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October 2010

Dinner Hour

Epigenetics, Sirtuins and the Implication of Clock Genes

Herve Offredo
Vice President, Sales & Marketing
Barnet Products



Although Herve Offredo has presented a variety of topics on five continents, the last time he came to Los Angeles to present to the California Chapter was 1998. When he joins us at this month's meeting, he will discuss the topic of epigenetics and its link with skin care.

Although it is well known that genes regulate cell differentiation, growth and tissue production, science is just discovering the effects of our epigenome – the "ghost in our genes" that appears to manipulate which genes are turned on or off during the lifetime of a cell. Lifestyle choices, environment and ancestral inheritance have a direct influence on the formation of the chemical tags that form a cell's epigenome.

New epigenetic research shows links between the epigenome, sirtuins and clock genes that are believed to regulate the circadian rhythm of the skin. During his talk, Herve will discuss how these three elements influence skin moisturization as well as energy, detoxification, repair and regeneration cycles in the skin. Finally, the true biological reasoning behind day and night treatments for the skin may be revealed.

...continued on page 3

Educational Hour

Novel Active Ingredients for Anti-Aging Cosmetics from Plant Cell Culture Technologies

Fred Züllli Ph.D
Mibelle Biochemistry Switzerland



Natural plant derived ingredients are still very popular in anti-aging cosmetics. However, researchers, formulators and marketing managers have more and more difficulties to find novel innovative concepts for their products. Despite that also more and more concerns about sustainability arise upon the use of rare and exotic plants for cosmetic applications. Mibelle Biochemistry developed two new concepts to produce novel plant based actives by plant cell culture technologies. The methods enable the use of rare and protected plants without exhaustion of natural resources.

PhytoCellTec is based on a method to produce stable plant cell cultures starting from a single leave or fruit of a plant. This plant material is wounded and will then form a wound-healing tissue called callus. This tissue consists of de-differentiated plant cells which can be considered as plant stem cells.

...continued on page 3

Meeting Details:

Date: **Tuesday - October 26, 2010**
Location: **Renaissance LAX**
Menu: **Chicken or Vegetarian**

Educational Hour - 5:30 p.m. Social Hour - 6:30 p.m.
Dinner Hour - 7:15 p.m. Speaker - 8:00 p.m.

More Meeting Details on Page 2

Meeting reservations are strongly encouraged!

Reserve Today!
Pay online at www.caliscc.org
or
Call (562) 236-5700 to reserve

Reservation Deadline: 3:00 p.m. Friday-October 22
If you reserve and do not attend, you are responsible for meeting charges. You will be billed accordingly.

Inside this issue:

Calendar of Events...2 Meeting Sponsor...2 Regulatory Affairs...8 Job Opportunities...12 Historian's Column...20

Meeting Details

Location

Renaissance LAX
9620 Airport Blvd.
Los Angeles, CA 90045
1-310-337-2800

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$48.00 Members without reservations
- \$48.00 Non-members with reservations
- \$58.00 Non-members without reservations

Menu

Chicken or Vegetarian

Reservations

Pay online: www.caliscc.org; Ross Organic: (562) 236-5700
Limited space - register today! Walk-ins may be turned away.

Meeting Sponsor

Thank You to Our October Sponsor

SOLABIA Group, founded in 1972, is a leading French manufacturer of cosmetic, nutraceutical, biotechnological and pharmaceutical raw materials (molecules and actives ingredients). Solabia, which has a strong presence in Europe, Asia and in particular South America via its subsidiary Solabia do Brasil in Brazil, has decided to set up on June 1st, 2009, a new subsidiary and logistics platform in New York, in order to directly support and develop its key market sectors in USA, which were previously distributed to by Barnet.



For the cosmetic industry, the Group is expanding the development of its innovative technologies in Biotechnology (fermentation, enzymatic biocatalysis and hydrolysis), Fine Chemistry, Plant Extraction (traditional solvent extraction processes, cold pressing, molecular distillation...) and Macro-encapsulation. The Group provides integrated technical solutions through the production of polysaccharides and oligosaccharides, oligopeptides, Ceramide-like analogs, mineral derivatives (L-pyrrolidone carboxylic acid salts), and a wide variety of Ecocert (Organic Standard) compliant standardized plant extracts.

Society of Cosmetic Chemists

2010 Calendar of Events

October

26 California Chapter Monthly Meeting Renaissance LAX

November

16 California Chapter Monthly Meeting Renaissance LAX

December

9-10 SCC Annual Scientific Meeting & Technology Showcase New York

Announcements

Australian Society of Cosmetic Chemists Conference

Announcing the Australian Society of Cosmetic Chemists Conference 2011 at the Sofitel Hotel, Brisbane Central, Queensland - Thursday, 7th - Sunday, 10th April, 2011 'The Science of Dreams'. A call for papers has been issued. Submissions must be received not later than 1st October, 2010. Submit to John Warby at johnwarby@ozemail.com.au with a copy (including abstract) to Nick Urquhart at nickau@bigpond.com. See <http://www.ascc.com.au/news.php?id=39> for details.

Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

New Members

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new member to our Chapter:

Ann Huang – Puretek Corp

Asim Rustamov – Malibu Wellness

Eva Elian – OPI Products

Rodolfo Giles – OPI Products

Fielina Nocon – Westwood Laboratories

Gabriel Papa – Arbonne International

Ajay Dingley – Aware Products

Viviana Cardenas – Aware Products

Heidi Elrahib – University Medical Pharmaceuticals

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmlesko@presperse.com so we can include them in the Hospitality Corner for future Cosmegrams.

CALIFORNIA CHAPTER 2010 BOARD MEMBERS

PHOTOGRAPHER

Jose Gonzalez
(310) 418-6872
jmpgonzalez@msn.com

Alan Heller
(626) 358-0329
aheller@activeorganics.com

PUBLIC RELATIONS

Peter Frantz
peter.frantz@airliquide.com

REGISTRATION

Richard Hersey
(562) 236-5700
richard@rossorg.com

REGULATORY AFFAIRS

Janet Blaschke
(310) 545-3223
janet@intlcsmetics.com

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Rebecca James-Gadberry
(714) 891-0736
rebecca@yglabs.com

WEBSITE

Gwen Vestrachi Holt
(562) 483-3266
gwen@desertwhale.com

The Cosmegram is the official newsletter of the Society of Cosmetic Chemists - California Chapter. This newsletter is published as a service to our members. <http://www.caliscc.org>.

Karen Garruto -- Editor

Croda Inc.
5871 Pine Avenue, Suite 220
Chino Hills, CA 91709
Phone: (714) 469-2595
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Fax: (714) 389-6285
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National Office
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New York, NY 10005-4017

Deadline for the November Cosmegram is **October 27**

Please forward all content to
Karen Garruto (karen.garruto@crodausa.com)

OFFICERS

CHAIR

Lee Paler
(951) 867-0291
lpaler@integrityingredientscorp.com

CHAIR-ELECT

Rebecca James Gadberry
(800) 999-4569 x239
rebecca@yglabs.com

SECRETARY

Debbie Dorsch
debbie.dorsch@lubrizol.com

TREASURER

Ilbra Khenansho
(818) 635-1353
ikhenansho@ethorn.com

TREASURER-ELECT

Liz Streland
(310) 756-5055
liz.streland@croda.com

PAST CHAIR

Yi Hsin Chang
(310) 279-8782
ychang@breakthroughinbeauty.com

AREA III DIRECTOR

Debbie Pierce
(818) 414-8952
dbrh_prc@yahoo.com

COMMITTEE CHAIRS

AWARDS

Stephanie Ross Leshney
(562) 236-5700
stephanie@rossorg.com

BY-LAWS

Heather Naef-Owen
(949) 940-6907
howen@mckennalabs.com

COSMEGRAM EDITOR

Karen Garruto
(714) 469-2595
karen.garruto@croda.com

COSMEGRAM BUSINESS MANAGER

Brian Kolevar
714-904-6047
bkolevar@coastsouthwest.com

DINNER DANCE 2010

Susan Goldsberry
(714) 418-4100
susan@benchmarkcl.com

EDUCATIONAL HOUR

Guy Langer
(818) 606-7060
guylander@aol.com

ELECTIONS & SUMMER EVENT

Rebecca James Gadberry
(800) 999-4569 x239
rebecca@yglabs.com

EMPLOYMENT

John Garruto
(760) 940-2626
jgarruto@radicaltechnology.com

HISTORIAN

John Luna
(818) 212-1451
john@deverauxspecialties.com

HOSPITALITY

Jill Manning
jmmanning@glenncorp.com

HOUSE

Chris Lesko
(714) 389-5742
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Be the Next SCC Monthly Meeting Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (Cosmegram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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Dinner Hour

...continued from page 1

About Our Speaker

Mr. Herve Offredo was born and was raised in Bretagne, the nose of France in the Atlantic Ocean. He holds a Masters Degree in Biochemistry and Industrial Microbiology and an Engineering Degree in Applied Industrial Microbiology from the University of Marseilles and an MBA in Human Resources and Finance from Nancy Universite in France. During these years he did research and papers on Hepatocyte culture; Bacillus thuringiensis culture. He worked on a process of production of beer for Heineken and during six months was a trainee at Roquette to isolate a Lactobacillus and optimize its fermentation to produce Lactic acid.

He started his career with Abbott Diagnostic as Account Executive; moved to Transia in the

business of food diagnostic before joining Solabia where he built their export network before assuming the position of director of sales and marketing. In 1997, Herve came to the United States where he joined Barnet Products as Vice President, Sales and Marketing. This summer he was named Ambassador for Economic Development for Bretagne among the Diaspora.

Educational Hour

...continued from page 1

Plant stem cell cultures from different rare plants have been developed and shown to have promising properties as anti-aging actives particularly to protect skin stem cells.

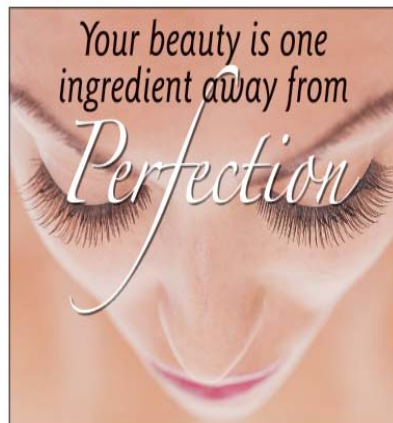
The other new concept involves the formation of hairy roots from plant leaves infected with agrobacteria. Using this RootBioTec approach Mibelle Biochemistry produces roots out of rare plants in bioreactors. Therefore no more plants have to be harvested in nature to get root material for cosmetics – all is done now in bioreactors.

