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Personal Care Industry Exhibition

October 25 & 26th, 2011











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Inside this issue:

Calendar of Events...2 Announcements...2 Job Opportunities...10 Historian's Fun Corner...21

Announcements

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website. The actual link address is as follows: http://69.36.162.213/SCC_Address_Change_Request.htm

New Members

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new member to our Chapter:

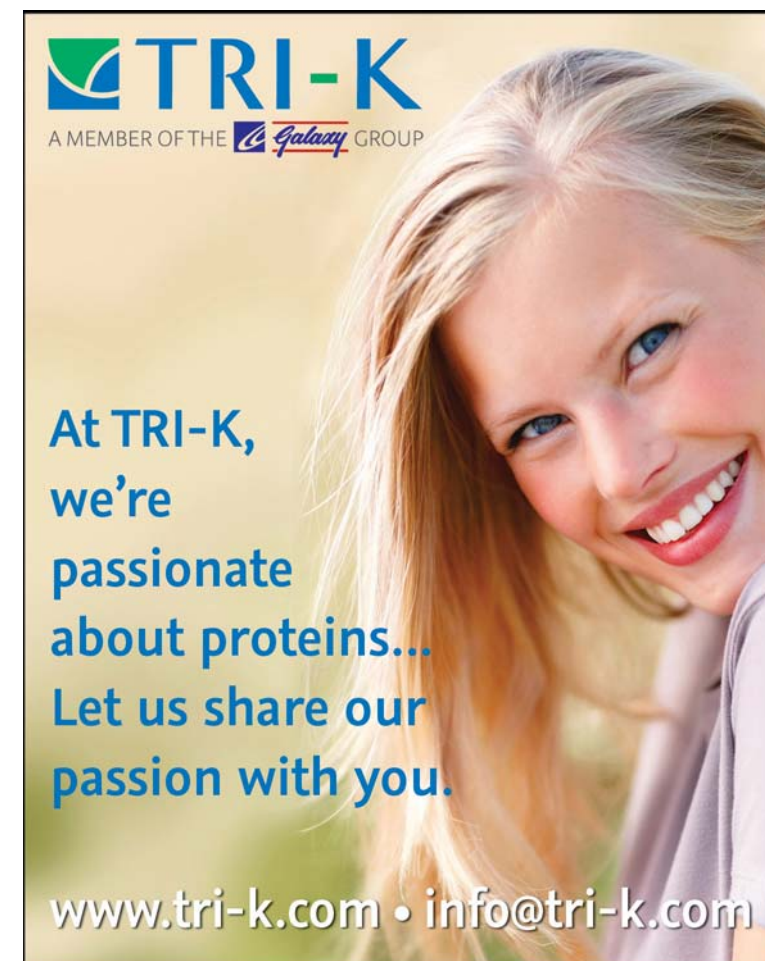
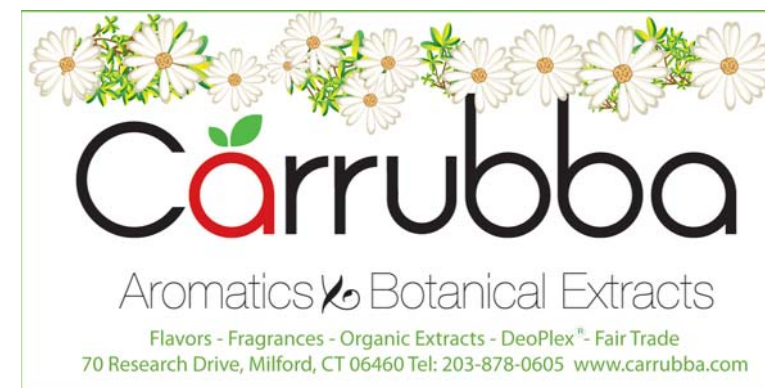
Michele Rogers – *Dow Corning*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmlesko@presperse.com so we can include them in the Hospitality Corner for future Cosmegrams.

