

Dinner Hour

Sensory Mapping Methodology Detects the Unexpected Effect of Emulsifiers in Emulsions

Peter Landa

Research and Applications Manager, R&D
 Croda, Inc.

In classic formulation strategy adjusting the composition of the oil phase in modifying tactile emulsion aesthetics is the less risky tactic. Applying the quantitative and objective Descriptive Analysis method on a very large set of standardized simple emulsions enabled a statistical investigation of the relative contributions of emollients and emulsifiers to the time-dependent sensory profiles of emulsions. We found that the fundamental sensory signature

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Educational Hour

EPS, Exopolysaccharides, The New Family of Multi-Functional, Natural Cosmetic Actives Beyond Peptides

Herve Offredo

Senior Vice President of Sales and Marketing
 Barnet

Exopolysaccharides are high-molecular-weight polymers that are composed of sugar residues and are secreted by microorganism into the surrounding environment, and in this case in marine areas of Brittany. Microorganisms synthesize a wide spectrum of multifunctional exopolysaccharides first introduced for instant gratification: aesthetic modifiers, wrinkle fillers, mattifiers.

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NEW MEETING LOCATION AND START TIME FOR 2013

All meetings (except May at Dukes) will begin at:

5:00 pm with Educational Hour and Registration and 6:30 pm for Dinner

New Location: Los Angeles Airport Marriott Hotel
 5855 W. Century Blvd., Los Angeles, CA 90045

Meetings will be down the escalator in one of ballrooms.

Meeting Details:

Date: **Tuesday - January 22, 2013**
 Location: **Los Angeles Airport Marriott Hotel**
 Menu: **Chicken or Vegetarian**

Educational Hour - 5:00-6:00 p.m. Cocktail Hour - 5:30-6:30 p.m.
 Dinner Hour - 6:30 p.m. Speaker - 7:00 p.m.

More Meeting Details on Page 2

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Pay online at www.caliscc.org
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 Call (562) 236-5700 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-January 18
 If you reserve and do not attend, you are responsible for meeting charges.
 You will be billed accordingly.

Meeting reservations are strongly encouraged!

Meeting Details

Location

Los Angeles Airport Marriott Hotel
5855 W. Century Blvd.
Los Angeles, CA 90045
(310) 641-5700

Costs

- \$40.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Chicken or Vegetarian

Reservations

Please register and pay online at www.caliscc.org; ROSS Organic: **562-236-5700**
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

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Barnet Western Region Sales Team:

Michelle Carrillo

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(714) 325-3109 cell
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Guy Langer

Qumulus Group
818-606-7060 cell
Guylanger@aol.com

Society of Cosmetic Chemists - California Chapter

2013 Calendar of Events

<i>January</i> 22	California Chapter Monthly Meeting	<i>Los Angeles Airport Marriott Hotel</i>
<i>February</i> 26	California Chapter Monthly Meeting	<i>Los Angeles Airport Marriott Hotel</i>
<i>March</i> 26	California Chapter Monthly Meeting	<i>Los Angeles Airport Marriott Hotel</i>
<i>April</i> 23	California Chapter Monthly Meeting	<i>Los Angeles Airport Marriott Hotel</i>

Dinner Hour

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of an emulsion is defined, and to a previously unexpected level, by the choice of the emulsifier (or emulsion stabilizer system). Therefore, playing with the emollient only offers fewer opportunities in developing novel textures.

Through Cluster and Principal Component Analysis of N combinations of X emulsifiers with Y emollients the strong impact of the emulsifier on the sensory profile is revealed and shown to be larger than the effect of the emollient choice (except for quick-breaking O/W and W/O emulsions). In the simplified systems tested, we also show that a given emulsifier has its individual sensory fingerprint. Our statistical analytical methodology also allows for a reverse engineering of sensory target profiles.

Emollients and emulsifiers are complementary ingredients in emulsions serving multiple purposes in the total formulation. Emulsifiers emerge as more than just emulsion stabilizers and in drafting the sensory profile of an emulsion their choice should precede composing the emollient/oil phase.

About Our Speaker

Peter Landa is currently the Research and Applications Manager, R&D at Croda Inc, in Edison, NJ. He is responsible for the testing and validation of claims for new and existing personal care ingredients, for clinical and sensory testing of skin care products, applications, reactive chemistry, and customer support.

Peter has over 20 years of experience, having also worked at Ascendia Brands, Inc., National Starch and Chemical, and Estee Lauder Companies Inc. - where he spent over 14 years in Research & Development.

He received his BA from Queens College, CUNY and his MS from the University of Connecticut. He performed post graduate work at Cornell University Medical Center and also received his MBA in Management from Dowling College.

Educational Hour

...continued from page 1

More recently, using genomics method, it became obvious that exopolysaccharides can act as signaling molecules and reduce wrinkles, boost skin immunity, reduce pores, etc ...covering a large number of desirable claims in skin care. Owing to the wide diversity in composition, exopolysaccharides offer many applications in various food and pharmaceutical industries and now cosmetics. With innovative approaches, efforts are underway to compliment and even supersede the commonly used peptides for the many anti aging benefits and claims.

About Our Speaker

Mr. Herve Offredo was born and was raised in Bretagne. He holds a Masters Degree in Biochemistry and Industrial Microbiology and an Engineering Degree in Applied Industrial Microbiology from the University of Marseilles and an MBA in Human Resources and Finance from Nancy Universite in France.

During these years, he did research and papers on Hepatocyte culture: *Bacillus thuringiensis* culture.

He worked on the process of production of beer for Heineken and, during 6 months, was a trainee at Roquette to isolate a *Lactobacillus* and optimize its fermentation to produce Lactic acid.

He started his career with Abbott Diagnostic as Account Executive; moved to Transia in the business of food diagnostic before joining Solabia, where he built their export network before assuming the position of Director of Sales and Marketing. In 1997, Herve came to the United States where he joined Barnet Products to develop Sales and Marketing. He is now Senior Vice President of Sales and Marketing and has presided over Barnet's dramatic increase in technologies and consequent sales over the last 15 years.

In addition, in 2011, he was named Ambassador for Economic Development by the board of Locarn, a circle of Brittany entrepreneurs whose goal is to expand the reach of Brittany products in the US.

In 2012, he visited California virtually every month to support the newly appointed team of Barnet on the West Coast.

New Members

Hospitality Corner

The California Chapter of the Society of Cosmetic Chemists would like to welcome the following new member to our Chapter:

Nadia Fleury – *Sunstream Pacific, LLC*

Susan Sakamoto – *HCT Beauty*

Please greet our new members at upcoming meetings and events. Do you know a new member? Contact Tina-Marie Lesko at tmlesko@presperse.com so we can include them in the Hospitality Corner for future Cosmegrams.

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Contact:

Melody Howell

E: mhowell@integrityingredientscorp.com

Maria Reighard

E: Mreighard@integrityingredientscorp.com

Save the Date

*Online registration to begin in January. Visit website for full details.
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2013: Happy New Year and Happy 55th Anniversary, California Chapter!

Liz Streland

Croda

WOW, where did the year go? I remember my dear grandmother telling me, 'the older you get, the faster time goes.' It's starting to go really fast for me! I have a tendency to be a bit reflective this time of year, so I thought I would start with a condensed version of 'California Chapter 2012 Year in Review'....

