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March 2012

Volume 42 | Issue 3

Dinner Hour

Prevention of Hair Follicle Aging

Dr. Paul Mouser
Global R&D Scientist
Ashland Specialty Ingredients



Graying continues to be a growing concern among consumers as it is considered to be a sign of aging. The age-related loss of hair color is specific of hair bulb melanocytes, melanin producing cells. In addition, it is often thought that various outside factors, such as oxidative stress, pollution and UV exposure contribute to premature graying. Therefore two biofunctionals were investigated: A pea extract that could decrease the oxidative stress-induced damage in the hair follicle and a flax extract that could preserve the level of melanin in the hair bulb. These biofunctionals were evaluated on an ex-vivo model of full thickness human scalp biopsies, including hair follicles. The outcomes on HF morphology, as well as the expression of the antioxidant enzyme catalase & melanin levels were investigated after stress exposure.

Stress generated either by UV radiation or hydrogen peroxide resulted in follicle damage that was mainly observed in the outer root sheath. The pea extract increased catalase levels and decreased the damage induced by stress, preserving the integrity of the hair follicle structure. Moreover the pea extract helped maintain the level of melanin in the hair bulb. In

...continued on page 3

Educational Hour

Formulating Cosmetics for Iontophoretic Delivery

Melanie Cummings
Dir. of Quality, Regulatory & Technical Affairs
University Medical Pharmaceuticals Corp.



Cosmetic chemists are always looking for the latest and greatest ingredient that will eliminate the signs of aging; ingredient suppliers all claim to have the one that is the most efficacious. Unfortunately, the stratum corneum (where skin care products are applied) is 21 layers of mainly dead skin. This barrier is strong and topically-applied products containing functional actives have difficulty penetrating to reach the part of the skin the ingredients are designed to benefit.

Significantly greater penetration can be achieved using iontophoresis (transdermal delivery system in which a substance bearing a charge is propelled through the skin by a low electrical current). Iontophoresis is primarily used in the transdermal delivery of drugs (such as lidocaine) but can also be used to enhance delivery of cosmetic actives, especially in the spa environment where the equipment is readily available. Iontophoresis can drive functional ingredients through the dead layers of the stratum corneum, to reach the area where

...continued on page 3

Meeting Details:

Date: Tuesday - March 27, 2012
Location: Renaissance LAX
Menu: Chicken or Vegetarian

Educational Hour - 5:30 p.m. Social Hour - 6:30 p.m.
Dinner Hour - 7:15 p.m. Speaker - 8:00 p.m.

More Meeting Details on Page 2

Meeting reservations are strongly encouraged!

Reserve Today!

Pay online at www.caliscc.org
or
Call (562) 236-5700 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-March 23
If you reserve and do not attend, you are responsible for meeting charges.
You will be billed accordingly.

Inside this issue:

Calendar of Events...2 Job Opportunities...8 Historian Column...13 Message from the Chair...19

Meeting Details

Location

Renaissance LAX
9620 Airport Blvd.
Los Angeles, CA 90045
(310) 337-2800

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Chicken or Vegetarian

Reservations

Please register and pay online at www.caliscc.org; ROSS Organic: **562-236-5700**
Call-in registrations must be guaranteed with credit card and will be charged for no-show. Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings. If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

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Ashland Specialty Ingredients (ASI), a commercial unit of Ashland Inc., has a rich heritage in the combination of the former International Specialty Products 160-year history and that of the former Ashland Aqualon Functional Ingredients. The latter was originally formed in 1987 as a joint venture between Henkel GmbH and Hercules Inc., which began producing cellulose ethers in 1919.



A major supplier to the hair care, skin care, sun care and oral care markets. **ASI** has a comprehensive portfolio of biofunctionals, fixative and styling polymers, bioadhesives and rheology and conditioning polymers. A strong product development philosophy based on customer collaboration. Centers of excellence worldwide supported by regional technical service.

Contact info, Dawn Simpson, West Coast Key Account Manager, DSimpson@ashland.com.

For Ashland Aqualon Functional Ingredients, DD Chemco, Inc; Info@DDchemco.com, 818-349-4149.

Website: <http://ashland.com>.

Society of Cosmetic Chemists - California Chapter

2012 Calendar of Events

March

27 California Chapter Monthly Meeting *Renaissance LAX*

April

24 California Chapter Monthly Meeting *Renaissance LAX*

May

22 California Chapter Monthly Meeting *Dukes*

June

2 California Chapter Dinner Dance *Hyatt Regency Huntington Beach*

Announcements

Save The Date

The SCC California Chapter Summer Event will be on Saturday July 28, 2012: Drinks and Dinner at Tivoli Terrace followed by Pageant of the Masters, Laguna Beach!

