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*Dinner Hour*

### Designer Polymeric Ingredients for Optimal Skin Sensorics

Patrick A. McCarthy, PhD, MBA  
President  
ATRP Solutions



Understanding the relationship between polymer composition and skin sensorics can be daunting. One of the critical problems in this endeavor is the absence of a method for preparing polymeric libraries with well-defined, pre-determined segments. Atom Transfer Radical Polymerization (ATRP) is a revolutionary method which enables the preparation of exactly these types of ingredient libraries. We have used this technique to understand the relationships between polymer structure and skin sensorics.

With this knowledge, we have developed a new multifunctional ingredient which can be formulated into emulsifier-free lotions with luxurious feel. In this presentation we will focus on the key physical chemical ingredient properties responsible for light, elegant and luxurious skin sensorics.

Patrick A. McCarthy is available to meet with potential customers to discuss these products while he is in Los Angeles. If interested, please contact him to arrange a meeting.

...continued on page 3

*Educational Hour*

### TGF-beta Activation: A Natural and Safe Way to Help to Prevent Skin Aging

Eric Lippay  
Sr. Technical Marketing Manager, NBD  
DSM Nutritional Products



The wish to maintain a youthful appearance has always been one of main drivers for the development of skin actives. While in the past, most customers were starting to use anti-wrinkle products when damage has already occurred, nowadays there is a trend towards ingredients to prevent wrinkle formation from the beginning.

One very effective approach is to maintain the levels of free TGF-beta signaling molecules at the levels present in young skin. The Peptide Palm-Lys-Val-Lys is able to free TGF-beta from its protein complex. This results in a high protection level within the skin against stress. In addition the expression of collagen degrading enzymes like MMPs is reduced and cytokine formation is minimized. At the same time a high production level of collagen is maintained. The skin can maintain its youthful appearance much longer.

...continued on page 3

*Meeting Details:*

Date: **Tuesday - March 22, 2011**  
 Location: **Renaissance LAX**  
 Menu: **Chicken or Vegetarian**

*Educational Hour - 5:30 p.m.    Social Hour - 6:30 p.m.*  
*Dinner Hour - 7:15 p.m.        Speaker - 8:00 p.m.*

**More Meeting Details on Page 2**

**Meeting reservations are strongly encouraged!**

**Reserve Today!**  
 Pay online at [www.caliscc.org](http://www.caliscc.org)  
 or  
 Call (562) 236-5700 to reserve

Reservation Deadline: 3:00 p.m. Friday-March 18  
 If you reserve and do not attend, you are responsible for meeting charges. You will be billed accordingly.

*Inside this issue:*

Calendar of Events...2 Meeting Sponsor...2 Dinner Dance...6 Job Opportunities...10 Golf & Tennis Event...26

### Meeting Details

#### Location

Renaissance LAX  
9620 Airport Blvd.  
Los Angeles, CA 90045  
1-310-337-2800

#### Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$48.00 Non-members with reservations
- \$65.00 Non-members without reservations

#### Menu

Chicken or Vegetarian

#### Reservations

Please register and pay online at [www.caliscc.org](http://www.caliscc.org); ROSS Organic: **562-236-5700**  
Call in registrations must be guaranteed with credit card and will be charged for no-show.  
Limited space – register today! Walk-ins may be turned away.

### Meeting Sponsor

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Society of Cosmetic Chemists - California Chapter

## 2011 Calendar of Events

Month	Date	Event	Location
March	22	California Chapter Monthly Meeting	Renaissance LAX
April	9	California Chapter Dinner Dance	Pacific Palms Hotel - City of Industry
April	26	California Chapter Monthly Meeting	Renaissance LAX
May	23	SCC Golf and Tennis Event	Westridge Golf Club

## Announcements

### National SCC Meeting

The 2011 SCC Annual Scientific Seminar will be held at the Bellagio Resort in Las Vegas on June 2nd and 3rd. We expect a very good turnout this year. The economy while a long way from recovery is starting to turn in the upward direction. Meaning that now is the time for new creative and innovative products because you have had a longer time to work on them. The presentations are high tech and waiting for you to take some newfound knowledge back home to the lab.

Las Vegas is an affordable and convenient destination. The education while conservatively priced is forever priceless when you see the rewards you can create from it. Some things do last forever. See you there.

### SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) with any changes.

### National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website. The actual link address is as follows: [http://69.36.162.213/SCC\\_Address\\_Change\\_Request.htm](http://69.36.162.213/SCC_Address_Change_Request.htm)

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The *Cosmegram* is the official newsletter of the Society of Cosmetic Chemists - California Chapter. This newsletter is published as a service to our members. <http://www.caliscc.org>.

