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Educational Hour

**Jojoba-Derived Ingredients:
 Natural and Functional Alternatives
 to Synthetics**

Tiffany Oliphant

CTL / Clinical Coordinator
 Floratech



A major trend for personal care and cosmetic industries of the 21st century is formulating more "natural" or "green" finished products. Cosmetic chemists are now being charged with the very difficult task of formulating using "natural" raw materials in place of, or in conjunction with, synthetic raw materials. One of the many challenges is that natural or naturally-derived ingredients do not always perform the same as synthetic materials at the same usage levels. One way to overcome this challenge is to identify naturally-derived raw materials that can be used in low quantities, as well as provide similar functionality as a synthetic ingredient. Another option would be to identify naturally-derived raw materials that increase the functionality of synthetic raw materials and decrease the usage level of synthetic raw materials.

Jojoba oil is a widely used emollient within the world of cosmetics and personal care. Derivatives of jojoba oil include, but are not limited to, hydrolyzed jojoba oil, jojoba esters, and isopropyl jojobate. These derivatives have been clinically shown to moisturize the skin, condition the hair, and increase consumer preference / perception of the skin and hair in various product applications including lotions, body washes, conditioners, hand sanitizers, etc. Jojoba derivatives are very stable, sustainable, non-greasy, and compatible with many other raw materials. This presentation will discuss why jojoba-derived ingredients can act as natural and functional alternatives to, or supplements to, synthetic raw materials for today's cosmetic chemist.

...continued on page 3

Meeting Details:

Date: **Tuesday - November 16, 2010**
 Location: **Renaissance LAX**
 Menu: **Chicken or Vegetarian**

Educational Hour - 5:30 p.m. Social Hour - 6:30 p.m.
Dinner Hour - 7:15 p.m. Speaker - 8:00 p.m.

Reserve Today!
 Pay online at www.caliscc.org
 or
 Call (562) 236-5700 to reserve

Reservation Deadline: 3:00 p.m. Friday-November 12
 If you reserve and do not attend, you are responsible for meeting charges. You will be billed accordingly.

More Meeting Details on Page 2

Meeting reservations are strongly encouraged!

Inside this issue:

Calendar of Events...2 Meeting Sponsor...2 Message from the Chair...5 Job Opportunities...12 Lab Lorn...25

Meeting Details

Location

Renaissance LAX
9620 Airport Blvd.
Los Angeles, CA 90045
1-310-337-2800

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$48.00 Members without reservations
- \$48.00 Non-members with reservations
- \$58.00 Non-members without reservations

Menu

Chicken or Vegetarian

Reservations

Pay online: www.caliscc.org; Ross Organic: (562) 236-5700
Limited space - register today! Walk-ins may be turned away.

Meeting Sponsor

Thank You to Our November Sponsor

Since 1978, Desert Whale Jojoba Company has been a leading raw material supplier of jojoba oil and its derivatives to the cosmetic industry. We also offer a wide variety of fine grade natural emollients such as Apricot Kernel Oil, Macadamia Nut Oil, and Evening Primrose Oil. Many of our outstanding products are ECOCERT approved and QAI certified organic.

For more information about our natural ingredients, please visit www.desertwhale.com.

Desert Whale will be hosting a raffle as well as providing giveaways for the meeting attendants... look forward to seeing you there!



DESERT WHALE JOJOBA COMPANY

Society of Cosmetic Chemists

2010 Calendar of Events

November

16 California Chapter Monthly Meeting *Renaissance LAX*

December

9-10 SCC Annual Scientific Meeting & Technology Showcase *New York*



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Deadline for the January Cosmegram is **December 20**

Please forward all content to
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Be the Next SCC Monthly Meeting Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (Cosmegram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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(310) 279-8782

Guy Langer
Sponsorship Co-Chair
guylander@aol.com
(818) 606-7060

Educational Hour

...continued from page 1

About Our Speaker

Tiffany Oliphant is the Clinical Coordinator at Floratech. She started with Floratech as Laboratory Intern in 2005 and in 2007 became Quality Laboratory Technician. Tiffany holds a Bachelor of Science in Molecular Biosciences and Biotechnology from Arizona State University. She also has a Master of Science in Pharmaceutics

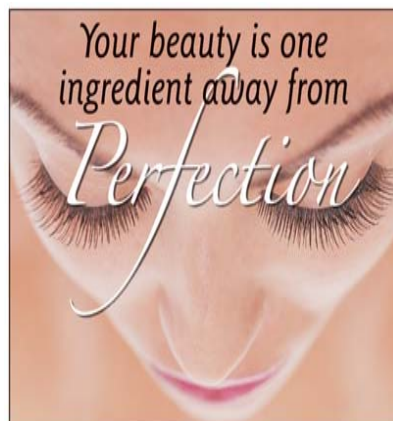
and Certificate of completion in Clinical Research Coordinating. Tiffany has contributed to many technical publications and given presentations to the cosmetic industry.

