

COSMEGRAM

california

March 2015

Volume 45 | Issue 3

Dinner Hour

Pearl Pigments 101: Overview, Application, Formulation Guidelines

Doug Thornley

President

Impact Colors



Pearl Pigments represent a fascinating and colorful technology that truly enhances and magnifies the beauty found in so many of our personal care products today. Their technology is actually quite simple, yet profoundly complex at the same time. Join us on a journey into the physics of color from a pearlescent and iridescent perspective. Beautify your perception of color into a new dimension!

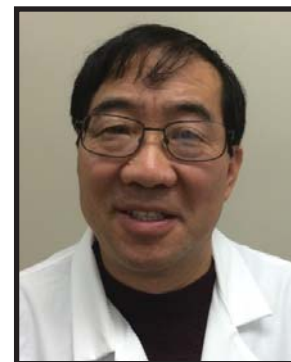
About Our Speaker

Doug Thornley is a proven executive that has spent his entire career focused on the Raw Material Marketplace for the Personal Care Industry. After graduating with a Degree in Chemistry from the

*...continued on page 3**Educational Hour*

Redox Reactions in Hair Care

James Sun, Ph. D.

Vice President of
Technical Services
McKenna Labs Inc.

It is imperative that cosmetic products are stable on shelf. Therefore most cosmetic formulas do not allow chemical reactions. However, in order to meet consumer specific needs, a few chemical reactions do take place in the manufacturing process or in the product's application. A pH adjustment is neutralization in the process of product manufacturing; Hair Dye is the polymerization reaction in the application; Suntan lotion color changing is a Maillard reaction in product application. The most important and widely utilized reaction are redox reactions, which are used in anti-acne, skin lightening, teeth whitening, hair bleaching, hair relaxing, hair straightening and hair perm products.

This presentation will focus on Redox reactions in hair care. It is very intriguing that hair relaxing,

*...continued on page 3**Meeting Details:*Date: **Tuesday - March 24, 2015**Location: **Manhattan Beach Marriott**Menu: **Chicken Breast, White Fish or Vegetarian***Educational Hour - 5:00 p.m.**Dinner Hour - 6:30 p.m.**Social Hour - 6:00 p.m.**Dinner Speaker - 6:30 p.m.***More Meeting Details on Page 2****Reserve Today!**Pay online at www.caliscc.org

or

Call 661-388-6373 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-March 20

If you reserve and do not attend, you are responsible for meeting charges.
You will be billed accordingly.**Meeting reservations are strongly encouraged!***Inside this issue:*

Calendar...2 Message from the Chair...5 Feature Article...6 Historian Column...14 Job Opportunities...16

Meeting Details

Location

Manhattan Beach Marriott
1400 Parkview Ave.
Manhattan Beach, CA 90266
(310) 546-7511

Costs

- \$20.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Bibb Lettuce n' Bacon with Blue Cheese Crumbles, Candied Walnuts, Charred Tomato Vinaigrette
Mustard Crusted Chicken Breast, Compressed Parmesan-Potato Cake, Market Vegetables, and Caramelized Onion Chicken Jus **OR**
Butter White Fish and Caper Sauce with rice and assorted seasonal vegetables **OR**
Vegetarian Eggplant-quinoa Napoleon
Cheesecake with Seasonal Berries

Reservations

Please register and pay online at www.caliscc.org; Sara Benoit: **661-388-6373**.
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

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Society of Cosmetic Chemists - California Chapter

2015 Calendar of Events

March

24 California Chapter Monthly Meeting Manhattan Beach Marriot

April

28 California Chapter Monthly Meeting Manhattan Beach Marriot

May

2 California Chapter Dinner Dance Hyatt Regency, Huntington Beach

26 California Chapter Monthly Meeting Duke's Malibu

October

14-15 CA SCC Supplier's Day Long Beach Convention Center, Long Beach

Dinner Hour

University of Delaware, Doug started as a Synthesis Chemist with Mona Industries located in Paterson, NJ. Soon afterwards, he joined his father to expand and grow The Thornley Company, a regional distributor of Specialty Ingredients to the Personal Care Marketplace, located in Wilmington, DE.

Over the years, Doug has represented many of the leading manufacturers in the marketplace, focused on surfactants, emulsifiers, biocides, emollients,

...continued from page 1

waxes, silicone specialties, active principals, natural ingredients and pearlescent pigments. Doug represented The Mearl Corporation, and then Engelhard promoting Color Effect Pigments for 30 years. In 2007, Doug partnered with industry executives to found Impact Colors, a primary supplier of Color Effect Pigments to the Personal Care marketplace, which he continues to lead today as the President of the company.

Educational Hour

hair straightening and hair perm, three different products, all relate to di-sulfur bond redox reaction. The oxidation state of sulfur in di-sulfur bond is -1 and the sulfur atom can undergoes disproportionation reaction to break di-sulfur bond or reduced reaction to break di-sulfur bond. In 1910, Garrett Augustus Morgan decoded the di-sulfur bond disproportionation reaction under alkali condition. Alkali hair relaxer product was born. Since di-sulfur bond disproportionation reaction is irreversible reaction and causes permanent hair and scalp damage, more skin and hair friendly thio relaxers were developed by using thio reducing ingredients to break di-sulfur bond. Very recently, more skin friendly pH products developed by using reducing agents at pH close to neutral. Formaldehyde and sodium metabisulfite are these types of reducing agents. For skin pH friendly type of products, flat iron is needed to finalize the hair straightening effect. The most recent development is lower pH products by using glyoxylic acid as reducing agent and it also needs flat iron to finalize the straightening. All skin pH friendly types of relaxers and/or hair straighteners are reversible reactions of di-sulfur bond. The di-sulfur bond was broken by reducing reaction and reform at different location by heating iron or oxidation. Thio reducing ingredients are also used in hair wave formulas. Electropotentials are driving force for redox reaction and the

...continued from page 1

formulations stability. We will discuss from physicochemical aspects at understanding these redox reactions in products.

Hair bleaching is a different redox reaction and will be discussed briefly.

About Our Speaker

James Sun received Ph. D. in chemistry from University of California at San Diego. Dr. Sun started his cosmetics career from Advanced Research Labs.

Now James is the Vice President of Technical Services at McKenna Labs Inc. His experience in formulation ranged from skin care to hair care.

He has authored multiple articles in Journal of Cosmetic Science and Cosmetics & Toiletries. He also gave scientific presentations at IFSCC and National SCC meetings.

