

COSMEGRAM

california

February 2014

Volume 44 | Issue 2

Dinner Hour

Not Just Cosmetic Solutions: Green Chemistry for Safer Products

Michael Green

Executive Director

Center for Environmental Health

In this presentation Michael Green will explain what the Green Chemistry Initiative (GCI) requires, what an alternatives assessment is, and how alternatives assessments are being used by businesses to improve their products.

California is embarking on implementation of the Green Chemistry Initiative (GCI), a collaborative approach for identifying options to reduce the public's exposure to toxic chemicals. The GCI is mandated by California legislation passed in 2008. Cosmetics are one of the types of products that will eventually be affected by the GCI.

One of the cornerstones of the GCI is "alternatives assessment," a process for identifying and comparing

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Educational Hour

Acne Inside & Out: Gut Feelings, Lactating Guernseys, and Goose Pimples

Anthony L. Almada

CEO

GENr8, Inc.,

CEO

Fein Innovations, LLC

President

IMAGINutrition, Inc.

Acne is one of the few skin diseases that is often linked to diet and food selection. From chocolate to canola oil, implicated foods often don't pan out under the scrutinizing eyes of controlled clinical trials.

The success of Drs. Rodan and Fields (the Proactiv® parents) has amplified the focus upon this highly visible and high morbidity skin condition. What is emerging is a new generation of clinical investigations, highlighting a variety of novel oral and topical agents and interventions that may modify the presentation and course of acne, and

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Meeting Details:

Date: **Tuesday - February 25, 2014**Location: **NEW VALLEY LOCATION****Warner Center Marriott Woodland Hills**Menu: **Sea Bass, Beef or Vegetarian**

Educational Hour - 5:00-6:00 p.m.

Dinner Hour - 6:30 p.m.

Cocktail Hour - 5:30-6:30 p.m.

Speaker - 7:00 p.m.

Reserve Today!Pay online at www.caliscc.org

or

Call (562) 236-5700 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-Feb. 21

If you reserve and do not attend, you are responsible for meeting charges. You will be billed accordingly.

More Meeting Details on Page 2

Meeting reservations are strongly encouraged!

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Meeting Details

Location

Warner Center Marriott
Woodland Hills
21850 Oxnard Street
Woodland Hills, CA 91367
(818) 887-4800

Costs

- \$20.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Baked Chilean Sea Bass in a Tomato Ratatouille with Saffron Potatoes and Tarragon Cream Sauce, **OR**
Roasted New York Steak with a Pepper and Green Bean Compote in a Roasted Red Wine Shallot Reduction, **OR**
Vegetarian Wellington

Reservations

Please register and pay online at www.caliscc.org; ROSS Organic: **562-236-5700**
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

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Society of Cosmetic Chemists - California Chapter

2014 Calendar of Events

February

25	California Chapter Monthly Meeting	<i>Warner Center Marriott Woodland Hills, CA</i>
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March

25	California Chapter Monthly Meeting	<i>Manhattan Beach Marriot</i>
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May

31	California Chapter Dinner Dance	<i>Beverly Hilton</i>
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October

2	California Chapter Scientific Seminar	<i>Marina del Rey Marriott</i>
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Dinner Hour

...continued from page 1

potential chemical and non-chemical alternatives that can be used as substitutes to replace chemicals of high concern. In the design of products, such as cosmetics, alternatives assessment is a systematic approach to reducing potential chemical hazards, increasing transparency, and improving the life cycle footprint of the product.

About Our Speaker

Michael Green is Executive Director of the Center for Environmental Health (CEH) which he founded in 1996. As Director of CEH (www.ceh.org), he has been a leader in national efforts to protect children and families from lead and other toxic chemicals in consumer products, and from illnesses related to pollution in our air, water and food.

Michael has done two stints in Washington DC at

the US Dept of Energy and US EPA and two in India where he designed a solid waste management plan for the Tibetan refugee community in Dharamsala, and cared for the sick at Mother Teresa's mission in Calcutta.

He is a recipient of The California Wellness Foundation's Leadership Award which comes with a funded sabbatical, as well as the prestigious Compassion in Action Award, presented by the Dalai Lama Foundation for his work protecting children from lead.

He has a MPP in Public Policy and a MS in Natural Resources, both from the University of Michigan. He reports to his two direct supervisors: Dylan Green, born in 2007 and Juliette Green, born in 2008.

Educational Hour

possibly mitigate acne drug-mediated side effects like retinoid dermatitis. Learn what is novel and (possibly) new product innovation ideas.

About Our Speaker

Anthony L. Almada started in the natural products industry in 1975. He has a BSc in Physiology (Cal State U, Long Beach) and an MSc in Nutritional/Exercise Biochemistry (US Berkeley).