The SCC Golf outing will be held on June 11th at the Black Gold Golf Club. More details to come.

2012 UCLA Cosmetic Ingredients Courses Cancelled

Due to unforeseeable circumstances, the UCLA cosmetic ingredients courses taught by Rebecca James Gadberry have been cancelled this year. Both courses will resume in 2013. To learn more about the courses, please visit UCLAExtension.edu/cosmeticchemistry later this year. Announcements will also be made at upcoming SCC monthly meetings, in the Cosmeogram and on the www.CaliSCC.org website.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website. The actual link address is as follows: http://69.36.162.213/SCC_Address_Change_Request.htm

Historian Column

...continued from page 13

JL: Where did you go first?
Euphrem: We came straight to southern California since we had friends here. It was a little tough to find a job but eventually Vera got a job at an environmental lab and I joined Bocchi Labs as a QC chemist in 1996. We then both took a job at Aware Products and then Vera moved to Herbalife for a brief time. I finally got to American International where I set up the R&D and QC departments and that is where I presently work as R&D Director.
Vera: I went to Levlad and I now work in regulatory affairs at Hain-Celestial.
JL: Wow that is quite a journey. I am going to entitle this article: From Latvia with Love!
Vera: I don't get it
JL: Well it's a little play on words. Don't you remember the old James Bond movie, from Russia with Love?
Vera: No really.
Euphrem: No
JL: Oh well I guess those movies were not so popular in the old Soviet Union. Thank you Vera & Euphrem, this was fun!
Vera: Drive safely. By the way, what is that you are driving?
JL: Oh it's an electric car. Do you like it?
Vera: It looks like a can opener. I bet it doesn't go 20 miles per hour.
JL: It can, if I am going downhill. Take care you two!

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Deadline for the April Cosmeogram is **March 28**

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Be the Next SCC Monthly Meeting Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (Cosmegram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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yihsin2003@yahoo.com

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guylander@aol.com
(818) 606-7060



Dinner Hour

separate tests the flax extract improved melanin production and distribution in the hair bulb.

This study emphasizes the importance of HF protection against stress, which can have damaging effects on hair structure, hair growth and hair color. Therefore, these biofunctionals could be good candidates in the prevention of hair aging.

About Our Speaker

Dr Paul Mouser is an innovative and passionate scientist with strong knowledge and expertise in all aspects of skin and hair biology.

From 2000-2004 he was a research scientist

Educational Hour

they can provide real benefit, if the product is formulated properly with the correct choice of ingredients and cosmetic actives. In this presentation, we'll discuss the specific challenges that need to be addressed to ensure development of an efficacious product for iontophoretic delivery.

About Our Speaker

After 10 years in aerospace QA Melanie transitioned to the cosmetic industry, spending the first 10 years with Floratech in Arizona as Dir. of Quality, where she published more than 20 articles in cosmetic trade journals, contributed to several

...continued from page 1

in Dermatology, Imperial College, Hammersmith Hospital, London. During this time he completed his PhD. In 2004 he joined Unilever as a cell biologist and was responsible for planning, directing and leading research in the skin and hair category. In 2008 he joined ISP (now ASI) as global R&D scientist where his main research interest focuses on the development of innovative skin and hair care technologies. Part of his role consists in adapting the latest outcomes in the fields of biology and molecular sciences to the cosmetic industry. Paul works closely with sales and marketing as well as with ASI's scientists worldwide.

...continued from page 1

patents, and lead Floratech's pursuit of ISO 9001 quality management system.

Since returning to California in 2004, she has focused on OTC drug GMP's, regulatory affairs and product development, currently working for University Medical. She has an MS in quality assurance from CSUDH, a BS/Chemistry from CSUS and a BA/Biology from the University of the Incarnate Word (TX). She is also an EU Cosmetic Safety Assessor and an ASQ-certified GMP Pharmaceutical Professional.

New Members

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new member to our Chapter:

Jessica Bradley – *Aerotek*

Kevin Ewell – *Thibiant International Inc.*

Tatiana Galushkina

Nicole Hollis

Gregory Peterson – *Pacific Bioscience Labs*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmlesko@presperse.com so we can include them in the Hospitality Corner for future Cosmegrams.

