

# COSMEGRAM

california

May 2015

Volume 45 | Issue 5

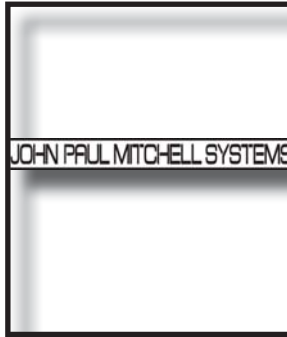
*Dinner Hour*

## Impending Regulations: CARB & The Feinstein-Collins Safe Cosmetics Bill - What is The Law & How Should Brands Be Prepared?



Angela Diesch

Attorney  
Kronick Moskowitz  
Tiedemann & Girard



Jay Hensel

Director of Quality  
Assurance and  
Regulatory Affairs  
John Paul Mitchell  
Systems

In this dual speaker dinner, guests will not only hear the law from a legal perspective, but how

*...continued on page 3*

*Educational Hour*

## Vitamin D – Separating Fact from Fiction

Douglas S. Kalman PhD,  
RD, FISSN

Adjunct Professor  
Robert Stempel School  
of Public Health at Florida  
International University (FIU)



Throughout evolution, exposure to sunlight and the photosynthesis of vitamin D in the skin has been critically important for the evolution of land vertebrates. Solar ultraviolet-B radiation (UVB) stimulates the production of Vitamin D in the skin. This photosynthesis involves the production of Vitamin D3 from 7-dehydrocholesterol in the epidermis. To fully activate Vitamin D through epidermal production, one must have healthy liver and kidney function. In fact, Vitamin D3 is likely to be the oldest vitamin in existence on Earth, with a 750 million year history of existence and value.

Vitamin D is better thought of as a hormone, a steroid hormone to be more specific. Vitamin D deficiency is generally caused by insufficient sun

*...continued on page 3*

*Meeting Details:*

Date: **Tuesday - May 26, 2015**

Location: **Duke's Malibu**

Menu: **Buffet**

*Educational Hour - 5:00 p.m.*

*Dinner Hour - 6:30 p.m.*

*Social Hour - 6:00 p.m.*

*Dinner Speaker - 6:30 p.m.*

**More Meeting Details on Page 2**

**Reserve Today!**

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Pay online at [www.caliscc.org](http://www.caliscc.org)

or

Call 661-388-6373 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-May 22

If you reserve and do not attend, you are responsible for meeting charges.  
You will be billed accordingly.

**Meeting Reservations are strongly encouraged no later than May 16<sup>th</sup>**

*Inside this issue:*

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Message from the Chair...5

Golf Tournament Flyer...6

Job Opportunities...10

## Meeting Details

### Location

Duke's Malibu  
21150 Pacific Coast Hwy.  
Malibu, CA 90265  
(310) 317-0777

### Costs

- \$20.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

### Menu

Buffet

### Reservations

Please register and pay online at [www.caliscc.org](http://www.caliscc.org); Sara Benoit: **661-388-6373**. Call-in registrations must be guaranteed with credit card and will be charged for no-show. Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings. If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

## Meeting Sponsor

### Thank You to Our Meeting Sponsor



An ever-present name throughout East Asia, Ajinomoto Co., Inc. is the Tokyo-based food sciences giant, whose presence is felt through its diversified range of products centered around amino acids; from some of the most popular foods and beverages, to pharmaceutical and nutritional supplements, to natural amino acid-based products that act in concert with the body's chemistry to improve flavor and enhance foods' essential goodness.

Its annual sales of USD \$12 billion worldwide are a testament to its influence. Over the past century, dating to its foundation in 1909, the name Ajinomoto has earned the trust of the public through a tradition of continuous progress, innovation, and persistent excellence. But the foundation of Ajinomoto's success in the field is research.

The company's research and development division comprises over 1,700 professionals in the fields of science, medicine, technology, and pharmacology, spanning three broad areas of inquiry: Food, Bioscience Products and Fine Chemicals, and Pharmaceuticals and Health, with a focus on developing humectants, surfactants, emollients, and functional powders for the cosmetics and personal care industries.

