

*Dinner Hour*

**Clinical/Science:  
 Dr. Brand,  
 Fillers, Surgery,  
 Post surgery,  
 Mesotherapy, and  
 Micro-intervention**



Kristen Presti  
 Marketing Manager for North America  
 BASF

The latest trends in plastic surgery include fat grafting and injections, purified Botox, and gender-specific approaches to procedures. However, people's attitudes and perceptions of the skin are evolving along with their expectations. Global influences on cosmetic trends indicate that the world is moving toward a more holistic approach to cosmetic products, which provides an alternative to plastic surgery procedures.

Additionally, with increased involvement from the dermatology world, products are becoming more sophisticated, and cosmetic products can even be used as a solution to post-surgery issues or side effects. Cosmetic science offers clear, pragmatic, and concrete end benefits with efficient and visible results, offering consumers viable solutions for their beauty needs.

...continued on page 3

*Educational Hour*

**Apalight  
 Kalilight**



Prof. Dr. Luigi Rigano  
 Scientific Director  
 ISPE Laboratories

Apalight

INCI: Hydroxyapatite, Aqua

Function: Skin-friendly solid actives Sun filter booster

Description: Apalight is constituted of hydroxyapatite particles activated with trace elements: an Association of (Zn, Mn, Mg) (Ca)<sub>5</sub> (PO<sub>4</sub>)<sub>3</sub>(OH) (Lactate). Bio-functional skin-friendly mineral solid active in sunscreen cosmetics. Apalight, thanks to its bio-compatibility with human body and skin, is a very effective sun-filter booster, superior to Titanium dioxide, without any blue-white appearance and lower costs; moreover are avoided the typical problems of intolerance and loss of efficacy affecting those ingredients, like micronized solids, that tend to diffuse in depth interfering with skin metabolism. When used in a o/w sunscreen formula (SPF 15 – COLIPA standard) and compared to a similar addition of ultrafine Titanium dioxide, it gave 9% better performances than TiO<sub>2</sub>. When substituted to Titanium dioxide into two w/o sunscreen formulations (respectively SPF 30 and 50+) Apalight gave results better than TiO<sub>2</sub> by 18 and 2% respectively.

...continued on page 3

*Meeting Details:*

Date: **Tuesday - October 23, 2012**  
 Location: **Renaissance LAX**  
 Menu: **Chicken or Vegetarian**

Educational Hour - 5:30-6:30 p.m.    Cocktail Hour - 6:00-7:00 p.m.  
 Dinner Hour - 7:00 p.m.                Speaker - 7:30 p.m.

**More Meeting Details on Page 2**

**Meeting reservations are strongly encouraged!**

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 or  
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Reservation Deadline: 12:00 p.m. (noon) Friday-October 19  
 If you reserve and do not attend, you are responsible for meeting charges.  
 You will be billed accordingly.

## Meeting Details

### Location

Renaissance LAX  
9620 Airport Blvd.  
Los Angeles, CA 90045  
(310) 337-2800

### Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

### Menu

Chicken or Vegetarian

### Reservations

Please register and pay online at [www.caliscc.org](http://www.caliscc.org); ROSS Organic: **562-236-5700**  
Call-in registrations must be guaranteed with credit card and will be charged for no-show.  
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.  
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

## New Members

### Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new member to our Chapter:

Melanie Maik – *Induchem*

Victoria Perez – *Thibiant*

Andrew Shearer – *John Paul Mitchell Systems*

Maya Shehayeb – *John Paul Mitchell Systems*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) so we can include them in the Hospitality Corner for future Cosmegrams.

## Society of Cosmetic Chemists - California Chapter

### 2012 Calendar of Events

#### October

23 California Chapter Monthly Meeting Renaissance LAX

#### November

27 California Chapter Monthly Meeting Renaissance LAX

#### December

6-7 2012 Annual Scientific Meeting & Technology Showcase New York Hilton

## Dinner Hour

...continued from page 1

### About Our Speaker

Kristen Presti is the Marketing Manager for North America at BASF Beauty Creations. She has a M.S. in Molecular Biology and 7 years of marketing experience within the Cosmetic and Personal Care

Industry with additional experience in business management, sales, and product development. Previously, Kristen worked at Symrise Incorporated and Active Concepts LLC in various roles.

## Educational Hour

...continued from page 1

Apalight has an interesting anti-wrinkle effect on skin. In the field of anti-age efficacy, the material proved to perform a statistically significant soft-focus effect (by sensory evaluation) a statistical decrease of deep wrinkles and a tendential decrease of average rugosity (by skin replica). Improved biological elasticity and visco-elastic coefficient (measured by Cutometer) were the influenced elasticity parameters. Moreover, even if transparent, the product provides evident reduction of wrinkles visibility.

### Kalilight

*INCI:* Hydroxyapatite, Cysteine, Glutathione

*Function:* An Innovative Skin Lightening Ingredient

*Description:* Kalichem Italia has developed an innovative, active and safe cosmetic ingredient with lightening effect on the skin, for the prevention and treatment of hyper pigmentation like age spots or brawn spots due to: skin photo ageing, hormonal variations or photo sensitization. It is useful in obtaining a more homogenous skin color. It is made up of natural raw materials, aminoacids and vegetal extracts with acknowledged and widely documented efficacy in the whitening activity, produced with a new technology that improves the active principle's action. To demonstrate its whitening action, an in vivo test has been conducted to evaluate its whitening efficacy, measuring the skin color with a colorimeter chroma-meter cr400 minolta. The results show a statistically significant increase of the cutaneous brightness, a statistically significant decrease of the yellow-blue parameter, and an increase of the ITA° parameter (the higher the value, the lighter the color), indicating a statistically significant decrease of the cutaneous pigmentation.

Considering the above mentioned, the product can be considered a new and effective ingredient to be used both in cosmetic formulations for the treatment of skin discoloration (de-pigmentation products) and in skin whitening and face care products.

### About Our Speaker

Prof. Dr. Luigi Rigano received a university degree in Industrial Chemistry from the State University of Milan in 1970. He has worked in multinational cosmetic industries in R&D and as a technical director.

Since 1986, he has run the Rigano Industrial Consulting and Research Laboratory in Milan, has been involved in R&D of cosmetic formulations, has been involved in scaling up and production issues for the worldwide industry, as well as application studies on raw materials, performance quantification and consultancy on international norms. He organizes multi-level scientific courses for industry staff. He is Scientific Director of the ISPE Laboratories, a certified laboratory performing studies of efficacy, safety, sensory evaluations of cosmetics.