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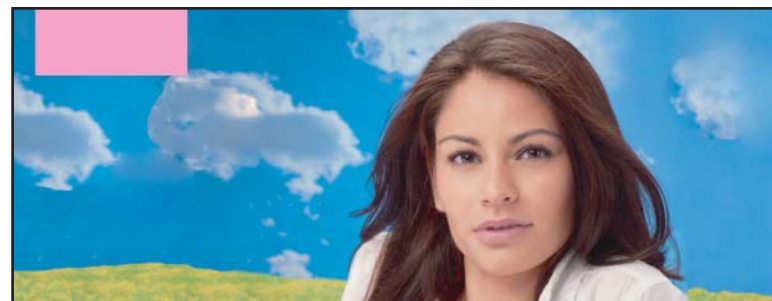


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POSITIONS AVAILABLE

- **COLOR FORMULATOR (#1112-05)** - My Delight Cosmetics (www.mydelightonline) makes natural vegan cosmetics. We have an immediate need for someone to help reformulate our colors for our lip care products. We are looking for someone who will work hands on with iron oxides, micas, etc. to match our old colors and create new colors. Since we make natural cosmetics, all of our products begin with food grade materials and you will be able to work in your home, in your personal lab, or at your current location. We will provide all raw materials. Email cover letter, resume and salary requirements (per hour or per project) to: mydelight@mydelightonline.com. Applications without salary requirements will not be reviewed.
- **SALES ACCOUNT MANAGER - WEST COAST REGION (#1201-01)** - TRI-K seeks an experienced/ qualified candidate for the position of Sales Account Manager - West Coast Region. Responsibilities include: Develop/ implement account specific sales strategies to meet/exceed budget. Call on Key Accounts to understand their needs. Present/ promote new and alternative ingredients/ technology. Obtain/ evaluate feedback on samples and technologies. Participate in trade shows/sales conferences/sales meetings. Awareness of market trends, new technology, pricing, and customer projects. Requirements include: BS/BA, Chemistry. 5+ years sales experience in the chemical/ personal care industry. Travel with some overnight stays. Please forward resumes to PeopleEngery@tri-k.com indicate "Sales Account Manager – WC" in the subject line.
- **QC LAB TECHNICIAN (1201-01)** - Cosmetic manufacturing firm in San Fernando Valley, CA has an immediate full-time opening for a QC lab technician. This individual will perform daily bulk product and raw material testing. Perform batch adjustments under QC director's supervision. Update and maintain QC and raw material Standards. Report non-conformances. Perform other tasks based on department needs. This position reports directly to Director of QC. The ideal candidate will have a high school diploma with 4 years experience or bachelors of Science with 2 years experience in a lab. Ability to effectively read, write and understand the English language. Bilingual English/Spanish is a plus. Thorough knowledge of MS office. Must be able to multi task and work under minimum supervision. Please submit your resume to: QClabtechla@yahoo.com.
- **PROCESS ENGINEER (#1201-03)** - Seeking a Process Engineer for Levlad LLC in Chatsworth, CA. Responsibilities include developing, reviewing, revising, and maintaining batch sheets and SOPs for all current production process. Directing and supporting all validation activities to include PV and IQ/OO/PQ equipment qualifications. Minimum 3-5yrs of hands-on process engineering experience in OTC Cosmetics or pharmaceutical industry with direct involvement in validations. In depth knowledge of current Good Manufacturing Practices. To review full job description please visit: <http://jobview.monster.com/Process-Engineer-Job-Chatsworth-CA-104235743.aspx> and submit resumes to jobs@levlad.com.
- **MICROBIOLOGIST (#1201-04)** - Seeking Microbiologist for Levlad in Chatsworth, CA. Responsibilities include assisting the Senior Microbiologist in the testing of raw materials, bulk product, finished product, purified water, sanitization effectiveness, and new product preservative evaluations. Bachelor of Science in Microbiology required and 0-2 yrs experience in a Microbiology Testing Laboratory. To review full job description, visit: <http://jobview.monster.com/Microbiologist-Job-Chatsworth-CA-104383054.aspx?fwr=true> and submit resumes to jobs@levlad.com.
- **INSIDE TELE-SALES REP (#1201-06)** – Hugo Naturals in Chatsworth, CA has an immediate full-time opening for an inside sales rep. This individual must have good experience in sales, strong ability to multitask in a fast-paced environment, excellent interpersonal communication skills – particularly over the telephone, strong knowledge of personal care products, and previously used customer relationship management software and tools such as Goldmine. The ideal candidate will have a Bachelor's degree and strong communication skills, both verbal and written, excellent phone skills – you speak with a smile, good internet research skills. English as first language, Spanish fluency is a plus. Please submit your resume to: Anthony@hugonaturals.com.
- **CUSTOMER SERVICE SPECIALIST (#1201-07)** – Hugo Naturals in Chatsworth, CA has an immediate full-time opening for a customer service specialist. You will be expected to interact with various customer types from buyers for natural retail grocers to brokers to consumers throughout the US. To be qualified, the individual must have a strong ability to multitask in a fast-paced environment, excellent interpersonal communication skills, Attention to detail, and knowledge of Microsoft Office applications. The ideal candidate will have a Bachelor's degree, strong verbal and written skills with ability to utilize effective questioning skills to understand customer's needs and requests and transfer those needs to actionable items. Ability to capitalize on opportunities to up-sell company products. Please submit your resume to: Anthony@hugonaturals.com.
- **MICROBIOLOGIST (#1202-02)** - Advanced Cosmetic Research Laboratories is looking for a Microbiologist lab technician responsible for testing raw materials, bulk product, finished product, purified water, and sanitization effectiveness. Essential duties and responsibilities include testing raw materials, bulk product and finished goods for TPC, east and mold. Responsible for microbiological quality of the D.I. water system through routine sampling and testing. Evaluate results and recommend corrective actions when required. Bachelor of Science in Microbiology or minimum 2 years experience in a Microbiology Testing Laboratory is required. Experience with HPLC, and FTIR will be a plus. Knowledge of microbiological identification procedures/equipment, GMP, GLP, water treatment and sanitization procedures/regulations. Please submit resume to arda@advancedcosmeticlabs.com.

