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Dinner Hour

Choosing the Right Thickener

Dr. Brajesh Jha

Technology Manager-Personal Care Division
Evonik Industries

The main use of thickeners in personal care applications is to increase the viscosity of a formulation. However, they can provide several additional benefits such as mitigating irritation, foaming, moisture retention, improve suspension of added ingredients, syneresis inhibition, enhance sensory profiles and many more. This presentation will focus on the different types of thickeners, their thickening mechanisms, additional benefits and their use in personal care applications.

...continued on page 3

Educational Hour

The Epigenome: Where the Genome and Environment Meet

Rebecca James Gadberry

CEO
YG Laboratories



UV, diet, drugs, tobacco, alcohol, ecotoxins, emotional stress, exercise and cosmetic ingredients are among a number of factors now being proven to trigger chemical influences on gene expression without changing the genes themselves. Known as the "epigenome" – the molecular master of the genome – these changes in genetic expression can occur in seconds, yielding positive or negative impact on the organism – activating stem cells, up-regulating the production of such proteins as sirtuins and collagens, building muscle, triggering diseases like cancer and diabetes and initiating cellular aging. This session will offer a simplified discussion of the epigenome as it relates to the human genome, stem cells and other aspects of skin aging, reviews the two most common types of epigenetic "tags" – methyl groups and histone markers – and will discuss the implications of this emerging and exciting field of research for the cosmetic chemist.

...continued on page 3

Meeting Details:

Date: **Tuesday - September 25, 2012**
 Location: **Marriott - Century Boulevard**
 Menu: **Chicken or Vegetarian**

Educational Hour - 5:00-6:00 p.m. Cocktail Hour - 5:30-6:30 p.m.
 Dinner Hour - 6:30 p.m. Speaker - 7:30 p.m.

More Meeting Details on Page 2

Meeting reservations are strongly encouraged!

Reserve Today!

Pay online at www.caliscc.org
 or
 Call (562) 236-5700 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-September 21
 If you reserve and do not attend, you are responsible for meeting charges.
 You will be billed accordingly.

Inside this issue:

Calendar of Events...2 Scientific Seminar...7 Job Opportunities...10 Historian's Column...23 Golf Event Photos...26-28

Location

Marriott
5855 West Century Boulevard
Los Angeles, CA 90045-5614
(800) 228-9290

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. Non-member pricing in effect after first meeting.
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Chicken or Vegetarian

Reservations

Please register and pay online at www.caliscc.org. ROSS Organic: **562-236-5700**. Call-in registrations must be guaranteed with credit card and will be charged for no-show. Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings. If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Details

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Society of Cosmetic Chemists - California Chapter

2012 Calendar of Events

<i>September</i>	²⁵	California Chapter Monthly Meeting	Marriott Los Angeles
<i>November</i>	²⁷	California Chapter Monthly Meeting	Renaissance LAX
<i>October</i>	⁴	SCC Scientific Seminar	Marriott Marina del Rey
	²³	California Chapter Monthly Meeting	Renaissance LAX

Announcements

Your California Chapter Needs YOU!

We need candidates for the Chapter's Fall Election for Secretary, Treasurer-Elect, and Chair-Elect.

If you would like to run or have even so much as thought about it, please speak to one of our Board members (past or present) to get your questions answered. Deadline for submission is September 7, 2012.

SCC September Meeting

Please note that the September meeting will be at the Marriott on Century Blvd. since the Renaissance was booked. The meeting will also be held half an hour earlier.

5855 West Century Boulevard
Los Angeles, CA 90045-5614
(800) 228-9290

California Chapter Executive Board Announcement

The California Chapter's Executive Board has appointed Liz Streland Chair of the California Chapter filling the position left vacant by Debbie Dorsch who resigned due to family illness. Liz was already serving as the Chapter's Chair-Elect. As a result, the Chair-Elect position will be vacant until the 2013 Chair-Elect takes office.

SCC November Meeting

Please note that the November 27 meeting will be a lunch meeting. 11:30 educational hour, 12:00-1:00 registration, 1:00 pm lunch speaker. Please note the November 27 meeting has been changed back to the regular dinner meeting and will not be a lunch meeting. The location will also be back at the Renaissance LAX.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tlesko@presperse.com with any changes.