In 1992 he co-founded EAS, which pioneered creatine monohydrate and evidence-based sport nutrition in North America. He has collaborated

...continued from page 1

on over 95 nutrition intervention clinical trials, and is a co-author on over 30 peer reviewed scientific journal articles.

He is the CEO of GENr8, Inc., an evidence-based performance nutrition company, the CEO of Fein Innovations, LLC, a company innovating caffeine-centric food and beverage products that are 100% natural and impart no taste, and President of IMAGINutrition, Inc., a nutritional and cosmeceutical technology think tank/consulting firm.

A Special Note

During our monthly Chapter meeting on January 28, 2014, we were honored to announce two very special award winners.

John Luna is the winner of Chapter Merit Award. This is a prestigious recognition for outstanding service, dedication and voluntary services. John has made the Cosmegram a MUST read publication. He is creative, and never fails to amuse us with his humor. Thank you again for all you've done for our Chapter!



The winner of the Best Speaker Award was Maria Miller. This award is given for the best scientific paper presented. Maria is the Director of Innovation and Product Development for Medline Industries, Inc. Her presentation was titled "Healing through Chemistry: Optimizing Formulations for the Hospital Market". She uncovered the needs of the industry and armed us with the tools needed to develop better products for this market.

Congratulations to both winners!



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Conditioning Agents, Natural Colors (*Beta One Carotene/Orange, Paprika/Red, Lutein/Yellow, Lycopene/Red*), Natural Vitamin E, Organic Inulin (*from Jerusalem artichoke*), Ginko Biloba, Gingseng Green Tea, Sea Buckthorn Oil, Thickening Stabilizers, PVP Polymers, Anti-Dandruff Agents, Emulsifiers, Whitening Agents, Sodium Hyaluronates, Green Surfactants, DL-Panthenol, CellMotive CoQ10

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Titanium Dioxide

HUNTSMAN PERFORMANCE PRODUCTS

Surfactants, Propylene Glycol USP, Propylene Carbonate, Glycerine Carbonate

IGI CARES

Natural Vegetable Petrolatums, Natural Vegetable Lipid Oils (*to replace mineral oils*), Microcrystalline Waxes, Synthetic Bees Wax, Carnauba Wax, and Candelilla Wax, USP Petrolatums, Paraffin Waxes, ISO Polymers

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The Specialty Chemical Specialists

Writers

Karen Chun
Barnet Products

I don't know about you, but writing doesn't come naturally for me. In school, my worst grade was English. I once got an F grade for writing a poem that only had the requirement of 4 lines. Essays would take me two days to write the introduction paragraph and I used the biggest page margins possible and double line spacing. I'm not a speed reader and in fact, would have to read a paragraph more than once to truly understand what I just read. So, I developed this bad habit of reading the ending of a book before I would start with the beginning just so I wouldn't be bored reading the rest of the book because it would take me twice as long as the normal person. But also because I wanted to make sure the bad guys did in fact get payback in the end!

I tell you this because I have a great appreciation for writers. In our cosmetic industry, we have people who not only can write, but they write technical articles. Double hard for me! David Steinberg is an example of someone who has written numerous books and contributed many articles to our Society. We were fortunate enough to have David be our Dinner Hour Speaker last month where he spoke about "The Most Common Mistakes in Sunscreen Labeling". It was an excellent presentation where he gave examples of products

on the shelf that were mislabeled. Tony O'Lenick was the Educational Hour Speaker and he presented on "Oil Soluble Silicones". As someone said to me, Tony is considered the godfather of silicones so we were very fortunate to have him. Tony is also a writer. I know that even within our own California Chapter, we have many writers and authors. Many times, I find that we don't know about these resources that are available to us. I would like to eventually add a list of books and articles to our website so that you, the cosmetic chemist, can know where to find a good read.

We had 165 people registered for last month's meeting. Our highest attended meeting. Let's make the rest of the year like that! This month's meeting, on February 25th, will be at the Warner Center Marriott in Woodland Hills. Please mark your calendar and join us!

PS – did you notice I double line spaced this Chair Message? :-)



Karen Chun
2014 Chair, California Chapter
Society of Cosmetic Chemists

Warm Hello from New National SCC Executive Director David Smith

Dear California Chapter Colleagues,

I was delighted to meet many of you at the Annual Meeting, which happened about six weeks after I joined the SCC. It was the ideal way to start the job really: to see the final planning happen and then be able to attend the event and meet so many members of the Society. My goal was to listen and watch as much as possible, to hear about what we do well, what we can do better, and to start to get to know our community.

A little bit about me: I've worked for over twenty years in the non-profit world. Many of them were spent at an organization called Practising Law Institute (PLI), the oldest and largest continuing legal education provider in the U.S. I left PLI as Director of Marketing. I then joined the New York Academy of Sciences (NYAS), an international organization serving 25,000 members, as the Director of Membership. I then went on to lead NYAS' Business Development efforts, working closely with industry partners such as PepsiCo, Pfizer, Johnson & Johnson, DSM, Ajinomoto and many others. My work in the nonprofit space has been diverse and rewarding.