Prof. Dr. Luigi Rigano has been (1990-94) Honorary Secretary of the IFSCC, guest speaker at IFSCC courses, and a speaker at conferences and in University Courses of Cosmetic Sciences. He is a consultant for the Milan Justice Court, and the author of more than 150 scientific/technical papers in cosmetic and dermatological fields.

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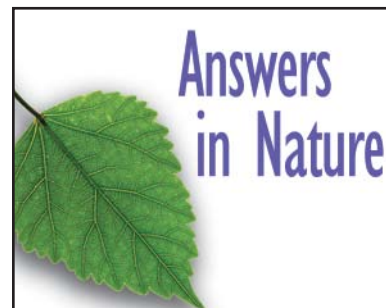
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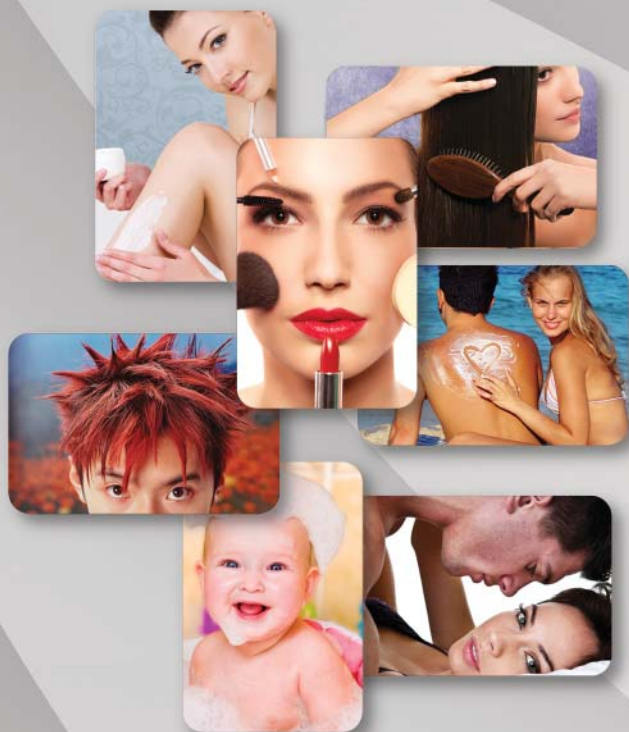
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## Thank You!

*Liz Streland*

*Croda*

Thank you. As I was thinking about what to write for my first article as your Chair, I kept coming back to those two words: thank you. Two words that are so important and so appreciated. So, I would like to start by saying, "Thank you." Thank you to our fantastic membership for the opportunity to serve as Chair of the California Chapter. I am truly honored and take great pride in representing our Chapter.

It takes a great deal of time and effort by many people to keep our Chapter humming. Without these folks, especially our Board, we would not have a Dinner Dance, a Summer Event, a Supplier's Day, an Educational Hour, a Scientific Seminar, a Golf Outing, a monthly Chapter meeting or even this Cosmogram! All of these people have families and demanding jobs (in some cases, they actually own their own businesses!), but they are passionate about our industry and our Chapter and I would like to sincerely thank them all for their hard work.

Our Chapter is also very fortunate to have a generous group of companies that sponsor our meetings and events. By doing so, they help to offset our costs making our events more affordable. On behalf of our membership, thank you to all of the sponsoring companies for your ongoing support and dedication.

And who can forget the great Dinner Dance "Goodie Bag" and all the wonderful donations every year that make the Goodie Bag one of the fun highlights. I am sure I am not the only one that looks forward to going through the Goodie Bag and trying out all of the different products. Thank you to all of the companies who contribute to the bag year after year and, of course, to those of you who put the bags together and make sure they get Dinner Dance venue.



Our monthly meetings are great, but would be nothing without our Educational Hour speakers and our Dinner Speakers who truly deliver our mission of education

to our membership month after month, year after year. Thank you to all of our great speakers.

We have four special people I would like to thank for volunteering to run for our 2013 California Chapter Executive Board positions. Karen Chun is running unopposed as 2013 Chair-Elect (and, having served before, knows what she's getting into!). Melanie Cummings is running unopposed as 2013 Treasurer-Elect and brings great experience to the position. I am excited to say that, for the first time in a few years, we have an actual race between two candidates for Secretary. Both Yvette Melikian and Jennifer Hurtikant have volunteered to run for 2013 Secretary. Please take the time to vote.

I especially would like to take a moment to thank my predecessor, Debbie Dorsch. As most of you know, Debbie resigned as Chair this year because of her mother's illness. Debbie jumped in with both feet in 2010 assuming the role of Chapter Secretary when that position became vacant. She then served as Chair-Elect 2011, and then as Chair in 2012. I worked very closely with Debbie over these past couple of years and I can tell you that her enthusiasm, professionalism and dedication to the Chapter were extraordinary. Debbie, from the bottom of my heart, and on behalf of the entire membership, thank you.

