

COSMEGRAM

california

February 2015

Volume 45 | Issue 2

Dinner Hour

Acne Therapy - Past, Present and Future

Emma Taylor, M.D.

Assistant Professor of Dermatology and Dermatopathology
David Geffen School of Medicine, UCLA



About Our Speaker

Emma Taylor, M.D. is an Assistant Professor of Dermatology and Dermatopathology at the David Geffen School of Medicine, UCLA.

Dr. Taylor completed her bachelor's degree at the University of California, Berkeley and obtained her medical degree from Keck School of Medicine at USC where she was Co-president of the USC AOA gamma chapter and received several academic awards including Dean's recognition, and graduation with Highest Distinction. She completed both her dermatology residency and a dermatopathology fellowship at UCLA. Her interests lay among the broad range of adult and pediatric medical dermatology. Specific interests include medical oncology and acne.

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Educational Hour

Smart Lipid Particles - Stable and Efficient Shuttles for Active Ingredients into Skin

Gerd H. Dahms

Oberhausen Technology Centre



What is your understanding of "smart particles"? For our understanding smart particles are particles whose behavior surpasses the limit of expectations. In case of emulsions used for film formation on skin, one has the expectation that such emulsion droplets, which are liquid or soft particles show a behavior in opposite directions. Before application such emulsion droplets have to be stable in the surrounding medium of a given formulation. After application this behavior is no longer desired, but the opposite. In this case, the emulsion droplets should coalesce as fast as possible under loss of water, indeed, they should show a very instable behavior in order to form a homogenous film.

Such a smart behavior of particles is not completely

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Meeting Details:

Date: **Tuesday - February 24, 2015**
Location: **Warner Center Marriott Woodland Hills**
Menu: **Chicken Breast, White Fish or Vegetarian**

Educational Hour - 5:00 p.m.
Dinner Hour - 6:30 p.m.

Social Hour - 6:00 p.m.
Dinner Speaker - 6:30 p.m.

More Meeting Details on Page 2

Reserve Today!

Pay online at www.caliscc.org
or
Call 661-388-6373 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-Feb. 20
If you reserve and do not attend, you are responsible for meeting charges.
You will be billed accordingly.

Meeting reservations are strongly encouraged!

Inside this issue:

Calendar...2 Message from the Chair...5 Feature Article...6 Historian Column...12 Job Opportunities...14

Meeting Details

Location

Warner Center Marriott
Woodland Hills
21850 Oxnard Street
Woodland Hills, CA 91367
(818) 887-4800

Costs

- \$20.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Bibb Lettuce n' Bacon with Blue Cheese Crumbles, Candied Walnuts, Charred Tomato Vinaigrette
Mustard Crusted Chicken Breast, Compressed Parmesan-Potato Cake, Market Vegetables, and Caramelized Onion Chicken Jus **OR**
Butter White Fish and Caper Sauce with rice and assorted seasonal vegetables **OR**
Vegetarian Eggplant-quinoa Napoleon
Cheesecake with Seasonal Berries

Reservations

Please register and pay online at www.caliscc.org; Sara Benoit: **661-388-6373**.
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

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Society of Cosmetic Chemists - California Chapter

2015 Calendar of Events

February

24 California Chapter Monthly Meeting VALLEY LOCATION
Warner Center Marriott, Woodland Hills

March

24 California Chapter Monthly Meeting Manhattan Beach Marriot

May

2 California Chapter Dinner Dance Hyatt Regency, Huntington Beach

October

14-15 CA SCC Supplier's Day Long Beach Convention Center, Long Beach

Dinner Hour

She has been featured in Science World Report, Dermatology Times, the Huffington Post, Fox News, Glamour, Women's Health magazine, WebMD, and numerous other media outlets for her expertise in dermatology.

Dr. Taylor is board certified by the American Board of Dermatology and American Board of Pathology and is a member of the American Academy of Dermatology, American Society of Dermatopathology, and Woman's Dermatologic Society.

Educational Hour

unknown: particles in polymer emulsion show such a smart behavior: Imbedded in an emulsion, those particles are very stable however, during film formation they coalesce and a homogenous film is formed. Smart solid sub-micron particles are kinetically stable in a with water diluted emulsion state and form during dry down self assembling cubic gel meso-phases, which act as a shuttle for the encapsulated active into skin.

Such cubic gel meso-phase films lead to occlusive effects on skin, which are the enhancing physical mechanisms for primary penetration of actives into skin. Occlusion not only enhances penetration but creates a depot effect in the stratum corneum and it is an important factor for skin hydration and the subsequent effects of the modified penetration of compounds. Occlusive effects, inducing enhanced skin hydration, leading to wrinkle smoothing and an enhanced penetration into or specific localization of compounds in specific skin layers. The occlusive character of smart particles, which are by nature membrane structured solid sub-micron particles, is due to film formation after application to the skin, leading to decreased water evaporation.

Lytotropic liquid crystalline phases such as the cubic phase which is built up during dry down of smart sub-micron solid particles stretching out over the whole phase behave similar as solutions. Both are homogeneous mixtures composed of only one phase. In such mixtures, a solute is a substance dissolved in another substance, known as a solvent.

The one-phase systems behavior of lyotropic liquid crystalline phases is very well represented by the cubic structure which is clear like a solution even although the refractive index of the participating components are different. Even wax particles are "dissolved" in a liquid crystalline cubic phase.

The one phase behavior of smart sub-micron solid particles leads to a release of the encapsulated active ingredients very similar to the release of actives from solutions.

Film formation of smart particles combines both penetration enhancement by the formation of occlusive films and turning the solid particles into a solution like state for optimum release of the active.