Dr. Sun has been a speaker at California SCC monthly meetings multiple times. His research results, such as Refractive Index Matching and Clear Emulsions, Nonaqueous Emulsion, Solubilization of Sodium Cocoyl Isethionate and Improving Solubility of Benzoyl Peroxide, are widely cited by peers in the cosmetics literatures. Dr. Sun has also granted several patents.



In October 2016, the Society of Cosmetic Chemists will host the 29th Congress of the International Federation of Societies of Cosmetic Chemists.

This prestigious event will be held October 23-26, 2016 at the Walt Disney World Resort's Dolphin Hotel in Lake Buena Vista, Florida.

Cosmetic Scientists presently representing the 47 Member Societies comprising the IFSCC will gather to discuss and advance the science and technology of our industry.

The theme for the Congress is "Beyond Dreams into New Frontiers: Inspire, Imagine, Innovate". The 29th IFSCC Congress will provide the US industry an opportunity to exchange scientific knowledge on a global basis.

For more information, please visit www.sconline.org



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Dear Friends

Angie Inouye

Charkit Chemical Corporation

We have had a loss to our industry family and say good bye to such a kind and gentle man, Rich Brown. Many of you have enjoyed working and playing with Rich over the years, and seeing his warm smile always made you feel happy.

This industry has created so many bonds, friendships, and lifelong relationships. We have a wonderful industry where we work with genuine individuals day to day, and year to year. We work with these people, play, collaborate and create together.

Don't take one minute for granted. Enjoy every day to the fullest, and be kind to one another.



Sincerely,

Angie Inouye

*2015 Chair, California Chapter
Society of Cosmetic Chemists*



Ten Important Steps In Importing Cosmetic Products To The EU

Dr. Mojgan Moddaresi (PhD, PharmD, FSB, CBiol, MSB)

The European personal care market has remained stable since 2012 despite a tough economic climate. The European market represented almost one third of the global market with total sales for the EU 28 + Norway and Switzerland at €72 billion. It is a market with 33 members of the states and above all having advantage of only one regulatory system covering all the countries with one united registration system.

So, here all you need to know in summary and simple word about the EU regulation:

An importer is any natural or legal person established within the Community who places a cosmetic product from a third country on the Community market (EU Regulation 1223/2009/EC, Article 2.1i). It is the responsibility of the importer to ensure the safety of cosmetic products, from production to when they reach their destination in the EU and their final distribution point.

The steps listed below explain the process involved in ensuring the quality, safety and legality of cosmetic products distributed in the EU.

1. CLASSIFICATION OF THE PRODUCT

Making sure you are selling a cosmetic product

This involves confirming that the product is defined as a cosmetic product as laid down in the EU cosmetic regulation. The regulation defines a cosmetic product as “any substance or mixture intended to be placed in contact with the external parts of the human body (epidermis, hair system, nails, lips and external genital organs) or with the teeth and the mucous membranes of the oral cavity with a view exclusively or mainly to cleaning them, perfuming them, changing their appearance, protecting them, keeping them in good condition or correcting body odours” (EU Regulation 1223/2009/EC, Article 2.1a).

It is obligatory to ensure that labelling information as required by the regulation is present on both the container and the outer packaging (EU Regulation 1223/2009/EC, Article 19).

There are differences in categorising products as “cosmetic” between the USA and the EU that may benefit the American importers like the sunscreens are considered as cosmetic products under the EU regulation.

2. ASSIGN A RESPONSIBLE PERSON

Ultimate responsibility for the cosmetic product

According to Article 3 of EU Cosmetic Regulation 1223/2009, “A cosmetic product made available on the market shall be safe for human health when used under normal or reasonably foreseeable conditions of use.” To put this into effect a responsible person is to be appointed. The regulation further states that only cosmetic products for which a legal or natural person is designated shall be placed on the market (EU Regulation 1223/2009/EC, Article 4). For each cosmetic product placed on the market, the responsible person shall ensure compliance with the relevant obligations set out in the regulation.

Ultimate responsibility = Responsible Person

3. WHO CAN BE A “RESPONSIBLE PERSON”?

Who is the Responsible Person?

The responsible person must:

- be a legal or natural person
- be in the EC
- have access to the product information file (PIF)
- be adequately mandated.

Responsibilities: Article 4, Article 5, Article 7, Article 10g, Article 11, Article 13, Article 16, Article 20, Article 21, Article 23, Article 24, Article 25.

The responsible person makes sure that every aspect of your product is in compliance with the regulation. The address of the responsible person will be on the back of your product’s packaging. In addition, the responsible person should act on your behalf in recalling a product.

If you are importing a cosmetic products from outside the EU, assigning a responsible person will be the first step. It is very important to take into account that the Responsible Person should be aware of update in the regulation and the affect that a professional companies in being a responsible Person.

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4. GOOD MANUFACTURING PROCEDURE (GMP)

Once a responsible person is appointed for a product classified as a cosmetic, they should ensure that GMPs are adhered to by the factory. Compliance with GMPs is usually attained when the manufacturing procedure is in accordance with the relevant harmonised standards, the requirements of which have been published in the Official Journal of the European Union (EU Regulation 1223/2009/EC, Article 8). A standard widely accepted by regulators is ISO 22716:2007. It provides a unified standard/guidance for the production, control, storage and shipment of cosmetic products and provides a quality framework for all aspects of the cosmetic industry.

Even though GMP declaration is mandatory, ISO certification is not.

5. ENSURING INGREDIENTS ARE PERMISSIBLE – NOT RESTRICTED OR BANNED

It is very important to check that the raw materials to be used in manufacturing your cosmetic products are permissible – that is, not restricted or prohibited. The EU regulates the market primarily by compiling lists of permissible or restricted ingredients. If a substance does not appear in the banned or restricted list it is permissible in cosmetic products, provided the manufacturer has the appropriate safety data to ensure the ingredient and its use in the final product are safe. There are certain other exceptions; if the manufacturer wants an ingredient to perform a certain function – as a colorant, preservative or UV filter – the manufacturer may use only the substances listed in Annexes IV, V and VI to the EU Cosmetics Regulation.

6. COMPILE THE PRODUCT INFORMATION FILE (PIF)

The PIF is a compilation of technical documentation required for each cosmetic product to be placed on the EU market. According to EU Cosmetic Regulation 1223/2009/EC, what constitutes the PIF are:

- product description
- the cosmetic product safety report (CSPR)
- manufacturing procedure and evidence of compliance with GMP
- proof of the effect claimed for the cosmetic product (where applicable)
- data on any animal testing (where applicable)
- data on undesirable and serious undesirable effects
- art works.

