

# COSMEGRAM

california

Society of Cosmetic Chemists  
California Chapter  
**SUPPLIERS' DAY**  
September 24-25, 2013

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## Announcements

### ***SCC Contact Information Changes***

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) with any changes.

### ***Discounted Meeting Price For Members!***

SCC members will receive a discount of 50% off the pre-registration fee for monthly meetings. That means members with reservations will only pay \$20 to attend our monthly chapter meetings. What you would save on the cost of a few meetings would will more than make up for the cost of membership. So if you aren't a member, sign up today!

### ***Free November Meeting for Members!***

In addition to offering our members half off the cost of meetings for this year, the board has decided to make this November meeting free to all members with a reservation. It's now a better time than ever to become a member or to renew your membership. Please talk to Tina-Marie Lesko for more information about how to become a member.

### ***Cosmegram Banner Contest Winner***

Congratulations to Jude Urbayan from Gar Laboratories for winning the \$200 gift card prize! Hers was the winning design as voted on by the SCC board members. Thanks for your help in giving the Cosmegram a brand new look.

### ***RENEW YOUR MEMBERSHIP NOW for your Chance to Win \$100!***

Renew your membership by October 1st for your chance to receive a \$100 gift card. Everyone who renews by October 1st will have an opportunity to win! Membership renewals have been sent and you should receive yours shortly.

**Not renewing?** While we encourage each member to renew their dues, if there is any reason why you wish to NOT renew, you should resign instead of let your membership lapse. If you resign, you will NOT need to pay a reinstatement fee when you decide to return to the Society.

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### In Memoriam

Dr. James Fulton, co-creator of Retin-A and dedicated acne researcher, passed away in July. Dr. Fulton was a fellow of both the American Academy of Cosmetic Surgery and American Academy of Dermatology.

Dr. Fulton was also an accomplished author and his 2001 book, *Acne Rx: What Acne Really Is And How To Eliminate Its Devastating Effects* earned him a spot on The View.

He had been a member of the Florida Chapter of the Society of Cosmetic Chemists and spoke to our Chapter a number of times over the years.

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### *Society of Cosmetic Chemists - California Chapter*

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## 2013 Calendar of Events

September

24-25

California Chapter Supplier's Day

*Long Beach Convention Center*

October

22

California Chapter Monthly Meeting

*Los Angeles Airport Marriott Hotel*

November

19

California Chapter Monthly Meeting

*Los Angeles Airport Marriott Hotel*

## Finally...

*Liz Streland*

*Croda*

My grandmother was a teacher. She loved being a teacher and actually spent a great deal of time helping me with grammar. This was back in the dark ages when there was no “spell check” or “grammar check” or computers, for that matter. We actually had to read through documents and find the mistakes rather than simply look for a red or blue underline.) My grandmother wanted me to become a teacher, but I believed then (as I do now) that to be a really good teacher, you must have a calling of sorts and I didn't feel I got that call.

I got a call in late February from a parent coordinator from the Manhattan Beach Middle School (MBMS). As you may recall from my April article, our Chapter was invited to participate in the MBMS Science Night in early May. We were asked to prepare a hands-on workshop for 30-50 students to teach an aspect of the science of personal care products. We put together a workshop called “The Chemistry of Lotions” in which students could learn about emulsions by making their own lotions.

About three weeks before the event, our parent coordinator called me. “Liz, I don't want to scare you, but we are getting a tremendous amount of student interest in the lotion workshop. You may wish to plan for a few more students.” “Um, how many students should we plan for?” I said, hesitantly. “I would say about 150-160,” she replied. I seem to recall feeling a bit lightheaded and my knees wobble slightly.

On Friday May 3rd, we set up our workshop in the gym of the Manhattan Beach Middle School. Thanks to the efforts of Virginia Kickertz, Monique Bottene, Janet



Blaschke, Monique Chhoeun, Sophia Bottene, and with special assistance from Heather Naef and my wonderful husband, Arnie, we helped ~160 middle school students make their very own lotions and learn

a little about the chemistry of lotions. Even some parents sheepishly approached and asked if they could make their own lotions, too 😊. I am proud to say we have already been invited back for next year's Science Night.

About a week later, I got a call from Monique Bottene. She had been planning on doing a fragrance workshop for “I am a Scientist Day” at Robinson

Elementary School also in Manhattan Beach in late May. However, apparently someone at

Robinson heard about our lotion workshop at the MBMS Science Night and asked if we would be willing to do the same workshop for their event at Robinson. Absolutely!

“I am a Scientist Day” took place at Robinson Elementary School on the morning of Friday, May 24th. Three groups of 30 students each attended one of our three 45-minute lotion-making workshops. Great fun was had by all, but a couple of students decided the rubber gloves we provided were an even greater source of entertainment. One blew up (as in, inflated) one of his rubber gloves and wrote “I am a turkey” on it. Another student blew up one of his gloves and proceeded to use it to wave to all the other students in the class. I do not know if these two students are destined for careers in cosmetic science, but one thing I do know is my grandmother is looking down smiling that her granddaughter finally became a teacher...even if only for a day 😊.



The calendar tells us that summer is over, but our Chapter is gearing up! Later this month is our Bi-annual Supplier's Day on September 24th & 25th at the Long Beach Convention Center. Our October Chapter Meeting will take place on October 22nd followed by our Golf Outing on Monday October 28th. Our final Chapter meeting will be on November 19th when members will be able to attend for free. And please be sure to VOTE in our Chapter & National Elections.

Take care,

*Liz Streland*

*2013 Chair, California Chapter  
Society of Cosmetic Chemists*





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## CAROLITA - We will never forget you!

John Luna

Deveraux Specialties



The year was 1987 and although Bill Doughty was already collecting social security, everybody else was young! The SCC Scientific Seminar was held in the airport area that year and I was sitting with John Garruto of La Costa and Art Knox of Croda at the luncheon. Art noticed a young lady no more than 23-24 years of age walk into the room. She was tall, thin and had fiery red hair. She didn't sit down; she just stood by the door and listened to the luncheon speaker. The three of us debated who would go up to her and welcome her into the industry. I was selected. Here is what happened:

John Luna: Hello, my name is John Luna; I just want to welcome you to our industry. What company are you with?

