill them only makes them stronger', because microorganisms will adapt if we give them a chance.

Probiotic Care for the Skin. Just as yogurt may exert positive effects in the digestive tract, we are now appreciating that our skin microflora may be beneficial to the health and beauty of skin. New thinking explores the benefit of products that maintain homeostasis – to prevent skin problems before they start - by colonization resistance and down-regulation of the skin immune system.

About Our Speaker

Dr. Donald S. Orth is a broad-based industrial microbiologist with over 40 years of experience in industry, government and academia. Orth Consulting, L.L.C. was established in 2008 to assist companies in the personal care industry meet their business objectives by addressing microbiological issues in product development, testing and release of finished products. Areas of specialization include cosmetic and drug microbiology, developing and testing of OTC-drugs, selecting preservative systems, designing preservative-free (self-preserving) products, rapid methods of preservative efficacy testing, stability testing, plant sanitation, quality assurance, and test method development. Dr. Orth has been an invited speaker at the US FDA and at international meetings.

Dr. Orth is an Adjunct Professor of Pharmaceutical Sciences in the College of Pharmacy, University of Cincinnati and has given classes at UCLA. He has been a member of the Society of Cosmetic Chemists since 1978, serving as California chapter chairman, meeting moderator, and chairman

of several local and national committees of the Society. He is an SCC Emeritus member and a Fellow of the Society, has been a member of the American Society for Microbiology since 1966 and an Emeritus member since 2007, and has been a member of the American Association for the Advancement of Science since 1990. In 2006, Dr. Orth was the California Chapter's Merit Award honoree for his many contributions to our members, and in 2007 he received the Society's highest honor, the Maison G. de Navarre Medal Award, for his contributions to cosmetic science during his career.

Dr. Orth has written or co-authored many publications, book chapters and oral presentations, primarily on microbiology and skin physiology. He wrote the Handbook of Cosmetic Microbiology (1993; Marcel Dekker, Inc.) and Introduction to Cosmetic Microbiology (IFSCC Monograph No. 5; 1999; Micelle Press). He and Dr. Jon Kabara edited Preservative-Free and Self-Preserving Cosmetics and Drugs, Principles and Practice (1997; Marcel Dekker, Inc.). He and J.J. Kabara, S.P. Denyer and S.K. Tan edited Cosmetic and Drug Microbiology (2006; Informa Healthcare). His most recent book is Insights into Cosmetic Microbiology (2010; Allured Business Media).

He graduated from the University of Washington and obtained his M.S. and Ph.D. degrees in Microbiology from Oregon State University. In 2006, after a career that included 16 years as Director of Scientific Affairs and Director of Technical Services at Neutrogena, Dr. Orth retired to pursue his interests in teaching, writing and consulting with private industry.

Leisure activities include health-fitness training, pleasure boating, traveling, and enjoying the sunny climate in Arizona with his wife Barbara Jo.

Educational Hour

...continued from page 1

An innovation does not have to be a breakthrough but can be more inclusive, delivering overall improvement that delivers better value for the consumer and differentiates the development from the competition. Innovation can vary from minor adjustments (evolutionary) to complete replacement (revolutionary).

It is not enough to just have a great idea. Innovation needs to have us focus on changing how we do business. There is a cascading **disruption** and downfall when a new or revolutionary idea takes hold. Almost everyone is engaged in introducing new ideas, new methods, and new devices. Some are "newer" than others, no doubt, but everyone is looking for new ways to get things done. The principles of "**Innovation Continuum**" are based on '**disruptive**' competition causing competitive substitution, (e.g., internet disrupts how we play or receive information (think the US Postal Service), music, books); and thus introduction of new products changes consumer behavior and can effectively redraw market boundaries, thus causing obsolescence ("**Creative Destruction**") of existing products. By implementing change through an open comprehensive process, innovation can become continuous, rather than a series of unrelated crisis-driven events.

