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Dinner Hour

With the New Year Comes the Promise of New Regulations

Janet Blaschke

Int'l Cosmetics & Regulatory Specialists
REACH Chemical Consulting, Ltd.



It is becoming an absolute necessity for formulators to have an understanding of regulations both in the US and abroad. Few companies market products only in the United States, as there are many other lucrative markets around the world. Previously Japan had been considered the country with the greatest restrictions on allowable ingredients, but Japan has long since been surpassed by many other countries. Ingredient restrictions abound in unexpected places, such as Australia, Korea, China and even the European Union.

The BRIC countries are still a focus of companies' expanding business, and the technical requirements are strong. Brazil's robust economy has encouraged importing product from all over the world, and Russia's huge population is always an incentive. India's up and coming economy reminds some of China's first emergence. And China is not just a marketplace for the production of low-cost goods. Its rapidly expanding middle class has turned out to be a new market for overseas goods.

...continued on page 3

Educational Hour

Natural, Vegetable, Functional: Three Keywords for Sustainable Beauty and Personal Care Formulations

Jari Alander

Technical Director
AAK Lipids for Care



The recent consumer trends in the beauty and personal care industry have revived the interest in ingredients derived from natural raw materials. However, there is a lot of hype and misconceptions associated with natural raw materials, resulting in confusion and disappointment, not only among the consumers but also the formulators, trying to fulfill the requirements on the marketplace.

This presentation will concentrate on one group of nature-derived ingredients: emollients based on vegetable oils. Emollients are important for the performance of all types of skin care creams and lotions and by selecting the correct emollient system, the properties of the formulation can be tailored to meet any type of consumer need. Emollients based on vegetable raw materials are an important tool to optimize the formulation as they can bring several benefits:

...continued on page 3

Meeting Details:

Date: **Tuesday - January 25, 2011**
Location: **Renaissance LAX**
Menu: **Chicken or Vegetarian**

Educational Hour - 5:30 p.m. Social Hour - 6:30 p.m.
Dinner Hour - 7:15 p.m. Speaker - 8:00 p.m.

More Meeting Details on Page 2

Reserve Today!
Pay online at www.caliscc.org
or
Call (562) 236-5700 to reserve

Reservation Deadline: 3:00 p.m. Friday-January 21
If you reserve and do not attend, you are responsible for meeting charges. You will be billed accordingly.

Meeting reservations are strongly encouraged!

Inside this issue:

Calendar of Events...2 Meeting Sponsor...2 Job Opportunities...10 Message from the Chair...21 Historian's Column...26

Meeting Details

Location

Renaissance LAX
9620 Airport Blvd.
Los Angeles, CA 90045
1-310-337-2800

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$48.00 Members without reservations
- \$48.00 Non-members with reservations
- \$58.00 Non-members without reservations

Menu

Chicken or Vegetarian

Reservations

Pay online: www.caliscc.org; Ross Organic: (562) 236-5700
Limited space - register today! Walk-ins may be turned away.

Meeting Sponsor

Thank You to Our January Sponsor



AAK develops, markets, and sells high performance vegetable derived ingredients to the global beauty care industry. Our advanced processing technology delivers high purity, biological functionality, desirable skin feel, and long shelf life to market leading formulations around the world.

As the world's leading producer of shea butter, we offer many innovations that deliver the functional benefits of shea butter to any formulation from moisturizing creams and lotions, to highly active serums, cleansing body washes, and color cosmetics.

AAK is dedicated to technologies based entirely on natural, vegetable, and renewable raw materials. Together, we can create the next generation of sustainable, ecological, and socially minded beauty care products.