National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website. The actual link address is as follows: http://69.36.162.213/SCC_Address_Change_Request.htm

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The Cosmeogram is the official newsletter of the Society of Cosmetic Chemists - California Chapter. This newsletter is published as a service to our members. <http://www.caliscc.org>.

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Deadline for the October Cosmeogram is September 26

Please forward all content to
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Be the Next SCC Monthly Meeting Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

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- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
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- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (CosmeGram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as “This Month’s Sponsor”, which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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yihsin2003@yahoo.com

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Sponsorship Co-Chair
guy langer@aol.com
(818) 606-7060



Dinner Hour

About Our Speaker

Brajesh Jha, Ph.D., is the Technology Manager for Evonik Industries - Personal Care Division in North America. He is also a member of the Society of Cosmetic Chemists. Brajesh has over ten years of experience in the cosmetic and personal care industry. He has a number of publications in scientific journals, publications in trade journals and a book chapter in the personal care area. Brajesh also holds a few application patents.

...continued from page 1

In his academic career, he has been honored with prestigious scholarships from Council of Scientific Industrial Research (CSIR), India; Japan Society for Promotion of Science (JSPS) and Swedish Institute Fellowship.

Educational Hour

About Our Speaker

Rebecca James Gadberry is widely recognized as one of the skin care industry's leading ingredient authorities. An award-winning journalist and speaker, skin care developer, licensed esthetician and one of the industry's most dynamic educators, Rebecca has been the senior instructor of the highly acclaimed Cali-SCC sponsored User-Friendly Ingredient Series at UCLA Extension since 1986, is

...continued from page 1

a past-chairman for the California Chapter of the Society of Cosmetic Chemists, and is a recipient of the Chapter's Merit Award, Outstanding Paper Award, and National's Chapter Speaker Award. She is also CEO of YG Laboratories, manufacturers of 'next generation' skin care for prestige, professional and medical brands worldwide.

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Arguably there are significant overlaps between the two lists, however all told there are approximately 1200 chemicals listed. Most of these are found in everyday life. DTSC will be analyzing (virtually) and weighing the risks of the various chemicals, their exposure and consequently, their priority within the Green Chemistry program.

3. Create a Priority Products List- the first list can be up to five specific product categories. These will not be general, such as "Cosmetics", but will be more specific like "nail polish". The priority products will be decided within the Department, weighing numerous factors, such as:
 - a. Amount of chemical to which the general public is exposed
 - b. The seriousness of the negative effects of exposure
 - c. And many others
4. Alternatives Analysis (AA) - companies that market items in the Priority Product(s) category will then be required to submit an Alternatives Analysis which is a report which analyzes any possible substitutes or replacement for the chemical(s) in question. The discussion must be in-depth, regardless of the conclusion that either identifies the possible replacement(s) or identifies that replacement is not possible. This is a very detailed requirement, as there is a required Assessor which must be credentialled through an agency which has yet to be identified.
5. Submission and review - once the AA is submitted, the DTSC will review it and determine its acceptability. If the AA concludes that there is no acceptable alternative, DTSC can then ask the company/companies to fund research for an acceptable alternative, approve the alternative if one exists, or less likely, acquiesce that there is no alternative available.

There is much greater detail in all aspects of the draft Regulation which is not covered here. With the publication of the draft in July, we now forecast that the final Regulation to be published by the end of the year. I will be providing an up-to-the moment review at the California Chapter's Scientific Seminar in October.

* CMRs - Carcinogens, Mutagens, and Reproductive Toxins

Green Chemistry: California Clearly Leading the Way

Rebecca James Gadberry

YG Laboratories

Green Chemistry has been a subject of discussion for quite a few years. Proposed legislation has been discussed in California, and in other areas of the world for almost as long.

In July, the State of California's Department of Toxic Substances Control (DTSC) issued its Draft Regulation. It is titled "Safer Consumer Products". This is the last step in the Regulatory process before the official regulation is issued.

The Draft was similar, but not identical to previous iterations. The Draft is 78 pages long and contains some useful information, some esoteric information, and a lot of uncharted wishes.

