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Dinner Hour

**Cosmetic Safety
 and Claims
 Substantiation
 Testing**

Craig Weiss
 President
 Consumer Product Testing Co.



In today's marketplace the claims on your packages may be every bit as important as the product in your package. With ever-increasing government oversight on the state and federal level validating your claim is a must. Even some retailers and direct marketers are evaluating the claims you make and the supporting studies prior to allowing you to sell through their distribution channel. Not to mention, the Nongovernmental Organizations or NGO's that are attacking our industry on product safety. This presentation will give you a strong understanding of the cosmetic safety and claims substantiation testing.

...continued on page 7

Educational Hour

**Important New
 Changes in Patent
 Law You Should
 Know About**

Sam K. Tahmassebi, Ph.D.
 Partner
 TechLaw, LLP



The America Invents Act, the recently passed Senate Bill S.23, represents the most profound changes to the U.S. patent law since 1995. Experts agree that the House will soon easily pass the Bill and the President will sign it. The U.S. is poised to move away from the long-held sacred "first-inventor-to-invent" method of determining the patentability of competing inventions to embrace the "first-inventor-to-file" method. Other sections of the Bill introduce the concept of a "micro-entity," alter the grounds for attacking the validity of issued patents, and change the amount of damages that can be collected. Most affected by these changes are smaller companies with limited resources. Dr. Sam Tahmassebi, a patent attorney with TechLaw LLP, will discuss the changes that the Bill will implement, and will provide suggestions for how best to be prepared for patent life after the America Invents Act.

...continued on page 7



Brian Kolevar
 505 South Melrose Street
 Placentia, CA 92870

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Meeting Details:

Date: **Tuesday - May 24, 2011**
 Location: **Duke's Malibu**
 Menu: **Chicken or Vegetarian**

Educational Hour - 5:30 p.m. Social Hour - 6:30 p.m.
Dinner Hour - 7:15 p.m. Speaker - 8:00 p.m.

Reserve Today!
 Pay online at www.caliscc.org
 or
 Call (562) 236-5700 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-May 20
 If you reserve and do not attend, you are responsible for meeting charges. You will be billed accordingly.

More Meeting Details on Page 2

Meeting reservations are strongly encouraged!

Inside this issue:

Calendar of Events...2 Golf & Tennis Event...4-5 Job Opportunities...12 Sponsorship Opportunities...34

Meeting Details

Location

Duke's Malibu
21150 Pacific Coast Highway
Malibu, CA 90265
(310) 317-0777

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$48.00 Non-members with reservations
- \$65.00 Non-members without reservations

Menu

Chicken or Vegetarian

Reservations

Please register and pay online at www.caliscc.org; ROSS Organic: **562-236-5700**
Call-in registrations must be guaranteed with credit card and will be charged for no-show. Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings. If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

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Evonik is the creative industrial group from Germany. In our core business of specialty chemicals, we are a global leader. In addition, it has energy and residential real estate operations. Our performance is shaped by creativity, specialization, reliability and continuous self-renewal. Evonik is active in over 100 countries around the world. In fiscal 2010 more than 34,000 employees generated sales of around €13.3 billion and an operating profit (EBITDA) of about €2.4 billion.

The product line Personal Care of Evonik is built on a strong platform of technology and a clear market orientation which together form the foundation for outstanding performance. The products offered are: conditioners and thickeners for hair care products, emulsifiers for creams and lotions, secondary surfactants, emollients (synthetic and enzymatically produced) and active ingredients. Environmental protection and the use of sustainable base materials has been a global Evonik strategy for many years. Combined with extensive research on innovative production technologies a wide range of natural based and certified raw materials with low environmental footprint are available.



Society of Cosmetic Chemists - California Chapter

2011 Calendar of Events

May

20-23	UCLA Extension Courses	UCLA
23	SCC Golf and Tennis Event	<i>La Habra Tennis Center/Westridge Golf Club</i>

June

2-3	2011 SCC Annual Scientific Seminar	<i>Bellagio Resort - Las Vegas</i>
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July

16	2011 California SCC Summer Event	<i>Hollywood Bowl</i>
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October

25-26	California SCC Suppliers' Day 2011	<i>Long Beach Convention Center</i>
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The *Cosmogram* is the official newsletter of the Society of Cosmetic Chemists - California Chapter. This newsletter is published as a service to our members. <http://www.caliscc.org>.

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Deadline for the June
Cosmogram is **May 25**

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The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

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- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
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- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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UCLA Extension

Cosmetic Chemistry Courses
Spring 2011 | Downtown Los Angeles Campus

SkinCare Ingredients for Cosmetic Professionals

Part I |

Chemistry 802.5, REG#W4806
Friday, May 20th through
Monday, May 23rd
9:00 am - 5:00 pm

Part II |

Chemistry 802.7, REG#W4807
Friday, November 4th through
Monday, November 7th
9:00 am - 5:00 pm

Offered in cooperation with the *California Chapter of the Society of Cosmetic Chemists and Beauty Industry West*

Designed for cosmetic professionals from all backgrounds, this two-course series provides an overview of skin biology and skincare ingredient technologies for the non-chemist.