Upon Registration you will be asked to select your dinner choice from the following three options:

1. **Chicken Florentine-chicken breast stuffed with sautéed spinach & sun dried tomatoes with a white wine sauce**
2. **Steak (beef)-New York steak broiled & topped with mushrooms sautéed with a touch of garlic**
3. **Vegetarian**

All meals include passed appetizers, Tivoli summer salad, garlic mashed potatoes, fresh vegetables, dinner rolls/butter, dessert, free-flowing beer, wine, champagne, non-alcoholic beverages (coffee, sodas, iced tea, & lemonade)

Tivoli Terrace is conveniently located on the Festival Grounds. After dinner we will make our way to our reserved seats for the 8:30 PM performance.

- ★ Parking is **not** included. There are a variety of parking options as shown on map
- ★ Registration will be **ONLINE ONLY** at www.caliscc.org starting Monday March 19th
- ★ Tickets for the performance will be distributed at the dinner
- ★ **SPACE IS LIMITED--so please register early! Deadline is Friday June 29th or when space is filled**



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5:30pm: Dinner at Tivoli Terrace

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Registration Opens: Monday March 19, 2012

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POSITIONS AVAILABLE

- **CLINICAL COORDINATOR (#1202-03)** - Plans, develops and manages the safety and efficacy of research studies under the supervision of the Principal Investigator. Supervises Research Assistants, and other support staff in carrying out research studies according to protocol. Works closely with Principal Investigators to ensure the research studies are conducted under company SOP's and to Good Clinical Practice guidelines. Minimum BS, plus two years of clinical industry experience. Excellent written and verbal communications skills. Experience at supervising/managing subordinates. Detail oriented, flexible, multi-task oriented. Proficient with Microsoft Office software suite. Exceptional Interpersonal skills. Proficiency in interpreting clinical data. Familiarity with basic laboratory/arithmetical calculations. www.bioscreen.com; jobs@bioscreen.com.
- **COSMETIC CHEMIST R&D FORMULATION (#1202-04)** - (2 positions: color & skin care) Northern CA (Bay Area) skin-care manufacturer hiring now! Candidate must have 3-5 years of experience of R&D in skin care including OTC cosmetics, hair care and color cosmetics. Must be knowledgeable of FDA/COLIPA/ICH regulations and must be able to perform daily basis bench work formulations. Must have sound knowledge of raw materials being used in cosmetic and personal care products and must be able to work with enthusiastic, result-oriented, and highly motivated person under a stressful environment. Salary TBD; offering 401k; medical benefits. Contact: Sarah@allurelabs.com for further info.
- **QC MANAGER (#1202-05)** - Levlad, LLC in Chatsworth, CA is seeking a QC Manager who will be responsible for the Analytical and Microbiology Lab areas. Minimum of 5 to 8 years of analytical experience in drug actives testing of cosmetic products as well as 3-5 yrs managing a lab staff, deadlines, and budgets. Must have solid knowledge of and training in GLP, GMP, and USP regulations. Bachelor of Science or Master of Science in Chemistry or Biochemistry or related scientific study is required. To review full job description and submit resume please visit: <http://jobview.monster.com/Quality-Control-Manager-Job-Chatsworth-CA-102442585.aspx?fwr=true>.