The presented smart solid sub-micron emulsions are long-term stable over a broad temperature range. A shift in the droplet size or a broadening of the particle size distribution has not been observed. Chemically

...continued from page 1

She has been involved in research investigating the beneficial properties of natural products, such as resveratrol in grapes for acne, which resulted in an international patent application. She subsequently cofounded Skinomics.INC, an acne therapeutics company, for which she currently serves as President. She is additionally involved in research relating to predictive biomarkers and response to novel melanoma therapeutics.

...continued from page 1

labile actives encapsulated into such particles exhibit a substantial higher stability compared to conventional used encapsulated systems.

What can participants expect from this lecture?

A deeper inside view on:

- Penetration and release mechanism of encapsulated active ingredients in general.
- Release and penetration mechanism by film formation of micro-gels on skin.
- New delivery systems based on smart sub-micron particles acting as shuttle for the active ingredient into skin.
- Optimum formulation techniques for delivery systems.

About Our Speaker

After graduating from University with his M.Sc., Gerd H. Dahms headed the European R&D Department at ICI Specialty Chemicals responsible for both the development of new cosmetic ingredients and their application in creams, lotions and surfactant systems. Prior to him founding the Institute for Applied Colloidtechnology (IFAC), Gerd H. Dahms achieved world-wide recognition for his expertise as one of the leading colloid scientist specialized in emulsion technology. His in depth understanding of colloid chemistry has allowed him to develop a number of new scientific concepts and methods that are widely used in the industry and supported by more than 250 international patents of which Dahms is either inventor or co-inventor.

Dahms has spoken at over 100 conferences, composed dozens of articles in cosmetic and other scientific magazines and was also a contributor in the book *"Sunscreens: Regulation and Commercial Development"*. Dahms is also responsible for constructing sophisticated training programs for development chemists world-wide and his highly regarded reputation for such programs prompted global SCC organizations, including the Australian, Argentinean, Dutch, French and Uruguayan branches, to invite him to train chemists locally. These custom tailored training programs have allowed his clients to increase innovation, cut costs dramatically and significantly improve the quality of their cosmetic products.

Today, Gerd H. Dahms is heading the Oberhausen Technology Centre.



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Happy Valentine's Day!

Angie Inouye

Charkit Chemical Corporation

Happy Valentine's Day! I hope your year is off to a great start. Our first meeting was a huge success and had 140 people in attendance with two wonderful local speakers. This month our meeting will be in Woodland Hills at the Woodland Hills Marriott and this meeting will be well attended.

We have a lot of plans for this year and it begins this month. The Gatsby themed Annual Dinner Dance is back at the Hyatt in Huntington Beach this year. Registration is open and I can't wait for the fun Casino night, dancing and entertainment planned. Ladies, start looking for those Glitzy gowns. The Dinner Dance team is accepting product and monetary donations for the event, please visit the website for full details.

Suppliers' Day Exhibitor Registration begins this month, and boy are we receiving a lot of communications. This is going to be another great event with a full day of education the day before the show and educational panels on both show days. Everything you need to register as

an exhibitor will be on the website at www.caliscc.org. Attendee registration will open in May.

Please remember that the Event Chairpersons volunteer for their positions when contacting them. All details will be available on the website and all your questions will be answered in a timely manner.

I look forward to seeing you in Woodland Hills at our Monthly Meeting.

Best,

Angie Inouye

*2015 Chair, California Chapter
Society of Cosmetic Chemists*



In October 2016, the Society of Cosmetic Chemists will host the 29th Congress of the International Federation of Societies of Cosmetic Chemists.

This prestigious event will be held October 23-26, 2016 at the Walt Disney World Resort's Dolphin Hotel in Lake Buena Vista, Florida.

Cosmetic Scientists presently representing the 47 Member Societies comprising the IFSCC will gather to discuss and advance the science and technology of our industry.

The theme for the Congress is "Beyond Dreams into New Frontiers: Inspire, Imagine, Innovate". The 29th IFSCC Congress will provide the US industry an opportunity to exchange scientific knowledge on a global basis.

For more information, please visit www.sconline.org

The IFSCC – What Is It and Why Does It Matter?

Dawn Thiel Glaser

Aside from a long name that for some reason reminds me of Star Trek, the International Federation of the Societies of Cosmetic Chemists (IFSCC) is indeed our Mother Ship. Our membership in the Society of Cosmetic Chemist automatically makes us members of the IFSCC. Many of us didn't know that and certainly don't take advantage of that, me included.

This past year I helped out as a liaison between the SCC and the IFSCC, trying to improve the relationship and spread the word about the IFSCC and what it means to us. The IFSCC Praesidium held their mid-year meeting this past June in NY at our SCC offices. We arranged this meeting to be held during one of our local NYSCC meetings so the Praesidium could attend the meeting. The IFSCC also sponsored an international speaker for this local SCC NYC meeting. It was a great chance for the local SCC chapter to get to know the IFSCC board.

For the rest of us, what is the IFSCC and how does it relate to us?

The IFSCC was formalized in Brussels, Belgium on September 8th, 1959. At that time there were only 8 countries entering the Federation. Today, 47 Societies representing 57 countries have met the high standards of scientific and educational qualifications of the IFSCC. The number of individual members in the Federation now exceeds 15,000 and this number is growing. The US Society makes up 26% of this number. We are part of this number.

The aims of the IFSCC:

- to advance Cosmetic Science.
- to help elevate the professional status of cosmetic science and technology worldwide by providing and promoting educational and scientific programs and activities.
- to encourage fundamental research work by universities and by independent workers in any and all fields that may add to the knowledge of cosmetic science.
- to coordinate by correspondence, interchange of information and in other ways, the work and efforts of the autonomous member societies.
- to cement relationships by reporting on activities in the various autonomous member societies.
- to exchange information on any standardized procedures that may be adopted with regard to analyses of raw materials or finished products, efficiency of products, etc. and to participate in any effort to adopt such procedures internationally.
- to publicize within the member societies and in the technical and other press of the various countries, the activities of the societies of all lands.
- to hold congresses, seminars and meetings on an international scale, to invite speakers from any country, whenever feasible and give publicity to all meetings well in advance.
- to sponsor awards of an international character for outstanding achievement in research, publication, or other work on behalf of the cosmetic sciences.