In 1972 personal care ingredients market witnessed a small revolution with the launch of Ajinomoto's AMISOFT®, the world's first mild amino acid-based surfactant. Weakly acidic, safe for human use, and highly biodegradable, AMISOFT® enhanced facial cleansers, shampoos, and bar soaps. The products were powerful in use, and gentle in the environment. To this day AMISOFT's natural biocompatibility makes it one of the industry's safest surfactants. The era that Ajinomoto's advanced amino science ushered in continues to be led by Ajinomoto's pioneering research and introduction of numerous beneficial amino acid-derived materials for the global market.

**Contact:** Hubert Yeboah Phone: (201) 679-3929 Email: yeboahh@ajiusa.com  
**Company Website:** [www.ajiaminobeauty.com](http://www.ajiaminobeauty.com)

### Society of Cosmetic Chemists - California Chapter

## 2015 Calendar of Events

May

26 California Chapter Monthly Meeting *Duke's Malibu*

June

8 SCC and SCIFTS Golf Tournament *Meadowlark Golf Club, Huntington Beach*

July

18 California Chapter Summer Event *Temecula, CA*

September

29 California Chapter Monthly Meeting *Manhattan Beach Marriot*

October

14-15 CA SCC Supplier's Day *Long Beach Convention Center, Long Beach*

## **Dinner Hour**

...continued from page 1

to prepare for any changes from an “insider’s” point of view. Angela Diesch, an attorney with the California-based law firm Kronick Moskowitz Tiedemann & Girard, will walk dinner guests through the CARB regulations, present potential future, as well as give guests an overview of the Feinstein-Collins bill draft. Jay Hensel, Director of Regulatory Affairs at John Paul Mitchell Systems, will then help guests prepare for any changes from a brand and formulator perspective.

### **About Our Speakers**

#### **Angela Diesch**

Angela represents local, national, and international companies, including manufacturers and distributors of cosmetic products, in broad-based commercial, products liability and class action litigation. Angela provides regulatory advice and business services primarily in the food, over-the-counter (OTC) drug and cosmetic industries. She helps her clients ensure regulatory compliance with California state law and the statutes and regulations enforced by the Food and Drug Administration, the Federal Trade Commission and other regulatory agencies. She also prepares a wide range of business documents for industry members, including manufacturing, supply and distribution agreements. Angela’s unique cosmetics

focus includes extensive experience assisting with product labeling and advertising review, organic certification and resolution of disputes regarding compliance with the National Organic Program (NOP) and California Organic Products Act (COPA), as well as defending companies from both public agencies and private litigants in matters involving breach of contract, unfair competition, false advertising, the Consumer Legal Remedies Act, and Lanham Act violations. Angela is the author of the blog [CosmeticsAndTheLaw.com](http://CosmeticsAndTheLaw.com) and regularly speaks at industry conferences and seminars on a wide range of topics relevant to the cosmetics industry.

#### **Jay Hensel**

As Director of Quality Assurance and Regulatory Affairs for John Paul Mitchell Systems, Jay has responsibility for all global regulatory operations, as well as oversight in contract manufacturer and internal quality systems. Jay has 11 years of regulatory affairs experience in the cosmetic field, as well as 5 years of experience in chemical compliance and manufacturing operations. Jay has served on the board of directors for the Western Aerosol Information Bureau, as well as the Regulatory Information Officer for multiple associations. Jay is currently a member of the Industry Advisory committees to both CARB and Health Canada.

## **Educational Hour**

...continued from page 1

exposure. It is also known that there is an influence on Vitamin D nutriture as related to time of the day, weather, season and location. When Vitamin D is not produced or ingested in enough quantities, bone health can suffer. In fact, while bone health is the most well-known aspect of Vitamin D, it affects many physiologic systems as well as mood states in people (example, Vitamin D receptors in your skin are also responsible for regulating the growth of hair follicles).

Often people will put on various types of sunscreens in order to prevent photo-aging and other health issues. Many topical sunblocks also greatly interfere with Vitamin D absorption from the sun, without the person even realizing it. Interfering with the body’s natural production of Vitamin D also can affect wound healing and how the body deals with inflammation.

The goals of this session will include separating facts from fiction regarding Vitamin D as a vitamin and a steroid for human health. In addition, Dr. Kalman will review topical Vitamin D in the marketplace, regulatory issues surrounding the vitamin and the various types of Vitamin D available.