In our first project we formulated such a root extract into a sun protecting cream. The results showed very interesting properties of this hairy root extract in protecting reconstructed skin against UV-irradiation in a placebo controlled study.

About Our Speaker

Dr. Fred Züllli is the business unit manager of Mibelle Biochemistry Switzerland, a profit centre of Mibelle Cosmetics which develops and produces active ingredients for the personal care industry. He founded Mibelle Biochemistry 18 years ago and invented a large number of patent protected actives based on different technologies. He previously worked at the Nestle Research Centre in Switzerland. His research focused on molecular biology and genetics of commercial baker's yeast strains.

Dr. Fred Züllli studied chemical engineering at the Technical Engineering School of Winterthur Switzerland and continued his studies at the ETH in Zürich to study molecular biology and biophysics. In his Ph.D. thesis at the ETH he investigated the thermo stability of bacterial enzymes.



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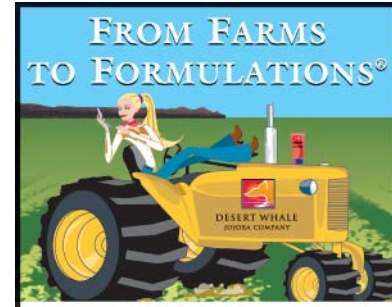
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Happy Halloween!

Hi everyone! It was nice to see so many of our members and friends at the meeting last month! The September meeting has always been one of my favorites as it is always a nice opportunity to get together after the summer break. We had two fantastic presentations. Thomas Osimitz, Ph.D was the Dinner Hour Speaker. "Green Chemistry | What does it mean for the Cosmetic Chemist" was the topic. The Educational Hour Speaker was Alan B. Richards, Ph.D. His topic was the Chemico-physical Properties and Biologic Activity of Ascorbyl Glucoside. Thanks to both of them for their time and consideration!

I wanted to take a moment to comment on our monthly registration process. As you know, currently the two options we have to register are either to use an online credit card payment or to phone in and pay by check/credit card at the door. In September, we had 50 people register online and 20 people phone in their registration. There were a total of 90 attendees. That means there were 20 walk-ins. I realize that people have extremely busy schedules with both professional and personal obligations. It is a difficult balancing act for all of us. I also realize there are always scheduling conflicts that cannot be avoided. In this case, both HBA and IFSCC had events during the same time frame. It is not easy to keep all of the meeting times and dates straight. The Board continually tries to keep meeting fees low for our members as well as keeping our chapter expenses low. Our chapter incurs a lot of surcharges from the venues (restaurants and hotels) due to monthly meeting walk-ins, no shows, non-payments, etc. It is a nightmare for those responsible for House and Registration. With this in mind, the Board of Directors has decided that ALL registrations will need to be done online and by credit card only. This will be effective starting with the Tuesday January 25th, 2011 monthly meeting. Also, as a reminder, registration is due by the Friday prior to the meeting date and walk-ins are not guaranteed a space and can be turned away. This requirement has always been in place but never fully enforced. These changes will help ensure that our Chapter gets the best venue and accommodations for the money we spend. Please be considerate and conscientious of this and remember to register early. It is most appreciated!

The California Chapter holds regular monthly meetings on the 4th Tuesday of the month from January to May. Our current monthly venue has been at the Renaissance Hotel LAX. Our May meeting is typically held at Duke's in Malibu as a nice way to end the first half of the calendar year and usher in summer. If you have not attended this meeting you are missing something very special. Imagine listening to a technical talk and chatting with your

industry peers with a complete view of waves crashing into the beach front. This is Duke's. Amazing. There are no monthly meetings for the months of June-August. We move into the second half of the year with monthly meetings in September and October, again on the 4th Tuesday of the month. Biannually, we have Suppliers' Day in October and our next one is October 2011, in which case we do not have a regular monthly meeting in the same month as Supplier's Day. The November monthly meeting is always held on the 3rd Tuesday due to the Thanksgiving Holiday. I have been involved in our chapter proceedings for many years and this schedule has remained fairly constant. Please make a note of these dates. I continually hear from people that they don't know when or where the meetings are being held. I hope this helps clear things up. You can always go to our website, www.caliscc.org, for details on all chapter events.



The induction of the 2011 SCC California Chapter Executive Board will be held at the November 16th meeting. I encourage everyone to become involved with the SCC California Chapter. It is a great way to get to know people and give back to our industry. For anyone interested in volunteering, please feel free to contact me at (951) 867-0291 or any one of the Board Members for details. All of the Board contact information is available online at www.caliscc.org. I would also encourage anyone interested in sponsoring one of our monthly meetings to contact Yi Hsin Chang, Sponsorship Chair. It is another great way to support our chapter and advertise your products and services at the same time. I would remind everyone that their membership dues are coming up for renewal January 1st. Reminders will be mailed from National but please make sure to send yours in early. If you are behind in your membership dues, keep in mind that this is an amnesty year with special considerations. Please contact Tina-Marie Lesko, Membership Chair, for details.

I look forward to seeing all of you at the next monthly meeting on November 16th at the Renaissance Hotel LAX. Please refer to our website, www.caliscc.org, for details on all upcoming events. Thanks again for having me serve as Chair of the best Chapter in the Society! Happy Halloween!!!