Each section of the skin – from skin cells to dermal tissue – is examined, with popular ingredients designed to target specific skin sectors and conditions highlighted during the presentations. Suggested reading, blogs, websites and tutorials will be provided in each course for students interested in continuing the learning process.

PART I | Starting with a discussion of natural, chemical, synthetic and inorganic ingredients the course quickly segues into an overview of basic skin care ingredients (alcohols, acids, esters, emulsifiers, surfactants, preservatives), addressing common ingredient myths along the way. Cosmetic and drug regulations, product and organic claims and greenwashing are then discussed.

The final section of the course begins the topic of skin-specific ingredients, starting with a summary of skin anatomy and physiology. The material then branches into the areas of barrier damage and repair, skin hydration, free radicals, reactive oxygen species, antioxidants and sunscreens.

PART II | This course begins with a review of the skin's anatomy and physiology then evolves into a basic tutorial of cell biology, genetics, epigenetics and cell-targeted ingredient technologies followed by a discussion of the inflammation and wound healing cascades. The remainder of the course is devoted to the biology of hyperpigmentation, aging, sensitive and stressed skin, rosacea and acne with cosmetic ingredients presented for each condition.

For a complete list of topics and to enroll, visit |
<https://www.uclaextension.edu/cosmeticchemistry>

PREREQUISITES | No previous background in chemistry is necessary. While Parts I and II can be taken independently, it is suggested that Part I be taken first, especially for students with limited ingredient knowledge. *Enrollment limited; enrollment prior to the first class required.*

TUITION |

Part I | \$545
Part II | Before October 4th \$495 | After October 4th \$545

LOCATION |

UCLA Extension, Downtown Los Angeles Campus
261 S. Figueroa St. | Figueroa Courtyard 107 A&B

YOUR INSTRUCTOR |

Rebecca James Gadberry has been the lead instructor of the UCLA Extension cosmetic science program since 1986. Considered one of the leading skincare ingredient authorities in the global cosmetic community, Gadberry has developed over 1300 skincare formulas, contributed to the success of dozens of cosmetic brands worldwide and is a popular educator at conferences and tradeshows throughout the United States. She is currently Chairman of the *California Chapter of the Society of Cosmetic Chemists* and is Chairman | CEO | President of *YG Laboratories*, developer and manufacturer of high performance, next generation skincare for beauty brands worldwide.



WHO SHOULD TAKE THIS SERIES |

Product developers, marketing managers, educators, sales representatives, raw material suppliers, estheticians, physicians, nurses or those otherwise involved in the development and promotion of skin care products should find the material highly applicable and appropriate to their level of specialty.

For more information or to register call UCLA Extension at 310.825.7093 or visit <https://www.uclaextension.edu/cosmeticchemistry>

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Society of Cosmetic Chemists



in conjunction with Institute of Food Technologists

REGISTRATION: 10:00 am – 11:00am
 TENNIS CONTESTS: TBD
 LUNCH: 10:45 am-11:45 am
 TOURNAMENT PLAY: 12:00 pm
 DINNER (Golf Club): 5:30 pm
 COST: \$110 per Tennis Player
 \$50 Dinner Only



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 SHOT GUN START: 12:00pm
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Menu Options:

Potato, arugula & caper salad with lemon vinaigrette

Choice of...