Carol Collins: Oh, you couldn't possibly be talking to me??

John Luna: Ok, well it was nice meeting you, let's talk again soon!!

John Garruto: What did she say?? Who is she with?

John Luna: Couldn't really hear her, she was talking quite low, and if you don't mind I really want to hear the luncheon speaker!!

Needless to say, we did not get off to a great start but just 6 short years later, Carol decided to speak to me and the rest is history. Let's fast forward to 1993, Carol is now working for Redken Research with another young lady, Farzaneh Roodsari:

Farzaneh: Carol, there is a guy in Cynthia Espino's office well dressed with good high hair, he looks nice. Who is he?

Carol: Well don't just stand there, let's go see!!!

At that time, the Redken Research building in Canoga Park had offices with windows on each side of the hall. Carol slowly peered in to see what well-dressed male was talking to Cynthia Espino.

Carol: Oh geez what's wrong with you? That's just John Luna, nobody special. Please don't call me again until there is somebody good to look at!!!!

Later that year a whole group of us went to Mexico where her fondness for tequila shots earned her the name Senorita Carolita. She loved that nickname and would sign her emails as such. Carolita earned a degree in chemistry at UC Riverside, worked with John Rinehardt and then went to Kolmar, Redken, Neutrogena, Merle Norman and Aware. She was one of those unique individuals accomplished in skin care,



hair care, and color. Carolita worked hard and played hard along with her husband John Settimo. Carol would have been a good sidekick since she laughed at almost everything you said. I enjoyed making her laugh and I really enjoyed when she made me laugh, like the time we took a group to a Murder Mystery Train Trip in Fillmore, California. John Garruto, Karen Chun, John Settimo, Carol Collins, Debbie & Chuck Pierce, me and my wife Neyda. As soon as we boarded Carol turned to me and said, "What a fabulous idea, John! This should be so much fun, what's the average age here 97"? Well she was partially correct as midway through the murder mystery John Garruto threatened to throw a 94 year old man and his young strapping 73 year old son out the window. It seemed we were making too much noise for the geriatric duo. They stopped the train and escorted us to the back, as all the old people applauded.

The best part, however, is when Carol got up a bit early and wanted to exit the train before it actually came to a complete stop. Carolita gracefully tumbled out the door onto the dirt but before we could get to her, she quickly got up laughing hysterically exclaiming, "I'm ok, no problem just a bit soiled, never better!!"

There are countless stories like this. Carol left quite a legacy and touched many lives. I will never forget early April, 2012 when I called Carol just to say hello and she told me she had cancer and that it had spread to multiple areas. The next day we had lunch, I was still in shock. I guess it hits hard when a peer gets such a horrible disease and you know there's nothing you can do about it. I told her I was just amazed at her bravery and her response was even more impressive. She said after seeing how her family was reacting to the illness, she had to show strength so they would feel better and be assured that she would fight hard.

And fight she did, for well over a year. Carol said it was her faith in God that kept her going. She was able to go to one last Halloween Party at Debbie Pierce's and I invited her to one last dinner dance in April, 2013. Carol's two children, Alexis and Nicholas, along with her husband John, shared Mother's Day together in May. Carol Collins died peacefully the following day. Carol will be remembered for her kindness, great sense of humor and mentoring of fellow chemists throughout the years. I will never forget how she laughed at her own jokes, her voice was high pitched and sweet, her laugh was gregarious. Senorita Carolita is gone but the memories are forever and the laughter will always continue!

## Candidates

### *SCC (National) Vice President Elect*

DEBORAH PIERCE

#### Vice President Elect Goals

"Dedicated to the advancement of cosmetic science, the Society strives to increase and **disseminate scientific information** through meetings and publications. By promoting research in cosmetic science and industry, and by setting high ethical, professional and educational standards...Our mission is to further the interests and recognition of cosmetic scientists while **maintaining the confidence of the public in the cosmetic and toiletries industry.**" This is the essence of the Society of Cosmetic Chemists.

Founded in 1945, the Society has grown to include more than 4,000 members and 19 Chapters. The Chapters are the heart and soul of the organization. Each is unique but all share the common goal of providing for the growth, development and longevity of the Society and its members. Some say that the Society never changes and is slow to evolve. I have been an active member and participant in the SCC for 35+ years (and still not close to becoming an Emeritus Member having not reached the age requirement just the experience portion) and I hardily beg to disagree. Think about how we disseminate scientific information today. We meet, we discuss, and we publish. That has not changed however; the way that we do this has significantly changed. Not everyone can travel thousands of miles to attend a scientific seminar somewhere in the world, nor can they take the time away from their place of employment or their families. What has changed is now the information can more readily come to the chapters through technology. Online seminars are able to reach more people in a convenient and affordable manner. This will only continue to become more refined and polished. Diamonds are forever and the SCC is in the polishing process much like a precious gem.

#### As Vice-President Elect:

- I will look into the most efficient ways to further the educational needs of our members through our Chapters, whether that is through more online Continuing Education Classes or pursuing new techno savvy methods tailored to the needs of the individual chapter.
- I will take notice. We are finally coming out of a very long downturn in our industry. We have seen staff reduction and have been asked to do more with less. We need to encourage bright young scientists that the Cosmetic Industry is the future. Our society is professional and social. We enjoy our jobs and we need to reflect this. After the seminars - Who hasn't written a chemical reaction on a cocktail napkin to memorialize a great sharing of theory?
- I will promote the very important point of maintaining the publics' confidence. I will work toward that goal.
- I will stress the need to evaluate our heightened regulatory environment and focus there when tailoring our educational objectives.