Sincerely,
Lee Paler
Chair-California 2010

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IntegriGEL O/W HP	1.00	Integrity Ingredients Corporation
Phytol	0.25	Integrity Ingredients Corporation
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Procedure:
Add the PART A ingredients into mixing tank and mix completely.
Add the PART B ingredients into a separate mixing tank and mix completely ensuring that each one is completely dispersed/dissolved before the addition of the next.
Add PART B to PART A while mixing. The batch will thicken.
Mix until the batch is completely smooth and homogeneous.
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New U.S. Legislation: A Shocking New Development

(Part 2 of 2)

Janet Winter Blaschke

International Cosmetics & Regulatory Specialists, LLC (USA)
REACH Chemical Consulting, Ltd. (UK)

The **"Safe Cosmetics Act of 2010"** was introduced on July 20 by Reps. Schakowsky (D-IL), Markey (D-Mass.) and Baldwin (D-WI). This Bill is separate from the California "Safe Cosmetics Act", though some of the ideas are similar.

There are some major issues that were covered in Part 1 in last month's column. To summarize:

1) Establishment registration

- a. Each establishment must register with FDA, includes distributors, importers and others, not just manufacturers, and registration fees would be charged. Manufacturers would have to divulge all of their ingredient suppliers and ingredients purchased, and distributors would be required to divulge their product manufacturers.

2) Ingredient labelling

- a. Professional products (not for retail sale) would be required to have full ingredient labelling, just as retail products do.
- b. Additional ingredients would require labelling, including trace ingredients that may be present in other ingredients, components of fragrances and flavors, and other items like processing aids.
- c. Ingredient labelling under the Bill would require much greater effort, research and time. This would also be quite challenging on small products with minimal labelling surface.

In addition to the issues above discussed in last month's column, there are many other areas of concern.

- 1) **Adverse reaction reporting** would require companies to inform FDA of any adverse reactions to their products. It is not clear what the parameters would be that would trigger reporting. Would one unsubstantiated reaction from a consumer be required to be reported? Or would a medical professional be required to be involved?
- 2) **A Prohibited/restricted list of ingredients** would be created by FDA or its parent agency, the Department of Health and Human Services (HHS)
- 3) **A Priority Assessment of ingredients** that cannot be conclusively proven to be safe or prohibited/restricted.
- 4) **Establish "data requirements and test protocols"** that would be required for safety assessment of ingredients
- 5) **Nanotechnology** ingredients used in products would be addressed.
- 6) **Recall procedures** would be specified.
- 7) **Animal testing alternatives** would be addressed
- 8) **A new "Interagency Council on Cosmetic Safety"**, would be created for collaboration of different government agencies
- 9) **Provides for penalties for non-compliance** through current law under the definition of adulteration and misbranding.
- 10) **Additional requirements for Material Safety Data Sheets** would propose expansion of the current document and increase emphasis on availability for distributors and professional users.



JL: Just kidding. Yeah I think I know why.

RJG: In front of me I have some of your columns. And I must say, I am speechless.

JL: Well thank you very much, Becky.

RJG: That is not what I meant and please quit calling me Becky. By the way, why do you insist calling me Becky?

JL: It's nothing personal. I know you do not prefer it and I think subconsciously it makes me want to call you it even more, but I will try to stop.

RJG: No you won't, you have been calling me Becky for 28 years. Anyway, getting back to your columns, if I were to venture a guess I would say there isn't much truth in what you write.

JL: Well that is a matter of opinion. In fact I really take offense to that statement. I will have you know I always put at least 16%-17% hard core facts, 25%-28% gray area facts and the rest of course is unsubstantiated. It makes it more interesting.

RJG: Yeah but sometimes you just go too far. Let's take the last column for example; you seem to imply Toni Abbruzzese is a werewolf. I am sure she just loved that!

JL: Actually a full 40% of that article was factual! I did not imply Toni was a werewolf, I just explained how the story of werewolves originated in Bulgaria and Toni happens to be from Bulgaria. Although she does wear a lot of Wolf's Bane!

RJG: John, this is a serious scientific chapter and we need to have sagacious articles in our Cosmogram involving the innovations of cosmetic chemistry that have come out of our chapter, not stories about Lee Paler dressing up as Lucy Lu!!!

JL: I certainly understand your point and for what it is worth, Lee no longer dresses up as Lucy Lu, I think he prefers the Lady Gaga look now.

RJG: See what I mean! I have no choice but to let you go effective immediately.

LP: Uh Becky, I mean Rebecca, I don't mean to interrupt but I couldn't help overhearing from the lobby.

RJG: What is it, Lee???

LP: According to the By-Laws, Article 871, Chapter 16, Stanza 231, Verse 143...

RJG: What is your point????

LP: Well you cannot relieve Mr. Luna of his voluntary duties until you are sworn in on November 16th as Chair.

Just then, Rebecca slowly stood up from her chair, the deepening shades of red on her face was impressive yet alarming. Lee quickly excused himself as did John Garruto. But as always, Rebecca had found a way to quickly calm herself down, sat back in her chair, calmly folded her hands in front of her, and looked at me over her reading glasses.