Take care,

*Liz Streland*

*Chair California Chapter  
Society of Cosmetic Chemists*

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- **LAB TECH (#1208-01)** - Candidate requires at least 1-2 years of experience working on new formulations, optimizing cost, time, quality and performance of new and current products. Follow through preliminary stability, ordering ingredients, scale up formulations and other lab work. Candidate must have general understanding of raw materials, formulation and work well with little supervision. Strong communication skills and the ability to work well with others is required. Interested candidates, please send resume to [nicka@amr-labs.com](mailto:nicka@amr-labs.com).
- **MICROBIOLOGIST LAB TECHNICIAN (#1208-02)** - Advanced Cosmetic Research Laboratories is looking for a Microbiologist lab technician responsible for testing raw materials, bulk product, finished product, purified water, and sanitization effectiveness. Essential duties and responsibilities include testing raw materials, bulk product and finished goods for TPC, east and mold. Responsible for microbiological quality of the D.I. water system through routine sampling and testing. Evaluate results and recommend corrective actions when required. Bachelor of Science in Microbiology or minimum 2 years experience in a Microbiology Testing Laboratory is required. Experience with HPLC, and FTIR will be a plus. Knowledge of microbiological identification procedures/equipment, GMP, GLP, water treatment and sanitization procedures/regulations. Please submit resume to [arda@advancedcosmeticlabs.com](mailto:arda@advancedcosmeticlabs.com).
- **QC/R&D LAB TECHNICIAN (#1208-03)** - Cosmetic manufacturing firm in San Fernando Valley, CA has an immediate full-time opening for a QC/R&D lab technician. This individual will perform daily bulk product and raw material testing. Perform batch adjustments under QC director's supervision. Update and maintain QC and raw material standards. Report non-conformances. Perform other tasks based on department needs. This position reports directly to R&D Director. The ideal candidate will have a high school diploma with 4 years' experience or bachelors of Science with 2 years' experience in a lab. Ability to effectively read, write and understand the English language. Bilingual English/Spanish is a plus. Must be able to multi task and work under minimum supervision. Please submit your resume to [manifa@hugonaturals.com](mailto:manifa@hugonaturals.com).
- **QA CHEMIST (#1208-04)** - QA Chemist Needed! Northern CA (Bay Area) Skincare manufacturer hiring now! Candidate must have 3+ years of experience in Biotech or chemistry background. Sound knowledge of cGMP, product disposition practices FDA/COPLIPA/ICH regulations and knowledge of HPLC. Salary TBD; offering 401k after 1 year; medical benefits after 90 days. Contact: [Sarah@allurelabs.com](mailto:Sarah@allurelabs.com) for further info.
- **CLINICAL POSITIONS (#1208-05)** - BioScreen Clinical Services is seeking several positions for its expanding Clinical division in Torrance, CA; Supervisor: plans, develops and manages the safety and efficacy of research studies under the supervision of the Principal Investigator. Supervises staff in carrying out studies according to protocol. Minimum BS, plus two years of clinical industry experience. Coordinator; carries out the research studies under the supervision of the PI and Supervisor. Supervises RA's. Minimum BS. Both positions works closely with PI to ensure the research studies are conducted under company SOP's and to Good Clinical Practice guidelines. Excellent written and verbal communications skills. Experience at supervising/managing subordinates. Proficiency in interpreting clinical data and with Microsoft Office software, detail and multitask oriented, exceptional intrapersonal skills, basic understanding laboratory/ arithmetic calculations. [www.bioscreen.com](http://www.bioscreen.com) [jobs@bioscreen.com](mailto:jobs@bioscreen.com).
- **TECHNICAL SERVICE REPRESENTATIVE (#1208-06)** - The purpose of the Technical Services Representative is to drive sales volume growth by gaining specification approval at key customers. The Technical Services Representative is the primary contact for customers' Engineering and R&D groups. Responsible for coordinating other technical needs such as sample support, FEA, training with local account representative and is also accountable for providing sales support and expertise through technical knowledge and industry experience. The role focuses on providing material selection and processing assistance to customers, as well as identifying new projects for Personal Care at the design stage. An excellent understanding of target markets and the ability to develop relationships with decision makers are critical. Please visit [www.nexeosolutions.com](http://www.nexeosolutions.com) and enter our Careers tab to complete your profile for Job NEX10191.

### POSITIONS AVAILABLE

- **R&D FORMULATION CHEMIST (#1208-07)** - Autumn Harp, located in Burlington, Vermont, is seeking our next talented industry seasoned professional, with proven track record of successful formulation launches. Key Responsibilities: Develop personal care and cosmetic products. Interface regularly with customer, as well as internal departments. Manage multiple projects. Ability to work with anhydrous formulas and/or emulsions. Experience & Skills: 10 years of experience with facial product formulations. Enjoys working independently and being a partner in business development activities with customers. Can manage multiple projects. Consistently meets customer deadlines/expectations. Extensive experience formulating natural facial skincare products; experience with SPF would be preferred. Chemist must be able to appreciate quick turn-around times on samples. Demonstrably smart, introspective and imaginative with strong intuitive sense, coupled with proven technical skills. Successful track record in working in team environment. Excellent interpersonal skills. Ability to travel occasionally. Education: Bachelor's degree in Chemistry. We offer competitive compensation, generous benefits, and a truly great place to work. Please send a cover letter and resume to: Autumn Harp, 26 Thompson Drive, Essex Junction, VT 05465. Jobs@autumnharp.com www.autumnharp.com Fax: 802-857-4721.
- **FORMULARY CHEMIST (#1208-08)** - United Consortium is a manufacturer of Personal/Sensual Care Products, Personal Lubricants and Health and Beauty Aids located in Valencia, CA. We are seeking a Formulary Chemist to join our team. Job Details - Experimentation on the bench with conventional and/or with non-conventional and creative approaches with new formula bases, raw ingredients and processing techniques that will lead to unique product claims and benefits. Must be able to manage multiple projects, report on technical subjects and be a diligent problem solver, while maintaining a clear sense of priorities and focus. Job Requirements - BS/BA in Chemistry, Biochemistry, Pharmacy or equivalent discipline. Experience in cosmetic formulation with an emphasis in Personal Care products. This is a full time position. Salary is based on experience. Please submit resumes to craig@systemjo.com.
- **R&D CHEMIST (#1208-09)** - Manufacturer Company in Sun Valley, CA is looking for a R&D Chemist with an experience background in personal care/color cosmetic formulations. Candidate should have knowledge of cosmetic raw materials and the ability to formulate and analyze the various test results. Interpret physical and chemical properties such as color, strength, pH, and product stability. Oversee pilot batches of formulas and actual production. Ensures all products are compliant with current domestic and international regulatory guidelines. Collaborate with Quality Control, NPD, and Packaging with respect to product formula and finished product. Knowledge in the compliance of products with FDA, USDA, OTC, ISO & SOP regulations. Request 2-5 years' experience in formulation on the Skin Care and Color Cosmetic field. You can forward your resume to: HR.Ontiverosr@gmail.com. No Calls Please!
- **QUALITY ENGINEER (#1208-10)** - Looking for someone who can make a difference. The individual will be responsible for development and operation of quality systems with ability to audit the systems for deficiency and corrections. Must have the ability to use proper tools to diagnose and correct improper quality/operations/facility practices, an understanding of human factors and motivation, facility cost concepts and techniques. Must have the knowledge and ability to develop and administer management information systems. LEAN experience is desired. Salary DOE Contact plordhutchinson@awareproducts.com.
- **CHEMIST FORMULATOR (#1208-11)** - Responsibilities: Formulation of all types of Skin Care and Sun Care products including but not limited to creams, lotions, balms, sprayable lotions and surfactant based systems. Formulation of all OTC products including but not limited to acne lotions, sunscreens, and antibacterial products. Determining product specifications and expiration dates. Originating process manufacturing procedures. Monitoring and releasing first time manufacturing batches. Developing new products to meet marketing and sales department needs. Qualifications: BS in Chemistry, Biology, or related field. Knowledge of industry trends. Creative thinking, technical writing and organizational skills. At least 6 years and more industry experience on the bench formulating. Knowledge of cosmetic/personal care raw materials, functionality, and interactions. Understanding of emulsion and surfactant technology as well as general formulation techniques. Must be familiar with FDA OTC monographs. Please submit resume to arda@advancedcosmeticlabs.com.
- **QUALITY CONTROL CHEMIST (#1209-01)** - Seeking a QC Chemist for Levlad LLC in Chatsworth, CA. Responsibilities include execution of wet lab tests and instrumental analysis to ensure cosmetic & drug products meet criteria of identity, quality, purity, strength, and physical characteristics they're purported to possess. Minimum of 2 yrs of bench-level chemistry in pharmaceutical, food, or cosmetic industry is required along with a Bachelor's degree in Chemistry or Biology. To review full job description and submit resume please visit: <http://jobview.monster.com/Quality-Control-Chemist-Job-Chatsworth-CA-112794767.aspx>