I am so excited to be nominated as a candidate, and I will continue to do what I have always done for the society – my best for you. This girl is polished so let's **Get our Shine on Together.**

**DON'T FORGET TO VOTE!**

## Candidates

### *Area III Director*

**LIZ STRELAND**

#### **Area III Director Candidacy Statement**

When the Air Force moved my husband and I from the East Coast to California ~20 years ago, I knew virtually nothing about the personal care industry. Quite honestly, I stumbled upon our industry completely by chance because I was a chemist looking for a job in a lab and found one working for a personal care ingredient manufacturer. My reason for mentioning this is because one of my objectives if elected as Area III Director would be to work to establish a formal Society outreach program, specifically one that informs and educates our next generation(s) of cosmetic scientists.

Some of our chapters are already engaged in this type of activity. This year the California Chapter participated in two Science Fairs: one at a middle school, the other at an elementary school. A total of 250 students ranging in age from 9 to 14 participated in a hands-on workshop to make a lotion and, along the way, learned about emulsions, fragrances, safety and the SCC. Our interaction with students, parents and teachers was invaluable and the event proved to be a wonderful way to promote the core purpose of our Society which is the advancement of cosmetic science. The Chapter has already been invited back to participate again in 2014 and, as a result of this effort, 250 students know more about our industry than I did as a twenty something year old chemist.

The science fair workshop is just one example of the many great things our Area III chapters are doing, things that other chapters may wish to emulate. Enhanced communication among the chapters would help to showcase these activities, share best practices and pool ideas for speakers, topics and the like. Enhanced communication is especially important in Area III because the geography of our four chapters is the most widespread of the four Areas in the Society. To help accomplish this, I would work to develop an Area III newsletter to highlight the wonderful accomplishments of our chapters and disseminate it electronically to Area III members.

I first joined the Society of Cosmetic Chemists in 1995. In addition to participating on a number of Chapter committees, I have served as California Chapter Treasurer (twice), Chair-Elect, and Chair. Earlier this year, I was humbled to have been presented with the California Chapter's highest honor, the Chapter Merit Award. I believe the role of an Area Director is to be a resource as well as a conduit for communication both among Area chapters as well as between Area chapters and the Society's Board of Directors. My commitment to you, if given the opportunity, is to represent your interests to the best of my ability and to work together with our senior Area III Director to provide you with timely and effective communication.

It is inspiring, rewarding and vitally important to give back to our industry and our Society. I would be honored to continue to do so by serving as your Area III Director.

**PLEASE BE SURE TO VOTE IN OUR NATIONAL & CHAPTER ELECTIONS**





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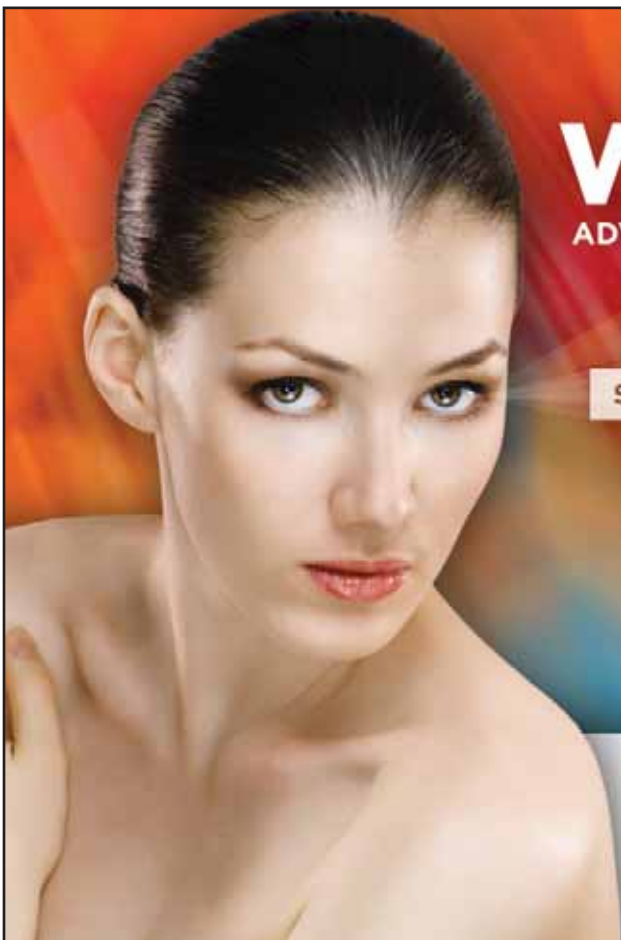
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## Job Opportunities

