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Dinner Hour

Recent Developments Impacting Cosmetic and Personal Care Products

Betsy Anderson

Executive Vice President-Legal and General Counsel
PCPC

Consumer Commitment Code and Seal: Cosmetic products are among the safest products regulated by the Food and Drug Administration, a fact that has been recognized by a number of FDA Commissioners over the last several decades. To further strengthen industry safeguards for consumers, the Personal Care Products Council developed a Code of Practice – the Consumer Commitment Code. While it incorporates and strengthens some practices already in place for most companies, it also includes new practices such as a Safety Information Summary Program that makes information relevant to cosmetic product and ingredient safety readily available to the FDA upon request. Learn about the Consumer Commitment Code, when and why it was initiated and what it has done for the industry since it was adopted in 2007.

...continued on page 3

Educational Hour

Important New Changes in Patent Law You Should Know About

Sam K. Tahmassebi, Ph.D.

Partner
TechLaw, LLP

The America Invents Act, the recently passed Senate Bill S.23, represents the most profound changes to the U.S. patent law since 1995. Experts agree that the House will soon easily pass the Bill and the President will sign it. The U.S. is poised to move away from the long-held sacred “first-inventor-to-invent” method of determining the patentability of competing inventions to embrace the “first-inventor-to-file” method. Other sections of the Bill introduce the concept of a “micro-entity,” alter the grounds for attacking the validity of issued patents, and change the amount of damages that can be collected. Most affected by these changes are smaller companies with limited resources. Dr. Sam Tahmassebi, a patent attorney with TechLaw LLP, will discuss the changes that the Bill will implement, and will provide suggestions for how best to be prepared for patent life after the America Invents Act.

...continued on page 3



Meeting Details:

Date: **Tuesday - April 26, 2011**
 Location: **Renaissance LAX**
 Menu: **Chicken or Vegetarian**

Educational Hour - 5:30 p.m. Social Hour - 6:30 p.m.
Dinner Hour - 7:15 p.m. Speaker - 8:00 p.m.

More Meeting Details on Page 2

Reserve Today!
 Pay online at www.caliscc.org
 or
 Call (562) 236-5700 to reserve

Reservation Deadline: 3:00 p.m. Friday-April 22
 If you reserve and do not attend, you are responsible for meeting charges. You will be billed accordingly.

Meeting reservations are strongly encouraged!

Inside this issue:

Calendar of Events...2 Dinner Dance...6 Job Opportunities...12 Golf & Tennis Event...20 Sponsorship Opportunities...34

Meeting Details

Location

Renaissance LAX
9620 Airport Blvd.
Los Angeles, CA 90045
1-310-337-2800

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$48.00 Non-members with reservations
- \$65.00 Non-members without reservations

Menu

Chicken or Vegetarian

Reservations

Please register and pay online at www.caliscc.org; ROSS Organic: **562-236-5700**
Call in registrations must be guaranteed with credit card and will be charged for no-show.
Limited space – register today! Walk-ins may be turned away.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

Society of Cosmetic Chemists - California Chapter

2011 Calendar of Events

<i>April</i>	9	California Chapter Dinner Dance	<i>Pacific Palms Hotel - City of Industry</i>
<i>April</i>	26	California Chapter Monthly Meeting	<i>Renaissance LAX</i>
<i>May</i>	20 - 23	UCLA Extension Courses	<i>University of California, Los Angeles</i>
	23	SCC Golf and Tennis Event	<i>La Habra Tennis Center/Westridge Golf Club</i>
<i>June</i>	2 - 3	2011 SCC Annual Scientific Seminar	<i>Bellagio Resort - Las Vegas</i>
<i>July</i>	16	2011 California SCC Summer Event	<i>Hollywood Bowl</i>
<i>October</i>	25 - 26	California SCC Suppliers' Day 2011	<i>Long Beach Convention Center</i>

Historian's Fun Corner ...continued from page 27

- BG: John I just wanted to thank you for taking me to the airport on such short notice. I may have underestimated you.
- JL: Maybe we can hang out together sometime, go bowling or perhaps miniature golf?
- BG: What is wrong with you?
- JL: We are just a few miles from the airport.
- BG: Great, I can't miss this meeting. Hey why are we slowing down?
- JL: Well I don't know. That's strange!
- BG: We are going 20 mph on the freeway!!!!
- JL: It seems the battery is low.
- BG: Switch over to the gas mode.
- JL: Rebecca, you know I can't do that!
- BG: Listen you poor excuse for a Historian; turn it to the gas mode.
- JL: I can't even if I wanted to, you told me never to use it and I did not fill the tank.
- BG: We are slowing down. Oh gosh, I am going to miss my flight!
- JL: We are not slowing down, we have actually come to a complete halt but the airport is only a mile away.
- BG: I will walk from here. Just get my bags! I can't believe this. I should have known better than to call you!
- JL: Sorry Becki!!
- BG: I cannot believe I have to walk on the side of the street to the airport - and in the future, DON'T CALL ME BECKI!!!!

And with that I called the Auto Club for a tow, as Rebecca James Gadberry walked the last mile to the airport. She made her flight!

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The *Cosmegram* is the official newsletter of the Society of Cosmetic Chemists - California Chapter. This newsletter is published as a service to our members. <http://www.caliscc.org>.

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Deadline for the May Cosmegram is **April 27**

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The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

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Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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Dinner Hour

Be among the first to learn about the Personal Care Products Council's introduction of the Consumer Commitment Seal in February of this year. In furtherance of promoting the Code, the Council developed a Consumer Commitment Seal as a visual acknowledgment that a company has signed and abides by the principles of the Consumer Commitment Code. Learn how it can identify your company as a leader in consumer safety, showing that you are willing to surpass existing regulatory requirements for safety and providing a marketing advantage by helping your company demonstrate to both consumers and regulators that you are committed to product safety.

