

COSMEGRAM

california

May 2014

Volume 44 | Issue 5

Dinner Hour

ALL YOU NEED TO KNOW ON THE NEW EUROPEAN COSMETICS REGULATION



Marie Roussel

Director, North America Operations
ECOMUNDO - *Chemical Compliance*

The new EU Regulation (EC) No 1223/2009 on cosmetic products came into force last July 2013 and introduced major changes for industry. Since that date, all cosmetic products placed on the EU market must comply with new obligations. US manufacturers and formulators are impacted and should be aware of those changes.

This practical presentation will examine the requirements of this Regulation and guide the participants through the necessary measures to achieve compliance and successful exports to Europe.

We will look closely at practical issues such as the Responsible Person's role, making claims, good

...continued on page 3

Educational Hour

Topic: Inhibition of Wax Crystallization by Crystal Poisons and Other Disrupters



Richard Rigg

Owner
Next Step Laboratories

Wax crystallization is and has been a source of much research over decades because of the potential benefits that can be derived from understanding it fundamentally and then being able to control whether it happens or not.

The oil industry, for example, has spent a lot of time and money researching how to prevent wax crystallization in pipelines carrying oil, because of the tremendous cost involved in unclogging lines when it happens. Conversely, the cosmetic industry has been using waxes in almost all their products, but they have done precious little to understand the phenomenon, much less how to control it, so it has been a guessing game for the most part.

Controlling how and when waxes crystallize can

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Meeting Details:

Date: **Tuesday - May 27, 2014**

Location: **Duke's Malibu**

Menu: **Buffet**

Educational Hour - 5:00 p.m.
Dinner Hour - 6:30 p.m.

Social Hour - 6:00 p.m.
Dinner Speaker - 6:30 p.m.

More Meeting Details on Page 2

Reserve Today!

Pay online at www.caliscc.org
or

Call (661) 388-6373 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-May 23

If you reserve and do not attend, you are responsible for meeting charges.
You will be billed accordingly.

Meeting reservations are strongly encouraged!

Inside this issue.

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Meeting Details

Location

Duke's Malibu
21150 Pacific Coast Hwy.
Malibu, CA 90265
(310) 317-0777

Costs

- \$20.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Buffet

Reservations

Please register and pay online at www.caliscc.org; Christina Hernandez: **661-388-6373**
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

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Recently, **CHEMTEC** was acquired by Innospec Performance Chemicals, a fellow personal care ingredient manufacturer that specializes in sulfate-free surfactant and benzoate ester technologies. Together **Chemtec** and **Innospec** will continue to focus on bringing innovative new technologies to market with fast and responsive service. **CONSIDER THE SOURCE, CONSIDER CHEMTEC.** . . . for all of your specialty raw material needs.

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Company Website: www.chemteccc.com

Society of Cosmetic Chemists - California Chapter

2014 Calendar of Events

May	27	California Chapter Monthly Meeting	<i>Dukes Malibu</i>
May	31	California Chapter Dinner Dance	<i>Beverly Hilton</i>
August	9	California Chapter Summer Event	<i>Maya Hotel, Long Beach</i>
September	23	California Chapter Monthly Meeting	<i>Manhattan Beach Marriot</i>
October	2	California Chapter Scientific Seminar	<i>Marina del Rey Marriott</i>

Dinner Hour

...continued from page 1

manufacturing practices (GMP), labelling requirements, the preparation of the safety assessment and the PIF, the CPNP notification, the presence of nanomaterials, etc.

Properly informed on this very hot topic, each participant will leave the workshop with a better understanding of the critical information to be gathered in order to achieve full compliance.

Special focus: we'll make sure to address the common misunderstandings about the European REACH Regulation 1907/2006 on chemicals, as obligations are different for manufacturers and formulators exporting cosmetics and raw materials to Europe.

About Our Speaker

After having obtained a Master's degree in Environmental Studies from Adelaide University (Australia) and a Master in Business from Paris University (France), Marie started working on large scale sustainable development projects in the Australian oil and gas sector. In 2009, Marie joined EcoMundo, a French-based consultancy located in Paris, and started developing a strong expertise in European Regulatory management.

In 2012, Marie started managing EcoMundo's North American branch, from Vancouver, Canada. As the Manager of the North American office, Marie mainly assists US, Canadian and Australian companies in complying with the new EU Regulation on cosmetic products as well as the REACH regulation.

Early 2014, Marie gave presentations to the SCC of New England (USA), Quebec and Ontario (Canada) on the Cosmetic and the REACH regulations. EcoMundo is a member of Cosmetic Valley, the World's leading perfumery and cosmetics network, and of the US Professional Beauty Association.

Educational Hour

be achieved through a variety of means, such as processing and crystal poisons. The major focus of this presentation will be on crystal poisons and how they positively or negatively affect the outcome of cosmetic products.

This talk will try to shed some light on the subject and, hopefully, it will inspire chemists to delve deeper into the area and start looking at this critical area with a bit more objectivity.