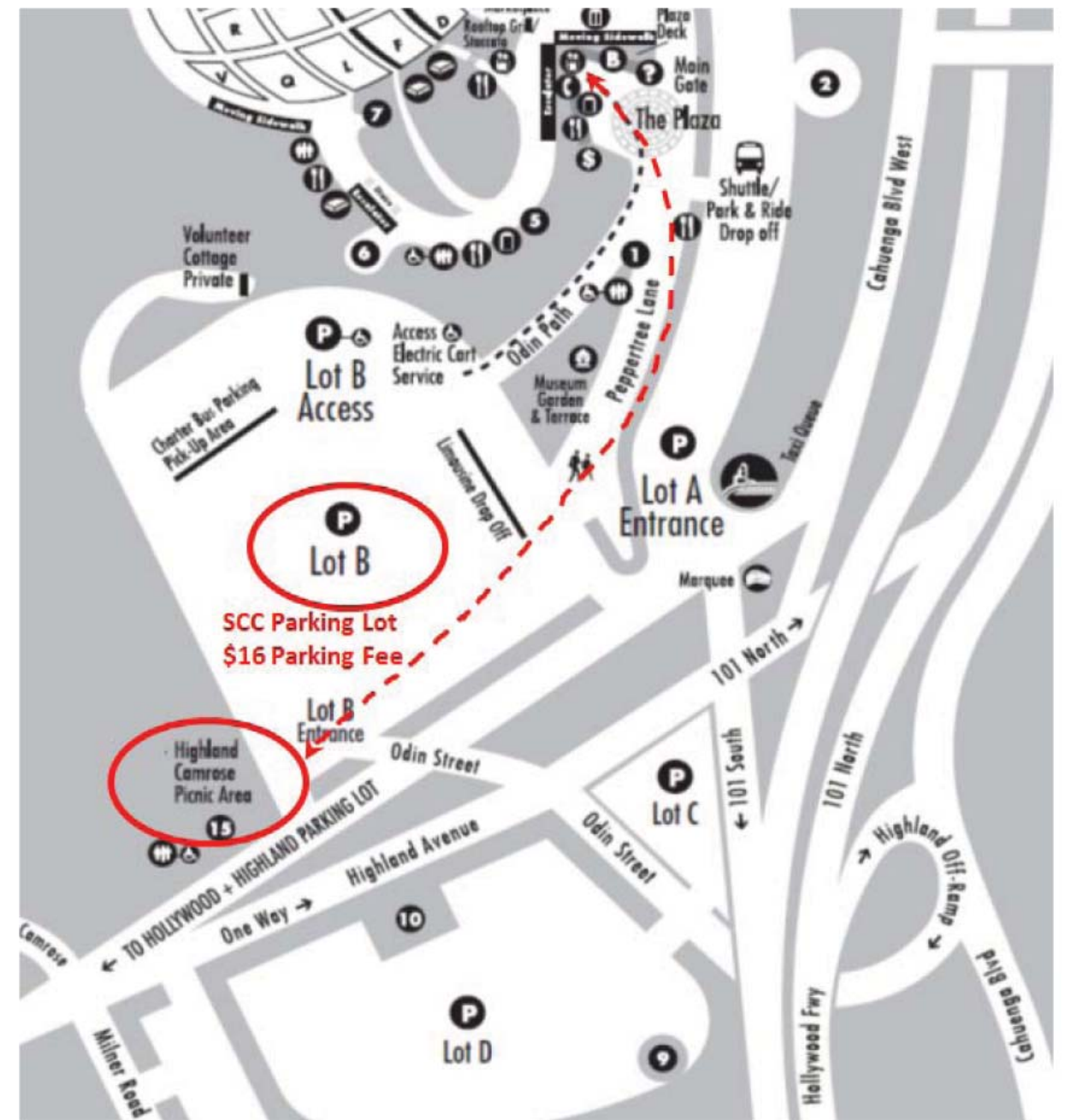
- Rotisserie chicken salad sandwich with garlic aioli, tomato and red onion focaccia
- Tri Tip with crispy fried onions and horseradish sauce.
- Roasted Portobello mushroom wrap with arugula, manchego cheese and sun-dried tomato spread

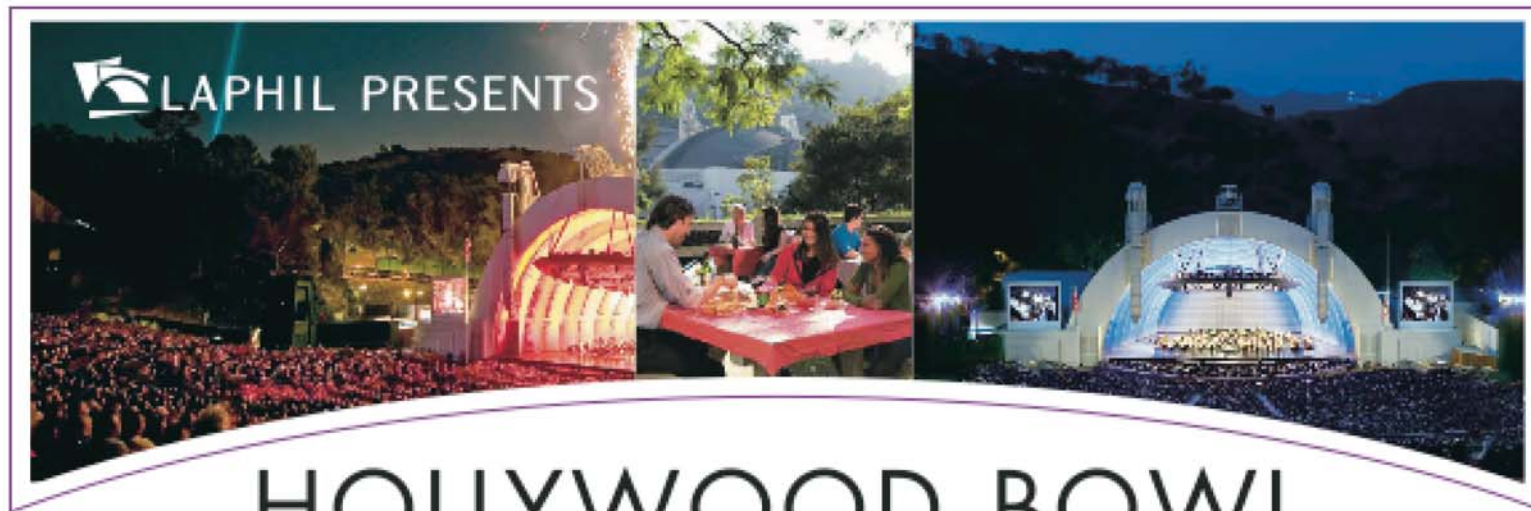
Dessert will be double-fudge brownie & cookies

Wine sponsored by Lubrizol & Coast Southwest



2011 California SCC
Summer Event!
Saturday July 16, 2011 @ 6PM





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2011 CALIFORNIA SCC SUMMER EVENT!!

