

COSMEGRAM

california

April 2015

Volume 45 | Issue 4

Dinner Hour

Contrasting Creativity in Flavors and Fragrances

John Wright

Consultant Flavorist and Author



The creative processes involved in the development of flavors will be discussed in detail, including the techniques used to learn how flavors are constructed in nature and the development of natural and artificial flavors. The challenges that need to be overcome to ensure that flavors perform in finished cosmetics will be covered, together with the techniques employed to optimize the flavor in line with consumer preferences.

On the surface it would appear that flavorists and perfumers perform very similar functions but history has ensured that the approaches of the two creative disciplines are quite different. The two approaches will be contrasted, the advantages and disadvantages of both discussed, and the benefits of interaction highlighted.

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Educational Hour

Performance Attributes of Physically Modified Vegetable Oils & Their Function in Modern Cosmetic Formulations

Sara Lampard, MSc

Technical Manager
AAK Personal Care

Consumer demand for cosmetic formulations made from naturally derived ingredients using sustainable processes is steadily increasing. A greater understanding of the chemistry and physical attributes of modified vegetable oils will aid formulation chemists in incorporating these materials into finished products.

Here, I will highlight specific performance attributes of various vegetable ingredients and explain how properties such as melting behavior, crystallization, emulsion stability and functionality can be tailored to optimize product texture, sensory

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*Meeting Details:*Date: **Tuesday - April 28, 2015**Location: **Manhattan Beach Marriott**Menu: **Braised Beef, White Fish or Vegetarian**

Educational Hour - 5:00 p.m.

Dinner Hour - 6:30 p.m.

Social Hour - 6:00 p.m.

Dinner Speaker - 6:30 p.m.

More Meeting Details on Page 2**Reserve Today!**Pay online at www.caliscc.org

or

Call 661-388-6373 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-April 24

If you reserve and do not attend, you are responsible for meeting charges.
You will be billed accordingly.**Meeting reservations are strongly encouraged!***Inside this issue:*

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Meeting Details

Location

Manhattan Beach Marriott
1400 Parkview Ave.
Manhattan Beach, CA 90266
(310) 546-7511

Costs

- \$20.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Farmers Market Salad with Organic Field Greens, Goat Cheese, Basil, Cherry Tomatoes, Toasted Walnuts, House Made Ranch Dressing
8-hour Braised Beef Chuck with Horseradish Potato Puree, Market Vegetables, Sauce of Refined Braising au jus **OR**
Pan Seared White Fish with Savory Goat Cheese and Chive Grits, Buttered Baby Vegetables, Crustacean Sauce **OR**
Vegetarian Eggplant Napoleon
Granny Smith Apple Tart

Reservations

Please register and pay online at www.caliscc.org; Sara Benoit: **661-388-6373**.
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

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AAK develops, markets, and sells high performance vegetable derived ingredients to the global beauty care industry. Our advanced processing technology delivers high purity, biological functionality, desirable skin feel, and long shelf life to market leading formulations around the world.

As the world's leading producer of shea butter, we offer many innovations that deliver the functional benefits of shea butter to any formulation from moisturizing creams and lotions, to highly active serums, cleansing body washes, and color cosmetics.

AAK is dedicated to technologies based entirely on natural, vegetable, and renewable raw materials. Together, we can create the next generation of sustainable, ecological, and socially minded beauty care products.

Contact information:

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Fax: (732) 516-9042
E-mail: john.okeefe@aak.com

Society of Cosmetic Chemists - California Chapter

2015 Calendar of Events

April

28 California Chapter Monthly Meeting *Manhattan Beach Marriot*

May

2 California Chapter Dinner Dance *Hyatt Regency, Huntington Beach*

26 California Chapter Monthly Meeting *Duke's Malibu*

June

8 SCC and SCIFTS Golf Tournament *Meadowlark Golf Club, Huntington Beach*

July

18 California Chapter Summer Event *Temecula, CA*

October

14-15 CA SCC Supplier's Day *Long Beach Convention Center, Long Beach*

Dinner Hour

About Our Speaker

John Wright is a Consultant Flavorist and Author. He has worked as a flavorist for more than thirty years, initially with Duckworths and PFW in the UK, then Bush Boake Allen in Canada, the UK and the US.

He was responsible for R&D in Bush Boake Allen and global flavor creation and applications and fragrance applications in IFF. Despite progressing into general management, he has always been

...continued from page 1

enthusiastic to retain an active creative role.