The IFSCC is governed by a bicameral system. If we go back to our Political Science classes, this is a system of government in which the legislature is comprised of 2 houses. In the case of the IFSCC, we have the "Council" and the "Praesidium". The Council is made up of single members from the various societies that are voted in to speak on our behalf. Our Council members representing the SCC are Amy Wyatt and Martha Tate. The Praesidium is made up of the officers of the Federation, who are elected by the Council. The Council and Praesidium meet together annually in the fall, and the Praesidium also meets in the Spring (or in the case of this year it was June, in NYC).

What are the advantages to being part of the IFSCC ?

Before writing this article I decided it was time for me to check out the IFSCC website and to register as an online member. It took approximately 4 minutes. We've all received our SCC Renewal notice in the past couple of weeks. On it you will find your SCC membership number. That's all you need to register with the IFSCC website (IFSCC.org). You'll get a very quick response and will receive a password to the site.

Once you're in you have immediate access to:

- Recent Scientific Articles published by the IFSCC

- Recent issue of the IFSCC Magazine
- Information on the upcoming IFSCC meeting in Paris, October 27-30, 2014

It's that easy.

So go ahead and renew your SCC membership knowing that it's a 2-for-1, an SCC membership and IFSCC membership.

It's a very exciting time to be in our industry. Companies and consumers alike are becoming more aware of the potential of our formulations and this industry. We now have the opportunity not only to improve appearances but also to create awareness of environmental and societal issues around the world.

I'm very proud of what our industry is doing. It's all of you who can take us to the next level!

Seventh Biennial Holistic Cosmetic Symposium & Suppliers Showcase March 17th, 2015

SOCIETY OF COSMETIC CHEMISTS - Twin Cities Chapter

Holistic Symposium Agenda

- 8:30 am **Opening remarks**
- 8:45 am **A Cosmetics Chemist's Guide to Natural Formulating Standards**, Perry Romanowski
- 9:15 am **Consistency of natural, plant-based preservative ingredients via conventional plant breeding technologies**, Brooke Feehrer, Kemin
- 9:45 am **Eliminating the idea of waste**, Emily Dinan, Terracycle
- 10:30 am **Break**
- 10:45 am **Global Regulatory, Toxicology and Sustainability guidelines 2015**, Damini Parran, Akzo Nobel
- 11:15 am **Applying green chemistry principles to design an ultra-mild polymeric surfactant with a reduced environmental footprint**, Michael Fevola, Johnson & Johnson
- 11:45 am **Creation and Use of the Premium Body Care Standards in selecting personal care products sold at Whole Foods**, Jody Villecco, Whole Foods

Lunch & Suppliers Showcase to follow

Come be a part of the SCC's original Green Symposium!

Registration will be available at TCCSCC.org

Society of Cosmetic Chemists Gatsby Gala

May 2, 2015

Tickets - \$150

Deadline - April 2nd

Hyatt Regency

Huntington Beach

Join us for a glamorous and memorable evening of dancing, music, raffles, casino and entertainment!

For a complete list of details, visit www.caliscc.org

Contact Information

Melody Howell

mhowell@integrityingredientscorp.com

Maria Reighard

mreighard@integrityingredientscorp.com

(310) 782-0282

Register Today!

Sponsorship and product donations available to sponsor your brands. For discounted \$199 room rates available until April 2nd, go to:

<https://resweb.passkey.com/go/SocCosmChem>



California  Chapter

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Gatsby Gala Gift Bag Donations and Sponsorship

The California Chapter of the SCC is pleased to announce that its annual Dinner Dance Gatsby Gala and Casino Night will be held on May 2nd 2015 at the Hyatt Huntington Beach. We look forward to a fun filled evening!

Among the many exciting features we will have at this year's event are a souvenir program and extra-special gift bags. This year, we are working with great companies to fill our bags so they will be better than ever! We would like to count you as one of those companies.

In addition, Donors to the event will receive preferred seating and recognition displayed throughout the evening. Their names will also be prominently displayed during the event and in the SCC newsletter.

The participation of our members and suppliers is greatly needed to ensure the success of this event. Your generous contribution would be most appreciated.

Please see the following pages for more information on how you can support the 2015 SCC Gatsby Gala & Casino by donating to the gift bags or sponsoring the event.

Thank you for your support. We look forward to seeing all of you in May!

Best regards,

2015 SCC Dinner Dance Committee



CONTRIBUTION FORM
2015 Society of Cosmetic Chemists Gatsby Gala & Casino

Yes, we wish to support the SCC Annual Dinner Dance with a contribution.

Contribution level	
Platinum	<input type="checkbox"/> \$1200 Recognition at event displaying <u>large company logo</u> and <u>best seating next to dance floor</u> . Recognition in SCC Newsletter and website
Gold	<input type="checkbox"/> \$850 Recognition at event displaying <u>company logo</u> and <u>Preferred Seating</u> . Recognition in SCC Newsletter and website
Silver	<input type="checkbox"/> \$500 Recognition displayed at event and <u>Secondary-Preferred Seating</u> . Recognition in SCC Newsletter and website
Bronze	<input type="checkbox"/> Other Recognition displayed at event. Recognition in SCC Newsletter and website
Do you wish to be acknowledged in the program and at the event?	<input type="checkbox"/> Yes <input type="checkbox"/> No Company Name:

Please send high resolution Logo for those contributing in the top two levels to Maria Reighard at mreighard@integrityingredientscorp.com

Please make check payable to: **California SCC**

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Torrance, CA 90501

Or you may make your contribution through the SCC website:
www.CaliSCC.org



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Gatsby Gala Gift Bag Donations

Please advise if you would be willing to contribute 1000 units of a product which you feel best represents the value and quality of your company. Feel free to donate as many different products as you would like. If you are unable to contribute 1000 units, we will gladly accept 500 units or any other amount. All contributors will be acknowledged during the event and on the SCC website and newsletter.