ACHIEVEMENTS

EU Regulation for Cosmetics

- Organization of an interactive station on nanomaterials displayed at In-Cosmetics tradeshow (Barcelona).
- Expert in the profession of Responsible Person according to Regulation 1223/2009, including CPNP Notification, Labelling requirements, Safety Assessment, PIF compilation and Cosmetovigilance.
- Creation of a Pocket Guide targeting SMEs on the requirements of the EU Regulation
- Member of PBA (US Professional Beauty Association) and Cosmetic Valley (World's leading perfumery and cosmetics network)
- Organization of our presence at COSMOPROF Las Vegas 2013 and educational meetings with US companies.
- Presence at BEYOND BEAUTY 2013 tradeshow in Paris and member of the competition jury for the Beauty Challenger Awards.
- SCC speaker at the New England, Quebec and Ontario chapters.
- Editor of the Cosmetic e-newsletter "The Cosmet' News".

REACH – EU Regulation for Chemicals

- Business developer and project manager for REACH impacted companies.
- Organization of a US and Canadian Road Show to educate North American companies on the REACH regulation in collaboration with US commercial services and SOCMA.
- Creation of practical fact sheets targeting SMEs on the requirements of the REACH Regulation.
- Organization of our presence at various tradeshows such as ACHEMA (Germany), CIR conference (Spain), Chemical Watch workshop (Belgium), Pollutec (France), Globe (Vancouver), Americana (Montreal), etc.
- Speaker at conferences on the impact of REACH on the industry (USA and Canada).

...continued from page 1

About Our Speaker

Richard Rigg has over 20 years combined bench chemistry experience at Revlon, Avon and the Elizabeth Arden division of Unilever. In 2000, he founded Next Step Laboratories in New York. Richard has a degree in Chemistry and Biochemistry from City College of New York. He has taught several courses in product development for SCC in New York City and at major companies around the US. In 2003 and 2004, he was invited to teach at the International Cosmetic Symposium in China. He is co-holder of 14 patents.



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The Specialty Chemical Specialists

Happy Mother's Day and Father's Day

Karen Chun
Barnet Products

Mother's Day this year is on May 11th. This day that honors mothers and females that have played a mothering role in someone's life is celebrated around the world but on different days of the year. This is one of the days that I love the most. Not so much because of all the food we get to eat and getting together with family and friends, which can be said for most holidays, but because I enjoy seeing a mother's face light up and her smile radiate throughout because of all the attention she's getting on this day. We still cook and clean and work on this special day, but the love and hugs and kisses just seem to give us the warm fuzzies. Some days, my daughter drives me crazy, but most days, I look at her and I am thankful for being blessed with such a beautiful child. My mom has taught me so much about how to be a mom, not a great mom but just a mom. She continues to teach me with words of wisdom and with her act of kindness. Sometimes I just sit back in my seat and think about my mom and her smile and it really calms me down in times of frustration. I hope this Mother's Day, you will have the opportunity to spend some time with your mom or take time to remember the precious moments with moms that have left us too soon.

Father's Day is on June 15th. Even as a toddler, I remember looking up to my dad and wanting to do anything to please him. Cleaning his porcelain ashtray (he doesn't smoke anymore) was my way of showing love so you can imagine how devastated I was when I dropped and broke it one time. I hid in the kitchen for what seemed like hours, afraid to tell him. But instead of being angry, he just hugged me and said he can get another one. My relationship with my dad has changed through the years. We show our love not with words so much but more with action. I will always appreciate my dad for teaching me good work ethic and having pride in all that I do. This Father's Day, I hope you will have the opportunity to show your dad how awesome he is!

We had two great speakers this past month. Aaron Reber spoke on "The Need for Transparent Partnerships for Sustainability's Sake" during Dinner Hour and Dr. Nava Dayan spoke on "Sunscreens Skin Cancer Prevention Assessment beyond SPF and UVA-PF - Insights to Utilizing Proteomics" during Educational Hour. Thank you for attending and making it another great meeting.

This month, we will be meeting at Duke's in Malibu on May 27th. Did you know Duke's is named after Duke Paoa Kahanamoku? Duke was

a native of Hawaii. He did all kinds of outdoor sports but he was best known for surfing and winning Gold and Silver medals for swimming in the Olympics. He was also a politician and the USPS released a limited edition stamp with an image of him in 2002. I didn't know!



May 31st is our Annual Dinner Dance at the Beverly Hilton. Please check our website for details. I am looking forward to seeing everyone there for some good times with good friends and colleagues. August 9th is our Annual Summer Event at the Maya Hotel. Details will be coming soon on our website as well as in e-blasts. Mark your calendar for an afternoon of fun in the sun!

See you all on May 27th!