Current consultancies include Mondelez, Renessenz, Medallion and Synthite. Memberships include Fellow of the Royal Society of Chemistry, the Society of Flavor Chemists, Inc., and Fellow of the British Society of Flavorists.

Educational Hour

properties and long term product stability. All of this can be achieved with a working knowledge of commercial lipid technologies to select and apply the appropriate modified vegetable oils and derivatives to meet consumer expectations.

About Our Speaker

Sara Lampard, MSc., Technical Manager AAK Personal Care, heads AAK's Personal Care Innovation Lab in San Jose, CA, where she creates and shares innovative concepts for naturally based personal care formulations utilizing AAK's highly functional lipid technologies.

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Sara has worked in the personal care industry for the last fourteen years in a number of technical and product development roles including R&D Chemist, Technical Director and Product Development Manager of Innovations for industry leading cosmetic companies.

Sara obtained Bachelor and Master of Science degrees in Food Science from the University of Guelph (Guelph, ON Canada) with a focus on lipid chemistry, particularly, the structural properties and behaviors of cocoa butter.

Her work has been published in Crystal Growth and Design and also in Physical Properties of Lipids.



In October 2016, the Society of Cosmetic Chemists will host the 29th Congress of the International Federation of Societies of Cosmetic Chemists.

This prestigious event will be held October 23-26, 2016 at the Walt Disney World Resort's Dolphin Hotel in Lake Buena Vista, Florida.

Cosmetic Scientists presently representing the 47 Member Societies comprising the IFSCC will gather to discuss and advance the science and technology of our industry.

The theme for the Congress is "Beyond Dreams into New Frontiers: Inspire, Imagine, Innovate". The 29th IFSCC Congress will provide the US industry an opportunity to exchange scientific knowledge on a global basis.

For more information, please visit www.sconline.org



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It's April!

Angie Inouye

Charkit Chemical Corporation

Warmer weather, longer days and quite a few of our annual events are approaching; Dinner Dance, Golf Tournament, and the Summer Event (wine tasting).

The last few meetings have been a success with great informative speakers. I hope you have had a chance to attend one or all of our meetings. There are only two more meetings before our summer hiatus, so please join us this month or next month at Dukes.

Valerie and Guy have been working hard to schedule informative and well respected speakers for all your formulating needs. This month read about our speakers on "Performance Attributes of Physically Modified Vegetable Oils and Their Function in Modern Cosmetic Formulations." Again, this month we will have an interactive, hands-on event during dinner discussing the development of flavors and fragrances.

Mark your calendar and send us your chemists.

If I don't see you at the monthly meeting, I hope you are shining your dancing shoes, polishing the pearls and getting prepared for the Dinner Dance Gatsby Gala. I always refer to it as our annual prom. Thank you in advance to Melody, Maria and Tiffany for all their dedication and months of hard work to create such a memorable event. You'll want to arrive on time, because the venue has a breathtaking California view of the Pacific Ocean.

Best Regards,

Angie Inouye

*2015 Chair, California Chapter
Society of Cosmetic Chemists*



Society of Cosmetic Chemists Gatsby Gala

May 2, 2015

Tickets - \$175

Hyatt Regency Huntington Beach

Join us for a glamorous and memorable evening of dancing, music, raffles, casino and entertainment!

For a complete list of details, visit www.caliscc.org

Contact Information

Melody Howell

mhowell@integrityingredientscorp.com

Maria Reighard

mreighard@integrityingredientscorp.com

(310) 782-0282

Register Today!

Sponsorship and product donations available to sponsor your brands. For discounted \$199 room rates available until April 2nd, go to:

<https://resweb.passkey.com/go/SocCosmChem>



California  Chapter

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Gatsby Gala Gift Bag Donations and Sponsorship

The California Chapter of the SCC is pleased to announce that its annual Dinner Dance Gatsby Gala and Casino Night will be held on May 2nd 2015 at the Hyatt Huntington Beach. We look forward to a fun filled evening!

Among the many exciting features we will have at this year's event are a souvenir program and extra-special gift bags. This year, we are working with great companies to fill our bags so they will be better than ever! We would like to count you as one of those companies.

In addition, Donors to the event will receive preferred seating and recognition displayed throughout the evening. Their names will also be prominently displayed during the event and in the SCC newsletter.

The participation of our members and suppliers is greatly needed to ensure the success of this event. Your generous contribution would be most appreciated.

Please see the following pages for more information on how you can support the 2015 SCC Gatsby Gala & Casino by donating to the gift bags or sponsoring the event.

