

COSMEGRAM

california

January 2014

Volume 44 | Issue 1

Dinner Hour

The Most Common Mistakes Made In Labeling Sunscreens



David C. Steinberg, FRAPS
Steinberg & Associates, Inc.

The new labeling requirements went into effect over 13 months ago. I decided to visit retail outlets coast to coast (and New Jersey), to see if every one was complying.

I will show pictures and ask if you can spot the errors. Finally, I will pick on the worst label ever!

About Our Speaker

In 1995, founded Steinberg & Associates, Inc., a consulting company that specializes in cosmetic regulations, labeling, preservation and sunscreens. He has over 40 years experience in the cosmetic industry. He founded the Masters Degree program in Cosmetic Sciences at Fairleigh Dickinson University

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Educational Hour

Oil Soluble Silicones in Formulations



Tony O'Lenick
President
Siltech LLC

Silicone polymers are a class of compounds that provide unique properties in formulation. The technology has advanced far beyond silicone fluids in formulation. I will present a new approach to maximize efficiency of silicones in cosmetic applications in oil phases. A concept called "RF50" will also be introduced to evaluate effectiveness of silicones in oil phases.

The water-soluble versions of silicone polymers will lower surface tension from 72 dynes/cm to 25 dynes/cm. In the oil soluble class, the surface tension drops from 32 dynes/cm to 25 dynes/cm. This change provides dramatic formulation effects, depending upon the specific silicone chosen.

Formulators quite often use water-soluble silicone polymers to (a) provide lower surface tension, (b) alter aesthetics including spreadability, (c) provide

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Meeting Details:

Date: **Tuesday - January 28, 2014**
Location: **Manhattan Beach Marriott**
Menu: **Salmon, Chicken or Vegetarian**

Educational Hour - 5:00-6:00 p.m. Cocktail Hour - 5:30-6:30 p.m.
Dinner Hour - 6:30 p.m. Speaker - 7:00 p.m.

More Meeting Details on Page 2

Reserve Today!

Pay online at www.caliscc.org
or
Call (562) 236-5700 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-Jan. 24
If you reserve and do not attend, you are responsible for meeting charges. You will be billed accordingly.

Meeting reservations are strongly encouraged!

Inside this issue:

Calendar...2 Message from the Chair...5 Historian's Column...8 Job Opportunities...11 Announcements...35

Meeting Details

Location

Manhattan Beach Marriott
1400 Parkview Ave.
Manhattan Beach, CA 90266
(310) 546-7511

Costs

- \$20.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Broiled Atlantic Salmon with Wild Rice Cake, Grilled Squash and Asparagus, Candied Tomato and Lemon Crème, **OR**
Oven Roasted Chicken Breast, Corn Bread, Morel Stuffing Tartlette, Caramelized Root Vegetables, and Chicken Jus **OR**
Vegetarian - Cauliflower Steak

Reservations

Please register and pay online at **www.caliscc.org**; ROSS Organic: **562-236-5700**
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

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Society of Cosmetic Chemists - California Chapter

2014 Calendar of Events

January

28 California Chapter Monthly Meeting Manhattan Beach Marriott

February

25 California Chapter Monthly Meeting Warner Center Marriott
Woodland Hills, CA

May

31 California Chapter Dinner Dance Beverly Hilton

October

2 California Chapter Scientific Seminar Marina del Rey Marriott

Dinner Hour

...continued from page 1

and taught there from 1982 to 2000.

He is a member of the American Chemical Society, Society of Cosmetic Scientists, Institute of Food Technologists, Regulatory Affairs Professional Society, and is a Fellow member of the Society of Cosmetic Chemists. In 1991, he was the President of the US Society of Cosmetic Chemists. From 1992-5, he served on the Presidium of the International Federation of Societies of Cosmetic Chemists.

In 2009, he was named as a Fellow in the Regulatory Affairs Professional Society. He is the first person who specializes in cosmetics and topical drugs regulations to be so honored.

In 2006, he founded the Cosmetic Preservative Council and is the Executive Director.

In 2008, he established Report Reaction, LLC to assist companies in complying with new adverse effect reporting rules.

He has written five books including Preservatives for Cosmetics, The Guide to the European Cosmetic Regulations, and has authored many papers and chapters in books. He has lectured worldwide on how to preserve cosmetic products, regulations and many other topics. Since 1995, he has written a regular column on Cosmetic Regulations for Cosmetics & Toiletries magazine.

Educational Hour

...continued from page 1

altered cushion and play time and (d) form films. Despite this, most formulators do not use oil soluble versions of these materials to provide exactly the same properties to oil based systems. Solubility then is key to performance. Silicone compounds cannot provide effectiveness in a specific phase, if they are not soluble.

This talk will describe various classes of alkyl silicones, including cross-linked versions and products containing multi-domains and discuss the effect of adding them to oil phases to provide a more "silicone like" properties.

About Our Speaker

Tony O'Lenick is President of Siltech LLC in Lawrenceville, Ga. Siltech is a silicone specialty company for the last 25 years. Prior to that he held technical and executive positions at various surfactant and specialty chemicals companies including; Alkaril Chemicals Inc, Henkel Corporation and Mona Industries. He has been involved in the personal care industry for over 35 years.