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**Deadline** for the April Cosmegram is **March 23**

Please forward all content to [Serina Tran \(stran@awareproducts.com\)](mailto:Serina Tran (stran@awareproducts.com))

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(714) 604-6968  
chris.lesko@dksh.com

## Be the Next SCC Monthly Meeting Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (Cosmegram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

**Cost:** The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

Yi Hsin Chang  
Sponsorship Chair  
yihsin2003@yahoo.com

Guy Langer  
Sponsorship Co-Chair  
[guylander@aol.com](mailto:guylander@aol.com)  
(818) 606-7060



## Dinner Hour

### About Our Speaker

Dr. Patrick McCarthy has over twenty years of high technology experience, eight years of management and four years of senior management experience within the biotechnology and specialty polymers, and personal care and cosmetics sectors. He earned a bachelor's degree in Chemistry from Colorado State University, a doctorate degree in Chemistry from The University of Rhode Island and an MBA from Carnegie Mellon University's Tepper School of Business.

In 2006, Dr. McCarthy founded ATRP Solutions and has been recognized for building one of the top 50 technology companies in Pittsburgh by the Pittsburgh Technology Council with two TECH 50 finalist awards in the rising star (2009) and advanced manufacturing (2010) categories. Most recently, he was recognized by the Environmental

...continued from page 1

Protection Agency (EPA) during a ceremony in Washington DC as a contributor to the 2009 Presidential Green Chemistry Award. Dr. McCarthy has over 25 scientific publications, 4 book chapters and 12 patents. Dr. McCarthy is currently serving as President of ATRP Solutions.

Corresponding author address: ATRP Solutions Inc., PO Box 19386, Pittsburgh, PA 15213

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[www.atrpsolutions.com](http://www.atrpsolutions.com)

## Educational Hour

### About Our Speaker

Eric Lippay is currently Senior Technical Marketing Manager at DSM Nutritional Products in their Personal Care Group. He is a graduate of Juniata College, with a BS in Biology and has received his MBA in Marketing from the University of Rochester's Simon School of Business Administration.

His past research work ranges from studying the role of proteoglycans in wound healing at the Department of Biological Chemistry and Molecular Pharmacology at Harvard Medical School, to researching electron transfer rates in flavocytochrome b2 to helping to create tools for human genome analysis at General Atomics. He has experience in marketing and new product development, evaluating, developing and launching actives into the fabric and household and personal care industries.

...continued from page 1

Contact Information:

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Fax: (973) 257-8580  
[eric.lippay@dsm.com](mailto:eric.lippay@dsm.com)

## New Members

### Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new member to our Chapter:

Chi Ho – *Shine & Pretty Corp.*

Vince Spinnato – *VS Vincenzo Ltd, Inc.*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) so we can include them in the Hospitality Corner for future Cosmegram.

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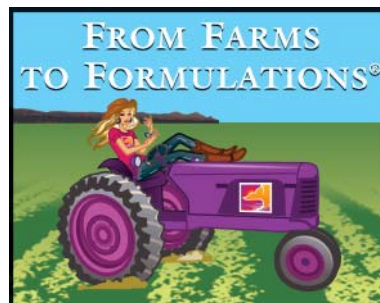
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Society of Cosmetic Chemists California Chapter

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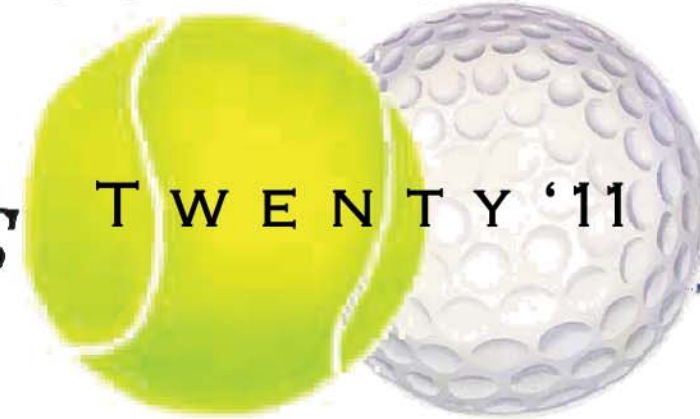
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## Bringing It Back - Bigger and Better

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# TWENTY '11

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Golf Club

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**\*Sponsors Contact Kevin 562.685.4590; [kjohnson@frutarom.com](mailto:kjohnson@frutarom.com)**

Sign Up Deadline: May 17, 2010 Late Registration: Add \$30 Each

All payments must be received prior to event – No refunds

Please mail checks (payable to SCiftS) with completed Reservation Form to:

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For additional information - Contact 714.974.4501; [alfacreative@earthlink.net](mailto:alfacreative@earthlink.net)

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## John Reinhardt: A 40-Year Legacy

John Luna

Taking a suggestion from Melanie Cummings, I hopped in my new SCC Prius Turbo and sped down the 215 freeway to beautiful Riverside, California to interview a man that has been in the industry for 40 years, John Reinhardt. I had just given the keys to my new SCC car by Chairwoman Becki James Gadbury and was anxious to turn it loose! I made the 90-mile trek in just a tad under 4 hours. We met at the Historic Mission Inn Hotel, located in downtown Riverside and after a brief lunch, we sat down for a chat.