Society of Cosmetic Chemists - California Chapter

2011 Calendar of Events

Month	Event	Location
October	California SCC Suppliers' Day 2011	Long Beach Convention Center
October 25-26		
November	Skin Care Ingredients for Cosmetic Professionals - Part 2	UCLA
November 4-7		
November	California Chapter Monthly Meeting	Renaissance LAX
November 15		



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Deadline for the November Cosmegram is **October 27**

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Be the Next SCC Monthly Meeting Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (CosmeGram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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Sponsorship Chair
yihsin2003@yahoo.com

Guy Langer
Sponsorship Co-Chair
guylander@aol.com
(818) 606-7060



SkinCare Ingredients for Cosmetic Professionals Part II

Chemistry 802.7, REG#W4807
Friday, November 4th through
Monday, November 7th
9:00 am - 5:00 pm

Offered in cooperation with the **California Chapter of the Society of Cosmetic Chemists** and **Beauty Industry West**

Designed for cosmetic professionals from all backgrounds, this two-course series provides an overview of skin biology and skincare ingredient technologies for the non-chemist.

Each section of the skin – from skin cells to dermal tissue – is examined, with popular ingredients designed to target specific skin sectors and conditions highlighted during the presentations. Suggested reading, blogs, websites and tutorials will be provided in each course for students interested in continuing the learning process.

PART II | This course begins with a review of the **skin's anatomy** and **physiology** then evolves into a basic tutorial of **cell biology, genetics, epigenetics** and **cell-targeted ingredient technologies** followed by a discussion of the **inflammation** and **wound healing** cascades. The remainder of the course is devoted to the biology of **hyperpigmentation, aging, sensitive** and **stressed** skin, **rosacea** and **acne** with cosmetic ingredients presented for each condition.

For a complete list of topics and to enroll, visit |
<https://www.uclaextension.edu/cosmeticchemistry>

PREREQUISITES | No previous background in chemistry is necessary. While Parts I and II can be taken independently, it is suggested that Part I be taken first, especially for students with limited ingredient knowledge. *Enrollment limited; enrollment prior to the first class required.*

TUITION |

Part II | Before October 4th \$495 |
After October 4th \$545

LOCATION |

University Extension, Lindbrook Center
10934 - 36 Lindbrook Ave | Westwood CA
204 ABC | Friday, Saturday & Sunday | November 4, 5 & 6
202 | Monday | November 7



WHO SHOULD TAKE THIS SERIES |










Product developers, marketing managers, educators, sales representatives, raw material suppliers, estheticians, physicians, nurses or those otherwise involved in the development and promotion of skin care products should find the material highly applicable and appropriate to their level of specialty.

For more information or to register call UCLA Extension at 310.825.7093 or visit <https://www.uclaextension.edu/cosmeticchemistry>



YOUR INSTRUCTOR |

Rebecca James Gadberry has been the lead instructor of the UCLA Extension cosmetic science program since 1986. Considered one of the foremost skincare ingredient authorities in the global cosmetic community, Gadberry has developed over 1300 skincare products, contributed to the success of dozens of cosmetic brands worldwide and is a popular educator at conferences and tradeshows throughout the United States. She is currently Chairman of the California Chapter of the Society of Cosmetic Chemists and is Chairman | CEO of YG Laboratories.

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Suppliers' Day 2011

Society of Cosmetic Chemists'
California Chapter 

Personal Care Industry Exhibition

October 25 & 26th, 2011



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EXHIBITION HOURS:

Tuesday: October 25th, 2011 9:00 a.m. - 5:00 p.m.

Wednesday: October 26th, 2011 9:00 a.m. - 3:00 p.m.

There will be a no-host cocktail party at 5:00 p.m. on Tuesday immediately following the close of the first day with raffle prizes awarded

A FREE hot lunch buffet will be served from 11:30 noon to 2:30 p.m. to all Pre Registered attendees.

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Skin Care Ingredients Series at UCLA Extension

If you want an overview of skin care ingredients, including the biology of skin and regulations effecting skin care claims, *Skin Care Ingredients for Cosmetic Professionals* is for you. Offered in cooperation with the *California Chapter of the Society of Cosmetic Chemists* and *Beauty Industry West*, the course is offered over two long-weekends during the day.