Tony is the author of six books published by Allured. He has also published over 50 technical articles in trade journals, contributed chapters to five books, and is the inventor on over 300 patents.

Tony teaches courses in silicone chemistry, organic chemistry, patent law for the SCC. He has received a number of awards for work including the 1996 Samuel Rosen Award given by the American Oil Chemists' Society, the 1997 Innovative Use of Fatty Acids Award given by the Soap and Detergents Association, and the Partnership to The Personal Care Award given by the Advanced Technology Group.

Tony was a member of the Committee on Scientific Affairs, the Continuing Education Committee, and was National Treasurer of the Society of Cosmetic Chemists. Tony is currently the Vice President of the Society of Cosmetic Chemists for 2014.



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Happy New Year

Karen Chun
Barnet Products

I hope everyone had an enjoyable holiday season and was able to make some New Year's resolutions. 2013 turned out to be a very unpredictable year. It was a year of many accomplishments, challenges, and loss. We prematurely lost members and loved ones that were near and dear to us; Ann Vatanakul, Carol Collins, Willie Jones. Some of our SCC members also lost family members last year making it an even more challenging year but the love and friendship that we have extended to each other truly shows how much of a professional family we are.

As a Chapter, we accomplished so much in 2013. This would not have been possible without the leadership of our Chair Liz Streland. Under Liz's leadership, we increased our membership by 18%, incorporated our chapter, started the re-design of our website, facilitated the execution of the Affiliation Agreement, dealt with many financial transactional challenges, organized elementary and middle school science fairs, had record attendance for Dinner Dance and Suppliers' Day, and moved to e-voting for elections (and this is just a short list). Liz exemplifies someone who leads with strength, honesty, and commitment. We are fortunate to have Liz continue her service to our chapter and to the National SCC for the next three years as Area III Director. Behind every great leader, there is a great team. So, I would like to also thank all the 2013 Board Members who volunteered their time and energy to make the California Chapter a fun and educational organization. I am looking forward to working with the 2014 Board Members to make it another year of great accomplishments. We are also very excited to have our very own Debbie Pierce be on the Executive Board of National SCC this year as Vice President-Elect.

The Annual Scientific Meeting and Technology Showcase took place from December 12-13 in New York City. The city was beautiful and magical as it always is around Christmas time, but it was COLD! It was good to see colleagues and friends converge in one place to learn from industry experts on what's new in cosmetic chemistry.



The Board has approved some changes starting in 2014 that we think will help make our monthly meetings extra special for you. Our new monthly meeting location is at the Manhattan Beach Marriott, with the exception of February which will be at the Warner Center Marriott in Woodland Hills and the May meeting will remain at Duke's Malibu. We hope moving one meeting to the valley area will help encourage attendance for people who may normally find the distance a little challenging. The Board has also approved a higher meal cost without an added cost to our member's registration fee. In fact, members will still enjoy the same low price of \$20 per meeting if they register in advance. This means better food and three meal choices instead of just two. The food will be yummy! Come check it out!

I look forward to seeing you on January 28th!

Karen Chun
2014 Chair, California Chapter
Society of Cosmetic Chemists

SCC President's Report - 2013

Greetings to all SCC members. This has been a very exciting and challenging year for our Society. It has been a year of change for our organization, which has made our Society stronger, better and more financially secure.

January began with the introduction of our newest chapter, Michigan. The Society now has 19 chapters total with 17 in the states and 2 in Canada. Bart Maxon and his executive team have done a fantastic job getting his chapter off to a roaring start. Over 90 people attended their inaugural and installation meeting, which was held in Amway. Throughout the year, the SCCMI chapter has exceeded expectations culminating with a very successful education seminar in September. My entire board of directors is immensely proud of the chapter's success. Their success was primarily due to the dedication and enthusiasm of Bart, Yulia, Erin, Lane and the MI chapter board.

Also in January we saw the adoption of revised Society Bylaws and we setup a Facebook and Twitter page. Please 'like' us so you can become part of our communication network. The SCC group page has been established on LinkedIn for several years and has a membership greater than 8100 globally. We have recognized that social media is a very important tool in our communications with our members. This continued with the SCC using Awebber as a host service for blast emails. As you can see, communication has been a priority for the SCC this year.

As a not-for-profit organization, the board of directors saw the need to set up proper governance with our chapters in terms of policies and procedures. We have a Society attorney, Mr. Edward Ahart, as well as a new accounting firm, SKC & Company, LLC. New financial controls have been established at both the chapter level and National. Chapters have implemented Affiliation agreements with National, secured proper insurances and are working toward incorporating in their respective states with the help of our attorney.

In June, we had our mid-year seminar in St. Louis. This will probably be our last mid-year seminar until at least 2017. Attendance has been declining over the years so the board has approved a motion to cancel future mid-year seminars. Don't forget the Society will be host for the 29th IFSCC Congress in 2016, to be held at the Dolphin Hotel in Orlando, Florida. For those who attended the IFSCC Congress in 2004, you know this will be an outstanding event! The organizing committee has been working hard to ensure a world class Congress in 2016.