Work aside; I've got an 8 year old daughter who I already can't keep up with. I've been married for nearly 15 years to a wonderful woman who works at the NYU Neuroscience Institute. We've got three dogs, all miniature dachshunds, who I also can no longer keep up with, short legs and all. We've lived in Manhattan, Brooklyn and now call Forest Hills, Queens home. I love trying new NYC restaurants and visiting the museums. I believe "The Trip" (with Steve Coogan, Rob Brydon) is one of the funniest films ever made. In my free time I love to read.

As Director of Membership at NYAS, one of the things I started hearing (and this was especially true as the economic downturn was intensifying in 2008) was how difficult it is in this day and age to serve members because we live in an age where

people seek information and connections. Both, as cheaply as possible. Preferably free. I was hearing that member loyalty had gone by the wayside. What I believed then and continue to believe today is that organizations like the SCC play a critical role, perhaps now more than ever. The ability of an organization to serve as the platform where professional development happens while networks can be built and fostered is crucial. In a time when so much is done online, Community is so meaningful. And I have witnessed in these first few months what a tremendous community we have!

One of my chief aims is to be more external facing, to get out and visit the Chapters and while visiting the Chapters, to visit the companies and organizations near those Chapters. I aim to have an ongoing dialogue and to explore partnership opportunities. I won't be able to visit all 19 Chapters in Year One but I will dedicate myself to visiting all of them as quickly as possible and as budget permits. I greatly look forward to coordinating a visit to the California Chapter. I also want to have an ongoing dialogue with the members themselves to hear ideas and to meet our community. I'll be setting aside time each week to dedicate to calls with our members, or meetings here at the National Office on Wall Street if someone is in New York.

I'm delighted to be part of the SCC community. Wishing you all the best for a wonderful 2014.



David Smith
National SCC Executive Director 2014

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THE ONE THE ONLY MR. GUY LANGER

John Luna

Deveraux Specialties

I have known Guy Langer for over 20 years, I have always found him respectful, courteous, impeccably dressed and never with a hair out of place. I sat with Guy and his lovely wife, Kendra, at his home in Hidden Hills, California. I drove up to the gate and announced myself. After being detained for 40 minutes, the guard decided to let me in. I entered the confines and drove through the beautifully manicured yard. I was greeted at the door by Guy and Kendra and welcomed in.

Guy Langer: John, please come in, we will meet in the library just off to the left.

John Luna: Oh thank you. Wow, this house may be bigger than Liz Streland's!

Kendra Langer: We have put a lot of work into it and we are just about done. We love it here.

JL: Well it looks simply beautiful.

JL: Guy, thank you for allowing me to come over for this interview which I have wanted to do for quite some time. And let me just say, your hair is looking quite marvelous today.

GL: Right back at you! John, your hair always looks good and it isn't quite as high today. I really like the style.

JL: Yes I am having a very good hair day if I must say so myself.

Kendra: Wow, I'm going to throw up.

GL: By the way, congrats on the Merit Award.

JL: Thank you.

GL: Did Karen Chun really tell you it was no big deal that all the OLD people in the SCC get this award?

JL: Yes she did.

GL: I had no idea she was so funny

JL: Well, the way I look at it, if you add up both our ages, we are still younger than Bill Doughty.

GL: That is very true!

JL: People in the SCC are unaware of Karen's quick wit and sarcasm. I think a lot of people from Southern China exhibit this type of humor.

GL: Oh is that true

JL: I have no idea.

JL: So you graduated from Pitzer College and WAIT!!! Is that a smoking Jacket you are wearing?

GL: Why yes, it is! I had this made for me by Raul my tailor.



JL: I've always wanted one.

GL: You've always wanted a Raul??

JL: No, a smoking jacket that I could wear around the house, you know, kind of like Liberace wore.

Kendra: Ok, this is getting weird; can we please get back to the interview?

JL: Yes, sorry. You started in the industry in 1991 with D.D. Chemco.

GL: Yes, as a salesman and I had the good fortune to do well over the years at D.D. Those were indeed good years for me and I still consider Bret Katz, the owner of D.D. Chemco, a friend. I worked my way to Vice President of Sales & Marketing. Unfortunately, the way it ended was not the best but I'm not going to let that interfere with the fond memories I take with me. Those were great years.

JL: Yes, I think I know a little something about not ending well.

JL: So in 2008 you started Qumulus Group. I tried looking this word up and it doesn't seem to be in the dictionary. What does it mean?

GL: Actually it is Greek for "Man with great hair"

JL: Really?

GL: No, but I like telling people that to see their reaction.

JL: You have been quite involved in the SCC as well as the Beauty Industry West for many years.