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Society of Cosmetic Chemists

2011 Calendar of Events

Month	Date	Event	Location
January	25	California Chapter Monthly Meeting	Renaissance LAX
February	22	California Chapter Monthly Meeting	Renaissance LAX
March	22	California Chapter Monthly Meeting	Renaissance LAX
April	9	California Chapter Dinner Dance	Pacific Palms Hotel - City of Industry
April	26	California Chapter Monthly Meeting	Renaissance LAX

Announcements

Call For Papers

The Florida Chapter of the SCC is pleased to announce a call for papers for the 2011 Sunscreen Symposium in Orlando, FL from September 15-17, 2011. Authors are invited to submit titles and abstracts of no more than 150 words for original papers to be presented in podium format. Submit abstract, bio and photo by January 31, 2011 to Kelly Lewellen 1190 US Hwy 1 North, Ormond Beach, FL 32174 or, via email LSCCsun@gmail.com.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website. The actual link address is as follows: http://69.36.162.213/SCC_Address_Change_Request.htm

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The *Cosmogram* is the official newsletter of the Society of Cosmetic Chemists - California Chapter. This newsletter is published as a service to our members. <http://www.caliscc.org>.

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Deadline for the February
Cosmogram is **January 26**

Please forward all content to
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Be the Next SCC Monthly Meeting Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (Cosmegram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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Dinner Hour

...continued from page 1

Each of these countries has very specific requirements for imported products. A perceived lack of sophistication of the general population of a country is in no way indicative of simpler regulations-in fact it is often the opposite.

International expansion driven by sales and marketing needs, can result in chemists being blindsided by registration requirements, unaware of technical requirements that can prevent the first product ever being sold. It will only become more complex as new ingredient registration requirements, like REACH in Europe and "daughter" regulations in Asia and countries such as Turkey, continue to unfold.

About Our Speaker

Janet Blaschke is both CEO of International Cosmetics & Regulatory Specialists, L.L.C. in the U.S., and Managing Director of REACH Chemical

Consulting, Ltd. in the UK, serving the Consumer Products and Chemical industries worldwide. Her experience as a personal care product formulator and regulatory expert has given her unique expertise in both the European and U.S. regulatory schemes. Janet is a Past- President of both Beauty Industry West and SCC, California Chapter, and has more than 25 years' experience in the Cosmetics, OTC Drug, Borderline and Quasi-Drug industries, specializing in Product Safety, Quality Assurance, R&D, and International Markets Regulatory issues. She is considered an expert on California Regulations, including SB 484 ("The CA Safe Cosmetics Act"), and the pending Federal Safe Cosmetic regulations.

Educational Hour

...continued from page 1

- Superior moisturization properties
- Good emolliency and skin feel
- Contribution to the consistency of the formulation

More recently other factors have become important to consider: purity, stability and the ecological and environmental impact of the raw materials used. Also here emollients based on vegetable raw materials are showing major benefits, being made from renewable agricultural sources or sustainably harvested wild-growing crops. Modern processing technology solves the problems with stability that were a major drawback in the past, as well as guaranteeing a high degree of purity needed for modern formulations.

The presentation will give examples of how emollients based on vegetable raw materials can combine naturalness, high functionality and sustainability in one class of ingredients – making it easier for the formulator to meet the needs from the market.

About Our Speaker

Jari Alander, Technical Director AAK Lipids for Care, heads AAK's global Product Development and Technology team for the Beauty Care Industry.

Jari earned his MSc in Chemical Engineering at the University of Lund in Sweden, and has been involved with product development, formulation and research at AAK for several years. He has worked extensively in the science of surface chemistry research at YKI - Institute for Surface Chemistry, Stockholm, Sweden. Jari is currently working within AAK to fulfill the industry's desire for innovative and functional vegetable derived cosmetic ingredients with well-substantiated sustainability, safety, and efficacy.

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	Fragrance	0.25		
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Place: Pacific Palms Hotel & Conference Center
 One Industry Hills Parkway, City of Industry, CA 91744 Tel: (800) 524-4537

Time: 6:00 – 7:45 p.m. Supplier Hosted Reception
 8:15 – 12:00 a.m. Dinner and Dancing

Cost: \$120.00 per person. Payment due at time of reservation.