### **About Our Speaker**

Dr. Kalman has been involved in over 200 clinical trials and projects within the pharmaceutical, medical and exercise - nutrition fields. He has published over 75 abstracts and more than 30 peer-reviewed manuscripts. He is also Co-Editor of one journal (JISSN) and on the Editorial Board of three Scientific Journals.

Dr. Kalman received his undergraduate degree from Florida State University, Masters Degree from Hunter College - City University of New York and Doctorate in exercise and nutritional biochemistry (Health

Research) from Touro University International. He is an Active Member and or Spokesperson with many organizations (ISSN, NSCA, APS, ACSM, etc.) and a co-founder of The International Society of Sports Nutrition ([www.theissn.org](http://www.theissn.org)). He has worked with Olympic Athlete’s (Nagano, Japan, Salt Lake City, UT, Torino, Italy and England and the upcoming 2016 Rio games) for Winter and Summer sports, professional athletes (i.e., MLB, NFL, NBA), musicians and music groups, combat sports (UFC-MMA), collegiate athletes and teams as well as Nike’s Elite Distance Racing Team (Oregon Project) and the general population. Dr. Kalman has edited four academic textbooks, contributed to more than five academic textbooks as well as two “popular press” books. He has been interviewed on various media outlets such as NBC, MSNBC, CBS Evening News, CNN, Discovery Channel plus others along with a host of radio shows.

Dr. Kalman is an Adjunct Professor teaching Graduate Sports Nutrition in the Robert Stempel School of Public Health at Florida International University (FIU), Miami, Florida. He has been the Nutrition Program Consultant for IMG Academies in Bradenton, FL ([www.imgworld.com](http://www.imgworld.com)) and is currently the Blackzilians Nutritionist and Physiologist in addition to serving as the Team Nutritionist for Coral Springs Aquatic Center and nutrition consultant to the U. S. Tennis Association - Player Development Program (USTA). He has taught at New York University, C.W. Post-Long Island University and Florida Atlantic University. In addition to the aforementioned, Dr. Kalman is the Sports Nutritionist for the FIU Athletic Department, a Division I competitor with 18 fielded teams ([www.fiusports.com](http://www.fiusports.com)).



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## May Day!

Angie Inouye

Charkit Chemical Corporation

MAY DAY, MAY DAY...this year is flying by and everyone seems to be ready for the summer fun. What a wonderful first half of the year so far! I hope everyone has had a chance to attend a meeting this year. Valerie has changed it up and added some hands on activities to the dinner speakers. April's dinner meeting was very interesting and we were able to mix some notes and understand a little more about fragrances.

The May meeting is at Dukes in Malibu. The dinner speaker will be discussing *CARB & The Feinstein-Collins Bill: The Law & How to Be Prepared for Impending Regulation.* This venue has a breathing taking view of the ocean in the backdrop of the speaker, so please register early to ensure your spot.

The fun events are coming up and the Dinner Dance was such an extraordinary and elegant event. I am so pleased with the participation of everyone to dress up in themed attire and dance or gamble the night away. What a great job of organizing the event by Maria Reighard, Melody Howell, and Tiffany Jones. Thank you very much ladies! The golf event is right around the corner on June 8th. This event will fill up fast, "FORE" sure, so get online and register today.

The Summer event "Wine and Beer tasting on a trolley", who can say no? It's Grapes vs Grains as we enjoy a craft beer and wine

tasting experience through California's oldest wineries in Temecula Valley! It will be an afternoon not to forget. Temecula is lovely in the summer as the vines are blossoming and the grapes are forming.

Elections time is also here. If you would be interested in running for office and help educate and entertain our members, please contact Valerie Patton, our Chair Elect. She or I would be very happy to discuss the open position and responsibilities.

Thank you everyone for your support of our Chapter, we grow and thrive year after year with your participation.

Best Regards,

Angie Inouye

2015 Chair, California Chapter  
Society of Cosmetic Chemists



In October 2016, the Society of Cosmetic Chemists will host the 29th Congress of the International Federation of Societies of Cosmetic Chemists.