GL: Yes, I enjoy it. I am the Sponsor Committee Chair for the BIW and have been since 2005. I am also a board member of the BIW and have been since 1998.

JL: So you have.....

GL: Uh, I wasn't done.

JL: Oh sorry.

Kendra: You really shouldn't interrupt Guy when he's talking!!

GL: As I was saying, I've been the SCC Chair for the Educational Hour since 1993 and I have held many other posts such as Chair of the SCC.

GL: That's really about it.

JL: Well, very impressive

JL: Qumulus has been around for 6 years. How is the company doing?
GL: Quite well, thank you. We had a good 2013 and hope for a better year in 2014.
JL: Guy, it would not be a complete interview if I did not bring up your late Black Cat, Batty.
GL: Yes, I loved that Cat! Whenever I would give a talk at the BIW or at other companies I always ended with a slide or two of Batty.
JL: I must confess something. here were times I would make fun of Batty and I am so very sorry for that.
Kendra: You did what??? How can you live with yourself?
JL: I said I was sorry!!!!
Kendra: There's really something wrong with you.
GL: That's ok John, I have known you for some time now, and I know it's difficult for you to restrain yourself from making fun.
JL: Thank you Guy, and yes, it is rather tough at times. At the SCC meeting in January, I was taking a picture with Chair Karen Chun and I pushed her head down as the picture was being taken. I knew it was wrong but I couldn't help it.

GL: Yes, I saw that.
Kendra: Oh Geez, I can't take this anymore.
JL: Guy, this was an absolute pleasure. You are the consummate gentleman. I wish you continued success with Qumulus and also, on behalf of the entire industry, thank you for all the hours of volunteer time you have devoted to both the SCC and the BIW.
GL: Thank you John, it has been a pleasure.
JL: Hey where did Kendra go? I wanted to say goodbye. Take care, Guy.
Kendra: Did he leave yet?
GL: Yes dear, you can come out now.

Congratulations Sherri



Sherri Sebastian
Senior Perfumer at Fragrance West, a HORN Company

Congratulations Sherri on your artistic collaboration with The Institute for Art and Olfaction (IAO), and the sold out "scent concert" at the Hammer Museum in Los Angeles, *A Trip to Japan in Sixteen Minutes, Revisited*. We are so fortunate to have you as a member of our perfumery team.

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Job Opportunities

POSITIONS AVAILABLE

- **QC CHEMIST (#1311-01).** A Manufacturer of OTC and Personal care products currently has an opening for a QC Chemist. Responsibilities include but not limited to: Compliance with GMP, GLP and other regulatory agency requirements for OTC and cosmetic testing, including raw material, in-process and finished goods. Be able to conduct routine analysis of raw materials, in process and finished product and packaging components according to SOP and other duties as assigned. This individual must have a Bachelor's degree in Chemistry with 3-5 years' experience in a CGMP quality control laboratory. Please send resume to Royden Shiroma at: roy@cosmetictchnologies.com.
- **MANAGER OF REGULATORY AND QUALITY COMPLIANCE/FORMULATING CHEMIST (#1311-02).** Sombra Cosmetics, an Albuquerque-based pharmaceutical and personal care manufacturing firm is seeking to hire a Manager of Regulatory and Quality Compliance. This position will report to the COO. Responsibilities: Ensure the safety and quality of products comply with FDA and other regulatory agencies. Functional leadership in the implementation and development of new products/projects. Oversee all technical dossier development for all products. Requirements: minimum of 5 years regulatory experience managing QA/QC. In depth knowledge of GLP, GMP, audits, FD&C, FLA, FPLA, OSHA, and EPA and US state environmental regulations. For consideration, please email resume and salary history to resume@sombrausa.com
- **SR. SALES REPRESENTATIVE (#1311-03).** Lipscomb Chemical, a technical sales company based out of Long Beach, CA, is seeking an experienced salesperson to the Personal Care Industry. The ideal candidate will have a technical degree and 5+ years sales experience to the California cosmetics industry. Please send your resume in confidence to Mark Stepanek, Sales Manager – Personal & Home Care at mstepanek@lipscombchemical.com or call 562 961-3333.
- **ASSOCIATE DIRECTOR OF QUALITY (#1311-04).** Associate Director of Quality position is open for G.S. Cosmeceutical USA, Inc. We are a contract skin care manufacturer that is rapidly growing and currently seeking candidates to fill this role.. If you have 10+ years of Quality (QA and QC) management experience in Cosmetic, OTC and Rx manufacturing then please contact Shaheen Khan with your resume to Shaheen@gscos.com or call 925-583-1414.
- **R&D COORDINATOR (#1311-05).** Dermalogica is looking for a R&D Coordinator. In this position, your responsibilities will include providing assistance to the R&D and QC departments to support new product development requirements. Also, you will provide technical support with existing products in the area of evaluation, documentation, sampling and testing. We're looking for a minimum of 1 year laboratory experience, preferably in a cosmetic or pharmaceutical environment. Proficient in Microsoft Word applications. (No relocation). Please visit our website at www.dermalogica.com to apply.
- **QUALITY ASSURANCE TECHNICIAN (#1311-07).** Growing Orange County cosmetic formulator seeks QUALITY ASSURANCE TECHNICIAN to conduct and document formula stability and quality control testing. REQUIRED: 1-2 years in related discipline such as pharmaceuticals or cosmetics; education in scientific discipline, preferably life sciences; excellent attention to detail; ability to work independently and accommodate rapidly changing priorities; excellent time management, communication and computer skills. Put QC APPLICANT IN SUBJECT LINE. Send resume and salary expectations to: qc@benchmarkcl.com.
- **PRODUCT DEVELOPMENT/FORMULATION MANAGER (#1311-08).** "Kemin, a profitable and progressive, privately-held international company headquartered in Des Moines, Iowa (USA) with a vision to "improve the quality of life by touching half the people of the world every day with our products and services" is looking to hire a Product Development/Formulation Manager for our Personal Care division. The incumbent is responsible for the innovation, feasibility determination, and development of personal care products and general solutions. The role of the product development/formulation manager is to develop product extensions and test them in application for specific customer needs for the personal care industry. " Apply on line at: <http://www.kemin.com/about/careers/career-opportunities>.
- **MANAGER, R&D (#1311-09).** Luxury Skincare, Los Angeles; Seeking outstanding candidate for fast-growing clinical brand. Responsibilities- Manage all new formula testing, Stability, RIPT, PET, Safety, Compatibility, etc.. Perform quarterly review/report on all active, ingredients, supplies, detailing latest ingredient discoveries. Research new active ingredients and recommend as appropriate for new products. Manage all Claims Substantiation testing, Draft consumer claims for legal review and approval. Assist and direct outside formulators and provide direction to outside manufacturers for manufacturing scale up. Requirements-B.A. / B.S., MBA preferred. Cosmetic chemist / formulator background. 10 years of experience in cosmetic industry. Superior verbal and written communication skills. Strong interpersonal skills. This position requires strong analytical, organizational, decision making, business judgment, presentation skills and strong work ethic. Ability to work in a fast-changing environment, a self-starter with strong time management skills. Outstanding references. Please submit cover letters and resumes to: rdmanager2@gmail.com.