Topics are designed to offer a foundation from which all skin care professionals – regardless of scientific background – can understand current and future advances in skin care ingredient technologies. If you are a product developer, marketing manager, trainer, sales representative, raw material supplier, esthetician, physician, nurse or are otherwise involved in the development and promotion of skin care products, you should find the material highly applicable and appropriate to your interests.

Part I, offered May 20-23, begins with a discussion of natural, chemical, synthetic and inorganic ingredients then segues into an overview of basic skin care ingredients (alcohols, acids, esters, emulsifiers, surfactants, preservatives), addressing common ingredient myths along the way. Cosmetic and drug regulations, organic claims and greenwashing are then discussed. The final section of the course begins the topic of skin-specific ingredients, starting with a summary of skin anatomy and physiology. The material then branches into the areas of barrier damage and repair, skin hydration, free radicals, reactive oxygen species, antioxidants and sunscreens.

Part II, offered November 4-7, begins with a review of the skin's anatomy and physiology then evolves into the inflammation cascade, the wound healing cascade and the effects of inflammation in hyperpigmentation, aging, sensitive and stressed skin, rosacea and acne. Cosmetic ingredients for each condition will be discussed. An overview of cell biology and cosmetic ingredients – with a tutorial on the human genome and epigenome designed specifically for cosmetic professionals – will also be presented.

Students are encouraged to bring skincare products with ingredient lists to discuss with the class. Tape recorders are also allowed.

Product developers, marketing managers, educators, sales representatives, raw material suppliers, estheticians, physicians, nurses or those otherwise involved in the development and promotion of skin care products should find the material highly applicable and appropriate to their level of specialty.

Both courses are taught by Rebecca James Gadberry, lead instructor of the cosmetic sciences program at UCLA Extension since 1986. Gadberry is the Chairman | CEO of YG Laboratories, the 2011 chairman of the California Chapter of the Society of Cosmetic Chemists, an award-winning journalist and educator, and is considered one of the skin care industry's leading ingredient authorities.

While the courses can be taken independently, it is suggested that Part I be taken first, especially for students with limited ingredient knowledge.

To register, call 310.825.9971 or go to www.uclaextension.edu (search "cosmetic chemistry")

Skin Care Ingredients for Cosmetic Professionals, Part I
May 20-23, Friday-Monday, 9 am-5:00 pm
REG# W4806
Before April 19: \$495 / After October 4: \$545

Skin Care Ingredients for Cosmetic Professionals, Part II
November 4-7, Friday-Monday, 9 am-5:00 pm
REG# W4807
Before October 4: \$495 / After October 4: \$545

Great News for the Cosmetic Industry

Doug Schoon

For many years individual advocacy groups have been actively working together to create and disseminate misinformation about cosmetics ingredients and products in order to frighten the consumer and pressure well-meaning politicians into supporting their misguided cause. These "collaborations" have harmed our industry in many ways, one of which is to drive attempts to adopt anti-cosmetic legislation at the local, state and federal level. These groups learned long ago that by working together, they can multiply their power and significantly increase their influence.



Now the cosmetic industry is fighting back! Four major trade associations have agreed to join forces to create their own cooperative effort under the banner of the Safe Cosmetics Alliance. This new Alliance is a collation comprised of the Personal Care Products Council (PCPC), the Professional Beauty Association (PBA), Independent Cosmetic Manufacturers and Distributors (ICMAD), and the Direct Selling Association (DSA). The membership of these four Alliance partners represents nearly 8.2 million U.S. workers who contribute nearly \$189 billion to the U.S. GDP each year.

One of the first goals of the Safe Cosmetic Alliance is to proactively work with legislators to advance a federal bill that will strengthen and modernize regulatory oversight of the cosmetic industry while allowing manufacturers, suppliers, distributors, retail owners, salon/spa owners, and licensed beauty professionals to conduct their business.

To that end, they have recently introduced a new Safe Cosmetics Alliance Website which is designed to support sound, science-based legislation and regulatory policies that will help to ensure that cosmetic products continue to be safe for consumers! The Safe Cosmetic Alliance echoes the cosmetics industry strong commitment to maintain the high safety standards that have allowed our industry to earn the public's trust over the years. Another goal of the Alliance is to streamline and enhance the FDA's oversight of cosmetic and personal care products to provide this agency with the information and flexibility it needs to continue ensuring product safety while safeguarding the consumer's health.