John Luna: John I don't really know where to begin, you have had quite a career. I see you are a graduate of Michigan State University and Farleigh Dickenson. Your first job in the industry was in 1971 as a scientist at Beecham Pharmaceutical.

John Reinhardt: Yes that is correct. Our big claim to fame was Aqua Fresh toothpaste. We worked on that project for years and finally in the late 1970's it hit big and is still one of the best selling toothpaste.

JL: And let me just also say what a pleasure it is to interview someone older than me besides John Garruto.

JR: Gee thanks.

JL: It's been a while since I have seen you, we seem to keep missing each other, I wonder why that is?

JR: Well it's fairly simple. I will see you coming and I just walk the other way.

JL: Ok I guess that makes sense. So what did you do after Beecham?

JR: I took a job at Kolmar as R&D Group Leader where I developed lipsticks, glosses, eye shadow, blush, mascara, liquid make-up, and skin/hair care products for such companies as L'Oreal, Yardley, Lancôme, Revlon, Cover Girl, Estee Lauder, and Proctor & Gamble.

JL: Oh yeah? Not Impressive! Just kidding. So when did you make the big move out west?

JR: In 1978 I moved to California and became Technical Manager of Kolmar's western operations laboratory. I headed up the R&D department, Quality Control and Regulatory. I provided technical services for such companies as Jafra, Redken, Neutrogena, Max Factor, Mattel, Shaklee, and Giorgio.

JL: I find that very hard to believe.

JR: Would you believe me if I just said Jafra and Redken

JL: I am afraid not.

JR: How about an illegal immigrant batching in his garage?

JL: Ok all kidding aside that is really quite a start you had. So what was your next big venture?

JR: Well I wanted to branch out and do something on my own. I became a 25% partner and VP Technical Director at Universal Packaging Systems, now known as Diversapak.

JL: Wow I don't think I knew that.

JR: I wasn't boisterous, just kind of did my job. We had to make products for Giorgio, Fred Hayman, and Rachel Perry among others.

JL: So after owning a share in a large company, what was your next step?

JR: In 1989 I started Reinhardt Consultants, Inc. where I expanded my horizons by doing product development but also product engineering, product safety, toxicity testing, package design and all the regulatory issues that come with the territory.

JL: Didn't you hire a young red head out of UC Riverside?

JR: Yes I did, Miss Carol Collins.

JL: You know it took her four years to talk to me.

JR: Carol was a good chemist, I enjoyed mentoring her. Carol is now Manager of Color Cosmetics at Merle Norman and another person I mentored, Kathleen Brent is R&D Director at Paul Mitchell Systems.

JL: You were SCC Chairman in 1991-92?

JR: Yes, those were fun times. I especially have fond memories of the summer event I put together. It was an excursion to the Hollywood Bowl.

JL: Oh I remember! Although I did not go, I heard it was quite the party.

JR: Yeah I forgot to tell the SCC members it was a Tchaikovsky concerto, I think they thought it was a Def Leopard concert.

JL: That was the time John Garruto rolled all the way down the hill, fights broke out in the bowl between SCC members and Tchaikovsky aficionados and there was even nudity.

JR: There was no nudity!!!!

JL: I know I just threw that in for dramatic effect. But we were banned for a few years from ever having a function at the Bowl.

JR: Yes that is correct.

JL: Well let's move up to the year 1997. I will never forget your costume at the Pierce/Luna Halloween Party. You wore a huge top hat which came down below your chest. You painted a face on your belly. That was very original.

JR: Yeah I was having a good time that night, that is until you bent down and kissed my belly.

JL: Well there was a face painted on it, I couldn't resist

JR: I wish you would have.

JL: I tried not to!

JR: You need to try harder

JL: You also lectured at the UCLA extension courses on Cosmetic Ingredients, Make up & Formulations and a few others so you obviously know Becki James Gadbury. Has she ever mentioned me??

JR: Well first of all, I never call her Becki and secondly, I did happen to bring up your name recently.

JL: Oh? Well tell me what did she say????!!

JR: Well nothing really, but funny thing is her left eye started to twitch and her body started shaking uncontrollably.

JL: Huh? That's strange. I wonder why?

JR: Don't know. Maybe some kind of allergic reaction?

JL: Let's talk about the loves of your life.

JR: Yes my gorgeous wife Sharon and my little girl Katie. I am so proud of her!! She just graduated from UC Davis and will be going to graduate school to receive a doctorate into Physical Therapy.

JL: Tell me a little bit about your experience in Peru when you went there as a member of the Magnolia Presbyterian Church.