Sunscreens: Sunscreens are used in a variety of color cosmetic products as well as traditional beach products. We will report on the pending publication of the Sunscreen Monograph which is expected to occur sometime between now and summer time and discuss what impact this will have on the industry as it relates to labeling, claims, testing, and usage of actives.

About Our Speaker

Elizabeth H. Anderson (Betsy) is Executive Vice President-Legal and General Counsel for the Personal Care Products Council ("Council"), responsible for

Educational Hour

About Our Speaker

Dr. Tahmassebi, a founding partner of TechLaw LLP, is a patent attorney registered with the U.S. Patent and Trademark Office and admitted to practice law in California. He specializes in obtaining patent protection for chemical, pharmaceutical, biotech, and medical device inventions. He is also an adjunct professor of law at the University of San Diego School of Law.

Dr. Tahmassebi has substantial experience in the preparation and prosecution of both U.S. and foreign patent applications, counseling on patent strategy, patent infringement issues, and intellectual property due diligence, as well as in authoring opinion letters regarding patent invalidity and non-infringement.

He has conducted numerous IP due diligence projects in relation to mergers and acquisitions, venture capital investments, and initial public offerings (IPO). Dr. Tahmassebi has also frequently represented clients in preparation and/or negotiation of licensing contracts, confidential disclosure agreements (CDA), material transfer agreements (MTA), collaboration agreements, consultation agreements, and IP-related documents associated with SEC filings. He currently represents clients in a wide range of technologies, including chemicals, pharmaceuticals, biotechnology, and medical devices.

Dr. Tahmassebi received his Bachelor of Arts degree in Chemistry/Biochemistry from the University of California, San Diego, Revelle College. He then went on to obtain his Ph.D. in organometallic chemistry from the University of Washington. Dr. Tahmassebi then worked as a research associate at the University of Rochester, where he designed organometallic catalysts for the

...continued from page 1

handling legal and regulatory issues facing the industry. Anderson also serves as the Council's staff liaison to the Legal Executive Committee, the group responsible for guiding the Council's policy in the legal and regulatory areas. Current issues include proposed legislation at the federal and state levels, as well as OTC drug and cosmetic issues, including the regulation of sunscreens and topical antimicrobials, and other FDA and state regulations affecting the personal care products industry.

Anderson was recently elected to the Food and Drug Law Institute's (FDLI) Board of Directors. Anderson's past FDLI experience includes three years on the Food and Drug Law Journal's advisory board and contributions to FDLI publications.

Before joining CTFA in April 1996, Anderson was responsible for the legal and regulatory affairs of Beiersdorf, Inc., a manufacturer of OTC drugs, medical devices, and cosmetics in Norwalk, Connecticut.

Anderson graduated with honors from Bowdoin College and received her law degree from Boston College Law School. Fluent in German, she also spent two years at the Institute of European Studies in Vienna, Austria.

...continued from page 1

production of organosulfur compounds. Subsequently, he was an adjunct professor of chemistry at University of San Diego.

Dr. Tahmassebi received his J.D. from the University of San Diego School of Law in May of 2000, graduating cum laude. He received CALI Awards in Criminal Law, UCC Sales and Commercial Paper, Patents and Trademarks, Biotechnology Law, and Intellectual Property law. Upon graduation, he was admitted to the Order of the Coif.

While in law school, Dr. Tahmassebi worked as a patent agent and a law clerk at Lyon & Lyon, LLP, a leading intellectual property firm, where he also worked as an associate following graduation from law school. Following the dissolution of Lyon & Lyon, Dr. Tahmassebi served as an associate in the San Diego office of Knobbe Martens Olson & Bear, LLP. He also was Of Counsel to Vista IP Law Group LLP.

In addition to his admissions to the California and U.S. PTO bars, Dr. Tahmassebi is also admitted to practice before the United States District Court for the Southern District of California, the United States Court of Appeals for the Federal Circuit, and the Supreme Court of the United States. He is also a long-standing member of the American Chemical Society, American Bar Association, American Intellectual Property Law Association, San Diego Intellectual Property Law Association, and Licensing Executives Society. Dr. Tahmassebi speaks Farsi fluently and is conversational in Spanish. Dr. Tahmassebi served as the Chair of the San Diego chapter of the Licensing Executives Society (2007-2008) and is currently the CFO of the Iranian American Life Science Network.



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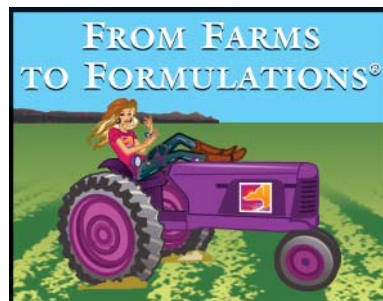
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Society of Cosmetic Chemists California Chapter

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City of Industry

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Dinner Dance Chairs: Melody Howell : Mhowell@integrityingredients.com & Lee Paler: lpaler@integrityingredients.com

Upon Registration you will be asked to select your choice dinner:

Menu Options:

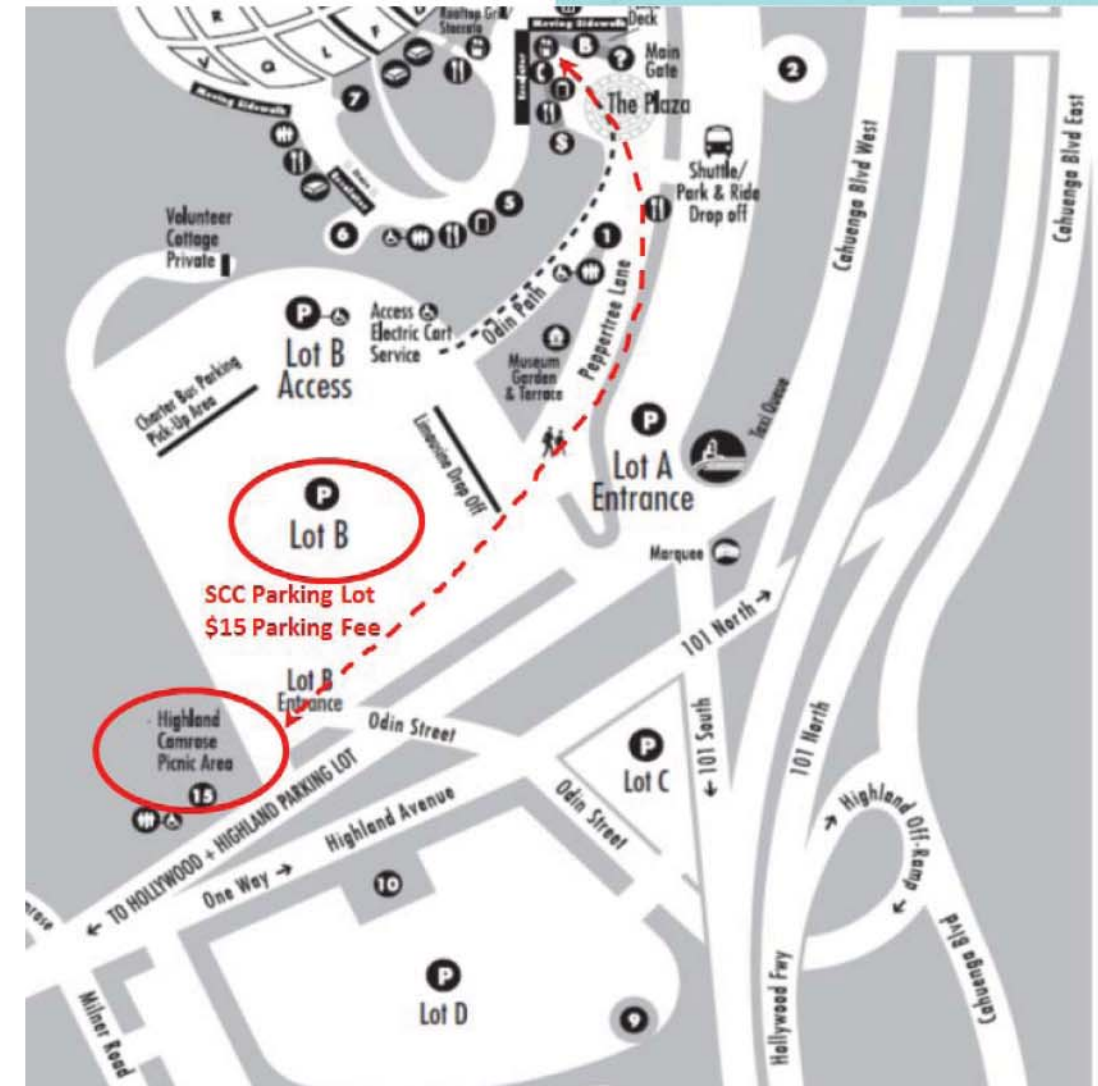
Potato, arugula & caper salad with lemon vinaigrette

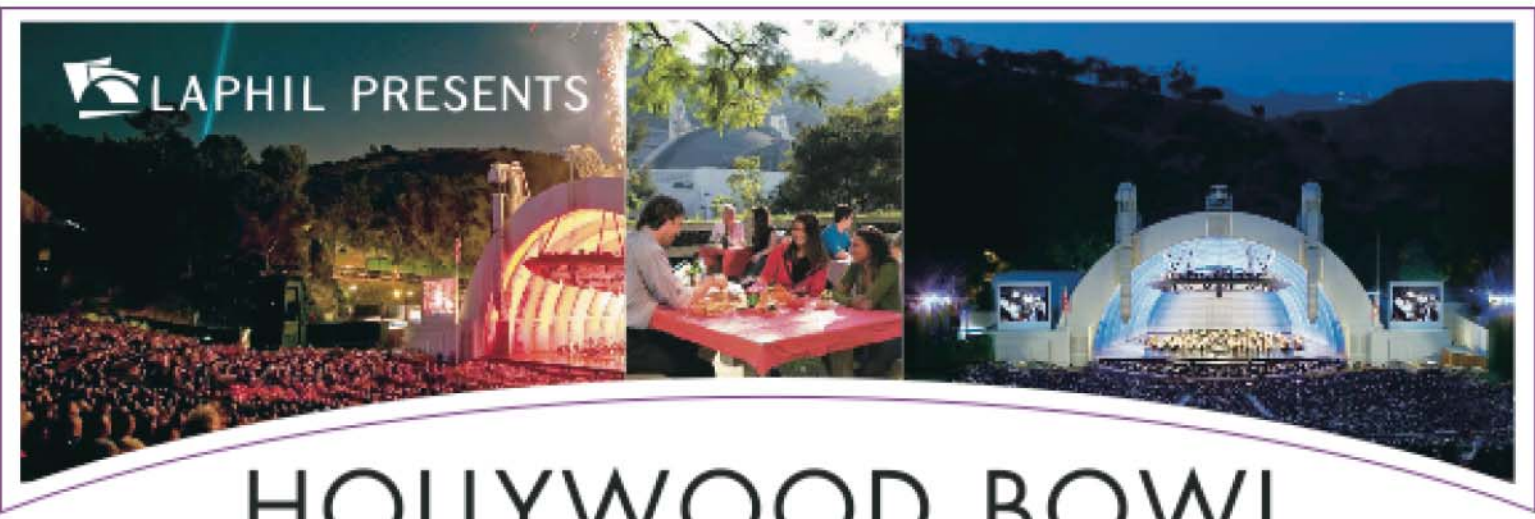
Choice of...