You may ship the products to the address indicated below, or we would be happy to arrange for a pick-up.

Please ship donations to arrive to: Integrity Ingredients Corporation
Attn: SCC Dinner Dance
2255 Jefferson St.
Torrance, CA 90501
Direct line: 619-504-6000

(For Tax purposes, the SCC EIN #22-2720622)

If you would like to participate, please provide the information requested below and fax the information to **Maria Reighard at 310-782-0283** or email to mreighard@integrityingredientscorp.com Thank you for your support and generosity!

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Delivery Options:	<input type="checkbox"/> We will ship <input type="checkbox"/> Please pick up

We would like to begin our bag packing no later than **April 20th 2015**, so any contributions made at your earliest convenience would be greatly appreciated.

Best regards,

2015 SCC Dinner Dance Committee

THE BIG KAHUNA

John Luna

Deveraux Specialties

Every industry or sport has its icons. In baseball, names like Sandy Koufax and Derek Jeter come to mind. In business, perhaps Steve Jobs, and in our industry it's Ron Disalvo. We know him as Dr. Ron, The Big Kahuna, or Captain Chemical, but to most of us that know him well, it's just Ron.

To thoroughly examine his background and accomplishments would far exceed the scope of this article, but I will try to highlight some key points you may not know about Ron. Ron was born in New York but his family moved to California when he was young. Ron received a scholarship to Art School but his parents insisted he become a barber just in case he needed something to fall back on. After completion of barber school, Ron joined a thespian club and started acting at the Pasadena Playhouse with the likes of Dustin Hoffman and Gene Hackman. He would even cut their hair for certain roles they had to play; everybody liked the mild mannered Ron.

Ron received BA and MS degrees from the Pasadena Playhouse College of Theatre Arts and also found time to obtain a teaching credential and later his PhD in Chemistry. The era was the mid-1960s and the wet head was dead, hair styles for both men and women were all the rage. Ron knew this and quickly turned his pursuit to biology and organic chemistry and, in 1965-66, he was hired as a consultant for the Disney Studios. They wanted Ron to make sure the hair Walt Disney used for his Pirates of the Caribbean animatronic characters looked authentic.

In 1967 he joined a very small company called Redken, where he took the Research & Development room and turned it into the Redken Research Center. It was there where Ron developed the concept of product retailing through the professional salon and beauty care stores. It was during this time Ron also demonstrated his unique ability to be a platform artist and educator. In 1971 Ron was promoted to Vice President of Education and in 1975 was given the well-deserved title of VP, Research & Product Development at Redken.

It was time for Ron to leave Redken in 1981 for a new endeavor. He started his own product line called Aura and also a consulting company, Integrated Research. In 1983, Ron sold his innovative hair care line, Aura, to Clairol and concentrated more on the consulting. He did work for University Medical and also embarked on his long relationship with John Paul Mitchell Systems. It is here where we will pick up the interview conducted at his home



in Marina Del Rey on January 27th with his lovely wife and right hand chemist, Dr. Jeane Disalvo, who not only can have 8 hotplates going at one time, but was kind enough to mentor my daughter, Sandi Luna, in emulsion chemistry while Sandi attended Loyola Marymount.

Ron: Well hello John.

JL: Hey Ron, you know why I'm here.

Ron: Yes! Hopefully this article will have at least some truth in it.

JL: If you are referring to the article I wrote about you in 1997, there was some truth in that one!!

Ron: That's true. Maybe about 3%.

JL: No no, it was closer to 12%. But this time there will be at least 80 to 90%.

Ron: Wow that's extremely high for one of your articles.

JL: Let me start off with you Dr. Jeane.

Jeane Disalvo: Do we have to?

JL: So you were born in Shanghai? So was Karen Chun!!!!

JD: No, that is not true; her family is from the deep south of China, the Guangzhou province.

JL: Oh yes, sorry. Don't know how I could have gotten that mixed up. You know her father makes a mean duck tongue.

JD: So I've heard! We don't eat that in Shanghai.

JL: Ron, please explain for the readers your first R&D facility for Integrated Research.

RD: I used to own a boat built just around 1920 and I know from the outside it looked like a rickety old tug boat but inside it was pretty nice with the living area downstairs and a state of the art research lab on the top side.

JL: Yes, I remember, it was quite a place. My boss and your good friend, Charlie Buffa, would love coming to the West Coast just so he could relax on your boat.

RD: Yes those were good times!

JL: Ron, you have published many books and about 100 articles over the years. But my favorite was "Take Two Bottles into the Shower" published in 2011 in Chemistry World. I know you fancy vodka but we are not talking about that, are we?

RD: Well you know John, it really depends on the day I'm having.

JL: You also have two very important patents: **Method and apparatus for analyzing hair structure utilizing polarized light microscopy through quartz red filter to study the birefringence effects of hair.** You probably needed two bottles after completing that paper!!!!

RD: It was an exciting time, with the electron microscopes being used more and more in research as well as IR spectrophotometers, Gas Chromatographs and other analytical instruments.

JL: And the other patent: **Gel Based cosmetics and wound healing formulations, methods for making said formulations and a method for simultaneously treating and concealing injuries to human skin.**

RD: That one is a bit more recent with the patent issued in 2004.