Thank you for your support. We look forward to seeing all of you in May!

Best regards,

2015 SCC Dinner Dance Committee



CONTRIBUTION FORM

2015 Society of Cosmetic Chemists Gatsby Gala & Casino

Yes, we wish to support the SCC Annual Dinner Dance with a contribution.

Contribution level	
Platinum	<input type="checkbox"/> \$1200 Recognition at event displaying <u>large company logo</u> and <u>best seating next to dance floor</u> . Recognition in SCC Newsletter and website
Gold	<input type="checkbox"/> \$850 Recognition at event displaying <u>company logo</u> and <u>Preferred Seating</u> . Recognition in SCC Newsletter and website
Silver	<input type="checkbox"/> \$500 Recognition displayed at event and <u>Secondary-Preferred Seating</u> . Recognition in SCC Newsletter and website
Bronze	<input type="checkbox"/> Other Recognition displayed at event. Recognition in SCC Newsletter and website
Do you wish to be acknowledged in the program and at the event?	<input type="checkbox"/> Yes <input type="checkbox"/> No Company Name:

Please send high resolution Logo for those contributing in the top two levels to Maria Reighard at mreighard@integrityingredientscorp.com

Please make check payable to: **California SCC**

Please mail check to:
SCC Dinner Dance
2255 Jefferson St.
Torrance, CA 90501

Or you may make your contribution through the SCC website:
www.CaliSCC.org



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Gatsby Gala Gift Bag Donations

Please advise if you would be willing to contribute 1000 units of a product which you feel best represents the value and quality of your company. Feel free to donate as many different products as you would like. If you are unable to contribute 1000 units, we will gladly accept 500 units or any other amount. All contributors will be acknowledged during the event and on the SCC website and newsletter.

You may ship the products to the address indicated below, or we would be happy to arrange for a pick-up.

Please ship donations to arrive to:

Integrity Ingredients Corporation
 Attn: SCC Dinner Dance
 2255 Jefferson St.
 Torrance, CA 90501
 Direct line: 619-504-6000

(For Tax purposes, the SCC EIN #22-2720622)

If you would like to participate, please provide the information requested below and fax the information to Maria Reighard at 310-782-0283 or email to mreighard@integrityingredientscorp.com. Thank you for your support and generosity!

Company Name:	
Company Contact and Phone Number:	
Product/s Description:	
Number of Pieces:	<input type="checkbox"/> 500 pieces <input type="checkbox"/> 1000 pieces <input type="checkbox"/> ___ pieces
Delivery Options:	<input type="checkbox"/> We will ship <input type="checkbox"/> Please pick up

We would like to begin our bag packing no later than April 20th 2015, so any contributions made at your earliest convenience would be greatly appreciated.

Best regards,

2015 SCC Dinner Dance Committee

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2015 SCC & SCIFTS

GOLF TOURNAMENT



VENUE: Meadowlark Golf Club

ADDRESS: 16782 Graham Street
Huntington Beach, CA. 92649

DATE: Monday, June 8th, 2015

FOR ADDITIONAL INFORMATION CONTACT: WWW.MEADOWLARKGC.COM
SCIFTS: Chris Quevedo 949.400.6283 OR cquevedo@farbest.com
SCC: Kevin Johnson 949.466.3958 OR kjohnson@coastsouthwest.com
Richard Hersey 949.521.8079 OR rhersey@coastsouthwest.com

The SCIFTS/SCC Golf Tournament is back for 2015!

Join us at one of OC's top golf courses, Meadowlark Golf Club to experience a day of outrageous fun and relaxation. We have an incredible day filled with entertainment, refreshments, contests, and massage therapists. All capped off by reception and excellent prizes!

REGISTER ONLINE

OPEN UNTIL May 29th, 2015

WWW.CALISCC.ORG

ALL PAYMENTS MUST BE RECEIVED PRIOR TO EVENT – NO REFUNDS

***SPONSORSHIP INQUIRIES:**

Kevin Johnson, 949.466.3958 or kjohnson@coastsouthwest.com

HOSTED BY:

SCIFTS Co-Sports Chairs: Chris Quevedo & Angelo Barriga

SCC Co-Sports Chairs: Kevin Johnson & Richard Hersey

REGISTRATION 10:00 AM – 11:00 AM

PUTTING CONTEST 11:00 AM

LUNCH: 12:00 PM

SHOTGUN START: 1:00 PM

DINNER 6:00 PM

COST: \$150 SINGLE PLAYER, \$600 FOURSOME
\$50 DINNER ONLY

SPONSORS PLEASE CONTACT KEVIN JOHNSON

POSITIONS AVAILABLE

- **PRODUCT DEVELOPMENT SPECIALIST - MAKEUP (#1501-02).** Juice Beauty is seeking a highly motivated individual to join our Team as Product Development Specialist-Makeup. Primary focus will be to support product development team in bringing new makeup products to market from ideation to production within a specific timeframe under the direction of the Product Development Manager. A minimum of 3 years experience in the cosmetic industry with laboratory or manufacturing experience specifically in the makeup category preferred. Knowledge of color theory is a plus and specialist must have the ability to verbalize color and to give color direction. Position is in San Rafael, CA with no relocation assistance. For consideration, email your resume to mimi@juicebeauty.com.
- **COMPOUNDER (#1501-03).** Carlsbad, CA. Innovative Body Science, a cosmetic manufacturer, is looking for a compounder, 3-5 years experience required. Compounder will be required to operate a variety of equipment, perform quality and analytical checks on final batches, and operate a range of compounding equipment such as weigh scales, pumps, homogenizer and mixing equipment. Heavy lifting required, mechanically inclined and bilingual in Spanish/English. Send resumes to bethany@innovativebodyscience.com.
- **Q.C. TECHNICIAN (#1501-04).** Carlsbad, CA. Innovative Body Science, a cosmetic manufacturer, is looking for a Quality Control Technician. Bachelor's of Science or 3 years experience required. QC Tech will be responsible for inspections of incoming raw materials, incoming componentry inspections, control of COA data base, test compounding batches against specifications, and test finished goods against specifications. Job demands include smell analysis, visual, and functional/dimensional inspection. Will be required to operate viscometers, pH meter, and test specific gravity. Must have knowledge of SOPs, FDA and cGMP. Must be detailed oriented, have good problem solving and communication skills. Bilingual in Spanish/English is a plus. Send resumes to bethany@innovativebodyscience.com.
- **POLYMER CHEMIST (#1502-01).** A Los Angeles based leading manufacturer and distributor of innovative, quality beauty and skin care products is seeking a highly motivated, team orientated individual to join our Research and Development team as a Polymer Chemist. The primary responsibilities include: Complete all projects according to desired Marketing Product development profile and timelines. Actively contribute to the R & D team to drive innovation, and stay current with patent and chemical literature. Regularly summarize progress on projects and give technical presentations to R & D and marketing groups. Prepare sample, tests materials and report data. Requirements are; BS Chemistry with 5-7 years or MS Chemistry with 5 years experience in the areas of acrylic polymer/monomer chemistry. Understanding of pigments and dispersion techniques. Experience with formulation UV Nail coating a plus. Resumes can be sent to employ@aiibeauty.com.
- **DATA ENTRY/OFFICE CLERK (#1502-05).** Cosmetic manufacturer is looking for an entry level person to answer phones, data entry, and general office work. This individual must be able to work in a fast pace environment and will be a liaison between departments as well as the front office. This person must have knowledge of basic office administration duties and the ability to maintain a high level of accuracy in preparing and entering data into our system. The individual must have excellent interpersonal skills, team player mentality, problem solving skills, effective verbal and listening ,communication and organizational skills, attention to detail, excellent organizational skills, effective written communications skills, basic filing, including all Microsoft office applications, and have excellent time management skills. Must be able to work well under pressure with little or no supervision, Bilingual is a plus! Please send resumes to Priscilla@prishacosmetic.com.
- **QUALITY ENGINEER (#1502-07).** Manages QA on-line operations for multi-shift manufacturing operation, including 1st shift incoming packaging laboratory. Responsibilities also include assuring quality capabilities for filling /packaging areas meet customer requirements, ensuring quality expectations are understood and executed. Manage Quality Assurance compliance program: Product release (OTC/cosmetic), internal auditing, CAPA and deviation programs. BS Degree in technical discipline, 3-5 years' experience in cGMP regulated environment, strong leadership skills in fast paced plant operations environment, including supervision of 8-10 employees. Experience in quality management systems/audits. Strong practical familiarity with lean/continuous improvement tools (SPC, 5S, CAPA), Six Sigma, CMQ/OE (ASQ), desired. Please send resume to cosmeticlabs@hotmail.com www.cla-cosmeticlabs.com.
- **R&D REGULATORY DOCUMENT CONTROL SUPERVISOR (#1502-08).** This position manages flow and control of documentation to support R&D/plant, including support for product dossiers and formula control. Creates and/or works with customers, outside consultants to generate necessary documentation to support R&D and regulatory requirements. Manages flow of documentation to support product registration and regulatory requirements. Also manages a small team responsible for data management. Requirements: BA or BS in science related field. Regulatory compliance and 3+ years in equivalent position with personal care or related products company. Previous supervisory experience and cGMP familiarity preferred. Please send resume to cosmeticlabs@hotmail.com. www.cla-cosmeticlabs.com.