Job Opportunities

POSITIONS AVAILABLE

- **PART-TIME SUPPLY CHAIN EXPERT / OPERATIONS CONSULTANT (#1312-01) (Independent Contractor)**. Must have at least 10 years of experience in managing raw material ordering, final product manufacturing, inventory management and related supply chain and back-end operation duties. Prefer experience in the cosmetic and skincare industry and knowledge of vendors, suppliers and contract manufacturers. Detail-oriented and process-driven. Comfortable in meeting and exceeding deadlines. Please contact (949) 748-8863 to inquire and submit a resume.
- **MARKETING MANAGER (#1312-03)**. Marketing Manager for our Personal Care division Kemin, a profitable and progressive, privately-held international company headquartered in Des Moines, Iowa (USA) with a vision to "improve the quality of life by touching half the people of the world every day with our products and services" is looking to hire a Marketing Manager for our Personal Care division. The incumbent will oversee marketing projects, sales support, events, communications and tradeshow ensuring that objectives are accomplished within the prescribed time frame and parameters. This position requires someone well-versed in a wide variety of personal and household care applications. Apply on line at: <http://www.kemin.com/about/careers/career-opportunities>.
- **COSMETIC CHEMIST (#1312-04)**. Chatsworth, CA: Classic Cosmetics, contract manufacturer celebrating 25 years of business seeks, experienced Cosmetic Chemist - formulation of color cosmetics and skin care. Creating new innovative products as well as keeping current with new ingredients. Minimum 3 years experience in formulating color cosmetics and skin care. Degree in Chemistry and/or related science fields. Send resume to michellej@classiccosmetics.com.
- **LAB MANAGER (#1312-05)**. Benefit Cosmetics is currently seeking a Lab Manager based in SF. Reporting to the Director of Quality Assurance & Technical Services, will provide management with day to day oversight of the QC and Packaging lab. Manages 4 team members in the lab that perform testing & reporting of test results. Minimum three years of laboratory and/or technical experience required. Minimum three years supervisory or managerial experience required. Cosmetics experience preferred. Knowledge of test protocols, equipment and processes for Packaging and/or product testing. To apply, please visit <http://ch.tbe.taleo.net/CH14/ats/careers/requisition.jsp?org=BENEFITCOSMETICS&cws=1&rid=2152>. EOE.
- **MICROBIOLOGIST (#1401-01)**. McKenna Labs, a personal care, OTC & Rx manufacturer in Anaheim, CA is looking for a microbiologist to lead micro testing and stability studies in our facility. The candidate for this role will be responsible for microbiological testing, gram staining, preservative efficacy testing, calibration, maintenance and validation of equipment. BS with 2-7 years of experience in cosmetic microbiology is desired. Please email resume and salary requirements to Careers@McKennaLabs.com.
- **R&D CHEMIST (#1401-02)**. McKenna Labs, a personal care, OTC & Rx manufacturer in Anaheim, CA is looking for a R&D Chemist to assist with lab formulations of skin care products. The candidate for this role will be responsible for bench formulation/reformulation, making ingredient lists, regulatory review of ingredients, troubleshooting OOS batches, and scale up. BS chemistry or equivalent with 2-5 years of experience in cosmetic formulations is desired. Please email resume and salary requirements to Careers@McKennaLabs.com.
- **PRODUCT ENGINEER (#1402-01)**. Rodan + Fields, LLC is seeking a scientist with technical understanding of skincare and OTC product categories to play a pivotal role in the development and manufacturing of the company's domestic and international skincare and OTC products. 7+ years of skincare product development and manufacturing experience, Bachelors in Chemistry or related field required. Responsibilities include moving product prototypes from the formulation stage, through scale up, into full scale manufacturing and through product life-cycle manufacturing. Responsibilities also include process improvements, implementation of formulation changes, CMO technical management and, with the quality group, implementation of corrective actions. Please send resumes to jclausen@rodanandfields.com.
- **REGULATORY COORDINATOR (#1402-02)**. ViSalus - Los Angeles, CA ; Temp Position (3-6 Months) - Responsible for supporting the research and development team with preparing, organizing and maintaining data. Work with purchasing and packaging teams in relate to technical documents and product dossier preparation. Compare formula composition with current label per country for accuracy of ingredient and nutrition, supplement claims. Preparing accurate data base for each ViSalus formula including but not limited to; formula composition, ingredients, review label copy, formula testing, etc. Must have experience with raw material interaction with suppliers, obtaining Certificate of Analysis, and MSDS. Prefer 2-4 years of experience and degree in science related field. Contact trigby@visalus.com.
- **R&D CHEMIST (#1402-03)**. Manufacturing company located in Chatsworth CA is looking for R&D Chemist to assist with bench formulations of skin care and hair products. As team member of the R&D department he/she will assist with the development of new formulations, reverse engineering, and batch scale up. Please email resume to: Tino@neutraderm.com.