Dinner Hour Speaker

Robert Lochhead, Ph.D.
Director and Professor of the School of Polymers
The University of Southern Mississippi

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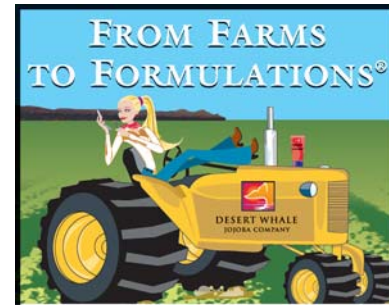
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Announcements

New Officers Installation

We are honored to have Dr. Robert Lochhead, President of SCC, install the new Executive Board of the California Chapter for 2011 at the November monthly meeting. Please be sure to attend this meeting to support the new officers.

Australian Society of Cosmetic Chemists Conference

Announcing the Australian Society of Cosmetic Chemists Conference 2011 at the Sofitel Hotel, Brisbane Central, Queensland - Thursday, 7th – Sunday, 10th April, 2011 'The Science of Dreams'. A call for papers has been issued. Submissions must be received not later than 1st October, 2010. Submit to John Warby at johnrwarby@ozemail.com.au with a copy (including abstract) to Nick Urquhart at nickau@bigpond.com. See <http://www.ascc.com.au/news.php?id=39> for details.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website. The actual link address is as follows: http://69.36.162.213/SCC_Address_Change_Request.htm

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New Members

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new member to our Chapter:

- Donna Webster – *Herbalife International*
- Maria Reighard – *Integrity Ingredients Corp.*
- Melody Howell – *Integrity Ingredients Corp.*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmlesko@presperse.com so we can include them in the Hospitality Corner for future Cosmegrams.



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Happy Thanksgiving!

Hi Everyone!

We had another fantastic meeting October 26th at the Renaissance Hotel LAX. Dr. Fred Zulli from Mibelle Biochemistry Switzerland spoke on "Novel Active Ingredients for Anti-Aging Cosmetics from Plant Cell Culture Technologies" at the Educational Hour. For the Dinner Hour, we had Herve Offredo from Barnet Products give a presentation on "Epigenetics, Sirtuins and the Implication of Clock Genes". Thank you to both for fantastic presentations. We were also fortunate to have Solabia as our Meeting Sponsor. Thank you for supporting our chapter! We also held our SCC California Chapter Scientific Seminar October 7th at the Marina Del Rey Marriott. We had approximately 170 attendees. Thank you to everyone who attended for making this one of the best events I have been privileged to help organize. I would like to extend a special thanks to everyone in our Chapter who helped with the event especially Brad Rope the Scientific Seminar Chair and John Garruto the Co-Chair, Angie Inouye for the e-mails blasts and Danielle Barker for registration! Your time and efforts are most appreciated!

Our November monthly meeting will be held on Tuesday November 16th at the Renaissance Hotel LAX. This is the third Tuesday instead of the fourth Tuesday in recognition of the Thanksgiving Holiday the following week. We will have the induction of the new Chapter Officers as well as an award presentation. This is always a fun meeting to finish off the second half of the calendar year. Please be sure to register early. Starting with the Tuesday January 25th, 2011 monthly meeting ALL registrations will need to be done online and by credit card. All people wishing to come to the meeting will also have to register by the Friday prior to the meeting date which in this case is Friday January 21st, 2011. This requirement has always been in place but has not been enforced. Please be considerate and conscientious of this and remember to register early. It is most appreciated!

