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Dinner Hour

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 and Cleanser
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Duane G. Krzysik

Manager of Hair Care and Cleansing Application Development
 Lubrizol Advanced Materials

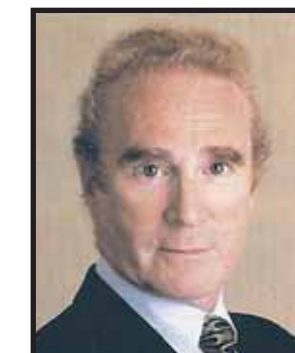
The consumer trend in personal care applications toward "natural" is very clear, encouraged by greater consumer awareness toward the environment and a high market demand for natural and naturally derived ingredients. The move toward "natural" is also driven by perception of increased mildness and safety in cosmetic formulations. This presentation will focus on two new naturally derived ingredients derived from natural resources cassia hydroxytrimonium chloride and PEG150 methyl glucose trioleate.

Cationic cassia is a multifunctional conditioning and highly efficient deposition polymer derived from cassia tora and cassia obtusifolia that provides distinctive sensory and deposition of both skin and hair conditioning ingredients for enhanced formulation conditioning performance. The data that will be presented will show the benefits of cationic cassia in conditioning shampoo formulations

...continued on page 3

Educational Hour

**Gene Expression
 What? How?**



Richard Wells

CSO
 Albion Creative Technologies

With the advent of cosmeceuticals, cosmetic science is increasingly using molecular biology as a method of determining and developing new products and stratagems. One of the main tools in this area is gene expression, which, theoretically, tells you which genes are being turned on or off, depending on external stimuli.

What exactly is a gene and how does gene expression fit in with the DNA-RNA-Protein scheme? This presentation will discuss the importance of DNA hybridization and reverse transcriptase and how they interact with the two main methods of determining gene expression, DNA array and polymerase chain reaction (PCR) as well as the use of PCR in determining DNA identification.

...continued on page 3

Meeting Details:

Date: **Tuesday - November 15, 2011**
 Location: **Renaissance LAX**
 Menu: **Chicken or Vegetarian**

Educational Hour - 5:30 p.m. Social Hour - 6:30 p.m.
Dinner Hour - 7:15 p.m. Speaker - 8:00 p.m.

More Meeting Details on Page 2

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Reservation Deadline: 12:00 p.m. (noon) Friday-November 11
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Meeting reservations are strongly encouraged!

Inside this issue:

Calendar of Events...2 Job Opportunities...10 Regulatory Affairs...7 Sponsorship Opportunities...22

Meeting Details

Location
 Renaissance LAX
 9620 Airport Blvd.
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 (310) 337-2800

- Costs**
- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
 - \$65.00 Members without reservations
 - \$48.00 Non-members with reservations
 - \$65.00 Non-members without reservations

Menu
 Chicken or Vegetarian

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 Call-in registrations must be guaranteed with credit card and will be charged for no-show. Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings. If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

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**Deadline for the January
 Cosmogram is December 19**

Please forward all content to
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2011 Calendar of Events

Society of Cosmetic Chemists - California Chapter

November	4-7	Skin Care Ingredients for Cosmetic Professionals - Part 2	UCLA
November	15	California Chapter Monthly Meeting	Renaissance LAX
December	8-9	2011 Annual Meeting and Technology Showcase	New York Hilton

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- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (CosmeGram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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Dinner Hour

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About Our Speaker

Duane is currently Manager of Hair Care and Cleansing Application Development at Lubrizol, Noveon Consumer Specialties. He is responsible for the development and commercialization of new,

Educational Hour

About Our Speaker

Educated in England and Scotland, with degrees in Physics, Biophysics, Genetics and a Ph.D. in molecular biology. Spent his early career doing research and teaching at the City University of New York (CUNY) and the University of Montreal. Started his industrial career with Pfizer, continued with Vicks, and moved to the West Coast as Director

...continued from page 1

value added hair care and cleansing ingredients.

He has 34 years of experience, working at Kimberly-Clark Corporation, Dow Corning Corporation and Helene Curtis Industries where he was involved in the development of various personal care products and technologies.

He has been a member of the Society of Cosmetic Chemists since 1979 and currently holds 55 US patents and numerous patent applications. He has a BS in Chemistry from St. Mary University of Minnesota and a MBA from Keller Graduate School of Management.

...continued from page 1

and subsequently VP of R&D for Jafra. Moved on as VP of R&D for Arbonne and Herbalife, and for the last few years has been CSO for Albion Creative Technologies.