Dress: Cocktail attire

Seating: Reserved seating available for groups of ten (10), or individual seating

Hotel Rooms: \$119.00/room **Golf Special (Sat. & Sun.):** \$90

Reservations and payment must be received by **March 23, 2011.**

Please make check payable to: **Society of Cosmetic Chemists – California Chapter.**

Mail to: **SCC Dinner Dance, c/o Lee Paler/Melody Howell, P.O. Box 5040, Playa Del Rey, CA 90296.**

You can also pay online at www.caliscc.org (click on Dinner Dance) with AmEx, Visa or Mastercard. Make sure you send in the registration form with your guest's information to Lee Paler or Melody Howell after paying online, otherwise we won't be able to reserve a table for you.

Dinner Dance Co-Chairs: **Lee Paler (lpaler@integrityingredientscorp.com)**
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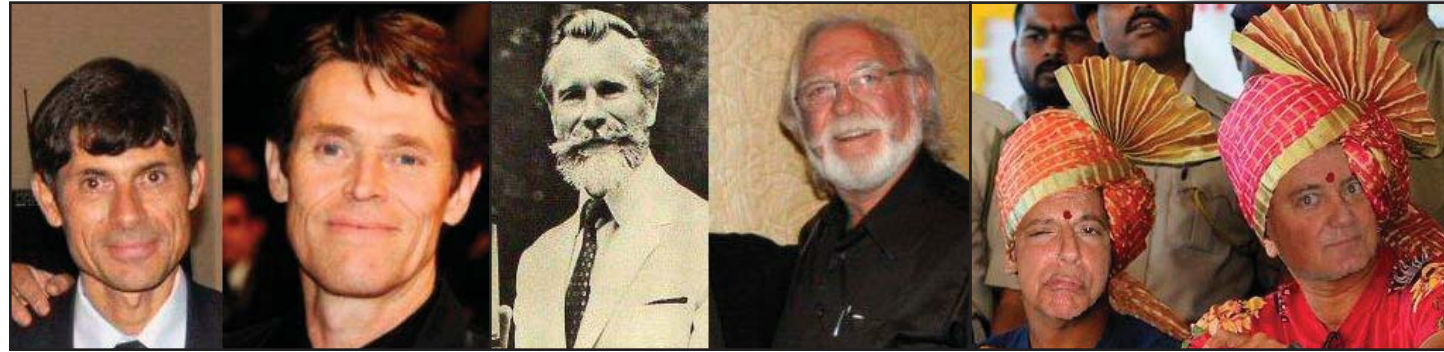


Chris and Bill

You Just Never See These People In The Same Room At The Same Time

John Luna

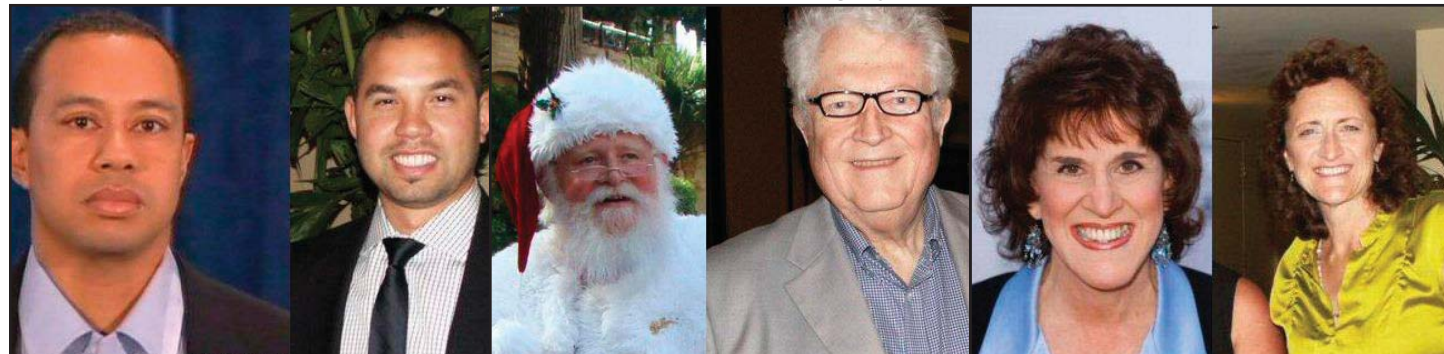
I cannot tell you how many times I have been asked at an SCC meeting when I will do another edition of SCC-Celebrity look-alikes. Actually nobody has asked me but I am sure many of you thought it! And Here they are...your 2011 SCC Celebrities and their Twins! As usual, thanks to my partners in Crime Bethany McCarver of Free Radical and Valerie Roach from CCoast.