The ultimate purpose of the Regulation is very simple in principle - try to phase out chemicals that are harmful to people and/or the environment wherever possible, and replace them with safer alternatives.

Add politics and multiple wishes into the mix, and the result is the Draft Regulation. Here are the main pillars:

1. Identify Chemicals of Concern (the "list of lists")
2. Create a list of Priority Chemicals, candidates of which can be on any of the following lists:
 - a. Proposition 65
 - b. Substances classified as CMRs*, Category 1A and 1B in European legislation
 - c. Category 1 Endocrine disruptors in European list
 - d. Chemicals for which a reference dose or reference concentration has been developed based on neurotoxicity in the U.S. EPA 's Integrated Risk Information System
 - e. Chemicals that are "likely to be carcinogenic" or are carcinogenic to humans" under EPA, Groups A, B1 and B2
 - f. "Known to be" or "reasonably anticipated to be" carcinogens based on the National Toxicology Program (NTP), 12th report on Carcinogens, US Department of Health and Human Services
 - g. Chemicals that are identified as High Production Persistent Bioaccumulating Toxins by the EU.
 - h. Chemicals that are considered Persistent, Bioaccumulative or Inherently Toxic to the environment by Canadian Environmental Protection Act Environmental Registry Domestic Substances List
 - i. Groups 1, 2A and 2B of the International Agency for Research on Cancer (IARC)
 - j. Neurotoxicants Agency of Toxic Substances and Disease's Registry of Toxic Portal
 - k. Persistent Bioaccumulative and Toxic Priority Chemicals that are identified by the US EPA's National Waste Minimization Program
 - l. Reproductive or developmental toxicants identified in Monographs on the Potential Human Reproductive and Developmental Effects, National Toxicology Program, Office of Health Assessment and Translation
 - m. US EPA's Toxics Release Inventory of Bioaccumulative, Persistent and Toxic Chemicals subject to reporting under the Emergency Planning and Public Right-to-know Act
 - n. Washington's Department of Ecology's Persistent, Bioaccumulative and Toxic Chemicals



California Chapter of the SCC presents:
Annual Scientific Seminar

"Today's Personal Care Industry: Keeping Up With Market Trends"



When: October 4, 2012

Where: Marina del Rey Marriott
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- 2) Send check (payable to California Chapter SCC) and completed form to Lee Paler at Integrity Ingredients Corp.