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The Nutty Salesman: Part II

John Luna

"Hey Bartender, Gin & Tonic on the rocks", yelled Buddy from across the room. Everyone stood still as Buddy approached Becky James Gadberry.

"Are you the head chick around here Baby?", inquired Buddy. "Why yes I am and you are not allowed to smoke in...." Before she could finish the sentence, Buddy approached her standing inches away and looked deeply into her eyes. Rebecca could no longer withstand the haunted gaze from Buddy Cool.

"Oh my word, I do believe you are the coolest guy I have ever met", Becky said in a quivering voice.

"Yes I know", responded Buddy. Buddy then made his way to the registration table where Monique Bottene, Gwen Holt, Tina-Marie Lesko and Angie Inouye were sitting. "My, don't you ladies look absolutely ravishing tonight", Buddy said in his deep manly voice.

"Thank you Buddy", responded the 4 ladies in unison as they giggled.

Buddy Cool then made his way to the dinner in the main ballroom. You could easily pick out where Buddy was sitting as he was surrounded by 15 SCC women, even some of the men like Peter Curtis of Gar and Andrew Koenig of CLA were in awe of him! Shortly after dinner while the guest speaker was lecturing, Buddy calmly walked up to him and stared. Without a whimper the guest speaker gathered up his things and left the room. What power, Buddy thought to himself, he was on top of the world and he loved it. Why be Lee Paler when I can be Buddy Cool forever, he could rule this industry!!

Buddy had a Steinway Piano brought in as he sat down and played. Suddenly as before, Buddy started to change back. "Hey isn't that Lee Paler", someone noticed. "Yeah it is" another confirmed, "Let's get him!" Sensing there was trouble ahead and before Jose Gonzales could take a picture, Buddy bolted out of the room. This time the change was worse as Buddy morphed into Lee Paler in just half the time as before. The elixir was wearing off faster and he had to have more. Like a junky needing a fix, Lee made his way back to The Lab.

Much to his surprise, John Garruto and his chemist, Wilson, were already fast at work coming up with an antidote for Lee. "Antidote?", Lee said angrily, "I don't need an antidote, I need the elixir and this time make it stronger!!" John and Wilson stopped what they were doing and approached a broken Lee Paler.

"Lee", John said shaking both Lee's shoulders like a concerned Dutch uncle, "You have to get a hold of yourself, look at you! You are a mess, you are all sweaty, you look like you haven't slept in days and you're drooling. You are better than that awful Buddy Cool."

"John's right, Lee" chimed Wilson.

"Wilson please don't interrupt when I am Soliloquizing" barked John.

"Sorry Boss", answered Wilson.

John continued, "People don't love him, they love kind gentle Lee Paler who doesn't drink or smoke." All Lee could do was listen as tears streamed down his sweaty face; he knew John was right but he loved all the attention.

"But the chicks, John, the chicks", said Lee.

"Yes I know Lee", responded John, "believe me I know!! Now Lee, I am going to give you this injection, the antidote will take effect within seconds and you will be cured."

"Thanks John", a relieved Lee said.

"But once it does you will never be Buddy Cool", warned John. "He'll be gone forever, nor will you have any memory of Buddy Cool". Finally with John's stern warning, it sank in. Lee's heart started to race with the thought of never being Buddy Cool again. Never wearing the Guy Langer smoking jacket, never playing That Old Black Magic on the piano, never having a cigarette hanging from the corner of his mouth and never having such power over women, this he would miss the most.

"Ok John, I'm ready", said Lee. And with that, Lee dropped his pants as John administered the shot. Just seconds later, Lee collapsed to the floor.

Wilson immediately went to assist him but John quickly intervened, "Leave him, he will be fine. I am a cosmetic chemist, I know what I am doing", commanded John. In just a few minutes Lee had awakened. He felt strange and did not know why he was in John's Lab so late at night.

"What happened", asked Lee, "feels like someone hit me over the head with a bat".

"Oh you just had a bad fall but you are alright now", John answered. He knew he had to test Lee to make sure the antidote worked.

"Hey Lee, would you care for a cigarette", asked John.

"No thanks", responded Lee.

"How about a gin & tonic", John asked.

"Uh no not really", Lee answered.

"Maybe 13 beautiful SCC women fawning all over you day and night taking care of your every need", said John.

"Is that a trick question, of course I do, where are they", inquired Lee. And with that, the saga of the Nutty Salesman came to an end. Lee Paler went back to his mild mannered self never knowing he was the coolest guy in the SCC for at least a few brief moments.