Zulli and Dafoe

Whitehead and Doughty

Two Knuckleheads



Tiger and Kevin

Santa and Bob

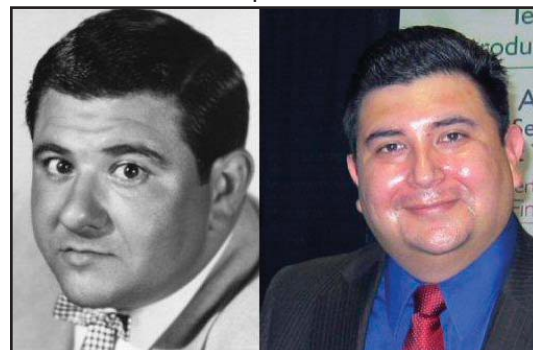
Ruth and Liz



Rodrigo and Nosferatu

Rip and Dave

Ralph and Ed



Aristeo and Buddy



California Chapter SCC Annual Dinner Dance

Registration Form

Please indicate the names of the guests for table assignments. All tables seat 10 guests. Absolutely no reservations will be accepted after the deadline on March 23, 2011. Space is limited.

	<u>Guest/Company Affiliation</u>	<u>E-mail</u>	<u>Entree</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
6.	_____	_____	_____
7.	_____	_____	_____
8.	_____	_____	_____
9.	_____	_____	_____
10.	_____	_____	_____

Meal selections: Surf & Turf or Vegetarian

Total amount enclosed: No. of guests x \$120.00 = \$ _____

Registration packets will be sent in advance to expedite check in. Please include the following contact information for receipt of registration packets. Note: The Sponsoring Company will handle packets for all of their guests.

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Happy New Year

I don't know about you, but every year my friends and I start off by saying how great this coming year will be compared to the last one. And then the days go by and things happen and sometimes we're disappointed and sometimes something wondrous comes to be, and rarely, very rarely, our lives change in a big way, but mostly the changes are small and happen over the minutes of each hour rather than by huge twists.

As a member of the SCC since the early 80's (it's been so long I've forgotten the actual year), I've come to think of everyone here as members of a huge, unwieldy family. We share our successes, our heartbreaks, our joinings – of companies, new positions, lifelong mates – and departures from the same. We celebrate births – of children and new products, new technologies, new ingredients – and we share our dreads – of changes in regulations, of the economy, of a company going under or losing a job - and we share our griefs. We're such a small tribe when you think about how big our impact is on the world. And yet here we are, making our way together over the years.

When I sat down to write this, the first of my monthly messages as your new chair, I was going to say some blustery things about what's in store for us this year as a society, how important these events will be to your career development and

encourage you to be involved. But we are involved. We're a big, sloppy extended family of unique individuals and we truly support and celebrate our industry and one another in our own ways.

You'll see how the year unfolds. There's a lot our new board wants to achieve in the twelve months ahead, to offer you selections in education, discovery and opportunities to have fun and enjoy each other. These things will be revealed as the months go by and I know you'll be involved.

So mostly I want to say here that I'm glad we're all together, that we care so much about each other and that we're moving forward sharing the numerous tiny changes and a few big twists that enter each of our lives, our companies and our industry.

This year will be great.