JL: You have also taught classes at major universities throughout the world including Becky Gadberry's 10 week SCC course.

RD: You know she hates it when you call her Becky.

JL: I know.

JL: Ron, I can go on and on for days with these accomplishments. You have been given so many awards and honors but I have to say my favorite was the Key to the City of Butte, Montana awarded by the Mayor of Butte in 1970. That is quite an honor.

RD: Yup they don't give too many of those out you know.

JL: What's the population of Butte these days? 12?

RD: No, much higher. I think around 172; of course that's counting the cows.

JL: Ron, it has been a pleasure, and as always you have been very gracious to me. Thank you.

And with that, I got into my 1982 Yugo (SCC helicopter was confiscated by Angie Inouye, she now uses it to get to board meetings from her home in Brentwood) and left the Marina. I have known Ron Disalvo for 33 years, he is not only one of the most erudite chemists I have ever met but he also displays a humbleness that is most genuine. The world is a better place because of Ron Disalvo, the Big Kahuna!!!



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POSITIONS AVAILABLE

- **PRODUCT DEVELOPMENT; ASSISTANT MANAGER (#1412-01).** Irvine, CA (Contract-to-Hire) The Assistant Manager, Product Development manages product development process from formula concept to pilot production for skin care categories. Will interact with other teams (Marketing, Regulatory, Supply Chain) and ensure timelines are met. Duties include managing formula safety testing, clinical efficacy lab testing, formula evaluations, creating and updating competitive product and latest trend reports, and identifying new ingredients and technologies by attending supplier meetings and industry events. Qualifications include: Bachelor's Degree in Biology or chemistry preferred. Minimum of 3 to 5 years product development experience in skin or personal care. Familiarity with Asian formula and regulatory guidelines preferred. Send resumes to awilson@arbonne.com.
- **QC CHEMIST (#1412-02).** The QC Chemist will execute wet lab tests and instrumental analysis to ensure that cosmetics and drug products meet the criteria of quality, purity, and characteristics they are intended. Duties include: Run wet chemical assays and FTIR analysis to test raw materials or products. Review data for thoroughness. Perform trending activities of all data generated in the lab and in production. Report any deviations from procedures to manager. Requirements include: Bachelors of Science Degree in Chemistry or Biology. Minimum two years bench-level chemistry in pharmaceutical or cosmetic industry. Experience with instrumentation (e.g. FTIR, viscosity, pH, TOC.) and wet chemistry. Please send resumes to awilson@arbonne.com.
- **R & D TECHNICIAN (#1412-03).** Chatsworth, CA. The Technician works in R&D lab and creates lab scale batches. Testing raw materials for equivalency study on marketed products. Aid in batch investigations. Sample batches in glass or final packaging; label and prepare documentation for submission. Test new RM on marketed products. Assist in sourcing new raw materials. Conduct laboratory tests with minimal supervision. Record and report data accurately. Perform stability and troubleshoot unstable formulas. Qualifications: B.S. in Chemistry. Minimum 2 years as R&D Technician in personal care industry with experience creating batches on the bench. Compliance knowledge in cGMP, GDP and GLP Please send resumes to awilson@arbonne.com.
- **PRODUCTION MANAGER (#1412-06).** Thibiant International, Inc., is looking for a dynamic Production Manager to join our team. Candidate must have solid experience in managing a fast-paced, multi-shift, high-volume manufacturing environment preferably in contract manufacturing or personal care products. Six Sigma Green Belt certified. Bi-lingual a plus. Please send salary history and resume to nschussman@thibiant.com.
- **SALES EXECUTIVE (#1412-07).** Business Sales Executive (commission). Responsible for prospecting new business in East coast territory with large specialty chemical distributor. Sajmil Corporation is a national supplier of various surfactant products focused on personal & home care, water treatment and other industrial applications. Self-starter must demonstrate skills that include networking with former business contacts, cold calling, industry research, social media and technology utilization and product knowledge to generate new business. Send your Resume to Max Ganger, Sajmil Corporation Mganger@sajmil.com - 847-361-2731.
- **TECHNICAL SALES REPRESENTATIVE (#1412-08).** Technical Sales Representative: Ross Organic Specialty Sales, Inc. (ROSS) is looking for an experienced sales professional to manage a key account territory. The ideal candidate will have 2-5 years of personal care industry experience (lab, sales, marketing, etc.). The ROSS sales team is a truly unique and exceptional force in the industry. We strive to offer a challenging, engaging and enjoyable work environment. We believe we present a relaxed, but highly professional environment that stresses solutions-based selling and rewards the individual when the team succeeds. Competitive compensation package includes participation in incentive program and full benefits (medical, dental, 401K match). Please send cover and resume to jobs@rossorg.com.
- **TECHNICAL SALES - WEST COAST (#1412-09).** Kinetik Technologies, a leading distributor of specialty ingredients for natural personal care, has a West Coast Technical Sales opening based in the Los Angeles metro area that includes extensive travel throughout the Western Region. This position requires a strong technical background, 2-5 years sales experience and a BS in chemistry, biology or related science. The successful candidate will work from their home office to increase sales by maintaining and growing existing business while identifying and cultivating new customers. We offer a competitive salary and excellent benefits. Please send resume and cover letter to hr@kinetiktech.com.
- **PRODUCT DEVELOPMENT MANAGER- BEAUTY/ SPECIALTY (#1501-01).** Arbonne International is looking for a Product Development Manager to manage the product development process from formula concept to pilot production within several categories including Color, Hair Care, Personal Care and Holiday. This unique opportunity combines creative R&D with strong project management skills and works in a collaborative team environment to develop formulas and technologies to support marketing trends and future brand strategies. Qualifications include: Minimum of 5 to 7 years product development experience in the Beauty Industry. R&D and/or Marketing background a plus. OTC experience required. Email resume to Stephanie Moyer at smoyer@arbonne.com.
- **PRODUCT DEVELOPMENT SPECIALIST - MAKEUP (#1501-02).** Juice Beauty is seeking a highly motivated individual to join our Team as Product Development Specialist-Makeup. Primary focus will be to support product development team in bringing new makeup products to market from ideation to production within a specific timeframe under the direction of the Product Development Manager. A minimum of 3 years experience in the cosmetic industry with laboratory or manufacturing experience specifically in the makeup category preferred. Knowledge of color theory is a plus and specialist must have the ability to verbalize color and to give color direction. Position is in San Rafael, CA with no relocation assistance. For consideration, email your resume to mimi@juicebeauty.com.