POSITIONS AVAILABLE

- **R&D SENIOR FORMULATION CHEMIST (#1502-09)**. This position is responsible for all steps of formula development from ideation to final formulation. Primary responsibilities are innovation of new products, managing customer growth and development, technology transfer and cost savings. Ideal candidate can demonstrate formulation and innovation skills in skin, hair and body care. Works with customers to develop and grow new business. Requirements include BS or MS Chemistry, Biosciences, 5-10 years laboratory experience with strong background in cosmetic formulation and product development, Color matching experience (non-color-cosmetics) and OTC/Quasi Drug formulation. Experience with FTIR, viscometer, pH meter and Moisture Analyzer. Send resume to cosmeticlabs@hotmail.com, www.cla-cosmeticlabs.com.
- **R&D COORDINATOR (#1502-10)**. Dermalogica is looking for a R&D Coordinator. In this position, your responsibilities will include providing assistance to the R&D and QC departments to support new product development requirements. Also, you will provide technical support with existing products in the area of evaluation, documentation, sampling and testing. We're looking for a minimum of 1 year laboratory experience, preferably in a cosmetic or pharmaceutical environment. Proficient in Microsoft Word applications. (No relocation). Please visit our website at www.dermalogica.com to apply.
- **REGULATORY/DOCUMENT CONTROL SPECIALIST (#1502-11)**. Aware Products LA is seeking an experienced regulatory/document control specialist. Must have familiarity with global regulatory requirements. Understands the new GHS requirements with respect to the new SDS format and shipping regulations. A Chemical degree or equivalent is a must. Experience as a formulator or in regulatory preferred. Please contact Penny at california9250@gmail.com.
- **SALES MANAGER (#1502-12)**. Sr. Sales Representative - Hiring for S. California (Los Angeles) base - Surfactants - Tech Degree Required Formulating & Sales Experience preferred. Please send resumes and all inquiries to Ariana Paz Stepan Human Resources - apaz@stepan.com and Nathan Shook - nshook@stepan.com
- **JR. CHEMIST (#1502-13)**. Lifestyle Company manufacturing current and upcoming products including hair and skin care, nutraceuticals, liquid vitamins, and household products. Seeking a Jr. Chemist to work under the direction of our Sr. Chemist. Ideal candidate would have a college degree in chemistry or related field and experience in the formulation of beauty products. This candidate would also have strong computer skills to be utilized in documenting formulas, experiments and results. Team will continue to test and develop formulas and technologies to support marketing trends and future brand strategies. Position is in Oceanside, CA with no relocation allowance. Email resume and salary requirements to sstevenson@ultimatesalonprofessionals.com.
- **R&D CHEMIST (#1502-14)**. Merle Norman Cosmetics, a major cosmetics manufacturer seeks an experienced Formulation Chemist to work in R&D. We are located near the L.A.X. airport. This is an excellent opportunity for a 3 yr.+ experienced Product Development Chemist. Qualified candidate must have a strong bench background primarily in Skin care products (Color products a +). Will be responsible for new product development, testing, pilot batch processing and improvement of current product line. Interested candidates can send a resume & salary history to mncresum66@merlenorman.com.
- **ACCOUNT MANAGER (#1502-16)**. SEPPIC a leading Global Specialty Ingredients supplier has an opportunity for a West Coast Technical Account Manager based in the Los Angeles metro area. This position will have a dual role of covering both the Nutrition and Beauty Care business on the West Coast. The successful candidate will have a BS in chemistry, biology or related field. 3-5 years of Personal Care/Nutrition industry related sales experience, or related personal care technical experience. This position will join an established West Coast sales team, will be responsible to grow existing business and generate new customers. Please send your resume to peter.frantz@airliquide.com.
- **R&D CHEMIST (#1502-17)**. Thibiant International, Inc., a leader in the manufacture and distribution of high-end personal care products located in Chatsworth, CA, is looking for a R&D Chemist to join our dynamic team. Candidate must have 3-5 years' experience formulating skin and hair care products, BS degree in Chemistry or related science, and preferably from a contract manufacturing environment. Candidate must possess a passion for excellence, is self-motivated, team-oriented, and able to thrive in a fast paced environment. We offer a competitive salary + benefits package. Please send resume and salary history to nschussman@thibiant.com.
- **REGULATORY AFFAIRS ASSOCIATE (#1503-02)**. Consumer Packaged Goods/Personal Care Products manufacturer/distributor seeks highly motivated Regulatory Affairs Associate. Coordinate regulatory documents ensuring that submissions are timely & regulatory objectives are met. Research scientific & regulatory information to write, edit, & review reports. Coordinate, compile, & submit documents for global regulatory filings, utilizing good understanding of global regulations for cosmetic products. Maintains regulatory files/records required to meet federal & international guidelines. Develops & maintains Regulatory library containing company specific documents, reference articles, including on-site archived Regulatory Submissions documents. 1-3 years experience in Regulatory, Quality, or Product Development for cosmetic company preferred. Resumes can be sent to jobs@aibeauty.com.
- **MANAGER R&D (#1503-04)**. Torrance, CA. Requires 7 years of hands-on formulation in cosmetics, PCP's, OTC's with specific experience in gels and emulsions. Looking for strong management/leadership experience. Apply via www.herbalife.com (job number 141840). Inquiries may be directed to betinad@herbalife.com.