We had a total of eight chapter meetings starting with our January 2012 meeting. Dr. Ellen Delisle kicked off our fantastic 2012 Educational Hour speakers with her presentation entitled, "Herbs and Superfruits for Beauty Inside and Out." Our other great Educational Hour speakers and their respective topics were Dr. Anne Marie Fine (Naturopathic Medicine), Melanie Cummings (our 2013 Treasurer-Elect) ("Formulating Cosmetics for Iontophoretic Delivery"), Jon Kiplinger, (Sulfate Free Formulations), Nick Morante (Light Diffusion and Anti-Aging), our very own UCLA Courses Chair and 2011 Chapter Chair, Rebecca James Gadberry ("The Epigenome: Where the Genome and Environment Meet"), Dr. Luigi Rigano (New Technologies for Skin Care), and Michele Giordano Fitzgerald ("Hair Care 2013 From Hair to Eternity: Decades of Change.").

Suellen Bennett ("New Launches & Trends") kicked off our lineup of terrific 2012 Dinner speakers that also included Patricia Wu ("New Rules and Realities of ingredient Sourcing including a review of the Nagoya Protocol"), Dr. Paul Mouser ("Prevention of Hair Follicle Aging"), David Steinberg (FDA update on the labeling and testing of sunscreens), Nick Lechocinski ("Objective Measurement of Parameters Involved in the Visual Appearance of Hair & Skin Using Polarization Imaging Techniques"), Dr. Brajesh Jha (Choosing the Right Thickener), Kristen Presti (Clinical/Science), and Mark Chandler ("Formulating for Excitement, then Formulating for Efficacy").

We implemented our Ribbon Nametag program in February. Chapter Board Members are now more easily identified by the red ribbons affixed to their nametags. Current SCC members are identified by blue ribbons. Nearly 800 people attended our 2012 Dinner Dance on June 2nd at the beautiful Hyatt Regency in Huntington Beach. Ten days later, golfers and non-golfers alike spent a great day on the golf course in Yorba Linda. Our Summer Event was held on July 28th in Laguna Beach and October brought our outstanding Scientific Seminar in Marina Del Rey.



As we start building a new year of memories, the 55th anniversary of our California Chapter, I would like to take a moment to thank our 2012 Board and their respective committees for their immeasurable contributions this past year. None of the great meetings & events would have been possible without their hard work & dedication. I would also like to extend a sincere welcome to our 2013 Board including incoming officers Karen Chun (2013 Chair-Elect), Marieme Sane-Haynes (2013 Treasurer), Jennifer Hurtikant (2013 Secretary), and Melanie Cummings (2013 Treasurer-Elect). To our membership, 550 strong, your Board is here for you and we want to hear from you. If you have any concerns, questions, suggestions or want to get more involved, please do not hesitate to speak to any of us. Remember, we are easily identified by our **RED** ribbons. Our contact information is also included on our chapter website and in the Cosmegram.

My husband, Arnie, and I send our most sincere best wishes to you and yours for a happy and healthy 2013!

Take care,

Liz Streland

*2013 Chair, California Chapter
Society of Cosmetic Chemists*

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POSITIONS AVAILABLE

- **REGULATORY AFFAIRS ASSOCIATE (#1210-01)** Well established and fast growing nail polish/color cosmetics company with positive team environment seeks Regulatory Affairs Associate with 5 yrs. experience. Key responsibilities include: ensuring federal and international regulatory compliance, maintaining documentation such as formulas, specifications, C of A's, manufacturing information & labeling, contacting raw material supplier and contract manufacturers to obtain documents, overseeing the flow of documents to the EU Safety Assessor and to the EU "Responsible Person". Very competitive compensation and excellent company to grow your career with. Please e-mail your resume and cover letter to Steve Dickstein/CEO at steve@cdgla.net.
- **COSMETIC CHEMIST (#1210-02)** Willing to help a start up part time. We are scaling up for an organic skin lotion product and need help purchasing equipment, refining our formulation and testing our product. Also helping to set up our production flow and lab procedures. The position is very part time now but can easily grow as the company expands. It is also helpful if candidates are located in Northern California as our operations are in the Sacramento area. Send resumes to acubri@gmail.com.
- **SENIOR R&D CHEMIST AND DIRECTOR OF R&D (#1210-04)** Neutraderm is currently looking to hire a Senior R&D Chemist and a Director of R&D. If you are interested or know someone who may be a good fit, please have them email me at sraoof@neutraderm.com.
- **PROCESS QC/QA SUPERVISOR (#1210-05)** A contract manufacturer in Long Beach, CA area is seeking a qualified QC/QA person to ensure implementation, filing and routing of QC documents, and disposition of product in accordance with QC procedures, from compounding to final packaging. Candidate must have 2+ years experience with production-related QC processes/documentation, and cGMPs in the cosmetic industry. Good record keeping skills is a must. Bilingual is a plus. Please send resume to rcrcacw22@gmail.com.
- **REGULATORY SPECIALIST (#1210-06)** Thibiant International, Inc. has an immediate opening for a Regulatory Specialist to join our dynamic team. Candidate should have a BS degree in Biology or Chemistry or related fields, and must have 2-5 years experience in the cosmetic industry (Regulatory experience preferred). Excellent communication skills, strong knowledge of FDA guidelines, and a working knowledge of cosmetic formulation/raw materials are also strongly preferred. Candidate will manage product/facility (FDA, CA, ATF, CARB) registrations, provide regulatory/technical support to Marketing & R&D for new product concepts, product claims and issue documentation to meet regulatory & customer requirements. Thibiant offers a competitive salary and benefits package. Send resume and salary history to nschussman@thibiant.com.
- **ASSOCIATE RESEARCH CHEMIST (#1210-07)** Westwood Laboratories located in Azusa, CA has an opening for an Associate level Chemist with 3-5 years formulating experience in skin and hair care products. We are a contract packager and responsibilities will include formulation of personal and pet care products, both OTC and cosmetic. Must be able to work quickly and efficiently and be able to prioritize workload. Must be familiar with FDA OTC monographs and have a good working knowledge of current raw materials. Qualifications: BS in Chemistry, Biology or related field. Must be proficient in Excel, Word and Power Point. This is a full time position and salary is commensurate with experience. Please send cover letter and resume to Cheryl@westwoodlabs.com.
- **RESEARCH CHEMIST (#1210-08)** Westwood Laboratories in Azusa, CA is seeking an experienced R&D chemist with 5 -10 years formulating experience in pet, skin and hair care products. This position will interface regularly with internal departments and will be responsible for working with the production group on the manufacturing of new formulations. Must have the ability to manage multiple diverse projects with quick turnaround times. This chemist will have experience of consistently meeting customer deadlines/expectations. Experience formulating SPF products is desirable. Good working regulatory knowledge preferred. Qualifications: BS in Chemistry, Biology or related field. Excellent computer skills is a must. Full time position/salary commensurate with experience. Please send cover letter and resume to Cheryl@westwoodlabs.com.
- **ACCOUNT MANAGER, PERSONAL CARE, WEST COAST (#1210-09)** Global life and material sciences company seeks an Account Manager experienced in personal care ingredients sales (3 years) to manage and develop clients on the U.S. West Coast. Strong technical understanding of personal care ingredient products is necessary, along with competence in developing and delivering compelling presentations. Selected individual will have the ability to build and maintain effective relationships with customers, decision-makers and influencers. Competitive salary, excellent benefits and generous bonus program. For a more detailed job description and to send resume, please visit www.dsm.com/careers and search for the above position.