The PIF is kept by the responsible person electronically or in another format for ten years at an address within the EC which should be specified on the label. However stored, the PIF should be readily accessible at the time of inspection by a local authority (EU Regulation 1223/2009/EC, Article 11).

7. COSMETIC PRODUCTS SAFETY REPORT (CPSR)

In order to demonstrate product safety with the parameters defined in Article 3 of the EU Cosmetic Regulation 1223/2009, “the responsible person should prior to placing a cosmetic product on the market, ensure that the cosmetic product has undergone a safety assessment on the basis of the relevant information and that a cosmetic product safety report is set up in accordance with Annex I” (EU Regulation 1223/2009/EC, Article 10; Annex I).

The CPSR is a technical report and should be prepared by qualified experts only. It comprises Part A (10 headings) and Part B (4 headings).

It is very crucial to choose a safety assessor with experience in cosmetic industry who is qualified to carry the assessment. It is important to invest on a company that not only guarantee qualified and experience safety assessors, but also so assured of quality of its assessment that can provide the Responsible Person with a professional insurance.

8. PRODUCT NOTIFICATION

This is a pre-market requirement. Notification for cosmetic products in the EU is usually done on a Cosmetic Product Notification Portal (CPNP). Submissions are made electronically by the responsible person to the Commission via the portal. Submission to CPNP is a free of charge process, but time consuming. For each product that a company places on the market one notification is required.

Who needs to notify – and to whom?

- Responsible person – Article 13(1 and 2): prior to placing new products on the market and for existing products.

(cont'd on page 9)

- Distributors – Article 13(3): when a distributor translates the labelling on their own initiative for sale in another Member State
- Responsible person – Article 13(4): when a distributor reintroduces a product no longer placed on the market by the responsible person.

In all cases notification is to the central EU portal.

9. PRODUCT DISTRIBUTION

Once the above steps have been taken in accordance with the instructions in the EU Cosmetic Regulations, the product may be imported and placed on the EU market. The responsible person must always keep the PIF and the products up to date, in keeping with any changes in the regulations over the years during which the product is imported, distributed and made readily available to customers.

Free movement regulation

According to EU Cosmetic Regulation 1223/2009, “Member States shall not, for reasons related to the requirements laid down in this Regulation, refuse, prohibit or restrict the making available on the market of cosmetic products which comply with the requirements of this Regulation” (EU Regulation 1223/2009/EC, Article 9). As long as the steps above are adhered to, the importer has free movement within the EU.

10. COSMETIC VIGILANCE

Cosmetic vigilance (also called cosmetovigilance) relates to post-marketing surveillance of any health-related undesirable effects that are possibly due to the use of cosmetic products. The purpose of cosmetovigilance is to collect, analyse and assess adverse reactions occurring in consumers in order to identify any potential health risks. **Regulation (EC) No. 1223/2009 on cosmetic products created the basis for a uniform approach to the management of serious undesirable effects (SUEs) attributable to the use of cosmetics.** Their aim is to ensure harmonised notification of SUEs by the responsible person or distributor, and to follow up on SUE notifications by competent authorities, responsible persons or distributors.

When choosing the responsible person, the importer should ensure that they are able to establish a management and communication system for SUEs following the guidelines to the regulation. These data are required to be stored in the PIF. Our experts (with the help of GMC registered physicians) will provide your brand with a standard and validated form for keeping a record of adverse effects and of any complaint about your product.

Reference:

Press Release_General Assembly 2014, Cosmetics Europe.

EU regulation No. 1223, 2009

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Author:

Dr. Mojgan Moddaresi (PhD, PharmD, FSB, CBIol, MSB)

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Contact Information

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Gatsby Gala Gift Bag Donations and Sponsorship

The California Chapter of the SCC is pleased to announce that its annual Dinner Dance Gatsby Gala and Casino Night will be held on May 2nd 2015 at the Hyatt Huntington Beach. We look forward to a fun filled evening!

Among the many exciting features we will have at this year's event are a souvenir program and extra-special gift bags. This year, we are working with great companies to fill our bags so they will be better than ever! We would like to count you as one of those companies.

In addition, Donors to the event will receive preferred seating and recognition displayed throughout the evening. Their names will also be prominently displayed during the event and in the SCC newsletter.

The participation of our members and suppliers is greatly needed to ensure the success of this event. Your generous contribution would be most appreciated.

Please see the following pages for more information on how you can support the 2015 SCC Gatsby Gala & Casino by donating to the gift bags or sponsoring the event.

Thank you for your support. We look forward to seeing all of you in May!

Best regards,

2015 SCC Dinner Dance Committee



CONTRIBUTION FORM
2015 Society of Cosmetic Chemists Gatsby Gala & Casino

Yes, we wish to support the SCC Annual Dinner Dance with a contribution.

Contribution level	
Platinum	<input type="checkbox"/> \$1200 Recognition at event displaying <u>large company logo</u> and <u>best seating next to dance floor</u> . Recognition in SCC Newsletter and website
Gold	<input type="checkbox"/> \$850 Recognition at event displaying <u>company logo</u> and <u>Preferred Seating</u> . Recognition in SCC Newsletter and website
Silver	<input type="checkbox"/> \$500 Recognition displayed at event and <u>Secondary-Preferred Seating</u> . Recognition in SCC Newsletter and website
Bronze	<input type="checkbox"/> Other Recognition displayed at event. Recognition in SCC Newsletter and website
Do you wish to be acknowledged in the program and at the event?	<input type="checkbox"/> Yes <input type="checkbox"/> No Company Name:

Please send high resolution Logo for those contributing in the top two levels to Maria Reighard at mreighard@integrityingredientscorp.com

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Or you may make your contribution through the SCC website:
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Gatsby Gala Gift Bag Donations

Please advise if you would be willing to contribute 1000 units of a product which you feel best represents the value and quality of your company. Feel free to donate as many different products as you would like. If you are unable to contribute 1000 units, we will gladly accept 500 units or any other amount. All contributors will be acknowledged during the event and on the SCC website and newsletter.

You may ship the products to the address indicated below, or we would be happy to arrange for a pick-up.