POSITIONS AVAILABLE

- **COMPOUNDER (#1501-03)**. Carlsbad, CA. Innovative Body Science, a cosmetic manufacturer, is looking for a compounder, 3-5 years experience required. Compounder will be required to operate a variety of equipment, perform quality and analytical checks on final batches, and operate a range of compounding equipment such as weigh scales, pumps, homogenizer and mixing equipment. Heavy lifting required, mechanically inclined and bilingual in Spanish/English. Send resumes to bethany@innovativebodyscience.com.
- **Q.C. TECHNICIAN (#1501-04)**. Carlsbad, CA. Innovative Body Science, a cosmetic manufacturer, is looking for a Quality Control Technician. Bachelor's of Science or 3 years experience required. QC Tech will be responsible for inspections of incoming raw materials, incoming componentry inspections, control of COA data base, test compounding batches against specifications, and test finished goods against specifications. Job demands include smell analysis, visual, and functional/dimensional inspection. Will be required to operate viscometers, pH meter, and test specific gravity. Must have knowledge of SOPs, FDA and cGMP. Must be detailed oriented, have good problem solving and communication skills. Bilingual in Spanish/English is a plus. Send resumes to bethany@innovativebodyscience.com.
- **POLYMER CHEMIST (#1502-01)**. A Los Angeles based leading manufacturer and distributor of innovative, quality beauty and skin care products is seeking a highly motivated, team orientated individual to join our Research and Development team as a Polymer Chemist. The primary responsibilities include: Complete all projects according to desired Marketing Product development profile and timelines. Actively contribute to the R & D team to drive innovation, and stay current with patent and chemical literature. Regularly summarize progress on projects and give technical presentations to R & D and marketing groups. Prepare sample, tests materials and report data. Requirements are; BS Chemistry with 5-7 years or MS Chemistry with 5 years experience in the areas of acrylic polymer/monomer chemistry. Understanding of pigments and dispersion techniques. Experience with formulation UV Nail coating a plus. Resumes can be sent to employ@aibeauty.com.
- **DATA ENTRY/OFFICE CLERK (#1502-05)**. Cosmetic manufacturer is looking for an entry level person to answer phones, data entry, and general office work. This individual must be able to work in a fast pace environment and will be a liaison between departments as well as the front office. This person must have knowledge of basic office administration duties and the ability to maintain a high level of accuracy in preparing and entering data into our system. The individual must have excellent interpersonal skills, team player mentality, problem solving skills, effective verbal and listening ,communication and organizational skills, attention to detail, excellent organizational skills, effective written communications skills, basic filing, including all Microsoft office applications, and have excellent time management skills. Must be able to work well under pressure with little or no supervision, Bilingual is a plus! Please send resumes to Priscilla@prishacosmetic.com.
- **QUALITY ENGINEER (#1502-07)**. Manages QA on-line operations for multi-shift manufacturing operation, including 1st shift incoming packaging laboratory. Responsibilities also include assuring quality capabilities for filling /packaging areas meet customer requirements, ensuring quality expectations are understood and executed. Manage Quality Assurance compliance program: Product release (OTC/cosmetic), internal auditing, CAPA and deviation programs.BS Degree in technical discipline, 3-5 years' experience in cGMP regulated environment, strong leadership skills in fast paced plant operations environment, including supervision of 8-10 employees. Experience in quality management systems/audits. Strong practical familiarity with lean/continuous improvement tools (SPC, 5S, CAPA), Six Sigma, CMQ/OE (ASQ), desired. Please send resume to cosmeticlabs@hotmail.com www.cla-cosmeticlabs.com.
- **R&D REGULATORY DOCUMENT CONTROL SUPERVISOR (#1502-08)**. This position manages flow and control of documentation to support R&D/plant, including support for product dossiers and formula control. Creates and/or works with customers, outside consultants to generate necessary documentation to support R&D and regulatory requirements. Manages flow of documentation to support product registration and regulatory requirements. Also manages a small team responsible for data management. Requirements: BA or BS in science related field. Regulatory compliance and 3+ years in equivalent position with personal care or related products company. Previous supervisory experience and cGMP familiarity preferred. Please send resume to cosmeticlabs@hotmail.com. www.cla-cosmeticlabs.com.
- **R&D SENIOR FORMULATION CHEMIST (#1502-09)**. This position is responsible for all steps of formula development from ideation to final formulation. Primary responsibilities are innovation of new products, managing customer growth and development, technology transfer and cost savings. Ideal candidate can demonstrate formulation and innovation skills in skin, hair and body care. Works with customers to develop and grow new business. Requirements include BS or MS Chemistry, Biosciences, 5-10 years laboratory experience with strong background in cosmetic formulation and product development, Color matching experience (non-color-cosmetics) and OTC/Quasi Drug formulation. Experience with FTIR, viscometer, pH meter and Moisture Analyzer. Send resume to cosmeticlabs@hotmail.com, www.cla-cosmeticlabs.com.
- **R&D COORDINATOR (#1502-10)**. Dermalogica is looking for a R&D Coordinator. In this position, your responsibilities will include providing assistance to the R&D and QC departments to support new product development requirements. Also, you will provide technical support with existing products in the area of evaluation, documentation, sampling and testing. We're looking for a minimum of 1 year laboratory experience, preferably in a cosmetic or pharmaceutical environment. Proficient in Microsoft Word applications. (No relocation). Please visit our website at www.dermalogica.com to apply.