RJG: Well then, obviously I cannot make my decree until November, but as of today I hereby put you on By-Law probation for the remaining month. Mr. Luna, I hope I have made myself clear and you will heed my advice to make your articles a little more interesting with more factual information.

JL: Probation? For a volunteer job? What does that mean?

RJG: It means your next column must be 100% truth, no gray area, and no embellishments.

JL: How about...

RJG: NO, NOTHING!!!!!! You are excused. Good day, Mr. Luna.

I left her office with a feeling of vindication yet how was I to accomplish a Historian's column that was 100% true? The only one I ever wrote that was 100% true was about Debbie Pierce being a white witch who wears a pentagram necklace, collects Hearse automobiles and has painted her bathroom like a Gothic Halloween Sistine Chapel. Nobody believed me!! Nevertheless I kind of understand Becky's point of view. Her job as Chair and also as CEO of YG labs is hard enough without having to worry about the Historian. It will certainly be a challenge. I beseech all SCC members in good standing to help me find a worthy candidate for what could be my last article. I will accept the challenge of Miss Rebecca James Gadberry to make my article 100% factual yet somewhat humorous if that is possible. At the end of the meeting I hopped into my SCC Green Prius and sped off at a blazing 19 mph.

"Judgment Day"

John Luna

The day finally arrived! It's not as if I didn't know it would come, it was more a question of when it would happen. Every October for the last few years I wondered who would win the most coveted job in Southern California, SCC Chair! More importantly, what kind of Historian would they want? At 3:00 p.m. I got the call I have been dreading for years. It was Rebecca James Gadberry, Chair-Elect! She had asked me to report to her office the following Monday at 8:00 a.m. sharp. I could not help but flashback to 2nd grade at St. Anthony's School when Sister Therese Marion pulled me by the ear for talking to Mary Donnelly and sent me to the principal's office. Certainly I did not think Rebecca was going to pull my ear, or would she? I guess it would depend on how entertaining or boring she found my columns. I have known Becky, as I fondly call her, for years. 28 to be exact, ever since the days of Youthglow Cosmetics (now known as YG Laboratories) when she was being groomed by her mother, Jean Haddad, to one day become Chairwoman and CEO. YG Laboratories is a successful contract packager and also an innovative supplier of spa products to world famous Spa's around the world. Becky and I have always had a cordial relationship and now it was time to find out exactly what she thought of my columns. The following excerpts took place between 8:00 am and 9:00 a.m. on Monday, October 11th.

It was a beautiful day as I drove the SCC Prius, one of the nice little perks that come with the job, down the 405 Freeway to Huntington Beach. I arrived at YG Labs at 7:45 a.m. and entered the lobby. To my surprise sitting there were my buddies John Garruto and acting Chair, Lee Paler.

JL: Gentlemen, what are you two doing here?

JG: My friend we are here to give you some moral support and perhaps some legal advice on your rights as SCC Historian.

JL: Wow I have legal rights as Historian of the SCC?

LP: Well, no you don't. Of all the officers, your post seems to be the least important. Rebecca can fire you. The good news is she cannot press charges and, according to the By-Laws, it would be quite improbable that you will serve any significant jail time.

JL: Well that's a relief. I still think most SCC members like my articles.

JG: Well Johnny, that's debatable. I even think

one of your articles made Bob Saute angry.

JL: Bob got angry? Really? He never gets angry.

LP: Well look on the bright side, it takes pressure off of Kevin Johnson.

JG: Look at it this way, Johnny boy, if Rebecca kicks you off the board, you would hold the SCC record of being the only officer fired twice. I mean that is quite an honor!

LP: Yeah I have to agree, it's not every day one gets fired twice from a volunteer job.

JL: Gee thanks guys, you're both making me feel so much better.

JG: Well there is some good news, the latest SCC poll shows that only a scant 70% of members think you should and will get fired.

JL: And why is that good news??

JG: Well that means a full 30% of the members are behind you 100%!!

Just then a tall gentleman dressed in a charcoal grey suit came over and said, "Mr. Luna, Miss Rebecca James Gadberry will see you now. Please walk this way."

JL: Well I guess this is it, guys, wish me luck.

As I entered her office I peered across the large oak desk to see Rebecca sitting down signing some papers. She looked as she always does with her dark hair perfectly groomed, her reading glasses resting comfortably at the base of her nose. Without looking up she began to address me.

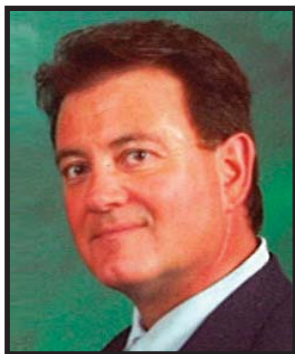
RJG: Well hello Mr. Luna, please be seated.

JL: Thank you, Becky.

RJG: Do you know why I have summoned you here?

JL: You wanted to invite me out to a fun filled night of miniature golf?

Just then Rebecca looked up and gave me that stern "we are not amused" look.



These are earthshaking changes for our industry in many ways. Again, if you would like your Representative in the House to be advised of your reaction to this bill, go to the following website, and enter your comments to be sent:

<https://writerep.house.gov/writerep/welcome.shtml>

A zip code can be entered to identify the appropriate individual representatives.

The Parabens' latest and serious crisis

It seems that Parabens as a category have been under scrutiny and given bad press for many years now. Part of the scrutiny is a result of some conflicting scientific studies and resultant data, for which some of the activity has been in Europe.