Please ship donations to arrive to: Integrity Ingredients Corporation
Attn: SCC Dinner Dance
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If you would like to participate, please provide the information requested below and fax the information to **Maria Reighard at 310-782-0283** or email to mreighard@integrityingredientscorp.com Thank you for your support and generosity!

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Company Contact and Phone Number:	
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Number of Pieces:	<input type="checkbox"/> 500 pieces <input type="checkbox"/> 1000 pieces <input type="checkbox"/> ___ pieces
Delivery Options:	<input type="checkbox"/> We will ship <input type="checkbox"/> Please pick up

We would like to begin our bag packing no later than **April 20th 2015**, so any contributions made at your earliest convenience would be greatly appreciated.

Best regards,

2015 SCC Dinner Dance Committee

MR. DOWNTOWN RICHIE BROWN

John Luna

Deveraux Specialties

On February 26th, 2015 we lost yet another member of the SCC family. Richard Allen Brown passed away in a tragic skiing accident. We are all very saddened and shocked over this tremendous loss. A few years back, I wrote a column on Rich and his wife, Suzi Brown, I would again like to share a few fond memories I have of Richie.

I met Rich Brown in 1984 when he joined a company called Fragrance Development, now called CLA. He came from Max Factor where he was an R&D chemist but decided to stay in southern California when Max Factor moved back east. Rich lost his first wife after a lengthy illness, and a few years later, he met Suzi Brown who was also a widow at the time. That is when things changed!! All of a sudden he went from Big Frown Rich Brown to Mr. Downtown Richie Brown!

I thought the Hawaiian shirts at the monthly SCC meetings were a bit much but oh well. He was the man about town; they were just perfect for each other. About a year after they met I gave Suzi the nickname Mrs. Downtown Suzi Brown and believe me, she earned it, big hearty laugh and a sense of humor to go with it.

They met in 2000 and were married soon after. They invited me to their wedding under one condition: that I would be mature and not cause any trouble. I said yes, even though I knew there was no way I could do that. Dinner followed the wedding ceremony and for dessert, homemade cannoli, my favorite!

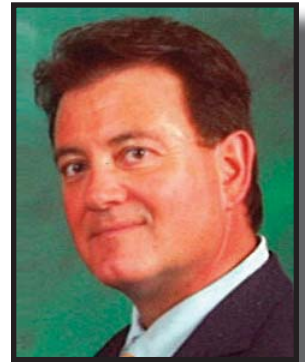


They were put in on a platter just outside the hall next to the coffee. It was a help yourself stand so to make it easier on the guests at my table, I brought the platter and hid it under my table. I must have had seven or eight cannoli and everyone else at the table had at least two. Seriously the best cannoli I have ever had to this day. Soon after I began to hear rumblings. The guests were wondering where the cannoli had gone. Jan Lephart, who at the time was Director of R&D at Nuskin, kept asking Downtown Richie who stole the cannoli? Rich looked directly at me and said to Jan, I might have an idea. I had known Jan for a few years and let's just say she did not have great toleration for

my particular brand of humor. She asked me if I happened to know where the cannoli were? I scratched my head and said I thought I saw someone take the platter but couldn't be sure. She stared at me for a few seconds, nodded her head like saying I'm on to you and left. Funny how I never got another appointment with her. It was so worth it!! The Downtown Browns, knowing exactly what I did, just shook their heads accepting my infantile behavior, and it became a joke ever since. Rich would say you deprived Jan Lephart of a homemade cannoli. I would say, yes I did and I feel very bad about it. He'd say, no you don't and would laugh.

I just loved making Downtown Rich chuckle and I could do it so easily. Anybody who personally knew Downtown Richie instantly liked him, always with a smile on his face and a funny quip to tell. They moved from southern California to Park City, Utah in 2007. Downtown Richie opened up a consulting practice called Apotheosis Labs. The Downtowns invited me over several times to their spacious home in Park City, not just for dinner but to spend the night and always a fresh bag of corn nuts on the dresser. I don't really like corn nuts but it was a nice gesture! What I will miss most is spotting him at an SCC meeting in Utah and yelling across the room: Downtown RRRRRRRRRRRRichie Brown!!!!!!

Rich is survived by Downtown Suzi Brown, two lovely daughters, 8 grandchildren and, just last month, a great grandchild. Rich was a devout Christian and I am sure as he came up to the pearly gates, St. Peter said well look who it is!!!! Mr. Downtown RRRRRRRRRRRRichie Brown, come on in, we have been waiting for you. Rich was 69 years old, was in great physical condition and too young to pass on. I speak on behalf of the entire industry when I say Downtown Richie you will be missed but never forgotten!!