Job Opportunities

POSITIONS AVAILABLE

- **REGULATORY DOCUMENTATION SPECIALIST (#1402-05).** NYX, Los Angeles Inc. the fastest growing cosmetics company in the world is looking to hire a Regulatory Documentation Specialist. The position is responsible to support, and maintain procedures in the Regulatory Affairs Department to ensure the compliance of all cosmetic products which are developed and distributed by NYX Cosmetics. For consideration please submit your resume to naz@nyxcosmetics.com.
- **QUALITY LAB MANAGER (#1402-06).** Looking for a strong individual who understands the urgency of a contract manufacturing environment to manage incoming raw and component materials as well the bulk testing lab. This person also manages the in-house metrology, assists in quality audits, monitors and evaluates all documented testing and processes. Must be able to handle multiple priorities, and have proven problem solving skills as well as a strong knowledge of cGMP's. This position requires a chemistry degree or equivalent with a minimum of 5 years' experience in the industry. Salary DOE. Please send resume to plordhutchinson@awareproducts.com.
- **MICROBIOLOGIST (#1402-07)** (requires a Bachelor's Degree in Microbiology or with 2 or more years of experience). Interested candidates can send their resumes with salary requirements to this email: jobs@bocchilabs.com.
- **PRICE/COSTING ANALYST (#1402-08).** We are in a search for a Price/Costing Analyst with extensive understanding of the cosmetic/manufacturing industry and its impact to product costing. This position reports directly to the CFO. Please fax your resume with salary requirements to 661-299-4829.
- **BENCH CHEMIST (#1402-09).** Sun Valley, CA. Currently Seeking a bench chemist who is experienced in color matching. Must be highly organized, fast paced and must know how to work on cutting edge products as we specialize in creating innovative color products. Please email your resume to: Ana@dreamteambeaute.com.
- **ACCOUNT MANAGER (#1402-10).** Color cosmetics manufacturer in the San Fernando Valley, CA is seeking an experienced Account Manager. The successful candidate will have a minimum of 3 years' experience in sales for the personal care manufacturing industry. An account manager is expected to maintain and grow business for existing customers, and find new business opportunities by reaching out to potential customers. Must have excellent verbal and written communication skills, and have working knowledge of Microsoft Office. Highly motivated candidates should send cover sheet, resume and salary history to cosmeticshr2@gmail.com.
- **QUALITY CONTROL ASSOCIATE (#1402-11).** Color cosmetics manufacturer in the San Fernando Valley, CA is seeking a Quality Control Associate. The successful candidate will have a minimum of 3 years' experience in quality control for the personal care manufacturing industry. The QC associate will participate in all aspects of quality control including, but not limited to, line inspections, incoming material inspections, product retains, regulatory documentation, FDA compliance, etc. Must have excellent verbal and written communication skills, and have a working knowledge of Microsoft Office. Highly motivated candidates should send cover sheet, resume and salary history to cosmeticshr2@gmail.com.
- **SR. FORMULATIONS CHEMIST (#1402-12).** Neways, located in Springville Utah is looking for a Sr. Formulations Chemist to join the product development team. Will formulate a variety of personal care and home care products for domestic and international markets. Resolve formulation and manufacturing issues for new and existing products. Work with product team to identify consumer needs and target new and innovative product ideas. Bachelor's degree plus 7 years experience in a manufacturing environment. Must be familiar with regulatory standards including FDA and GMP. Must have excellent communication and multi-tasking skills. Ability to prioritize. Please email resume to employment@neways.com.
- **SALES ACCOUNT MANAGER – WC (#1402-13).** TRI-K seeks an experienced/ qualified candidate for the position of Sales Account Manager - West Coast Region. Responsibilities include: Develop/ implement account specific sales strategies to meet/exceed budget. Call on Key Accounts to understand their needs. Present/ promote new and alternative ingredients/ technology. Obtain/ evaluate feedback on samples and technologies. Participate in trade shows/sales conferences/sales meetings. Awareness of market trends, new technology, pricing, and customer projects. Requirements include: BS/BA, Chemistry. 5+ years sales experience in the chemical/ personal care industry. Travel with some overnight stays. Please forward resumes to PeopleEnergy@tri-k.com.
- **R&D LAB TECHNICIAN (#1402-15).** Formulation laboratory located in the South Bay area is looking for a lab technician with 1-2 years experience in a personal care laboratory environment. Responsibilities include stability testing, receiving and organizing incoming raw materials, assisting in making lab batches. Please send resumes to gsauzeat@cosmetixdesign.com.