Some of the goals of the Alliance are to support legislation that will require cosmetic manufacturers to register their manufacturing facilities with the FDA, as well as to require mandatory registration with the FDA's cosmetic reporting program which is currently a voluntary program. These two changes alone will give the FDA the information it needs to better monitor cosmetic products. The Alliance also believes it is important to promote legislation that will require the FDA to address irresponsible advocacy group claims about cosmetics ingredients, especially when such claims are based on junk science. For example, when advocacy groups use junk science to alarm the media and public, the Alliance believes it is important for the FDA to respond quickly so that consumers have the full story. These are but a few examples of what the Alliance thinks is needed to support the FDA oversight of cosmetics.

When you log on to SafeCosmeticAlliance.org you'll find a petition that urges lawmakers to support responsible cosmetics legislation based on sound scientific principles. To make this a reality, the Alliance needs your help to generate support for this petition, both through your own participation and by sharing it with friends, family, and colleagues. As cosmetic scientists, you know how important this effort is to our industry. Everyone that uses cosmetic and personal care products and services will be affected by future industry regulations and we must be proactive to ensure the right decisions are made. So please take the time to visit SafeCosmeticAlliance.org, sign the petition and let others know how to get involved in this important effort.

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The Nutty Salesman

John Luna



Things just weren't going well for Lee Paler and each day seemed to get worse. He was in a rut and something had to be done about it. The depression was unbearable. He was just not happy being a salesman. He needed a change - a big change - but how? He knew there was only one way: The Elixir!! And Lee knew exactly who had it, his good buddy John Garruto. Lee drove over to John's lab. Sweating profusely, he smashed open the door. "Lee, what's wrong? You seem quite perturbed," a surprised John said. "Perturbed? Perturbed?" Lee responded. "Who talks like that? Yes, I am upset. I need your Elixir and I need it right now!"

"Lee, I don't have time for this," answered John. "Can't you see I am signing copies of my new book, *Letters to the Lab Lorn: The Untold Story?*" Just then Lee grabbed John by the neck and lifted him three feet off of the ground. "Lee, Lee! Calm down," squeaked John. "Why are you talking like Brad Rope?" asked Lee. "Because you are squeezing my windpipe, which makes me talk in a high squeaky voice," responded John. Lee then spotted a clear bottle on John's desk containing a bright green liquid. Lee dropped John to the floor and picked up the bottle. All he could do was gaze at it, knowing it held the key to all his unfulfilled dreams. "Lee, don't drink that liquid. It is untested. You don't know what the side effects will be," screamed John.

Paying no attention to his good buddy, Lee slowly opened the container - paused for just a second - and drank the green liquid. Almost immediately Lee started choking. Something was very wrong, as he convulsed and shook violently. John just sat there in horror, wondering what would happen to his good friend. A white vapor suddenly appeared and engulfed Lee. After a few seconds, the vapor was gone and so was Lee - or was he? John Garruto could not believe his eyes as he stood there in awe. Lee had morphed into a super cool dude!!!! "Well, don't just stand there. Get me a drink Baby," said the man. "Lee, is that you?" asked John. "Lee Baby was yesterday's news. Can you dig?" responded the man. "Well then who are you?" asked John. Lee took a moment to respond as he lit a cigarette. "Cool... Buddy Cool," answered Lee.

Lee was truly transformed, wearing a dark blue smoking jacket, dark sunglasses and had a swagger about him. "Hey Baby, do you have anything to drink in here?" asked Lee. "Uh yeah, sure. Anything for you, Mr. Cool," John responded. John quickly went to his bar and made Buddy a martini, as he lit another cigarette. "Uh, there's no smoking in here, Lee. I mean Buddy," exclaimed John. "Hey Baby, Buddy Cool doesn't follow the rules. I make them. You dig?" barked Buddy. "Yeah, sure. No problem Buddy. Go right ahead and smoke," answered John. Buddy finished his drink and left the lab. With the night still young, he quickly made his way to a popular bar down the street. The noisy bar fell very quiet as Buddy entered the smoked filled room. He quickly eyed the piano, sauntered his way to it and sat down to play. Every eye in the room was on Buddy. Who was Buddy Cool? No one had ever seen this level of coolness since Frank Sinatra! Buddy played magnificently, mesmerizing the entire crowd that gathered around him. The ladies adored him. The men were in awe.