CHALLENGING NEWS FROM EUROPE

The intersection of Cosmetic Regulations and REACH Chemical legislation

Janet Winter Blaschke

International Cosmetics & Regulatory Specialists, LLC (USA)
REACH Chemical Consulting, Ltd. (UK)



Any chemist who has formulated a product for Europe is aware of the restrictions of ingredients that are not common to the requirements of the U.S.

As of the 21st of October, another dimension has been added, specific to ingredients that we use in our products. This, in practice, will augment the new EU legislation which is specific to cosmetics.

Under the EU Chemicals legislation, REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals), a list of chemicals has been "nominated" for scrutiny (the "Evaluation" part of REACH) for a variety of negative effects, under the Draft Community Rolling Action Plan (CoRAP). This requirement is focused on the effects of these chemicals/ingredients on human health and the environment, factoring the broad use of these chemicals. This clearly puts the products marketed by our industry in direct sight of the regulators. Especially concerning is the analysis of our ingredients for newer parameters that are difficult to prove or disprove such as endocrine disruption.

The list of chemicals that will be further scrutinized and ruled upon consists of 91 substances. Of those 91 ingredients, 32 have assigned INCI names. While not all of these 32 may be commonly used, there are a number of familiar items that appear on the list. Among them:

- Triclosan
- Octocrylene
- Silicon Dioxide
- Toluene
- Hydroquinone
- Formaldehyde
- Diethyl phthalate
- Methylparaben
- Triethanolamine
- Resorcinol
- Ethylhexylmethoxycinnamate (Octinoxate)
- Titanium Dioxide

If any of these items are ultimately shown to be endocrine disruptors, they will be categorized as CMRs (Carcinogen, Mutagen and Reproductive Toxins). Within the existing EU cosmetic legislation, CMRs are not allowed and consequently, those ingredients would be declared illegal in cosmetics.

Each ingredient is assigned a priority date, which then begins a finite twelve month review. Specified for 2012 are Triclosan, Octocrylene, Silicon Dioxide, Toluene and Hydroquinone. The review is required to be complete within 12 months. Formaldehyde is slated to be reviewed in 2013, and Diethyl phthalate, Methylparaben, Triethanolamine, Resorcinol, Octinoxate and Titanium Dioxide are on the 2014 list.

Beyond the direct effects of rulings have on our industry, there is a greater effect that is already being seen. Other government agencies who look to the European Union for policy making, typically refer to lists such as these, as the final word in ingredient safety. This includes most Asian countries, many South and Central American countries and trade blocs such as Mercosur and ASEAN. In the recent past, some of these governments have not waited for final regulations in the EU to assimilate issues into their legislation.

It is important that formulators do not fall prey to scuttlebutt or sound bites around specific ingredients or categories, as being ultimate knowledge. Regulations such as REACH and the CoRAP program, further confirms formulators' need for knowledge of ingredients and their individual toxicological profiles, and their which continual evolution. And Europe continues to proceed on the forefront of human health analysis and regulation for ingredients in the world market.

