

COSMEGRAM

california

January 2015

Volume 45 | Issue 1

Dinner Hour

Today's World and Its Impact on Cosmetic Claims

Rania Ibrahim, Ph.D.

Clinical Director
Bioscreen Clinical Services



Cosmetic claims used to be simple. As today's world becomes more and more obsessed with looking younger and as more and more companies compete with one another; simple claims no longer seem to be enough.

Consumers are more savvy, litigation more common and marketing teams have become more daring. These factors amongst others have had minor and in some cases serious impacts on cosmetic claims today.

About Our Speaker

Dr. Ibrahim brings three years experience in the cosmetic and personal care clinical testing industry. She holds a Doctorate degree

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Educational Hour

The Holy Trinity of Next Generation Skin Care / Epigenetics, Genetics and Proteomics

Rebecca Gadberry

Senior Instructor & Program Director
Cosmetic Sciences,
Department of Humanities,
Sciences, Social Sciences & Health Sciences
UCLA Extension



"National SCC Award Winning Topic"

Within the next few years, the skin care industry is going to go through a massive transition that will change the way we view and care for the skin. Cosmetic scientists will be able to develop formulas that improve skin within days rather than weeks utilizing targeted ingredients based upon how a person's life experiences – and the experiences of their parents and grandparents – have influenced their own unique cellular environment. No longer

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Meeting Details:

Date: **Tuesday - January 27, 2015**
Location: **Manhattan Beach Marriott**
Menu: **Chicken Breast, White Fish or Vegetarian**

Educational Hour - 5:00 p.m.
Dinner Hour - 6:30 p.m.

Social Hour - 6:00 p.m.
Dinner Speaker - 6:30 p.m.

More Meeting Details on Page 2

Reserve Today!

Pay online at www.caliscc.org
or
Call 661-388-6373 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-Jan. 23
If you reserve and do not attend, you are responsible for meeting charges.
You will be billed accordingly.

Meeting reservations are strongly encouraged!

Inside this issue:

Calendar...2 Message from the Chair...5 Feature Article...6 Industry Tidbits...9 Job Opportunities...10

Meeting Details

Location

Manhattan Beach Marriott
1400 Parkview Ave.
Manhattan Beach, CA 90266
(310) 546-7511

Costs

- \$20.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Grilled Rosemary Bone-In Chicken Breast, Cream and Butter Potato Puree, Appropriate Vegetables, and Pan Demi Jus **OR**
Butter White Fish and Caper Sauce with Rice and Assorted Seasonal Vegetables **OR**
Vegetarian Penne Pasta Putanesca

Reservations

Please register and pay online at www.caliscc.org; Sara Benoit: **661-388-6373**.
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

Thank You to Our Meeting Sponsor

BIOSCREEN TESTING SERVICES

Testing Specialties: **BioScreen Testing Services** has complete Human Clinical, Microbial and Analytical Chemistry testing capabilities to fulfill all your testing needs. All testing is performed under strict GMP and GLP guidelines. BioScreen's Clinical Services division conducts product safety and efficacy claim studies using a complete array of instrumentation and sophisticated image capture systems to provide you with marketing quality photo images. BioScreen's clinical services include safety tests for irritation and sensitivity (RIPT) on the skin plus ophthalmologic eye safety tests. Our clinical division specializes on customized studies to support product claims from moisturization, anti-aging, SPF, acne, to specialized scar, cellulite, esthetic, eye-lash studies. BioScreen utilizes specialized instrumentation and scientific image capture by our medically recognized Canfield image and grading software tools to support product claims in addition to take home consumer use studies. BioScreen offers a complete array of analytical chemistry to serve the cosmetic industries from raw material ingredients, sunscreen assay and heavy metals to photo stability, stability, toxicological assessments. Our microbiological department conducts a complete compliment of specialized micro studies and ID methods plus the more routine preservative testing, microbial plate count, log reduction and bacteriostasis studies. BioScreen is truly your full service ONE STOP SHOP for all your testing needs.

Contact: **David E. Heuer**, Director Business Development
dheuer@bioscreen.com

Company Website: www.bioscreen.com



Society of Cosmetic Chemists - California Chapter

2015 Calendar of Events

January

27 California Chapter Monthly Meeting Manhattan Beach Marriot

February

24 California Chapter Monthly Meeting VALLEY LOCATION
Warner Center Marriott, Woodland Hills

March

24 California Chapter Monthly Meeting Manhattan Beach Marriot

October

14-15 CA SCC Supplier's Day Long Beach Convention Center, Long Beach

Dinner Hour

...continued from page 1

and a Masters degree in Biomechanical Engineering from the University of Cincinnati.