**POSITIONS AVAILABLE**

- **COLOR COSMETIC FORMULATOR/CHEMIST (#1209-02)** - As part of the Development team you would work on new products and the fulfillment of customer requirements with an end goal of increasing formula capabilities and developing innovative products. You need a passion for creating/improving color cosmetics, with a hunger for problem solving and the ability to flex through change. Qualifications include: 3+yrs of experience in the industry; ability to work methodically, with creativity outside of the box. Experience with: Formulation: color matching; reformulating; raw materials; SOPs and standard works. This team is committed to uncompromising quality in a fast paced environment. Submit resume to [spatzemployment@spatzlabs.com](mailto:spatzemployment@spatzlabs.com).
- **SENIOR APPLIED TECHNICAL SCIENTIST-FORMULATOR (#1209-03)** - Lipscomb Chemical is seeking an Applied Technical Scientist-Formulator for Personal & Home Care. This key individual will be starting up and growing a Southern California applications laboratory to support customers and enhance the Lipscomb Chemical technical sales effort. We are looking for a formulating expert for all of Lipscomb's supplier ingredients for personal and home care. The individual will serve as a resource for the Sales Team and assist customers with formulation and scale up issues. Additional activities will be to create interesting and effective formulations and prototypes. Qualified candidates must possess formulating knowledge for both personal and home care, have a technical degree, and reflect a career in delivering chemistry solutions. Lipscomb Chemical – Long Beach, CA is part of the OMYA Group - Oftringen, Switzerland. Applicants should send a resume to: Mark Stepanek, [mstepanek@lipscombchemical.com](mailto:mstepanek@lipscombchemical.com).
- **REGULATORY COMPLIANCE MANAGER (#1209-04)** - Provide knowledge of current and future regulations with regard to cosmetic ingredients, raw materials, packaging, labeling, claims, and other related areas of compliance. Develop and maintain regulatory standards and protocols to ensure compliance with various international regulations. Manage and oversee the preparation and submission of regulatory notifications and registrations as required by US and international standards. Establish and foster interaction with regional colleagues and regulatory authorities with regard to strategic/complex matters associated with international projects and/or product registrations. Significant knowledge of the cosmetic industry, its products, packaging and manufacturing practices and regulations. Excellent interpersonal, communication and organizational skills. Bachelor's Degree required. Related scientific discipline preferred. Minimum of 5+ years regulatory experience in the cosmetic, personal care, or related industry. Applicants may apply at: <http://bareescentuals-careers.ttcportals.com/jobs/92622-manager-regulatory-compliance>
- **JUNIOR CHEMIST (#1209-05)** - Diversapack of California located in Chino, Ca has an opening for a junior level Chemist with 3 – 5 years formulating experience. Responsibilities includes: formula verification and experimentation of various personal care products, raw material assessment, stability interpretation and proper documentation of results. The candidate must be a team player with a good sense of multi-tasking ability while keeping priorities in place. He/She must be able to adjust to diversified tasks provided and able to fulfill projects on a timely basis; must possess proper GLP/cGMP training; must be familiar with FDA OTC monograph and knowledge raw material regulations. Qualifications: BS in Chemistry, Biology or related field. This is a full time position and salary is based on experience. Please send resume to [CAIston@Diversapack.com](mailto:CAIston@Diversapack.com).
- **REGULATORY ASSISTANT (#1209-06)** - Dermalogica's R&D department is looking for a Regulatory Assistant who supports the technical team by administering information systems. Responsibilities will include, Completing test submission forms and preparing bulk for shipping to outside testing labs to include PET, Assay, RIPT, HET-CAM testing services, Requesting and maintaining databases of all raw material documentation including specifications, MSDS, Efficacy and safety studies, Maintaining artwork database and reviewing to ensure accuracy between artwork and international formula decks, Supporting the preparation and maintenance of PIF (Product Information Files), MSDS, production manufacturing instructions and associated raw materials documents, Providing support for in-house panel testing including preparation and labeling of test samples, tracking, follow-up and writing final reports. Our ideal candidate must have 2-3 years regulatory experience. Please visit our website at [www.dermalogica.com](http://www.dermalogica.com) to apply.
- **R&D CHEMIST (#1209-07)** - Blaine Laboratories Inc, is a major OTC manufacturer seeking a Chemist to work in the Research and Development Laboratory. We are located in Santa Fe Springs, Ca. This position reports directly to the Director of Manufacturing Operations. Qualified candidate must have a strong bench background in Topical formulations and responsible for new product development, testing, pilot batch processing and improvement of current product lines. We offer a competitive salary with benefits. Please send resumes to [S.licciardo@blainelabs.com](mailto:S.licciardo@blainelabs.com).