Join us for a fun-filled evening at the world-famous Hollywood Bowl on **Saturday, July 16th at 6 pm**

We will start with a pre-performance evening picnic at the Highland Camrose Picnic Area (included will be a boxed dinner provided by the famous Hollywood Bowl Patina Group chefs)

WINE SPONSORED BY LUBRIZOL & COAST SOUTHWEST

After the picnic we will make our way to our reserved seats for the 8:30 PM performance of the incomparable **Sarah McLachlan** with the Hollywood Bowl Orchestra, Thomas Wilkins, conductor.

- Online registration begins on Monday, April 18th, 2011 at www.caliscc.org
- Cost is **\$75 per person** and includes a boxed dinner, beverages, and a ticket to the performance
- Parking is NOT included and will cost \$16 (cash). We recommend Lot B (see map on reverse side) as it is most centrally located to our picnic area and the Hollywood Bowl Entrance
- Tickets for the performance will be distributed at the picnic
- **Space is limited** (not kidding!); please register early so you don't miss out!

(Deadline is June 3rd or when space is filled)



Dinner Hour

...continued from page 1

About Our Speaker

Craig Weiss received a B.S. in biology for Monmouth College, prior to arriving at Consumer Product Testing Co. Craig held positions at Del Laboratories, Proctor and Gamble Drug and Roxane Laboratories. Craig began his career with

Consumer Product Testing Co., Inc. as the Vice President of Sales and Marketing for the Product Technology Analysis and Control Division. In 1993 Craig became the corporate Vice President of Sales and Marketing and in 1999 he became the President of Consumer Product Testing Co., Inc.

Educational Hour

...continued from page 1

About Our Speaker

Dr. Tahmassebi, a founding partner of TechLaw LLP, is a patent attorney registered with the U.S. Patent and Trademark Office and admitted to practice law in California. He specializes in obtaining patent protection for chemical, pharmaceutical, biotech, and medical device inventions. He is also an adjunct professor of law at the University of San Diego School of Law.

Dr. Tahmassebi has substantial experience in the preparation and prosecution of both U.S. and foreign patent applications, counseling on patent strategy, patent infringement issues, and intellectual property due diligence, as well as in authoring opinion letters regarding patent invalidity and non-infringement.

He has conducted numerous IP due diligence projects in relation to mergers and acquisitions, venture capital investments, and initial public offerings (IPO). Dr. Tahmassebi has also frequently represented clients in preparation and/or negotiation of licensing contracts, confidential disclosure agreements (CDA), material transfer agreements (MTA), collaboration agreements, consultation agreements, and IP-related documents associated with SEC filings. He currently represents clients in a wide range of technologies, including chemicals, pharmaceuticals, biotechnology, and medical devices.

Dr. Tahmassebi received his Bachelor of Arts degree in Chemistry/Biochemistry from the University of California, San Diego, Revelle College. He then went on to obtain his Ph.D. in organometallic chemistry from the University of Washington. Dr. Tahmassebi then worked as a research associate at the University of Rochester, where he designed organometallic catalysts for the production of organosulfur compounds. Subsequently, he was an adjunct professor of chemistry at University of San Diego.

Dr. Tahmassebi received his J.D. from the University of San Diego School of Law in May of 2000, graduating cum laude. He received CALI Awards in Criminal Law, UCC Sales and Commercial Paper, Patents and Trademarks, Biotechnology Law, and Intellectual Property law. Upon graduation, he was admitted to the Order of the Coif.

While in law school, Dr. Tahmassebi worked as a patent agent and a law clerk at Lyon & Lyon, LLP, a leading intellectual property firm, where he also worked as an associate following graduation from law school. Following the dissolution of Lyon & Lyon, Dr. Tahmassebi served as an associate in the San Diego office of Knobbe Martens Olson & Bear, LLP. He also was Of Counsel to Vista IP Law Group LLP.

In addition to his admissions to the California and U.S. PTO bars, Dr. Tahmassebi is also admitted to practice before the United States District Court for the Southern District of California, the United States Court of Appeals for the Federal Circuit, and the Supreme Court of the United States. He is also a long-standing member of the American Chemical Society, American Bar Association, American Intellectual Property Law Association, San Diego Intellectual Property Law Association, and Licensing Executives Society. Dr. Tahmassebi speaks Farsi fluently and is conversational in Spanish. Dr. Tahmassebi served as the Chair of the San Diego chapter of the Licensing Executives Society (2007-2008) and is currently the CFO of the Iranian American Life Science Network.

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In Celebration of the Un's International Year Of Chemistry, New Committee Added To Board Of Directors



This year is the UN's International Year of Chemistry. The focus is "Chemistry - our life, our future" with the goals of raising awareness of chemistry and its contribution to the well-being of humankind among the general public and to highlight the role of chemistry in solving global problems.