Take care,

Karen Chun
2014 Chair, California Chapter
Society of Cosmetic Chemists

2014 Gala Dinner Dance



Cocktails 5:30-6:30 PM
 Dinner 7:00-8:30 PM
 Dancing/Entertainment 8:30 PM- Midnight

Hors d'Oeuvres

- ❖ Sesame Seared Ahi Tuna on Crisp Wonton, Wasabi Aioli
- ❖ Mushroom Caps Filled with Spinach and Artichoke Parmigiana
- ❖ Short Rib Sliders

Entrée

- ❖ Baked Chicken with Pacific Sea Bass (Sautéed Caramelized Fennel and Rosemary)
- ❖ Grilled Herb Marinated Rib Eye Steak with Jumbo Shrimp (Roasted Tomato Olive Caper Oregano Sauce)
- ❖ Seared Quinoa Cake (Red and White Quinoa, Vegetable Ragout, Light Tomato Sauce)

Dessert

- ❖ Chocolate Truffle Dome and Mocha Dora Mousse (Brandied Vanilla Anglaise,

- ❖ Last day to update your guest list is Monday May 23rd, 2014.
- ❖ Any questions regarding registration and seating arrangement, please contact Catherine Mays (assistant@orientstarsllc.com) or Yen Ly (lyjennie@yahoo.com).

2014 Gala Dinner Dance

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Other amounts

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Please contact Guy Langer (guylander@aol.com) 818-344-0244 or Lane Lippert (lane@accubclabs.com) 661-904-6513 if you have any questions. Please make check payable to: **Society of Cosmetic Chemists, California**

Chapter Please mail check to: **SCC Dinner Dance 9029 Airport Blvd. #91829 Los Angeles, CA. 90009.**

Or you may make your contribution through the SCC website: www.CaliSCC.org

Product Donations?

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International Beach Day

SUMMER EVENT 2014

When:

Saturday, August 9th, 2014

Location:

Maya Hotel, 700 Queensway Dr,
Long Beach, CA 90802
(A Double Tree property)

Time:

12 - 4 pm

Theme:

International Beach Day

Attire: Casual picnic/beach
attire, sunglasses, hat and a
smile.

Note: Extra clothes may be
required if you will be paddle
boarding.

A wonderful afternoon in Long Beach California on
the beach front property of the Maya Hotel. The hotel
is located in lush tropical surroundings.

We will be enjoying beautiful music by Panjive steel
drum band and a show by exotic international
polynesian dancers. Enjoy games on land or stand up
paddle boarding off the dock along with catered lunch
from Fuego Restaurant.

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Contact:

Angie: 951-219-1335

Gwen: 562-483-3266

Hotel Room Rate \$ 179.00
Discount Code: SCS

\$99.00/person

Buy tickets online at www.caliscc.org

There will be many great activities to enjoy on land and
sea. Don't miss the annual summer event.

Contact the Maya Hotel for room reservations by phone
562-481-3904 or the online link at caliscc.org.

Boat docking: Contact Angie Inouye 951-219-1335

See ya on the beach!