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POSITIONS AVAILABLE

- **PRODUCT DEVELOPMENT; ASSISTANT MANAGER (#1412-01).** Irvine, CA (Contract-to-Hire) The Assistant Manager, Product Development manages product development process from formula concept to pilot production for skin care categories. Will interact with other teams (Marketing, Regulatory, Supply Chain) and ensure timelines are met. Duties include managing formula safety testing, clinical efficacy lab testing, formula evaluations, creating and updating competitive product and latest trend reports, and identifying new ingredients and technologies by attending supplier meetings and industry events. Qualifications include: Bachelor's Degree in Biology or chemistry preferred. Minimum of 3 to 5 years product development experience in skin or personal care. Familiarity with Asian formula and regulatory guidelines preferred. Send resumes to awilson@arbonne.com.
- **QC CHEMIST (#1412-02).** The QC Chemist will execute wet lab tests and instrumental analysis to ensure that cosmetics and drug products meet the criteria of quality, purity, and characteristics they are intended. Duties include: Run wet chemical assays and FTIR analysis to test raw materials or products. Review data for thoroughness. Perform trending activities of all data generated in the lab and in production. Report any deviations from procedures to manager. Requirements include: Bachelors of Science Degree in Chemistry or Biology. Minimum two years bench-level chemistry in pharmaceutical or cosmetic industry. Experience with instrumentation (e.g. FTIR, viscosity, pH, TOC.) and wet chemistry. Please send resumes to awilson@arbonne.com.
- **R & D TECHNICIAN (#1412-03).** Chatsworth, CA. The Technician works in R&D lab and creates lab scale batches. Testing raw materials for equivalency study on marketed products. Aid in batch investigations. Sample batches in glass or final packaging; label and prepare documentation for submission. Test new RM on marketed products. Assist in sourcing new raw materials. Conduct laboratory tests with minimal supervision. Record and report data accurately. Perform stability and troubleshoot unstable formulas. Qualifications: B.S. in Chemistry. Minimum 2 years as R&D Technician in personal care industry with experience creating batches on the bench. Compliance knowledge in cGMP, GDP and GLP Please send resumes to awilson@arbonne.com.
- **PRODUCTION MANAGER (#1412-06).** Thibiant International, Inc., is looking for a dynamic Production Manager to join our team. Candidate must have solid experience in managing a fast-paced, multi-shift, high-volume manufacturing environment preferably in contract manufacturing or personal care products. Six Sigma Green Belt certified. Bi-lingual a plus. Please send salary history and resume to nschussman@thibiant.com.
- **SALES EXECUTIVE (#1412-07).** Business Sales Executive (commission). Responsible for prospecting new business in East coast territory with large specialty chemical distributor. Sajmil Corporation is a national supplier of various surfactant products focused on personal & home care, water treatment and other industrial applications. Self-starter must demonstrate skills that include networking with former business contacts, cold calling, industry research, social media and technology utilization and product knowledge to generate new business. Send your Resume to Max Ganger, Sajmil Corporation Mganger@sajmil.com - 847-361-2731.
- **TECHNICAL SALES REPRESENTATIVE (#1412-08).** Technical Sales Representative: Ross Organic Specialty Sales, Inc. (ROSS) is looking for an experienced sales professional to manage a key account territory. The ideal candidate will have 2-5 years of personal care industry experience (lab, sales, marketing, etc.). The ROSS sales team is a truly unique and exceptional force in the industry. We strive to offer a challenging, engaging and enjoyable work environment. We believe we present a relaxed, but highly professional environment that stresses solutions-based selling and rewards the individual when the team succeeds. Competitive compensation package includes participation in incentive program and full benefits (medical, dental, 401K match). Please send cover and resume to jobs@rossorg.com.
- **TECHNICAL SALES - WEST COAST (#1412-09).** Kinetik Technologies, a leading distributor of specialty ingredients for natural personal care, has a West Coast Technical Sales opening based in the Los Angeles metro area that includes extensive travel throughout the Western Region. This position requires a strong technical background, 2-5 years sales experience and a BS in chemistry, biology or related science. The successful candidate will work from their home office to increase sales by maintaining and growing existing business while identifying and cultivating new customers. We offer a competitive salary and excellent benefits. Please send resume and cover letter to hr@kinetiktech.com.
- **PRODUCT DEVELOPMENT MANAGER- BEAUTY/ SPECIALTY (#1501-01).** Arbonne International is looking for a Product Development Manager to manage the product development process from formula concept to pilot production within several categories including Color, Hair Care, Personal Care and Holiday. This unique opportunity combines creative R&D with strong project management skills and works in a collaborative team environment to develop formulas and technologies to support marketing trends and future brand strategies. Qualifications include: Minimum of 5 to 7 years product development experience in the Beauty Industry. R&D and/or Marketing background a plus. OTC experience required. Email resume to Stephanie Moyer at smoyer@arbonne.com.
- **PRODUCT DEVELOPMENT SPECIALIST - MAKEUP (#1501-02).** Juice Beauty is seeking a highly motivated individual to join our Team as Product Development Specialist-Makeup. Primary focus will be to support product development team in bringing new makeup products to market from ideation to production within a specific timeframe under the direction of the Product Development Manager. A minimum of 3 years experience in the cosmetic industry with laboratory or manufacturing experience specifically in the makeup category preferred. Knowledge of color theory is a plus and specialist must have the ability to verbalize color and to give color direction. Position is in San Rafael, CA with no relocation assistance. For consideration, email your resume to mimi@juicebeauty.com.

POSITIONS AVAILABLE

- **COMPOUNDER (#1501-03)**. Carlsbad, CA. Innovative Body Science, a cosmetic manufacturer, is looking for a compounder, 3-5 years experience required. Compounder will be required to operate a variety of equipment, perform quality and analytical checks on final batches, and operate a range of compounding equipment such as weigh scales, pumps, homogenizer and mixing equipment. Heavy lifting required, mechanically inclined and bilingual in Spanish/English. Send resumes to bethany@innovativebodyscience.com.
- **Q.C. TECHNICIAN (#1501-04)**. Carlsbad, CA. Innovative Body Science, a cosmetic manufacturer, is looking for a Quality Control Technician. Bachelor's of Science or 3 years experience required. QC Tech will be responsible for inspections of incoming raw materials, incoming componentry inspections, control of COA data base, test compounding batches against specifications, and test finished goods against specifications. Job demands include smell analysis, visual, and functional/dimensional inspection. Will be required to operate viscometers, pH meter, and test specific gravity. Must have knowledge of SOPs, FDA and cGMP. Must be detailed oriented, have good problem solving and communication skills. Bilingual in Spanish/English is a plus. Send resumes to bethany@innovativebodyscience.com.
- **POLYMER CHEMIST (#1502-01)**. A Los Angeles based leading manufacturer and distributor of innovative, quality beauty and skin care products is seeking a highly motivated, team orientated individual to join our Research and Development team as a Polymer Chemist. The primary responsibilities include: Complete all projects according to desired Marketing Product development profile and timelines. Actively contribute to the R & D team to drive innovation, and stay current with patent and chemical literature. Regularly summarize progress on projects and give technical presentations to R & D and marketing groups. Prepare sample, tests materials and report data. Requirements are; BS Chemistry with 5-7 years or MS Chemistry with 5 years experience in the areas of acrylic polymer/monomer chemistry. Understanding of pigments and dispersion techniques. Experience with formulation UV Nail coating a plus. Resumes can be sent to employ@aiibeauty.com.
- **DATA ENTRY/OFFICE CLERK (#1502-05)**. Cosmetic manufacturer is looking for an entry level person to answer phones, data entry, and general office work. This individual must be able to work in a fast pace environment and will be a liaison between departments as well as the front office. This person must have knowledge of basic office administration duties and the ability to maintain a high level of accuracy in preparing and entering data into our system. The individual must have excellent interpersonal skills, team player mentality, problem solving skills, effective verbal and listening ,communication and organizational skills, attention to detail, excellent organizational skills, effective written communications skills, basic filing, including all Microsoft office applications, and have excellent time management skills. Must be able to work well under pressure with little or no supervision, Bilingual is a plus! Please send resumes to Priscilla@prishacosmetic.com.
- **QUALITY ENGINEER (#1502-07)**. Manages QA on-line operations for multi-shift manufacturing operation, including 1st shift incoming packaging laboratory. Responsibilities also include assuring quality capabilities for filling /packaging areas meet customer requirements, ensuring quality expectations are understood and executed. Manage Quality Assurance compliance program: Product release (OTC/cosmetic), internal auditing, CAPA and deviation programs.BS Degree in technical discipline, 3-5 years' experience in cGMP regulated environment, strong leadership skills in fast paced plant operations environment, including supervision of 8-10 employees. Experience in quality management systems/audits. Strong practical familiarity with lean/continuous improvement tools (SPC, 5S, CAPA), Six Sigma, CMQ/OE (ASQ), desired. Please send resume to cosmeticlabs@hotmail.com www.cla-cosmeticlabs.com.
- **R&D REGULATORY DOCUMENT CONTROL SUPERVISOR (#1502-08)**. This position manages flow and control of documentation to support R&D/plant, including support for product dossiers and formula control. Creates and/or works with customers, outside consultants to generate necessary documentation to support R&D and regulatory requirements. Manages flow of documentation to support product registration and regulatory requirements. Also manages a small team responsible for data management. Requirements: BA or BS in science related field. Regulatory compliance and 3+ years in equivalent position with personal care or related products company. Previous supervisory experience and cGMP familiarity preferred. Please send resume to cosmeticlabs@hotmail.com. www.cla-cosmeticlabs.com.
- **R&D SENIOR FORMULATION CHEMIST (#1502-09)**. This position is responsible for all steps of formula development from ideation to final formulation. Primary responsibilities are innovation of new products, managing customer growth and development, technology transfer and cost savings. Ideal candidate can demonstrate formulation and innovation skills in skin, hair and body care. Works with customers to develop and grow new business. Requirements include BS or MS Chemistry, Biosciences, 5-10 years laboratory experience with strong background in cosmetic formulation and product development, Color matching experience (non-color-cosmetics) and OTC/Quasi Drug formulation. Experience with FTIR, viscometer, pH meter and Moisture Analyzer. Send resume to cosmeticlabs@hotmail.com, www.cla-cosmeticlabs.com.
- **R&D COORDINATOR (#1502-10)**. Dermalogica is looking for a R&D Coordinator. In this position, your responsibilities will include providing assistance to the R&D and QC departments to support new product development requirements. Also, you will provide technical support with existing products in the area of evaluation, documentation, sampling and testing. We're looking for a minimum of 1 year laboratory experience, preferably in a cosmetic or pharmaceutical environment. Proficient in Microsoft Word applications. (No relocation). Please visit our website at www.dermalogica.com to apply.