### POSITIONS AVAILABLE

- **TECHNICAL DEVELOPMENT SPECIALIST, WESTERN US (#1307-01).** Reporting to US Industry Director, provide technical ingredient and formulation consultation to Personal Care and Household/Industrial Cleaning industries to drive sales growth. Travel with field sellers on joint customer meetings. Uncover and resolve needs. Work as team with Regional Industry Manager to develop and implement strategy. Align with Suppliers to provide customer solutions. Gather market intelligence. Collaborate with National and Regional Management. Cooperate among internal personnel, vendors and customers. College degree, technical preferred. 5 years minimum industry technical experience. Laboratory experience. Strong interpersonal skills, oral and written. Strong organizational skills; ability to multi-task complex projects. Computer proficiency. E-mail resume: denise.elias-costrini@univarusa.com.
- **QC LINE SUPERVISOR (#1307-02).** McKenna Labs, a personal care manufacturer in Anaheim, is looking for an experienced Quality Control Supervisor for our day shift. The Quality Control Supervisor will manage inspectors in Filling, Shipping and Receiving. The ideal candidate will have 4-6 years of experience in a GMP environment. Please email resume and salary requirements to careers@mckennalabs.com.
- **R&D CHEMIST (#1307-03).** McKenna Labs, a personal care manufacturer in Anaheim, is looking for an experienced R&D Chemist to assist with lab formulations of personal care products. The position will be responsible for bench formulations, generating ingredient lists and product marketing briefs for the formulas they develop, regulatory review of ingredients, troubleshooting OOS batches, and scale up. The ideal candidate will have a BS in chemistry, or equivalent, and 2-5 years of experience in cosmetic formulating. Please email resume and salary requirements to careers@mckennalabs.com.
- **R&D SENIOR CHEMIST (#1307-05).** Bocchi Laboratories, a growing contract manufacturing company specializing in hair and skin care products based in Santa Clarita has the following the following job opportunities: R&D Senior Chemist requires a Bachelor's Degree in Chemistry or related science field. Minimum of five years laboratory and formulation experience. Interested candidates can send their resumes with salary requirements to this email: jobs@bocchilabs.com.
- **SR. COSMETIC CHEMISTS (#1307-08).** Levlad in Chatsworth, CA is seeking a Cosmetic Chemist for a short term assignment (until the end of the year) and another for a permanent role. These positions are responsible for researching & developing creative products working closely with our Marketing Dept. and customers. The job also entails ensuring that formulas meet expected performance, safety and Regulatory requirements so that they can be produced in manufacturing. This role reports directly to the Director of R&D and will also be responsible for new formulation, reverse engineering and minor reformulation. MUST HAVE SKINCARE/HAIRCARE formulation experience. Bachelor of Science in Chemistry or related science required. For detailed job description, please submit resume to kwood@arbonne.com.
- **REGULATORY SPECIALIST POSITION (#1307-09).** In San Fernando Valley. This position reports to Senior Manager of Quality Assurance and Regulatory Affairs. Should have at least 3 – 5 year experience in regulatory affairs dealing with cosmetic products. The person should have excellent communication skills to coordinate with manufacturers to request documents and follow up with requirements. Should have experience in global registration of products to countries like Japan, Korea, Brazil, Canada to name a few. Should have knowledge of documentation for EU notification of products. Should have knowledge of labeling compliance with FDA, EU and Japan. Knowledge in aerosol products a plus. Should be able to use Excel, Word and reporting tools like metrics. Knowledge of Microsoft Navision is helpful but not required. Send resume to teresita.romero@sexyhair.com.
- **CHEMIST FORMULATOR (#1308-02).** Responsibilities: Formulation of all types of Skin Care, Hair Care, and Sun Care products including but not limited to creams, lotions, balms, sprayable lotions and surfactant based systems. Formulation of all OTC products including but not limited to acne lotions, sunscreens, and antibacterial products. Determining product specifications and expiration dates. Originating process manufacturing procedures. Monitoring and releasing first time manufacturing batches. Developing new products to meet marketing and sales department needs. Qualifications: BS in Chemistry, Biology, or related field. Knowledge of industry trends. Creative thinking, technical writing and organizational skills. At least 6 years and more industry experience on the bench formulating. Knowledge of cosmetic/personal care raw materials, functionality, and interactions. Understanding of emulsion and surfactant technology as well as general formulation techniques. Must be familiar with FDA OTC monographs. Please forward all resumes to arda@advancedcosmeticlabs.com.
- **VP OF OPERATIONS (#1308-03).** Lifeline Skin Care, a Carlsbad-based marketer of cosmetic skincare products based on human stem cells, is looking for an experienced VP of Operations, with experience in outsourcing, managing inventory, supply chain, distribution, logistics; overseeing QC, new product formulation and development, and international regulatory processes. Experience with cosmetic skincare products is required. Young, energetic company looking for the right people to help the company grow. Please submit resume to queen@lifelineskincare.com.

## Job Opportunities

### POSITIONS AVAILABLE

- **DOCUMENTATION SPECIALIST (#1308-05)**. Spatz Laboratories a third-party manufacturer of cosmetic products located in beautiful Ventura County California currently has a Documentation Specialist opportunity within our Laboratory team. This team member will be responsible for creation of technical documentation in support of customer requirements. These documents include ingredient listings, COA, and MSDS. They will work with both internal and external customers including Sales, QA, MFG. Successful candidate will have good customer service and problem solving skills. Regulatory and Chemistry experience a plus. Qualified who would like to join the Spatz team should send their resume to [spatzemployment@spatzlabs.com](mailto:spatzemployment@spatzlabs.com).
- **PROCESS DEVELOPMENT AND TECHNICAL TRANSFER CHEMIST (#1308-06)**. Process Development and Technical Transfer Chemist position is open for G.S. Cosmeceutical USA, Inc. We are a contract skin care manufacturer that is rapidly growing and currently seeking candidates to fill this role. If you have 3-7 years of semi-solid product development and scale-up experience (creams, lotions, gels, shampoos, cleansers etc.) please contact Shaheen Khan with your resume to [Shaheen@gscos.com](mailto:Shaheen@gscos.com) or call 925-583-1414.
- **R&D DIRECTOR (#1308-07)**. AQUIESSE, a rapidly growing upscale creator, manufacturer and marketer of home fragrance & personal care products, is seeking a Director of R&D to manage all aspects of the growth of the Research & Development Department. The Director's key responsibilities will be to manage formulation development, manufacturing scale-up, quality assurance, testing and regulatory compliance. The Director would be an active participant in the product development team that would include manufacturing and design personnel. Please email a cover letter and résumé to [careers@aquiesse.com](mailto:careers@aquiesse.com).
- **R&D LAB TECHNICIAN/COMPOUNDER (#1308-08)**. Entry level position with R&D formulation lab located in Chatsworth CA. Candidates will assist in Compounding/Batching formulas provided by senior R&D staff, scale up production, maintaining laboratory equipment, filing and other duties as required by Scientific Director. Requirements: 6-12 months lab experience, Must possess strong organizational, interpersonal and communication skills. Please send resume and salary requirements to [employment@aboverinaldilabs.com](mailto:employment@aboverinaldilabs.com).
- **REGULATORY SR. SPECIALIST (#1309-01)**. To collaborate with the product development team in the area of regulatory support and testing of projects. Act as a liaison between the labs and the Regulatory Manager, including preparation for clinical and safety testing, confirming labeling regulations, reviewing ingredient and fill weight claims, assembling requirements for QVC pre-market checklists, and assisting Manager in international regulations and quality issues and international product registration. Required Qualifications: Bachelors of Science Degree required - Chemistry background a plus 5 – 7 years of regulatory experience. Understanding of FDA regulations and CTFA guidelines for development. Please send your resume to [gchicoine@bareescentuals.com](mailto:gchicoine@bareescentuals.com) and visit our website at: [www.bareescentualscareers.com](http://www.bareescentualscareers.com).
- **SENIOR CHEMIST /R&D/FORMULATION (#1309-02)**. Our manufacturing facility is looking for a Senior Chemist that can LEAD our R&D department. The position requires a minimum of 3-5 years experience in the industry, working knowledge of regulatory requirements, and quality control experience. Daily duties would include formulation, maintaining lab records, quality control of compounding department and laboratory, preparing regulatory documents, minor mechanical troubleshooting, and sales/marketing support on formulations. We offer very competitive salaries, a complete benefits package, quarterly bonuses, and a friendly work environment. Please email resume and list of references to [jwachs@botanicalabs.com](mailto:jwachs@botanicalabs.com).
- **ASSISTANT PROJECT COORDINATOR (#1309-03)**. (Chatsworth) Ideal candidate, a self-starter, detail-oriented and have basic knowledge of the cosmetic manufacturing processes. This position will provide support in the development of products from start to finish. There will be significant interfacing with internal departments (i.e. marketing, purchasing, warehouse, sales etc.). Must possess excellent critical thinking skills, communicate well with all levels of personnel and be highly organized, work in a multi-tasking environment. Maintain accurate project files. Proficiency in Microsoft Office programs (Outlook, Word, Excel) is required. Must work well under pressure being able to meet deadlines. To apply, please email your resume to [wfn.classicero@gmail.com](mailto:wfn.classicero@gmail.com).
- **PRODUCT COORDINATOR (#1309-04)**. Juice Beauty, a high efficacy and authentically organic beauty company, is looking for a temporary 30 – 90 day product coordinator that will assist with several high priority special projects within the Juice Beauty operations team. This person will manage the NSF organic certification process for key Juice Beauty products, assist in preparing product documentation for regulatory submission and provide support in other essential ongoing operations projects. Candidates must be well organized and be able to work well under pressure and tight deadlines. For consideration, please email your resume to [mimi@juicebeauty.com](mailto:mimi@juicebeauty.com).
- **ACCOUNT EXECUTIVE (#1309-05)**. Mintel, a leading global market research company, seeks an experienced salesperson to target Beauty and Personal Care (BPC) clients across the US. The Account Executive will secure new business, creating a strategy to target key prospects and to deliver exceptional sales results against target. A highly polished, professional and consultative selling style will succeed. Experience selling to corporate businesses and gaining credibility for excellence in your field is required. This role can be based in Chicago or on the West Coast, and requires travel up to 50% of the week. Strong knowledge of the BPC market is required. Contact: Kristy Nittskoff, Director of Talent Acquisition and Development; [knittskoff@mintel.com](mailto:knittskoff@mintel.com).