Sincerely,
Rebecca

Rebecca James Gadberry
Chairman, California Chapter 2011



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POSITIONS AVAILABLE

- **R&D CHEMIST FORMULATOR (#1011-05)** A cosmetic manufacturer located in Chatsworth CA, is looking for a formulating/R&D Chemist. We are specifically looking for someone who can take projects from concept to full production process. Our Company is a registered California Cosmetic Manufacture and approved FDA facility. Requirements included but not limited to: Degree in chemistry, Minimum of 5 years experience working in the Cosmetic Industry – Formulating Hair Care, Skin Care, Personal Care and OTC Products, development of new cosmetic products and reformulation of existing formulas, team player. Skills: Must have excellent decision-making and problem solving skills, must be a self-starter, critical thinking skills, and roll up your sleeves “can do” attitude-multi-tasker. Please email resume to Arda@advancedcosmeticlabs.com.
- **RESEARCH ASSOCIATE (#1011-06)** The Research Associate would represent R&D on key projects through the product development process for Personal Care Germ Protection, utilizing formulation experience and technical knowledge to support new product development, develop new personal care cleansing products and technologies based on relevant consumer insights in support of brand initiatives, conduct bench formulation activities, such as product development, stability testing, efficacy testing, manufacturing support, and claim substantiation, design experimental studies and conduct statistical evaluations of results, work cross-functionally with global support and collaborate with Marketing to develop, prioritize and execute project portfolio. BA/BS degree in Chemistry or related since required. The position is based out of New Jersey. Interested applicants, please apply via <http://www.rb.com/apply> job number NEW09W.
- **RR&D PRODUCT FORMULATOR (#1011-07)** Van Nuys based cosmetic manufacturer looking for a chemist to formulate new products. Must have previous experience in formulating hair care and skin care. We are looking for someone who can take the product from start to finish - formulating, calculating pricing, ordering raw materials, and overseeing the compounding. Please send resumes and salary requirements to staff@AMR-Labs.com.
- **R&D CHEMIST (#1011-08)** LA based skin Care Company is looking for a R&D Chemist. In this position, your responsibilities will include developing skin care product formulations to meet specified market needs, completing test requirements on new formulas prior to market launch, evaluating new ingredients/ technologies that provide superior product benefits, providing manufacturing support in transitioning formulas from R&D to pilot batching and scale-ups. Our ideal candidate will preferably have a BA or BS degree and three years experience in skin care formulations. Must be knowledgeable in cGMP and global regulatory requirements. Proficient in Microsoft Word applications. (No relocation). Please send your resume to mkrech@dermalogica.com.
- **PURCHASING MANAGER – CONTRACT MANUFACTURER (#1011-09)** We are a contract manufacturer located in Anaheim, California. We are currently looking to fill an open position for a Purchasing Manager. Ideal candidate: 5-10 years experience purchasing for a contract manufacturer or personal care company. Proactive team player able to work under minimal supervision. Attention to detail. Strong work ethic. Able to handle multiple projects and meet deadlines. Experience with Microsoft Dynamics GP a plus. Must work directly with vendors to negotiate best pricing available. Position Responsibilities: material purchasing, vendor relationships, control, management of supply chain. We offer benefits including medical/dental/vision insurance, 401K, and paid time off. Please submit your resume or job history to careers@mckennalabs.com.
- **R&D CHEMIST (#1011-10)** Gordon Laboratories, located in Carson, CA., the leading contract manufacturer, specializing in Skin Care and OTC product lines, is seeking to add a Formulating Chemist to the R&D Department. The R&D chemist will be responsible to formulate and develop innovative and advance formulations for our clients. The candidate will formulate proprietary formulas skin care and hair care products, develop manufacturing procedures, provide technical supports for manufacturing department of new and current products, recommend process improvements and manage the stability programs for all products. Qualified candidate must possess a BS in Chemistry with 5+ years experience in formulation/product development in the cosmetic industry; Ability to formulate products based on customer's specification from concept to full production process; Hold strong communication, leadership and organizational skills. Please submit your resume to Emaciell@gordonlaboratories.com.