- Rotisserie chicken salad sandwich with garlic aioli, tomato and red onion focaccia
- Tri Tip with crispy fried onions and horseradish sauce.
- Roasted Portobello mushroom wrap with arugula, manchego cheese and sun-dried tomato spread

Dessert will be double-fudge brownie & cookies

Wine sponsored by Lubrizol & Coast Southwest





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2011 CALIFORNIA SCC SUMMER EVENT!!

Join us for a fun-filled evening at the world-famous Hollywood Bowl on **Saturday, July 16th at 6 pm**

We will start with a pre-performance evening picnic at the Highland Camrose Picnic Area (included will be a boxed dinner provided by the famous Hollywood Bowl Patina Group chefs)

WINE SPONSORED BY LUBRIZOL & COAST SOUTHWEST

After the picnic we will make our way to our reserved seats for the 8:30 PM performance of the incomparable **Sarah McLachlan** with the Hollywood Bowl Orchestra, Thomas Wilkins, conductor.

- Online registration begins on Monday, April 18th, 2011 at www.caliscc.org
- Cost is **\$75 per person** and includes a boxed dinner, beverages, and a ticket to the performance
- Parking is NOT included and will cost \$16 (cash). We recommend Lot B (see map on reverse side) as it is most centrally located to our picnic area and the Hollywood Bowl Entrance
- Tickets for the performance will be distributed at the picnic
- **Space is limited** (not kidding!); please register early so you don't miss out!

(Deadline is June 30th or when space is filled)



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VISIT THE SPA

Please indicate the names of the guests for table assignments. All tables seat 10 guests. **Absolutely no reservations will be accepted after the deadline on March 23, 2011.** Space is limited.

GUEST NAMES & Entree*:

1. Name: _____
Beef ___ or Vegetarian ___
2. Name: _____
Beef ___ or Vegetarian ___
3. Name: _____
Beef ___ or Vegetarian ___
4. Name: _____
Beef ___ or Vegetarian ___
5. Name: _____
Beef ___ or Vegetarian ___
6. Name: _____
Beef ___ or Vegetarian ___

7. Name: _____
Beef ___ or Vegetarian ___
 8. Name: _____
Beef ___ or Vegetarian ___
 9. Name: _____
Beef ___ or Vegetarian ___
 10. Name: _____
Beef ___ or Vegetarian ___
- Total enclosed:
No. of guests ___ x \$120 = \$ _____
Address: _____
_____ City/
State/Zip: _____
- _____ E-mail: _____
_____ Phone: _____

Registration Packets will be sent in advance to expedite check in.

Please include the following contact information for receipt of registration packets. Note: The Sponsoring Company will handle packets for all of their guests. Table Sponsor: Please Print: NAME: _____









Email: _____
Company Name: _____

* Beef will automatically be selected if entree selection is not submitted by March 23rd, 2011.

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Skin Care Ingredients Series at UCLA Extension

If you want an overview of skin care ingredients, including the biology of skin and regulations effecting skin care claims, *Skin Care Ingredients for Cosmetic Professionals* is for you. Offered in cooperation with the *California Chapter of the Society of Cosmetic Chemists* and *Beauty Industry West*, the course is offered over two long-weekends during the day.

Topics are designed to offer a foundation from which all skin care professionals – regardless of scientific background – can understand current and future advances in skin care ingredient technologies. If you are a product developer, marketing manager, trainer, sales representative, raw material supplier, esthetician, physician, nurse or are otherwise involved in the development and promotion of skin care products, you should find the material highly applicable and appropriate to your interests.

Part I, offered May 20-23, begins with a discussion of natural, chemical, synthetic and inorganic ingredients then segues into an overview of basic skin care ingredients (alcohols, acids, esters, emulsifiers, surfactants, preservatives), addressing common ingredient myths along the way. Cosmetic and drug regulations, organic claims and greenwashing are then discussed. The final section of the course begins the topic of skin-specific ingredients, starting with a summary of skin anatomy and physiology. The material then branches into the areas of barrier damage and repair, skin hydration, free radicals, reactive oxygen species, antioxidants and sunscreens.

Part II, offered November 4-7, begins with a review of the skin's anatomy and physiology then evolves into the inflammation cascade, the wound healing cascade and the effects of inflammation in hyperpigmentation, aging, sensitive and stressed skin, rosacea and acne. Cosmetic ingredients for each condition will be discussed. An overview of cell biology and cosmetic ingredients – with a tutorial on the human genome and epigenome designed specifically for cosmetic professionals – will also be presented.

Students are encouraged to bring skincare products with ingredient lists to discuss with the class. Tape recorders are also allowed.

Product developers, marketing managers, educators, sales representatives, raw material suppliers, estheticians, physicians, nurses or those otherwise involved in the development and promotion of skin care products should find the material highly applicable and appropriate to their level of specialty.