Since we will not be holding a seminar next June, the board of directors had approved an agreement with Allured to sponsor the keynote speaker at the C&T Summit, Research & Discovery, on June 26-27, 2014. This even will take place at the University of Pennsylvania in Philadelphia, PA. SCC members will get a discounted rate on registration. I hope to see you all there.

In July of this year, Bill Cowen, our executive director, left the Society. We immediately employed a non-profit search firm and after numerous resume reviews, phone and personal interviews; I am pleased to announce that David Smith will be the new SCC executive director. David will start on November 4th and will be formally introduced to membership at the Annual Seminar Thursday luncheon at the Hilton in December. David brings association/non-profit experience and previously worked at the New York Academy of Science. We are all looking forward to working with David.

Speaking of change, our website, sconlin.org, is being redesigned with a new modern look and added functionality. Look for its launch by the end of the year or very beginning of 2014.

As for numbers, our membership totaled 4421 members as of October. We also had 33 CEP course offerings in 2013 and we are planning to host several CEP courses in the National office of Wall Street, New York City in 2014.

None of the above accomplishments this year could have happened without the help of my executive committee (Dawn Burke-Colvin, Tony O'lenick, Dawn Glaser and Peter Tsolis) and our area directors (Joe Albanese, Joy Welsh, Kelly Dobos, Perry Romanowski, Lisa Jones, Marc Ward, John Wagner and Michelle Linscott) who have all worked tirelessly to make our Society a better organization. And let's not forget all of the chapter chairs and their boards and committees. Thank you all.

I want to thank Christine Popoff, chair of COSA (Committee of Scientific Affairs) and her team for excellent scientific programs at the seminar and annual meeting. And Colleen Rocafort and her Education Committee for the many CEP courses this year.

And mostly importantly, a very special thank you to Doreen Scelso, Annmarie Lynch and Colleen Daddino, our National office staff, who worked extremely hard last November after Superstorm Sandy to ensure a successful December meeting and especially the last several months during our transition without an executive director to lead the National office. They all performed beyond expectations! Thank you very much.

This has been my third term as President of the Society. It has been a very enjoyable, rewarding and enriching experience. I have met many people over the years and watched the society grow to its current membership levels. Volunteer are the heart of our Society at both the National and chapter levels. All are very dedicated people who do not mind to get involved. Would you be willing to get involved at either the National and/or chapter levels? It is a fantastic experience!

I want to wish you all a very Happy and Health Holiday Season. Will see all of you at the December Annual meeting.

Respectfully submitted,
Guy Padulo, SCC National President 2013

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THE POWER WOMEN OF THE SCC

John Luna

Deveraux Specialties

It is no secret to anyone that the California Chapter of the SCC is the most vibrant, most fun and now increasingly significant in authority. Today I will interview the New Madam Vice President-Elect of the SCC, Deborah Pierce, and the New Chair of the California Chapter, Miss Karen Chun and the new Area III Director, Liz Strelend. It worked out perfectly since all three live in the little bedroom community of Walnut.

So off I went in my brand new Green Tech Electric SCC Helicopter!! Yes, with the reserves of the California Chapter swelling, we needed to spend a little money and what better way to tout our green philosophy than to buy the experimental CyberCorp 3000 E Titanium Electric Copter. Able to fly at a dizzying altitude of 50 feet with a blistering speed of 35 miles an hour. I reached my destination in record time without clipping a single building although I came close several times.

My first stop was at Liz Strelend's beautiful home overlooking a wooded canyon on the Westside of Walnut. She greeted me at the door and we sat down in her spacious living room for a chat.

John Luna: Hello Liz and let me be the first to congratulate you on your landslide victory for Area Three Director.

Liz Strelend: Thank you, John, but you are not the first to congratulate me and yes you are correct, it was a landslide.

JL: I heard it was the biggest landslide in American politics since 1984 when President Reagan won 49 states.

Liz Strelend: Uh no, it was actually much bigger than that!! This was the biggest landslide in US history. But that's not important.

JL: I must say this is a beautiful living room, how high are the ceilings? 15 feet?

Liz: Actually 22 ½ feet at the foyer, we have lived here for 21 years, we just love it. Debbie Pierce lives to the east of me and Karen, well, at the bottom of the hill across the railroad tracks. But they do have running water now!!

JL: Well that's good to know!

JL: What made you run for Area Three Director?

Liz: I enjoyed my run as Chair of the SCC and thought it would be the logical next step. I am certainly up for the challenges I will face in 2014.

JL: Dare I ask if there may be a run for the Presidency of the SCC?



Liz: Ha-ha, that is certainly something to think about down the road. You may want to speak to my campaign manager at some point in time.

JL: You have a campaign manager?

Liz: Yes, Bill Dowdy.

JL: You've got to be kidding.

Liz: He has a lot of experience!

JL: Of course he does, he was campaign manager for President James A Polk in 1845!!!!

JL: I think I speak for everybody when I say you did such a great job as the Chair and you have a great sense of humor. You are also a world traveler, is there any place you have not ventured that you would like to see one day?

Liz: Oh certainly. I have never been to Turlock, California.

JL: Oh interesting. Forgive me but where exactly is Turlock?