POSITIONS AVAILABLE

- **REGULATORY SPECIALIST (1503-05).** Thibiant International, Inc., a leader in the manufacture and distribution of high-end personal care products located in Chatsworth, CA, is looking for a Regulatory Specialist. Candidate must have 3-5 years' hands-on regulatory experience in cosmetics and OTC drug manufacturing, BS degree in Chemistry or related science. Candidate must be knowledgeable in FDA regulations as well as EU, Canada, Asia (ASEAN Cosmetic Directive), Japan, China and Korean regulations. We offer a competitive salary + benefits package. Please send resume and salary history to nschussman@thibiant.com.
- **QC CHEMIST (#1503-06).** Chatsworth, CA - QC Chemist will execute lab tests and instrumental analysis to ensure that cosmetics and drug products meet the criteria of quality, purity, and characteristics they are intended. Review data for thoroughness. Perform trending activities of all data generated in the lab and in production. Report any deviations from procedures to manager. Requirements include: Bachelors of Science Degree in Chemistry, Biology or related field. Minimum 2-5 years bench-level chemistry in pharmaceutical or cosmetic industry. Experience with instrumentation (e.g. Viscosity, pH, TOC.) and wet chemistry. Please send resumes and salary requirements to kevine@neutraderm.com.
- **QC MANAGER (#1503-07).** Chatsworth, CA – QC Manager for Cosmetic / OTC manufacturing operation. Responsibilities also include assuring quality capabilities for filling /packaging areas meet customer requirements, ensuring quality expectations are understood and executed. Manage Quality Assurance compliance program: Product release (OTC/cosmetic), internal auditing, CAPA and deviation programs. BS Degree in technical discipline, 5-10 years' experience in cGMP regulated environment, strong leadership skills in fast paced plant operations environment, including supervision of 2-5 employees. Experience in quality management systems/audits. Please send resume/salary requirements to kevine@neutraderm.com
- **SENIOR CHEMIST - R&D (1503-09).** Why work for Arbonne? Because it doesn't feel like work! Working for Arbonne is a truly unique experience — there's no other company quite like it. Working with great people in a welcoming, dynamic environment is just the beginning. We are a 35 year old stable company that has already grown by leaps and bounds and continues to do so year over year. We are looking for a Senior Cosmetic Chemist for our R & D team. We prefer natural and organic experience. Visit our website and apply today: <https://external-levlad-arbonne.icims.com/jobs/1861/senior-cosmetic-chemist/job>.
- **R&D CHEMIST (#1503-10).** We are looking for a full time R&D Chemist. Candidate requires at least 1-2 years of experience working on new formulations, optimizing cost, time, quality and performance of new and current products. Follow through preliminary stability, ordering ingredients, scale up formulations and other lab work. Ideally we need someone who can take a project all the way from the beginning to supervising the initial production compounding of the finished good. Interested candidates, please send resume to dsimon@coswayco.com.
- **MICROBIOLOGIST (#1503-10).** Merle Norman Cosmetics seeks a seasoned Microbiologist to perform microbiological lab testing and evaluate test results; provide accurate and efficient document control and data management; perform other tasks as assigned to meet company goals. Position is based out of our Corporate Headquarters located near the L.A.X. Airport and will require reporting in to this location on a daily basis. BS Microbiology (or related 4 year degree), 4+ years experience working in a microbiology lab in the cosmetic, pharmaceutical or food industry. Experience in cGMP work environment is an advantage. Ability to prioritize and manage own workload. Send resume to mncresume9@merlenorman.com.
- **REGULATORY ASSISTANT (#1504-01).** We are a large contract manufacturer in Los Angeles looking for a Regulatory Assistant. Candidate should have 1-3 years experience in regulatory documentation such as ingredient lists, SDS writing, and foreign compliance for personal care products. Interested candidates, please send resume via email to dsimon@coswayco.com.
- **HR MANAGER (#1504-02).** McKenna Labs is looking for a new HR Manager. This position is responsible for the management of all human resource functions to include: the development and recommendation, implementation, coordination, and interpretation of Company programs and policies including compensation and benefits programs, recruitment, employee relations, training, safety and health, and payroll. McKenna Labs manufactures topical cosmetic, OTC and Rx products for the personal care industry. We have recently located into a new larger facility in Fullerton, CA. The ideal candidate will have a degree in Human Resources and a minimum of 3 years of experience, or an equivalent education gained through work experience. Bi-lingual (English/Spanish) is preferred. If you think you are a fit for this position please email your resume, including salary requirements, to careers@mckennalabs.com.