Meanwhile back at the lab, John was very worried. He knew the Elixir would work, but for how long and what were the side effects? At the bar, Buddy was finishing up a rendition of *That Old Black Magic* on the piano, when suddenly he stopped. He could feel his body and his voice changing back into the old Lee. He quickly sprang up from the piano and darted out the door into an old dark alley. In only a few minutes, Buddy had transformed back to the old Lee. His new persona had only lasted two hours. Lee had to find a way to make it last longer. He had tasted what it was like to be cool and he wanted more. It was midnight, but Lee knew what he had to do. He made his way back to the lab, retrieved the key John Garruto always left under the mat and entered. Lee knew John had a kilo of the Elixir - and Lee was going to find it. Lee went through the lab like a midwestern twister until finally he located the Green Elixir. He took it and went home. He now had enough to last him several months. During the day he would be Lee Paler, salesman. But at night he would transform into a debonair man about town!

The following night was the SCC monthly meeting and Lee had a decision to make. Would he show up as mild mannered Lee Paler, salesman, or Buddy Cool, the coolest dude alive? But how would the members respond to Buddy? He would first have to see Tina -Marie Lesko and Angie Inouye at the check table. Would they treat Buddy with a business as usual attitude, or would they succumb to his irresistible charm? He would then have to see Rebecca James Gadberry and Debbie Dorsch. Would they show no toleration for this uninvited, self-indulgent guest or would they both simply melt under his cool suave demeanor? Well the question would soon be answered. The Educational Hour had just ended. The cocktail party was in full swing with the members gathering in the foyer. The usuals were all there, including Jose Gonzalez with his ever-present camera snapping a picture of Ilbra Khenansho in her vibrant candy apple red dress. Chris Lesko was working the room, and there was even a Bret Katz spotting! The room was as noisy as ever, when suddenly it fell silent. Not a word was uttered as all eyes gazed toward the entrance of the room. Standing there calmly lighting a cigarette was Buddy Cool.

To be continued...