The first two monthly meetings of 2011 are filled as far as Educational Hour speaker, Dinner Hour speaker and Meeting Sponsor. I would encourage any company interested in sponsoring one of our



monthly meetings in 2011 to contact Yi Hsin Chang, Sponsorship Chair. If you are interested in speaking at one of the monthly meetings in 2011, please contact either Rebecca Gadberry or Guy Langer. These are all great ways to support our chapter and advertise your products and services at the same time. I would like to also remind everyone that their membership dues are coming up for renewal January 1st. Reminders will be mailed from National but please make sure to send yours in early. If you are behind in your membership dues, keep in mind that this is an amnesty year with special considerations. Please contact Tina-Marie Lesko, Membership Chair, for details.

I wanted to take this opportunity to thank everyone for the privilege of serving as your Chair for the balance of 2010. This is the second time I have had the honor to serve as Chair of the California Chapter. No one was more surprised as I was at the changes that happened this year with our board and membership. There is no doubt that the past few years have been extremely challenging for all businesses. It has forced many of us to reinvent ourselves and our companies several times just to survive. It has been the same for our chapter. We are very fortunate to have such a vast pool of incredibly selfless members willing to give so generously of their time. Thanks to everyone for making my second tenure as the SCC California Chapter Chair so rewarding! Have a wonderful Holiday Season! I will see everyone at the first meeting of 2011 on January 25th. Please refer to the California Chapter website, www.caliscc.org for the meeting details.

HAPPY THANKSGIVING!!!!

Sincerely,
Lee Paler
Chair-California 2010

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IntegriGARD AP	0.50	Integrity Ingredients Corporation

Procedure:
Add the PART A ingredients into mixing tank and mix completely.
Add the PART B ingredients into a separate mixing tank and mix completely ensuring that each one is completely dispersed/dissolved before the addition of the next.
Add PART B to PART A while mixing. The batch will thicken.
Mix until the batch is completely smooth and homogeneous.
pH: 6.0-6.5
Viscosity: 100,000+ cps (Brookfield LVT Spindle #1/2 @ 30)

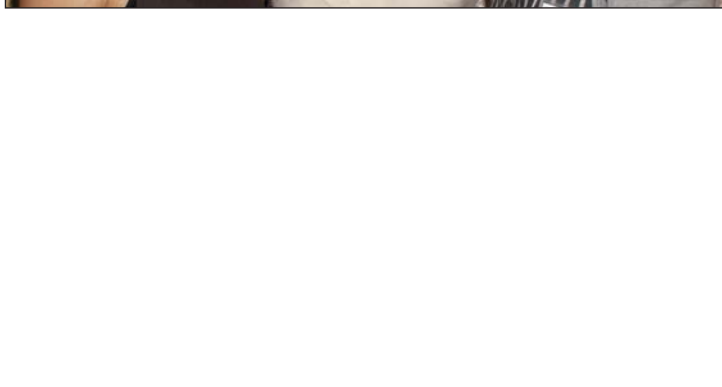
Analysis:
This cost effective and easy to produce body lotion is luxurious and moisturizing. It combines the emolgency of Safflower Oil, High Oleic with the extremely efficient and cost effective emulsifying/thickening attributes of IntegriGEL O/W HP.

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Advice to the Lab Lorn



John Garruto
President - Free Radical Technology

"Advice to the Lab Lorn" is intended to offer advice, pertinent information or maybe just solace, for confusing, challenging or downright murderous issues facing SCC members in their labs. Send us your questions at lablorn@caliscc.org and we'll track down an authority or two and get back to you in the next offering of the Lab Lorn. We won't publish your name for all to see. Your secrets are safe with us.

Q: We have a customer that requires that all products sold to them must meet the standard for NAFTA Preference Criterion A. Can you give us any details on this?

A: As long as every material used in the product; packaging, raws, etc are sourced in either Canada, Mexico or the United States they should be compliant. If it contains any ingredient, packaging, etc from China (for example) they would not meet the criteria.

Preference Criterion A

Preference Criterion A corresponds to goods wholly obtained or produced entirely in Canada, Mexico, or the United States.

For a good to qualify under this criterion, it must contain no non-North American parts or materials anywhere in the production process. It is generally reserved for basic products such as those harvested, mined, or fished in the NAFTA territory, although it would include a manufactured good with no non-NAFTA inputs.

As a general rule, however, Preference Criterion A rarely applies to manufactured goods. However, if the good contains any non-NAFTA materials, it will not qualify under Preference Criterion A.

The U.S. Commercial Service provides this and additional details on their export website at <http://www.export.gov>

Special thanks to Tina Fleck of Free Radical Technology for her kind assistance with this inquiry.