**POSITIONS AVAILABLE**

- **FORMULATING CHEMIST (#1209-08)** - An innovative cosmetics company located in Corona, CA has an immediate need for a cosmetic chemist. Must have hair color formulation and manufacturing experience. A minimum of two years' experience is required. Please email your resume and salary requirements to Kristin@developlus.com.
- **LABORATORY TECHNICIAN (#1209-09)** - Formulation/Product research and development laboratory is looking for a Lab Tech with 1-3 years bench experience in the cosmetics and personal care field. Candidates will assist in developing formulations, new product applications, and assessment of stability technology used in a variety of personal care applications. Ideal candidates should possess a Bachelor's degree in chemistry, chemical engineering or related field and knowledge of personal care formulations through product development experience on the bench. Must have excellent decision making and problem solving skills and the ability to interpret and translate experimental results. Salary negotiable DOE. employment@aboverinaldilabs.com.
- **ASSOCIATE PRINCIPAL SCIENTIST-PRODUCT DEVELOPMENT (#1209-10)** - Responsibilities: Planning and developing complex/difficult development projects requiring advanced levels of knowledge/ experience. Investigates /applies novel or state-of-the-art technologies to the solution of practical problems that directly impact long term divisional and Company goals/objectives. Serves as a technical project leader and in-house authority on difficult technical questions, providing guidance for other staff members. Qualifications: MS/ PhD degree in biochemistry or equivalent experience. Work experience in the field of cosmetics of 10-20 years with BS/BA, 5-15 years with MS/MA, or 3-10 years with Ph.D. Must possess a familiarity with the functional materials used in cosmetic products in an assigned category, including suppliers, trade names, and INCI nomenclature with the functional materials. Must be familiar with formulas/ patents within a product category and state-of-the-art industry methods of formulating for stability and cost efficiency. Please send resumes to Nelissa.Sierra@mkcorp.com.
- **TECHNICAL INFORMATION-MEDICAL AFFAIRS SPECIALIST (#1209-11)** - Responsibilities: Working under general direction, conducts education, gathering, analysis and distribution of product-related adverse event management for the Mary Kay product line. Provides scientifically-based, product-related technical support and acts as a liaison to the independent sales force, consumers and medical community. Develops and implements appropriate action plans as needed, utilizing investigative techniques which sustain a low-risk environment. Works with the medical community to provide professional, outreach services & support to help maintain and grow the brand image of our product line and company in general. Qualifications: Bachelor's degree in biology, allied health, nursing, public health, or a related equivalent, plus 5 years of related experience or a master's degree and 3 years of related experience. Please send resumes to Nelissa.Sierra@mkcorp.com.
- **REGULATORY AFFAIRS ASSOCIATE (#1210-01)** - Well established and fast growing nail polish/ color cosmetics company with positive team environment seeks Regulatory Affairs Associate with 5 yrs. experience. Key responsibilities include: ensuring federal and international regulatory compliance, maintaining documentation such as formulas, specifications, C of A's, manufacturing information & labeling, contacting raw material supplier and contract manufacturers to obtain documents, overseeing the flow of documents to the EU Safety Assessor and to the EU "Responsible Person". Very competitive compensation and excellent company to grow your career with. Please e-mail your resume and cover letter to Steve Dickstein/CEO at steve@cdgla.net.
- **COSMETIC CHEMIST (#1210-02)** willing to help a start up part time. We are scaling up for an organic skin lotion product and need help purchasing equipment, refining our formulation and testing our product. Also helping to set up our production flow and lab procedures. The position is very part time now but can easily grow as the company expands. It is also helpful if candidates are located in Northern California as our operations are in the Sacramento area. Send resumes to acubri@gmail.com.
- **PROJECT MANAGER FORMULATION DEVELOPMENT (#1210-03)** - NEOCUTIS, Inc. in San Francisco is seeking a qualified candidate to manage the development of cosmetic and OTC formulations in collaboration with contract service organizations and manufacturers. Requirements: Minimum B.S. Degree with at least 4 years of experience in the cosmetic industry with track records as project manager in the development of cosmetic and OTC formulations for US market. Knowledge in US cosmetic regulation, additional knowledge in European and Asian cosmetic regulations preferred but not required. Please send resume with cover letter including salary history/requirements to frank.dreher@neocutis.com.

**POSITIONS AVAILABLE**

- **SENIOR R&D CHEMIST AND DIRECTOR OF R&D (#1210-04)** - Neutraderm is currently looking to hire a Senior R&D Chemist and a Director of R&D. If you are interested or know someone who may be a good fit, please have them email me at sraoof@neutraderm.com.
- **PROCESS QC/QA SUPERVISOR (#1210-05)** - A contract manufacturer in Long Beach, CA area is seeking a qualified QC/QA person to ensure implementation, filing and routing of QC documents, and disposition of product in accordance with QC procedures, from compounding to final packaging. Candidate must have 2+ years experience with production-related QC processes/documentation, and cGMPs in the cosmetic industry. Good record keeping skills is a must. Bilingual is a plus. Please send resume to rrcacw22@gmail.com.
- **REGULATORY SPECIALIST (#1210-06)** - Thibiant International, Inc. has an immediate opening for a Regulatory Specialist to join our dynamic team. Candidate should have a BS degree in Biology or Chemistry or related fields, and must have 2-5 years experience in the cosmetic industry (Regulatory experience preferred). Excellent communication skills, strong knowledge of FDA guidelines, and a working knowledge of cosmetic formulation/raw materials are also strongly preferred. Candidate will manage product/facility (FDA, CA, ATF, CARB) registrations, provide regulatory/technical support to Marketing & R&D for new product concepts, product claims and issue documentation to meet regulatory & customer requirements. Thibiant offers a competitive salary and benefits package. Send resume and salary history to nschussman@thibiant.com.
- **ASSOCIATE RESEARCH CHEMIST (#1210-07)** - Westwood Laboratories located in Azusa, CA has an opening for an Associate level Chemist with 3-5 years formulating experience in skin and hair care products. We are a contract packager and responsibilities will include formulation of personal and pet care products, both OTC and cosmetic. Must be able to work quickly and efficiently and be able to prioritize workload. Must be familiar with FDA OTC monographs and have a good working knowledge of current raw materials. Qualifications: BS in Chemistry, Biology or related field. Must be proficient in Excel, Word and Power Point. This is a full time position and salary is commensurate with experience. Please send cover letter and resume to Cheryl@westwoodlabs.com.
- **RESEARCH CHEMIST (#1210-08)** - Westwood Laboratories in Azusa, CA is seeking an experienced R&D chemist with 5 -10 years formulating experience in pet, skin and hair care products. This position will interface regularly with internal departments and will be responsible for working with the production group on the manufacturing of new formulations. Must have the ability to manage multiple diverse projects with quick turnaround times. This chemist will have experience of consistently meeting customer deadlines/expectations. Experience formulating SPF products is desirable. Good working regulatory knowledge preferred. Qualifications: BS in Chemistry, Biology or related field. Excellent computer skills is a must. Full time position/salary commensurate with experience. Please send cover letter and resume to Cheryl@westwoodlabs.com.
- **ACCOUNT MANAGER, PERSONAL CARE, WEST COAST (#1210-09)** - Global life and material sciences company seeks an Account Manager experienced in personal care ingredients sales (3 years) to manage and develop clients on the U.S. West Coast. Strong technical understanding of personal care ingredient products is necessary, along with competence in developing and delivering compelling presentations. Selected individual will have the ability to build and maintain effective relationships with customers, decision-makers and influencers. Competitive salary, excellent benefits and generous bonus program. For a more detailed job description and to send resume, please visit [www.dsm.com/careers](http://www.dsm.com/careers) and search for the above position.
- **SENIOR FORMULATION CHEMIST (#1210-10)** - G.S. Cosmeceutical USA, Inc., a custom skincare contract manufacturer of cosmeceuticals, natural and organic skincare products, spa products, sunscreens, OTC, acne products, personal care and pet care is looking for a Senior Formulation Chemist. This position is responsible for the formulation of skincare & hair care product as directed. The role functions in support of company R&D, operations and quality objectives. Key responsibilities support the achievement of new product formulation/creation, support of manufacturing scale-up, and trouble-shoot of manufacturing batches/procedures. The ideal candidate will have 4-7 years of experience formulating skin care products including Rx, OTC, and Personal Care products. Please submit your resume and salary expectations to: Shaheen Khan, Human Resources at Shaheen@gscos.com. Our address is 131 Pullman Street, Livermore CA 94551, our webpage is [www.gscos.com](http://www.gscos.com), and the contact number is 925-371-5000.