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- **PRODUCT INNOVATIONS MANAGER (#1109-01)** - Autumn Harp, a personal care contract manufacturer in Burlington, VT, seeks a Product Innovations Manager. The Innovations Manager will strengthen Autumn Harp's new product development planning process to meet short-term and long-term innovation needs; work collaboratively with the Sales Team to service major accounts with innovative product samples, strong concepts and excellent service; create formulation of hydrous and anhydrous formulations including hot and cold pours, skin care formulations and color cosmetic products. The position will also monitor OTC formulas including SPF sun care and acne treatment products. He or she should also have over 10 years of experience with formulating emulsions, natural and sun care products in the cosmetics or like industry. Bachelor's degree in Chemistry is required along with a minimum of 10 years of industry experience. Please send a cover letter and resume to: Jobs@autumnharp.com.
- **R&D CHEMIST (#1109-02)** - Culver City, CA. Seeking a R&D Chemist to lead the formula development of our personal care products through innovation and delivery of new products and technology. Optimizes cost, time, quality, and performance of new and current products. Minimum 5-8 years professional experience in Cosmetic industry developing personal care products including face, body, hair care, OTC drugs, house cleaning, PET care, USDA, and therapeutically products. Advanced degree in Chemistry is preferred. Familiarity with US-FDA, EPA-USDA, and cosmetics regulatory requirements. Knowledge of natural /organic formulation is preferable. Apply directly at www.hain-celestial.com/careers EOE
- **COSMETIC CHEMIST (#1109-03)** - New Look Cosmetics is seeking a Cosmetic Chemist. Qualified candidates for this position requires at least 5 years of experience in formulation of liquid and powder color cosmetics and a minimum of 1 year experience working in a cGMP environment. This position will be responsible for performing analytical and Stability Tests and preparing regulatory documents as needed. Candidate must be able to work under minimal guidance and a team player. Must have strong communication skills, technical writing ability and be computer literate. BS degree in Chemistry or related field is required. If interested, send resume and salary history to jobs@newlookcosmetics.com.
- **ACCOUNT MANAGER (#1110-01)** - INNOVACOS CORP an East Coast based specialty chemicals company, focusing on natural bioactives, is looking for an Account Manager, to present their products into the West Coast market. The ideal candidate will have at least 3 years' experience in a similar position. A background in formulations a plus. To further explore this opportunity please send resume and salary requirements to: info@innovacos.com.
- **COMPOUNDER / FOREMAN FOR FILLING (#1110-02)** - Cosmetic Private label in Valencia, CA has an immediate opening for an experienced compounder with cosmetic industry experience. The qualified candidate should have experience in weighing raw materials, blending materials, partake in cleanup of kettles, tanks, pumps and assisting in drumming of batches. Ensures that the material and component inventory is kept up to date and report inventory discrepancies to management. Adherence to manufacturing instructions, SOP's and GMP's is required. The above duties are representative of those tasks that the qualified employee will be performing and will encounter and is not intended to be a complete description. Additional duties may be assigned as deemed necessary. This is a first shift, temp to hire position. All applicants applying for U.S. job openings must be authorized to work in the United States. Base pay: DOE. Employment Type: Full time. Contact: pickme.apply@gmail.com.
- **PROCESS ENGINEER (#1110-03)** - Ensure successful scale-up of lab formulations to full scale production. Includes trouble shooting and working with cross functional teams to meet production schedule. BS in Chemical Engineering or Chemistry. Minimum of 3 years working experience in cosmetic and OTC formulation development. Experience with scale-up preferred. Must possess strong communication, interpersonal, and problem solving skills. Requires computer proficiency. English speaking mandatory with Spanish speaking as a secondary language preferred. Duties include: Interface with Research and Development on laboratory process. Interface with customer or development laboratory on laboratory process. Develop manufacturing process from R&D laboratory input and or direct observation of lab batches. Develop manufacturing process using input from customer/development laboratory and direct observation of UPSI lab verification of customer formulations. Work with planning on appropriate manufacturing tanks and equipment for smooth transition to production of formulations. Observe pilot batch and first full production batches to verify procedure. If interested Contact: calston@diversapack.com.
- **R&D FORMULATOR (#1110-04)** - We are looking for a formulator with experience doing both hair and skin products. Your duties will include matching existing products supplied by customers, creating formulas and samples from scratch, ordering ingredients, creating scaled up formulation, creating INCI ingredient lists, and other lab work. We really need someone who can take a job all the way from the beginning to supervising the initial production compounding of the finished product. You must be able to work unsupervised. Please email staff@AMR-Labs.com with a resume and please include your salary history and references.
- **QC DOCUMENT CONTROL POSITION (#1110-05)** - A manufacturer of OTC and personal care products is currently seeking a Document Control Clerk. Position is but not limited to Preparing, Filing and Routing QA/QC documents within the department and to other departments within the corporation. Assist in the preparation and samples to contract labs. Ordering and tracking lab supplies. Contact suppliers for additional product information. Coordinate stability sample tracking for the lab. Candidate must be able to maintain good record keeping practices and good housekeeping practices. Computer proficient in word and excel required. Knowledge of cGMP and GLP is a plus. Please send resume to cheryl@westwoodlabs.com.