In honor of these goals, now and into the future, I have created a new committee chair on the California Chapter's Board of Directors: Public Awareness. The focus of this chair is two-fold:

- 1) Create awareness among our members about those issues being discussed by the public regarding our industry, ingredients, regulations and methodologies. The chair will do this by giving brief reports at our monthly meetings, in the Cosmegram and on our website.
- 2) Maintain a list of cosmetic chemists who are willing to go on record in interviews and as sources for background data to members of the public press.

Doug Schoon has agreed to serve as the first chairman of this committee. For those of you who don't know him, Doug is an impassioned and well-informed chemist who has long stood as a single voice to correct the myths and misinformation spread about our products, ingredients and methodologies. If you would like to learn more about Doug, his background as a chemist and his mission for the industry, please visit <http://www.schoonscientific.com/doug-schoon-bio.html>.

I asked Doug to share in his own words why he thinks this issue is of such importance that he's

willing to devote a considerable amount of time to make this work. This is what he said:

For many years the cosmetic industry has been unfairly attacked by fear-based advocacy groups intent on twisting scientific information so they can feed the public a steady stream of misinformation and out-right deceptions.

Every industry can improve itself, and our industry is no exception. But fear-based advocacy groups are pushing us in the wrong direction. It's time we do something about it. I believe it is important for everyone in our industry to know the facts and understand the myths so we can properly address scientific distortions in a meaningful and productive fashion.

Doug asks that you contact him with your input and suggestions and if you'd like to be part of the task force of experts he can call upon when issues arise that need our attention. "I'd like to hear your ideas about how we can work together to achieve this important goal," he says.

At no time will Doug or any of us use our SCC credentials when providing this information since we will only speak for ourselves, not for the group.

Doug and I realize this committee chair represents a bold and unprecedented move in our industry but we believe we can no longer sit as a group on the sidelines while we watch this game being played. We need to work together to set the records straight. We will not defend our industry - we will educate and inform the public. Please join us if you are in agreement.

May your summer be filled with successes, small and large,

Rebecca James Gadberry

*Chairman
California Chapter, Society of Cosmetic Chemists*

New Members

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new member to our Chapter:

Sudheer Koneru - *Levlad Labs*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmlesko@presperse.com so we can include them in the Hospitality Corner for future Cosmegrans.

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Behind the Scenes of the SCC with Valerie Roach

John Luna

After being turned down numerous times I was finally granted an unprecedented look at what goes on before a typical SCC monthly meeting. Valerie Roach who has been one of the special peeps (as she would say), responsible for making sure the all-important monthly meetings run smoothly and without incident. Several weeks ago I visited Valerie at her condo in Oxnard just before she left for her new beginning in Indiana. Anybody who knows Val is familiar with the very special way she communicates sometimes called Valereez. This interview took place between 3:00 pm to 4:00 pm.



JL: Hey Val, how are you?
 VR: Dude! What's happening? Dude I thought you would be here this morning.
 JL: Well I miscalculated the mileage; it is actually 101 miles from my house so I ran out of electricity just down the street. I walked the rest of the way.
 VR: Dude that is too funny!
 JL: I noticed a house nearby had an electrical outlet in their yard so I plugged in the Volt using my extra long extension cord. It should be fully charged by this evening.
 VR: Cool Beans Dude!!
 JL: Val first of all I wanted to thank you for this interview, so many peeps...I mean people want to know what goes on behind the scenes of a successful SCC monthly meeting. Can you briefly explain what you would do?
 VR: For sures Dude!! Well, the week before the meeting, things start to pick up. I check online to see who has signed up and paid. I then have to check for double payments because some clueless peeps like to pay twice.
 JL: Really? I wonder why?
 VR: Dude, I have no idea. Anyway I then contact the Treasurer of the SCC, Liz Strelend, so she can refund the peep. On the Friday before the meeting, things really start to heat up! Online payment is shut down and I collect all the peep names that have signed up. I then contact your buddy Rich Hersey, the registration chairman, to see if there are any call-ins. Now this is tricky, I import all the names onto an official SCC Spreadsheet.
 JL: Val, I had no idea this was so complicated, and yet you make it look so easy.
 VR: Not so fast big boy, that is just the start. I then alphabetize the names of all the Dudes and Dudettes, and put what food item they want. Of course if there is a particular peep I do not care for I will give them the wrong food choice. Ha ha ha ha ha
 JL: You have done that?
 VR: Just a couple of times.
 JL: Val I am so proud of you!!!
 VR: I then pull out the badges I keep in a box hermetically sealed and put into a safe of which only two people know the combination, the SCC Chair and me.