JR: That was an eye opener. We went down there to build a small chapel for the indigenous people who really are the poorest of the poor. I have never seen such poverty and I have to tell you, these people were the happiest, most kind people I have ever met. I know it's a cliché but it really did make me think how wonderful we have it in this Country. That has to be one the most fulfilling things I have ever done.

JL: John I have to say, you should be canonized as a Saint!!

JR: Well that would be nice but I am Presbyterian, not Catholic.

JL: True!

JL: John this has been one of the best interviews I have ever conducted. Oh heck it's one of the only real interviews I have ever conducted!! So if people want to contact you?

JR: They can contact me at Reinhardt Consultants rhinoconsults@aol.com or they can call me at 951-789-0913.

JL: John thank you very much for taking this time out of your busy schedule. Any last thoughts on your long successful career?

JR: No excuses, no regrets.

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- R&D TECHNICIAN (#1101-04)** - Immediate opening in R&D for a skin care manufacturing company to perform products and raw material testing. Ideal candidate must understand and implement all GMP and other lab related requirements. Qualifications: 2-3 years experience in cosmetic/OTC manufacturing. Excellent written, verbal and interpersonal skills. Strong organizational skill, ability to multi task, strong computer skills. Work with minimal supervision. Please fax all resumes to 818-504-3202 or email rena@spadesoleil.com.
- QC LAB TECHNICIAN (#1101-05)** - Seeking a challenging position in the OTC, Cosmetics, Personal care products industry with diverse job responsibility in growth oriented organization. Interested in a motivated, team player, strong leadership and excellent ability to manage multiple projects, duties, this candidate must have a good understanding of cosmetic formulations and know how to troubleshoot. Ideal candidate must understand and implement all GMP and other lab related requirements. **MUST HAVE 2 YEARS EXPERIENCE IN COSMETICS INDUSTRY.** Must have a knowledge of all local, State, and FDA laws and regulations. Main focus must be in QC/QA regulatory affairs. Full time. Monday-Friday. Please fax all resumes to 818-504-3202 or email rena@spadesoleil.com.
- R&D CHEMIST (#1101-06)** - Arbonne. This position is 40hrs/week for 6 months. The R&D Chemist will provide support to the R&D Senior Scientist by executing lab batches designed by the R&D staff, particularly in the areas of Personal Care and Nutrition. The R&D Chemist will be responsible for testing, recording results, reporting findings to the staff and performing other normal laboratory functions. In this role the R&D Chemist must also build trust and work positively with management and all Product Development department members. B.S. in Chemistry or related required; M.S. a plus. Send resume to: jobs@arbonne.com.
- COLOR CHEMIST (#1102-01)** - Orly International, Inc. is a leader in the manufacturing of natural nail care and beauty products with an established tradition of developing revolutionary products for the beauty care industry has a position available for a Color Chemist. Position requires at least 2 years color matching experience in Cosmetic Industry and prior experience in formulating nail lacquers a plus, team player and possesses a take charge attitude. Knowledge of cGMP, FDA regulations and global regulatory requirements, must have organizational skills, computer skills, analytical skills, decision-making skills and good communication skills. Please e-mail resume to: dmichael@orlybeauty.com.
- R&D CHEMIST, TEMP (#1102-02)** - Levlad, LLC in Chatsworth, CA currently has an opening in our Research and Development department for a R&D Chemist (Temp). Duration of the project is 3 months minimum. Candidate must have at least 1 yr hands-on experience formulating and working with Skin or Hair Care products. Must be able to formulate on their own, without assistance. Must have hands on formulation experience required in Skin and/or Hair care products. BS in Science Required. 1st shift (8:AM-5:PM) - Must be available Mon-Fri and may work some weekends if required. Please send resume with pay requirement to: jobs@levlad.com.
- PRODUCTION MANAGER (#1102-03)** - Westridge Laboratories, a Southern California personal care manufacturer, has an immediate opening for a highly motivated Production Manager located in Santa Ana. This position will report directly to the Company President. An ideal candidate will possess a minimum of 3-5 years of supervisory experience in production, planning, inventory control and quality assurance. You will optimize production efficiency by implementing improvements, develop cost models to measure those improvements. Support multiple business units with operational issues. Lead, motivate and develop production team, including technical training. Direct QA functions to ensure GMP, safe work environment and OSHA compliance. This is a great opportunity for an individual who wants to move ahead quickly and grow with a great company. 2 yrs college or military exp. MS Office and Excel desired. Bilingual a plus. Reply to careers@westridgelabs.com.