(cont'd on page 19)









POSITIONS AVAILABLE

- **LEAD FORMULATION CHEMIST/OTC PRODUCT DEVELOPMENT (#1504-03).** San Francisco Bay Area, CA. 6-month project, long-term possible. Duties: Responsible for concept to launch development of OTC topical pharmaceutical products. Build laboratory and produce new prototype samples efficiently. Work with executive team (scientific and non-scientific) to translate ideas into new formulations. Thrive in an entrepreneurial environment with aggressive deadlines and intellectual freedom. Qualifications: PhD preferred, equivalent experience considered. 5-10 years experience in formulation of lotions, creams, gels, and cleansers. Strong theoretical knowledge along with masterful bench skills and can-do, positive attitude. Competitive compensation commensurate with experience. Please send cover letter and resume/CV to humanresources@acne.org.
- **R&D CHEMIST (#1504-05).** Seeking a R&D Chemist to manage the development from concept to an approved scaled up formula of a variety of cosmetic, OTC drug products, and EPA, and household products. Typical duties are: Formulation & reverse engineering of a variety of products; Reformulate to improve existing products as needed; researches for technical information; Establish product specifications and develop manufacturing procedures; Source suitable raw materials from various suppliers for new product development; etc. Job location is at Chino, offers competitive compensation & benefits. Send resume to vkuo@diamondwipes.com.
- **R&D MANAGER, TECHNICAL OPERATIONS (#1505-01).** The R&D Manager, Technical Operations will hold a leadership position within R&D and will work closely with quality, supply chain and operations teams to improve formula quality, establish process efficiency, and troubleshoot product failures. This individual will be an expert and leader in the manufacturing facility as it relates to technical support activities and will lead a group of chemist/technicians in the execution of their responsibilities. Qualifications include, but not limited to: B.S. in Chemistry or Engineering, 5+ years' related experience, first-hand experience in the manufacturing/scale-up of products within OTC/FDA regulated production facilities, knowledge of cGMP and current industry FDA compliance requirements. Please send resumes to smyer@arbonne.com.