Historian's Column

JL: So what did you do when you returned to the States?

AK: I started work as a formulating chemist at a small company called Perlop Cosmetics, home of the Concha Nacar creams.

JL: Concha creams? Are you kidding? I don't even believe that.

AK: The Concha creams are very popular in Mexico and Central America. I worked there for five years and then moved to CLA as an R&D chemist working under Roger Gedney and Downtown Richie Brown. I quickly moved up the ladder as I was promoted to Senior Chemist, then Manager of R&D and finally Vice President of R&D.

JL: Wow, that is quite a climb.

AK: I really can't take all the credit. You see John, it's the little people like you that make it all possible. People at CLA, too numerous

to name working behind the scenes that allowed me to get where I am today.

JL: Andrew that is a fabulous story. I couldn't help but notice the word "king" embroidered on your shirt and lab coat.

AK: Well, that is my name. In German Koenig means king.

JL: So, I guess you can say you are the King of CLA?

AK: Why... yes, I guess you can.

JL: Andrew thank you for this interview. It was very informative and hopefully accurate, as well.

AK: John, I hope you keep your job, you are a borderline good historian.

JL: Oh, so you've read some of my articles?

AK: No.

The Man Who Would Be King

John Luna

I was under the gun to write a believable column about someone in our industry who is beyond reproach. Someone so respected and revered that no one would dare question my article. After receiving suggestions from thousands of Southern California SCC members, I decided to do my column on Andrew Koenig of Cosmetic Labs of America. I have known Andrew for ten years and, although he was reluctant at first, he agreed to sit down with me in the executive board room of CLA.

Andrew Koenig: John it's good to see you, I heard you got yourself in a little hot water with your columns.

John Luna: Yes, I am on probation for a month. I have to write a serious column that is accurate and informative.

AK: Well hopefully I can help out, although I have never heard of anybody being put on probation doing a volunteer job.

JL: Man, if I hear that one more time. Okay, so tell me a little about the early years.

AK: Well I grew up in West Los Angeles in a middle class neighborhood. I graduated from UCSD with a BS degree in Biology. I then went to the world famous Peter Drucker School of Management at Claremont College where I received my MBA.

JL: Don't you mean the Sam Drucker School of Management?

AK: Uh no. Are you thinking of the character actor who frequently starred on the Beverly Hillbillies, Petticoat Junction, and Green Acres?

JL: Yeah, maybe.

AK: I thought you were going to keep this serious.

JL: Sorry, sometimes I just can't help it.

JL: So what did you do after you received your MBA?

AK: Well, I was quite young and needed to get away so I spent two years in the Anhui region of China.



JL: Really? Now people are going to think I am making this up.

AK: No, it's true. Anhui is the eastern region of Mainland China.

JL: Where did you stay?

AK: With the help of Karen Garruto's family, the Chuns, I was introduced to Chuck and Choy Chan who live in Anhui.

JL: Let me see if I got this straight. You chose the Chuns to introduce you to Chuck and Choy Chan of China?

AK: Yeah that's about right, but you forgot to mention Choy is a Chancellor and Chuck the Chairman of Champ's American College in China. I spent two years working at their cooking school. I am now an exquisite Chinese cook and can actually catch a fly in midair.

JL: Oh really?

AK: Chuck Chan, the Chinese Chairman of Champs who I still keep in contact with, showed me how to be more aware of all the intimate sounds around me and then using my instinct to strike with unbelievable quickness and accuracy.

JL: How have you been able to utilize this skill as a formulating chemist?

AK: Have you ever been in my lab at CLA? It is fly less!!!

JL: What else did you learn while you were in China?

AK: I learned to make a mean duck tongue dish!

JL: Duck tongue? Doesn't sound very filling.

AK: Actually duck tongue is quite good and a delicacy in the Anhui region.

JL: How many ducks do you need?

AK: Quite a few, their tongues are very small.