- **QUALITY ASSURANCE SUPERVISOR (#1202-07)** - Thibiant International, Inc. has an opening for a Quality Assurance Supervisor. Candidate must possess a Bachelor's Degree in Chemical, Mechanical, or Industrial Engineering plus a minimum of 3 years supervisory and 5 years manufacturing and/or QA experience. Must have a working knowledge of FDA regulations pertaining to OTC drug manufacture, testing, validation, and documentation. Be experienced in QA systems in the areas of auditing, training, implementation and remediation. Possess excellent analytical skills and communication skills and problem solving ability. Thibiant offers an attractive salary and benefits package. Send resume and salary history to nschussman@thibiant.com.
- **SALES ACCOUNT MANAGER (#1202-08)** - West Coast Region. ALBAN MULLER INTERNATIONAL USA, The "Natural Product designer": seeks an experienced/ qualified candidate for the position of Sales Account Manager - West Coast Region. Responsibilities include: Develop/ implement account specific sales strategies to meet/exceed budget. Call on Key Accounts to understand their needs. Present/ promote new and alternative ingredients/ technology. Obtain/ evaluate feedback on samples and technologies. Prepare forecasts and reports. Interface with product management, customer service, procurement and technical teams. Participate in trade shows/sales conferences/sales meetings. Awareness of market trends, new technology, pricing, and customer projects. Requirements include: BS/BA, Chemistry or Biology. 5+ years sales experience in the chemical/ personal care industry. Please forward resumes to evelyne.bismuth@albanmuller.com.
- **DIRECTOR OF MATERIALS MANAGEMENT AND LOGISTICS (#1202-09)** - The Director of Materials Management and Logistics is responsible for developing and implementing new initiatives that will reduce costs and improve efficiency. The main focus is innovation and continuous improvement that will reduce cost of goods, meet or exceed both the company's manufacturing needs and the customer's experience. The Director will lead the development, planning and implementation of multiple strategic initiatives for the company, including purchasing of packaging, materials and inventory management, finished goods manufacturing and QA, logistics, and product development. Location. Carlsbad, San Diego County. Email cover letter and resume to sc@lifelineskin.com.
- **LABORATORY TECHNICIAN (#1203-01)** - Formulation/Product research and development laboratory is looking for a Lab Tech with 1-3 years experience in the cosmetics and personal care field. Candidates will assist in developing formulations, new product applications, and assessment of stability technology used in a variety of personal care applications. Ideal candidates should possess a Bachelor's degree in chemistry, chemical engineering or related field and knowledge of personal care formulations through product development experience on the bench. Must have excellent decision making and problem solving skills and the ability to interpret and translate experimental results. Salary negotiable DOE. employment@aboverinaldilabs.com.
- **COLOR CHEMIST/FORMULATOR (#1203-02)** - Weckerle Cosmetics seeks an experienced/qualified Color Chemist/Formulator. Responsible for new product development, and continued improvement on existing products. Development of methods/procedures for new product formulations. Carry out innovative research to add products to cosmetic library. Partners internally w/other departments for flawless transition of projects from development stage to manufacturing. Reverse engineering of existing market products. Create product specification for new products. Prepare ingredient list, finished good MSDS and other regulatory documents for customers. Monitor and approves pilot and first production batches. Perform root cause analysis and troubleshoot production batches. Coordinate w/external labs for clinical and other product testing. Please send resumes to jobsus@weckerle.com.