## Job Opportunities

### POSITIONS AVAILABLE

- **COATING CHEMIST (#1210-11)** - Beauty, Skincare, and Personal Care Products Manufacturer and Distributor seeks a Chemist. You will develop new coatings formulations with the existing as well as newly developed coating resins, prepare and evaluate coatings formulations for various applications and performance properties, support the development of new resins by characterization and evaluation of candidate resins for existing as well as new applications and develop the support documents for resins. BS in Chemistry, Polymer & Coatings or Polymer Science degree, 5+ years of experience in formulation development , & 5+ years experience in coatings evaluations. Apply to [jobs@aibeauty.com](mailto:jobs@aibeauty.com).
- **LAB ADMINISTRATOR (#1210-12)** - Beauty, Skincare, and Personal Care Products Manufacturer and Distributor seeks a Lab Administrator. Duties include applying cosmetic laws & regulations to products, preparing Material Safety Data Sheets, Certificates of Analysis, & Specifications for Both Finished Goods & Raw Materials, assisting Marketing Department with labeling, with regard to ingredient list, warnings, symbols, etc. for worldwide compliance and communicating with the contract manufacturers & raw material vendors. High school diploma or equivalent, Associate's or bachelor's degree in biology, chemistry or applied science preferred, and two years of work experience in manufacturing or laboratory environment. Apply to [jobs@aibeauty.com](mailto:jobs@aibeauty.com).
- **Sr. R & D DIRECTOR (#1210-13)** - Beauty, Skincare, and Personal Care Products Manufacturer and Distributor seeks a Sr. R & D Director. Direct R & D activities for existing/new products, direct and coordinate staff to design new products, modify existing products and standard products, improve production techniques and develop test procedures, supervise chemists and techs, and work with manufacturing to transfer new or modified formulas from laboratory to production, including writing procedures and setting specifications. BS in Chemistry/ scientific discipline, 10 years in personal care/cosmetics formulation & be able to analyze and interpret common scientific and technical documents. Apply to [jobs@aibeauty.com](mailto:jobs@aibeauty.com).
- **LAB TECHS (#1210-14)** - Beauty, Skincare, and Personal Care Products Manufacturer and Distributor seeks Lab Techs. You will check production batches, raw materials and contract bulk items, conduct physical testing (Organoleptic, pH, Viscosity, Specific Gravity, % Solid), conduct Draw Down for nail polishes, conduct Microbiological analysis, provide production with adjustments for in process batches, provide product releases for raw materials and contract bulk, and maintain retains of in-process production batches and incoming finished products. 2+ years QC experience, bilingual English/Spanish, strong team-player with good communication skills a must & be detail-oriented with good organization skills. Computer skills desired. Apply to [jobs@aibeauty.com](mailto:jobs@aibeauty.com).
- **COLOR MATCHERS (#1210-15)** - Beauty, Skincare, and Personal Care Products Manufacturer and Distributor seeks Color Matchers. Match custom and repeat stain and lacquer finishes. Must demonstrate the ability to perform a minimum of six custom color matches per day in addition to filling repeat formula matches. Ensure quality control, record keeping and timely completion of color matches. If you have compounding color mixing background within the cosmetic industry apply to [jobs@aibeauty.com](mailto:jobs@aibeauty.com).

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair at [jgarruto@skinmedica.com](mailto:jgarruto@skinmedica.com)** or Bethany McCarver at [bmccarver@skinmedica.com](mailto:bmccarver@skinmedica.com). Please limit to technical positions only. When the position is filled, please notify Bethany McCarver to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

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## **Candidate for 2013 Chair-Elect**

### **Karen Chun**

#### *Candidacy Statement*

I've had the privilege of previously serving as your Chair and found the experience to be truly rewarding. So much so that I've come back for more! In running for Chair-Elect and Chair thereafter, I pledge to continue the successful history of our chapter in providing outstanding educational and networking benefits to our members. I will strive to provide speakers with informative and relevant topics for our monthly meetings. I promise to provide a forum for all members to voice their opinions and make changes where it's needed. I challenge you as a loyal member of this Chapter to contribute your energies in the continuation to further develop our organization and make it the place to be!

#### *Biography*

Karen Chun graduated from University of Irvine, California with a Bachelor of Science degree in Biology. She started her career in the personal care industry at Joico Laboratories as an R&D Chemist, then transitioned to a sales career starting with BioScreen Testing as Business Development Representative, then as a Territory Manager for Ashland Distribution and Technical Sales Representative for Uniqema. She then joined Croda as Key Account Manager. Her current position is Senior Account Executive for BARNET Products focusing on personal care clients on the West Coast. Karen is active in the California Chapter of the Society of Cosmetic Chemists, currently serving as Secretary. She has held past positions as SCC Chapter Chair, Cosmegram Editor, Dinner Dance Chair, Publicity Chair, Membership Chair and organized the Summer Event. She has been a member of SCC since 1997 and Beauty Industry West since 2001 and regularly attends monthly meetings and events.



## **Candidate for 2013 Treasurer-Elect**

### **Melanie Cummings**

#### *Candidacy Statement*

I would be honored to serve as the SCC treasurer's assistant. I have been a member of SCC for many years and am excited to be in a position where I can consider this opportunity. I have been involved with technical societies throughout my career, serving as Chair for the American Society for Quality for both the Phoenix and Orange County sections as well as numerous other positions within those organizations. I am currently on the BIW board and have been serving as either treasurer or treasurer's assistant for all three years of my term and have a lot of experience to contribute.

#### *Biography*

After 10 years in aerospace QA Melanie transitioned to the cosmetic industry, spending the first 10 years with Floratech in Arizona as Dir. of Quality, where she published more than 20 articles in cosmetic trade journals, contributed to several patents, and lead Floratech's pursuit of ISO 9001 quality management system. Since returning to California in 2004, she has focused on OTC drug GMP's, regulatory affairs and product development, currently working as a consultant (Repertoire Consulting LLC). She has an MS in quality assurance from CSUDH, a BS/Chemistry from CSUS and a BA/Biology from the University of the Incarnate Word (TX). She is also an EU Cosmetic Safety Assessor with several ASQ certifications including Certified GMP Pharmaceutical Professional (CGPP).