Job Opportunities

POSITIONS AVAILABLE

- **QA MANAGER (#1403-01).** Develop and maintain Quality systems to ensure compliance with GMPs. Functions include product release, OOS/OOT investigations, NCMRs, CAPA, change control, training, supplier qualifications, specification development, validations. Please apply at <https://allergan.taleo.net/careersection/external/jobdetail.ftl?job=140020&src=JB-10086>.

POSITIONS WANTED

- **CONSULTANT (#1311-06).** I am an experienced R&D industry scientist, expertise in cosmetic, personal care, cosmeceutical/OTC, medical aesthetics product development looking to consult for an organization. Key strengths, topical delivery, regulatory, in vitro & clinical safety and efficacy methodologies for marketing claims. Please contact: larrderm@aol.com; 760-877-5385.
- **LABORATORY TECHNICIAN (#1402-04).** I am interested in an internship that would allow me to learn and gain experience in the Personal Care/Cosmetic Chemistry industry. I am a licensed Cosmetologist who has approximately 4 years experience working with the mixture of chemicals, and practical use of personal care products in the salon, and am currently obtaining my Bachelor's in Biochemistry. For any further questions, please contact via email: GQuichocho@gmail.com or Mobile Number: (619) 952-4452. Thank you for your time and consideration.
- **CONSULTANT (#1402-14).** Personal Care, OTC, and Dietary Supplement: Quality Control, Research and Development, and Regulations. Please, Contact omelnoor1@yahoo.com Home: 818-892-9269 Cell: 248-705-2217.
- **INTERNSHIP (#1402-17).** The purpose of this listing is to seek an internship, preferably in Southern California, paid or not paid in the Cosmetic industry. I am a recent graduate of a degree of chemistry with a concentration in biochemistry. My experience in this field is zero but I do have hours in a compounding pharmacy. The objective of this internship is to gain hours of experience in my pursuit for a career. I am open to any aspect of the industry whether R&D or sales. Please feel free to contact me at: c_stout@u.pacific.edu or 661-345-5152.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair at jgarruto@skinmedica.com** or Bethany McCarver at bmccarver@skinmedica.com. Please limit to technical positions only. When the position is filled, please notify Bethany McCarver to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

EXTRA! EXTRA!

One of main aspects of the Personal Care/Cosmetics Industry we all love so much is its dynamic and evolutionary nature. But let's face it; it can be a challenge to stay up to date with all the changes and new developments that occur on a weekly, even daily, basis.

In this new section, we have gathered some headlines from trade magazines and news sources which are aimed to keep everyone informed of Industry happenings. More information on each headline can be found at their respective noted sources.