This presentation focuses on (IC&CPDtm) as a 5-step Innovation Continuum & Continuous Product Development Life Cycle — using the five "W's to discuss the innovation and product development process. Innovation has been basically looked at as a linear path from start to finish. "**Innovation Continuum**" is innovation a circular life cycle that never stops. We need to think of a new beginning long before we are at the end of the process that is a never ending continuous life cycle, along with the consideration of obsolescence of new products long before they are introduced into the marketplace.

About Our Speaker

Eric Abrutyn is a graduate of New York University-New Paltz with a Masters in Chemistry and of C.W. Post College/Long Island University with a B.S. in Chemistry. He has almost 40 years of experience in the personal care cosmetics industry. Eric has been actively participating in the Society of Cosmetic Chemist for over 35 years, serving as Chair of Midwest and Ohio Valley chapters, Area II Director, Editor of New York Cosmetoscope, and various positions at the local and national level. He also is a member of the Technical Advisory Board and contributing editor for Cosmetics & Toiletries magazine, and is Chairman of the International Nomenclature Committee (INC)—part of Personal Care Products Council's (formerly CTFA).

Besides working as Senior Principle Scientist for Kao Brands, Eric has worked for Dow Corning as a Senior Technical Service Scientist in the field of silicone chemistry, and Wickhen Products as Director of R&D in the field of antiperspirants, esterification, spray drying, free-radical polymerization, and controlled release. In 2009 he established a consulting firm – TPC2Advisor's Ltd., Inc., utilizing his extensive and diverse experience to focus on supporting clientele in the areas (1) antiperspirant technology, application, and performance testing, (2) siloxane technology/applications and replacement products, (3) skin and hair care formulation and product performance testing, and (4) technology assessment.

He has contributed broadly in the fields of hair care research, skin care product development & underarm product development. Mr. Abrutyn: (a) holds over 15 patent; (b) is contributing editor/author for 4 book; (c) teaches courses in siloxane technology & application, and antiperspirant technology, application and product performance; and (d) author of many technical articles, and numerous presentations in the field of antiperspirants, polymerization, controlled release and silicone applications.

Passages

Mohammad Hussain "Toufique" Choudhury

On February 6, 2010, we lost a dear friend and colleague, Toufique Choudhury, to esophageal cancer. Toufique is survived by his 14 year old daughter Angelique. Toufique was a kind-hearted individual and loved dearly by his friends in the industry. This was obvious by the out-pouring of love he received with visitors coming to see him in his last days and financial support given to help with expenses. Many of us loved two specific things about Toufique; his beautiful and engaging smile and the green blazer he wore.

Toufique worked at Jason Natural Products as R&D Director and at LifeTech Resources as VP of R&D. Toufique received his Ph.D. in organic cosmetic formulation and perfuming in France.

Toufique will be missed but we are left behind with many lasting memories of a great friend.

New Members

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new members to our Chapter:

Krystan Reed – Above Rinaldi Labs

Stuart Williamson – Sunstream Pacific LLC

Jill Manning – Glenn Corp.

Juliana Vicente – Thibiant Intl.

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmlesko@presperse.com so we can include them in the Hospitality Corner for future Cosmegrams.

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Sign Up Deadline: May 15, 2010 Late Registration: Add \$30 Each Additional Participant Information Attached

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Skin Care Ingredients Series at UCLA Extension

If you want an overview of skin care ingredients, including the biology of skin and regulations effecting skin care claims, *Skin Care Ingredients for Cosmetic Professionals* is for you. **In cooperation with** the California Chapter of the Society of Cosmetic Chemists and *Beauty Industry West*, the course is offered over two long-weekends during the day.

Topics are designed to offer a foundation from which all skin care professionals – regardless of scientific background – can understand current and future advances in skin care ingredient technologies. If you are a product developer, marketing manager, trainer, sales representative, raw material supplier, esthetician, physician, nurse or are otherwise involved in the development and promotion of skin care products, you should find the material highly applicable and appropriate to your interests.