## **Candidate for 2013 Secretary**

### **Jennifer Hurtikant**

#### *Candidacy Statement*

I am honored to be nominated as the 2012-2013 California SCC Secretary! Thank you for this opportunity to be involved on an SCC board again. In NY, I served as the registration coordinator for all of the NYSCC meetings from 2000-2003. As a former board member, I understand the dedication and commitment that is expected and I am ready for the challenge. This will be a great experience and hopefully one of many more to come.

#### *Biography*

Jennifer has been in the personal care industry for 14 years and has been an active member with the California SCC and NYSCC. She graduated from Loyola Marymount University with a BS in Physical Sciences, Chemistry ('98) and went on to earn her MA in Cosmetic Science at Fairleigh Dickinson University ('02). Her professional experiences include DD Chemco (Applications Chemist), Croda (Senior Chemist) and MANA Products (R&D Lab Director, Skin Care and Hair Care). In 2010, Jennifer, along with her husband Don and daughter Reese, moved back to Southern California from New York and joined Benchmark Cosmetic Labs as their Technical Director. In July 2012, she joined ROSS Organics as a Technical Sales Representative.



## **Candidate for 2013 Secretary**

### **Yvette Melikian**

#### *Candidacy Statement*

I have been very privileged to work closely with some of the finest scientists in our industry, and met several accomplished members during the Southern California Chapter meetings. I consider myself fortunate to be a member of the Society, and appreciate the crucially valued opportunities that it brings to its members and the community. I would be honored to serve as your 2013 California Chapter Secretary.

#### *Biography*

Yvette has been involved with the SCC for more than 16 years. She has a BS in Biochemistry from California State University at Northridge, and an MBA from Pepperdine University. She is passionate about the Cosmetic Industry and her professional experience includes Technical Analyst/Chemist at Jafra Cosmetics, Sr. Scientist at J&J (Neutrogena brand), Brand Manager for Color Cosmetics at Arbonne, Category Manager for Skincare at Herbalife and in her most recent role, she is a Technical Sales Representative with Nexeo Solutions.





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## **Green Chemistry: California Clearly Leading the Way**

*Janet Winter Blaschke*

*International Cosmetics & Regulatory Specialists, LLC (USA)*

*REACH Chemical Consulting, Ltd. (UK)*



Green Chemistry has been a subject of discussion for quite a few years. Proposed legislation has been discussed in California, and in other areas of the world for almost as long.

In July, the State of California's Department of Toxic Substances Control (DTSC) issued its Draft Regulation. It is titled "Safer Consumer Products". This is the last step in the Regulatory process before the official regulation is issued.

The Draft was similar, but not identical to previous iterations. The Draft is 78 pages long and contains some useful information, some esoteric information, and a lot of uncharted wishes.

The ultimate purpose of the Regulation is very simple in principle - try to phase out chemicals that are harmful to people and/or the environment wherever possible, and replace them with safer alternatives.

Add politics and multiple wishes into the mix, and the result is the Draft Regulation. Here are the main pillars:

1. Identify Chemicals of Concern (the "list of lists")
2. Create a list of Priority Chemicals, candidates of which can be on any of the following lists:
  - a. Proposition 65
  - b. Substances classified as CMRs\*, Category 1A and 1B in European legislation
  - c. Category 1 Endocrine disruptors in European list
  - d. Chemicals for which a reference dose or reference concentration has been developed based on neurotoxicity in the U.S. EPA 's Integrated Risk Information System
  - e. Chemicals that are "likely to be carcinogenic" or are carcinogenic to humans" under EPA, Groups A, B1 and B2
  - f. "Known to be" or "reasonably anticipated to be" carcinogens based on the National Toxicology Program (NTP), 12th report on Carcinogens, US Department of Health and Human Services
  - g. Chemicals that are identified as High Production Persistent Bioaccumulating Toxins by the EU.
  - h. Chemicals that are considered Persistent, Bioaccumulative or Inherently Toxic to the environment by Canadian Environmental Protection Act Environmental Registry Domestic Substances List
  - i. Groups 1, 2A and 2B of the International Agency for Research on Cancer (IARC)
  - j. Neurotoxicants Agency of Toxic Substances and Disease's Registry of Toxic Portal
  - k. Persistent Bioaccumulative and Toxic Priority Chemicals that are identified by the US EPA's National Waste Minimization Program
  - l. Reproductive or developmental toxicants identified in Monographs on the Potential Human Reproductive and Developmental Effects, National Toxicology Program, Office of Health Assessment and Translation
  - m. US EPA's Toxics Release Inventory of Bioaccumulative, Persistent and Toxic Chemicals subject to reporting under the Emergency Planning and Public Right-to-know Act
  - n. Washington's Department of Ecology's Persistent, Bioaccumulative and Toxic Chemicals

Arguably there are significant overlaps between the two lists, however all told there are approximately 1200 chemicals listed. Most of these are found in everyday life. DTSC will be analyzing (virtually) and weighing the risks of the various chemicals, their exposure and consequently, their priority within the Green Chemistry program.

3. Create a Priority Products List- the first list can be up to five specific product categories. These will not be general, such as "Cosmetics", but will be more specific like "nail polish". The priority products will be decided within the Department, weighing numerous factors, such as:
  - a. Amount of chemical to which the general public is exposed
  - b. The seriousness of the negative effects of exposure
  - c. And many others
4. Alternatives Analysis (AA) - companies that market items in the Priority Product(s) category will then be required to submit an Alternatives Analysis which is a report which analyzes any possible substitutes or replacement for the chemical(s) in question. The discussion must be in-depth, regardless of the conclusion that either identifies the possible replacement(s) or identifies that replacement is not possible. This is a very detailed requirement, as there is a required Assessor which must be credentialed through an agency which has yet to be identified.
5. Submission and review - once the AA is submitted, the DTSC will review it and determine its acceptability. If the AA concludes that there is no acceptable alternative, DTSC can then ask the company/companies to fund research for an acceptable alternative, approve the alternative if one exists, or less likely, acquiesce that there is no alternative available.

There is much greater detail in all aspects of the draft Regulation which is not covered here. With the publication of the draft in July, we now forecast that the final Regulation to be published by the end of the year. I will be providing an up-to-the moment review at the California Chapter's Scientific Seminar in October.