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Job Opportunities

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- LAB TECH (#1208-01)** Candidate requires at least 1-2 years of experience working on new formulations, optimizing cost, time, quality and performance of new and current products. Follow through preliminary stability, ordering ingredients, scale up formulations and other lab work. Candidate must have general understanding of raw materials, formulation and work well with little supervision. Strong communication skills and the ability to work well with others is required. Interested candidates, please send resume to nicka@amr-labs.com
- MICROBIOLOGIST LAB TECHNICIAN (#1208-02)** Advanced Cosmetic Research Laboratories is looking for a Microbiologist lab technician responsible for testing raw materials, bulk product, finished product, purified water, and sanitization effectiveness. Essential duties and responsibilities include testing raw materials, bulk product and finished goods for TPC, east and mold. Responsible for microbiological quality of the D.I. water system through routine sampling and testing. Evaluate results and recommend corrective actions when required. Bachelor of Science in Microbiology or minimum 2 years experience in a Microbiology Testing Laboratory is required. Experience with HPLC, and FTIR will be a plus. Knowledge of microbiological identification procedures/equipment, GMP, GLP, water treatment and sanitization procedures/regulations. Please submit resume to arda@advancedcosmeticiabs.com
- QC/R&D LAB TECHNICIAN (#1208-03)** Cosmetic manufacturing firm in San Fernando Valley, CA has an immediate full-time opening for a QC/R&D lab technician. This individual will perform daily bulk product and raw material testing. Perform batch adjustments under QC director's supervision. Update and maintain QC and raw material standards. Report non-conformances. Perform other tasks based on department needs. This position reports directly to R&D Director. The ideal candidate will have a high school diploma with 4 years' experience or bachelors of Science with 2 years' experience in a lab. Ability to effectively read, write and understand the English language. Bilingual English/Spanish is a plus. Must be able to multi task and work under minimum supervision. Please submit your resume to manifa@hugonaturals.com
- QA CHEMIST (#1208-04)** QA Chemist Needed! Northern CA (Bay Area) Skincare manufacturer hiring now! Candidate must have 3+ years of experience in Biotech or chemistry background. Sound knowledge of cGMP, product disposition practices FDA/COPLIPA/ICH regulations and knowledge of HPLC. Salary TBD; offering 401k after 1 year; medical benefits after 90 days. Contact: Sarah@allurelabs.com for further info.
- CLINICAL POSITIONS (#1208-05)** BioScreen Clinical Services is seeking several positions for its expanding Clinical division in Torrance, CA; Supervisor: plans, develops and manages the safety and efficacy of research studies under the supervision of the Principal Investigator. Supervises staff in carrying out studies according to protocol. Minimum BS, plus two years of clinical industry experience. Coordinator: carries out the research studies under the supervision of the PI and Supervisor. Supervises RA's. Minimum BS. Both positions works closely with PI to ensure the research studies are conducted under company SOP's and to Good Clinical Practice guidelines. Excellent written and verbal communications skills. Experience at supervising/managing subordinates. Proficiency in interpreting clinical data and with Microsoft Office software, detail and multitask oriented, exceptional intrapersonal skills, basic understanding laboratory/ arithmetic calculations. www.bioscreen.com jobs@bioscreen.com
- TECHNICAL SERVICE REPRESENTATIVE (#1208-06)** The purpose of the Technical Services Representative is to drive sales volume growth by gaining specification approval at key customers. The Technical Services Representative is the primary contact for customers' Engineering and R&D groups. Responsible for coordinating other technical needs such as sample support, FEA, training with local account representative and is also accountable for providing sales support and expertise through technical knowledge and industry experience. The role focuses on providing material selection and processing assistance to customers, as well as identifying new projects for Personal Care at the design stage. An excellent understanding of target markets and the ability to develop relationships with decision makers are critical. Please visit www.nexeosolutions.com and enter our Careers tab to complete your profile for Job NEX10191.
- R&D FORMULATION CHEMIST (#1208-07)** Autumn Harp, located in Burlington, Vermont, is seeking our next talented industry seasoned professional, with proven track record of successful formulation launches. Key Responsibilities: Develop personal care and cosmetic products. Interface regularly with customer, as well as internal departments. Manage multiple projects. Ability to work with anhydrous formulas and/or emulsions. Experience & Skills: 10 years of experience with facial product formulations. Enjoys working independently and being a partner in business development activities with customers. Can manage multiple projects. Consistently meets customer deadlines/expectations. Extensive experience formulating natural facial skincare products; experience with SPF would be preferred. Chemist must be able to appreciate quick turn-around times on samples. Demonstrably smart, introspective and imaginative with strong intuitive sense, coupled with proven technical skills. Successful track record in working in team environment. Excellent interpersonal skills. Ability to travel occasionally. Education: Bachelor's degree in Chemistry. We offer competitive compensation, generous benefits, and a truly great place to work. Please send a cover letter and resume to: Autumn Harp, 26 Thompson Drive, Essex Junction, VT 05465. Jobs@autumnharp.com www.autumnharp.com Fax: 802-857-4721.