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Job Opportunities

POSITIONS AVAILABLE

- QA DOCUMENT CONTROL COORDINATOR (#1011-12)** Manufacturing firm in Anaheim, California has an immediate full-time opening for a Document Control Coordinator. This individual will perform daily administrative duties relating to the Quality Department to include: Correspondence. Documentation. Technical reporting. MSDS. Standard Operating Procedures. Process document change control requests. Create and maintain Master Drug files. Perform batch reconciliations. Create and maintain spreadsheets. The ideal candidate will have a high school diploma and 1 – 3 years related work experience preferably in a GMP environment. Must possess strong computer, organization, and mathematical skills. Good attention to detail and problem solving. Must be able to work well on your own. Ability to effectively read, write and understand the English language. MS Office knowledge required. If you would enjoy working in a friendly, casual environment for a growing company, please submit your resume and cover letter to: careers@mckennalabs.com.
- RESEARCH SCIENTIST (#1012-01)** Kao Brands Company. This position will be responsible for developing, technically evaluating, and stability testing their formulations for global application by: Translating consumer feedback into new and/or improved product formulations. Participating in designing product performance testing and consumer product testing to support project goals. Representing projects at cross-functional team meetings and providing updates on product development progress. Requirements: minimum of three years hands-on formulation experience, preferably in personal care or OTC drug industry; at least a Bachelor's Degree in Chemistry or science related field; passion for technical learning and curiosity, excellent communication skills, and ability to thrive in a constantly evolving environment. If interested and qualified, submit your resume and salary expectations to careers@kaobrands.com. Additional details can be provided upon request.
- R&D DIRECTOR (#1012-02)** A cosmetic manufacturer located in Chatsworth CA, is looking for a Lab Director. We are specifically looking for someone who can take projects from concept to full production process as well as update existing formulations. Our Company is a registered California Cosmetic Manufacture and approved FDA facility. Requirements included but not limited to: Degree in chemistry, Minimum of 5 years experience working in the Cosmetic Industry managing all technicians and developing formulas for Color Cosmetics, Personal Care and OTC Products. Must be an aggressive decision maker and problem solver. Please email resume to traceyr@classiccosmetics.com.
- COSMETIC CHEMIST (#1012-03)** Our rapidly expanding FDA registered medical manufacturing facility is looking for a Cosmetic Chemist to join our international company. Candidate should have 3-5 years experience in skin care line development, a thorough knowledge of common skin care ingredients and formulations, and be conversant in international regulatory cosmetics. Responsibilities include: conducting scientific studies, writing white papers, researching new products, developing new formulations and protocols, interfacing with our esteemed medical contacts, presenting at industry related events, and more. Send résumés to contact@edgesystemsCorp.com.
- RESEARCH ASSOCIATE FOR CLINICAL TESTING (#1012-04)** BioScreen Clinical Services, Inc. located in Phoenix, Arizona is a human clinical testing company specializing in consumer product safety, OTC drugs and claims substantiation. (www.bioscreen.com) The Company tests cosmetics, personal care products and nutritionals for compliance with label claims as specified by the FDA and FTC. BioScreen is looking for an individual with an MS, PhD. in any scientific discipline to train as a research associate in the clinical testing field. Experience with human clinical testing is a plus but not mandatory. BS degree with a minimum of 5 years of clinical research experience will also be considered. Responsibilities include but are not limited to, design and implementation of human clinical studies and research. The candidate should be able to understand scientific research publications. The candidate must be able to implement existing protocols and have the ability to write scientific reports. The candidate must be a self starter and have the ability to conduct independent research. The candidate should have a good understanding of statistics and have good computer skills. Competitive salary and benefit package. For certain applicants moving expense allowance may also be considered. Please send your resume and salary requirement to jobs@bioscreen.com. Company requires background check and drug screen prior to employment. No phone calls please.