POSITIONS AVAILABLE

- **SENIOR FORMULATION CHEMIST (#1210-10)** G.S. Cosmeceutical USA, Inc., a custom skincare contract manufacturer of cosmeceuticals, natural and organic skincare products, spa products, sunscreens, OTC, acne products, personal care and pet care is looking for a Senior Formulation Chemist. This position is responsible for the formulation of skincare & hair care product as directed. The role functions in support of company R&D, operations and quality objectives. Key responsibilities support the achievement of new product formulation/creation, support of manufacturing scale-up, and trouble-shoot of manufacturing batches/procedures. The ideal candidate will have 4-7 years of experience formulating skin care products including Rx, OTC, and Personal Care products. Please submit your resume and salary expectations to: Shaheen Khan, Human Resources at Shaheen@gscos.com. Our address is 131 Pullman Street, Livermore CA 94551, our webpage is www.gscos.com, and the contact number is 925-371-5000.
- **COATING CHEMIST (#1210-11)** Beauty, Skincare, and Personal Care Products Manufacturer and Distributor seeks a Chemist. You will develop new coatings formulations with the existing as well as newly developed coating resins, prepare and evaluate coatings formulations for various applications and performance properties, support the development of new resins by characterization and evaluation of candidate resins for existing as well as new applications and develop the support documents for resins. BS in Chemistry, Polymer & Coatings or Polymer Science degree, 5+ years of experience in formulation development , & 5+ years experience in coatings evaluations. Apply to jobs@aibeauty.com.
- **LAB ADMINISTRATOR (#1210-12)** Beauty, Skincare, and Personal Care Products Manufacturer and Distributor seeks a Lab Administrator. Duties include applying cosmetic laws & regulations to products, preparing Material Safety Data Sheets, Certificates of Analysis, & Specifications for Both Finished Goods & Raw Materials, assisting Marketing Department with labeling, with regard to ingredient list, warnings, symbols, etc. for worldwide compliance and communicating with the contract manufacturers & raw material vendors. High school diploma or equivalent, Associate's or bachelor's degree in biology, chemistry or applied science preferred, and two years of work experience in manufacturing or laboratory environment. Apply to jobs@aibeauty.com.
- **Sr. R & D DIRECTOR (#1210-13)** Beauty, Skincare, and Personal Care Products Manufacturer and Distributor seeks a Sr. R & D Director. Direct R & D activities for existing/new products, direct and coordinate staff to design new products, modify existing products and standard products, improve production techniques and develop test procedures, supervise chemists and techs, and work with manufacturing to transfer new or modified formulas from laboratory to production, including writing procedures and setting specifications. BS in Chemistry/ scientific discipline, 10 years in personal care/cosmetics formulation & be able to analyze and interpret common scientific and technical documents. Apply to jobs@aibeauty.com.
- **LAB TECHS (#1210-14)** Beauty, Skincare, and Personal Care Products Manufacturer and Distributor seeks Lab Techs. You will check production batches, raw materials and contract bulk items, conduct physical testing (Organoleptic, pH, Viscosity, Specific Gravity, % Solid), conduct Draw Down for nail polishes, conduct Microbiological analysis, provide production with adjustments for in process batches, provide product releases for raw materials and contract bulk, and maintain retains of in-process production batches and incoming finished products. 2+ years QC experience, bilingual English/Spanish, strong team-player with good communication skills a must & be detail-oriented with good organization skills. Computer skills desired. Apply to jobs@aibeauty.com.
- **COLOR MATCHERS (#1210-15)** Beauty, Skincare, and Personal Care Products Manufacturer and Distributor seeks Color Matchers. Match custom and repeat stain and lacquer finishes. Must demonstrate the ability to perform a minimum of six custom color matches per day in addition to filling repeat formula matches. Ensure quality control, record keeping and timely completion of color matches. If you have compounding color mixing background within the cosmetic industry apply to jobs@aibeauty.com.
- **FORMULA PROCESS ENGINEER (#1211-01)** As a member of the Spatz team you would work with both the Development Teams and Assembly teams on new product scale up to ensure all parameters needed to ensure success in meeting our customer's expectations while focusing on quality and safety. Successful candidates will have worked in the color cosmetics industry and have experience in: root cause analysis, formulation; color matching; stability, compatibility and weight loss testing; recording results and reformulating to ensure quality results; researching and qualifying new raw materials; problem solving; creating processes, SOPs and standard works. To apply submit your resume to spatzemployment@spatzlabs.com.

POSITIONS AVAILABLE

- **COLOR FORMULATOR/CHEMIST (#1211-02)** We continue to seek out new members to work within our very talented Development team. You would work on new products and the fulfillment of customer requirements with an end goal of increasing formula capabilities and developing innovative products. Successful candidates will have worked in the color cosmetics industry and have experience in: formulation; color matching; stability, compatibility and weight loss testing; recording results; reformulating to ensure quality results; researching/qualifying new raw materials; problem solving; creating processes, SOPs and standard works. This fast paced environment is committed to uncompromising quality. To apply submit your resume to spatzemployment@spatzlabs.com
- **FORMULARY CHEMIST (#1211-03)** United Consortium is a manufacturer of personal care and cosmetics located in Valencia, CA. We are seeking a Formulary Chemist to join our team. Job Details - Experimentation on the bench with conventional and/or with non-conventional and creative approaches with new formula bases, raw ingredients and processing techniques that will lead to unique product claims and benefits. Must be able to manage multiple projects, report on technical subjects and be a diligent problem solver, while maintaining a clear sense of priorities and focus. Job Requirements - BS/BA in Chemistry, Biochemistry, Pharmacy or equivalent discipline. Experience in cosmetic formulation with an emphasis in Personal Care products. This is a full time position. Salary is based on experience. Contact craig@systemjo.com.
- **ACCOUNT MANAGERS (#1211-04)** Lipotec, a subsidiary of Lubrizol, is hiring account managers for the US. Responsibilities include leading the sales and market development activities for a defined territory, developing and implementing aggressive sales plans, positioning Lipotec as a leading supplier in the industry and supporting the launch of new products. The ideal candidate will have a minimum of 5 years of HPC sales experience, preferably selling high technology active ingredients for cosmetics. To review job posting and apply online, please visit: <https://lubrizol.taleo.net/careersection/eu2/jobdetail.ftl?lang=en&job=1202432>
- **R&D CHEMIST (#1211-05)** LA based skin Care Company is looking for a R&D Chemist. In this position, your responsibilities will include developing skin care product formulations to meet specified market needs, completing test requirements on new formulas prior to market launch, evaluating new ingredients/ technologies that provide superior product benefits, providing manufacturing support in transitioning formulas from R&D to pilot batching and scale-ups. Our ideal candidate will preferably have a BA or BS degree and three years experience in skin care formulations. Must have experience in pilot batching and scale-ups. Must be knowledgeable in cGMP and global regulatory requirements. Proficient in Microsoft Word applications. (No relocation). Please visit our website at www.dermalogica.com to apply.
- **PRODUCTION CHEMIST (#1211-06)** Scentsy is looking for a Full time Cosmetic Production Chemist to reside in Meridian, Idaho. Please contact sduppong@scentsy.com or go to our website, www.ScentsyFamily.com for more details.
- **DIRECTOR OF REGULATORY AND QUALITY COMPLIANCE (#1211-07)** NYX, Los Angeles Inc., a rapidly growing international cosmetics company in the LA area is seeking to hire a Director of Regulatory and Quality Compliance. This position will report to the CEO and will be responsible for substantiating the safety and quality of our products and ingredients, ensure compliance with FDA, and support new product introduction from concept to market. The individual will serve as a liaison between NYX vendors/suppliers and distributors/retailers and internal departments to provide Regulatory/QC support. The individual will determine & facilitate all product/safety/packaging testing requirements and oversee all technical dossier development for all products. Position is also responsible for reviewing all promotional/website/social media/ packaging/labeling materials. A minimum of 8-10 years of experience managing regulatory/quality control in cosmetics or HBA. For consideration please contact Naz Roshan, HR Manager, 323-837-4637 or email resume to naz@nyxcosmetics.com.
- **RESEARCH CHEMIST (#1211-08)** Personal Care manufacturing firm in Chatsworth, CA has full-time opening for a Research Chemist. Responsibilities: Work directly with customers to develop and grow new business. Research raw materials, vendor management, and stability testing /evaluation and product presentations. The ideal candidate will manage the development of multiple products simultaneously and should be comfortable in a fast-paced multi-task environment. Develop new and innovative marketable skin, hair and natural product formulas from ideation to final formulation. Qualifications: BS in Chemistry, 5 years experience in cosmetic formulation/product development, Color Matching experience and OTC/quasi drug formulation. Send resumes to cosmeticlabs@hotmail.com.