Job Opportunities

POSITIONS AVAILABLE

- FORMULARY CHEMIST (#1208-08)** United Consortium is a manufacturer of Personal/Sensual Care Products, Personal Lubricants and Health and Beauty Aids located in Valencia, CA. We are seeking a Formulary Chemist to join our team. Job Details - Experimentation on the bench with conventional and/or with non-conventional and creative approaches with new formula bases, raw ingredients and processing techniques that will lead to unique product claims and benefits. Must be able to manage multiple projects, report on technical subjects and be a diligent problem solver, while maintaining a clear sense of priorities and focus. Job Requirements - BS/BA in Chemistry, Biochemistry, Pharmacy or equivalent discipline. Experience in cosmetic formulation with an emphasis in Personal Care products. This is a full time position. Salary is based on experience. Please submit resumes to craig@systemjo.com
- R&D CHEMIST (#1208-09)** Manufacturer Company in Sun Valley, CA is looking for a R&D Chemist with an experience background in personal care/color cosmetic formulations. Candidate should have knowledge of cosmetic raw materials and the ability to formulate and analyze the various test results. Interpret physical and chemical properties such as color, strength, pH, and product stability. Oversee pilot batches of formulas and actual production. Ensures all products are compliant with current domestic and international regulatory guidelines. Collaborate with Quality Control, NPD, and Packaging with respect to product formula and finished product. Knowledge in the compliance of products with FDA, USDA, OTC, ISO & SOP regulations. Request 2-5 years' experience in formulation on the Skin Care and Color Cosmetic field. You can forward your resume to: HR.Ontiveros@gmail.com No Calls Please!
- QUALITY ENGINEER (#1208-10)** looking for someone who can make a difference. The individual will be responsible for development and operation of quality systems with ability to audit the systems for deficiency and corrections. Must have the ability to use proper tools to diagnose and correct improper quality/operations/facility practices, an understanding of human factors and motivation, facility cost concepts and techniques. Must have the knowledge and ability to develop and administer management information systems. LEAN experience is desired. Salary DOE Contact plordhutchinson@awareproducts.com
- CHEMIST FORMULATOR (#1208-11)** Responsibilities: Formulation of all types of Skin Care and Sun Care products including but not limited to creams, lotions, balms, sprayable lotions and surfactant based systems. Formulation of all OTC products including but not limited to acne lotions, sunscreens, and antibacterial products. Determining product specifications and expiration dates. Originating process manufacturing procedures. Monitoring and releasing first time manufacturing batches. Developing new products to meet marketing and sales department needs. Qualifications: BS in Chemistry, Biology, or related field. Knowledge of industry trends. Creative thinking, technical writing and organizational skills. At least 6 years and more industry experience on the bench formulating. Knowledge of cosmetic/personal care raw materials, functionality, and interactions. Understanding of emulsion and surfactant technology as well as general formulation techniques. Must be familiar with FDA OTC monographs. Please submit resume to arda@advancedcosmetictlabs.com
- QUALITY CONTROL CHEMIST (#1209-01)** Seeking a QC Chemist for Levlad LLC in Chatsworth, CA. Responsibilities include execution of wet lab tests and instrumental analysis to ensure cosmetic & drug products meet criteria of identity, quality, purity, strength, and physical characteristics they're purported to possess. Minimum of 2 yrs of bench-level chemistry in pharmaceutical, food, or cosmetic industry is required along with a Bachelor's degree in Chemistry or Biology. To review full job description and submit resume please visit: <http://jobview.monster.com/Quality-Control-Chemist-Job-Chatsworth-CA-112794767.aspx>
- COLOR COSMETIC FORMULATOR/CHEMIST (#1209-02)** As part of the Development team you would work on new products and the fulfillment of customer requirements with an end goal of increasing formula capabilities and developing innovative products. You need a passion for creating/improving color cosmetics, with a hunger for problem solving and the ability to flex through change. Qualifications include: 3+yrs of experience in the industry; ability to work methodically, with creativity outside of the box. Experience with: Formulation: color matching; reformulating; raw materials; SOPs and standard works. This team is committed to uncompromising quality in a fast paced environment. Submit resume to spatzlabs.com
- SENIOR APPLIED TECHNICAL SCIENTIST-FORMULATOR (#1209-03)** Lipscomb Chemical is seeking an Applied Technical Scientist-Formulator for Personal & Home Care. This key individual will be starting up and growing a Southern California applications laboratory to support customers and enhance the Lipscomb Chemical technical sales effort. We are looking for a formulating expert for all of Lipscomb's supplier ingredients for personal and home care. The individual will serve as a resource for the Sales Team and assist customers with formulation and scale up issues. Additional activities will be to create interesting and effective formulations and prototypes. Qualified candidates must possess formulating knowledge for both personal and home care, have a technical degree, and reflect a career in delivering chemistry solutions. Lipscomb Chemical – Long Beach, CA is part of the OMYA Group - Offrigen, Switzerland. Applicants should send a resume to: Mark.Stepanek@lipscombchemical.com.