## Job Opportunities

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### POSITIONS AVAILABLE

- **R&D CHEMIST (#1309-06).** (City of Industry) Physicians Formula develops, markets and distributes innovative, premium-priced cosmetic and skin care products. We are seeking an R&D Chemist to develop new formulas for color cosmetics and skin care products; transfer new or modified formulas from laboratory to production; perform stability/compatibility tests on new formulas; maintain/improve overall product quality; create ingredient lists according to FDA/INCI guidelines; review formulas/raw materials for compliance with International Guidelines; keep current with new ingredients/technologies. BS in Chemistry or other scientific discipline; two years' experience in cosmetics formulation. Knowledge of SOPs, GMPs and FDA regulations. Email resume to [human.resources@physiciansformula.com](mailto:human.resources@physiciansformula.com).
- **R&D CHEMIST (#1309-08).** R&D Chemist Healthspecialty Labs , a personal care manufacturer in Downey CA, is looking for a R&D Chemist to assist with formulations of personal care products of Lotions, cleansers, color cosmetics etc. The position will be responsible for bench formulations, generating ingredient lists and product marketing briefs for the formulas they develop, regulatory review of ingredients, troubleshooting batches, and scale up. The ideal candidate will have a BS in chemistry, or equivalent, and 1 to 3 years of experience in cosmetic formulating. Please email resume and salary requirements to [neil@healthspecialty.com](mailto:neil@healthspecialty.com).
- **QUALITY ASSURANCE MANAGER (#1309-09).** AQUIESSE, a rapidly growing designer and manufacturer of luxury home fragrance & personal care products, is seeking a QA Manager. The QA manager's key responsibilities will be to implement and oversee QA systems policy, traceability systems and controlled documentation for principal work processes throughout the organization. The role will also involve supervising laboratory and inspection personnel. The manager would be required to have a thorough understanding of product and process technology and would be an active participant in product development teams. Please email a cover letter and résumé to [careers@aquiesse.com](mailto:careers@aquiesse.com).
- **R&D MANAGER, SKINCARE (#1309-10).** The Manager, R&D Skincare will help to execute organizational projects and programs defined by senior management. Duties will include prioritizing and assembling resources, methods and techniques to execute defined strategies and coordinate activities of the scientists, in order to implement development of new products, product improvement, product launches and other development activities. Requires an MS degree in a scientific discipline, 7 years of R&D experience in the skincare or pharmacology arena and 3 years of supervisory experience with direct reports. [betinad@herbalife.com](mailto:betinad@herbalife.com).
- **REGULATORY AFFAIR SPECIALIST (#1309-11).** Gordon Laboratories Inc. in Carson, Ca. seeking an experienced Regulatory professional with 3 – 5 year experience in regulatory affairs of manufactured cosmetics/ personal care products. Applicants require excellent communication skills to coordinate requested documents for customers manufactured formulas. Experience with Global registration documents of products, (i.e. China, Japan, Korea, Brazil, EU and Canada), Excellent Microsoft Suite knowledge (i.e. Excel, Word, etc.) and reporting KPI metrics. The candidate will be responsible for creation of technical documentation in support of customer requirements. These documents include ingredient listings, COA, and MSDS. They will work with both internal and external customers including Sales, QA, MFG. Successful candidate will have good customer service and problem solving skills. Knowledge of MAS90 is a plus. Send resume to [HR@gordonlabsinc.com](mailto:HR@gordonlabsinc.com) with salary history.
- **DOCUMENT CONTROL SUPERVISOR (#1309-12).** Gordon Laboratories Inc. in Carson, Ca. seeking an experienced Document Control Supervisor in our Quality Department with 3-5 years of experience. The candidate will oversee the overall management of cGMP documentation to control and maintain proper tracking and filing of all official documents and procedures. Supervise a staff of 3. Managing the Documentation System for all GLI products and projects. Maintain a complete database and distribute documentation as appropriate. To provide the documents efficiently whenever required by the organization or during external audits. Knowledge of MAS90 is a plus. Send resume to [HR@gordonlabsinc.com](mailto:HR@gordonlabsinc.com) with salary history.
- **R&D SENIOR CHEMIST (#1309-13).** Gordon Laboratories Inc. in Carson, Ca. seeking an experienced Sr. R&D Chemist with 5+ year experience formulating Skin Care/Personal Care products. Requires a Bachelor's Degree in Chemistry or related science field. Send resume to [HR@gordonlabsinc.com](mailto:HR@gordonlabsinc.com) with salary history.
- **QUALITY CHEMIST/LAB MANAGER (#1309-14).** Gordon Laboratories Inc. in Carson, Ca. seeking an experienced Manager of Quality Laboratories with 5+ year experience managing Quality, Analytical and Micro lab personnel and processes. The candidate will have strong manufacturing background in the Personal Care industry, specializing in the Quality Chemist/Process Engineer process. Requires a Bachelor's Degree in Chemistry or related science field. Send resume to [HR@gordonlabsinc.com](mailto:HR@gordonlabsinc.com) with salary history.
- **CLINICAL SUPERVISOR (#1309-15).** BioScreen Testing Services, Inc. an established consumer product testing laboratory, providing services to the Pharmaceutical /Biotech, Medical Device and OTC /Personal Care industries is seeking a Clinical Supervisor for our Torrance or Phoenix Clinical Facility. The candidate will assist in planning, developing and managing research studies. Candidate will also supervise research assistants, coordinators and support staff in carrying out research studies according to protocol. Minimum Ph.D., plus three-five years of clinical industry experience. Supervisory experience. Excellent written and verbal communications skills. Experience in technical writing and at supervising/managing subordinates. Proficiency in interpreting clinical data and in statistics. BioScreen offers a competitive Benefits Package. [www.bioscreen.com](http://www.bioscreen.com) Resumes to [jobs@bioscreen.com](mailto:jobs@bioscreen.com).