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- PURCHASING AGENT (#1110-06)** - A private label manufacturing company is seeking a Buyer. The candidate will be responsible for all timely procurement of required raw material, packaging and miscellaneous supplies for multiple departments. Daily responsibilities include inventory control, creating purchase order, vendor selection and development, cost and change control, monitor vendor performance and drive continuous improvement in all aspect of the procurement process. The qualified candidate must have a minimum of 5 years progressive experience in purchasing related functions and a strong knowledge in raw materials. Strong analytical, organizational, negotiation and communication skill is required. The ability to develop positive working relationships, promote teamwork, motivation and cooperation across the company. Position requires knowledge of MRP systems and strong computer skills. Bilingual is a plus. Please send resume to submit2jobposting@gmail.com.
- QC ASSISTANT (#1110-07)** - Coastal Contract Packaging is currently looking for a QC assistant to ensure the QC Lab production and compounding are performed in compliance with cGMP. The person will be responsible to -perform physical and chemical tests on incoming Raw material, Bulk and Finished product. Inspect production line ETC. Requirements: Minimum one year experience in related field, OR we will train the person who is willing to work as team member. We are located in Ventura, California. Please email matt@coastalcontractpkg.com or call for an appoint 805-650-8460.
- R&D CHEMIST (#1110-08)** - Van Nuys. Rozge Labs is looking for a chemist to work in our R&D department. We need someone to formulate skin and hair care products to customer specifications, test for stability, match existing products, and other lab duties. We need someone who can take a project from the beginning all the way through to supervising the first time it is compounded. We would like someone who is able to manage themselves and does not need constant attention from others to get their work done. Applicants must have experience in cosmetic formulation to apply. Please send your resume to Mary@Rozge.com to apply.
- COSMETIC CHEMIST (1111-01)** - Seeking a Cosmetic Chemist for Levlad LLC in Chatsworth, CA. This position is responsible for researching and developing creative products working closely with Marketing and customers from concept to finish. The job entails ensuring that formulas meet expected performance, safety and regulatory requirements so that they can be produced in manufacturing. This position reports directly to the R&D Sr Manager. Requirements: B.S. in chemistry or related science plus 3-5 yrs experience as a R&D formulator with a cosmetic manufacturer. Good knowledge and understanding of cGMP and GLP. To review full job description and submit resume please visit: <http://jobview.monster.com/Cosmetic-Chemist-Job-Chatsworth-CA-US-102451073.aspx>
- REGULATORY DOCUMENT CONTROL ADMINISTRATOR (#1111-02)** - Cosmetic Manufacturing firm in Commerce, California has an immediate full-time opening for a Regulatory Document Control Administrator. This individual will perform daily administrative duties relating to the Regulatory Department to include: Correspondence. Documentation. Technical reporting. MSDS. Create and maintain spreadsheets. The ideal candidate will have a high school diploma and 1 – 3 years related work experience preferably in a lab or regulatory environment. Must possess strong computer, organization, and mathematical skills. Good attention to detail and problem solving. Must be able to work well on your own. Ability to effectively read, write and understand the English language. MS Office knowledge required. If you would enjoy working in a friendly, casual environment for a growing company, please submit your resume and cover letter to: jobs@aiibeauty.com.
- PROCESS ENGINEER/R&D CHEMIST (#1111-03)** - Thibiant International is looking for a dynamic Process Engineer/R&D Chemist. Candidate must have a BS degree in Bio Chemistry plus 3+ years of related experience in the cosmetic industry. Duties include providing adjustments and/or recommendations on in-process or production batches; formula process modifications and improvements; supporting line trial and filling issues; incorporating process improvements and providing value-added service(s) to the customer(s); acting as key technical interface between company and its customers; managing and communicating data interpretation and reports and making presentations to the internal team and customers. Thibiant offers a competitive salary and benefits package. Send resume to nschussman@thibiant.com.
- R&D CHEMIST OR SENIOR R&D LAB TECHNICIAN (#1111-04)** - We are looking for a full time entry level R&D Chemist or a Senior R&D Lab Technician, candidate requires at least 2 years experience working on new formulations, optimize cost, time, quality and performance of new and current product. Follow through preliminary stability, ordering ingredients, scale up formulations and other lab work. Ideally we need someone who can take a job all the way from the beginning to supervising the initial production compounding of the finished good. Interested candidates please send resume to msalas@coswayco.com or call to 310-900-4160.

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at jgarruto@radicaltechnology.com or **Danielle Barker** at dbarker@radicaltechnology.com. Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.



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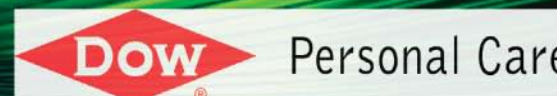
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IntegriGEL O/W MO 2-11pH	Sodium Acrylate / Sodium Acryloyldimethyl Taurate Copolymer (and) Mineral Oil (paraffinum Liquidum) (and) Trideceth-6	
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