Dr. Ibrahim was awarded an Integrative Graduate Education and Research Traineeship Fellowship, University of Cincinnati Graduate scholarship and 1st place award for poster presentation at the Society of Cosmetic Chemists Annual Scientific Seminar in 2009.

Dr. Ibrahim has several publications, including

Improved Method for Determining Partition and Diffusion Coefficients in Human Dermis in the Journal of Pharmaceutical Sciences 2010, Partitioning and Diffusion of Parathion in Human Dermis in the International Journal of Pharmaceutics 2012; and Dermal Clearance Model for Epidermal Bioavailability in the Journal of Pharmaceutical Sciences 2012.

Educational Hour

...continued from page 1

will products work on some but not others. Routines and treatments will change quickly rather than endure for months or years. Each product and treatment will fit the needs of each person's skin as if it was chosen just for them. And in many instances, this will be the case.

Providing the foundation for this promising future is what Rebecca Gadberry calls the *Holy Trinity of Next Generation Skin Care: Epigenetics, Genetics & Proteomics*. Each of these sciences has blossomed over the last ten years, bringing profound changes to medicine, cancer treatments, psychology, the environment and skin care. Already, new products based on these technologies, like Lancome's *Genefique* and Clinique's *Smart Custom Repair Serum*, are breaking sales records within weeks of being introduced. Skin care is changing and no one will be looking back. Yet there is also a dark side of this technology that must be considered as well.

During this TED®-style presentation – which received the *Henry Maso Award* from the *National Society of Cosmetic Chemists* at December's 2014 meeting – you'll spend an hour with Rebecca Gadberry, one of the thought-leaders at the forefront of this new world, as she explains:

- the basics of each science in the trinity
- how they link together
- new ingredient technologies
- ingredients proving to be epigenetic dangers
- guidance on claims

About Our Speaker

Rebecca Gadberry is a dynamic, highly acclaimed educator who is considered the leading ingredient authority in the U.S. professional skin care industry. Senior instructor and program director for the *Cosmetic Sciences* program at *UCLA Extension* since 1986, Rebecca is an award-winning journalist who has published over 600 articles worldwide, is a popular speaker at national and international conferences and symposia who has taught thousands of cosmetic industry professionals during her forty-year career, and is a product developer who has created over 1300

skin, hair and body care products sold in the professional, medical, on-air, direct and natural product channels for indie, niche, established and start-up brands sold nationally and globally.

Highly involved in professional organizations throughout the country, Rebecca has been on the Board of Directors of the *Society of Cosmetic Chemists'* California Chapter since 1983 where she has chaired eight Scientific Seminars and participated in other educational programs for the Society. In 2011 she served as Chairman of the California Chapter and will be serving at a national level as a member of the Society's newly formed *Advisory Committee to the Executive Director* and *Chairperson of the Educational Outreach Committee* in 2015. In 2010, Rebecca joined SCC's national instructors for the organization's *Continuing Education Program* and has been a national educator for CIDESCO, the world's most prestigious esthetics organization, since 2009. Her focus is skin and cell biology, epigenetics and performance ingredients for next-generation skin care. She is also involved in an advisory capacity for *Skin, Inc's Face & Body Conferences and Expos* and *HBA Global's* international conference for personal care and beauty brands held each June in New York City. Rebecca has received numerous awards, including several from the *Society of Cosmetic Chemists (Outstanding Paper 2003, Outstanding Chapter Speaker 2003, Chapter Merit Award 2004)* and *Beauty Industry West (Entrepreneur of the Year 2005)*, and has been cited as an industry legend by multiple esthetics associations and publications. In 2015, her chapter, *Epigenetic Gene Regulation: A Path to Maintaining the "Processes of Youth"?*, will be published in the 9th edition of *Harry's Cosmeticology*. The chapter is the first of its kind to be published in the field of cosmetic science.

Most of you know Rebecca as the former Chairman / CEO of *YG Laboratories™*, manufacturers of high performance skin care, which she left in mid 2014 to follow her love of education and teaching. You can follow Rebecca on *Twitter* at @rebgrad as she tweets about skin, ingredients, new technologies, regulations and other hot topics in the media.