Job Opportunities

- **REGULATORY COMPLIANCE MANAGER (#1209-04)** Provide knowledge of current and future regulations with regard to cosmetic ingredients, raw materials, packaging, labeling, claims, and other related areas of compliance. Develop and maintain regulatory standards and protocols to ensure compliance with various international regulations. Manage and oversee the preparation and submission of regulatory notifications and registrations as required by US and international standards. Establish and foster interaction with regional colleagues and regulatory authorities with regard to strategic/complex matters associated with international projects and/or product registrations. Significant knowledge of the cosmetic industry, its products, packaging and manufacturing practices and regulations. Excellent interpersonal, communication and organizational skills. Bachelor's Degree required. Related scientific discipline preferred. Minimum of 5+ years regulatory experience in the cosmetic, personal care, or related industry. Applicants may apply at : <http://barescentuals-careers.ttcportals.com/jobs/926222-manager-regulatory-compliance>
- **JUNIOR CHEMIST (#1209-05)** Diversapack of California located in Chino, Ca has an opening for a junior level Chemist with 3 – 5 years formulating experience. Responsibilities includes: formula verification and experimentation of various personal care products, raw material assessment, stability interpretation and proper documentation of results. The candidate must be a team player with a good sense of multi-tasking ability while keeping priorities in place. He/She must be able to adjust to diversified tasks provided and able to fulfill projects on a timely basis; must possess proper GLP/cGMP training; must be familiar with FDA OTC monograph and knowledge raw material regulations. Qualifications: BS in Chemistry, Biology or related field. This is a full time position and salary is based on experience. Please send resume to CALston@Diversapack.com
- **TECHNICAL RESEARCH ASSISTANT (#1209-06)** Dermalogica's R&D department is looking for a Technical Research Assistant who supports the technical team by administering information systems. Responsibilities will include, Completing test submission forms and preparing bulk for shipping to outside testing labs to include PET, Assay, RIPT, HET-CAM testing services, Requesting and maintaining databases of all raw material documentation including specifications, MSDS, Efficacy and safety studies, Maintaining artwork database and reviewing to ensure accuracy between artwork and international formula decks, Supporting the preparation and maintenance of PIF (Product Information Files), MSDS, production manufacturing instructions and associated raw materials documents, Providing support for in-house panel testing including preparation and labeling of test samples. Our ideal candidate must have 2-3 years regulatory experience. Please visit our website at www.dermalogica.com to apply.
- **R&D CHEMIST (#1209-07)** Blaine Laboratories Inc, is a major OTC manufacturer seeking a Chemist to work in the Research and Development Laboratory. We are located in Santa Fe Springs, Ca. This position reports directly to the Director of Manufacturing Operations. Qualified candidate must have a strong bench background in Topical formulations and responsible for new product development, testing, pilot batch processing and improvement of current product lines. We offer a competitive salary with benefits. Please send resumes to S.ilicciardo@blainelabs.com
- **FORMULATING CHEMIST (#1209-08)** An innovative cosmetics company located in Corona, CA has an immediate need for a cosmetic chemist. Must have hair color formulation and manufacturing experience. A minimum of two years' experience is required. Please email your resume and salary requirements to Kristin@developlus.com
- **LABORATORY TECHNICIAN (#1209-09)** Formulation/Product research and development laboratory is looking for a Lab Tech with 1-3 years bench experience in the cosmetics and personal care field. Candidates will assist in developing formulations, new product applications, and assessment of stability technology used in a variety of personal care applications. Ideal candidates should possess a Bachelor's degree in chemistry, chemical engineering or related field and knowledge of personal care formulations through product development experience on the bench. Must have excellent decision making and problem solving skills and the ability to interpret and translate experimental results. Salary negotiable DOE. employment@aboverinaldilabs.com
- **ASSOCIATE PRINCIPAL SCIENTIST-PRODUCT DEVELOPMENT (#1209-10)** Responsibilities: Planning and developing complex/difficult development projects requiring advanced levels of knowledge/ experience. Investigates /applies novel or state-of-the-art technologies to the solution of practical problems that directly impact long term divisional and Company goals/objectives. Serves as a technical project leader and in-house authority on difficult technical questions, providing guidance for other staff members. Qualifications: MS/PhD degree in biochemistry or equivalent experience. Work experience in the field of cosmetics of 10-20 years with BS/BA, 5-15 years with MS/MA, or 3-10 years with Ph.D. Must possess a familiarity with the functional materials used in cosmetic products in an assigned category, including suppliers, trade names, and INCI nomenclature with the functional materials. Must be familiar with formulas/ patents within a product category and state-of-the-art industry methods of formulating for stability and cost efficiency. Please send resumes to Nelissa.Sierra@mkcorp.com
- **TECHNICAL INFORMATION- MEDICAL AFFAIRS SPECIALIST (#1209-11)** Responsibilities: Working under general direction, conducts education, gathering, analysis and distribution of product-related adverse event management for the Mary Kay product line. Provides scientifically-based, product-related technical support and acts as a liaison to the independent sales force, consumers and medical community. Develops and implements appropriate action plans as needed, utilizing investigative techniques which sustain a low-risk environment. Works with the medical community to provide professional, outreach services & support to help maintain and grow the brand image of our product line and company in general. Qualifications: Bachelor's degree in biology, allied health, nursing, public health, or a related equivalent, plus 5 years of related experience or a master's degree and 3 years of related experience. Please send resumes to Nelissa.Sierra@mkcorp.com