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- **SENIOR RESEARCH CHEMIST (#1102-05)** – Herbalife International, Inc. The Senior Research Chemist position located out of Torrance, CA will be responsible for performing analytical method development and validation, developing SOP's and procedures and writing summary reports. Ensures cGMP compliance to quality laboratory systems is maintained and acts as a technical liaison to explore new opportunities and identify areas in need of improvement. Experience Required: A minimum of 5 years of analytical experience in a quality control laboratory or pharmaceutical industry. Previous experience in residual solvents tests using GC and GC/MS is a MUST. A minimum of 1 years experience working in a cGMP environment. Strong experience with interpreting and understanding of cGMP regulations in the development and writing of SOP's. Education Required: Bachelor's Science degree in Chemistry, Life Sciences, Physical Sciences or related scientific field. For detailed job description go to the job at the link below: <https://herbalife.taleo.net/careersection/hljb1/jobsearch.ftl?lang=en> Qualified candidates can send their resumes at [kavitap@herbalife.com](mailto:kavitap@herbalife.com).
- **OPERATIONS MANAGER (#1102-06)** - Innovative Skincare is looking for an Operations Manager: Organization and oversight of all aspects of cosmetic/cosmeceutical production, fulfillment, and warehouse operations. Component sourcing, raw material sourcing, department procurement oversight. Formulation batching, mixing, and filling processes. Establish administrative processes to support production department and integration with other departments (customer service, marketing, international distribution). Prepare budgets; establish protocols and procedures. Tracking departmental productivity and efficiency. Organize and prepare reports and inter-departmental communications. Establish and oversee Quality Control Protocols. Proactive, positive, results-oriented approach. Demonstrate strong analytical and strategic thinking skills. Experience with large project implementations and the ability to multi-task large projects with a great scope of responsibility. Please send resumes to [careers@innovativeskincare.com](mailto:careers@innovativeskincare.com).
- **PRODUCT DEVELOPMENT MANAGER (#1103-01)** - Solazyme, Inc Ranked #1 Top Green Technology company in the U.S. Responsibilities: Completing formulation and product development projects involving cosmetic ingredients and finished product concepts. The position will be responsible for both current product optimization as well as pipeline development and will include training in Cosmetic benchtop formulation. Responsible for developing and managing project plans and providing regular updates. Helping to manage outside product development and scale-up trial activities for Various cosmetic/skin care projects. Requirements: At least 5 - 10 years experience working as a Cosmetic/Skincare development specialist. Solid bench top experience (especially skincare). Proven success in identifying and formulating products. Comprehensive knowledge in fragrance and ingredient trends and innovations. Resumes to: [fsantos@solazyme.com](mailto:fsantos@solazyme.com). Visit [www.solazyme.com](http://www.solazyme.com).
- **MANAGER OF REGULATORY AFFAIRS / QUALITY ASSURANCE (#1103-02)** - Weckerle Cosmetics in Carson, CA. This position will oversee daily operation of the QA/QC department to ensure compliance to regulations and processes. Responsibilities: Promotes quality achievement and performance improvement throughout the organization; Sets QC compliance objectives and ensuring that targets are achieved; Maintains awareness of the business context and company profitability, including budgetary control issues; Assess the product specifications of the company and its suppliers, and comparing with customer requirements; Creates and monitors clearly defined quality methods for staff to apply. Defines quality procedures in conjunction with operating staff. Maintains and controls documentation procedures. Identifies relevant quality-related training needs and delivering training ensuring tests and procedures are properly understood, carried out and evaluated and that product modifications are investigated if necessary. Establishes standards for customers or clients. Is responsible for preparing clear explanatory documents such as customer's charters. Liaison between staff and management. Managing the Quality Control Aspects but not limited to: Manual testing, breaking tests, take samples from the line. Using in-house or outside service for chemical testing. Responsible for approving bulk, components and other related customer projects. Releasing Produced Goods to Finished Goods. Required Experience: Minimum of 5+ years experience in Quality for a cosmetics or drug manufacturer. Bachelor's Degree in Chemistry, or other related field strongly preferred. Minimum of 5 + years Management experience required. Strong written and verbal communication skills. Technical: Compliance with regulations such as 21 CFR, 210 & 211 OTC GMPs. Must have experience writing or updating SOP's. To Apply: All interested and qualified applicants should send their resume with Salary History to [jobsus@weckerle.com](mailto:jobsus@weckerle.com).