Summer Event Team

Job Opportunities

POSITIONS AVAILABLE

- **FORMULATION SCIENTIST (#1403-02).** Kemin is seeking a PhD formulation scientist, responsible for the innovation, feasibility, determination, and development of personal care products and general solutions. They will also have a significant customer-facing role in the field, delivering and presenting technical. When not traveling, the Formulation Scientist will develop product extensions and test them in applications for specific customer needs in the personal care industry. Based in Des Moines, Iowa at Kemin's new state-of-the-art Molecular Advancement Center, this role is expected to travel up to 30% of the time. For more information on this position, please visit www.kemin.com/careers - job ID#2014-2467.
- **R&D LAB TECHNICIAN (#1403-04).** We are looking for a full time R&D Lab Technician. Candidate requires at least 1-2 years of experience working on new formulations, optimizing cost, time, quality and performance of new and current products. Follow through preliminary stability, ordering ingredients, scale up formulations and other lab work. Ideally we need someone who can take a project all the way from beginning to supervising initial production compounding of the finished good. Interested candidates, send resume to dsimon@coswayco.com.
- **SR. SALES REPRESENTATIVE (#1403-05).** Lipscomb Chemical, a technical sales company based out of Long Beach, CA, is seeking an experienced salesperson to the Personal Care Industry. The ideal candidate will have a technical degree and 5+ years sales experience to the California cosmetics industry. Please send your resume to Anjali Martin, Sales Manager – Personal & Home Care at amartin@lipscombchemical.com or call 562 961-3333.
- **BEAUTY CONSULTANT HNB MEDISKIN (#1403-07).** (DRJ International), a Cosmetic company based in Orange, CA is seeking experienced beauty consultants. The candidates must have sales experience, be reliable, and self-motivated. Knowledge of cosmetics is a big plus. Pay- Commission only for the first 3 months of all sales (15% - 50%). Must be able to make minimum \$1,000 per mo. Must complete training program 3 months and purchase starter kits worth \$1200 for \$300. Certificate provided after completion. Will receive more benefits such as base pay, gas, etc., after a 3 mo. probation period and sales evaluation. **Visit our websites for more information on our skincare lines** www.drjskinclinic.com, www.drjorganics.com, www.hnbmediskin.com Please email resume to: resume@drjinternational.com.
- **REGIONAL SALES MANAGER (#1403-08).** Lucas Meyer Cosmetics develops, manufactures innovative ingredients. Job Description: Knowledge of the Lucas Meyer product line. Lead the sales and market development activities for the territory. Present products or concepts, field visits, commercial and technical events. Driving of projects with key accounts. Preparing sales budget and product forecasts. Candidate Profile: Degree in Chemistry, Science or Chemical Engineering. 5 years of professional sales experience in cosmetic or specialty chemical industry. Knowledge of the personal care market. Managing large, complex accounts. Work from a home office. Travel up to 50% (within the US). Email your application with the resume to Christine.Desy@LucasMeyercosmetics.com.
- **SENIOR MANAGER OF RESEARCH AND DEVELOPMENT (#1403-09).** Senior Manager of Research and Development is a results-driven professional responsible for R&D in a luxury cosmetic company. Responsibilities include looking for new and innovative ingredients and raw materials for inclusion in new formulas. Responsible for overseeing Product Regulatory and Claims Substantiation testing and submittal to retail accounts for legal review. Other responsibilities include evaluating new product concepts and reformulating & improving existing products. This person must clearly understand their role in project timelines and work within specified cost constraints. You will also interact with outside chemists and contract manufacturers providing direction, recommendations and approvals. Send Resume: hr@katesomerville.com.
- **QUALITY CONTROL INSPECTOR (#1403-10).** Manufacturer/Distributor of seeks Quality Control Inspector, Incoming Components, for full-time position. Inspect incoming components, inspection of product with accepted specifications or/and sample standards. Provide sample to the Lab of finished goods received from contract filling companies. Process claims to vendors of non conforming materials. Follow up with components QC issues reported by Production. Must be detail-oriented, have good communication, and interpersonal skills. Send resume with salary history to jobs@aiibeauty.com.
- **ACCOUNT MANAGER (#1404-01).** Callahan Chemical has an opportunity for an Account Manager on the West Coast with a focus on the Food, Nutritional and Pharmaceutical markets. Callahan is a leading independent distributor of materials used in markets including Personal Care, Food, Nutritional, Pharmaceutical and others. Scientific or marketing degree and 3-5 years experience in these markets is preferable. Since 1958, Callahan has maintained strong relationships with customers and world class supplier/partners. If interested, please forward your résumé and salary history to: cford@calchem.com.
- **SR. CHEMIST (#1404-03).** OC private label/contract manufacturer seeks Sr. Chemist with 5+ years R&D bench experience formulating skin care products. As a team member of the R&D department he/she will be responsible for formulation of all types of innovative upscale skin care solutions. Must have understanding of personal care raw materials, functionality and interactions. Need general formulation techniques and understanding of emulsion and surfactant technology. Must be able to perform and monitor product stability, be a team player but able to work independently. Must be highly organized with strong time management and communication skills. Must be proficient in Microsoft Office. Bachelors Degree in Chemistry /related science fields required. Please submit resumes and salary requirements to: diahnep@yglabs.com.