In the European Union, there is a formal Committee who advises the European Commission, known as SCCS (Scientific Committee on Consumer Safety). By the Commission's definition, "The Committee provides opinions on **health and safety risks** (chemical, biological, mechanical and other physical risks) of **non-food consumer products** (e.g. cosmetic products and their ingredients, toys, textiles, clothing, personal care and household products) and **services** (e.g. tattooing, artificial sun tanning)." Their influence on our industry primarily involves formal opinions on ingredient safety, which are ultimately added to EU law, often resulting in restrictions or prohibitions of ingredients.

We have learned that an Opinion may be issued shortly that is negative for two paraben esters, Propyl and Butyl paraben. It is not expected that the Methyl and Ethyl esters will have a negative opinion.

The possibility of the elimination of Propyl and Butyl parabens in Europe still leaves us with options of using other esters that provide good product protection from a formulator's perspective.

However, the choices available could pale in comparison to the bad press that the parabens would receive as an entire group. As is typical for our industry, one sound bite issued by someone that is misinformed, can result in popular death of ingredients as a group. For instance, Phthalates as a group are viewed as unsafe by the consumer, when the differences in toxicological profiles between the individual substances, do not support an across-the-board concern.

It is unfortunate that we may in a practical sense, lose this entire very effective category of preservatives, in view of uninformed public opinion as a decision-maker. It is regrettable that there is virtually no public awareness of the "risk-benefit" relationship that parabens have to offer.

There are already some smaller retailers that will only sell "paraben-free" products. Many in the decision making process do not understand that "paraben free" may not result in "microbe free" products.

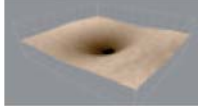
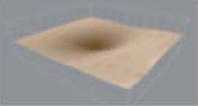
There will no doubt be additional pressure from Buyers, consumers, marketing and salespeople to remove parabens from formulations. It is our responsibility as Chemists and Microbiologists, and as an Industry, to do our best to educate the supply chain in the value of these ingredients that have no concern. Above all, we all must assure that the microbiological quality of our products do not suffer from any knee jerk reactions to make immediate changes.

Ultimately, our responsibility, both legal and practical, is to assure that our products are safe. That includes creating products that are not contaminated, by the use of a robust preservative system.

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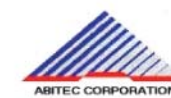