POSITIONS AVAILABLE

- **REGULATORY/DOCUMENT CONTROL SPECIALIST (#1502-11).** Aware Products LA is seeking an experienced regulatory/document control specialist. Must have familiarity with global regulatory requirements. Understands the new GHS requirements with respect to the new SDS format and shipping regulations. A Chemical degree or equivalent is a must. Experience as a formulator or in regulatory preferred. Please contact Penny at california9250@gmail.com.
- **SALES MANAGER (#1502-12).** Sr. Sales Representative - Hiring for S. California (Los Angeles) base - Surfactants - Tech Degree Required Formulating & Sales Experience preferred. Please send resumes and all inquiries to Ariana Paz Stepan Human Resources - apaz@stepan.com and Nathan Shook - nshook@stepan.com
- **JR. CHEMIST (#1502-13).** Lifestyle Company manufacturing current and upcoming products including hair and skin care, nutraceuticals, liquid vitamins, and household products. Seeking a Jr. Chemist to work under the direction of our Sr. Chemist. Ideal candidate would have a college degree in chemistry or related field and experience in the formulation of beauty products. This candidate would also have strong computer skills to be utilized in documenting formulas, experiments and results. Team will continue to test and develop formulas and technologies to support marketing trends and future brand strategies. Position is in Oceanside, CA with no relocation allowance. Email resume and salary requirements to sstevenson@ultimatesalonprofessionals.com.
- **R&D CHEMIST (#1502-14).** Merle Norman Cosmetics, a major cosmetics manufacturer seeks an experienced Formulation Chemist to work in R&D. We are located near the L.A.X. airport. This is an excellent opportunity for a 3 yr.+ experienced Product Development Chemist. Qualified candidate must have a strong bench background primarily in Skin care products (Color products a +). Will be responsible for new product development, testing, pilot batch processing and improvement of current product line. Interested candidates can send a resume & salary history to mncresume66@merlenorman.com.
- **COMPOUNDING SUPERVISOR (#1502-15).** Merle Norman Cosmetics is seeking a Compounding Supervisor primarily responsible for the manufacturing of all bulk products and insuring that staff complies with all internal and regulated procedures, guidelines and GMP's. Also plays a key role in training and managing compounders, assisting where necessary. Qualified candidates can send resume & salary history to mncresume1@merlenorman.com.
- **ACCOUNT MANAGER (#1502-16).** SEPPIC a leading Global Specialty Ingredients supplier has an opportunity for a West Coast Technical Account Manager based in the Los Angeles metro area. This position will have a dual role of covering both the Nutrition and Beauty Care business on the West Coast. The successful candidate will have a BS in chemistry, biology or related field. 3-5 years of Personal Care/Nutrition industry related sales experience, or related personal care technical experience. This position will join an established West Coast sales team, will be responsible to grow existing business and generate new customers. Please send your resume to peter.frantz@airliquide.com.
- **R&D CHEMIST (#1502-17).** Thibiant International, Inc., a leader in the manufacture and distribution of high-end personal care products located in Chatsworth, CA, is looking for a R&D Chemist to join our dynamic team. Candidate must have 3-5 years' experience formulating skin and hair care products, BS degree in Chemistry or related science, and preferably from a contract manufacturing environment. Candidate must possess a passion for excellence, is self-motivated, team-oriented, and able to thrive in a fast paced environment. We offer a competitive salary + benefits package. Please send resume and salary history to nschussman@thibiant.com.
- **REGULATORY AFFAIRS ASSOCIATE (#1503-02).** Consumer Packaged Goods/Personal Care Products manufacturer/distributor seeks highly motivated Regulatory Affairs Associate. Coordinate regulatory documents ensuring that submissions are timely & regulatory objectives are met. Research scientific & regulatory information to write, edit, & review reports. Coordinate, compile, & submit documents for global regulatory filings, utilizing good understanding of global regulations for cosmetic products. Maintains regulatory files/records required to meet federal & international guidelines. Develops & maintains Regulatory library containing company specific documents, reference articles, including on-site archived Regulatory Submissions documents. 1-3 years experience in Regulatory, Quality, or Product Development for cosmetic company preferred. Resumes can be sent to jobs@aibeauty.com.
- **MANAGER R&D (#1503-04).** Torrance, CA. Requires 7 years of hands-on formulation in cosmetics, PCP's, OTC's with specific experience in gels and emulsions. Looking for strong management/leadership experience. Apply via www.herbalife.com (job number 141840). Inquiries may be directed to betinad@herbalife.com.

POSITIONS WANTED

- **COSMETIC CHEMIST/DEVELOPER (#1502-02).** Graduating from University of Colorado, Boulder in May 2015 with a BS in Chemical Engineering in addition to having an Esthetician License. Have 1+ year CLIA lab experience with a molecular diagnostic company in addition to University Research on fluidized beds and particle technology. Was managing esthetician for a local waxing spa while working with the home-made lotions the company sold. I am looking to re-locate to California, especially Northern Bay area. Send me an email at kacey.paulin@gmail.com and I would love to talk about career opportunities.