POSITIONS AVAILABLE

- **ACCOUNT MANAGER (#1110-01)** - INNOVACOS CORP an East Coast based specialty chemicals company, focusing on natural bioactives, is looking for an Account Manager, to present their products into the West Coast market. The ideal candidate will have at least 3 years' experience in a similar position. A background in formulations a plus. To further explore this opportunity please send resume and salary requirements to: info@innovacos.com.
- **COMPOUNDER / FOREMAN FOR FILLING (#1110-02)** - Cosmetic Private label in Valencia, CA has an immediate opening for an experienced compounder with cosmetic industry experience. The qualified candidate should have experience in weighing raw materials, blending materials, partake in cleanup of kettles, tanks, pumps and assisting in drumming of batches. Ensures that the material and component inventory is kept up to date and report inventory discrepancies to management. Adherence to manufacturing instructions, SOP's and GMP's is required. The above duties are representative of those tasks that the qualified employee will be performing and will encounter and is not intended to be a complete description. Additional duties may be assigned as deemed necessary. This is a first shift, temp to hire position. All applicants applying for U.S. job openings must be authorized to work in the United States. Base pay: DOE. Employment Type: Full time. Contact: pickme.apply@gmail.com.
- **PROCESS ENGINEER (#1110-03)** - Ensure successful scale-up of lab formulations to full scale production. Includes trouble shooting and working with cross functional teams to meet production schedule. BS in Chemical Engineering or Chemistry. Minimum of 3 years working experience in cosmetic and OTC formulation development. Experience with scale-up preferred. Must possess strong communication, interpersonal, and problem solving skills. Requires computer proficiency. English speaking mandatory with Spanish speaking as a secondary language preferred. Duties include: Interface with Research and Development on laboratory process. Interface with customer or development laboratory on laboratory process. Develop manufacturing process from R&D laboratory input and or direct observation of lab batches. Develop manufacturing process using input from customer/development laboratory and direct observation of UPSI lab verification of customer formulations. Work with planning on appropriate manufacturing tanks and equipment for smooth transition to production of formulations. Observe pilot batch and first full production batches to verify procedure. If interested Contact: calston@diversapack.com.
- **R&D FORMULATOR (#1110-04)** - We are looking for a formulator with experience doing both hair and skin products. Your duties will include matching existing products supplied by customers, creating formulas and samples from scratch, ordering ingredients, creating scaled up formulation, creating INCI ingredient lists, and other lab work. We really need someone who can take a job all the way from the beginning to supervising the initial production compounding of the finished product. You must be able to work unsupervised. Please email staff@AMR-Labs.com with a resume and please include your salary history and references.
- **QC DOCUMENT CONTROL POSITION (#1110-05)** - A manufacturer of OTC and personal care products is currently seeking a Document Control Clerk. Position is but not limited to Preparing, Filing and Routing QA/QC documents within the department and to other departments within the corporation. Assist in the preparation and samples to contract labs. Ordering and tracking lab supplies. Contact suppliers for additional product information. Coordinate stability sample tracking for the lab. Candidate must be able to maintain good record keeping practices and good housekeeping practices. Computer proficient in word and excel required. Knowledge of cGMP and GLP is a plus. Please send resume to cheryl@westwoodlabs.com.
- **PURCHASING AGENT (#1110-06)** - A private label manufacturing company is seeking a Buyer. The candidate will be responsible for all timely procurement of required raw material, packaging and miscellaneous supplies for multiple departments. Daily responsibilities include inventory control, creating purchase order, vendor selection and development, cost and change control, monitor vendor performance and drive continuous improvement in all aspect of the procurement process. The qualified candidate must have a minimum of 5 years progressive experience in purchasing related functions and a strong knowledge in raw materials. Strong analytical, organizational, negotiation and communication skill is required. The ability to develop positive working relationships, promote teamwork, motivation and cooperation across the company. Position requires knowledge of MRP systems and strong computer skills. Bilingual is a plus. Please send resume to submit2jobposting@gmail.com.
- **QC ASSISTANT (#1110-07)** - Coastal Contract Packaging is currently looking for a QC assistant to ensure the QC Lab production and compounding are performed in compliance with cGMP. The person will be responsible to -perform physical and chemical tests on incoming Raw material, Bulk and Finished product. Inspect production line ETC. Requirements: Minimum one year experience in related field, OR we will train the person who is willing to work as team member. We are located in Ventura, California. Please email matt@coastalcontractpkg.com or call for an appoint 805-650-8460.
- **R&D CHEMIST (#1110-08)** - Van Nuys. Rozge Labs is looking for a chemist to work in our R&D department. We need someone to formulate skin and hair care products to customer specifications, test for stability, match existing products, and other lab duties. We need someone who can take a project from the beginning all the way through to supervising the first time it is compounded. We would like someone who is able to manage themselves and does not need constant attention from others to get their work done. Applicants must have experience in cosmetic formulation to apply. Please send your resume to Mary@Rozge.com to apply.