Liz: It's up north near Sacramento and it is the Turkey capitol of the world. They raise over 250,000 turkeys in that town.

JL: Well I see your point, who wouldn't want to see that! I will have to put that on my bucket list.

JL: Well Liz, this has been fun. I wish you great success in your new role as Area Three Director, I am sure you will do a tremendous job. Congratulations again.

Luckily, Liz has a Heliport in the left corner of her 3 acre home so I quickly lifted off and made the eastward trek to Debbie Pierce's home. I have known Debbie for many years and have written about her before. Today, I will not cover the fact that she owns 3 hearses, belongs to a hearse club, is a card carrying white witch and sometimes wears a pentagram around her neck. Instead, I will focus on her stunning upset victory as Vice President of the SCC New York. I landed in her front yard with my amazingly quiet SCC Green Copter.

Debbie Pierce: Is that the new Helicopter that uses no fuel?

JL: Yesiree!!!! It flies beautifully!

Debbie: Do you have a license to fly it?

JL: Well I have a regular driver's license

Debbie: That won't do it; you need a pilot's license. There is seriously something wrong with your brain!!

JL: Nope, my brain is just fine!!!

JL: Well, Karen Chun didn't tell me I needed a special license.

Debbie: That's because she doesn't like you!

JL: She does! Well, she tolerates me, that's kind of the same!

Debbie: What happens when it runs out of electricity when you are in the air?

JL: I didn't think about that. I guess I have a lot to talk to Karen about. She said it's perfectly safe.

JL: Let's get to the interview if you don't mind.

Debbie: Sure, hope you don't crash.

JL: Gee thanks Deb, comforting words!

JL: So you ran for Vice President of the SCC against several people from the New York area and you beat them both!

Debbie: Yes I think it shocked them on the east coast. They did not take me seriously, never mentioned me in their campaign speeches. Never even acknowledged I was in the race but in the end, David beat Goliath.

JL: Are you comparing yourself to King David and your opponents to the 8 foot tall beastly Goliath?

Debbie: Please don't put words in my mouth, I did not say that. All I am saying is I scored a stunning upset, just like David, the Shepard boy!

JL: Isn't that the truth. So what are some of your duties as Madam Vice President?

Debbie: I can fire you.

JL: No you can't

Debbie: Yes I can and I can even go into the very exclusive Executive SCC Lounge in the Waldorf Hotel.

JL: Oh wow, I've never been in there.

JL: Sorry to cut this short Deb, but Karen said if I don't get there by 2:00 pm, I shouldn't come at all. I'm thinking she's hoping I don't show up.

Debbie: I told you, she doesn't like you!

Debbie: By the way, doesn't she live by the railroad tracks in south Walnut?

JL: Yeah, I think so. She grew up there after her parents escaped from China.

I lifted off shortly before 1:45 pm and landed in Karen's porch at 2:00 pm sharp. She greeted me and grudgingly invited me in.

JL: Well, hello Miss Karen! So nice to see you!

Karen: Yes John, always a pleasure seeing you too.

JL: So you were born in the YazHou province of Southern China? What do you remember from your time there?

Karen: Well, I was one month old when my parents immigrated to the US, so obviously I remember quite a bit, what do you want to know?

JL: I'm picking up a little sarcasm

Karen: Well I certainly hope so; I'm laying it on pretty thick!!

JL: So you were raised in Walnut?

Karen: Yes. I have a question for you, why do you always make fun of my beige raincoat? I love this raincoat and you always make fun of it.

JL: I don't know why, I just love making fun of it. Kind of makes you look like Inspector Gadget. You wear it everywhere!

Karen: Yes, I love this raincoat, I love it so much! I know you want it but you are too big, you would tear it.

JL: Now, that is a lovely vase on the table. Look at the design, the craftsmanship is amazing! Is this some kind of air loom from antiquity?

Karen: Yes!!! Actually this vase is quite special to my family; it is from the Ming Dynasty which ruled China for 276 years from 1368-1644 just after the Yuan Dynasty. It was given to my Great Great Great Great Great Great Great Great Great Great Great Great.

JL: Are you almost done?

Karen: Great Great Grandfather, Yi Sun Chen who was assistant to the great Emperor.

JL: So the Emperor gave Yi Sun the vase and it has stayed in your family all these years?

Karen: Correct!

JL: Really?

Karen: No

Karen: Hahahahahah How does it feel! Oh you are not laughing?? I got you!! It's from Target.

JL: Yeah whatever!

JL: I've always wanted to ask you what you thought of my very first column as Historian when El Duque, Mauricio Castro reinstated me: "Midnight Rescue in China".

Karen: Oh, you mean that ridiculous story where the Chinese secret service kidnapped me, and Lee Paler dressed as Lucy Liu rescued me?

JL: Yup, that would be the one.

Karen: I hear it made quite a few people angry.