POSITIONS AVAILABLE

- **SALES ACCOUNT MANAGER, WC (#1211-09)** TRI-K seeks an experienced/ qualified candidate for the position of Sales Account Manager - West Coast Region. Responsibilities include: Develop/ implement account specific sales strategies to meet/exceed budget. Call on Key Accounts to understand their needs. Present/ promote new and alternative ingredients/ technology. Obtain/ evaluate feedback on samples and technologies. Participate in trade shows/sales conferences/sales meetings. Awareness of market trends, new technology, pricing, and customer projects. Requirements include: BS/BA, Chemistry. 5+ years sales experience in the chemical/ personal care industry. Travel with some overnight stays. Please forward resumes to PeopleEnergy@tri-k.com.
- **ASSOCIATE DIRECTOR QUALITY ASSURANCE / QUALITY CONTROL (#1211-10)** G.S. Cosmeceutical USA, Inc. is searching for an Associate Director of Quality Assurance / Quality Control. Please submit resumes for consideration and successful candidates will have 10+ years' experience in a pharmaceutical background. Please submit all resumes to Shaheen@gscos.com or HR@gscos.com and our website is www.gscos.com for reference.
- **LABORATORY TECH/COMPOUNDER (#1211-11)** Small Personal Care Manufacturer looking for person to perform formulation duties with 1-3 years bench experience in the cosmetics and personal care field. Candidates will assist in compounding current formulas and production under supervision of senior chemist. Please send resumes to lanatura.resumes@gmail.com.
- **R&D LAB TECHNICIAN (#1211-12)** Entry level R&D position with 36 year old company located in North Hollywood, California. Duties include: Batching formulas provided by senior R&D staff, maintaining laboratory equipment, filing and other duties as required by Scientific Director. Requirements: 6-12 months lab experience, eagerness to learn through hard work and a sense of humor helps. Please send resumes to: tim@docjohnson.com.
- **ACCOUNT REPRESENTATIVE (#1211-13)** The position requires strong selling techniques which includes developing and managing customers and sales opportunities through prospecting, setting appointments and servicing clients via telephone, email and personal visits, initiating and following up projects, promoting products, preparing monthly reports, forecasting and sales budget, managing territory. Technical Degree in Biology, Chemistry, Chemical Engineering or related degree is required. Sharing the Western territory with a current sales representative. Applicants please send resumes to agrib@induchem.com.
- **COSMETIC CHEMIST (#1212-01)** Orange county, CA organic skin care start-up is looking for a consultant, working on a contract basis, to create a new line of products. We need someone who can help with the purchasing of equipment and who possesses experience in product formulation with an emphasis in natural ingredients and natural preservative systems. Lab and production set-up experience is helpful. Please contact marybunnett@yahoo.com.
- **QC LAB TECHNICIAN (#1212-02)** Personal Care Products manufacturing firm has an immediate full-time opening for a QC lab technician. This individual will perform daily bulk product and raw material physical testing. Perform batch adjustments under QC director's supervision. Update and maintain QC and raw material Standards. Report non-conformances. Perform other tasks based on department needs. This position reports directly to Director of QC. The ideal candidate will have previous experience with Personal Care Products testing, a high school diploma with 4 years' experience or bachelors of Science with 2 years' experience in a lab. Ability to effectively read, write and understand the English language. Bilingual English/ Spanish is a plus. Thorough knowledge of MS office. Must be able to multi task and work under minimum supervision. Please submit your resume to: hnnatural@gmail.com.
- **COSMETIC CHEMIST (#1212-03)** New Look Cosmetics, a San Fernando Valley based cosmetics manufacturer, is seeking candidates for the position of Cosmetic Chemist. Qualified candidates should possess the following: 5 years experience in formulation of color and powder cosmetics, knowledge and familiarity with GMP and SOP procedures, preparation of IL, MSDS and CofA, perform stability testing, and have a firm understanding of chemical/formulation ingredients and principals. Candidate must be able to work under minimal guidance within a team setting and interface with various other groups including manufacturing, regulatory, marketing, and management. Must be creative, possess strong problem solving ability, have strong communication skills and technical writing ability, and be computer literate. BS degree in Chemistry or related field is preferred, but not required. Qualified candidates please send resume and salary history to: newlookcosmeticshr@yahoo.com.
- **COSMETIC CHEMIST (#1212-04)** - Face Reality, Inc. is a rapidly growing company located in the San Francisco Bay Area. We currently operate an acne clinic, have our own line of acne products and train skin care professionals throughout the country who wish to become acne specialists. We are looking for an experienced cosmeceutical chemist that we can utilize from time to time to assist us with analyzing and developing existing and new formulations. Contact: Patrick Romani (510) 351-1842 info@facerealityacneclinic.com.