This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmeogram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair at jgarruto@skinmedica.com** or Bethany McCarver at bmccarver@skinmedica.com. Please limit to technical positions only. When the position is filled, please notify Bethany McCarver to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.

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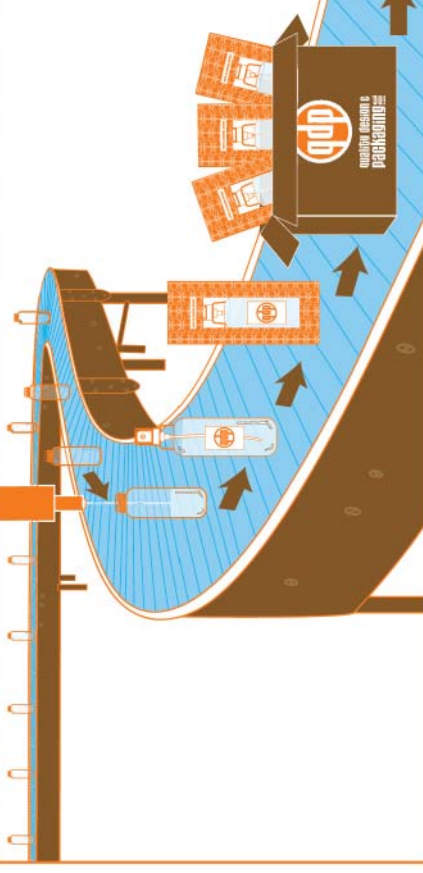
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A Historian's Perspective

John Luna

Deveraux Specialties

It's been a long hot summer and, as I contemplated on what subjects or persons to pursue for my column, I began to think about the numerous questions I have been asked by SCC members regarding the articles I have written. What is obvious to me is the difficulty differentiating the two different kinds of articles I write - the Historian's column and the more humorous Historian's Fun Corner column. A perfect example of this would be my column "Midnight Rescue in China" in which our former Chair, Mauricio Castro and a host of others travel to China piloting the SCC Piper to rescue a captured member. Caution: some of you may not want to hear the following so please read past the next few lines. Midnight Rescue in China never happened!!! It was a Fun Corner column. Yet I was asked numerous questions concerning this article such as: Did the SCC Piper plane really make it all the way to China on one tank of gas? How long has the Chapter had a Piper and can you charter it? Does Lee Paler really dress up as Lucy Lu, as he did in the article to distract the Chinese soldiers? Of course the answers are no, no and I'm not really sure. It certainly would not be nearly as funny if people were not dead serious when asking me these questions. My good friend, Cindy Zhang of Merle Norman, even chastised me for placing the Chinese cities in the wrong geographical locations.