POSITIONS WANTED

- **PROCESS ENGINEER (#1502-04).** Experienced process development engineer looking for a position in Los Angeles. BS in Chemical Engineering, Masters in Engineering Management. My background includes 3 years at a natural personal care company in operations and R&D. Send me an email at adblackstone@gmail.com or call me at 518-496-6772 for a copy of my resume and portfolio and to discuss career opportunities.
- **RESEARCH AND DEVELOPMENT CHEMIST/LABORATORY DIRECTOR/ MANAGER (#1502-06).** 25+ years of cosmetic experience in formulation development from concept to shelf, Research & Development, Management, contract manufacturing, Production within the cosmetic areas of Skin, Hair, Color/Make up, Lipstick, Baby and Children, OTC's, oral care , Aerosols for multiple billion dollar companies. Background in Formulation, Laboratory Management, Production, Manufacturing/Contract Manufacturing. Please feel free to contact me at gerri7@Gmail.com, Cell: 310-918-8727.
- **DIRECTOR OF QUALITY AND COMPLIANCE (#1503-01).** Seasoned Quality Senior Management Professional, with extensive Operations and Quality Systems background in Drug OTC, cosmetic and Medical Device US and Global regulations. Developed and implemented Quality standards requirements and processes at Corporate and Global levels. I am pursuing employment opportunities in the Southern California and Arizona region. Please feel free to contact me at achem@sbcglobal.net or call me at 818-472-2430.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair, johngarruto@hotmail.com**. Please limit to technical positions only. When the position is filled, please notify John Garruto to have the listing deleted. If he does not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*



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Offered in cooperation with the California Chapter of the Society of Cosmetic Chemists and Beauty Industry West.

Beauty professionals from all channels and areas of expertise find this course essential for understanding ingredient technologies and U.S. regulations – regardless of scientific background. Starting with the concepts of natural, chemical, synthetic and organic, students learn how to read product ingredient lists and receive an overview of basic ingredients used in product systems. This course also explores regulatory issues, product claims and substantiation methodologies, “green chemistry” and “green washing”, and many of the myths pervasive in cosmetics. Feel free to bring cosmetic products with ingredient lists to discuss with the class.

Scheduled topics include:

State of the cosmetic industry report

- Definitions of natural, chemical, organic, inorganic & synthetic
- Guide to the ingredient lexicon
- Identifying ingredient sources
- Recognizing petrochemicals
- Ingredient basics: How to identify sources & functions of Alcohols, Acids, Esters, Polymers, Gums, Silicones, Proteins, Peptides, Amino Acids, Vitamins, Surfactants, Emulsifiers, Colorants, Fragrance, Plant meristem cell technology, Nanomaterials, Preservatives

- Roles of preservatives in skin care
- Alternatives to traditional preservative systems
- The making of a cosmetic product
- Green chemistry & its impact on the cosmetic industry
- Roles of U.S. State & Federal Agencies in the regulation of cosmetics: FDA, FTC, BBB, NAD, NTP
- Ingredient labeling laws
- Claims and claim substantiation
- And much more!

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INSTRUCTOR: Rebecca Gadberry is a dynamic, highly acclaimed educator who is considered one of the skin care industry’s leading ingredient authorities. As a Senior instructor and coordinator of the Cosmetic Sciences program at UCLA Extension since 1986, Rebecca is an award-winning journalist, educator and product developer who has created over 1300 products and taught thousands of beauty professionals during her forty-year career.

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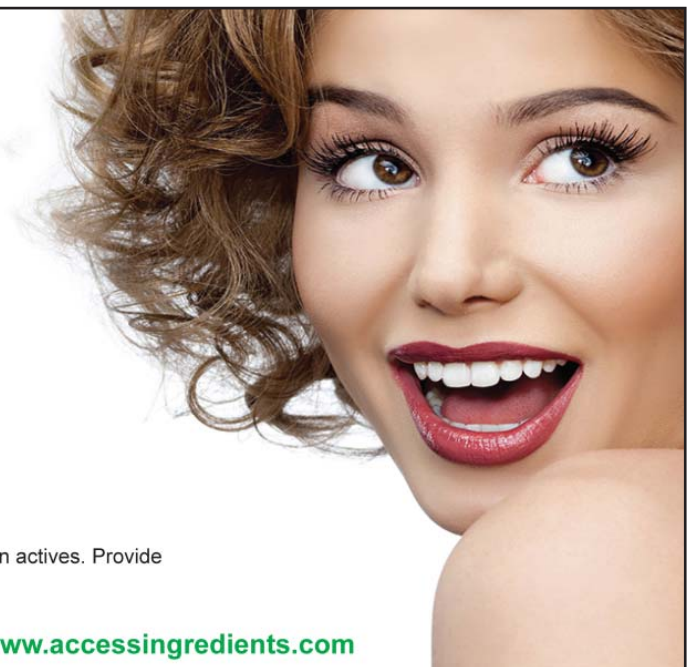
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Come on over to www.caliscc.org and see our beautiful new Chapter website!! There you can find out the latest in Chapter events and industry news, register for meetings, look up or post available jobs and peruse current and past issues of the Cosmogram!

We now also have functioning links to our various Social Media pages so go on and "friend", "like", "tweet" and "link-in" with The Cali SCC!

Award Winners Announced at the January Monthly Meeting

Brian Kolevar is the newest Chapter Merit Award winner. This prestigious recognition is awarded to a chapter member for outstanding performance, dedication and voluntary services over a period of time. Brian has been an active member of our Chapter for the last 14 years and for the last 10 years, he has done a superb job managing our Cosmogram magazine.

David Steinberg received the Best Speaker Award, which is given for the best scientific paper presented before the chapter during a given calendar year. David's presentation was titled "The most common mistakes made in labeling sunscreens". David is the founder of Steinberg and Associates, INC a consulting company that specializes in cosmetic regulations, labeling, Preservation and sunscreens.

The Board of Directors of National SCC and California SCC Chapter Board members would like to recognize the achievements of Brian and David. Congratulations!

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