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POSITIONS AVAILABLE

- **R&D TECHNICIAN (#1009-01)** for COSMETICS/OTC DRUGS Cosmedxscience Company. Requires a minimum of 3 years hands-on experience in a manufacturing laboratory, and a solid understanding of chemistry. Must be able to precisely follow the verbal and written directions provided, and be willing to learn how to properly formulate personal care products under the direction of the R&D Manager. This position also includes product testing, stability testing, monitoring production batches, maintaining the lab, and various other duties. Excellent opportunity for creative, knowledgeable, multi-tasker, in a fast paced environment. Please send your full resume, with salary history, via email only to lab.opportunity3@yahoo.com Benefits available. Inland Empire area, Southern CA. Resumes without salary history and detailed previous job experience cannot be considered.
- **QA MANAGER (#1009-02)** HUGO NATURALS, CHATSWORTH. Requirements: BS degree in Science. Minimum 5 years experience as QA/QC Supervisor/Manager in Personal Care/Pharm/Food Industry. Duties: Responsible for managing QA department, enhance and maintain company Quality System, cGMP training, testing of incoming raw materials and packaging, production line inspection, and stability testing. If you believe you are uniquely suited for this job, please tell us why in a brief cover note with your resume and salary requirements and send to: jmizialko@hugonaturals.com.
- **MANUFACTURING & QUALITY POSITIONS (#1009-03)** McKenna Labs will be opening a new filling plant in Anaheim, CA on September 1st. We are looking for experienced Quality Inspectors, Filling Line Operators and Warehouse personnel to work at the new location. Experienced individuals with qualifications for these positions should send job history and contact info to careers@mckennalabs.com.
- **R&D CHEMIST (#1009-04)** investigates plans, formulates, and develops new/improved materials for use in the manufacture of polymer hydrogels. Essential Duties/Responsibilities: Pre-project research, literature and patent reviews, design and preparation of formulations, in-process testing, and characterization of final products. Recommends raw materials, equipment, and process parameters for the manufacture of new/improved existing products. Evaluates economic and technical factors and recommends engineering and manufacturing solutions for achieving project objectives. Minimum Requirements: Bachelor of Science degree in Chemistry, Chemical Engineering, or Pharmacy. Three to five years experience in R&D laboratory environment. Experience with photopolymerizable systems and cosmetic science. Knowledge of personal care products adhesives. Applicants may email their resumes to: Susie.sepich@axelgaard.com.
- **R&D FORMULATION CHEMIST (#1009-05)** minimum of 3-5 years experience formulating a variety of personal care and OTC drug products. Must have the ability to formulate products based on customer's specification from concept to full production process with minimum supervision. Experienced in preservative challenge testing, raw material specifications and stability testing a must. Candidate must have excellent written, verbal and interpersonal skills, and ability to multi task. Requires a minimum of a Bachelor's Degree in a relevant scientific discipline. Please send your resume to calston@diversapack.com
- **SR. CHEMIST (#1009-06)** ARBONNE. Irvine, CA. Sr. Chemist with strong technical knowledge of chemistry, physics, biology, raw materials, preservative systems, emulsion technologies and surfactant technologies; Good working knowledge and understanding in cGMP and GLP; Familiarity with International formula and regulatory guidelines; OTC, NHP, TGA regulatory experiences a plus; Strong safety record; Experience working within a fast-paced, team-oriented culture preferred; Bilingual lang skills: English + Spanish, German, Japanese, French or other a plus. Min of B.S. degree in Chemistry or related science required; M.S. a plus. 10+ yrs exp as an R&D formulator within a cosmetic manufacturing environment, with an emphasis in skin care and hair care jobs@arbonne.com.
- **COSMETIC CHEMIST – R&D FORMULATION (#1009-10)** 2 positions: color & skin care – Northern CA (Bay Area) skin-care manufacturer hiring now! Candidate must have 5+ years of experience of R&D in skin care including OTC cosmetics, hair care and color cosmetics. Must be knowledgeable of FDA/COLIPA/ICH regulations and must be able to perform daily basis bench work formulations. Must have sound knowledge of raw materials being used in cosmetic and personal care products and must be able to work with enthusiastic, result-oriented, and highly motivated persona under a stressful environment. Salary TBD; offering 401k; medical benefits. Contact: Sarah@allurelabs.com for further info.
- **FORMULATION CHEMIST (#1009-11)** Northern CA www.gscos.com - a custom contract manufacturing company specializing in the development and manufacturing/packaging of skincare-hair care products. Candidate must have min 4 years experience in skin-hair-personal care formulation/development with experience in OTC formulations. Must be knowledgeable with process scale-up within a cGMP manufacturing environment. Must be able to prioritize assignments in an ever changing fast-paced-team environment. Competitive benefits package. For further info, contact: cynthia@gscos.com.
- **DIRECTOR OF OPERATIONS (#1009-14)** - ZO Skin Health, Inc., the newest company developed by Zein Obagi, MD, is looking for a Director of Operations, experienced in materials management, procurement, inventory control, purchasing, vendor relations. Requirements: 5-10 years experience in a similar capacity for a small, entrepreneurial skincare company. Must be experienced managing the supply chain. The company is headquartered in Del Mar. Please email your resume to Donna Queen at dqueen@zoskinhealth.com.
- **SENIOR SCIENTIST (#1009-15)** 6311100617 - The Senior Scientist, Raw Materials center will provide technical support for revising raw material specifications and identify necessary technical justification needed, evaluate the impact of revision of raw material specification on the marketed products. This individual will approve raw material specification as technical approver. This individual will provide technical support for trouble shooting related to raw materials in the marketed product, provide technical support for marketed product including change control such as evaluating the impact on formulation, stability and other aspects related to product development. This individual will also provide technical support to contract and J&J manufacturing sites.
- **INDUSTRIAL HYGIENIST (#1009-16)** 2164100430 - The QA Plant Hygienist is accountable for providing leadership to the Los Angeles Plant production operation activities related to hygienic equipment design, operating practices, cleaning, and sanitization. The QA Plant Hygienist drives the development of the organization's hygienic implementation strategies, goals, and objectives in accordance with J&J standards to assure that all products produced meet company and regulatory microbiological standards.
- **MANAGER, TECHNICAL ASSURANCE (#1009-17)** 000000UH - The Manager, Technical Assurance will support a broad range of consumer products including Skin Care, Beauty Care, Baby Care, Oral Care, Topical Health Care and Women's Health Care from a manufacturability and formulation standpoint. This individual will lead cross-regional teams and projects focusing on improving product/process quality and cost. This individual is responsible for business case development, technology screening, product/process development, and implementation of a range of projects covering reformulation and manufacturing process development.
- **PRINCIPAL SCIENTIST - TECHNICAL ASSURANCE (#1009-18)** 000000UG - The Principal Scientist will support Technical Assurance for a broad range of consumer products such as Skin Care, Beauty Care, Baby Care, Oral Care, and Topical Health Care from a manufacturability and reformulation standpoint. This individual will collaborate cross-functionally to identify improvement opportunities and resolve issues with products and processes. The Principal Scientist will lead reformulation or process improvement projects and resolve technical issues associated with marketed products. This individual is expected to build business case, execute technical aspects of projects, and lead cross-functional teams to implement projects. This individual will also provide direction, management and technical leadership.