POSITIONS AVAILABLE

- **R&D CHEMIST (#1212-05)** Blaine Laboratories Inc, is a major OTC manufacturer seeking a Chemist to work in the Research and Development Laboratory. We are located in Santa Fe Springs, Ca. This position reports directly to the Director of Manufacturing Operations. Qualified candidate must have a strong bench background in topical formulations and responsible for new product development, testing, pilot batch processing, and improvement of current product lines. We offer a competitive salary with benefits. Please send resumes to S.licciardo@blainelabs.com.
- **SENIOR APPLIED TECHNICAL SCIENTIST-FORMULATOR (#1212-06)** Lipscomb Chemical is seeking an Applied Technical Scientist-Formulator for Personal & Home Care. This key individual will be starting up and growing a Southern California applications laboratory to support customers and enhance the Lipscomb Chemical technical sales effort. We are looking for a formulating expert for all of Lipscomb's supplier ingredients for personal and home care. The individual will serve as a resource for the Sales Team and assist customers with formulation and scale up issues. Additional activities will be to create interesting and effective formulations and prototypes. Qualified candidates must possess formulating knowledge for both personal and home care, have a technical degree, and reflect a career in delivering chemistry solutions. Lipscomb Chemical – Long Beach, CA is part of the OMYA Group - Oftringen, Switzerland. Applicants should send a resume to: Mark Stepanek, mstepanek@lipscombchemical.com.
- **WEST COAST SALES MANAGER (#1212-07)** West Coast Region - ALBAN MULLER INTERNATIONAL USA, The "Natural Product designer": seeks an experienced/ qualified candidate for the position of West Coast Sales Manager - West Coast Region. Responsibilities include: Develop/ implement account specific sales strategies to meet/exceed budget. Call only on Key Accounts to understand their needs. Present/ promote new and alternative ingredients/ technology. Obtain/ evaluate feedback on samples and technologies. Manage/Direct our local West Coast distributor's sales team who will be calling on smaller accounts. Prepare forecasts and reports. Interface with product management, customer service, procurement and technical teams. Participate in trade shows/ sales conferences/sales meetings. Awareness of market trends, new technology, pricing, and customer projects. Requirements include: BS/BA, Chemistry or Biology. 5+ years sales experience in the chemical/ personal care industry. Please forward resumes to evelyne.bismuth@albanmuller.com.
- **ACCOUNT MANAGER (#1212-08)** Cosmetic Raw Materials - We are a manufacturer of unique active ingredients and plant extracts serving the cosmetics and personal care industries. We are seeking an Account Manager to cover clients in Texas, Utah, Idaho and some in Southern California. The position can be based in Dallas, Southern California, or Utah. Experience in the cosmetics industry is necessary. The ability to present products of a technical nature will be an advantage, as well awareness of trends and of skin and hair care technology. The candidate must be able to manage their accounts and projects in a well organized and timely manner. We expect the Account Manager to represent the company at trade shows and at the local SCC Meetings. Please send your résumé to mike.conti@solabia.com.
- **REGULATORY SPECIALIST (#1301-01)** The Color Factory seeks Regulatory Specialist to join our growing team. Candidate should have a BS degree in Biology or Chemistry or related fields, and must have 2-5 years experience in the cosmetic industry (Regulatory experience preferred). Excellent communication skills, strong knowledge of FDA guidelines, and a working knowledge of cosmetic formulation/raw materials are also strongly preferred. Candidate will manage product/facility (FDA, CA, ATF, CARB) registrations, provide regulatory/technical support to Sales & R&D for new product concepts, product claims and issue documentation to meet regulatory & customer requirements. The Color Factory offers a competitive salary and benefits package. Send resume and salary history to jobs@colorfactoryla.com.
- **SENIOR CHEMIST – NEW PRODUCT DEVELOPMENT AND LAB MANAGEMENT (#1301-02)** Creates and develops new Color Cosmetics products, innovative ideas, processes, protocols, techniques, and systems. Manages technical aspects of projects; leads and manages lab technician team. Uses project management planning techniques to drive multiple concurrent new technology opportunities to sound proof of principle and final development stage. Identifies and/or evaluates materials or technologies to assess technical performance. Uses experimental designs, researches, analyzes and interprets data to determine feasibility/efficacy of proposed solutions. Proactively scans and researches new concepts, materials, technical opportunities and partnerships. Provides, interprets, and communicates practical technical information using standard formats and archiving methods. Please send resume and salary history to jobs@colorfactoryla.com.
- **MECHANIC (#1301-03)** McKenna Labs is looking for an experienced Mechanic to join our team in Anaheim. The ideal candidate will have a minimum of 5 years working in a similar environment, the ability to set up and maintain bottle filling equipment, tube fillers, conveyors, labelers, ink coders, etc. The job responsibilities will include setting up and breaking down filling lines, following a robust PM program, building maintenance, etc. This is a full-time position that reports directly to the Mechanic Supervisor. McKenna offers paid vacation, health insurance, and a 401(k) plan to our employees. Send resumes to careers@mckennalabs.com.

POSITIONS AVAILABLE

- **PRODUCTION PLANNER (#1301-04)** McKenna Labs is looking for an experienced Production Planner to join our team in Anaheim. The ideal candidate will have a minimum of 3 years planning experience, will require strong computer analytical skills, and the ability to go above and beyond the standard definition of multitasking. The job responsibilities will include, but certainly not be limited too, identifying issues that may delay production and recommending appropriate actions to resolve the delay, running MRP on a regular basis to identify raw material requirements, and coordinating with Purchasing and Operations to assure JIT delivery. This is a full-time position that reports directly to the Director of Operations. McKenna offers paid vacation, health insurance, and a 401(k) plan to our employees. Send resumes to careers@mckennalabs.com.
- **R&D LAB TECHNICIAN/COMPOUNDER (#1301-05)** Entry level position with R&D formulation lab located in Chatsworth CA. Candidates will assist in Compounding/Batching formulas provided by senior R&D staff, scale up production, maintaining laboratory equipment, filing and other duties as required by Scientific Director. Requirements: 6-12 months lab experience, Must possess strong organizational, interpersonal and communication skills. Please send resume and salary requirements to employment@aboverinaldilabs.com.
- **COMPOUNDER SUPERVISOR (#1301-06)** Burbank area cosmetic manufacturing company is looking for an experienced individual with skills including Compounding of Cosmetics and Body Care Products, thorough understanding of manufacturing, scheduling, understanding of cosmetic formulating, and familiarity with cosmetic ingredients. This is a full time salaried position in management with vacation, sick and health benefits available. Bi-lingual (Spanish). Qualified applicants only may send resume attention: HR Manager at Sylvan04443@gmail.com.
- **INDEPENDENT SALES REP (#1301-07)** Stem Cell based skin care company looking for independent sales reps in Southern California. Candidates must have successful, outside sales experience and contacts in the "physician channel", primarily with plastic surgeons, dermatologists and medical spas. Experience in the pharmaceutical field is a plus. Good "people skills" with abilities to build relationships is an important quality. The company is looking for knowledgeable individuals that can work independently with a passion for medical or cosmeceutical product sales. Candidates can be independently representing other vendors as well. This is a very generous, competitively compensated, commission-only position. Please submit resumes to Linda Nelson at lnelson@lifelineskincare.com.
- **QUALITY CONTROL CHEMIST (#1301-08)** Seeking a QC Chemist for successful, well-established natural skin care company. Responsibilities include execution of wet lab tests and instrumental analysis to ensure cosmetic & drug products meet criteria of identity, quality, purity, strength, and physical characteristics they're purported to possess. Minimum of 2 yrs of bench-level chemistry in pharmaceutical, food, or cosmetic industry is required along with a Bachelor's degree in Chemistry or Biology. To review full job description - please visit: <http://www.californiababy.com/help-wanted.html>. Please submit your resume & salary history by email to albert@californiababy.com.
- **JUNIOR ACCOUNT MANAGER WEST COAST (#1301-09)** With value of independence, excellence and quality, SILAB is a leading manufacturer of innovative natural active ingredients for the cosmetic industry. Following constant growth in USA and linked to the West coast sales manager, SILAB INC. is seeking a junior account manager based in our office in Long beach. Animated of a strong spirit of conquest, the selected candidate will have the ability to build and maintain effective relationships and loyalty with customers, decision-makers and influencers. Requirements include Engineer/ BS/BA in Biology, Biochemistry, pharmacy. 1 to 3 years of successful sales experience in personal care. Please send your resume to silab@silab.fr.
- **COSMETIC CHEMIST (#1301-10)** Orange Lab, a cosmetics manufacturer, located in Orange County, California, is looking to hire a chemist with approximately 5 yrs experience in the cosmetics industry. Please send your resumes to info@orangelabusa.com.
- **REGULATORY AFFAIRS SR. SPECIALIST (#1301-11)** The Regulatory Affairs Senior Specialist is responsible for establishing, supporting, and maintaining procedures in the Regulatory Affairs Department to ensure compliance of all cosmetic products which are developed and distributed by Bare Escentuals. Requirements include: significant knowledge of global cosmetic and cosmetic/drug product regulations including; The Food Drug and Cosmetic Act (FD&C), The Fair Packaging and Labeling Act (FPLA), Good Manufacturing Practices (GMP's), Federal EPA and US state environmental regulations, as well as EU, Canada and Asia international cosmetic regulations. This position requires a minimum of 5 years regulatory experience in the cosmetic, personal care, or related industry. At least two years of demonstrated experience as a team lead and/or project management. Please email your resume to gchicoine@bareescentuals.com