...continued on page 13

POSITIONS AVAILABLE

- **KEY ACCOUNT MANAGER-COSMETIC PIGMENTS AND ACTIVES, WEST COAST (#1310-01).** Cosmetic Pigments and Actives is responsible servicing and growing the business at major accounts within the cosmetics/personal care industry. Serve as Global Key Account Manager for at least one Global Key Account, when appropriate. Qualifications; Relevant 4 year BS/BA degree e.g., Biology, Chemistry, Chemical Engineering Minimum of 3 to 5 years selling specialty products for personal care/cosmetics, knowledge of key contacts within customer accounts for which s/he would be responsible is essential. Applicants please apply at www.emdmillipore.com/careers.
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- **SENIOR SCIENTIST (#1310-04).** Henkel Beauty Care - Schwarzkopf and Henkel, maker of Dial, Got2B, Right Guard and a strong line of professional salon products, is seeking a Senior Scientist to join our team in Scottsdale, AZ. This position will provide lead on assigned projects, which involve problem solving, data generation, analysis, and interpretation. PhD with 0 – 5 years of experience or MS/BS with 5 or more years of experience Come join a top international CPG company! Please send resume to Tracy.Reed@us.henkel.com.
- **COSMETIC CHEMIST (#1310-06).** Chatsworth, CA: We are seeking experienced R&D Chemist - formulation of color cosmetics and skin care. Creating new innovative products as well as keeping current with new ingredients. Minimum 3 years experience in formulating color cosmetics and skin care. Degree in Chemistry and/or related science fields. Send resume to cosmeticindustryjobs@gmail.com.
- **ACCOUNT MANAGER (#1310-07).** Chatsworth, CA. Color Cosmetics Manufacturing company looking for experienced candidate to service current customers and growing new business within the lines as well as reaching out and getting new business. Minimum of 3 years experience within industry of manufacturing cosmetics and personal care manufacturing company. Send resume to cosmeticindustryjobs@gmail.com.
- **TECHNICAL DEVELOPMENT SPECIALIST, WESTERN US (#1310-08).** Reporting to US Industry Director, provide technical ingredient and formulation consultation to Personal Care and Household/Industrial Cleaning industries to drive sales growth. Travel with field sellers on joint customer meetings. Uncover and resolve needs. Work as team with Regional Industry Manager to develop and implement strategy. Align with Suppliers to provide customer solutions. Gather market intelligence. Collaborate with National and Regional Management. Cooperate among internal personnel, vendors and customers. College degree, technical preferred. 5 years minimum industry technical experience. Laboratory experience. Strong interpersonal skills, oral and written. Strong organizational skills; ability to multi-task complex projects. Computer proficiency. E-mail resume: joshua.hashim@univarusa.com.
- **SALES POSITION (#1310-09).** Dr.J SkinClinic natural skincare provide high potency, non-evasive products formulated in perfect balance of science and nature. Most of our core ingredients are natural, organic and USDA certified, extensively researched and clinically proven for efficiency and safety. Sales Position: professional sales background, work independently, able to meet set targets. Develop deep market knowledge, demographic, and information related to sales territory. Qualifications: Bachelor's degree from accredited college or university. Minimum 3 years experience and knowledge of skincare products, preferably clinical sales. Candidate with sales accounts are highly recommended. Kindly provide previous employment history of salary records to cservice@drjinternational.com and mkim@drjinternational.com.
- **MARKETING AND PR POSITION (#1310-10).** Dr. J SkinClinic natural skincare provide high potency, non-evasive products formulated in perfect balance of science and nature. Most of our core ingredients are natural, organic and USDA certified, extensively researched and clinically proven for efficiency and safety. Marketing and PR Position: Marketing professional able to analyze objective and performance. - Brand management; assist in advertising plans. Qualifications: Team player, work with cross functional partners on multiple projects. Microsoft Word/Excel/Power point professional, able to communicate, build and foster trust. Minimum 3 years of experience preferably within cosmetic industry. Kindly provide previous employment history of salary records to cservice@drjinternational.com and mkim@drjinternational.com.