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POSITIONS AVAILABLE

- **PRINCIPAL SCIENTIST - TECHNICAL TRANSFER (#1009-19)** 6197100617 - Neutrogena Corporation is recruiting for a Principal Scientist to support Technical Transfer in Los Angeles, CA. The Principal Scientist will support a broad range of consumer products from a manufacturability and formulation standpoint. The Principal Scientist will collaborate cross-functionally to identify opportunities, build business cases and perform the work necessary to realize product cost and process improvements. The scope of work includes Process Development/ Process Scale-up, Specification Development, leadership, manufacturing process improvements, and process validation. The Principal Scientist is expected to identify opportunities, execute technical aspects of projects, interact with and/or lead cross-functional teams to implement projects.
- **SENIOR SCIENTIST - TECHNICAL ASSURANCE (#1009-20)** 000000RM - The Senior Scientist will support Technical Assurance for a broad range of consumer products such as Skin Care, Beauty Care, Baby Care, Oral Care, and Topical Health Care from a manufacturability and reformulation standpoint. This individual will collaborate cross-functionally to identify improvement opportunities and resolve issues with products and processes. The scope of work includes reformulation, process development/improvement, and manufacturing plant support. This individual is expected to execute technical aspects of projects, report metrics, and interact with and/or lead cross-functional teams to implement projects.
- **SENIOR SCIENTIST - TECHNICAL TRANSFER (#1009-21)** 6125100617 - Neutrogena Corporation is recruiting for a Senior Scientist to support Technology Transfer in Los Angeles, CA. The Senior Scientist will support a broad range of consumer products from a manufacturability and formulation standpoint. The Senior Scientist will collaborate cross-functionally to identify opportunities, build business cases and perform the work necessary to realize product cost and process improvements. The scope of work includes Process Development/ Process Scale-up, Specification Development, leadership, manufacturing process improvements, and process validation. The Senior Scientist is expected to identify opportunities, execute technical aspects of projects, interact with and/or lead cross-functional teams to implement projects.
- **PRODUCTION MANAGER (#1009-22)** - Mill and Warehouse Operations - Desert Whale Jojoba Company - Tucson, Arizona. Duties: Responsible for overall production, which includes procurement of raw materials, production scheduling, occupational safety & health, efficiencies, reports, inventory management, process development, equipment maintenance, environmental compliance, capacity planning, and coordination of outsourced materials. Requires: BS Chemical Engineering or related field with a minimum of 5 years experience as a Production Manager in cosmetics or oil processing industry. Email resume to: resumes.tucson@gmail.com.
- **TECHNICAL CUSTOMER SERVICE AND INSIDE SALES MANAGER (#1010-01)** - West Coast distributor, Classic Distributing, is looking for technical customer service and inside sales manager. Daily duties would include working with customers on orders and fulfilling these orders from order entry to all paperwork completion. Must have industry experience with references. Salary based on experience and industry knowledge. Please email resume along with salary history and references to classic.cdc@verizon.net.
- **QA/REGULATORY MANAGER (#1010-02)** - Growing Orange County R&D lab seeks person to oversee formula stability and quality control testing; create and maintain Standard Operating Procedures and regulatory requirement documentation; maintain Master Formulas in database; participate in defining regulatory requirements through all phases of product development; assist with formula validation. REQUIRED: 3-5 years experience in pharmaceuticals or cosmetics; BS/BA in scientific discipline, preferably life sciences; excellent attention to detail; ability to work independently and accommodate rapidly changing priorities; excellent time management, communication and computer skills. Send resume and salary expectations to: karis@benchmarkcl.com.
- **PERSONAL CARE FORMULATIONS CHEMIST I (#1010-05)** - Neways, located in Salem, Utah is seeking a Personal Care Formulations Chemist I to join our R&D Team. Will perform a variety of duties to bring new technology and innovation to the formulation of new products in the maintenance of existing products. Bachelor's degree in chemistry, biochemistry or related science discipline. Experience with cosmetic manufacturing oversight desirable. Ability to work well in a team environment and ability to meet deadlines. Please email resume to employment@neways.com.
- **DIRECTOR OF QUALITY (#1010-06)** - The Color Factory in San Fernando Valley, CA. Established Contract Manufacturer of Color Cosmetic and OTC skin care. Responsible individual oversee daily operations of Quality Control and Quality Assurance. Ability to communicate with all employees within the organization. Good oral and written communication skills. Experienced with handling GMP customer audits, and F.D.A. audits. Ability to effectively lead and supervise at least 8-9 employees. Experienced in writing, and implementing Standard Operating Procedures. Ability to work well under pressure. Please email resume to Humberto.barajas.341@my.csun.edu.
- **LAB ASSISTANT (#1010-07)** Topco Sales - A skin and hair care manufacturer in Chatsworth, CA is looking for a lab assistant. Job requires some experience (1-2 years) in a research and development laboratory setting or a Bachelor's Degree in a laboratory science. Will be responsible for assisting senior chemist with batching, making existing formulas, keeping inventory of lab, and other duties as needed. No phone calls, and please send resume in word format only. Other attachments will be discarded. If interested please send resume to lolelei@topcosales.us.

POSITIONS WANTED

- **QA/QC & FORMULATIONS CHEMIST (#1009-08)** Dedicated and functional with 2 years industry experience, 4 years Biotech & Assay experience. Looking for a Chemist position with a reliable, friendly company. BS in Biochemistry from the University of San Diego. Strong auditing & CAPA background as well as formulating emulsions, color and OTC products. Thorough knowledge of vendors, suppliers, and cost reduction analysis. Capable of meticulous stability testing and process engineering with additional scale-up experience. Validation & SOP creation & implementation. Bilingual in Spanish. Also a team player. Capable of relocation. Please contact me at bongosurfer@gmail.com.
- **MARKETING ASSISTANT/COORDINATOR (#1010-04)** - Attended San Diego State University. Received a Bachelor's Degree in Marketing from the College of Business Administration. Have performed essential market research for clients, created marketing materials, coordinated office relations through greeting clients, answering phones, and responding to information requests. Email: Kristen.rumfola@gmail.com also: <http://www.linkedin.com/pub/kristen-rumfola/10/913/140/>

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