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair at jgarruto@skinmedica.com** or Bethany McCarver at bmccarver@skinmedica.com. Please limit to technical positions only. When the position is filled, please notify Bethany McCarver to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*



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- Formulating Effective Sun Care Products
- Innovations and Trends - What is the Next Horizon in Sun Care?
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- Anti-Aging Platforms - Sun Care as Skin Care
- Evaluation of Sunscreen Drug Substances

Submit abstract, bio and photo by **January 31, 2013** to:

Danielle Wheeler

2957 Herschel Street Jacksonville, Florida 32205

Or, via email FLSCCsun@gmail.com

Date:	Author/presenter requirements / notification information:
January 31, 2013	Deadline for abstract submission, please include photo and bio
March 1, 2013	Presenter/authors notified
May 1, 2013	Presentation agenda finalized
June 1, 2013	Preprints, author bio & abstract (min 200 words, max 2 pages including figures)
August 22, 2013	Final presentation received by FLSCC chapter
September 20-21, 2013	2013 Sunscreen Symposium Podium Presentations

Please note: After a review by the Florida Chapter Board Members of all papers submitted, only a limited number of papers will be accepted related to each topic. Accepted papers will be announced via email by March 1st, 2013.



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**Florida Chapter of the SCC announces:
2013 Sunscreen Symposium
Beyond Broad Spectrum: The Next
Horizon of Suncare
September 19 -21, 2013**

Day & Date	Educational Course & Golf outing	Technical Presentations	Poster Session	Exhibits	Cocktail reception or Gala
Wednesday; Sept 18, 2013				Afternoon setup	+ Early Registration
Thursday; Sept. 19, 2013	✓			✓	✓
Friday; Sept.20, 2013		✓	✓	✓	
Saturday; Sept. 21, 2013		✓*	✓	✓	✓

* Saturdays technical presentations will include a round table discussion with top scientists in the sun care industry participating

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Disney World, Orlando, FL; Room rates: \$179/night**

SCC members \$450 / non members \$550

Gala reception

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How to Prevent Contamination in Cosmetic Products

Perry Romanowski

A recent article about scientists discovering bacteria living in hairspray provides a good example of why cosmetic products need to be preserved. Microbes can grow almost anywhere! And these tiny organisms bring with them some distasteful product changes or even disease. As a cosmetic chemist it's up to you to formulate properly and keep these invaders at bay. You typically do that by adding preservatives to your formulas. Unfortunately, you'll have to know more than just the science as preservatives are some of the most highly regulated and restricted ingredients you will use.

WHY YOU NEED COSMETIC PRESERVATIVES

There are two primary reasons you need preservatives.

1. To stop microbes from spoiling your products.
2. To stop microbes from causing disease.

The microbes that can infect your formulas primarily include bacteria, mold, and yeast. In small quantities they don't represent much of a problem but when they multiply, look out. Bacteria like *Pseudomonas* can cause all kinds of health problems including skin and eye infections, toxic shock, strep throat, and even food poisoning. Yeast like *Candida albicans* can cause thrush. And many other bacteria can cause your products to smell awful, change color or otherwise break down. (This is what stability testing is for).

The following is a list of common preservatives used in cosmetic and personal care products. As a future (or current) formulator, you will undoubtedly be using many of them.

PARABENS

Parabens are the most commonly used preservatives. They are derivatives of p-hydroxybenzoic acid and go by names like Methylparaben, Propylparaben, and Butylparaben. They are typically supplied as powders and can sometimes be difficult to incorporate into a system due to the water solubility limitations. They are effective against a broad spectrum of bacteria and fungi. They do have pH limitations and are not effective against all microbes so you usually will need an additional preservative.

FORMALDEHYDE DONORS

Formaldehyde derivatives are the next most common preservative. These compounds interfere with membrane proteins which kills microbes. They are effective against bacteria, fungi, and mold. Bad press and real safety concerns have led cosmetic chemists to stop using formaldehyde. Instead ingredients that dissociate into formaldehyde when put in a water solution are used. These are compounds like DMDM Hydantoin, Imidazolidinyl Urea, and Gluteraldehyde. They are most often used in surfactant systems.

PHENOL DERIVATIVES

Phenol derivatives have been used in cosmetics for many years and can be effective against a range of microbes. Unfortunately, they are not as effective as the previous ingredients so their use is limited. The most common examples is Phenoxyethanol.

QUATS

Compounds that contain nitrogen and have a positive charge when placed in solution are called quaternary compounds (or quats). Many of them demonstrate an ability to kill microbes. This include ingredients like Benzalkonium Chloride, Methene ammonium chloride, and Benzethonium chloride. Their cationic nature makes them less compatible with anionic surfactants which limits their application & use.

ALCOHOL

Ethanol is a great preservative but you need to use it in high levels and it faces significant environmental restrictions. Other compounds like benzyl alcohol, dichlorobenzyl alcohol, and even propylene glycol all have some anti-microbial effect. In lower levels, these compounds are less effective at preserving products.

ISOTHIAZOLONES

Synthetic compounds like Methylchloro- Isothiazolinone and Methyl-Isothiazolinone are effective at incredibly low levels. They have been shown to work at a wide range of pHs and in many different formulas. Their use has been stymied however, by at least one study that suggested it could cause skin sensitization.

ORGANIC ACIDS & OTHERS

Various other compounds are used as preservatives but all face some limitations not experienced to the same extent as the previous ingredients discussed. Some of the most important include Sodium Benzoate, Chloracetamide, Triclosan, and Iodopropynyl Butylcarbamate. Pyridine derivatives like Sodium pyrithione and zinc pyrithione are used to kill the bacteria that causes dandruff.

WHY COSMETIC PRESERVATIVES ARE VILIFIED

More than any other ingredient, preservatives are most often called out as the worst ingredients you can use in a formula. Even people who know nothing about chemistry have likely heard about the "evil" parabens and formaldehyde.

Preservatives are designed to kill cells. That's why they are effective. Unfortunately, that's also why they are potentially hazardous. They don't easily discriminate between good human cells and bad microbial cells. But ultimately, the risk from using preservatives is significantly lower than that of using unpreserved cosmetics. There are safe levels of "toxic" chemicals. All chemicals can be deadly if you're exposed to a high enough level. How many people die from water exposure (e.g. drowning)?