## Job Opportunities

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### POSITIONS AVAILABLE

- **SALES ACCOUNT MANAGER (#1309-16).** TRI-K seeks experienced/ qualified candidates for the position of Sales Account Manager for both domestic and international opportunities in various regions. Responsibilities include: Develop/ implement account specific sales strategies to meet/exceed budget. Call on Key Accounts to understand their needs. Present/ promote new and alternative ingredients/ technology. Obtain/ evaluate feedback on samples and technologies. Participate in trade shows/sales conferences/sales meetings. Awareness of market trends, new technology, pricing, and customer projects. Requirements include: BS/BA, Chemistry. 5+ years sales experience in the chemical/ personal care industry. Considerable overnight travel required. Please forward resumes to [PeopleEnergy@tri-k.com](mailto:PeopleEnergy@tri-k.com). , indicate "Sales Account Manager" in the subject line.

### POSITIONS WANTED

- **Position Wanted Chemist /R&D/Formulation /QA (#1307-06).** Several years of Cosmetic ,Industrial and Pharmaceutical experience . Knowledge of GMP/FDA and other compliance . Experience of OTC Products, Anti Aging Cream , Anti Bacterial Gel, Hair Care Products, Hand and Body Lotions and Color Cosmetics. Please E mail [msrt82@yahoo.com](mailto:msrt82@yahoo.com) or Call 631 721 6623
- **Consultant (#1309-07).** Experienced R&D industry scientist, expertise in cosmetic, personal care, cosmeceutical/OTC, medical aesthetics product development (skin, hair & nails). Key strengths safety, topical delivery, regulatory & use of in vitro models, molecular and clinical methodologies for marketing claims. [larrderm@aol.com](mailto:larrderm@aol.com); 760-877-5385.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair at [jgarruto@skinmedica.com](mailto:jgarruto@skinmedica.com)** or Bethany McCarver at [bmccarver@skinmedica.com](mailto:bmccarver@skinmedica.com). Please limit to technical positions only. When the position is filled, please notify Bethany McCarver to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*



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SCIFTS: Chris Quevedo 949.400.6283 OR [CQUEVEDO@FARBEST.COM](mailto:CQUEVEDO@FARBEST.COM)

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DINNER 5:00 PM

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## NEW COURSE:

# BASIC CELL BIOLOGY, SKIN CELLS & CELL-TARGETED INGREDIENTS

SEPTEMBER 23, 2013 LONG BEACH HILTON HOTEL, LONG BEACH, CA

Instructed by: *Rebecca James Gadberry*

**Course Outline:** The cell is a fundamental unit of the skin. Indeed, it is the source of all skin tissue. This course is an overview of basic cell biology, key skin cells and cell-targeted ingredients designed to affect specific cell functions. Cosmetic chemists, product developers, marketers, raw material suppliers, trainers and others should find the material highly applicable and appropriate to their individual interests regardless of their science background.