\* CMRs - Carcinogens, Mutagens, and Reproductive Toxins

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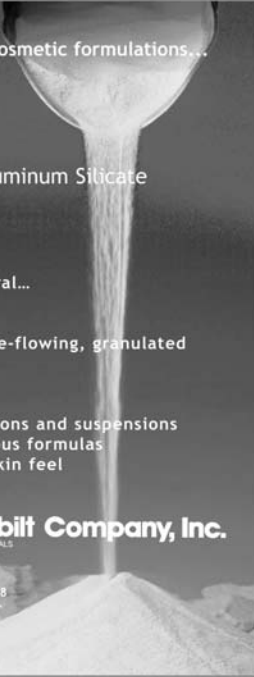
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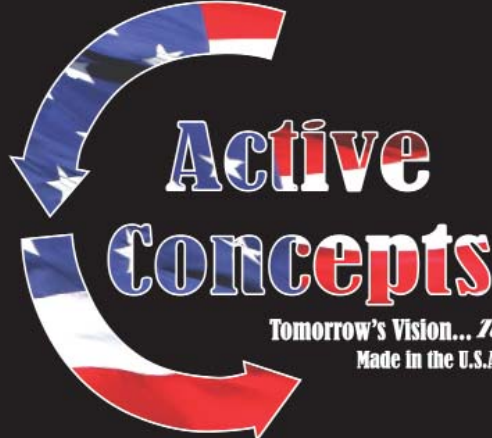


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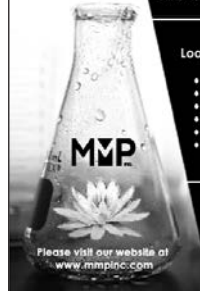
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## **Randy Nakamura: Proud American**

*John Luna*

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It was fun sitting down and interviewing some of the new young members in our society, but I think from time to time I will go into the Historian's vault to share with an article about one of the unforgettable members of yesteryear. The article I will share is from 1996 and is about an unassuming Japanese American named Randy Nakamura. During World War II while others of his heritage were being sent to concentration camps, Randy was decoding wartime Japanese messages for the United States Army Air Corps. Randy retired from Bocchi Labs several years ago and still lives in Northridge with his wife of over 60 years, Shirley. This is his story.

Randy Nakamura was born on the big island of Hawaii when it was still a territory of the United States. He was raised on a sugar plantation in the little village of Honomu. He worked on that farm until it was time for him to attend college. At age 18, Randy was accepted to the University of Hawaii, not knowing he would soon enter the world of espionage. With acumen and his ability to speak fluent Japanese, Randy was recruited by the U.S. Army as a wartime decoder. From 1942-1945 Randy ran midnight errands through dark alley's retrieving messages he would take back to his apartment to decode. He would then hide the decoded message by sewing them into the inner seam of his coat and then taking it to a Chinese Laundromat where it would later be picked up by a courier. Randy told me there were some close calls when he thought he was being followed, coming close to ingesting the cyanide tablet he always carried with him. After he retired from the U.S. Army Air Corps (later renamed U.S. Air Force), Randy entered the world of acting and secured the lead role as Romeo at a dinner playhouse. He then entered the University of Chicago to obtain a graduate degree. It was there when he met his wife to be, Shirley. They were soon married and started their family of five.

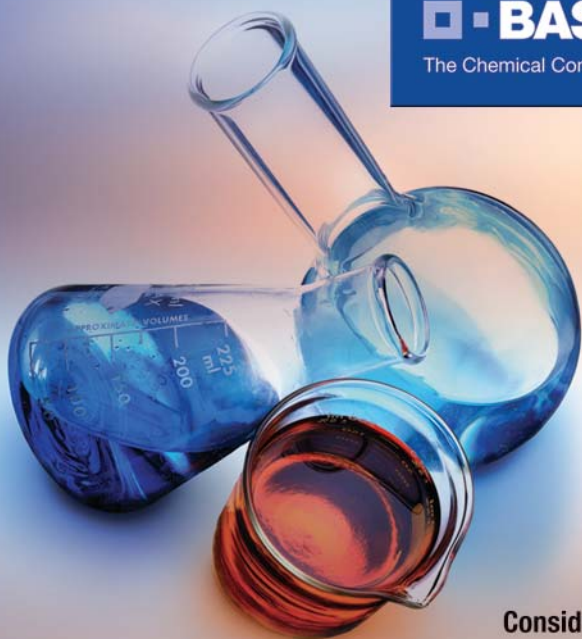


At the University of Chicago Randy received his M.S. in Medical Bacteriology and Biochemistry. He landed his first job in 1954 with Lanolin Plus Products as a formulation chemist. A year later Randy joined Steppan as a chemist involved in the organic synthesis of surfactants. In 1956 he started an 8-year stint with Helene Curtis as a hair care formulator with his first involvement in reactive chemistry. In 1964 he and his family made the move to California from Chicago where he joined Max Factor.

In 1978 Randy joined Image Labs in downtown Los Angeles as Director of R&D and stayed with them until it was time to start his own consulting business. He later decided to join Bocchi Labs where he mentored many chemists. Randy remained there until he retired in 2004. Randy presently has five grandchildren and counting, he enjoys ballroom dancing with his wife Shirley. He will occasionally show up to an SCC meeting. Randy Nakamura remains one of the most versatile people in our industry. Who else can formulate an eye gel, a 55% VOC hair spray and decode wartime Japanese message all in the span of one working day? Randy Nakamura: Proud American is approaching his 90th birthday!

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## Be the Next SCC Monthly Meeting Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (Cosmegram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

**Cost:** The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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Guy Langer  
Sponsorship Co-Chair  
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## Announcements

### **SCC November Meeting**

Please note the November 27 meeting has been changed back to the regular dinner meeting and will not be a lunch meeting. The location will also be back at the Renaissance LAX.

### **Annual Scientific Seminar**

The 2013 Annual Scientific Seminar will be hosted by Area II on June 6-7, 2013. The location will be the St. Louis Union Station Hotel. The best of the best in our industry will be presenting some outstanding talks on the most up-to-date advances. Please plan to attend.

### **SCC Contact Information Changes**

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) with any changes.

### **National SCC Contact Information Changes**

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website.

### **SCC 2013 Annual Dues**

2013 Annual Dues: Dues renewals for 2013 have been mailed to all members. You may only pay your 2013 dues online. Please note, dues payments received after December 31, 2012 will be charged a \$25 late fee!

### **2012 Annual Scientific Meeting & Technology Showcase**

The Society is now accepting registrations for the 2012 Annual Scientific Meeting & Technology Showcase to be held Thursday December 6th and Friday December 7th at the New York Hilton. For more information, as well as access to the online registration system and link to the Hilton Reservations, please go to: [www.sconline.org](http://www.sconline.org) and look for the link.

### **Personnel Announcement**

Micki Olsen has joined Chemtec Chemical Company as Sales Manager, responsible for the development and performance of sales activities for the Western US. Micki reports directly to Chemtec CEO Jim Harrison.

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The *Cosmegram* is the official newsletter of the Society of Cosmetic Chemists - California Chapter. This newsletter is published as a service to our members. <http://www.caliscc.org>.

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**Deadline** for the November Cosmegram is **October 24**

Please forward all content to  
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