POSITIONS AVAILABLE

- **REGULATORY/DOCUMENT CONTROL SPECIALIST (#1502-11).** Aware Products LA is seeking an experienced regulatory/document control specialist. Must have familiarity with global regulatory requirements. Understands the new GHS requirements with respect to the new SDS format and shipping regulations. A Chemical degree or equivalent is a must. Experience as a formulator or in regulatory preferred. Please contact Penny at california9250@gmail.com.
- **SALES MANAGER (#1502-12).** Sr. Sales Representative - Hiring for S. California (Los Angeles) base - Surfactants - Tech Degree Required Formulating & Sales Experience preferred. Please send resumes and all inquiries to Ariana Paz Stepan Human Resources - apaz@stepan.com and Nathan Shook - nshook@stepan.com
- **JR. CHEMIST (#1502-13).** Lifestyle Company manufacturing current and upcoming products including hair and skin care, nutraceuticals, liquid vitamins, and household products. Seeking a Jr. Chemist to work under the direction of our Sr. Chemist. Ideal candidate would have a college degree in chemistry or related field and experience in the formulation of beauty products. This candidate would also have strong computer skills to be utilized in documenting formulas, experiments and results. Team will continue to test and develop formulas and technologies to support marketing trends and future brand strategies. Position is in Oceanside, CA with no relocation allowance. Email resume and salary requirements to sstevenson@ultimatesalonprofessionals.com.
- **R&D CHEMIST (#1502-14).** Merle Norman Cosmetics, a major cosmetics manufacturer seeks an experienced Formulation Chemist to work in R&D. We are located near the L.A.X. airport. This is an excellent opportunity for a 3 yr. + experienced Product Development Chemist. Qualified candidate must have a strong bench background primarily in Skin care products (Color products a +). Will be responsible for new product development, testing, pilot batch processing and improvement of current product line. Interested candidates can send a resume & salary history to mncresume66@merlenorman.com.
- **ACCOUNT MANAGER (#1502-16).** SEPPIC a leading Global Specialty Ingredients supplier has an opportunity for a West Coast Technical Account Manager based in the Los Angeles metro area. This position will have a dual role of covering both the Nutrition and Beauty Care business on the West Coast. The successful candidate will have a BS in chemistry, biology or related field. 3-5 years of Personal Care/Nutrition industry related sales experience, or related personal care technical experience. This position will join an established West Coast sales team, will be responsible to grow existing business and generate new customers. Please send your resume to peter.frantz@airliquide.com.
- **R&D CHEMIST (#1502-17).** Thibiant International, Inc., a leader in the manufacture and distribution of high-end personal care products located in Chatsworth, CA, is looking for a R&D Chemist to join our dynamic team. Candidate must have 3-5 years' experience formulating skin and hair care products, BS degree in Chemistry or related science, and preferably from a contract manufacturing environment. Candidate must possess a passion for excellence, is self-motivated, team-oriented, and able to thrive in a fast paced environment. We offer a competitive salary + benefits package. Please send resume and salary history to nschussman@thibiant.com.
- **REGULATORY AFFAIRS ASSOCIATE (#1503-02).** Consumer Packaged Goods/Personal Care Products manufacturer/distributor seeks highly motivated Regulatory Affairs Associate. Coordinate regulatory documents ensuring that submissions are timely & regulatory objectives are met. Research scientific & regulatory information to write, edit, & review reports. Coordinate, compile, & submit documents for global regulatory filings, utilizing good understanding of global regulations for cosmetic products. Maintains regulatory files/records required to meet federal & international guidelines. Develops & maintains Regulatory library containing company specific documents, reference articles, including on-site archived Regulatory Submissions documents. 1-3 years experience in Regulatory, Quality, or Product Development for cosmetic company preferred. Resumes can be sent to jobs@aibeauty.com.
- **MANAGER R&D (#1503-04).** Torrance, CA. Requires 7 years of hands-on formulation in cosmetics, PCP's, OTC's with specific experience in gels and emulsions. Looking for strong management/leadership experience. Apply via www.herbalife.com (job number 141840). Inquiries may be directed to betinad@herbalife.com.
- **REGULATORY SPECIALIST (1503-05).** Thibiant International, Inc., a leader in the manufacture and distribution of high-end personal care products located in Chatsworth, CA, is looking for a Regulatory Specialist. Candidate must have 3-5 years' hands-on regulatory experience in cosmetics and OTC drug manufacturing, BS degree in Chemistry or related science. Candidate must be knowledgeable in FDA regulations as well as EU, Canada, Asia (ASEAN Cosmetic Directive), Japan, China and Korean regulations. We offer a competitive salary + benefits package. Please send resume and salary history to nschussman@thibiant.com.
- **QC CHEMIST (#1503-06).** Chatsworth, CA - QC Chemist will execute lab tests and instrumental analysis to ensure that cosmetics and drug products meet the criteria of quality, purity, and characteristics they are intended. Review data for thoroughness. Perform trending activities of all data generated in the lab and in production. Report any deviations from procedures to manager. Requirements include: Bachelors of Science Degree in Chemistry, Biology ore related field. Minimum 2-5 years bench-level chemistry in pharmaceutical or cosmetic industry. Experience with instrumentation (e.g. Viscosity, pH, TOC.) and wet chemistry. Please send resumes and salary requirements to kevine@neutraderm.com.