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Your Next Great Innovation

AGILE DU VELAY

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(Red, Pink, Yellow, Green, Blue, White)

ARKEMA

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(for self heating creams and face masks)

BLUESTAR SILICONES

Cosmetic Grade Silicones

DSM-AGI

Acrylated Oligomers, Acrylic Solid Beads, Monomers, Photo Initiators

DYMAX

Specialty UV Oligomers

FENCHEM

Natural Colors (Beta One Carotene/ Orange, Paprika/Red, Lutein/Yellow, Lycopene/Red), Natural Vitamin E, Ginko Biloba, Gingseng Green Tea, Sea Buckthorn Oil, Sodium Hyaluronates, Green Surfactants, DL-Panthenol, CellMotive CoQ10

HUNTSMAN TIOXIDE

Titanium Dioxide

HUNTSMAN PERFORMANCE PRODUCTS

Surfactants, Propylene Glycol USP, Propylene Carbonate, Glycerine Carbonate

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Natural Vegetable Petrolatums, Natural Vegetable Lipid Oils (to replace mineral oils), Microcrystalline Waxes, Synthetic Bees Wax, Carnauba Wax, and Candelilla Wax, USP Petrolatums, Paraffin Waxes, ISO Polymers

LANSOCO

Color Pigments

LANXESS

Sucrose Benzoate, Triphenyl Phosphate, Triethyl Citrate

REAXIS

Hydrogen Peroxide Stabilizers

SPECIALTY MINERALS

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Happy New Year!

Angie Inouye

Charkit Chemical Corporation

Happy New Year! I hope everyone had a great holiday with their family and friends.

I am very excited about this year and my new position as your Chair. It has been a wonderful road to get here and I owe many of our supportive board members and leaders in our industry who have prepared me for this role. I am looking forward to an interesting year of speakers, fun events. The dinner dance is back at the Hyatt Huntington Beach, and our annual Suppliers' Day will be held in October at the Long Beach Convention Center.

The meetings are growing and I hope you are planning on attending a few. We have many knowledgeable speakers scheduled for this year and have included a meeting in the Valley in February. I hope you are able to join us for an evening of networking and learning from these knowledgeable industry leaders.

This month we have our very own Rebecca James-Gadberry speaking about Epigenetics &

Genetics Proteomics. Her topic title is "The Holy Trinity of Next Generation Skin Care". Our Dinner hour speaker is Dr. Rania Ibrahim, Clinical Director of BioScreen Clinical Services. Dr. Ibrahim will speak about Today's World and Its Impact on Cosmetic Claims & Personal Care Products.



I look forward to seeing you at the meeting.

Best,

Angie Inouye

*2015 Chair, California Chapter
Society of Cosmetic Chemists*



In October 2016, the Society of Cosmetic Chemists will host the 29th Congress of the International Federation of Societies of Cosmetic Chemists.

This prestigious event will be held October 23-26, 2016 at the Walt Disney World Resort's Dolphin Hotel in Lake Buena Vista, Florida.

Cosmetic Scientists presently representing the 47 Member Societies comprising the IFSCC will gather to discuss and advance the science and technology of our industry.

The theme for the Congress is "Beyond Dreams into New Frontiers: Inspire, Imagine, Innovate". The 29th IFSCC Congress will provide the US industry an opportunity to exchange scientific knowledge on a global basis.

For more information, please visit www.sconline.org

Biodegradable Microbead Alternatives for Cosmetics

Max Senechal

The plastic microbeads commonly used as an ingredient in cosmetics mostly go unnoticed because they are so small and used in small amounts. Sizes range broadly from less than 10 microns to hundreds of microns and vary in composition, hardness, and shape. They comprise less than 5% of everyday consumer household and personal care products such as cosmetics, skin care preparations, cleansers, and lotions, as well as many industrial products such as inks, coatings, and adhesives. These powders are typically made from synthetic plastics such as polyethylene and polypropylene and from various waxes—each selected for the function it provides to the recipe. In scrubs and toothpaste they function as micro-abrasives, in inks to produce matting, in lotions to improve the touch and feel, and sometimes as process aids in manufacturing.

These plastic particles are generally washed down the drain after use and are not easily recoverable in water treatment systems or paper and packaging recycle facilities. Not typically biodegradable, they float along in water passing through the wastewater treatment systems where they will linger as pollution in the environment. Collecting in lakes, rivers, and oceans, they can potentially endanger marine life that mistakes them for food where they enter the food chain. Even alternatives that are water soluble, but still non-biodegradable, will eventually accumulate and linger in the lakes and oceans as unseen pollution.



Legislation restricting use of these synthetic, non-biodegradable microbeads is moving forward quickly. Illinois passed the first ban and other states have also introduced bills. The bills in Illinois and New York were both titled “Microbead-Free Waters Act,” reflecting the concern about these small plastic particles as marine pollution. Now there are proposals in front of the U.S. senate for similar legislation nationwide.

There are differences between these bills that reflect the state-by-state approach to the new regulation. For example, the new Illinois law defines a “Synthetic Plastic Microbead” as “any intentionally added non-biodegradable solid plastic particle measured less than 5 millimeters in size and that is used to exfoliate or cleanse in a rinse-off product.” The definition goes further, proactively naming prohibited plastic types (synthetic, non-biodegradable types of plastic such as polyethylene) and relevant personal care product types (rinse-off). California’s draft acknowledges “many biodegradable, natural alternatives” in the preamble to the bill.