POSITIONS AVAILABLE

- **SALES ASSOCIATE (#1310-11).** Duties: Form relationships with retailers and distributors to increase market share. Travel 15 to 18 days monthly to conduct seminars, trainings and sales calls. Attend trade shows and represent System Jo in a professional manner. Follow up with customers to maintain and enhance relationships. Manage all aspects of the following for retail accounts; Product assortment and placement, retail marketing and in-store merchandising and performance reports to upper management. Education/and or skills: Minimum 1+ years related successful experience in retail field. Sales skills, overall exceptional business skills, strong negotiating and relationship skills. Superior organization and time management. Exceptional interpersonal skills and ability to interact with customers and ability to travel extensively and manage a flexible work schedule If interested please forward your resume and cover letter to: Ddiamond@systemjo.com.
- **COSMETIC CHEMIST (#1310-12).** Currently seeking a highly motivated and experienced cosmetic Chemist in Anaheim, CA. Responsible for formulating a variety of professional Skin Care and Hair Care products. Responsible for development of new products, processes, methods and formulations with minimal assistance and direction, reverse engineering and minor reformulation. Must be highly organized, self-motivated, and able to multi-task with the working knowledge in FDA, cGMP, OSHA, and international cosmetic regulations. Qualifications: Minimum of 3+ years of laboratory experience in a manufacturing environment with strong chemistry knowledge (Hair care, body care, skin care, beauty and cosmetics experience) Email resume to : info@orangelabusa.com.
- **R&D LAB TECHNICIAN (#1310-13).** Boise, ID. The R&D Technician must be a flexible and detail oriented team player that communicates well and will be highly organized in a multitasking environment. They will be a self-starter that enjoys a challenge and has a desire to grow in technical knowledge and expertise in cosmetic formulating and manufacturing. Specific responsibilities. Make, test and assist with personal care formulations. Maintain a detailed lab notebook. Perform stability testing and maintain stability records for the lab and production batches. Perform quality control responsibilities of production batches. Generate batch sheets for the new products moving from the lab into production. Create ingredient lists according to FDA/INCI guidelines. Support the formulation chemist in performing various research tasks. If interested please forward your resume to kelly@mariposalabs.com.
- **QC CHEMIST (#1311-01).** A Manufacturer of OTC and Personal care products currently has an opening for a QC Chemist. Responsibilities include but not limited to: Compliance with GMP, GLP and other regulatory agency requirements for OTC and cosmetic testing, including raw material, in-process and finished goods. Be able to conduct routine analysis of raw materials, in process and finished product and packaging components according to SOP and other duties as assigned. This individual must have a Bachelor's degree in Chemistry with 3-5 years' experience in a CGMP quality control laboratory. Please send resume to Royden Shiroma at: roy@cosmetictchnologies.com.
- **MANAGER OF REGULATORY AND QUALITY COMPLIANCE/FORMULATING CHEMIST (#1311-02).** Sombra Cosmetics, an Albuquerque-based pharmaceutical and personal care manufacturing firm is seeking to hire a Manager of Regulatory and Quality Compliance. This position will report to the COO. Responsibilities: Ensure the safety and quality of products comply with FDA and other regulatory agencies. Functional leadership in the implementation and development of new products/projects. Oversee all technical dossier development for all products. Requirements: minimum of 5 years regulatory experience managing QA/QC. In depth knowledge of GLP, GMP, audits, FD&C, FLA, FPLA, OSHA, and EPA and US state environmental regulations. For consideration, please email resume and salary history to resume@sombrausa.com
- **SR. SALES REPRESENTATIVE (#1311-03).** Lipscomb Chemical, a technical sales company based out of Long Beach, CA, is seeking an experienced salesperson to the Personal Care Industry. The ideal candidate will have a technical degree and 5+ years sales experience to the California cosmetics industry. Please send your resume in confidence to Mark Stepanek, Sales Manager – Personal & Home Care at mstepanek@lipscombchemical.com or call 562 961-3333.
- **ASSOCIATE DIRECTOR OF QUALITY (#1311-04).** Associate Director of Quality position is open for G.S. Cosmeceutical USA, Inc. We are a contract skin care manufacturer that is rapidly growing and currently seeking candidates to fill this role.. If you have 10+ years of Quality (QA and QC) management experience in Cosmetic, OTC and Rx manufacturing then please contact Shaheen Khan with your resume to Shaheen@gscos.com or call 925-583-1414.
- **R&D COORDINATOR (#1311-05).** Dermalogica is looking for a R&D Coordinator. In this position, your responsibilities will include providing assistance to the R&D and QC departments to support new product development requirements. Also, you will provide technical support with existing products in the area of evaluation, documentation, sampling and testing. We're looking for a minimum of 1 year laboratory experience, preferably in a cosmetic or pharmaceutical environment. Proficient in Microsoft Word applications. (No relocation). Please visit our website at www.dermalogica.com to apply.