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POSITIONS AVAILABLE

- **VP OF REGULATORY AFFAIRS & QUALITY ASSURANCE (#1103-03)** – OMPI, Long Beach, CA. A proven professional with 10 yrs of experience at Director/VP level in regulatory and quality within the pharma market directing quality, clinical and government affairs domestically and internationally. Responsible for driving key initiatives to support their rapid growth, focusing both on internal and customer-facing operations. Requirements: BS (MS preferred). Management of pharma/specialty pharma manufacturing in a licensed (FDA) and certified manufacturing organization (ISO9000). Experience in clinical activities, program design, CRO selection, statistical assessment, etc. Experience in Compliance programs RE:cGMP, cGLP and documentation control systems and databases. To apply: Please send Resume to HR@obagi.com.
- **VP OF OPERATIONS (#1103-04)** – OMPI, Long Beach, CA. A proven professional with 10 years of experience at the Director or VP level in operations within the pharma and/or cosmetic industries directing QA, formulation work, program management and an outsourced supply chain. Responsible for driving key initiatives to support the Company's rapid growth, focusing both on internal and customer-facing operations. Requirements: BS (MS preferred). Management of pharma/specialty pharma manufacturing in a licensed (FDA) and certified manufacturing organization (ISO9000). Experience in materials management, from planning through purchasing, and negotiation and administration of multi-million dollar procurement agreements. Established relationships with a relevant range of external formulation houses and sub-contract manufacturers and familiarity with their capabilities, pricing strategies, and negotiation tactics. To apply: Please send Resume to HR@obagi.com.
- **INDUSTRIAL CHEMIST/PHARMACIST (#1103-05)** – OMPI, Long Beach, CA. To develop a full understanding and characterization of the uses and applications of existing and future company products. To develop new product concepts including proprietary blends using both the Company licensed technology and products and co-producer products. The work involves changes in the chemical composition or physical state of materials and requires primarily the application of knowledge of the principles and practices of chemical engineering, industrial pharmacy, chemistry and other scientific and engineering disciplines. Requirements: MS (PhD preferred) in chemistry, chemical engineering or industrial pharmacy. 8 years of experience in pharma and cosmetic industry in formulation /process development. To apply: Please send Resume to HR@obagi.com.
- **QUALITY ASSURANCE ASSOCIATES (#1103-06)** – OMPI, Long Beach, CA. Audits of International and third party facilities assuring company standards are maintained and product integrity is preserved. Consult with vendors to resolve quality, production, and efficiency problems. Function as an information source to internal and external customers when special and critical quality issues occur. Function in conjunction with Manager on special department projects. Requirements: BS Biology, Microbiology, Chemistry. Supplier or contractor auditing experience required. Certified Quality Auditor (CQA) is an asset. 3-7 years of cGMP Pharmaceutical or cosmetic manufacturing/quality experience work experience. To apply: Please send Resume to HR@obagi.com.
- **PACKAGING ENGINEER (#1103-07)** – OMPI, Long Beach, CA. Plans and directs activities concerned with design and development of protective packaging containers. Responsible for all package engineering activities to support the Company. Analyzes engineering drawings and specifications of product to determine physical characteristics of item, special handling and safety requirements, and type of materials required for container. Demonstrated ability to successfully manage multiple projects with focus on respective priorities. Requirements: B.A., MS or B.S. degree with 5-7 years experience in package engineering. Bar coding and Hands on experience with thermal printers and printer software a plus. Software knowledge: Solidworks and Illustrator software desired. Photoshop and Quark Express strongly desired. To apply: Please send Resume to HR@obagi.com.
- **R&D TECHNICIAN/ PRODUCTION MANAGER (#1103-08)** - OD International, Inc. is a growing skin care company seeking for a highly motivated R&D Technician/Production Manager. Will oversee Research and development, products formulations and manage production operation. Accountable for accurate and timely performance of lab analysis and test on raw materials, sub-assemblies and finished products, writing concise lab procedures and reports, calibration and maintenance of lab equipment, maintain clean & safe lab and production conditions, development, set up and validation of modified or new test methods required for new or modified products, or for adoption of new technology, lastly, provide training, leading and guiding subordinate lab technicians in daily activities. Serve as mentor to general workers. Experience in our business type of skincare, food, pharmaceutical is a must. Send resume to admin@odinternational.com.