Standards for demonstrating minimum levels of actual marine biodegradability can help consumers and regulators distinguish non-biodegradable polyethylene and waxes from biodegradable alternatives. These standards define how fast the material must biodegrade to completion and the proper test methodologies for measuring the results. The pace and extent is a function of the temperature and the level of microbial activity in the relevant environment. Saltwater marine environments where microbial activity is typically present at the lowest levels, at the coldest average temperatures, are perhaps the most relevant in the context of microbead regulation.

Currently, none of the bills refer to industrial standards for materials that will biodegrade in marine or aquatic environments. ASTM D7081 “Standard Specification for Non-floating Biodegradable Plastics in the Marine Environment” is an example of such an industry Standard Specification that has been in place for eight years now and is currently undergoing procedural revision for renewal of another term. Effort is also underway to harmonize these standards internationally. A recognized independent laboratory should verify marine biodegradability against the current industry standard test methods.

While these legislative activities represent real steps toward reducing the release of potentially harmful synthetic microplastics in cosmetics as pollution, the state-by-state differences can present difficulties for suppliers of personal care products who must find effective approaches to reformulating their products that are acceptable across state and country borders. Including broadly accepted definitions and standards in legislation would go a long way to enabling acceptable marine degradable alternative materials in reformulating products. Several leading personal care products companies are spearheading the effort to phase out non-biodegradable plastic ingredients and are searching for natural and biodegradable alternatives that will perform as well as their predecessors.

PHA (polyhydroxyalkanoate) powders are one alternative made from renewable resources that have the required physical characteristics and biodegrade naturally, swiftly, and completely in marine and fresh water environments. PHAs do not float in water and can be easily captured in the sludge stream of waste- water treatment facilities—an ideal environment for them to naturally biodegrade. Furthermore, PHAs have been demonstrated to “easily reach the required pass levels prescribed by ASTM D7081” in testing by certified, independent labs.

Interests are converging among consumers, legislators, brand owners, and cosmetic formulators to take a second look at the environmental impact of synthetic plastic microbeads and to take steps to select innovative alternatives that are natural and biodegradable.

About the Author



Max Senechal is Vice-President of Strategy and Commercial Development for Metabolix's biopolymers business, bringing more than 20 years of experience in the chemicals industry.

At Metabolix, Mr. Senechal is responsible for the development and commercialization of the Mirel® PHA biopolymer product line.

This article originally appeared in the November 2014 issue of Cosmetiscope: M. Senechal, Cosmetiscope, 20(9), 1-4 (2014).

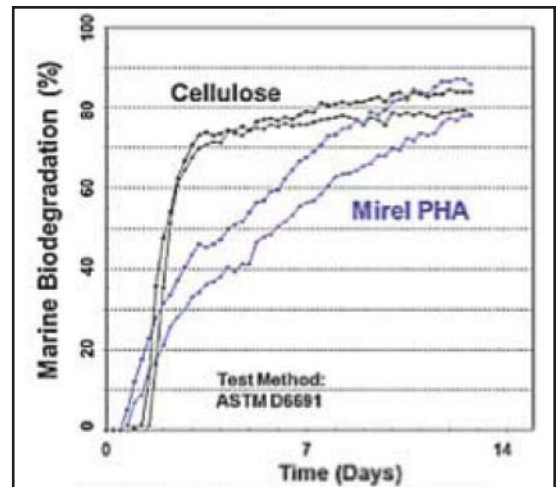


Figure 1. PHA microbead alternatives biodegrade fast in water. PHAs made with natural raw materials have been shown by independent labs to biodegrade rapidly in natural aqueous environments.



Figure 2. Plastic pollution found in our waterways and oceans comes mostly from litter that is not properly recycled or disposed, and over time is reduced down into fine particles. Non-marine degradable synthetic plastic microbeads intentionally used as ingredients in personal care products cannot be recycled or properly disposed and will introduce these fine particulates directly into natural aqueous environments.

A Special Daytime Course for Non-Chemists

Introduction to Cosmetic Ingredients for Beauty Professionals

Apr 17-20, 2015 Los Angeles, CA

Instructor: Rebecca Gadberry

For more information please visit:
uclaextension.edu/cosmeticchemistry



Offered in cooperation with the California Chapter of the Society of Cosmetic Chemists and Beauty Industry West.