POSITIONS AVAILABLE

- **QUALITY ASSURANCE TECHNICIAN (#1311-07).** Growing Orange County cosmetic formulator seeks QUALITY ASSURANCE TECHNICIAN to conduct and document formula stability and quality control testing. REQUIRED: 1-2 years in related discipline such as pharmaceuticals or cosmetics; education in scientific discipline, preferably life sciences; excellent attention to detail; ability to work independently and accommodate rapidly changing priorities; excellent time management, communication and computer skills. Put QC APPLICANT IN SUBJECT LINE. Send resume and salary expectations to: qc@benchmarkcl.com.
- **PRODUCT DEVELOPMENT/FORMULATION MANAGER (#1311-08).** "Kemin, a profitable and progressive, privately-held international company headquartered in Des Moines, Iowa (USA) with a vision to "improve the quality of life by touching half the people of the world every day with our products and services" is looking to hire a Product Development/Formulation Manager for our Personal Care division. The incumbent is responsible for the innovation, feasibility determination, and development of personal care products and general solutions. The role of the product development/formulation manager is to develop product extensions and test them in application for specific customer needs for the personal care industry. " Apply on line at: <http://www.kemin.com/about/careers/career-opportunities>.
- **MANAGER, R&D (#1311-09).** Luxury Skincare, Los Angeles; Seeking outstanding candidate for fast-growing clinical brand. Responsibilities- Manage all new formula testing, Stability, RIPT, PET, Safety, Compatibility, etc.. Perform quarterly review/report on all active, ingredients, supplies, detailing latest ingredient discoveries. Research new active ingredients and recommend as appropriate for new products. Manage all Claims Substantiation testing, Draft consumer claims for legal review and approval. Assist and direct outside formulators and provide direction to outside manufacturers for manufacturing scale up. Requirements-B.A. / B.S., MBA preferred. Cosmetic chemist / formulator background. 10 years of experience in cosmetic industry. Superior verbal and written communication skills. Strong interpersonal skills. This position requires strong analytical, organizational, decision making, business judgment, presentation skills and strong work ethic. Ability to work in a fast-changing environment, a self-starter with strong time management skills. Outstanding references. Please submit cover letters and resumes to: rdmanager2@gmail.com.
- **PART-TIME SUPPLY CHAIN EXPERT / OPERATIONS CONSULTANT (#1312-01) (Independent Contractor).** Must have at least 10 years of experience in managing raw material ordering, final product manufacturing, inventory management and related supply chain and back-end operation duties. Prefer experience in the cosmetic and skincare industry and knowledge of vendors, suppliers and contract manufacturers. Detail-oriented and process-driven. Comfortable in meeting and exceeding deadlines. Please contact (949) 748-8863 to inquire and submit a resume.
- **MARKETING MANAGER (#1312-03).** Marketing Manager for our Personal Care division Kemin, a profitable and progressive, privately-held international company headquartered in Des Moines, Iowa (USA) with a vision to "improve the quality of life by touching half the people of the world every day with our products and services" is looking to hire a Marketing Manager for our Personal Care division. The incumbent will oversee marketing projects, sales support, events, communications and tradeshow ensuring that objectives are accomplished within the prescribed time frame and parameters. This position requires someone well-versed in a wide variety of personal and household care applications. Apply on line at: <http://www.kemin.com/about/careers/career-opportunities>.
- **COSMETIC CHEMIST (#1312-04).** Chatsworth, CA: Classic Cosmetics, contract manufacturer celebrating 25 years of business seeks, experienced Cosmetic Chemist - formulation of color cosmetics and skin care. Creating new innovative products as well as keeping current with new ingredients. Minimum 3 years experience in formulating color cosmetics and skin care. Degree in Chemistry and/or related science fields. Send resume to michellej@classiccosmetics.com.
- **LAB MANAGER (#1312-05).** Benefit Cosmetics is currently seeking a Lab Manager based in SF. Reporting to the Director of Quality Assurance & Technical Services, will provide management with day to day oversight of the QC and Packaging lab. Manages 4 team members in the lab that perform testing & reporting of test results. Minimum three years of laboratory and/or technical experience required. Minimum three years supervisory or managerial experience required. Cosmetics experience preferred. Knowledge of test protocols, equipment and processes for Packaging and/or product testing. To apply, please visit <http://ch.tbe.taleo.net/CH14/ats/careers/requisition.jsp?org=BENEFITCOSMETICS&cws=1&rid=2152>. EOE.
- **MICROBIOLOGIST (#1401-01).** McKenna Labs, a personal care, OTC & Rx manufacturer in Anaheim, CA is looking for a microbiologist to lead micro testing and stability studies in our facility. The candidate for this role will be responsible for microbiological testing, gram staining, preservative efficacy testing, calibration, maintenance and validation of equipment. BS with 2-7 years of experience in cosmetic microbiology is desired. Please email resume and salary requirements to Careers@McKennaLabs.com.

Job Opportunities

POSITIONS AVAILABLE

- **R&D CHEMIST (#1401-02).** McKenna Labs, a personal care, OTC & Rx manufacturer in Anaheim, CA is looking for a R&D Chemist to assist with lab formulations of skin care products. The candidate for this role will be responsible for bench formulation/reformulation, making ingredient lists, regulatory review of ingredients, troubleshooting OOS batches, and scale up. BS chemistry or equivalent with 2-5 years of experience in cosmetic formulations is desired. Please email resume and salary requirements to Careers@McKennaLabs.com.

POSITIONS WANTED

- **CONSULTANT (#1311-06).** I am an experienced R&D industry scientist, expertise in cosmetic, personal care, cosmeceutical/OTC, medical aesthetics product development looking to consult for an organization. Key strengths, topical delivery, regulatory, in vitro & clinical safety and efficacy methodologies for marketing claims. Please contact: larrderm@aol.com; 760-877-5385.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair at jgarruto@skinmedica.com** or Bethany McCarver at bmccarver@skinmedica.com. Please limit to technical positions only. When the position is filled, please notify Bethany McCarver to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

Historian's Column

JL: No, it didn't, just Cindy Zhang of Merle Norman but that's only because I misspelled some of the cities in China.

Karen: I guess it was ok. You're not going to make fun of me like you did Rebecca Gadberry?

JL: I didn't make fun of Becky. In fact, Rebecca was a great sport!

Karen: She wanted to fire you.

JL: Yes, I know and I have already been fired once by John Garruto in 1998.

JL: So how do you see the chapter one year from now? What is your most important goal for this chapter?

Karen: I would like to increase the powers of the Chair, giving me absolute power as well as extend the tenure from one year to indefinite.

JL: You mean you would serve forever?

Karen: I don't know, forever seems like such a long time, but yes!! The By-Laws would have to be changed, but I think it can happen.

JL: Ok what would be your second most important goal?

Karen: To increase the enrollment of this chapter making it the largest chapter. I think this can be accomplished, we are so close now.