JL: Yes, I totally understand. The badges of SCC members are quite valuable.
 VR: Dude without the badges how would anybody know who they are?
 JR: Good point!
 VR: Once the badges are out of storage I alphabetize those and put a colored sticker on it signifying the meal choice. I then put the prepaid names in the Box, lock it in my trunk and drive to the meeting. Before I get out of my car, I make sure I have not been followed and I am escorted by hotel security to the SCC lounge where I relax for a few minutes before the big show starts.
 JL: There is an SCC lounge?
 VR: Dude, where have you been? Of course there is a lounge for all the SCC Officers. I will sit for a few minutes listening to Donny and Marie Osmond on my iPod.
 JL: So that's it?
 VR: Not by a long shot. After the meeting I must collect the badges from the members, remove them from the holders and re-alphabetize them. I carefully put them back in the box as another member from registration watches.
 JL: Wait, why does somebody have to watch you?
 VR: Dude do I have to tell you again how valuable these badges are? In the past they would end up missing, kind of like the gift bags at the SCC Dinner Dance.
 JL: True
 VR: Both of us sign off and I then contact hotel security to escort me to my car.
 JL: Val, I had no idea all this went on behind the scenes, you had me on the edge of my seat!! The excitement, the adventure, and the Danger!!
 VR: Well too bad it's over. I'm sure going to miss everyone but now it's off to Jasper, Indiana for my new gig. Please tell everyone I said goodbye!!

And with that I hopped into my Chevy Volt, nodded to the tow truck driver that I was ready and we sped off. It seems the house where I plugged in the Volt had its electricity turned off. As for Val, I know I speak for the many people she has touched with her infectious smile, that howling laugh, and of course the Valereez language she speaks. We will miss her greatly. Good luck Miss Valerie we wish you all the best.

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- **QA/QC LABORATORY ASSISTANT (#1104-02)** - Person and Covey, Inc., Immediate opening for a laboratory assistant at a manufacturer of OTC and personal care products. Primary responsibilities includes data entry, printing and distribute laboratory and manufacturing documents, filing laboratory and operational documentations, and preparation of C of As. Supplemental responsibilities includes packaging-lines inspection, assist in QA/QC sampling process, daily cleaning of laboratory glassware and lab area, support laboratory technicians when necessary with viscosity, specific gravity, pH, loss on drying, refractive index testing. **MUST HAVE 2 YEARS EXPERIENCE IN COSMETICS INDUSTRY**, Good communication skills, GMP KNOWLEDGE, and Good COMPUTER SKILL IN WORD AND EXCEL. Full time. Monday-Friday. Please email all resumes to scollins@personandcovey.com.
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- **LABORATORY TECHNICIAN (1104-05)** - Above Rinaldi Labs. Cosmetic product research and development laboratory is looking for a entry level Lab Tech with 1 year or less of experience in the cosmetics and personal care field. Ideal candidates will possess a Bachelor's degree in chemistry, chemical engineering or related field. Must have excellent decision-making and problem solving skills and the ability to interpret and translate experimental results. Must be self-starter with a strong sense of urgency and drive for results. Must possess strong organizational, interpersonal and communication skills. Please inquire employment@aboverinaldilabs.com.
- **QA/REGULATORY MANAGER (#1104-06)** - Growing Orange County R&D lab seeks person to oversee formula stability and quality control testing; implement Standard Operating Procedures; create Master Formulas in database; participate in defining regulatory requirements through all phases of product development; assist with formula validation. **REQUIRED:** 3-5 years experience in pharmaceuticals or cosmetics; BS/BA in scientific discipline, preferably life sciences; excellent attention to detail; ability to work independently and accommodate rapidly changing priorities; excellent time management, communication and computer skills. Send resume and salary expectations to: karis@benchmarkcl.com.
- **COSMETIC CHEMIST – R&D FORMULATION (Two positions: color and skin care) (#1104-08)** – Northern CA (Bay Area) skin-care manufacturer hiring now! Candidate must have 5+ years of experience of R&D in skin care including OTC cosmetics, hair care and color cosmetics. Must be knowledgeable of FDA/COLIPA/ ICH regulations and must be able to perform daily basis bench work formulations. Must have sound knowledge of raw materials being used in cosmetic and personal care products and must be able to work with enthusiastic, result-oriented, and highly motivated persona under a stressful environment. Salary TBD; offering 401k; medical benefits. Contact: Sarah@allurelabs.com for further info.
- **R&D FORMULATION CHEMIST - SKIN CARE (#1104-09)** – New Graduates Welcome - Northern CA skin-care manufacturer hiring now! New graduates with a Chemistry background may apply. Will train to FDA/COLIPA/ICH regulations and perform daily basis bench work formulations. Must have sound knowledge of chemistry and be able to work with enthusiastic, result-oriented, and highly motivated persona under a stressful environment. Check out: www.allurelabs.com. Salary TBD; offering 401k; medical benefits. Contact: Sarah@allurelabs.com for further info.