### INTRODUCTION TO THE CELL

Cell Theory  
Prokaryotes, Archaea & Eukaryotes  
Overview of Human Cell Organelles & Their Functions  
Nucleus  
Nucleolus & Ribosomes  
Endoplasmic Reticulum (Rough & Smooth)  
Golgi Complex  
Lysosomes  
Cytoplasm  
Cytoskeleton  
Mitochondria  
Microtubules & Motor Proteins

### CELL METABOLISM

#### THE FLUID MEMBRANE

Membrane Structure & Function  
Membrane Transport  
Aquaporins  
Effect of Oxidation on Cell Membranes  
Receptors  
Chirality  
Cell Signaling & Communication  
Cell Junctions & Adhesion

### MITOCHONDRIA: THE CELL'S PRIMARY SOURCE OF ENERGY & FREE RADICALS

Mitochondrial DNA  
Energy Up-Regulation  
Mitochondrial Antioxidants

### THE NUCLEUS

Nuclear Membrane  
The Genome  
Chromosomes, Chromatin, DNA & RNA  
Transcription & Translation  
Key Genes in Skin Care  
Protein Synthesis  
Endogenous Antioxidant Enzymes

### THE CELL CYCLE

p53  
Sirtuins  
Cell Death: Necrosis & Apoptosis  
Telomeres  
Cell Senescence

### DNA PROTECTION, DAMAGE & REPAIR: A Very Brief Overview

### LYSOSOMES

Lipofuscin  
Proteosomes  
Autophagosomes

### THE EPIGENOME

Epigenome Defined  
Primary Epigenetic Mechanisms: Methylation & Histone Modification  
The Effects of Environment & Inheritance on the Epigenome  
CLOCK Genes & Cellular Circadian Rhythms

### STEM CELLS

Embryonic to Terminal Stem Cells  
Role of Stem Cells in the Skin  
Protecting & Activating Stem Cells

### DISTRIBUTION & FUNCTIONS OF MAJOR SKIN CELLS

Keratinocytes & Corneocytes  
Melanocytes  
Macrophages (Langerhans Cells)  
Lymphocytes  
Natural Killer Cells  
Mast Cells  
Fibroblasts

### GUIDE TO CONTINUED STUDY

**ABOUT THE INSTRUCTOR | Rebecca James Gadberry** is widely recognized as one of the skincare industry's leading ingredient authorities. An award-winning journalist, skincare developer, licensed esthetician and one of the industry's most dynamic educators, Rebecca has been the senior instructor and program director of the highly acclaimed *User-Friendly Ingredient Series* at *UCLA Extension* since 1986, is a past-chairman of the California Chapter of the *Society of Cosmetic Chemists*, and is CEO of *YG Laboratories*, formulators and manufacturers of 'next generation' skincare for prestige, professional and medical brands worldwide.

### FEES

	Early Fee	Late Fee / after 9-11-13
SCC Member	\$350.00	\$400.00
SCC Student Member	\$200.00	\$225.00
Non Member	\$475.00	\$525.00

**NOTE: The SCC has the right to cancel any course for which there is insufficient registration. A full refund will be issued in this circumstance.**

#### • COURSE HOURS: 9:00 am - 5:00 pm

- Registration fee includes all course materials, lunch, coffee and beverage breaks.
- Parking fees are not included
- Registrants must make hotel accommodations on their own, if needed.
- The SCC has blocked a limited number of guest rooms at a discounted rate. These rates are available for a limited time so please make your reservations by 8-23-13.
- Contact the LONG BEACH HILTON HOTEL  
701 W. Ocean Blvd. Long Beach, Ca  
1-800-HILTON and mention group code "SKIN".

- Fees for the course are transferable but not refundable after 9-16-13.
- Applicants who do not transfer to attend a different course will be subject to a \$50.00 administration fee.

ALL CHECKS ARE TO BE PAID IN U.S. DOLLARS DRAWN ON A BANK WITH AN ADDRESS IN THE UNITED STATES AND PAYABLE TO THE SOCIETY OF COSMETIC CHEMISTS.

If five or more employees from the same company register for the same course, they may deduct \$25.00 from each registration. If ten or more register they may deduct \$50.00 from each registration. All registration forms must be received together along with payment.