Beauty professionals from all channels and areas of expertise find this course essential for understanding ingredient technologies and U.S. regulations – regardless of scientific background. Starting with the concepts of natural, chemical, synthetic and organic, students learn how to read product ingredient lists and receive an overview of basic ingredients used in product systems. This course also explores regulatory issues, product claims and substantiation methodologies, “green chemistry” and “green washing”, and many of the myths pervasive in cosmetics. Feel free to bring cosmetic products with ingredient lists to discuss with the class.

Scheduled topics include:

State of the cosmetic industry report

- Definitions of natural, chemical, organic, inorganic & synthetic

- Guide to the ingredient lexicon

- Identifying ingredient sources

- Recognizing petrochemicals

- Ingredient basics: How to identify sources & functions of Alcohols, Acids, Esters, Polymers, Gums, Silicones, Proteins, Peptides, Amino Acids, Vitamins, Surfactants, Emulsifiers, Colorants, Fragrance, Plant meristem cell technology, Nanomaterials, Preservatives

- Roles of preservatives in skin care

- Alternatives to traditional preservative systems

- The making of a cosmetic product

- Green chemistry & its impact on the cosmetic industry

- Roles of U.S. State & Federal Agencies in the regulation of cosmetics: FDA, FTC, BBB, NAD, NTP

- Ingredient labeling laws

- Claims and claim substantiation

And much more!

WHO SHOULD ATTEND: Non-chemists who wish to understand more about cosmetic ingredients and the regulations affecting them, including: Product developers & company presidents, Estheticians, Cosmetologists, Makeup artists and more!

FEE: \$635 before 3/17

\$695 after 3/17

INSTRUCTOR: Rebecca Gadberry is a dynamic, highly acclaimed educator who is considered one of the skin care industry’s leading ingredient authorities. As a Senior instructor and coordinator of the Cosmetic Sciences program at UCLA Extension since 1986, Rebecca is an award-winning journalist, educator and product developer who has created over 1300 products and taught thousands of beauty professionals during her forty-year career.

TO ENROLL: Online - Visit our website at uclaextension.edu and enter course **REG# 251525** into the search box.

Phone - Call (310) 825-9971 and provide the course **REG# 251525**

For general information regarding this course, please call 310-825-7093.

EXTRA! EXTRA!

Happy New Year, Chapter Members!! Here are a few recent Industry headlines from the past few weeks. Thoughts and comments are welcome on our Chapter Social Media outlets. Enjoy!

Robust, Earthy Red Pantone's 2015 Color of the Year

- "A versatile color for beauty, Marsala is an appealing and sophisticated shade that's flattering against many skin tones, offers Pantone. Marsala pairs with monochromatic mixes of peachy pinks, and sparkles against antiqued gold metallics, offering an assortment of lipstick and blush options." (Original source: *gcimagazine.com*; 08-Dec-2014)



(Source: Pantone, LLC)

Beauty to Grow on Three Pillars 2015–2025

- "Wellness and technological beauty will be the next big skin care trends, says Diagonal Reports. The beauty market has, until recently, been almost exclusively about the cosmetic but will now grow on the three pillars of wellness, technology and cosmetic beauty for the foreseeable future." (Original Source: *gcimagazine.com*; 16-Dec-2014)

FDA Cracking Down on 'Improper' Cosmetics Claims

- "In recent years, a handful of cosmetic manufacturers have come under the harsh scrutiny of the US Food and Drug Administration (FDA) over marketing claims. When developing products, companies walk a fine line in terms of formulating for efficacy and marketing claims, meaning it

is important to understand the regulatory and legal implications of such decisions. The key factor in all this comes down to the 'intended use' of the product in question, and this is determined by advertising claims and consumer perception." (Original source: *Michelle Yeomans; cosmeticsdesign.com*; 04-Dec-2014)

CoQ10 Market Growth Through 2020 will be Driven by the Personal Care Industry

- "In the Americas that growth will be seen most in Brazil. Globally, Russia, India and China will be CoQ10 market leaders too. As a cosmetics ingredient CoQ10 (coenzyme Q10), is used to promote skin hydration, skin repair and anti-aging. A "growing cosmetics industry globally is expected to boost the demand for CoQ10 in cosmetics applications such as antiageing lotions and creams," according to a Grand View Research study. (Original source: *Deanna Utroske; cosmeticsdesign.com*; 03-Dec-2014)

Skin Aging Discovery – Block the Enzyme, Block the Sun

- "Scientists have discovered that by blocking the activity of Granzyme B in certain places, fewer wrinkles develop on the skin after sun exposure. The findings are published in peer-reviewed journal 'Aging Cell', and raise hopes for a drug that would block the activity of Granzyme B in certain places, and thus prevent the ageing and deterioration of tissues that depend on collagen – not just skin, but blood vessels and lung passages." (Original source: *Andrew McDougall; cosmeticsdesign-europe.com*; 18-Dec-2014)