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## Job Opportunities

### POSITIONS AVAILABLE

- **SALES ACCOUNT MANAGER (#1103-09)** - for Active Organics in the Western United States. Position would require 30% travel calling on major accounts in the personal care industry with emphasis on developing business on natural extracts and actives. Minimum of 3 to 5 years experience in the personal care industry with a science degree preferred. Salary commensurate on experience. Please submit resumes via email to ssinderbrand@activeorganics.com.
- **ADMINISTRATIVE ASSISTANT / DOCUMENT CONTROL (#1103-10)** - Micro Quality Labs Inc. We are a fast growing microbiological/analytical testing facility and looking for a candidate with knowledge of GMP, cGMP, SOPs, OOS reports, and other quality assurance duties is essential. Duties for this particular position will include, but not be limited to: Customer service, such as phone answering and email correspondence. Control and release of confidential time sensitive documents to our clients. Assisting the Quality Control Manager such as creating price quotes for new clients, following through with existing clientele, etc. Controlling incoming customer requests as well as outgoing. Maintaining a schedule for the lab. Create, review and issue OOS & CAR reports, along with other QA associated documentation. Due to the fast-paced industry that we are in, it is imperative that our potential candidate be quick, motivated, self-sufficient, very detail-oriented and excellent in communicating with both co-workers and clientele alike. Courteous and professional phone manner and written communication is essential. Please submit your resume, salary expectation and references to: Shammarie@microqualitylabs.com. We prefer email correspondence, so please email us in lieu of calling.
- **CHEMIST – COATING APPLICATIONS (#1103-11)** - Position Summary: Primary responsibility will be to develop new coatings formulations with the existing as well as newly developed coating resins. The Chemist will directly prepare and evaluate coatings formulations for various applications and performance properties. Responsibilities also include support of the development of new resins by characterization and evaluation of candidate resins for existing as well as new applications and developing the support documents for resins. Key Responsibilities: Develop new coatings formulations. Evaluate coatings for various applications and performance properties. Provide high quality and timely service in coating resins. Work closely with Marketing, Sales, Manufacturing at all project stages. Minimum Qualifications: BS in Chemistry, Polymer & Coatings or Polymer Science degree. 5+ years of experience in formulation development. 5+ years experience in coatings evaluations. Desire and capability to work hands on in a lab setting. Demonstrated ability to successfully drive/lead multiple projects. Ability to effectively work in a team environment. Excellent written, oral and presentation communication skills. Demonstrated problem solving and project leadership abilities. Send resume & salary history to jobs@aiibeauty.com.
- **REGULATORY COORDINATOR (TEMP) (#1104-01)** – Stila Cosmetics. This position is 20-40hrs/week for a month. The Regulatory Coordinator will prepare general correspondence with vendors and follow up with requested documents. Prepare documents for registration. Send and track document packages to other countries for product registration and follow up to ensure receipt. Assist with obtaining document authentication as required, i.e. notarization and consularized. Assist QA/Regulatory manager with compliance documentation and research for worldwide regulations on cosmetic products. Accurately enter all technical information into database. Knowledge of Excel a must. Maintain production specification sheets, MSDS's, track down testing status. Prefer 1-2 years' experience with documentation coordination in Regulatory affairs. Send resume to avincent@stilacosmetics.com.
- **QA/QC LABORATORY ASSISTANT (#1104-02)** - Person and Covey, Inc., Immediate opening for a laboratory assistant at a manufacturer of OTC and personal care products. Primary responsibilities includes data entry, printing and distribute laboratory and manufacturing documents, filing laboratory and operational documentations, and preparation of C of As. Supplemental responsibilities includes packaging-lines inspection, assist in QA/QC sampling process, daily cleaning of laboratory glassware and lab area, support laboratory technicians when necessary with viscosity, specific gravity, pH, loss on drying, refractive index testing. MUST HAVE 2 YEARS EXPERIENCE IN COSMETICS INDUSTRY, Good communication skills, GMP KNOWLEDGE, and Good COMPUTER SKILL IN WORD AND EXCEL. Full time. Monday-Friday. Please email all resumes to scollins@personandcovey.com.
- **PRODUCTION MANAGER (#1104-03)** – Ervaviva has immediate opening for a Production Manager with strong manufacturing background and management skills to join the company. Job description: Managing 6 to 10 production staff, schedule production according to inventory level and any pending sales orders, oversee all productions including the setup and clean up, review and track production efficiency, prepare and maintain production paperwork, establish & maintain production SOP, check inventory report to place inventory requisite. Skills: 5 years of management experience in manufacturing environment, prioritize production schedule to meet shipping timeline/deadline, proficient in manufacturing/inventory system, familiar with the natural products industry. Contact Robin Brown at 818. 998-7773 or email at: Organics.employment@gmail.com.

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmeagram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at [ygarruto@radicaltechnology.com](mailto:ygarruto@radicaltechnology.com) or **Danielle Barker** at [dbarker@radicaltechnology.com](mailto:dbarker@radicaltechnology.com). Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.

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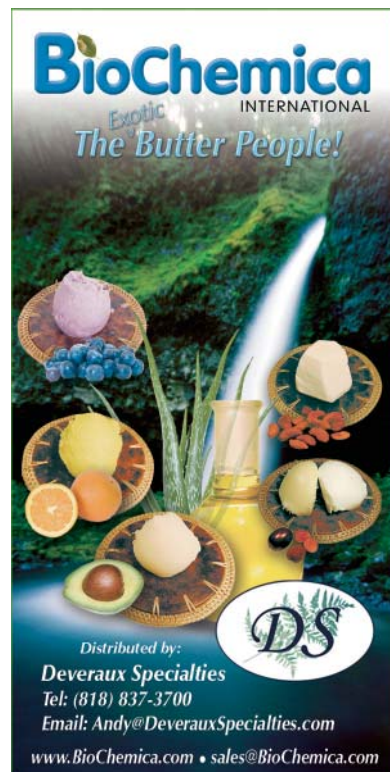
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Society of Cosmetic Chemists California Chapter

SCC Dinner Dance Product Donation Letter

Melody Howell  
2011 SCC Dinner Dance Co-Chair

The Society of Cosmetic Chemists is proud to hold this year's annual Dinner Dance, themed "Chemists Just Want to Have Fun" on April 9th, 2011 at the Pacific Palms Resort.