Job Opportunities

POSITIONS AVAILABLE

- **SALES & MARKETING REPRESENTATIVE (#1404-04).** Sales & Marketing Representative/Distributor Company: Small Corporation is looking for an energetic, dynamic Sales Representative/Distributor to represent our ingredients for personal care products to the industry. Requirements The position requires someone well-versed in the technical aspects of the raw ingredients as well as a wide variety of personal and household care product types. Sales experience desired. Reply to CCLARK@CUSTOBLEND.COM.
- **ACCOUNT MANAGER (#1404-05).** The Account Manager – Personal Care will be responsible for maintaining and building customer relationships, qualifying new potential customers, servicing the current customer base and expanding the territory of customers. Position to be based in either Southern CA or Dallas, TX. Bachelor's Degree in Chemical Engineering, Chemistry or other technical field. 3 - 5 years' experience in chemical sales, with a proven track record of success. Willingness to travel and visit customers 4 days per week. Highly motivated individual with strong interpersonal, communication, presentation, and organizational skills required. Candidates may contact Chip Parks (chip.parks@croda.com) directly or visit www.crodausa.com/careers.
- **SENIOR DIRECTOR QA/QC (#1404-06).** Oversees all facets of the business policies, procedures, and practices that establish quality systems compliant with cosmetic and OTC regulations and expectations of US Federal and International regulatory agencies. Interacts with FDA and related international regulatory agencies and manages quality audits. Develops strategic quality initiatives and related programs for the company and implements by working with members of the management team. Monitors, mentors, and supervises QA/QC team and directs their work with product development, process and packaging engineers to establish product specifications and QC process. Ensures all on-going production meets Bare Escentuals' quality standards and that quality issues are resolved.
- **ANALYTICAL CHEMIST (#1404-07).** Location: Corporate Headquarters located near the L.A.X. Airport . Will require reporting in to this location on a daily basis. GENERAL DESCRIPTION: Analysis of various types of samples by HPLC, GC, FTIR, UV-Vis spectrophotometer, TOC, water activity, melting point, wet chemistry, FCC, and USP test methods independently and perform instrument troubleshooting. CONTACT :Monica Daigle,Merle Norman Cosmetics, 9130 Bellanca Ave., Los Angeles, CA 90045 Mncresume3@merlenorman.com NO UNSOLICITED PHONE CALLS PLEASE. We are not utilizing any staffing agencies or other outside resources for this position. This e-mail address is for receiving resumes only.
- **R&D COSMETIC CHEMIST/DIRECTOR (#1404-08).** As a leading private label and contract manufacturer we are seeking an experienced R&D Cosmetic Chemist/Director. This position is responsible for researching & developing creative products working closely with Marketing and customers as well as overseeing a group of 2-4 R&D Chemists. The job also entails ensuring that formulas meet expected performance, safety and Regulatory requirements so that they can be produced in manufacturing. We are looking for a positive, creative and dedicated team member who is excited about making a contribution to our growing company. This position reports directly to the COO. Please contact Limei Meyar at lmeyar@columbiacosemantics.com for further information/submit a resume.
- **SR. FORMULATIONS CHEMIST CONSULTANT (#1405-01).** An international leader in the teeth whitening business is looking for a formulations Chemist to join the product development team. Will formulate a variety of professional care and home care products for domestic and international markets. Resolve formulation and manufacturing issues for new and existing products. Work with product team to identify consumer needs and target new and innovative product ideas. Minimum Bachelor's degree plus 7 years experience, producing teeth whitening gels in a manufacturing environment. Must be familiar with regulatory standards including FDA and GMP. Must have excellent communication and multi-tasking skills. Ability to prioritize. Please email resume to wsp0147@hotmail.com.
- **COSMETIC CHEMIST (#1405-02).** Cosmetic Formulations Looking for a freelance cosmetic chemist or consultant to help formulate natural and non-toxic face paints using iron oxides. Can work remotely. Email with any questions - leah@naturalearthpaint.com www.NaturalEarthPaint.com.
- **QUALITY CONTROL/REGULATORY ASSOCIATE (#1405-03).** Skin care manufacturer in the Santa Fe Springs, CA is seeking a Quality Control Associate. Experience in OTC skin care preferred. The individual should be familiar with use of QC equipment and release of ingredients and in-process and final product release. Knowledge of SOP, batch records, cGMP, validation, regulatory documentation, FDA compliance, etc preferred. Must have good communication skills, and have a working knowledge of Microsoft Office. Please send salary requirement and cover letter to Neil@healthspecialty.com.
- **QUALITY LAB SUPERVISOR (#1405-04).** Looking for a strong individual who understands the urgency of a contract manufacturing environment to manage incoming raw and component materials as well the bulk testing lab. This person also manages the in-house metrology, assists in quality audits, monitors and evaluates all documented testing and processes. Must be able to handle multiple priorities, and have proven problem solving skills as well as a strong knowledge of cGMP's. This position requires a chemistry degree or equivalent with a minimum of 5 years' experience in the industry. Salary DOE. Please send resume to plordhutchinson@awareproducts.com.

Job Opportunities

POSITIONS AVAILABLE

- **FORMULA ENGINEER (#1405-05).** Spatz Laboratories is a Cosmetic Company and we are seeking a Formula Process Engineer. The Formula Process Engineer works on new product scale up to ensure all parameters needed to ensure success in meeting our customer's expectations, while focusing on quality and safety. They are also responsible for working to improve current formula yields and process to allow for maximum efficiency and quality. Minimum 3- 5 years experience as a chemical engineer preferable in production/process area, BA in Chemical Engineering or Any combination of academic education, professional training or work experience. Please email for full job description: Email: spatzemployment@spatzlabs.com.
- **QUALITY CONTROL ASSISTANT (#1406-01).** (Santa Fe Springs CA) Quality Control Assistant needed for a Skin Care Facility. We are a FDA registered Skin Care Facility based in Santa Fe Springs CA. We manufacture sunscreens, Acne Products, Cosmetics creams etc. We are looking for an individual with minimum of 2 years of experience in Quality Control preferably in the field of cosmetic, skin care, Pharmaceutical or related industry. The Job entails taking in process samples of finish products and testing against product specifications including pH, viscosity, specific gravity, appearance, color, odor etc. Logging samples in log book and reconciling with batch records. Helping with overseeing the stability and validation protocol for R&D batches. Help in releasing incoming ingredients, labels and packaging components. Help in reviewing and accurately completing the batch records. The individual must have at least 2 years experience in a related field. Must be proficient in Microsoft Office. Bilingual in English and Spanish preferred. Attention to details. Please send cover letter with your salary expectations and why you feel you would be a good fit for this operation to neil@healthspecialty.com.
- **QUALITY ASSURANCE MANAGER (#1406-02).** HATCHBEAUTY is seeking a Quality Assurance Manager to maintain programs for documentation, technical assurance of raw material, packaging, bulk product and finished product release specifications. Responsible for investigations, CAPA and Non-Conformance Report systems, conducts studies and experiments with materials, vendors, processes, supplier services. Provides technical guidance in packaging, product development, reviews laboratory testing in accordance with internal procedures and all applicable governmental regulations. Requires college degree in chemistry or engineering, or combination of education and experience in cosmetics industry and/or cosmetics OTC industry and minimum 3+ years experience in Quality Assurance in Cosmetic and Cosmetic OTCs. Resumes to jobs@hatchbeauty.com.