Cherry Blossom Extract Recommended for Skin Care Due to Anti-Inflammatory Effect

- "The cherry blossom tree is itself a thing of beauty and now scientists have said that its extract is a promising functional ingredient in skin care products due to its anti-inflammatory properties which have been proven in vitro and in vivo." (Original source: *Andrew McDougall; cosmeticsdesign-europe.com*; 13-Jan-2015)

POSITIONS AVAILABLE

- **PRODUCT DEVELOPMENT; ASSISTANT MANAGER (#1412-01).** Irvine, CA (Contract-to-Hire) The Assistant Manager, Product Development manages the product development process from formula concept to pilot production for skin care categories. Will interact with other teams (Marketing, Regulatory, Supply Chain) and ensure timelines are met. Duties include managing formula safety testing, clinical efficacy lab testing, formula evaluations, creating and updating competitive product and latest trend reports, and identifying new ingredients and technologies by attending supplier meetings and industry events. Qualifications include: Bachelor's Degree in Biology or chemistry preferred. Minimum of 3 to 5 years product development experience in skin or personal care. Familiarity with Asian formula and regulatory guidelines preferred. Please send resumes to awilson@arbonne.com.
- **QC CHEMIST (#1412-02).** The QC Chemist will execute wet lab tests and instrumental analysis to ensure that cosmetics and drug products meet the criteria of quality, purity, and characteristics they are intended. Duties include: Run wet chemical assays and FTIR analysis to test raw materials or products. Review data for thoroughness. Perform trending activities of all data generated in the lab and in production. Report any deviations from procedures to manager. Requirements include: Bachelors of Science Degree in Chemistry or Biology. Minimum two years bench-level chemistry in pharmaceutical or cosmetic industry. Experience with instrumentation (e.g. FTIR, viscosity, pH, TOC.) and wet chemistry. Please send resumes to awilson@arbonne.com.
- **R & D TECHNICIAN (#1412-03).** Chatsworth, CA. The Technician works in R&D lab and creates lab scale batches. Testing raw materials for equivalency study on marketed products. Aid in batch investigations. Sample batches in glass or final packaging; label and prepare documentation for submission. Test new RM on marketed products. Assist in sourcing new raw materials. Conduct laboratory tests with minimal supervision. Record and report data accurately. Perform stability and troubleshoot unstable formulas. Qualifications: B.S. in Chemistry. Minimum 2 years as R&D Technician in personal care industry with experience creating batches on the bench. Compliance knowledge in cGMP, GDP and GLP Please send resumes to awilson@arbonne.com.

PRODUCTION MANAGER (#1412-06). Thibiant International, Inc., is looking for a dynamic Production Manager to join our team. Candidate must have solid experience in managing a fast-paced, multi-shift, high-volume manufacturing environment preferably in contract manufacturing or personal care products. Six Sigma Green Belt certified. Bi-lingual a plus. Please send salary history and resume to nschussman@thibiant.com.

SALES EXECUTIVE (#1412-07). Business Sales Executive (commission). Responsible for prospecting new business in East coast territory with large specialty chemical distributor. Sajmil Corporation is a national supplier of various surfactant products focused on personal & home care, water treatment and other industrial applications. Self-starter must demonstrate skills that include networking with former business contacts, cold calling, industry research, social media and technology utilization and product knowledge to generate new business. Send your Resume to Max Ganger, Sajmil Corporation Mganger@sajmil.com - 847-361-2731.

TECHNICAL SALES REPRESENTATIVE (#1412-08). Technical Sales Representative: Ross Organic Specialty Sales, Inc. (ROSS) is looking for an experienced sales professional to manage a key account territory. The ideal candidate will have 2-5 years of personal care industry experience (lab, sales, marketing, etc.). The ROSS sales team is a truly unique and exceptional force in the industry. We strive to offer a challenging, engaging and enjoyable work environment. We believe we present a relaxed, but highly professional environment that stresses solutions-based selling and rewards the individual when the team succeeds. Competitive compensation package includes participation in incentive program and full benefits (medical, dental, 401K match). Please send cover and resume to jobs@rossorg.com.

TECHNICAL SALES - WEST COAST (#1412-09). Kinetik Technologies, a leading distributor of specialty ingredients for natural personal care, has a West Coast Technical Sales opening based in the Los Angeles metro area that includes extensive travel throughout the Western Region. This position requires a strong technical background, 2-5 years sales experience and a BS in chemistry, biology or related science. The successful candidate will work from their home office to increase sales by maintaining and growing existing business while identifying and cultivating new customers. We offer a competitive salary and excellent benefits. Please send resume and cover letter to hr@kinetiktech.com.