This prestigious event will be held October 23-26, 2016 at the Walt Disney World Resort's Dolphin Hotel in Lake Buena Vista, Florida.

Cosmetic Scientists presently representing the 47 Member Societies comprising the IFSCC will gather to discuss and advance the science and technology of our industry.

The theme for the Congress is "Beyond Dreams into New Frontiers: Inspire, Imagine, Innovate". The 29th IFSCC Congress will provide the US industry an opportunity to exchange scientific knowledge on a global basis.

For more information, please visit [www.sconline.org](http://www.sconline.org)

## **Attention all DIRTY GIRLS AND BOYS!**

Got your attention?!

*Time for a full-body mud pack. After all we are the SCC. Sounds so beneficial doesn't it?*

It's been some time since I have organized an active outing for all of us. As you remember, we white water rafted a section of the Colorado River and then helicoptered out. We have played Tug-o-War with a 737 jet airplane at the Long Beach airport for Special Olympics. You now have a chance to do a mud run for charity. Don't be afraid this is not an intense mud run; in fact you don't even have to run if you don't want too. This event is called Muck Fest and supports the Multiple Sclerosis Society. It will be held at Prado Park in Chino on Saturday October 24<sup>th</sup>. I have started a team called the Mucksters. The team is shaping up and appears to be heavily supported by your fellow SCC members. Everyone is welcome to join. The web site for more information is [www.muckfest.org](http://www.muckfest.org). This is a very hysterical event. Check it out. If you have questions please contact me at [dbrh\\_prc@yahoo.com](mailto:dbrh_prc@yahoo.com).

Hope to see you there.

Sincerely,

Deborah Pierce – Captain Muckster and Vice President of the SCC



CA SCC members Debbie Pinto, John Luna, Tim Morse and Jason Helscher gather in a friendly game of Tug-O-War (with a 737!) to benefit the Special Olympics. Photo courtesy of Debbie Pinto.



# 2015 SCC & SCIFTS

## GOLF TOURNAMENT



**VENUE:** Meadowlark Golf Club

**ADDRESS:** 16782 Graham Street  
Huntington Beach, CA. 92649

**DATE:** Monday, June 8th, 2015

FOR ADDITIONAL INFORMATION CONTACT: [WWW.MEADOWLARKGC.COM](http://WWW.MEADOWLARKGC.COM)  
SCIFTS: Chris Quevedo 949.400.6283 OR [cquevedo@farbest.com](mailto:cquevedo@farbest.com)  
SCC: Kevin Johnson 949.466.3958 OR [kjohnson@coastsouthwest.com](mailto:kjohnson@coastsouthwest.com)  
Richard Hersey 949.521.8079 OR [rhersey@coastsouthwest.com](mailto:rhersey@coastsouthwest.com)

**The SCIFTS/SCC Golf Tournament is back for 2015!**

Join us at one of OC's top golf courses, Meadowlark Golf Club to experience a day of outrageous fun and relaxation. We have an incredible day filled with entertainment, refreshments, contests, and massage therapists. All capped off by reception and excellent prizes!

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**OPEN UNTIL May 29th, 2015**

**[WWW.CALISCC.ORG](http://WWW.CALISCC.ORG)**

**ALL PAYMENTS MUST BE RECEIVED PRIOR TO EVENT – NO REFUNDS**

**\*SPONSORSHIP INQUIRIES:**

Kevin Johnson, 949.466.3958 or [kjohnson@coastsouthwest.com](mailto:kjohnson@coastsouthwest.com)