Job Opportunities

POSITIONS AVAILABLE

- **QC MANAGER (#1503-07).** Chatsworth, CA – QC Manager for Cosmetic / OTC manufacturing operation. Responsibilities also include assuring quality capabilities for filling /packaging areas meet customer requirements, ensuring quality expectations are understood and executed. Manage Quality Assurance compliance program: Product release (OTC/cosmetic), internal auditing, CAPA and deviation programs. BS Degree in technical discipline, 5-10 years' experience in cGMP regulated environment, strong leadership skills in fast paced plant operations environment, including supervision of 2-5 employees. Experience in quality management systems/audits. Please send resume/salary requirements to kevine@neutraderm.com
- **R&D CHEMIST (#1503-10).** We are looking for a full time R&D Chemist. Candidate requires at least 1-2 years of experience working on new formulations, optimizing cost, time, quality and performance of new and current products. Follow through preliminary stability, ordering ingredients, scale up formulations and other lab work. Ideally we need someone who can take a project all the way from the beginning to supervising the initial production compounding of the finished good. Interested candidates, please send resume to dsimon@coswayco.com.
- **TECHNICAL OPERATIONS SUPERVISOR (1503-08).** The Technical Operations Supervisor will hold a leadership position within R&D and will work closely with quality, supply chain and operations teams to improve formula quality, establish process efficiency, and troubleshoot product failures. This individual will be an expert and leader in the manufacturing facility as it relates to technical support activities and will lead a group of chemist/technicians in the execution of their responsibilities. Qualifications include, but not limited to: B.S. in Chemistry or Engineering, 3+ years' related experience, first-hand experience in the manufacturing/scale-up of products within OTC/FDA regulated production facilities, knowledge of cGMP and current industry FDA compliance requirements. Please send resumes to jobs@arbonne.com.
- **SENIOR CHEMIST - R&D (1503-09).** Why work for Arbonne? Because it doesn't feel like work! Working for Arbonne is a truly unique experience — there's no other company quite like it. Working with great people in a welcoming, dynamic environment is just the beginning. We are a 35 year old stable company that has already grown by leaps and bounds and continues to do so year over year. We are looking for a Senior Cosmetic Chemist for our R & D team. We prefer natural and organic experience. Visit our website and apply today: <https://external-levlad-arbonne.icims.com/jobs/1861/senior-cosmetic-chemist/job>.
- **MICROBIOLOGIST (#1503-10).** Merle Norman Cosmetics seeks a seasoned Microbiologist to perform microbiological lab testing and evaluate test results; provide accurate and efficient document control and data management; perform other tasks as assigned to meet company goals. Position is based out of our Corporate Headquarters located near the L.A.X. Airport and will require reporting in to this location on a daily basis. BS Microbiology (or related 4 year degree), 4+ years experience working in a microbiology lab in the cosmetic, pharmaceutical or food industry. Experience in cGMP work environment is an advantage. Ability to prioritize and manage own workload. Send resume to mncresum9@merlenorman.com.
- **REGULATORY ASSISTANT (#1504-01).** We are a large contract manufacturer in Los Angeles looking for a Regulatory Assistant. Candidate should have 1-3 years experience in regulatory documentation such as ingredient lists, SDS writing, and foreign compliance for personal care products. Interested candidates, please send resume via email to dsimon@coswayco.com.

POSITIONS WANTED

- **RESEARCH AND DEVELOPMENT CHEMIST/LABORATORY MANAGER (#1411-01).** 20+ years of cosmetic experience in Research & Development, Management, Consulting, Production/Manufacturing within the cosmetic areas of Skin, Hair, Color/Make up, Lipstick, Nails, Baby and Children, OTC's, H&I, Aerosols. Background in Laboratory, Production, Manufacturing, and Contact Packaging. Please feel free to contact me at cwhbisme@gmail.com, Cell: 909-561-0928.
- **COSMETIC CHEMIST/DEVELOPER (#1502-02).** Graduating from University of Colorado, Boulder in May 2015 with a BS in Chemical Engineering in addition to having an Esthetician License. Have 1+ year CLIA lab experience with a molecular diagnostic company in addition to University Research on fluidized beds and particle technology. Was managing esthetician for a local waxing spa while working with the home-made lotions the company sold. I am looking to re-locate to California, especially Northern Bay area. Send me an email at kacey.paulin@gmail.com and I would love to talk about career opportunities.
- **PROCESS ENGINEER (#1502-04).** Experienced process development engineer looking for a position in Los Angeles. BS in Chemical Engineering, Masters in Engineering Management. My background includes 3 years at a natural personal care company in operations and R&D. Send me an email at adblackstone@gmail.com or call me at 518-496-6772 for a copy of my resume and portfolio and to discuss career opportunities.