Part I, offered June 18 thru 21, begins with a discussion of natural, chemical, synthetic and inorganic ingredients then segues into an overview of basic skin care ingredients (alcohols, acids, esters, emulsifiers, surfactants, preservatives), addressing common ingredient myths along the way. Cosmetic and drug regulations, organic claims and greenwashing are then discussed. The final section of the course begins the topic of skin-specific ingredients, starting with a summary of skin anatomy and physiology and cell biology. The material then branches into the areas of barrier damage and repair, skin hydration, free radicals, reactive oxygen species, antioxidants, inflammation, sunscreens and skin brighteners.

Part II, offered October 1 thru 4, begins with a review of the inflammation process then evolves into the skin's immune system, the wound healing cascade and inflammation's role in a variety of skin conditions, including aging, sensitive and stressed skin, rosacea, acne and cellulite. A special segment addressing the compatibility of today's electrical modalities – including LED, microcurrent, oxygen, lasers, ultrasonic and ultrasound – with hydrating, firming, antioxidant, brightening, wrinkle minimizing and soothing ingredients is also offered.

Both courses are taught by the team of Rebecca James Gadberry, lead instructor, and Irena Brown, assistant instructor. Gadberry is Cali-SCC's 2010 chair-elect who has led the Cosmetic Sciences program at UCLA Extension since 1986 and is considered the professional skin care industry's leading ingredient authority. Brown is a popular industry lecturer and product development consultant specializing in skin care.

While the courses can be taken independently, Part I or the approval of the assistant instructor, Irena Brown, is required to take Part II. Irena can be reached at irenab@yglabs.com.

To register, call 310.825.9971

Skin Care Ingredients for Cosmetic Professionals, Part I
June 18-21, Friday-Monday, 9 am-5:00 pm
REG# V6862
\$495

Skin Care Ingredients for Cosmetic Professionals, Part II
October 1-4, Friday-Monday, 9 am-5:00 pm
REG# V6875
\$495

Announcements

IFSCC Magazine Is Going Digital - Action Required

The IFSCC will discontinue automatic distribution of paper copies of their magazine at the end of this year. IFSCC Magazine is now digital, with a complete archive of issues starting in 2000. Scientific and editorial content will be accessible faster, and news and announcements will be more timely by going digital. This journal is included with membership in IFSCC and SCC, but you must go online to provide your email address and sign up to continue receiving the journal as a digital copy. Registration is free to SCC members.

You must take action on which format you want! Either subscribe to the digital issue online (www.ifsc-magazine.com) or inform the publisher VCI (senicky@sofw.com) that you still want a paper copy, which you will then receive as usual. Don't miss out on IFSCC news in 2010!

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Job Opportunities

POSITIONS AVAILABLE

• **Manufacturers' Representative (#1003-04)** - Are you a good sales person? Entrepreneurial personality with some chemical background? Then a Manufacturers' Representative is what you should be. We are a chemical specialties company, with experience in excess of 50 years, selling to cosmetics - toiletry - soap - household and industrial chemical product companies. Presently over 50 different industries use our products. Customer list furnished - excellent commissions. Semi-retired to retired as well as the new and upcoming entrepreneurs are invited to join us. Contact Kathleen@hoganff.com Hogan Flavors and Fragrances for additional information. Our website is www.hoganff.com.

POSITIONS WANTED

• **Position Wanted (#1002-02)** - Recently relocated from New Jersey. Looking for employment with a company that can benefit from my 35 years of Personal Care experience. Last five years with Croda as Manager of Regulatory. Over 18 years with Croda, managing the Applications Laboratory, Sample Department and served as site SHE representative. Interacted closely with Sales, Marketing and R&D. Excellent time management and organizational skills. NYSCC Board member and general member for over thirty years. Previous employment with fragrance manufacturers, personal care product manufacturers and suppliers. Can be contacted at 818-626-8772 (phone) or 732-556-7685 (cell).