Dinner Hour Speaker Herve Offredo with Rebecca James Gadberry and Lee Paler



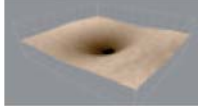
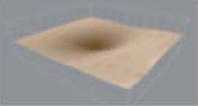
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- **PRINCIPAL SCIENTIST, TECHNICAL ASSURANCE (#1009-18)** 000000UG - The Principal Scientist will support Technical Assurance for a broad range of consumer products such as Skin Care, Beauty Care, Baby Care, Oral Care, and Topical Health Care from a manufacturability and reformulation standpoint. This individual will collaborate cross-functionally to identify improvement opportunities and resolve issues with products and processes. The Principal Scientist will lead reformulation or process improvement projects and resolve technical issues associated with marketed products. This individual is expected to build business case, execute technical aspects of projects, and lead cross-functional teams to implement projects. This individual will also provide direction, management and technical leadership.
- **PRINCIPAL SCIENTIST, TECHNICAL TRANSFER (#1009-19)** 6197100617 - Neutrogena Corporation is recruiting for a Principal Scientist to support Technical Transfer in Los Angeles, CA. The Principal Scientist will support a broad range of consumer products from a manufacturability and formulation standpoint. The Principal Scientist will collaborate cross-functionally to identify opportunities, build business cases and perform the work necessary to realize product cost and process improvements. The scope of work includes Process Development/ Process Scale-up, Specification Development, leadership, manufacturing process improvements, and process validation. The Principal Scientist is expected to identify opportunities, execute technical aspects of projects, interact with and/or lead cross-functional teams to implement projects.
- **SENIOR SCIENTIST, TECHNICAL ASSURANCE (#1009-20)** 000000RM - The Senior Scientist will support Technical Assurance for a broad range of consumer products such as Skin Care, Beauty Care, Baby Care, Oral Care, and Topical Health Care from a manufacturability and reformulation standpoint. This individual will collaborate cross-functionally to identify improvement opportunities and resolve issues with products and processes. The scope of work includes reformulation, process development/improvement, and manufacturing plant support. This individual is expected to execute technical aspects of projects, report metrics, and interact with and/or lead cross-functional teams to implement projects.
- **SENIOR SCIENTIST, TECHNICAL TRANSFER (#1009-21)** 6125100617 - Neutrogena Corporation is recruiting for a Senior Scientist to support Technology Transfer in Los Angeles, CA. The Senior Scientist will support a broad range of consumer products from a manufacturability and formulation standpoint. The Senior Scientist will collaborate cross-functionally to identify opportunities, build business cases and perform the work necessary to realize product cost and process improvements. The scope of work includes Process Development/ Process Scale-up, Specification Development, leadership, manufacturing process improvements, and process validation. The Senior Scientist is expected to identify opportunities, execute technical aspects of projects, interact with and/or lead cross-functional teams to implement projects.