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POSITIONS AVAILABLE

- **QC SUPERVISOR (#1101-01)** Intl. manufacturer/distributor of personal care products seeks QC Supv. to do quality control analytical tests on raw materials, in-process, final products, & stability of products, operate lab equipment for color testing & viscosity of materials, supervise QC techs, calibrate & maintain analytical instruments, document all test results, maintain sample retains of products, & develop new procedures to assure quality of materials & products. Experienced in writing procedures & document-review processes. BS in Chemistry, or related discipline, req'd. w/ 3+ years in QC. Documentation experience req'd. Consumer pkg'd. goods experience highly desired. Send resume & salary history to jobs@aiibeauty.com.
- **DIRECTOR of R & D (#1101-02)** Intl. manufacturer/distributor of personal care products seeks Dir. of R & D. Direct activities for products, establish & monitor development practices, direct & coordinate staff to design new products, modify existing products and standard products, improve production techniques & develop test procedures, be responsible for document control, & forecast operating costs of R & D department & direct preparation of budget requests. BS in a tech. discipline, plus 5 - 10 yrs related experience in a mfg. product development environment. MBA w/ strong business/financial knowledge. 5+ yrs Intl. mfg. experience w/ 5 - 10 yrs as an R & D Director in a cosmetic, chemical, or pharmaceutical industry. Send resume & salary history to jobs@aiibeauty.com.
- **TECHNICAL SALES REPRESENTATIVE (#1101-03)** Soliance US, LLC, the US subsidiary of Soliance France, is looking for a highly motivated sales person to join its Personal Care team. Primary Responsibilities: Follow-up existing customers and put significant efforts into developing new accounts by visiting R&D centres and corporate procurement. Territory: East Coast with extensive travelling (Tri-State area, Florida, North Carolina). Position is based in our offices in Allendale, NJ. Requirements: Technical Background, either Chemistry or Biology, and at least 3 to 5 years sales experience in the Personal Care industry, preferably selling active ingredients. Fluency in French is not required, but would be considered a plus. Please submit your resume along with salary expectations to Paolo Marchesi (+1 201 236 2880) p.marchesi@soliance.com.

POSITIONS WANTED

- **REGULATORY/TECHNICAL/COMPLIANCE/ QA/QC (#1011-01)** Highly qualified 22 yrs experience seeking Management position in PCP and Manufacturing. Expert in Regulatory (US & Int'l) registration, notification & licenses, Product Development, Technical, Medical Devices (Class I&II), OTC, Rx switch OTC, cosmetics (all Category), Vet products, Food & Beverages, QA/QC, Packaging & Labeling (US & Int'l), Engineering Process, R&D, and Validation, Purchasing & Sales. Full time and or Contract. Please Contact: mchemist298@cs.com or 310-430-9921.
- **POSITION WANTED (#1011-11)** Looking for challenging position in the Personal Care field. Recently moved to California from New Jersey. Experience in management (laboratory, regulatory, customer service) over 35 years in the industry. Please contact bbbarlics@yahoo.com to discuss opportunities or to request resume.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at jgarruto@radicaltechnology.com or **Danielle Barker** at dbarker@radicaltechnology.com. Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

The Passing of Mel Hoyt

1926 - 2010

Mel Hoyt, a stalwart of the Cosmetic Industry, passed away suddenly Thanksgiving Day, Nov. 25, 2010.

His many friends and customers will feel a tremendous loss. Mel spent 50+ years working and selling chemicals for companies like GAF (now ISP), BASF, Onyx Chemical, Lonza, ISI, and BioOrganic Concepts. He was considered an expert in cosmetic polymers, Quats and surfactants.

In the Cosmetic Industry, Mel was well known for his abilities to solve formulating problems as well as his ability to entertain. Mel, a drummer, and a group of his talented industry friends were often asked to be the dance band of choice at many SCC functions.

Mel, after his military assignment in the Navy, attended City University of New York, from which he graduated. He had 3 sons and numerous Grandchildren of whom he was especially proud.

Mel is irreplaceable. He was very special to all of his co-workers. His stamina was amazing and he was lovingly given the nickname of the "energizer bunny", because he just never stopped working – day and night. If he had an appointment on a day when there was a major blizzard, he would still go out, often to find everyone else stayed home. Mel would not want his friends to be sad, but he would want to be remembered as the fun, playful, full of life person he was.

Mel leaves his wife, Donna Chiesi and his sons to mourn his loss.

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new member to our Chapter:










Christine Heisler – *Neutrogena Corp*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmlesko@presperse.com so we can include them in the Hospitality Corner for future Cosmegrams.

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