POSITIONS WANTED

- **INTERNSHIP (#1403-03).** I am a student at UCLA majoring in biochemistry. I am seeking for an internship (paid or unpaid) in Southern California to gain experience in the Cosmetic Chemistry industry. Please feel free to contact me at amandahlee@me.com.
- **PART TIME LABORATORY TECHNICIAN (#1403-06).** I am interested in a part time position in the cosmeceutical industry that will allow me to better understand the chemistry behind cosmetic development and production. I am a recent graduate of biological sciences from UCI with 2 years' experience in chemistry lab (general and organic) and 2 years' experience in biology lab (microbiology). I am astute in following Quality Control procedures and SOPs. I have extensively studied the effects, functions, and comedogenicity of commonly used skincare ingredients. I also have experience in creating skin serums and creams for personal use. Please contact me at sputh@uci.edu.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair at jgarruto@skinmedica.com** or Bethany McCarver at bmccarver@skinmedica.com. Please limit to technical positions only. When the position is filled, please notify Bethany McCarver to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

SUBHASH BAHL: THE STAR OF INDIA

John Luna

Deveraux Specialties

Several weeks ago we lost yet another member, Subhash Bahl, former Vice President of R&D at Cosway. Most knew of his brave 20 year battle with cancer he conducted with such bravery and dignity. Subhash was the poster child for a Disneyland ad with a perpetual smile on his face. He was always upbeat and I firmly believe that kept the cancer at bay for so many years. He is survived by his wife Nisia. In remembrance of Subhash, I am reprinting my article, The Star of India.

So long ol' pal, we will miss you. Subhash was 74 years old.



When I started in this industry as a salesman back in 1982, I had one suit, one old briefcase, and a beautiful Pontiac J2000! It was such a nice car, GM decided not to make it anymore. For those

of you old enough to recall, there were no cell phones back in 1982 and even car phones were for the privileged of the time. On one cold February day, I stepped out of my J2000 at a gas station to make my first cold call. I went into the "phone booth", looked into my little black book and called Subhash Bahl, R&D Director of Cosway for an appointment. I will never forget that phone call. He answered the phone, I told him who I was and he said he would just love to see me. But then again if you know Subhash, that's just the way he is. Always a smile, always saying something positive, makes you feel welcome.

After many years in the industry, it is now time for Subhash and his family to take some well deserved time off. After 33 years of dedicated service, Subhash Bahl has retired from Cosway. Subhash was never a person to talk much about himself so I thought it might be fun to share a few insights on this very kind man.

Subhash Sangvi Bahl was born in Visakhapatnam, India which is on the eastern seaboard and is often referred to as the "Jewel of the East Coast". As a young boy, Subhash was always the top of his class, excelling in all subjects. When he became older, he took an interest in color cosmetics and swore he would work for one of the big cosmetic companies. He also knew to achieve this he would have to leave his beloved India. As a young man, he secured a student visa and set sail for New York. He loved the big city and after he finished his studies, he joined Avon as a bench chemist.

Subhash had it all, life was good but there was something missing. He loved working at Avon but he had heard so much about the glitz and glamour of Hollywood. He knew if he were to make it big,

it would be with the biggest color cosmetic company in the world at that time: Max Factor! Subhash moved to California and applied for a job at the legendary company and he was quickly hired as a project leader. He leased a 1968 Pontiac GTO convertible and drove to work every day, life could not get any better. Well, as most of us find out, nothing lasts forever. Amidst rumors of moving to North Carolina or perhaps being sold, Subhash decided it was time to move on.

After a brief stint with Iodent, Subhash took a chance and joined an up and coming contract packager called Cosway. He was the Director of Research & Development and also of Quality Control. In fact he was the only person in Research and Development and Quality Control and they called him the Lone Ranger.

A few days after making a phone call from a gasoline station, I met Subhash. I remember it vividly. He had a full head of dark hair, sporting a Beatles haircut, and a huge thick moustache. He kind of looked like a hip bandito!! We had a great call and he approved my hydrolyzed keratin protein which of course started my friendly rivalry with that "other" supply company, Croda.