Remember, it's the dose that matters!

To be sure, cosmetic science research is ongoing in the field of preservatives since many things previously deemed safe have been reclassified as hazardous. Suppliers who can come up with even safer preservatives will likely make a lot of money. Hopefully, they'll do it soon but there do not appear to be any promising materials on the horizon.

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A LEGEND IN ALL OUR MINDS

John Luna

Deveraux Specialties

It finally happened! I was granted an interview with the legendary Bill Doughty. Most of you know him but for the younger members of our society, let me describe him to you. Bill is 137 years old with long white hair and a vibrant personality and a penchant for red suits. At Christmas time, little kids will automatically jump on his lap wherever he is. Bill has unlimited energy, at Suppliers Day last year, he danced all night! So I know what you are saying, how can a man who is 137 years old dance all night? Meet Bill Doughty!

John Luna: I just wanted to thank you for inviting me to your beautiful boat. Is this where you live?

Bill Doughty: Yes my wife Susan and I have lived on this boat in Marina Del Rey for over 20 years!

JL: Ok let's first try and separate fact from fiction: Are you 137 years old?

BD: No I am not.

JL: Did you in fact witness the Lincoln assassination?

BD: Uh that would actually make me over 190.

JL: Were you good friends with Thomas Edison?

BD: Nope, never met him.

JL: Did you ever ride in a horseless carriage?

BD: Can't say that I have.

JL: Which boat were you on? The Nina, Pinta, or Santa Maria

BD: You're ridiculous!

JL: I am going to go out on the limb and say you are somewhat younger than 137, is that true?

BD: That would be correct; I am going to be 71 on January 28th.

JL: Oh so you are just a tad bit older than John Garruto. Ok let's get started, tell me a little about you.

BD: Well I grew up in Portland, Maine and went to South Portland High School. In 1960....

JL: Wait, 1960? Wow color TV's were just coming out.

BD: Uh yes but what does that have to do with anything?

JL: Oh nothing, just wanted to point it out to the readers.. you know, kind of giving them a time frame.

BD: Anyway, I won a scholarship to the University of Maine for Chemistry. I quickly changed my major to Biology, I found it more interesting. In 1964...

JL: Wait, 1964? The Beatles came to America and appeared on the Ed Sullivan Show!

BD: Are you going to do this every time I mention a year?

JL: No, sorry. Please continue!

BD: In 1964 I graduated and took a job with the Colgate Palmolive Company and was assigned to the soap staff. Six weeks later I was drafted into the Army. I went to Officer training school (OCS) and became an officer. I was moments away from shipping out to Vietnam when I was assigned to the Chemical corps due to my degree in science.

JL: Chemical Corps? Sounds exciting and dangerous



BD: Danger is my middle name, I welcomed the challenge. I got noticed by the Fort Dix commanding General for my expertise in Chemistry and Biology and was quickly given a top security clearance at the Edgewood Arsenal, part of the Aberdeen Proving Grounds in Maryland. I was responsible for developing such weapons as the RK321 anti-personal bomb, the A7 Iodinium PU37 Neutralizer and even worked with LSD.

JL: LSD? This is all starting to make sense!!

BD: After my two year stint was over, I returned to Colgate Palmolive and was assigned to the House of Ajax.

JL: Well that sounds very exciting, what did you do?

BD: I was responsible for developing state of the art automatic dishwashing liquids.

JL: So you went from high tech weapons innovation to developing dishwashing soap?

BD: That would be about right.

JL: Ok I can see that. Please continue, this just gets better and better.

BD: I then entered the Colgate perfumery department as an apprentice to become a perfumer. From there I joined Coty for a brief stint and then to IFF. My big chance came in 1980 when I joined Belmay as a chief perfumer and salesperson. I came to California and worked for Belmay West in 1981 and just loved it!

JL: It was around this time that you joined several other people from the cosmetic industry who will remain nameless and went down to Tijuana Beach to discuss the attributes of mushrooms, is that correct?

BD: May I continue?

JL: Yes, of course.

BD: After Belmay, I joined Quest and after quest, Arylessence and then IFT.

JL: So in the span of 20 years you had 240 jobs?

BD: Ha-ha it seemed like it. I still love the excitement and activity of selling fragrances. I have been Secretary and also Chairman for our chapter and I am active in the Beauty Industry West.

JL: You are also an Emeritus member of the SCC?

BD: Yup, they don't just give those out to anybody you know.

JL: Do you think there is a possibility that I could achieve Emeritus Status?

BD: Not so much.

JL: Bill thank you so much for taking this time just before the Holiday's for this intense up close and personal interview.

BD: Thank you Mr. Historian.

JL: Wait are those Reindeer???



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Part I | March 22-25, Friday-Monday, 9:00 am-5:00 pm

Part II | Nov. 1-4, Friday-Monday, 9:00 am-5:00 pm



This series offers a foundation from which all skin care professionals – regardless of scientific background – can understand current and future advances in skin care ingredient technologies. Starting with a basic review of ingredients used in product systems, students will become acquainted with regulatory issues, product claims and many of the myths pervasive in the world of skin care before moving into a high level overview of performance ingredients from the skin's point of view. Each section of the skin – from skin cells to dermal tissue – is examined throughout this two-part course, with popular ingredients designed to target specific skin sectors and conditions highlighted during the presentations. Suggested reading, blogs, websites and tutorials will be provided in each course for students interested in continuing the learning process.

Students are encouraged to bring skincare products with ingredient lists to discuss with the class. Tape recorders are also allowed.

WHO SHOULD ATTEND: Product developers, marketing managers, educators, sales representatives, raw material suppliers, estheticians, physicians, nurses or those otherwise involved in the development and promotion of skin care products should find the material highly applicable and appropriate to their level of specialty.

INSTRUCTORS: Both courses are taught by the team of **Rebecca James Gadberry**, lead instructor of the cosmetic sciences program at UCLA Extension since 1986, and **Irena Brown**, assistant instructor since 2008. Ms. Gadberry is the Chairman | CEO of YG Laboratories, past chairman of the California Chapter of the Society of Cosmetic Chemists, an award-winning journalist, educator and product developer, and is considered one of the skin care industry's leading ingredient authorities. Ms. Brown is a popular lecturer in the global skin care industry, former professor of esthetics at Seneca College in Toronto, Canada, and is a product development consultant specializing in skin care.

While the courses can be taken independently, Part I or the approval of the assistant instructor, Irena Brown, is required to take Part II. Ms. Brown can be reached at irenab@yqlabs.com

Part I | INTRODUCTION TO SKIN CARE SCIENCE: VEHICLE INGREDIENTS, CLAIMS & REGULATIONS, THE EPIDERMIS & SKIN CONDITIONS

Part I of this program begins with a discussion of today's U.S. and global skin care markets as defined by size, key product and ingredient trends. Topics then move to guidelines for evaluating ingredient data; cosmetic and drug claims and regulations; organic claims and how to identify greenwashing. Common skin care myths are addressed during the discussions of natural, chemical, synthetic, organic and inorganic ingredients and an overview of basic skin care ingredients (alcohols, acids, esters, emulsifiers, surfactants, preservatives). The remainder of the course focuses on the epidermis, including skin-specific ingredients as they relate to barrier damage and repair, skin hydration, sensitive and stressed skin, rosacea and acne.