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Job Opportunities

POSITIONS AVAILABLE

- **PRODUCTION MANAGER (#1009-22)** - Mill and Warehouse Operations - Desert Whale Jojoba Company - Tucson, Arizona. Duties: Responsible for overall production, which includes procurement of raw materials, production scheduling, occupational safety & health, efficiencies, reports, inventory management, process development, equipment maintenance, environmental compliance, capacity planning, and coordination of outsourced materials. Requires: BS Chemical Engineering or related field with a minimum of 5 years experience as a Production Manager in cosmetics or oil processing industry. Email resume to: resumes.tucson@gmail.com.
- **TECHNICAL CUSTOMER SERVICE AND INSIDE SALES MANAGER (#1010-01)** - West Coast distributor, Classic Distributing, is looking for technical customer service and inside sales manager. Daily duties would include working with customers on orders and fulfilling these orders from order entry to all paperwork completion. Must have industry experience with references. Salary based on experience and industry knowledge. Please email resume along with salary history and references to classic.cdc@verizon.net.
- **QA/REGULATORY MANAGER (#1010-02)** - Growing Orange County R&D lab seeks person to oversee formula stability and quality control testing; create and maintain Standard Operating Procedures and regulatory requirement documentation; maintain Master Formulas in database; participate in defining regulatory requirements through all phases of product development; assist with formula validation. REQUIRED: 3-5 years experience in pharmaceuticals or cosmetics; BS/BA in scientific discipline, preferably life sciences; excellent attention to detail; ability to work independently and accommodate rapidly changing priorities; excellent time management, communication and computer skills. Send resume and salary expectations to: karis@benchmarkcl.com.
- **PERSONAL CARE FORMULATIONS CHEMIST I (#1010-05)** - Neways, located in Salem, Utah is seeking a Personal Care Formulations Chemist I to join our R&D Team. Will perform a variety of duties to bring new technology and innovation to the formulation of new products in the maintenance of existing products. Bachelor's degree in chemistry, biochemistry or related science discipline. Experience with cosmetic manufacturing oversight desirable. Ability to work well in a team environment and ability to meet deadlines. Please email resume to employment@neways.com.
- **LAB ASSISTANT (#1010-07)** Topco Sales - A skin and hair care manufacturer in Chatsworth, CA is looking for a lab assistant. Job requires some experience (1-2 years) in a research and development laboratory setting or a Bachelor's Degree in a laboratory science. Will be responsible for assisting senior chemist with batching, making existing formulas, keeping inventory of lab, and other duties as needed. No phone calls, and please send resume in word format only. Other attachments will be discarded. If interested please send resume to lorelei@topcosales.us.
- **MANAGER OF PRODUCT DEVELOPMENT (#1010-08)** The Manager of Product Development for Kate Somerville Skincare in Beverly Hills, CA. will specialize in the concept, development and realization of new Kate Somerville products. This position interprets the brand's vision to create highly successful, highest quality products, expanding the Kate Somerville brand presence and awareness and sustaining company growth. Required qualifications: B.A. /B.S. degree, 5-7 years in skincare/cosmetics product development and expert level experience with the Microsoft Office suite of products. If you meet all 3 requirements and are interested in this position, please email your resume to bettyann@katesomerville.com.
- **R&D MICROBIOLOGIST (#1011-02)** Kao Brands Company has an opening for a R&D Microbiologist. Job responsibilities include: develop preservation strategies for KBC products worldwide in rapidly evolving marketplaces; direct development of appropriately balanced microbiological preservation packages for "whole products"; link to other Kao Group companies and professional / industry organizations; ensures internal processes meet Kao Global and US industry best practices; training and mentoring of staff. Job Requirements: Graduate degree with at least 10 years of experience in Microbiology, preferably with personal care products. If interested and qualified, submit your resume and salary expectations to careers@kaobrand.com. Additional detail can be provided upon request.

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Job Opportunities

POSITIONS AVAILABLE

- **ADVERSE EVENT SAFETY SPECIALIST (#1011-03)** Kao Brands Company has an opening for an Adverse Event Safety Specialist. This position will lead in-house AE surveillance by: ensuring AE surveillance processes appropriately support KBC business globally and are compliant with regulations worldwide; address consumers' safety-related inquiries; provide AE feedback to cross-functional teams; create and maintain documentation. Requirements: graduate degree in Toxicology, related Biological Science or Chemistry; at least 3 years experience in toxicology/product safety at consumer products company, excellent communication skills, and ability to thrive in a constantly evolving environment. If interested and qualified, submit your resume and salary expectations to careers@kaobrand.com. Additional detail can be provided upon request.
- **COSMETIC MANUFACTURING/WAREHOUSE (#1011-04)** Experience needed (5+ yrs), growth minded individual with required experience in: Cosmetic manufacturing – compounding, line set-up, inventory control, warehouse operations. Familiarity with FDA, GMP process expected. Mechanical & Computer aptitude desired. Must have can-do attitude and be ready to work in all phases of cosmetic manufacturing. Please submit your resume and references to: marissa@seacliffbeauty.com.

POSITIONS WANTED

- **MARKETING ASSISTANT/COORDINATOR (#1010-04)** - Attended San Diego State University. Received a Bachelor's Degree in Marketing from the College of Business Administration. Have performed essential market research for clients, created marketing materials, coordinated office relations through greeting clients, answering phones, and responding to information requests. Email: Kristen.rumfola@gmail.com also: <http://www.linkedin.com/pub/kristen-rumfola/10/913/140/>
- **REGULATORY/TECHNICAL/COMPLIANCE/ QA/QC (#1011-01)** Highly qualified 22 yrs experience seeking Management position in PCP and Manufacturing. Expert in Regulatory (US & Int'l) registration, notification & licenses, Product Development, Technical, Medical Devices (Class I&II), OTC, Rx switch OTC, cosmetics (all Category), Vet products, Food & Beverages, QA/QC, Packaging & Labeling (US & Int'l), Engineering Process, R&D, and Validation, Purchasing & Sales. Full time and or Contract. Please Contact: mchemist298@cs.com or 310-430-9921.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at jgarruto@radicaltechnology.com or **Danielle Barker** at dbarker@radicaltechnology.com. Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*






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For more information, please contact Inna Yegorova at:
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