POSITIONS WANTED

- **RESEARCH AND DEVELOPMENT CHEMIST/LABORATORY DIRECTOR/ MANAGER (#1502-06).** 25+ years of cosmetic experience in formulation development from concept to shelf, Research & Development, Management, contract manufacturing, Production within the cosmetic areas of Skin, Hair, Color/Make up, Lipstick, Baby and Children, OTC's, oral care , Aerosols for multiple billion dollar companies. Background in Formulation, Laboratory Management, Production, Manufacturing/Contract Manufacturing. Please feel free to contact me at gerri7@Gmail.com, Cell: 310-918-8727.
- **DIRECTOR OF QUALITY AND COMPLIANCE (#1503-01).** Seasoned Quality Senior Management Professional, with extensive Operations and Quality Systems background in Drug OTC, cosmetic and Medical Device US and Global regulations. Developed and implemented Quality standards requirements and processes at Corporate and Global levels. I am pursuing employment opportunities in the Southern California and Arizona region. Please feel free to contact me at achem@sbcglobal.net or call me at 818-472-2430.
- **FORMULATION SCIENTIST (#1504-02).** About 10 years of HBC in Research & Development, Management & Production/Manufacturing focusing on Natural Personal Care. Please feel free to contact me at parkhos@gmail.com, Cell: 217-721-7378.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair, johngarruto@hotmail.com**. Please limit to technical positions only. When the position is filled, please notify John Garruto to have the listing deleted. If he does not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

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Instructor: Rebecca Gadberry

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Offered in cooperation with the California Chapter of the Society of Cosmetic Chemists and Beauty Industry West.

Beauty professionals from all channels and areas of expertise find this course essential for understanding ingredient technologies and U.S. regulations – regardless of scientific background. Starting with the concepts of natural, chemical, synthetic and organic, students learn how to read product ingredient lists and receive an overview of basic ingredients used in product systems. This course also explores regulatory issues, product claims and substantiation methodologies, “green chemistry” and “green washing”, and many of the myths pervasive in cosmetics. Feel free to bring cosmetic products with ingredient lists to discuss with the class.

Scheduled topics include:

State of the cosmetic industry report

- Definitions of natural, chemical, organic, inorganic & synthetic

- Guide to the ingredient lexicon

- Identifying ingredient sources

- Recognizing petrochemicals

- Ingredient basics: How to identify sources & functions of Alcohols, Acids, Esters, Polymers, Gums, Silicones, Proteins, Peptides, Amino Acids, Vitamins, Surfactants, Emulsifiers, Colorants, Fragrance, Plant meristem cell technology, Nanomaterials, Preservatives

- Roles of preservatives in skin care

- Alternatives to traditional preservative systems

- The making of a cosmetic product

- Green chemistry & its impact on the cosmetic industry

- Roles of U.S. State & Federal Agencies in the regulation of cosmetics: FDA, FTC, BBB, NAD, NTP

- Ingredient labeling laws

- Claims and claim substantiation

And much more!

WHO SHOULD ATTEND: Non-chemists who wish to understand more about cosmetic ingredients and the regulations affecting them, including: Product developers & company presidents, Estheticians, Cosmetologists, Makeup artists and more!

FEE: \$635 before 3/17

\$695 after 3/17

INSTRUCTOR: Rebecca Gadberry is a dynamic, highly acclaimed educator who is considered one of the skin care industry’s leading ingredient authorities. As a Senior instructor and coordinator of the Cosmetic Sciences program at UCLA Extension since 1986, Rebecca is an award-winning journalist, educator and product developer who has created over 1300 products and taught thousands of beauty professionals during her forty-year career.

TO ENROLL: Online - Visit our website at uclaextension.edu and enter course **REG# 251525** into the search box.

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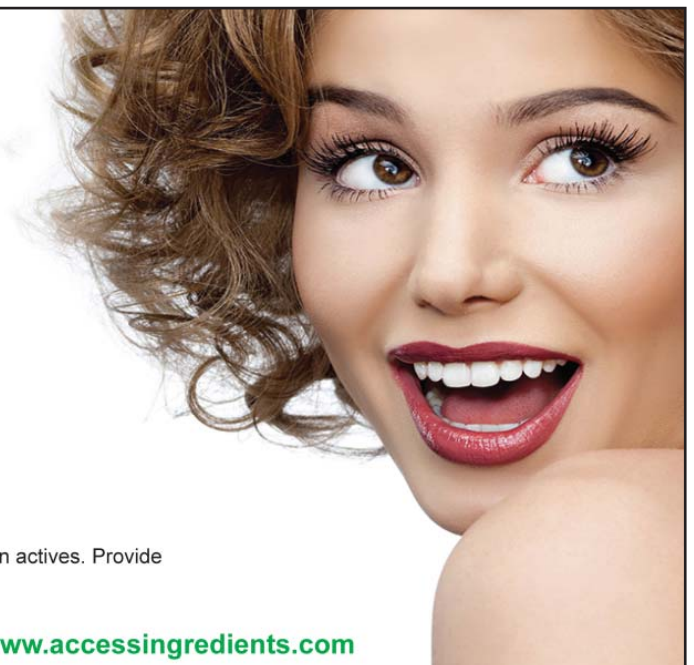
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Become A Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (Cosmegram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as "This Month's Sponsor", which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang if you are interested or have any questions.

Yi Hsin Chang
Sponsorship Chair
ychang@ingsolutions.com

Announcements

Meeting Locations for 2015

- April, Sept., Oct., Nov. meetings:
Manhattan Beach Marriott, Manhattan Beach
- May meeting:
Dukes - Malibu

CA SCC Supplier's Day 2015

October 14th and 15th, 2015

Exhibitor Registration NOW OPEN. Attendee registration will open May 1st. Visit caliscc.org for more information.

Have your Technical Paper Printed in the Cosmogram!!

Do you have a technical paper you would like to share with our Chapter? Contact Kelly Stone (stone@centerchem.com) to discuss possible submissions.

Renew your SCC Membership Online Today!

You can now renew online at www.sconline.org. You will need your membership number. If you cannot locate your membership number, please contact Tina-Marie Lesko.

Please Note: If you have moved or changed positions within the past year, please make sure you notify Tina-Marie.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

Visit our New Chapter Website!

Come on over to www.caliscc.org and see our beautiful new Chapter website!! There you can find out the latest in Chapter events and industry news, register for meetings, look up or post available jobs and peruse current and past issues of the Cosmogram!

We now also have functioning links to our various Social Media pages so go on and "friend", "like", "tweet" and "link-in" with The Cali SCC!

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Deadline for the April
Cosmogram is **March 26**

Please forward all content to
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