California Dept. of Public Health launches Cosmetics Database to uncover harmful chemicals

- "Pursuant to state law, the California Department of Public Health unveiled a searchable website that allows the public to learn whether cosmetic products have been reported to contain any ingredients known to cause cancer or reproductive harm."
- "Visitors to the website will be able to search the California Safe Cosmetics Program (CSCP) Product Database by product name, company name or chemical ingredient. As of November 2013, approximately 475 companies had submitted product information on roughly 30,000 products to CDPH's California Safe Cosmetics Program." (Originally reported by SpecialChem)

PCPC says allergy-inducing preservative used in baby wipes is safe for rinse off applications

- "Responding to research highlighting an allergic reaction to the preservative methylisothiazolinone (MIT), the PCPC issued a statement stressing the fact that current MIT safety recommendations relate to its use in rinse off products. Research that was published earlier this month in the Pediatrics journal showed that the allergic reaction had been recorded in children when used as a leave on application for baby wipes."
- "In light of the new data, the PCPC will be evaluating information relevant to exposure to MIT as used in North America and will report those findings to the CIR." (Originally reported by Simon Pitman, Cosmeticsdesign.com)

Natural Personal Care market defies gloomier picture in developed markets

- "Natural personal care is continuing to grow at healthy rates worldwide even in the United States and Europe whereas other categories have been less dynamic." (Originally reported by Simon Pitman, Cosmeticsdesign.com)

Nestle sells stake in Givaudan

- Nestle has announced it will sell its entire 10% stake in fragrance and flavor giant, Givaudan. (Originally reported by Chris Barker, Cosmeticsdesign-europe.com)

FDA moves further to regulate antibacterial ingredients in soaps

- "The proposal set forth by the FDA will require further supporting safety data for the use of antibacterial ingredients used in over-the-counter soap products sold in the U.S. The proposal is based on recent scientific studies which have raised questions over the continued and prolonged use of such products" (Originally reported by Simon Pitman, Cosmeticsdesign.com)

Some of the world's biggest ingredients and cosmetic players make global 100 Most Sustainable Corporations List

- Five cosmetics manufacturers and ingredients suppliers made the global list for 2013, including suppliers Croda (#28) and BASF (#12), together with L'Oreal (#45), Johnson & Johnson (#57) and Unilever (#93) on the manufacturing side. (Originally reported by Simon Pitman, Cosmeticsdesign-europe.com)

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IntegriGEL O/W HP	Sodium polyacrylate (and) Hydrogenated Polydecene (and) Trideceth-6	
IntegriGEL O/W EHS	Sodium polyacrylate (and) Ethylhexyl Stearate (and) Trideceth-6	
IntegriGEL O/W MO 2-11pH	Sodium Acrylate / Sodium Acryloyldimethyl Taurate Copolymer (and) Mineral Oil (paraffinum Liquidum) (and) Trideceth-6	
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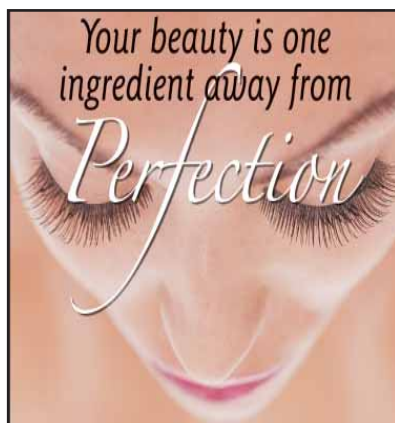


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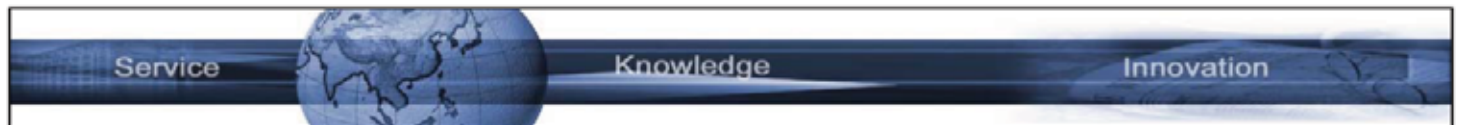


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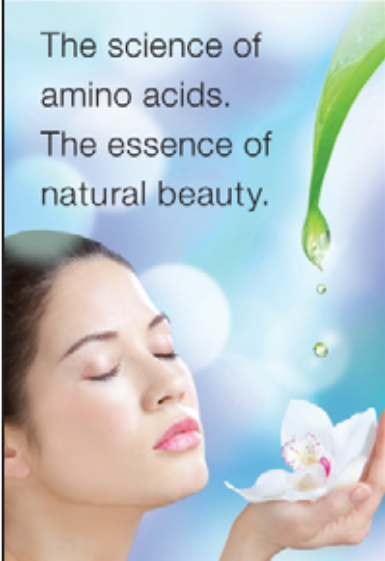
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- March, April, Sept., Oct., Nov. meetings:
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- May meeting:
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If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

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