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POSITIONS AVAILABLE

- **COSMETIC CHEMIST (1111-01)** - Seeking a Cosmetic Chemist for Levlad LLC in Chatsworth, CA. This position is responsible for researching and developing creative products working closely with Marketing and customers from concept to finish. The job entails ensuring that formulas meet expected performance, safety and regulatory requirements so that they can be produced in manufacturing. This position reports directly to the R&D Sr Manager. Requirements: B.S. in chemistry or related science plus 3-5 yrs experience as a R&D formulator with a cosmetic manufacturer. Good knowledge and understanding of cGMP and GLP. To review full job description and submit resume please visit: <http://jobview.monster.com/Cosmetic-Chemist-Job-Chatsworth-CA-US-102451073.aspx>
- **REGULATORY DOCUMENT CONTROL ADMINISTRATOR (#1111-02)** - Cosmetic Manufacturing firm in Commerce, California has an immediate full-time opening for a Regulatory Document Control Administrator. This individual will perform daily administrative duties relating to the Regulatory Department to include: Correspondence. Documentation. Technical reporting. MSDS. Create and maintain spreadsheets. The ideal candidate will have a high school diploma and 1 – 3 years related work experience preferably in a lab or regulatory environment. Must possess strong computer, organization, and mathematical skills. Good attention to detail and problem solving. Must be able to work well on your own. Ability to effectively read, write and understand the English language. MS Office knowledge required. If you would enjoy working in a friendly, casual environment for a growing company, please submit your resume and cover letter to: jobs@aiibeauty.com.
- **PROCESS ENGINEER/R&D CHEMIST (#1111-03)** - Thibiant International is looking for a dynamic Process Engineer/R&D Chemist. Candidate must have a BS degree in Bio Chemistry plus 3+ years of related experience in the cosmetic industry. Duties include providing adjustments and/or recommendations on in-process or production batches; formula process modifications and improvements; supporting line trial and filling issues; incorporating process improvements and providing value-added service(s) to the customer(s); acting as key technical interface between company and its customers; managing and communicating data interpretation and reports and making presentations to the internal team and customers. Thibiant offers a competitive salary and benefits package. Send resume to nshussman@thibiant.com.
- **R&D CHEMIST OR SENIOR R&D LAB TECHNICIAN (#1111-04)** - We are looking for a full time entry level R&D Chemist or a Senior R&D Lab Technician, candidate requires at least 2 years experience working on new formulations, optimize cost, time, quality and performance of new and current product. Follow through preliminary stability, ordering ingredients, scale up formulations and other lab work. Ideally we need someone who can take a job all the way from the beginning to supervising the initial production compounding of the finished good. Interested candidates please send resume to msalas@coswayco.com or call to 310-900-4160.
- **CHEMIST/FORMULATOR (#1111-05)** - Acne.org, a leading producer of acne treatment products, seeks an independent cosmetic/skincare chemist or formulator with access to a fully stocked laboratory to work directly with the CEO and President in development of existing and new products. Must be within the San Francisco Bay Area and have experience in creating skincare products. Generous remuneration is outcome-based. Email a cover letter and resume to inventory@acne.org, stating "Acne.org Formulator" in the subject line.
- **SALES ACCOUNT MANAGER (#1111-06)** - We are looking for an experienced, motivated person to play a key role in expanding our sales efforts in the personal care market. We are a mid-sized specialty chemical company located in San Fernando Valley, California; a distributor for internationally known brands of specialty ingredients serving the personal care industry. The position requires servicing existing customers as well as prospecting and developing new client relationships. The ability to work well with office support staff is important. Required: 5+ years of sales experience in the personal care industry, as well as demonstrated industry participation (SCC, trade shows, etc.). Chemistry or other technical background preferred. Some travel required. Please send resume and all inquires to monica.goodale@chemteccc.com.
- **QUALITY CONTROL MANAGER (#1111-07)** - Levlad, LLC is seeking a Quality Control Manager responsible for the Analytical and Microbiology Lab areas of our cosmetic OTC drug manufacturing facility. This individual will supervise the activities of the Chemistry and Microbiology Quality Control Laboratories to ensure testing and disposition of product in accordance with product specific quality control procedures and company policies and procedures; assist in the maintenance of company policies and procedures to ensure compliance with regulatory requirements; and operate in accordance with company policies and procedures, USP, and FDA Drug Regulations, where applicable. For more information, email jobs@levlad.com.

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at jgarruto@radicaltechnology.com or **Danielle Barker** at dbarker@radicaltechnology.com. Please limit to technical positions only. When the position is filled, please notify Danielle Barker to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.



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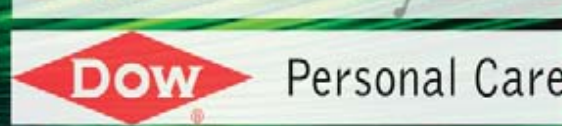
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IntegriGEL O/W MO Plus	Sodium polyacrylate (and) Mineral oil (and) Trideceth-6	
IntegriGEL O/W HP	Sodium polyacrylate (and) Hydrogenated Polydecene (and) Trideceth-6	
IntegriGEL O/W EHS	Sodium polyacrylate (and) Ethylhexyl Stearate (and) Trideceth-6	
IntegriGEL O/W MO 2-11pH	Sodium Acrylate / Sodium Acryloyldimethyl Taurate Copolymer (and) Mineral Oil (paraffinum Liquidum) (and) Trideceth-6	
IntegriGEL O/W 5P	Sodium Polyacrylate	400
IntegriGEL O/W 2-11pH PWDR	Sodium Acrylate / Sodium Acryloyldimethyl Taurate Copolymer (ATBS)	
IntegriGEL P37 - PG	Polyquaternium 37 (and) Propylene Glycol Dicaprylate Dicaprate (and) PPG-1 Trideceth-6	
IntegriGEL O/W MO Cationic	Polyquaternium 37 (and) Mineral oil (and) Trideceth-6	Cationic

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