On the other hand, there have been instances where I have attempted to write a factual Historian's column on an SCC member but deemed it so incredulous, it couldn't be true. Case in point, my good but eccentric friend Debbie Pierce had her downstairs bathroom painted from floor to ceiling with gargoyles and demons. She has a coffin in her home, several hearses, wears a pentagram, but other than that is a normal, down home girl. Well after I wrote this article, more than a few members approached me and asked how I could spread such rumors about Debbie. I said, funny thing about those rumors, they're all true!! Don't get me wrong, I am thrilled that some people seem to enjoy these articles and it's kind of fun when some can't seem to differentiate what is true with what is fictional. I am also asked questions such as who were the most intriguing chemists I have every interviewed? I always answer the Romanian Contessa, Laura Singleton of Neutrogena and Ron "The Big Kahuna" DiSalvo from Integrated Research. The sagacity of both is unequaled and both have been highly innovative in their respective fields, Laura in sun care and Ron in hair care. Also their journey to success is fascinating. Laura came to this country from Romania with practically nothing and became one of the foremost sun care formulators in the world. Ron started as a barber, became a consultant for Walt Disney for the hair pieces used in Pirates of the Caribbean, became Vice President of Redken, then went on to his very successful consulting business, Integrated Research.

Probably the most fun I have had was putting together the SCC look-alikes. Of course I had to be very careful not to offend anybody and, for the most part, I succeeded. Although there were a few that did not care for their counterparts, such as Tim Crawford who vehemently denies he looks like Homer Simpson. Although, let's face it, you never see them together at the same time. And lastly I am always asked who I might interview next. One person I have always wanted to interview but have never pinned down, is Bill Doughty. Bill has been a part of the SCC for 133 years; he joined when he was a lad of 21 in 1860. Of course I am kidding. Bill Doughty is not quite 154 years old yet, but he certainly has lived an interesting life and, hopefully, I will get to interview him soon.

And finally, on another note, I had the pleasure of joining Debbie Pierce and a host of other SCC members on Saturday, August 11 for the annual Plane Pull, which raises money for the Special Olympics. Each team of 25 attempts to pull a plane ten feet the quickest and is timed. I really thought we might have a chance to win when Karen Chun was chosen to be our anchor. Karen is 5 foot nothing and weighs an impressive 47 pounds but, as she puts it, "Yeah, but I'm 47 pounds of Asian Fury"!!! Alas, it was not enough to win as we pulled the plane in 23 seconds, although it was far from the worst. Union Bank needed 83 seconds. It was quite a fun morning and we raised over \$1,135.00 for a very good cause. It also reminded me what a generous Society we are in giving of our time and resources. As much as I tease Debbie Pierce, I must say she is always in the forefront to raise money for such worthy causes. Other members who were present to pull and donate were John Garruto, Brian Kolevar, Debbie Pierce, John Luna, Karen Chun, Arnold Stireland, Tony Monaco, and Mike Heischer. Donating were Angie Inouye and Paola Alfonso. There were also a host of family and friends present to help out. The winning time was just under 9 seconds. Debbie has vowed to win this event next year. I don't doubt her!



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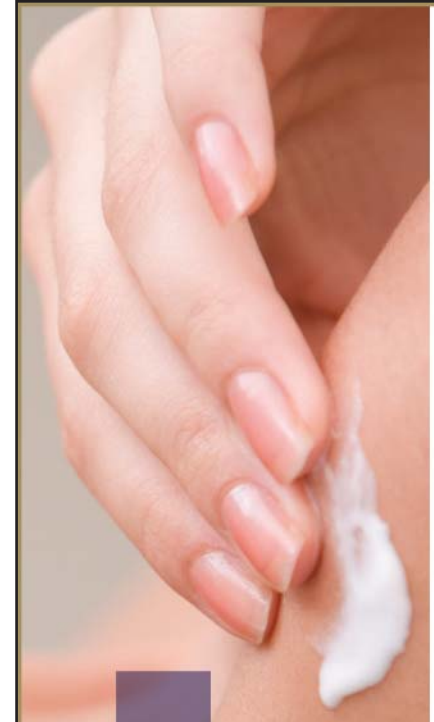
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