Job Opportunities

- **TECHNICAL SALES REPRESENTATIVE (#1203-03)** - Coast Southwest is seeking a Technical sales representative to cover the Northern California sales territory and the Pacific Northwest. The candidate will be domiciled in or close to the San Francisco Bay Area. The ideal candidate will have a minimum of 5 years of sales experience in the Chemical and /or Specialty Ingredients industry with a proven track record of profitable sales growth and territory management. The successful candidate will be expected to be able to work independently yet be an excellent team player. She/He will also have excellent communication skills--both oral and written, and possess an undergraduate degree from an accredited institution of higher learning. Proficiency with MS Office is a must. Our ideal candidate must drive the attainment of profitable top line sales growth with the highest levels of customer satisfaction. Other responsibilities include providing management with accurate and timely market intelligence. Other major expectations include obtaining and providing product usage data to various Coast personnel to meet and exceed customers' expectations as well as establishing and maintaining an active, robust, yet realistic pipeline and target account program for any and all assigned territories. This position may require 25% travel. Please forward resumes to careers@coastsouthwest.com.
- **ASSOCIATE PRINCIPAL SCIENTIST (#1203-04)** - Product Safety (Nutritionals) Dallas, TX. Responsibilities: Lead, design and execute projects that evaluate the safety of Mary Kay Inc. products and/or ingredients prior to consumer use, including projects related to nutritional supplements. Oversees in vitro safety testing. May oversee or conduct clinical safety testing. Analyzes and interprets safety study results. Qualifications: MS/PhD diploma/degree in a Biological Science or equivalent applicable experience, plus 3-5 years of product safety experience with a focus on nutritionals. Must have ability to apply standard scientific principles, concepts and techniques to design and execute projects to evaluate the safety of ingredients, products and other items. Experience in the interpretation of toxicological studies is necessary. Must have knowledge and experience to conduct product safety assessments of nutritional supplements. Please forward resumes to andrea.downey@mkcorp.com.
- **DIRECTOR OF QUALITY ASSURANCE & REGULATORY AFFAIRS (#1203-05)** - A critical member of the management team who will lead daily QC and inspections raw material control, incoming inspection of packaging, product evaluation/analysis and in-process batch adjustments. He/she will lead and maintain audit functions and the company's regulatory affairs compliance program including validation studies and compliant investigations. The successful candidate will possess the following traits, attributes and experiences: 7-10 years of experience in the personal care, OTC pharmaceuticals, and/or the cosmetics industry in quality and regulatory functions, global regulatory affairs (domestic and international) experience, experience in fast paced, process oriented, new product development company/companies. Qualified candidates please forward cover letter, resume and current compensation parameters to cstone@deliveringleadership.com.
- **CHEMIST FORMULATOR (#1203-06)** - Responsibilities: Formulation of all types of Skin Care and Sun Care products including but not limited to creams, lotions, balms, sprayable lotions and surfactant based systems. Formulation of all OTC products including but not limited to acne lotions, sunscreens, and antibacterial products. Determining product specifications and expiration dates. Originating process manufacturing procedures. Monitoring and releasing first time manufacturing batches. Developing new products to meet marketing and sales department needs. Qualifications: BS in Chemistry, Biology, or related field. Knowledge of industry trends. Creative thinking, technical writing and organizational skills. At least 6 years and more industry experience on the bench formulating. Knowledge of cosmetic/personal care raw materials, functionality, and interactions. Understanding of emulsion and surfactant technology as well as general formulation techniques. Must be familiar with FDA OTC monographs. Please send resumes to arda@advancedcosmeticlabs.com.
- **R&D CHEMIST (#1203-07)** - Merle Norman Cosmetics, a major cosmetics manufacturer seeks a Chemist to work in the Research and Development Department. The Corporate Headquarters is located near the L.A.X. airport. This position reports directly to the Manager of Research & Development. This is an excellent opportunity for a 3 yr. + experienced Product Development Chemist. Qualified candidate must have a strong bench background in Skin care and/or Color products. Will be responsible for new product development, testing, pilot batch processing and improvement of current product line. **MUST HAVE:** Bachelor's Degree in Chemistry or related Field, 3 yr+ years related experience. Proven track record in the Cosmetic industry. Please send resumes to Monica Daigle, Mncresume4@merlenorman.com.
- **LAB TECHNICIAN (#1203-08)** - Azusa manufacture is looking for a Lab Tech with 1-3 years experience in topical OTC and personal care products. Candidates will perform raw material and product testing. Ideal candidates should possess an Associate or Bachelor degree in chemistry or related field and knowledge of personal care lab testing with OC laboratory equipment. Candidates must have excellent decision making and problem solving skills and the ability to conduct wet-web analysis with minimum supervision. Salary negotiable DOE. Please send resumes to scollins@westwoodlabs.com.