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- **ACCOUNT EXECUTIVE/ SALES REPRESENTATIVE (#1105-02)** - Cosmetic Lab, Inc., Santa Fe Springs, CA. Contract manufacturer specializing in skin care, color cosmetics, and hair care. Services provided include private label, research and development, filling, and packaging. Sales representative expected to manage current accounts, take purchase orders, obtain new accounts, attend trade shows, and acquire technical knowledge for sales purposes. In addition to being charismatic and driven any possible candidate must have 3-10 years of experience in the industry, able to work in-house, and make short distance visits to clients. Offering base and commission depending on experience. Submit all resumes to hr@cosmeticlabinc.com.
- **SUPPLY CHAIN MANAGER (#1105-05)** – Weckerle Cosmetics in Carson, CA. Responsible for Purchasing including supplier selection and maintaining/establishing good relations with supply base. Scheduling all materials according to production requirements (MRP) and ensure timely arrival. Follow all regulatory requirements and GMPs. Coordinates all phases of shipping/receiving equipment and materials. Ensures accurate completion of all shipping documents. Monitors warehouse equipment for maintenance/repair. Primary warehouse contact for internal departments/external carriers. Audits finished goods and components in shipping area. 5 + years experience in shipping/receiving environment. Bachelor's degree (B. A.) from four-year College or university. To Apply: Qualified applicants send resume to jobsus@weckerle.com.
- **COSMETIC CHEMIST (#1105-06)** - Thibiant International, a leader in high-end skin and hair care, has an immediate opening for two cosmetic chemists. Ideal candidate must have 3-5 years experience formulating skin and hair care products with a BS degree in Chemistry or Biochemistry. Candidate must be familiar with OTC/GMP/FDA regulations. Candidate will make lab batches, color match batches, validate and adjust, maintain pristine lab notes, and be familiar with the ingredient deck listing. Thibiant offers a competitive salary and benefits package. Send resume to: nschussman@thibiant.com.
- **QA SUPERVISOR (#1105-07)** - Thibiant International, Inc., a leader in the manufacture of skin and hair care products, has an immediate opening for a Supervisor in the Bulk QA Laboratory department. Ideal candidate must have a BS degree in Chemistry or Biology, 5+ years in a QA Lab for a cosmetic manufacturer, at least 3 years supervisory experience, excellent communication skills and be able to thoroughly document observations and data into a lab notebook. Candidate is responsible for supervising the operation of the Bulk QC Laboratory as well as performing physical tests on in-process bulk material, preparing lab batch adjustments and performing wet chemistry analysis, approving in-process batch adjustment and approving finished bulk product. Thibiant offers a competitive salary and benefits package. Send resume and salary history to nschussman@thibiant.com.

POSITIONS AVAILABLE

- **SALES POSITION (#1105-10)** - Independent Chemical Corporation, Glendale, NY, looks to expand its reach into cosmetics and nutritionals into the West Coast Markets. Independent Chemical offers a variety of specialty ingredients including Vevy Europe, and seeks an individual with 5+ years of sales and/or formulation experience in one of the target industries, and based in the greater LA area. Position will be LA based and reporting to the NY office, with base salary and commission. Contact Jonathan@independentchemical.com.
- **R&D FORMULATION CHEMIST (#1105-11)** - Minimum of 3-5 years experience formulating a variety of personal care and OTC drug products. Must have the ability to formulate products based on customer's specification from concept to full production process with minimum supervision. Experienced in preservative challenge testing, raw material specifications and stability testing a must. Candidate must have excellent written, verbal and interpersonal skills, and ability to multi task. Requires a minimum of a Bachelor's Degree in a relevant scientific discipline. Please send your resume to calston@diversapack.com.
- **R&D CHEMIST (#1106-02)** - We are looking for a formulating/R&D Chemist to help us develop a new line of bathing products. We specialize in salt based products for a variety of applications therefore most of the formulations will be salt based (bath salts). We will be manufacturing the products out of our facility in Union City, CA. We are specifically looking for someone who can take an idea from concept, to finished product. We would require all necessary technical data and stability testing to back up each product. The products should be designed with following considerations - current trends; customer demographics, originality and in house manufacturing capabilities. Initial guidance will be given, however we would like this to be a collaborative process so creativity and a passion for personal care products is essential. This is a temporary position however we would like to build an ongoing relationship as a consultant or part time employee. The position is available immediately. There is the possibility of temporary re-location or working remotely from your base in the US. Compensation is negotiable depending on experience and capabilities. Send cover letter and resume to dan@sfbcs.com.
- **MARKETING RESEARCH ANALYST (#1106-03)** - Develop marketing programs and strategies; analyze market information data and methods of marketing; research market trends and economic conditions; evaluate operational systems and conduct feasibility studies; negotiate and execute the advertising policies; review and conduct contract negotiation, sales strategies and products quotations; prepare analytical reports and recommendations to company's management concerning decisions on formulations and prices. F/T in Riverside. Req: MBA (major in Marketing). Send resume to: Trademark Cosmetics, Inc., 3263 Trade Center Dr., Riverside, CA 92507.