JL: You know I need a pilot's license to fly the CyberCorp 3000 E Titanium Electric Copter.

Karen: Really? Huh! Didn't know. You'll be fine.

JL: Well thank you Karen for taking the time for this most informative interview.

Karen: Like I had a choice, you would of have hounded me until I did. Also my mom wants to know when you are going to leave.

JL: Guess I'm not staying for dinner. Ok, I'm leaving now.

And with that I hopped into the Electric Copter and sped off, hoping I had enough juice to make it home.

All kidding aside, it was a real pleasure interviewing three accomplished women that I have personally known for years. They are not ones to boast of their accomplishments, all three are quite humble, kind people that have donated their time and money to various charities over the years. This is probably something you would never hear from them and that's what makes me admire them more! Congratulations: Liz, Karen and Deb!!



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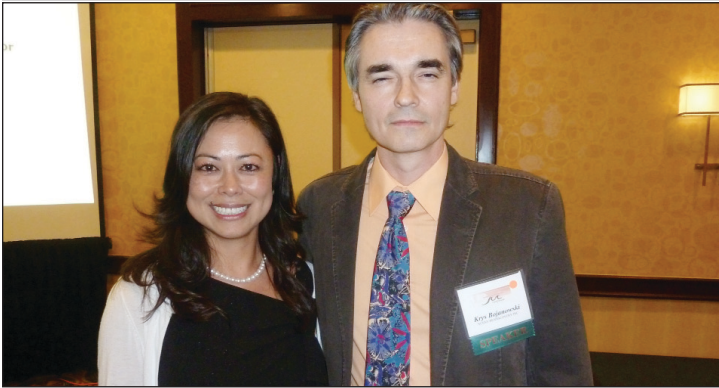
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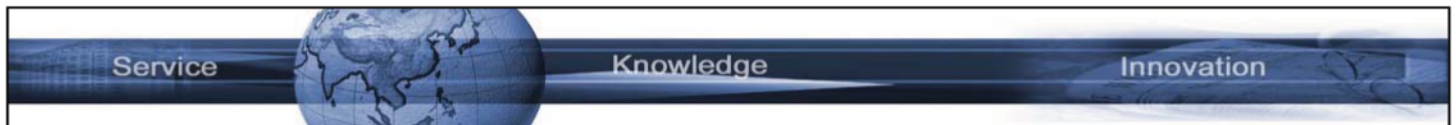


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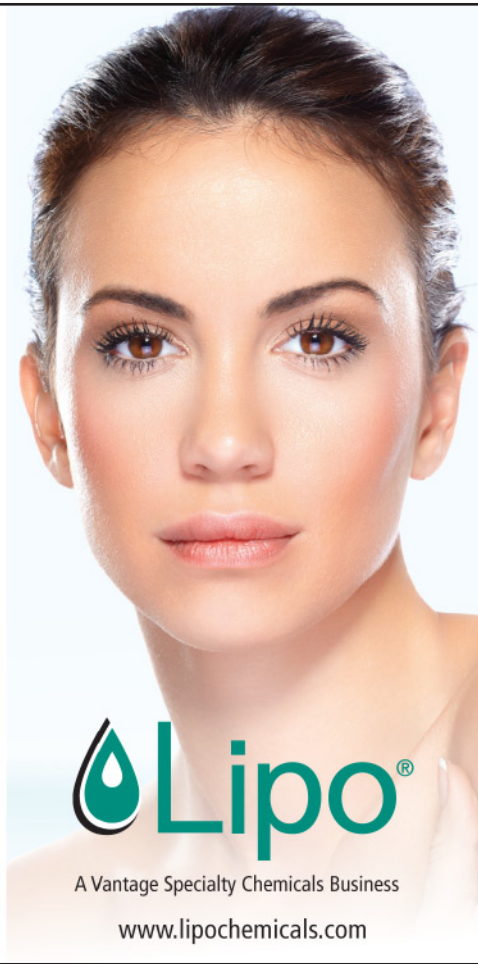

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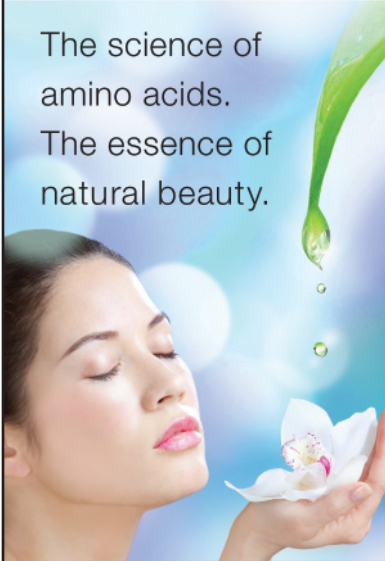
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- February meeting:
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- May meeting:
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SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

Thank You!

Dear SCC members,

I want to sincerely thank all of you for electing me Vice-President Elect of the Society of Cosmetic Chemists. I look forward to working with you over the next three years and am looking forward to working with the National Board to give you the best Society ever. Look for some beneficial changes that will give you the Society that you deserve. Have a wonderful and safe Holiday season.

Shine on!
Deb Pierce – VP Elect

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