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Job Opportunities

- QC LINE INSPECTOR (#1203-09)** - Cosmetic/OTC drug manufacturing facility located in Chatsworth, CA has an immediate full-time opening for a QC Line Inspector. This individual will perform Production Line Inspection, set-up and clearance check, incoming components check, outgoing finished goods check, pre-weigh and compounding check, daily bulk product and raw material testing. Perform other tasks based on department needs. Candidate must have a bachelors of Science degree with 2 years experience in a manufacturing set-up. Fresh graduates / entry level are welcome. Highly trainable. Ability to effectively read, write and understand the English language. Must be able to multi task and work fast under pressure at minimum supervision. Please submit your resume to: ellahd@neutraderm.com.
- LAB TECHNICIAN (#1203-10)** - 1-3 years experience in the cosmetics and personal care field. Fresh graduates / entry level are welcome. Candidates will assist in developing formulations, new product applications, conduct of stability studies, checking R&D samples specifications, computer and documentation works. Ideal candidates should possess a Bachelor's degree in chemistry, chemical engineering or related field. Must have excellent decision making and problem solving skills and the ability to interpret and translate experimental results. MS Office literate. Must be able to multi task and work fast under pressure at minimum supervision Please submit your resume to: ellahd@neutraderm.com.
- R&D CHEMIST (#1203-11)** - Responsible for new product development, and continued improvement on existing products, reverse engineering of existing market products. Technically equipped to do innovative research on raw materials and products. Ability to scale up R&D projects from development stage to manufacturing. Create product specification for new products. Must be able to multi task and work fast under pressure at minimum supervision. 3-5 years experience as a formulator in a personal care manufacturing set-up. Should have a Bachelor's degree in Chemistry or Chemical Engineering or related field. Must have excellent decision making and problem solving skills and the ability to interpret and translate experimental results. Please submit your resume to: ellahd@neutraderm.com.
- DOCUMENTATION CONTROL ADMINISTRATOR (1203-12)** - A manufacturer of Topical OTC and personnel care products is currently seeking a Documentation Control Administrator. The candidate of choice will be responsible for prepare documents from master templates, distribute/route manufacturing and/or laboratory documents, maintain good record keeping practice, coordinate sampling and documentation tracking for raw materials, packaging component, and stability samples. The candidate must have good computer skill in Word, Excel and Power point. The successful candidate will possess the following traits, attributes and experiences: 1-3 years of experience in the personal care, OTC pharmaceuticals, and/or the cosmetics, experience in fast pace company. Compensation: \$11 - \$14 per hour. Qualified candidates please forward cover letter, resume and current compensation parameters to scollins@westwoodlabs.com.

POSITION WANTED

- R&D CHEMIST FORMULATOR (#1201-08)**. Formulate Personal Care (Skin, Hair & OTC) Aerosol, Nutritional, Pharmaceutical Products. Knowledge of scale-up process with GMP compliance. Responsible for material management, procurement, inventory control, purchasing, vendor relations, representation in trade shows. Compile European Dossier. Ability to color match batches. Research new ingredients and technologies. Skilled in analytical instrumentation including: Liquid & Gas Chromatography, Atomic Absorption, Spectrophotometer, FDA regulations, AOAC, ASTM, USDA Methods. Familiar with international compliances and regulations. Twenty five years of laboratory analysis with experience in R&D and Quality Control in Cosmetics. Contact mayuar02@yahoo.com.

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, please e-mail your job listing to **John Garruto, Employment Chair** at jgarruto@skinmedica.com or **Bethany McCarver** at bmccarver@skinmedica.com. Please limit to technical positions only. When the position is filled, please notify Bethany McCarver to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.

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IntegrIGEL O/W HP	Sodium polyacrylate (and) Hydrogenated Polydecene (and) Trideceth-6	
IntegrIGEL O/W EHS	Sodium polyacrylate (and) Ethylhexyl Stearate (and) Trideceth-6	
IntegrIGEL O/W MO 2-11pH	Sodium Acrylate / Sodium Acryloyldimethyl Taurate Copolymer (and) Mineral Oil (paraffinum Liquidum) (and) Trideceth-6	
IntegrIGEL O/W SP	Sodium Polyacrylate	Cationic 300
IntegrIGEL O/W 2-11pH PWDR	Sodium Acrylate / Sodium Acryloyldimethyl Taurate Copolymer (ATBS)	
IntegrIGEL P37 - PG	Polyquaternium 37 (and) Propylene Glycol Dicaprylate Dicaprate (and) PPG-1 Trideceth-6	
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FROM LATVIA WITH LOVE

John Luna

If you never had the pleasure of meeting Euphrem and Vera Komras, you have missed something very special. I have known this dynamic duo from Latvia for years and I thought it might be fun to hear their unusual story. Get ready for a very special treat.

John Luna: Euphrem, thank you for allowing this interview, I thought it was time for the people of the SCC to get to know you and Vera just a little bit better.

Euphrem: Da.

JL: I'm sorry, what?

Euphrem: DA! It means yes in Russian. And do you know what we call this in Russia (Euphrem points to a chair)

JL: No, what?

Euphrem: A chair!! Hahahaha I just make joke.

Vera: Euphrem, nobody likes that joke! John, please sit.

JL: Ok let's get started. So where the heck is Latvia??