PRODUCT DEVELOPMENT MANAGER- BEAUTY/ SPECIALTY (#1501-01). Arbonne International is looking for a Product Development Manager to manage the product development process from formula concept to pilot production within several categories including Color, Hair Care, Personal Care and Holiday. This unique opportunity combines creative R&D with strong project management skills and works in a collaborative team environment to develop formulas and technologies to support marketing trends and future brand strategies. Qualifications include: Minimum of 5 to 7 years product development experience in the Beauty Industry. R&D and/or Marketing background a plus. OTC experience required. Email resume to Stephanie Moyer at smoyer@arbonne.com.

POSITIONS AVAILABLE

- **PRODUCT DEVELOPMENT SPECIALIST - MAKEUP (#1501-02).** Juice Beauty is seeking a highly motivated individual to join our Team as Product Development Specialist - Makeup. Primary focus will be to support product development team in bringing new makeup products to market from ideation to production within a specific timeframe under the direction of the Product Development Manager. A minimum of 3 years experience in the cosmetic industry with laboratory or manufacturing experience specifically in the makeup category preferred. Knowledge of color theory is a plus and specialist must have the ability to verbalize color and to give color direction. Position is in San Rafael, CA with no relocation assistance. For consideration, please email your resume to mimi@juicebeauty.com.
- **COMPOUNDER (#1501-03).** Carlsbad, CA. Innovative Body Science, a cosmetic manufacturer, is looking for a compounder, 3-5 years experience required. Compounder will be required to operate a variety of equipment, perform quality and analytical checks on final batches, and operate a range of compounding equipment such as weigh scales, pumps, homogenizer and mixing equipment. Heavy lifting required, mechanically inclined and bilingual in Spanish/English. Send resumes to bethany@innovativebodyscience.com.
- **Q.C. TECHNICIAN (#1501-04).** Carlsbad, CA. Innovative Body Science, a cosmetic manufacturer, is looking for a Quality Control Technician. Bachelor's of Science or 3 years experience required. QC Tech will be responsible for inspections of incoming raw materials, incoming componentry inspections, control of COA data base, test compounding batches against specifications, and test finished goods against specifications. Job demands include smell analysis, visual, and functional/dimensional inspection. Will be required to operate viscometers, pH meter, and test specific gravity. Must have knowledge of SOPs, FDA and cGMP. Must be detailed oriented, have good problem solving and communication skills. Bilingual in Spanish/English is a plus. Send resumes to bethany@innovativebodyscience.com.
- **POLYMER CHEMIST (#1502-01).** A Los Angeles based leading manufacturer and distributor of innovative, quality beauty and skin care products is seeking a highly motivated, team orientated individual to join our Research and Development team as a Polymer Chemist. The primary responsibilities include: Complete all projects according to desired Marketing Product development profile and timelines. Actively contribute to the R & D team to drive innovation, and stay current with patent and chemical literature. Regularly summarize progress on projects and give technical presentations to R & D and marketing groups. Prepare sample, tests materials and report data. Requirements are; BS Chemistry with 5-7 years or MS Chemistry with 5 years experience in the areas of acrylic polymer/monomer chemistry. Understanding of pigments and dispersion techniques. Experience with formulation UV Nail coating a plus. Resumes can be sent to employ@aibeauty.com.
- **SR. CHEMIST (#1502-03).** We are a Lifestyle Company manufacturing current and upcoming products including hair and skin care, nutraceuticals, liquid vitamins, and household products. We are seeking a Sr. Chemist with experience to include Quality Control, SOP's, GMP's, COA's and FDA compliance. This unique opportunity combines creative R&D with strong project management skills that will be utilized working within a collaborative team environment. The team will continue to test and develop formulas and technologies to support marketing trends and future brand strategies. This person will interact with other team members to ensure procedures are being followed and documented, safety and quality control measures are insured and timelines met. Duties include managing formula safety testing, clinical efficacy lab testing, formula evaluations, GMP and SOP development, safety and FDA compliance. Qualifications include: Bachelor's Degree in Biology, Chemistry or related field with a minimum of 5 to 7 years product development experience in the beauty and/or nutraceutical industry or a combination of Master's Degree and work experience within the same areas. Position is in Oceanside, CA with no relocation allowance. Please email resume and salary requirements to sstevenson@ultimatesalonprofessionals.com.