• **Position Wanted - Cosmetic Chemist (#1002-03)** - Seven years of experience as a Cosmetic Chemist and Bachelor's Degree in Chemistry, Searching for a Chemist Position in Los Angeles, Ca. Analyzed Raw Materials using Automatic Titrator (Titrino) and FTIR. Tested In-Process Batches and Finished Products using Titrino, Viscometers, Pycnometers and PH meters. Calibrated PH meters and Titrino. Adjusted the colors of Lotions, Gels, Conditioners and Shampoos Visually and Colorimetrically using a Computerized Color Program. Adjusted "Out of Spec" batches. Prepared batches in the Lab. Participated in modifying the formulation of "Out of Spec" batches. Communicated with Compounders and Production Staff for resolving the Technical Problems of the In-Process and Finished Batches. Please contact by E-MAIL: OMELNOOR1@YAHOO.COM.

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmogram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at jgarruto@radicaltechnology.com or Danielle Barker at dbarker@radicaltechnology.com. Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. **Please note:** We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.

Message from the Chair

Positive Challenges

Dear Members,

It is already end of February and our Chapter faces many positive challenges in the upcoming months; May will host the Dinner Dance, Golf Tournament and the monthly meeting at Duke's Malibu, followed by the Summer Event in June, then an Advanced Sunscreen Seminar in August and the California Chapter SCC Scientific Seminar in October. All these events will be possible thanks to the strong commitment and hard work of each Committee Chair.

In addition, I would like to welcome two new Committee Chairs, Jill Manning - Hospitality and Peter Frantz - Public Relations; the logistic behind these changes is to balance the volunteered time from each Chair; Angie Inouye will continue managing Suppliers' Day Committee and Jose Gonzalez the Photography Committee.

I want to remind all members that your Public Relations Committee is responsible for maintain close contact between members and the Chapter Board; if you have a topic, suggestion or matter that you want to be included and discussed in the next Board meeting, please contact Peter Frantz. See his contact information is at our website www.caliscc.org.



*Thank you for your support,
- Mauricio Castro - Chair*

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| INGREDIENT | % | SUPPLIER |
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| IntegriGUARD AP | 0.75 | Integrity Ingredients Corporation |
| PART B | | |
| IntegriLIPID Softener Oil, High Oleic | 12.00 | Integrity Ingredients Corporation |
| IntegriGEL O/W HP | 1.00 | Integrity Ingredients Corporation |
| Phospholipid | 0.25 | Integrity Ingredients Corporation |
| Polyorbane 20 | 0.20 | Integrity Ingredients Corporation |
| IntegriGUARD AP | 0.50 | Integrity Ingredients Corporation |

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Add the PART A ingredients into mixing tank and mix completely.
Add the PART B ingredients into a separate mixing tank and mix completely ensuring that each one is completely dispersed/dissolved before the addition of the next.
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- **Cosmetic Chemist (#1003-01)** - R&D Formulation (2 positions: color & skin care) - Northern CA (Bay Area) skin-care manufacturer hiring now! Candidate must have 5+ years of experience of R&D in skin care including OTC cosmetics, hair care and color cosmetics. Must be knowledgeable of FDA/COLIPA/ICH regulations and must be able to perform daily basis bench work formulations. Must have sound knowledge of raw materials being used in cosmetic and personal care products and must be able to work with enthusiastic, result-oriented, and highly motivated persona under a stressful environment. Salary TBD; offering 401k; medical benefits. Contact: Sarah@allurelabs.com for further info.
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- **Cosmetic Chemist (#1003-03)** - Axelgaard Manufacturing. Responsible for investigating, planning, formulating, and final development of new and improved materials for use in the manufacture of body adhesive. Essential Duties and Responsibilities: Pre-project investigations, formula preparation, in-process testing and final product characterization. Recommends materials, equipment and process parameters for the manufacture of new products and improvements on existing products. Evaluates technical and economic factors and recommends engineering and manufacturing actions for attainment of design objectives. Minimum Requirements: Bachelor of Science in Chemistry, Pharmacy or related fields. 5-7 years experience R&D Cosmetic Chemist. Knowledge of polymer chemistry (UV photo polymerization), emulsion polymerization, and Adhesives. Please e-mail resume to: Susie.sepich@axelgaard.com.