POSITIONS WANTED

- **JUNIOR FORMULATIONS CHEMIST (#1104-04)** - Seeking challenging position in R&D formulations. Close to 1 year prior experience in hands-on formulation of high-end skin care products at a private label manufacturing company. Experience includes preparing test batches of formulations, stability testing of formulations, staying up-to-date on new cosmetic science technologies. Great computer knowledge. Excellent team member, and Quick to Learn. Please contact: VickiLy2@Gmail.com.
- **POSITION WANTED (#1104-07)** - Experienced in the Personal Care industry and new to California. Looking for a company with the need for an individual with background in applications, regulatory, in-house sales, customer relations, SHE, management and document oversight. Submit inquiries to: bbbarlics@yahoo.com.
- **PRODUCT DEVELOPMENT/BRAND MANAGER (#1105-01)** - A Marketing and Operations Professional with 10+ years of combined experience in beauty brand management. I am currently seeking a new professional challenge where I can make a positive contribution to your company's future goals and success. Please feel free to reach me at 310.707.8367 or jill.herrera@yahoo.com.
- **POSITION WANTED (#1105-03)** Seeking technical, management or marketing executive assistance position for leading or assisting in the leadership of technology group to develop, manufacture and commercialize specialty products from concept to market or improve existing ones. Experienced in the four following categories: 1) Cosmetic Toiletry and personal care, OTC drugs and green products. 2) Soap industry (liquid and hard). 3) Agriculture, vet chemicals and specialty disinfectants. 4) Construction aid and specialty chemicals. Email : Aladdinghanem@msn.com; Cell # (901) 355-3403. Resume and references will be available upon request.



National SCC Meeting

The 2011 SCC Annual Scientific Seminar will be held at the Bellagio Resort in Las Vegas on June 2nd and 3rd. We expect a very good turnout this year. The economy while a long way from recovery is starting to turn in the upward direction. Meaning that now is the time for new creative and innovative products because you have had a longer time to work on them. The presentations are high tech and waiting for you to take some newfound knowledge back home to the lab.

Las Vegas is an affordable and convenient destination. The education while conservatively priced is forever priceless when you see the rewards you can create from it. Some things do last forever. See you there.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website. The actual link address is as follows: http://69.36.162.213/SCC_Address_Change_Request.htm

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Natural and synthetic colors; lakes and dyes

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Diafil and celite diatomaceous silicas

WORLEE
Film forming agents: Aqueous acrylate dispersions and solutions

EQUIPMENT AND SUPPLIES

FAWCETT COMPANY
Lab and drum mixers, pumps (air driven and electric)

California Chapter SCC Golf and Tennis

Winning!

Ask anyone about California Chapter SCC's 2010 Golf Tournament – the fun, the excitement, and the spectacular prizes provided by our very generous sponsors – and you won't dare miss our Golf and Tennis Event coming up on May 23!

This is no Charlie Sheen event, but you will be WINNING in the best possible sense of the word! Golf, tennis, massage therapists, amazing prizes and great food at two award-winning locations! This is going to be the event of the year – so don't miss it!

Relationships are key in our industry. Just as important are morale and loyalty. A thank you to your colleagues, clients and friends – in the form of a day on the course or court – can make all the difference. A fun time spent away from the office can build relationships, boost morale and re-energize everyone! Or, as Charlie Sheen would say, "TRI-WINNING"!

So, bring your friends, family colleagues, clients, vendors – heck, bring all your neighbors – for a day they will NEVER forget at California SCC's 2011 Golf and Tennis Event! Space is limited, so sign up today (details on pages 4 and 5 of this newsletter). Please contact me for additional information regarding registration and sponsorship opportunities.



See you there WINNER!

Kevin Johnson
kjohnson@frutarom.com
Sports Chairman
California Chapter, Society of Cosmetic Chemists

Job Opportunities

POSITIONS WANTED

- **QC/R&D CHEMIST (#1105-04)** - Seven years of experience as a Cosmetic Chemist and B.S (Chemistry) Searching for a Cosmetic Chemist Position in Los Angeles, Ca. Experience in Analyzing Raw Materials (Classical and Instrumental: FTIR). Adjusting "OOS" Batches and Solving Technical Problems. Please Contact: omelnoor1@yahoo.com.
- **POSITION WANTED (1106-01)** - Product Development/ Project Manager. Multi-functional and detail-oriented management and sales professional with over 15 years experience in both the industrial and service industries. A highly computer literate, results-oriented, hands-on professional with outstanding communications and interpersonal skills, a proven success record, as well as strong leadership and organizational abilities. I enjoy and excel in Product Development and Project Management but also have excellent knowledge in the sales process as well as marketing and logistics. I am confident that I will be an excellent addition to your team. Feel free to contact me: csmith93@socal.rr.com.

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmeagram, a maximum of 100 words, please e-mail your job listing to John Garruto, Employment Chair at jgarruto@radicaltechnology.com or Danielle Barker at dbarker@radicaltechnology.com. Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.

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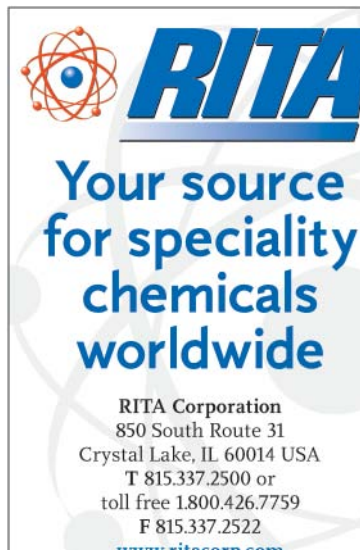
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