Part II | UPSTREAM TO DOWNSTREAM AGING

Part II of this program begins with a review of the skin's anatomy and physiology, including cell types and the skin's immune activity, then evolves into the inflammation cascade, free radical families, antioxidants, and sunscreens. Key skin conditions include upstream to downstream aging, hyperpigmentation, and the wound healing cascade. Cosmetic ingredients for each condition will be discussed. An overview of cell biology and cosmetic ingredients – with a tutorial on the human genome and epigenome designed specifically for cosmetic professionals – will also be

Introduction to Skin Care Science, Part I
Chemistry 802.5 REG# Y7189
March 22-25 Friday-Monday, 9am-5pm
Westwood: 204 Extension Lindbrook Center
Before Feb. 22: \$589/ After Feb. 22: \$645

Upstream to Downstream Aging, Part II
Chemistry 802.7 REG# Y7190
November 1-4, Friday-Monday, 9am-5pm
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To register, call (310) 825-9971 or go to:
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For an outline of scheduled topics please see **reverse**.

OVER ►

SCHEDULED TOPICS FOR PART I INCLUDE:

- The Skin Care Market & Trends
- Simplified Guidelines for Evaluating Scientific & Media Reports
- Regulatory Issues
 - Cosmetics & Drugs
 - Skin care claims
 - Regulatory agencies
 - New regulations affecting skin care
- Greenwashing in the Cosmetic Industry
- Definitions of Natural, Chemical, Organic, Inorganic and Synthetic
- Identifying Ingredient Sources
 - Recognizing Petrochemicals
- Ingredient Basics | How to identify sources and functions of:
 - Alcohols
 - Acids
 - Esters
 - Polymers
 - Surfactants
 - Emulsifiers
- Preservatives
 - Roles of Preservatives in Skin Care
 - Alternatives to Traditional Preservative Systems
- Skin Anatomy & Physiology
 - Epidermis
 - Major Skin Cells
- The Stratum Corneum
 - Barrier Damage & Repair
 - *Skin Penetration*: how to increase or inhibit absorption
 - Humectants & Hydration
 - Aquaporins
 - Delivery vehicles
- Epidermal Aging
- Exfoliants
 - AHAs, Salicylic Acid, Enzymes & Non-Acid Resurfacers
- Sensitive Skin
 - Recognizing Sensitive Skin
 - Allergic Skin
 - Common skin allergens
 - Fragrance allergens
 - The Physiology of Sensitive Skin
 - Ingredients Sensitive Skin Should Avoid
 - Ingredients to Calm & Control Skin Sensitivity
- Stressed Skin
 - Recognizing Stressed Skin vs. Sensitive Skin
 - The Biochemistry of Stress
 - Skin Effects of Stress Hormones
 - Ingredients to Control Signs of Stress
- Acne
 - The Biochemistry of Acne
 - 8 Pathogenic Factors of Acne
 - Ingredients Acneic Skin Should Avoid
 - Ingredients to Control Signs of Acne
 - Comedogenicity & Common Pore-Blocking Ingredients
- Rosacea
 - Acne & Rosacea Comparison
 - Recognizing Rosacea and the Four Subtype
 - The Biochemistry of Rosacea
 - Rosacea Causes & Triggers
 - Ingredients Rosacea Skin Should Avoid
 - Ingredients to Control Signs of Rosacea
 - Guidelines for Practitioners & Clients

SCHEDULED TOPICS FOR PART II INCLUDE:

- Review of Skin's Anatomy & Physiology
 - Epidermis
 - Epidermal/Dermal Junction
 - Dermis
- Cell Biology
 - Cell Types in the Skin
 - Nucleus | Chromosomes, Telomeres, DNA, Genome, Genes & Epigenome
 - Protein Synthesis and Functions
 - Mitochondria & Energy Production
 - Cell Membrane & Transport
 - Receptor Proteins & Cell Signaling
 - Chirality
 - External & Internal Cell Communication
- Skin's Immune System & Function
- Upstream Aging | Cellular Aging
 - Gene Expression & Aging
 - CLOCK Genes
 - DNA and DNA-Repair
 - Heat Shock Proteins
 - Stem Cells
 - Sirtuins, Telomeres & Cell Senescence
 - Mitochondria, Oxygen & Cell Energizing
- Free Radicals & the Reactive Oxygen Species
 - Direct & Indirect Antioxidants
 - Phase II Enzymes
 - Reactive Nitrogen Species, Reactive Carbonyl Species
- Environmental Damage:
 - UV & Its Effects on Skin
 - Sunscreens: what the non-chemist needs to know
 - The Effects of Smoke & Smog and Ingredient Protection
- Skin Inflammation
 - The inflammation cascade
 - Cosmetic "anti-inflammatories"
- Pigmentation & Hyperpigmentation
 - Skin Lightening & Brightening: Upstream vs. Downstream Inhibition
 - Proteosomes & Lipofuscin
- Downstream Aging | Tissue Aging & "Anti-Aging" Ingredients
 - Aging in the:
 - Epidermal/Dermal Junction
 - Dermis
- The Wound Healing Cascade
 - Cosmetic Ingredients that Support the Wound Healing Process



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Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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Announcements

SCC 2013 Annual Dues

2013 Annual Dues: Dues renewals for 2013 have been mailed to all members. You may only pay your 2013 dues online. Please note, dues payments received after December 31, 2012 will be charged a \$25 late fee!

Annual Scientific Seminar

The 2013 Annual Scientific Seminar will be hosted by Area II on June 6-7, 2013. The location will be the St. Louis Union Station Hotel. The best of the best in our industry will be presenting some outstanding talks on the most up-to-date advances. Please plan to attend.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

National SCC Contact Information Changes

As you know many SCC Members change jobs, relocate, etc. each year. Many do not know who to call or how to go about making an address change. The National Society of Cosmetic Chemists has created a form that is now available on the SCC website which allows members to make changes to their information and it is sent to us here at National. For right now, Members can access the change form under the Contacts Tab on the website.

In Memoriam

Ann Vatanakul

Those of us who knew Ann Vatanakul are still coming to grips with the shock of her passing in November at the age of 37. We are sad beyond words. Ann was one of those people you immediately liked the moment you met her. It didn't take very long to realize how extremely bright and talented she was. Her interests --guitar, travel, photography, to name a few--were an indication of her insatiable love of life.

Ann started her career in personal care at the former Stanford Personal Care and joined Thibiant in 2002. Moe Witwit, Thibiant's VP Research & Development said, "She was a brilliant formulator/leader/mentor and loved to share her talent with those around her. She was always pleasant, helpful, and energetic with an infectious smile. She loved life, loved people, and loved to travel which she did once or twice a year with her sister Amy. Ann leaves behind an enormous legacy and we will always remember Ann as one of the pioneers of our R&D team."

Ann was born on March 28, 1975 to Udom and Wari Vatanakul. Ann had a younger brother, Tom, and a younger sister, Amy. She earned a BS in Biological Psychology from University of California Santa Barbara and recently earned her MBA from the Keller Graduate School of Management of DeVry University.

Our heartfelt thoughts and prayers go to Ann's family, friends, and Thibiant family.

We will miss Ann forever, but we will be forever grateful to have known her.



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