Both courses are taught by Rebecca James Gadberry, lead instructor of the cosmetic sciences program at UCLA Extension since 1986. Gadberry is the Chairman | CEO of YG Laboratories, the 2011 chairman of the California Chapter of the Society of Cosmetic Chemists, an award-winning journalist and educator, and is considered one of the skin care industry's leading ingredient authorities.

While the courses can be taken independently, it is suggested that Part I be taken first, especially for students with limited ingredient knowledge.

To register, call 310.825.9971 or go to www.uclaextension.edu (search "cosmetic chemistry")

Skin Care Ingredients for Cosmetic Professionals, Part I
May 20-23, Friday-Monday, 9 am-5:00 pm
REG# W4806
Before April 19: \$495 / After October 4: \$545

Skin Care Ingredients for Cosmetic Professionals, Part II
November 4-7, Friday-Monday, 9 am-5:00 pm
REG# W4807
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JL: Oh yeah, that is a beautiful suit. Okay, maybe some other time. Hey that's a beautiful car you are driving. What kind of gas mileage do you get?

MB: This old thing? Oh I don't know, maybe seven or eight miles a gallon.

JL: Well, that's not too bad I guess.

And with that Monique got into her convertible roadster and sped off, tires screeching behind her. I wiped the exhaust smoke from my face and slowly traveled to my next visit, Cosway in Gardena, to visit my very dear friend, Deanna Simon. The following took place between 10:00 a.m. and 10:03 a.m.

Cosway Receptionist: Yes, may I help you?

JL: Could you please page Deanna Simon?

CR: Do you have an appointment?

JL: Uh no, but I just wanted to show her something. It won't take but a minute.

CR: Aren't you John Luna? Deanna gave me strict orders not to let you in if you did not have an appointment.

JL: Listen, this is very important to me. Can you please just tell her it's Richard Hersey of Ross Organics? Just this one time?

The Cosway receptionist must have felt sorry for me and agreed. What happened next was quite unbelievable. I heard running and in less than 2.7 seconds, Deanna bolted through the door.

Deanna Simon: Rich! Rich! How are... Oh you got to be kidding. You!!!!? What are you doing here? You did not make an appointment!

JL: Calm down! I just wanted to show you my new electric car. C'mon it'll take a second.

DS: Okay, but make it fast.

JL: So what do you think? We are going green!!

DS: Do you fit in it? And what is that color? Looks like somebody threw up all over it!

JL: I will have you know that color is mauve. I'm surprised you didn't know that!! Well, I can sort of fit. My hair hits the ceiling.

DS: That's because your hair helmet is 14 inches tall!

JL: I don't think it adds quite that much.

Just then, Deanna received a phone call on her cell phone.

DS: Hello. Oh Rich, how are you? You are in the neighborhood? Well of course you can drop by silly!! No, I am not busy at all; the day is kind of slow. Okay, see you in a few.

DS: John I have to go now, but thanks for coming over to show me the new SCC electric car. Just make sure you make an appointment next time.

JL: Yeah sure, I won't forget. I know you are pretty busy.

I stuffed myself back into the Volt and drove off. As I drove, I couldn't help but ask myself if some of the other borderline cool salespeople would drive a Volt? Would Hans Belda? Ali Witwit? Jose Gonzales? Lee Paler? Super Dave Heuer?? Nevertheless if Debbie Pierce, R&D Director of Westwood Laboratories, can drive around in a hearse, I can certainly drive a beautiful Chevrolet Volt. Just then I received an emergency phone call on the SCC Red Phone, or as I often call it, "The Hotline". Only three times in the last 15 years had I received a call on this extremely private and secure line. It was Rebecca James Gadberry. Now what did I do?

JL: Hey Becki

BG: John, I need you to pick me up and take me to John Wayne Airport, ASAP! The emergency SCC meeting in New York has been moved up to tomorrow and I can't miss it. Can you do it?

JL: Can I do it? Is the Pope German?? I will be there in 10 minutes!!!

Finally, Rebecca needed me! How great was this! She needed me to drive her to the airport in my new green electric car so she could make her big meeting. I was there in less than ten minutes, packed her bags for her in my not so big trunk and sped off.

...continued on page 35

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SCC Is Going Greener!

John Luna

On Tuesday, March 15 I received an early morning phone call. My presence was being requested to the office of Chairwoman of the SCC, Rebecca James Gadberry. I was quite perplexed by this request from Becki as I have been on my best behavior since I was put on probation by her in November. I was even told by various members that my last interview was filled with well-behaved anecdotes of John Reinhardt. I arrived at Becki's office at 8:20 a.m. The following exchanged happened between 8:30 a.m. and 9:00 a.m.



BG: Hello John, please have a seat

JL: Thank you Becki, and might I add what a lovely blouse you are wearing!!

BG: John do you know why I called you in?

JL: Yes, I do and I categorically deny ever having...

BG: Stop!!!! Don't go there!! (sigh) No, I called you in because the lease on the SCC Prius is up.

JL: Oh....Well.... That's a relief. Just kidding. So what am I getting now? A Porsche Cayenne Turbo? A Caddy? No, it has to be an Aston Martin - like James Bond!

BG: Are you finished?

JL: I think so.

BG: As you know the SCC is going green, so we got you a new car. Come outside with me and see.

We both walked outside. I walked three paces behind Rebecca, as has been our custom for years.

BG: Well what do you think?

JL: Looks like someone from Circus Vargas left their Clown Car in front of your office. ha ha

BG: No, this is your new Chevy Volt. An electric car!! Isn't it just fab?

JL: Oh really? Looks a little small, and what color is that?

BG: Mauve.

JL: What?

BG: Mauve.