I remember it was a Friday and we had to meet early since he was leaving for Las Vegas. In those days, Subhash would frequent Vegas quite a bit. He would even go at Christmas time. When asked why, he said because there were no people there! Subhash was on top of the world. Then in 1993 he found out he had 4th stage Lymphoma. It didn't stop him one bit! I remember coming in for a visit that summer and he was all smiles, working as hard as ever battling through the therapy he was undergoing. I truly believe it was his constant positive attitude, his determination to beat it that put him into remission for 15 + years!!!

Over the years, Cosway grew and hired many young chemists. Subhash never missed an opportunity to demonstrate the dedication to his job or to help someone who asked. Never forceful, he always taught by example. For his retirement party, his good friend, Rolf Mast wrote a song for him to the tune of Scarborough Faire. Rolf Mast played the guitar while the first chemist Subhash hired, Maria Tamara sang. Although I was not there for this touching event, I was told there was not a dry eye in the room. Subhash, we will miss you! You have left a legacy in this industry that will not be forgotten, always good to see that at least once in a while, nice guys finish first.



JUST DANCE!!

It's that time of year again...the SCC Dinner Dance is right around the corner!!

Before we get all dolled up and the masquerade masks get put on, let's take a look back at some of the great times previously shared. *(Photo credit to Alan Heller.)*

Are you ready to dance?! Comments are welcome on our Social Media pages!!



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HOT TOPICS!!

Here are some interesting headlines from the past month. Full articles can be found at their respective cited sources:

Block Animal Testing: California Senate urges U.S. to join ban.

- **California's Senate approved a measure by State Senator Marty Block urging the country to follow in other region's footsteps and implement a ban.** The European Union (EU), Norway, India, and Israel have all moved to ban animal testing of cosmetic products, and now Block's joint resolution, urges the federal government to mandate alternative methods to animal testing when other testing methods are available.

"Unnecessary cruelty is unforgiveable," Block says. "Animal testing by the cosmetics industry is usually unnecessary and often unreliable. Where other means of ensuring product safety are available, they should be used."

(Originally reported by Andrew McDougall on Cosmeticsdesign.com)

Research questions health risk associated with lipids in cosmetics.

- Scientists at York University, Toronto, Canada, have released research pointing to potential health risks associated with prenatal brain development. Although the study has not proven any direct link with lipids that are often used in skin care products, particularly in the anti-aging category, the research did find that abnormal levels of lipid molecules in the brain can affect fetal brain development. Specifically, the research team found that the presence of high levels of lipid molecules can affect the interaction between two key neural pathways in early prenatal brain development, which can trigger autism.

The researchers state that environmental causes such as exposure to chemicals in some cosmetics can affect the levels of lipids that were tracked in the study.

(Originally reported by Simon Pitman on cosmeticsdesign-europe.com)

Top Beauty Trends in 2014 Reported by Euromonitor.

- Euromonitor International beauty and personal care analyst Nicole Tyrimou posted the "Top Five Beauty Trends in 2014" on the Euromonitor site, discussing the state of the beauty industry now, as well as describing the current drivers and motivations affecting beauty consumers and beauty product development.

Trends discussed included: 1) Multi-functional/Multi-benefit combination products and ingredients; 2) "Selfie" Beauty and the draw of young consumers; 3) "Luxury for All" or "At-Home" alternatives; 4) "In-Vogue" Beauty: how luxury fashion brands are expanding into personal care and 5) "Experience" as the "New Luxury": how the invention of devices, apps and other technologies take cosmetics beyond the store.

Originally reported by Euromonitor International and Nicole Tyrimou)

Study Finds Nanoparticles May Damage DNA

- **While previously studies have found nanoparticles have the potential to be toxic for cells, a new study by MIT and the Harvard School of Public Health (HSPH) has now found they may also pose risks for DNA.**

The study, which has been published in the journal ACS Nano, looked at several commonly used nano scale compounds, and found that zinc oxide and silver nanoparticles, both compounds used in cosmetics, potentially damage DNA. Particularly of concern for the industry is the finding of damage by zinc oxide, as the compound is widely used in sunscreens at nano scale.

(Originally reported by Lucy Whitehouse on cosmeticsdesign.com)

Squalane versus Squalene, are you aware of what you may be paying for?

- **Do you know the difference between squalane and squalene? And if so, are you certain which one you may be getting from suppliers?**

Two very similar words, yet the 'e' in one of them makes all the difference. Squalene is shark liver oil that had been used as one of the most common moisturizers in cosmetics before sourcing began endangering the species and a plant based version became viable for products. Squalane is derived by hydrogenation of squalene. It is naturally present in the skin lipid barrier of plants, animals and humans, preventing moisture loss while restoring skin's suppleness and flexibility.

The EU took steps to ban targeted deep-sea shark fisheries back in 2010. However, consumers wanting to buy ethical products cannot choose specific plant based squalane products because differentiation between the substance of origin is not required in labeling requirements.