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IntegriGEL O/W HP	Sodium polyacrylate (and) Hydrogenated Polydecene (and) Trideceth-6	
IntegriGEL O/W EH5	Sodium polyacrylate (and) Ethylhexyl Stearate (and) Trideceth-6	
IntegriGEL O/W MO 2-11pH	Sodium Acrylate / Sodium Acryloyldimethyl Taurate Copolymer (and) Mineral Oil (paraffinum Liquidum) (and) Trideceth-6	
IntegriGEL O/W SP	Sodium Polyacrylate	Cationic 00
IntegriGEL O/W 2-11pH PWDR	Sodium Acrylate / Sodium Acryloyldimethyl Taurate Copolymer (ATBS)	
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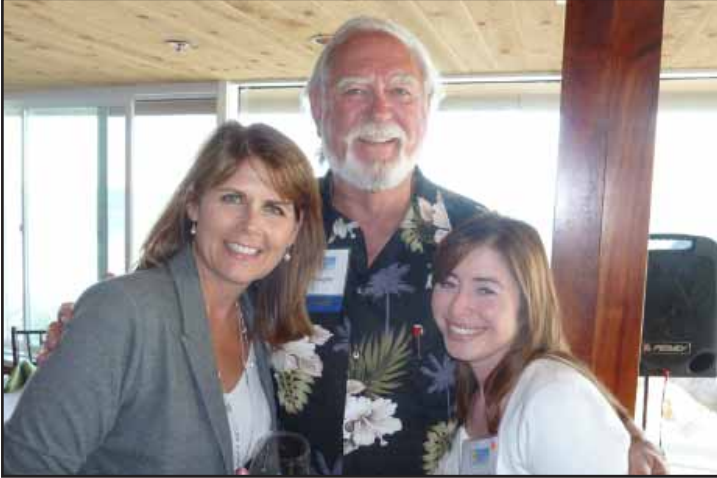
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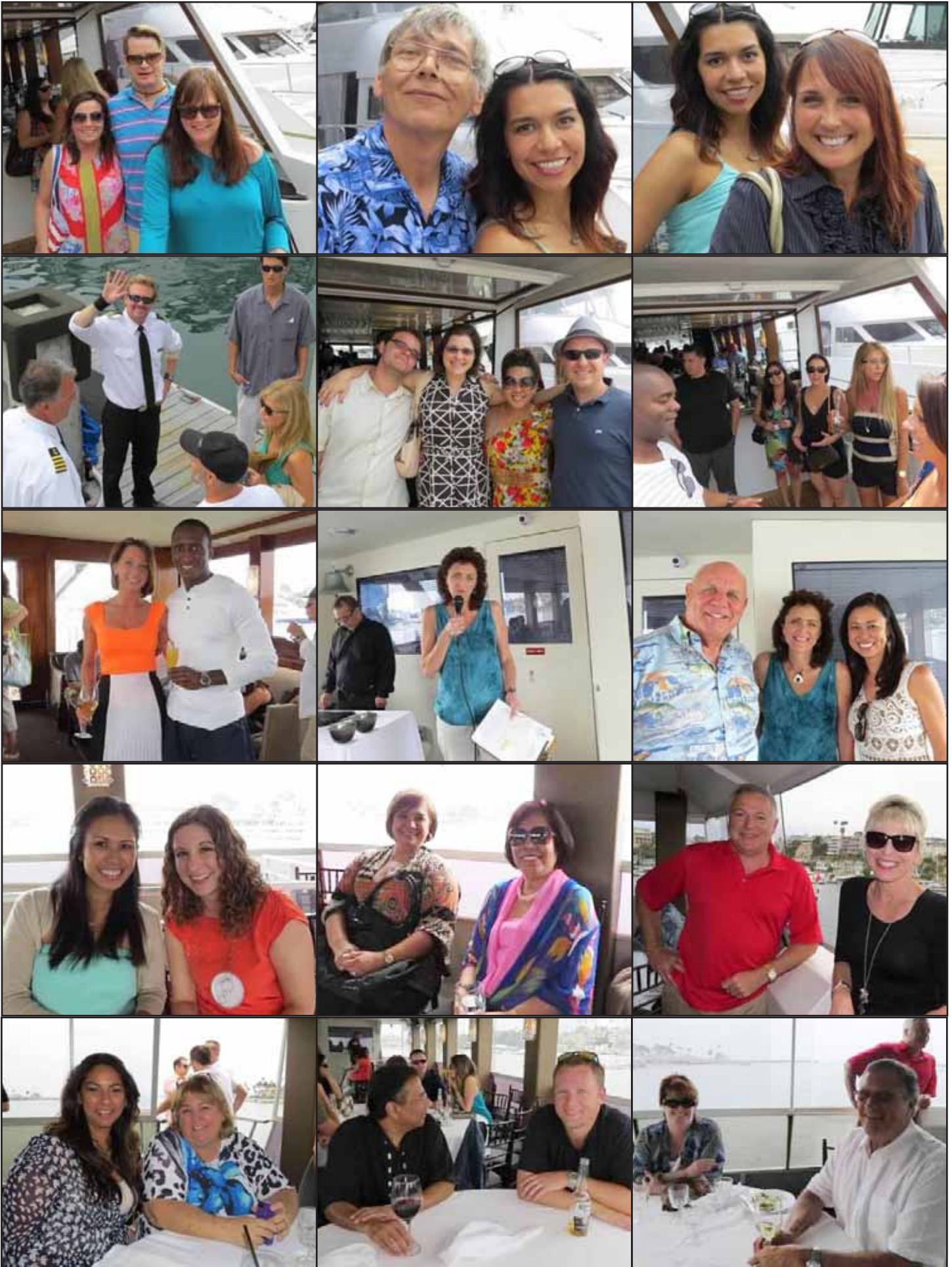
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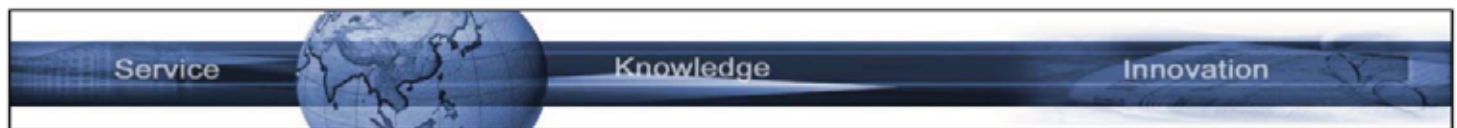


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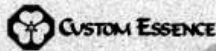
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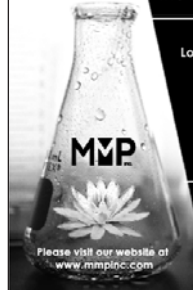
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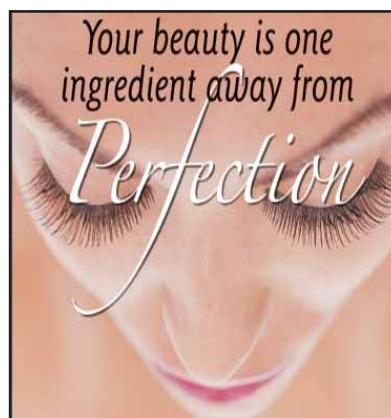


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## Be the Next SCC Monthly Meeting Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (Cosmegram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

**Cost:** The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang or Guy Langer if you are interested or have any questions.

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## Join Us

Earlier this year, we lost our dear friend and colleague, Carol Collins.

Carol served as California Chapter Chair in 1995.

She is sorely missed by our entire community.

Michelle Vardanian of Aware Products has formed a team

to participate in the 2013 Stop Cancer 5|10K Run|Walk taking place on

Sunday September 22, 2013, at Woodley Park in Van Nuys, CA

Her team, "I.C.O.N./Cure for a Cause/Michelle V. (in honor of Carol & support of others)" is seeking both participating team members and donations.

Both forms are available on our website: [www.caliscc.org](http://www.caliscc.org)

Please contact Michelle Vardanian at 818-206-6700 should you have any questions



## California Chapter SCC Summer Event

Thank you to all of our members that attended the California Chapter SCC Summer Event! Hopefully you had a great time and enjoyed yourself. We would like to especially thank our event sponsors for their support and generosity. Thank you Sponsors!



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The *Cosmegram* is the official newsletter of the Society of Cosmetic Chemists - California Chapter. This newsletter is published as a service to our members. <http://www.caliscc.org>.

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**Deadline** for the October Cosmegram is **September 24**

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