JL: Yes, I heard you but I don't know what that is.

BG: It's lavender with a touch of purple.

JL: Don't you think that is a bit, oh I don't know, girly?

BG: Mr. Luna, you will refrain from that politically incorrect language. I will not tolerate that under my reign, I mean chairmanship, ugh, Chairwomanship, no chairpersonship!!

And with that, I was on my way in my fully charged SCC Chevy Volt, an electric car which can travel 25-50 miles between charges. Of course it has a gas tank as well but, under SCC strict guidelines, I am prohibited from ever using it - no matter what - so I must plan my trips very carefully. The ride, as you might imagine, was very smooth and eerily quiet. I just had to get the opinion of several of my closest friends in the industry to see what they thought of my new car!

I first went to see Monique Bottene. I thought it might be nice if I just dropped by, as I knew she left her house for work around this time. The exchange below happened between 9:15 a.m. and 9:30 a.m. on March 15.

JL: Hey Monique, how are you? Check out my new SCC Car! What do you think?

MB: John? Is that you? Did you make an appointment with my secretary? Hmm... Don't see you on my new iPad2 planner. I can't imagine you would come see me without an appointment?

JL: I just wanted show you my SCC new electric car, given to me by Becki.

MB: What color is that?

JL: Mauve. Do you like it?

MB: Yuck!

JL: Here, do you want to sit in it?

MB: Eww... Gross! I am wearing a brand new Armani suit!! It's worth more than your life!

I hired Monique at Tri-K back in 1995 and we have always been very close, even when she left in 2000 for Bell Flavors & Fragrances.

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Job Opportunities

POSITIONS AVAILABLE

- **PACKAGING ENGINEER (#1103-07)** – OMPI, Long Beach, CA. Plans and directs activities concerned with design and development of protective packaging containers. Responsible for all package engineering activities to support the Company. Analyzes engineering drawings and specifications of product to determine physical characteristics of item, special handling and safety requirements, and type of materials required for container. Demonstrated ability to successfully manage multiple projects with focus on respective priorities. Requirements: B.A., MS or B.S. degree with 5-7 years experience in package engineering. Bar coding and Hands on experience with thermal printers and printer software a plus. Software knowledge: Solidworks and Illustrator software desired. Photoshop and Quark Express strongly desired. To apply: Please send Resume to HR@obagi.com.
- **R&D TECHNICIAN/ PRODUCTION MANAGER (#1103-08)** - OD International, Inc. is a growing skin care company seeking for a highly motivated R&D Technician/Production Manager. Will oversee Research and development, products formulations and manage production operation. Accountable for accurate and timely performance of lab analysis and test on raw materials, sub-assemblies and finished products, writing concise lab procedures and reports, calibration and maintenance of lab equipment, maintain clean & safe lab and production conditions, development, set up and validation of modified or new test methods required for new or modified products, or for adoption of new technology, lastly, provide training, leading and guiding subordinate lab technicians in daily activities. Serve as mentor to general workers. Experience in our business type of skincare, food, pharmaceutical is a must. Send resume to admin@odinternational.com.
- **SALES ACCOUNT MANAGER (#1103-09)** - for Active Organics in the Western United States. Position would require 30% travel calling on major accounts in the personal care industry with emphasis on developing business on natural extracts and actives. Minimum of 3 to 5 years experience in the personal care industry with a science degree preferred. Salary commensurate on experience. Please submit resumes via email to ssinderbrand@activeorganics.com.
- **ADMINISTRATIVE ASSISTANT / DOCUMENT CONTROL (#1103-10)** - Micro Quality Labs Inc. We are a fast growing microbiological/analytical testing facility and looking for a candidate with knowledge of GMP, cGMP, SOPs, OOS reports, and other quality assurance duties is essential. Duties for this particular position will include, but not be limited to: Customer service, such as phone answering and email correspondence. Control and release of confidential time sensitive documents to our clients. Assisting the Quality Control Manager such as creating price quotes for new clients, following through with existing clientele, etc. Controlling incoming customer requests as well as outgoing. Maintaining a schedule for the lab. Create, review and issue OOS & CAR reports, along with other QA associated documentation. Due to the fast-paced industry that we are in, it is imperative that our potential candidate be quick, motivated, self-sufficient, very detail-oriented and excellent in communicating with both co-workers and clientele alike. Courteous and professional phone manner and written communication is essential. Please submit your resume, salary expectation and references to: Shammarie@microqualitylabs.com. We prefer email correspondence, so please email us in lieu of calling.
- **CHEMIST – COATING APPLICATIONS (#1103-11)** - Position Summary: Primary responsibility will be to develop new coatings formulations with the existing as well as newly developed coating resins. The Chemist will directly prepare and evaluate coatings formulations for various applications and performance properties. Responsibilities also include support of the development of new resins by characterization and evaluation of candidate resins for existing as well as new applications and developing the support documents for resins. Key Responsibilities: Develop new coatings formulations. Evaluate coatings for various applications and performance properties. Provide high quality and timely service in coating resins. Work closely with Marketing, Sales, Manufacturing at all project stages. Minimum Qualifications: BS in Chemistry, Polymer & Coatings or Polymer Science degree. 5+ years of experience in formulation development. 5+ years experience in coatings evaluations. Desire and capability to work hands on in a lab setting. Demonstrated ability to successfully drive/lead multiple projects. Ability to effectively work in a team environment. Excellent written, oral and presentation communication skills. Demonstrated problem solving and project leadership abilities. Send resume & salary history to jobs@aiibeauty.com.
- **REGULATORY COORDINATOR (TEMP) (#1104-01)** – Stila Cosmetics. This position is 20-40hrs/week for a month. The Regulatory Coordinator will prepare general correspondence with vendors and follow up with requested documents. Prepare documents for registration. Send and track document packages to other countries for product registration and follow up to ensure receipt. Assist with obtaining document authentication as required, i.e. notarization and consularized. Assist QA/Regulatory manager with compliance documentation and research for worldwide regulations on cosmetic products. Accurately enter all technical information into database. Knowledge of Excel a must. Maintain production specification sheets, MSDS's, track down testing status. Prefer 1-2 years' experience with documentation coordination in Regulatory affairs. Send resume to avincent@stilacosmetics.com.