As this has been the custom each year, gift bags will be presented to all guests. This year, we are working with great companies to fill our bags so they will be better than ever! We would like to count you as one of these companies.

Please advise if you would be willing to contribute 750 units of a product which you feel best represents the value and quality of your company. Feel free to donate as many different products as you would like. If you are unable to contribute 750 units, we will gladly accept 400 units. All contributors will be acknowledged in the Souvenir Program and on the SCC website and newsletter.

You may ship the products to the address indicated below, or we would be happy to arrange for a pick-up.

Please ship donations to arrive by March 25th to:

Integrity Ingredients Corporation  
Attn: SCC Dinner Dance  
20309 S. Western Ave.  
Torrance, CA 90501  
Tel: 310-782-0282

For Tax purposes, the SCC EIN #22-2270622

If you would like to participate, please provide the information requested below and fax the information to Maria Reighard at 310-782-0283. Thank you for your support and generosity!

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Technical Sales David Howell (951)867-0329	Technical Sales Lee Paler (951)867-0291	West Coast Office Melody Howell (310)782-0282
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**IntegriGEL's** — Highly Efficient, easy to use and cost effective cold process O/W emulsifier / thickeners  
**NEW!** IntegriGEL P37-PG - Cationic Thickener

**IntegriQUAT's** — Polyquaternium 6, 6B, 7, 7PF & 11

**Integrity Carbomer's** — C940, C940 HV, C940 HC

**IntegriLIPID's** — Full range of exotic, nut, seed & vegetable oils

**IntegriBUTTER's** — Full range of exotic and natural Butters  
**NEW!!**—IntegriBUTTER Cupuacu

**IntegriSENTIAL's** — A wide variety of essential oils to choose from

**IntegriVITAMIN's** — D Panthenol, DL Panthenol & DL 50%

**Integrity Specialties** — Dipotassium Glycyrrhizinate, Stearyl Glycyrrhetinate, and much more

**Proudly Representing**

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At Integrity Ingredients Corporation, we know the important role our ingredients have in your formulations. Our R&D Lab is solely dedicated to actively working with all our ingredients in a wide variety of applications. By doing this we can make accurate recommendations to our customers on how our ingredients will interact with other ingredients and system types.

Whether you need a recommendation on which botanical extract to choose, help selecting which active ingredient with proven clinical studies to use, how to emulsify a system, modify viscosity, change the texture or improve skin feel, we can help.

Give us a call or visit our webpage for a few starting skin, body & hair care formulations you can try for yourself in your own lab.

[www.integrityingredientscorp.com](http://www.integrityingredientscorp.com)

**Integrity Ingredients Corporation**  
**CONFIDENTIAL**  
**FINISHED PRODUCT FORMULATION**  
 Skin Care Formulary

COLD PROCESS LOW COST LOTION			
INGREDIENT	%	SUPPLIER	
<b>PART A</b>			
Deionized Water	85.25	Integrity Ingredients Corporation	
IntegriGUARD AP	0.70	Integrity Ingredients Corporation	
<b>PART B</b>			
IntegriLIPID Softflowr Oil High Oleic	12.00	Integrity Ingredients Corporation	
IntegriGEL OW HP	1.08	Integrity Ingredients Corporation	
Fragrance 20	0.25	Integrity Ingredients Corporation	
Polyorbate 20	0.50	Integrity Ingredients Corporation	
IntegriGUARD AP	0.30	Integrity Ingredients Corporation	

**Procedure:**  
 Add the PART A ingredients into mixing tank and mix completely.  
 Add the PART B ingredients into a separate mixing tank and mix completely insuring that each one is completely dispersed/dissolved before the addition of the next.  
 Add PART B to PART A while mixing. The batch will thicken.  
 Mix until the batch is completely smooth and homogeneous.  
 pH: 6.0-6.5  
 Viscosity: 100,000+ cps (Brookfield LVT Spindle 4/Speed 3)

**Attributes:**  
 This cost effective and easy to produce body lotion is luxurious and moisturizing. It combines the emolliency of Softflowr Oil High Oleic with the extremely efficient and cost effective emulsifying/thickening attributes of IntegriGEL OW HP.

This formula allows you to streamline your production facility for the ultimate in cost effectiveness. No attention is given to the balance in part B and it is also available to the user for knowledge. No claims or guarantees are made or implied regarding the results of use. Use the caution and responsibility to determine the suitability for the use of the formula. No warranty is made in any regard regarding the results of use.

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