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- **RESEARCH AND DEVELOPMENT CHEMIST/LABORATORY MANAGER- (#1411-01).** 20+ years of cosmetic experience in Research & Development, Management, Consulting, Production/Manufacturing within the cosmetic areas of Skin, Hair, Color/Make up, Lipstick, Nails, Baby and Children, OTC's, H&I, Aerosols. Background in Laboratory, Production, Manufacturing, and Contact Packaging. Please feel free to contact me at cwhbisme@gmail.com, Cell: 909-561-0928.

Job Opportunities

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- **COSMETIC CHEMIST/DEVELOPER (#1502-02).** Graduating from University of Colorado, Boulder in May 2015 with a BS in Chemical Engineering in addition to having an Esthetician License. Have 1+ year CLIA lab experience with a molecular diagnostic company in addition to University Research on fluidized beds and particle technology. Was managing esthetician for a local waxing spa while working with the home-made lotions the company sold. I am looking to re-locate to California, especially Northern Bay area. Send me an email at kacey.paulin@gmail.com and I would love to talk about career opportunities.
- **PROCESS ENGINEER (#1502-04).** Experienced process development engineer looking for a position in Los Angeles. BS in Chemical Engineering, Masters in Engineering Management. My background includes 3 years at a natural personal care company in operations and R&D. Send me an email at adblackstone@gmail.com or call me at 518-496-6772 for a copy of my resume and portfolio and to discuss career opportunities.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair at jgarruto@skinmedica.com** or Bethany McCarver at bmccarver@skinmedica.com. Please limit to technical positions only. When the position is filled, please notify Bethany McCarver to have the listing deleted. If we do not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

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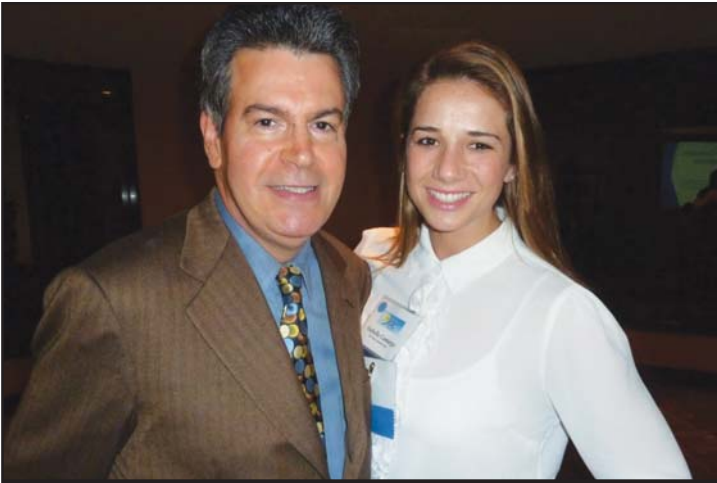
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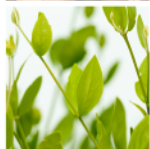
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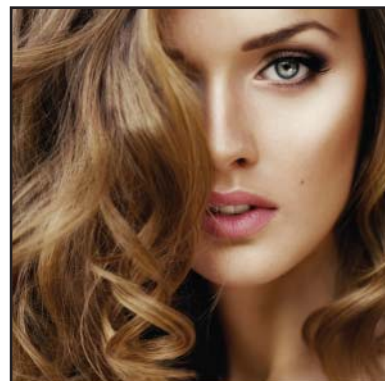
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- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
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Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang if you are interested or have any questions.

Yi Hsin Chang
Sponsorship Chair
ychang@ingsolutions.com

Announcements

Meeting Locations for 2015

- March, April, Sept., Oct., Nov. meetings:
Manhattan Beach Marriott, Manhattan Beach
- February meeting:
VALLEY LOCATION
Warner Center Marriott, Woodland Hills!!
- May meeting:
Dukes - Malibu

CA SCC Supplier's Day 2015

Save the Date: October 14th and 15th, 2015

Registration for Exhibitors opens February 16th while Attendee registration opens May 1st. Visit caliscc.org for more information.

Have your Technical Paper Printed in the Cosmegram!!

Do you have a technical paper you would like to share with our Chapter? Contact Kelly Stone (stone@centerchem.com) to discuss possible submissions.

Renew your SCC Membership Online Today!

You can now renew online at www.sconline.org. You will need your membership number. If you cannot locate your membership number, please contact Tina-Marie Lesko.

Please Note: If you have moved or changed positions within the past year, please make sure you notify Tina-Marie.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

Visit our New Chapter Website!

Come on over to www.caliscc.org and see our beautiful new Chapter website!! There you can find out the latest in Chapter events and industry news, register for meetings, look up or post available jobs and peruse current and past issues of the Cosmegram!

We now also have functioning links to our various Social Media pages so go on and "friend", "like", "tweet" and "link-in" with The Cali SCC!

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Deadline for the February Cosmegram is **January 28**

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