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POSITIONS AVAILABLE

- **QA/QC LABORATORY ASSISTANT (#1104-02)** - Person and Covey, Inc., Immediate opening for a laboratory assistant at a manufacturer of OTC and personal care products. Primary responsibilities includes data entry, printing and distribute laboratory and manufacturing documents, filing laboratory and operational documentations, and preparation of C of As. Supplemental responsibilities includes packaging-lines inspection, assist in QA/QC sampling process, daily cleaning of laboratory glassware and lab area, support laboratory technicians when necessary with viscosity, specific gravity, pH, loss on drying, refractive index testing. MUST HAVE 2 YEARS EXPERIENCE IN COSMETICS INDUSTRY, Good communication skills, GMP KNOWLEDGE, and Good COMPUTER SKILL IN WORD AND EXCEL. Full time. Monday-Friday. Please email all resumes to scollins@personandcovey.com.
- **PRODUCTION MANAGER (#1104-03)** – Erbeviva has immediate opening for a Production Manager with strong manufacturing background and management skills to join the company. Job description: Managing 6 to 10 production staff, schedule production according to inventory level and any pending sales orders, oversee all productions including the setup and clean up, review and track production efficiency, prepare and maintain production paperwork, establish & maintain production SOP, check inventory report to place inventory requisite. Skills: 5 years of management experience in manufacturing environment, prioritize production schedule to meet shipping timeline/deadline, proficient in manufacturing/inventory system, familiar with the natural products industry. Contact Robin Brown at 818. 998-7773 or email at: Organics.employment@gmail.com.
- **LABORATORY TECHNICIAN (#1104-05)** – Above Rinaldi Labs. Cosmetic product research and development laboratory is looking for a Lab Tech with 1-3 years experience in the cosmetics and personal care field, color experience also helpful. This position will assist in formulating new product development projects in developing beauty care, personal care and other products. Will focus primarily on supporting applications development initiatives. The successful candidates will assist in developing formulations, new product applications, and assessment of stability technology used in a variety of personal care applications. A degree and supervisory experience a plus for this position. Ideal candidates will possess a Bachelor's degree in chemistry, chemical engineering or related field with a minimum of 1 year of experience working in Personal Care applications (gels, emulsions, surfactant systems), and knowledge of personal care formulations through product development experience on the bench. Must have excellent decision-making and problem solving skills and the ability to interpret and translate experimental results. Must be self-starter with a strong sense of urgency and drive for results. Must possess strong organizational, interpersonal and communication skills. Experience with organic product development and ingredients a plus. We welcome you to submit your resume. Meticulous skills, phone, organized, multi-tasker, proficient in excel/word and outlook, professional with packaging knowledge a plus. Salary negotiable DOE. Please inquire employment@aboverinaldilabs.com.
- **QA/REGULATORY MANAGER (#1104-06)** - Growing Orange County R&D lab seeks person to oversee formula stability and quality control testing; implement Standard Operating Procedures; create Master Formulas in database; participate in defining regulatory requirements through all phases of product development; assist with formula validation. REQUIRED: 3-5 years experience in pharmaceuticals or cosmetics; BS/BA in scientific discipline, preferably life sciences; excellent attention to detail; ability to work independently and accommodate rapidly changing priorities; excellent time management, communication and computer skills. Send resume and salary expectations to: karis@benchmarkcl.com.
- **COSMETIC CHEMIST – R&D FORMULATION (Two positions: color and skin care) (#1104-08)** – Northern CA (Bay Area) skin-care manufacturer hiring now! Candidate must have 5+ years of experience of R&D in skin care including OTC cosmetics, hair care and color cosmetics. Must be knowledgeable of FDA/COLIPA/ICH regulations and must be able to perform daily basis bench work formulations. Must have sound knowledge of raw materials being used in cosmetic and personal care products and must be able to work with enthusiastic, result-oriented, and highly motivated persona under a stressful environment. Salary TBD; offering 401k; medical benefits. Contact: Sarah@allurelabs.com for further info.
- **R&D FORMULATION CHEMIST - SKIN CARE (#1104-09)** – New Graduates Welcome - Northern CA skin-care manufacturer hiring now! New graduates with a Chemistry background may apply. Will train to FDA/COLIPA/ICH regulations and perform daily basis bench work formulations. Must have sound knowledge of chemistry and be able to work with enthusiastic, result-oriented, and highly motivated persona under a stressful environment. Check out: www.allurelabs.com. Salary TBD; offering 401k; medical benefits. Contact: Sarah@allurelabs.com for further info.

Announcements

National SCC Meeting

The 2011 SCC Annual Scientific Seminar will be held at the Bellagio Resort in Las Vegas on June 2nd and 3rd. We expect a very good turnout this year. The economy while a long way from recovery is starting to turn in the upward direction. Meaning that now is the time for new creative and innovative products because you have had a longer time to work on them. The presentations are high tech and waiting for you to take some newfound knowledge back home to the lab.