Vera: Latvia is just south of Estonia and north of Lithuania.

JL: Of course, why didn't I know that!! And where in Latvia are you from?

Vera: We are from Riga, which is the capitol of Latvia on the northern coast.

JL: Euphrem, you were born there too?

Vera: No! Euphrem was born in a small little town; nobody can pronounce it, just put Riga.

JL: Euphrem, is Latvia a big country?

Vera: No it is tiny! You can fit all of Latvia inside southern California.

JL: Euphrem could you hold it down please. You are such a chatterbox!!!

JL: So when and where did you two meet?

Vera: I went to the University of Riga to pursue a degree in Chemistry.

Euphrem: And I went to the University of Siberia

JL: Hahahahahaha.

Vera: Why are you laughing?

JL: Oh, I thought Euphrem was making another joke.....sorry!

Vera: No joke! In Latvia we don't make jokes about going to Siberia!!

JL: Euphrem so you really did go to Siberia?

Euphrem: Yes, Tomsk Polytechnic University in downtown Siberia. I also received a degree in chemistry like Vera.

JL: So you met in Siberia?

Vera: Are you kidding? I would never go there! We met in Riga; a friend introduced us during college. Euphrem would come home on the weekends.

JL: Come home from Siberia on the weekends? No one's going to believe this.

Vera: Well maybe people would believe you if you didn't lie so much!!!!

Euphrem: She's spunky isn't she?

JL: Yeah, to say the least! So what happened next?

Euphrem: We were married one year after we met. I started work at a chemical plant synthesizing organic compounds.

Vera: And I started at the Latvia Brewery in quality assurance. Shortly after, I gave birth to our first daughter and a few years after that we had our second daughter. Life was good!

JL: So you both were doing well in your respective jobs.

Euphrem: Yes, then the political climate in the Soviet Union began to change in the late eighties, so we decided to leave Latvia and head for America.

JL: That must have been a difficult decision.

Euphrem: It was a very difficult decision to make but we thought it was best for our family. At the time, you could not take money out of the country, you had to buy goods.

JL: So you bought goods and shipped it to America?

Euphrem: Well no, we shipped it to Israel which was to be our first stop. But we decided not to go and we stayed in Latvia.

JL: So what happen to all the goods you bought with your savings?

Euphrem: Well it did not go to waste, our relatives took possession but we had nothing left in our condo. It was empty! No beds, no furniture and we drove an old beaten up car.

JL: That must have been very tough on you and your family!

Euphrem: Da! Vera wanted to send me back to Siberia!!

Vera: Oh, that's not true! We were both working and we quickly replenished everything in the condo. We were very happy. Until we got the notice.

JL: What notice?

Vera: Every year there is a certain number of Latvians that apply for a green card and our application was accepted. It was official, we were going to America!!



...continued on page 31



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At our February SCC meeting we started our Red & Blue Ribbon Program and it was a big success! Our board members are now wearing red ribbons while our SCC members are wearing blue! What value do ribbons bring, one might ask? First of all, it helps recognize our hard working board members! You may notice someone with a ribbon and had no idea they were on the board! Secondly, the ribbon's helps identify current members from non-members. I'm so pleased to say Marieme Sane Haynes, our Treasurer-Elect, while assisting at our registration desk conversed with 4- 5 non-members who were relatively new to our meetings and was able to properly welcome them since they didn't know many people and in addition she was also able to provide more detail on the value of our membership including the cost savings of registration, the monthly Newsletter, and the 6 issues of the Journal of Cosmetic Science mailed to each member's address each year. These newcomers expressed interest in joining and had no idea of most of these perks until it was explained. Great job Marieme!

course had to be cancelled, they decided the second course needed to be cancelled as well. Do not worry the courses will resume next year! Please offer your best wishes to Rebecca for a speedy recovery! Get well Rebecca!

After careful contemplation, I decided to dissolve the Public Awareness Chair position due to the issues we had defining the role. I feel it's best to fold this responsibility into the Regulatory Affairs Chair position Janet Blaschke has kindly served and held for many years. Moving forward, I'm pleased to share Doug Schoon will become a guest writer and will add additional content and value to our monthly Newsletter for our membership! We are very fortunate to have both Janet and Doug along with their expertise supporting our chapter! See you all at our next meeting in March as we expand our breath of knowledge together.....

At the meeting, I also made an announcement for Rebecca Gadberry stating that the UCLA Extension course this year has been cancelled due to medical issues. Rebecca is fine but cannot utilize her voice for a period and since the first

Best Wishes,

Debbie Dorsch
Chairwoman

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