So, do you know what you are getting from your supplier?

(Originally reported by Michelle Yeomans of cosmeticsdesign-europe.com)

Researchers Develop a Cost-effective Lab-grown Epidermis to Test Cosmetics Products.

- An international team led by King's College London and the San Francisco Veteran Affairs Medical Center (SFVAMC) has developed the first lab-grown epidermis – the outermost skin layer - with a functional permeability barrier akin to real skin. The new epidermis, grown from human pluripotent stem cells, offers a cost-effective alternative lab model for testing drugs and cosmetics, and could also help to develop new therapies for rare and common skin disorders.

(Originally reported by SpecialChem)

PCPC Supports Illinois Senate Bill 2727 to Phase out Plastic Microbeads from Cosmetics

- Recently, the Illinois Environmental Council, the Alliance for the Great Lakes, the Chemical Industry Council of Illinois and the Personal Care Products Council, along with a large group of environmental, business and public interest groups announced an agreement to support Illinois Senate Bill 2727. This bill will require a phase out, and ultimately, a ban in Illinois on the

manufacture and sale of plastic micro beads used in personal care products.

Plastic micro beads are used in personal care cleansing products because of their exfoliating properties and excellent safety profile. However, the industry shares a common interest with other stakeholders in protecting the environment, and it takes questions regarding the presence of plastic micro beads in waterways very seriously. While it is believed that plastic micro beads in personal care cleansing products are not a significant contributor, the industry is demonstrating leadership on this issue by publicly announcing plans to phase out the use of these ingredients.

(Originally reported by SpecialChem)

EU Committee Considering Formaldehyde in Nail Hardeners.

- Formaldehyde is set to be listed as a category 1B carcinogen, banning its use in European cosmetics. The substance is anticipated to be classified as a 'presumed human carcinogen' in Europe under CLP Regulation, and a ban on its use in all cosmetics would follow such a classification. The Scientific Committee on Consumer Safety (SCCS) will provide the Commission with its opinion on whether the substance can be exempted from the ban in the instance of nail hardeners.

An exemption will be permissible under the CLP Regulation as the substance meets three criteria: there are no suitable alternatives available, the application is made for a particular use with known exposure, and its use fulfils relevant safety requirements.

(Originally reported by Lucy Whitehouse on cosmeticsdesign-europe.com)

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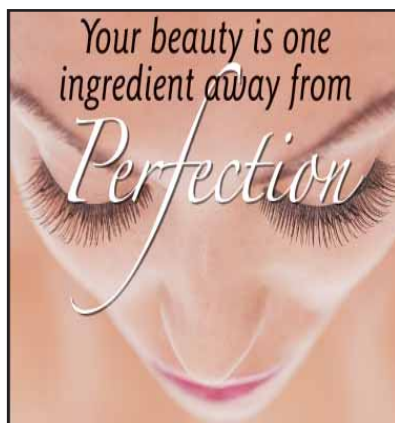


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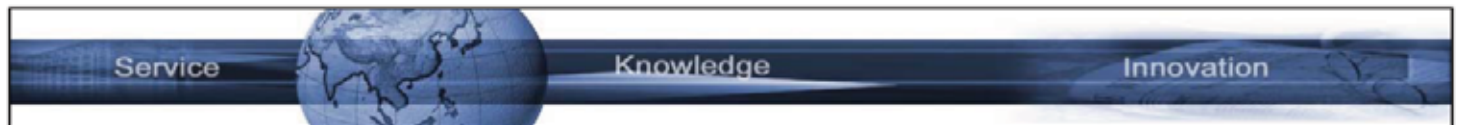


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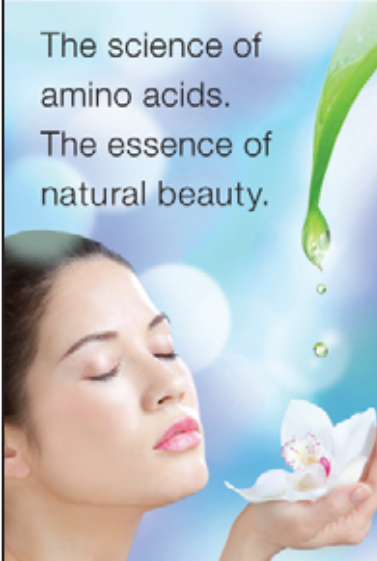
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Venue changes for 2014

- May meeting:
 - * Duke's
21150 Pacific Coast Hwy., Malibu, CA 90265
- Sept., Oct., Nov. meetings:
Manhattan Beach Marriott
1400 Parkview Ave, Manhattan Beach, CA 90266

2014 Scientific Seminar Approaches

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SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

Membership

It is not too late to renew your membership for 2014! There will be a \$25 late fee applied to the current membership dues of \$140. You can renew online at www.sconline.org. Should you need your membership number, please contact Tina-Marie Lesko at tmlesko@presperse.com.

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