Las Vegas is an affordable and convenient destination. The education while conservatively priced is forever priceless when you see the rewards you can create from it. Some things do last forever. See you there.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website. The actual link address is as follows: http://69.36.162.213/SCC_Address_Change_Request.htm

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Optically variable effect pigments

NATUNOLA
Vegetable oil gels, botanical alternatives for petrolatum-based ingredients and flax seed

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Hair and skin care specialty ingredients; sodium salicylate, thickeners, vitamin E oil, vitamin H and sodium hyaluronate

PREMIER SPECIALTIES
Fragrances, flavors, extracts and fruit seeds

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Natural and synthetic colors; lakes and dyes

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Diafil and celite diatomaceous silicas

WORLEE
Film forming agents: Aqueous acrylate dispersions and solutions

EQUIPMENT AND SUPPLIES

FAWCETT COMPANY
Lab and drum mixers, pumps (air driven and electric)

Job Opportunities

POSITIONS AVAILABLE

- **QUALITY ENGINEER (#1104-10)** - Arbonne in Irvine, CA. This person will be responsible for ensuring that materials, goods and services meet the product and value-added services quality requirements in support of the company's strategic goals. This person will be responsible for implementation of appropriate supplier processes and quality practices to ensure that all products supplied to Arbonne meet all quality specifications and regulatory requirements. Minimum of 5 years work experience in a manufacturing environment as a quality engineer/analyst or auditor in a medium to large consumer goods corporate organization. Bachelor's degree in a technical field. To apply: jobs@arbonne.com.
- **SENIOR CUSTOMER SERVICE REPRESENTATIVE (#1104-11)** - Manufacturing firm in Anaheim, California has an immediate full-time opening for a Senior Customer Service Representative. This individual will provide leadership to our customer service department on all aspects of customer relations. Essential duties and responsibilities include the following: Take leadership role in customer account coordination. Manage existing customer relations with all aspects of their order processing from start to finish. Assist in new product development. Submit new product sample development for existing customers. Handle customer complaints in a professional manner. Create internal BOM sheets based on Sample/Change Request forms. Make phone calls for sourcing new packaging; provide detailed information to customer for approval. Create spreadsheets in Excel for individual customers based on packaging research. Create new forms and methods to streamline sample requests. Meet with vendors for sourcing and pricing on new packaging and raw materials. Obtain customer feedback information. careers@mckennalabs.com.
- **REGULATORY MANAGER (#1104-12)** - Bare Escentuals. Location: San Francisco. This position will lead all regulatory needs and product clinical/consumer testing as directed by management and work with Shiseido regulatory for all international registration. This position will oversee all aspects of product testing including consumer, clinical, safety and formula testing, keeping abreast of all global regulations and implementing them internally, overseeing regulatory specialist which includes confirming labeling regulations, reviewing artwork to include ingredient and fill weight claims, assembling requirements for QVC pre-market checklists and work with GMS for international product registration. Bachelor's Degree required, with science background. 4 to 6 years of regulatory experience. Solid grasp of FDA regulations and CTFA guidelines for development. Goal-oriented, proactive, able to multi-task, strong organizational skills and attention to detail. Chemistry background is a must. Able to work in a fast paced – fluid environment. Please send your resume to gchicoine@bareescentuals.com and visit our website at: www.bareescentualscareers.com.
- **ACCOUNT EXECUTIVE/ SALES REPRESENTATIVE (#1105-02)** - Cosmetic Lab, Inc., Santa Fe Springs, CA. Contract manufacturer specializing in skin care, color cosmetics, and hair care. Services provided include private label, research and development, filling, and packaging. Sales representative expected to manage current accounts, take purchase orders, obtain new accounts, attend trade shows, and acquire technical knowledge for sales purposes. In addition to being charismatic and driven any possible candidate must have 3-10 years of experience in the industry, able to work in-house, and make short distance visits to clients. Offering base and commission depending on experience. Submit all resumes to hr@cosmeticlabinc.com.

POSITIONS WANTED

- **JUNIOR FORMULATIONS CHEMIST (#1104-04)** - Seeking challenging position in R&D formulations. Close to 1 year prior experience in hands-on formulation of high-end skin care products at a private label manufacturing company. Experience includes preparing test batches of formulations, stability testing of formulations, staying up-to-date on new cosmetic science technologies. Great computer knowledge. Excellent team member, and Quick to Learn. Please contact: VickiLy2@Gmail.com.
- **POSITION WANTED (#1104-07)** - Experienced in the Personal Care industry and new to California. Looking for a company with the need for an individual with background in applications, regulatory, in-house sales, customer relations, SHE, management and document oversight. Submit inquiries to: bbbarlics@yahoo.com.
- **PRODUCT DEVELOPMENT/BRAND MANAGER (#1105-01)** - A Marketing and Operations Professional with 10+ years of combined experience in beauty brand management. I am currently seeking a new professional challenge where I can make a positive contribution to your company's future goals and success. Please feel free to reach me at 310.707.8367 or jill.herrera@yahoo.com.

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmogram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at jgarruto@radicaltechnology.com or **Danielle Barker** at dbarker@radicaltechnology.com. Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.

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<ul style="list-style-type: none"> DHA • OTC ACTIVES: BENZOCAINE • HYDROCORTISONE KETOCONAZOLE • CHLORHEXIDINE GLUCONATE • LIDOCAINE 	<ul style="list-style-type: none"> RELEASE ON DEMAND TECHNOLOGY ENCAPSULATED PIGMENTS & ACTIVES
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For additional information - Contact 714.974.4501; alfacreative@earthlink.net

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