POSITIONS WANTED

- **COSMETIC CHEMIST/DEVELOPER (#1502-02).** Graduating from University of Colorado, Boulder in May 2015 with a BS in Chemical Engineering in addition to having an Esthetician License. Have 1+ year CLIA lab experience with a molecular diagnostic company in addition to University Research on fluidized beds and particle technology. Was managing esthetician for a local waxing spa while working with the home-made lotions the company sold. I am looking to re-locate to California, especially Northern Bay area. Send me an email at kacey.paulin@gmail.com and I would love to talk about career opportunities.
- **PROCESS ENGINEER (#1502-04).** Experienced process development engineer looking for a position in Los Angeles. BS in Chemical Engineering, Masters in Engineering Management. My background includes 3 years at a natural personal care company in operations and R&D. Send me an email at adblackstone@gmail.com or call me at 518-496-6772 for a copy of my resume and portfolio and to discuss career opportunities.
- **RESEARCH AND DEVELOPMENT CHEMIST/LABORATORY DIRECTOR/ MANAGER (#1502-06).** 25+ years of cosmetic experience in formulation development from concept to shelf, Research & Development, Management, contract manufacturing, Production within the cosmetic areas of Skin, Hair, Color/Make up, Lipstick, Baby and Children, OTC's, oral care, Aerosols for multiple billion dollar companies. Background in Formulation, Laboratory Management, Production, Manufacturing/Contract Manufacturing. Please feel free to contact me at gerri7@Gmail.com, Cell: 310-918-8727.
- **DIRECTOR OF QUALITY AND COMPLIANCE (#1503-01).** Seasoned Quality Senior Management Professional, with extensive Operations and Quality Systems background in Drug OTC, cosmetic and Medical Device US and Global regulations. Developed and implemented Quality standards requirements and processes at Corporate and Global levels. I am pursuing employment opportunities in the Southern California and Arizona region. Please feel free to contact me at achem@sbcglobal.net or call me at 818-472-2430.
- **FORMULATION SCIENTIST (#1504-02).** About 10 years of HBC in Research & Development, Management & Production/Manufacturing focusing on Natural Personal Care. Please feel free to contact me at parkhos@gmail.com, Cell: 217-721-7378.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair, johngarruto@hotmail.com**. Please limit to technical positions only. When the position is filled, please notify John Garruto to have the listing deleted. If he does not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

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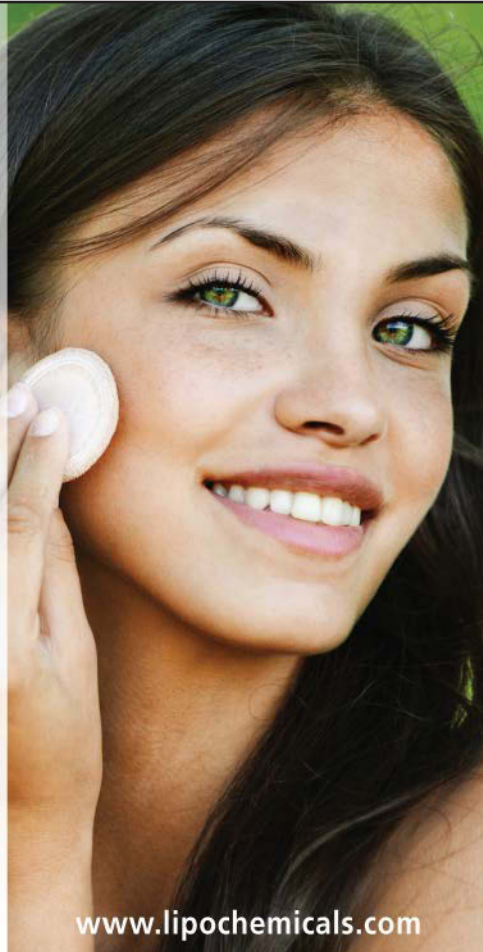






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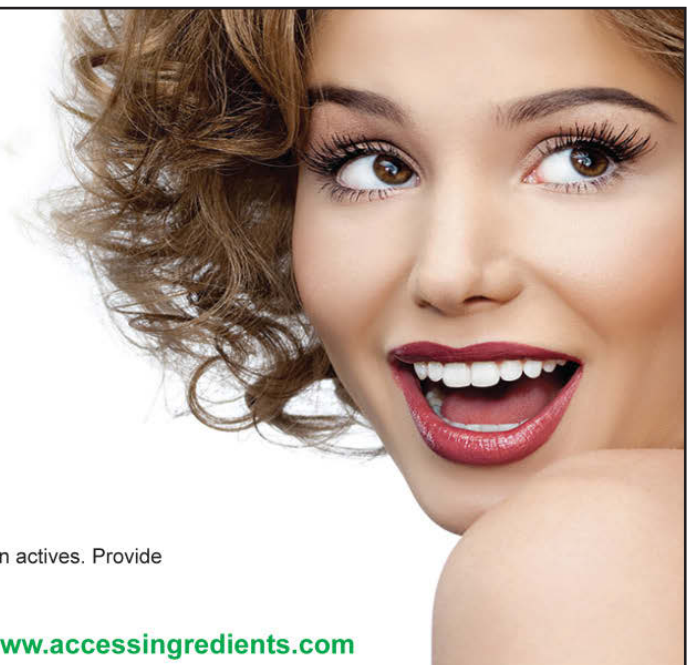
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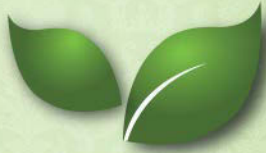
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