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| <p>Bayliss Certified organic botanical distillations</p> <p>C R Minerals Pumice</p> <p>Draco Natural Products Bioactive, full spectrum botanicals, offering custom formulation & inside-out solutions</p> <p>Earth Supplied Products Eclectic mix of all natural & organic products, USDA NOP Certified processor & handler</p> <p>EMD Special-effect pigments and cosmetic active ingredients</p> <p>Florida Foods Aloe vera gel, powders & extracts, plant & vegetable extracts</p> <p>Frank B. Ross Natural and synthetic waxes</p> <p>Fuji Silysia Synthetically produced, amorphous silica</p> | <p>Grant Industries Anti-acne ingredients, anti-aging ingredients peptides and specialty silicone elastomers</p> <p>LCP Technology Optical variable effect pigments</p> <p>Natunola Vegetable oil gels, botanical alternatives for petroleum based ingredients</p> <p>Nuroz Hair care and skin care specialty ingredients; sodium salicylate, thickeners, vitamin E oil, vitamin H and sodium hyaluronate</p> <p>Premier Specialties Fragrances, flavors, extracts & fruit seeds</p> <p>Sasol Olefins & surfactants</p> <p>Southern Clay Products, Inc. Clay rheological, stabilization & suspending control additives</p> | <p>Sytheon Proprietary innovative ingredients for hyperpigmentations, acne and aging & sun protection</p> <p>Univar Colours Natural and synthetic colors</p> <p>Vevy Europe Functional material, active ingredients specially developed for the cosmetics and personal care industries</p> <p>World Minerals Diafil & Celite Diatomaceous Silicas</p> <p>Worlee Film-forming agents: Aqueous acrylate dispersions and solutions</p> <p><u>Equipment & Supplies</u> Fawcett Company Lab & drum stirrers & mixers (Air driven & electric)</p> <p style="text-align: center;">www.TCRIndustries.com/FineChemicals</p> |
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| GUEST NAME | COMPANY AFFILIATION | MEAL CHOICE |
|------------|---------------------|---|
| ▶ | one | <input type="radio"/> FILET MIGNON <input type="radio"/> MEXICAN SEABASS <input type="radio"/> VEGETARIAN RISOTTO |
| ▶ | two | <input type="radio"/> FILET MIGNON <input type="radio"/> MEXICAN SEABASS <input type="radio"/> VEGETARIAN RISOTTO |
| ▶ | three | <input type="radio"/> FILET MIGNON <input type="radio"/> MEXICAN SEABASS <input type="radio"/> VEGETARIAN RISOTTO |
| ▶ | four | <input type="radio"/> FILET MIGNON <input type="radio"/> MEXICAN SEABASS <input type="radio"/> VEGETARIAN RISOTTO |
| ▶ | five | <input type="radio"/> FILET MIGNON <input type="radio"/> MEXICAN SEABASS <input type="radio"/> VEGETARIAN RISOTTO |
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| ▶ | seven | <input type="radio"/> FILET MIGNON <input type="radio"/> MEXICAN SEABASS <input type="radio"/> VEGETARIAN RISOTTO |
| ▶ | eight | <input type="radio"/> FILET MIGNON <input type="radio"/> MEXICAN SEABASS <input type="radio"/> VEGETARIAN RISOTTO |
| ▶ | nine | <input type="radio"/> FILET MIGNON <input type="radio"/> MEXICAN SEABASS <input type="radio"/> VEGETARIAN RISOTTO |
| ▶ | ten | <input type="radio"/> FILET MIGNON <input type="radio"/> MEXICAN SEABASS <input type="radio"/> VEGETARIAN RISOTTO |

SPONSOR A TABLE - ALL TABLES SEAT 10 GUESTS

| NAME | COMPANY | ADDRESS | PHONE | EMAIL |
|------|---------|---------|-------|-------|
| ▶ | | | | |

ROOMS

A block of rooms has been reserved at a rate of \$199 per night. Please mention California SCC when booking your room to receive this special rate.

PAYMENT

\$150 per person. \$175 after April 1st. No reservations will be accepted after April 20th.

PAY ONLINE

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