**HOSTED BY:**

SCIFTS Co-Sports Chairs: Chris Quevedo & Angelo Barriga

SCC Co-Sports Chairs: Kevin Johnson & Richard Hersey

REGISTRATION 10:00 AM – 11:00 AM

PUTTING CONTEST 11:00 AM

LUNCH: 12:00 PM

SHOTGUN START: 1:00 PM

DINNER 6:00 PM

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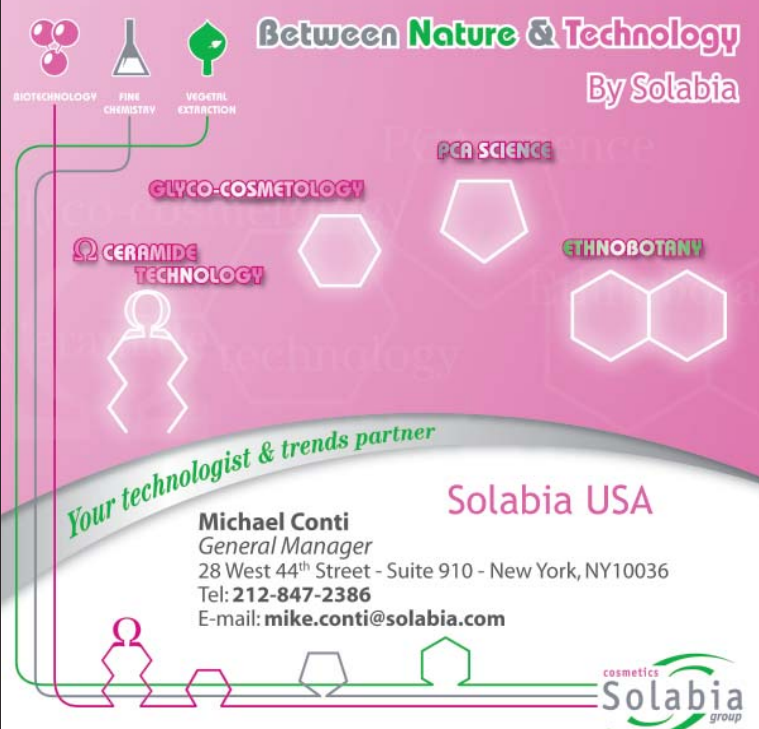
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## Proposition 65—The Regulation that Continues to Give (headaches)

Janet Winter Blaschke

International Cosmetics & Regulatory Specialists, LLC

Has your company had Prop 65 enforcement? If not, congratulations. Even if you have not had enforcement, as part of the cosmetic industry, I'm sure you're very interested in new developments. Here is important information that you need to know!

### The Latest Endangered Ingredients

Proposition 65 has issued an "intent to list" [Aloe Vera whole leaf extract](#). Also included is [Goldenseal Root Extract \(Hydrastis Canadensis\)](#), less commonly used by the cosmetics industry as shown in the link below:

[http://www.oehha.ca.gov/prop65/CRNR\\_notices/admin\\_listing/intent\\_to\\_list/NOIL042315AloeGoldenseal.html](http://www.oehha.ca.gov/prop65/CRNR_notices/admin_listing/intent_to_list/NOIL042315AloeGoldenseal.html)

### What May Happen

As our industry has experienced, Bounty Hunters wait for the listing to occur, then begin checking products and labeling to determine if

the offending chemical is present. Once that is determined, they petition the California Attorney General, and move forward with a lawsuit against the brand owner.

Of greatest concern is that Bounty Hunters may take action against any product containing Aloe Vera, regardless of whether or not it meets the definition of the Aloe Vera Whole Leaf Extract. It will be up to the brand owner to prove otherwise.

### What To Do

If this is concerning to your company, you can make comments to the Notice of Intent to List until May 26, 2015.



## CASCC Supplier's Day PreSession

Tuesday October 13th

### *'Omics for Cosmetic Chemists – Simplified!*

They may be the biggest thing to hit cosmetic science in years, but if you don't understand 'omics – those scientific disciplines that collect and analyze the relationships of biological markers ranging from genes to lipids to proteins and more – you can't utilize the latest technologies and ingredients for the skin. Yet who has time to go back to school? That's why CalISCC is sponsoring a one-day intensive course titled *The 'Omics Opportunity in Skin Care – Simplified!*

In one day, with six 'Omics experts from around the country as your guides, you'll get an overview of the main 'omics categories entering the cosmetic industry: from genomics and epigenomics that observe changes in DNA and its expressions due to the environment; to proteomics and lipidomics that analyze protein and lipid levels and their functions; to metabolomics that studies biochemical changes associated with various skin conditions (acne, atopic dermatitis and aging) that allows the development of therapeutic and skin care products across a variety of conditions.

Originally offered at the Cosmetics & Toiletries summit in June in Philadelphia, this course is being offered to SCC members for \$45, non-members for \$95 and students for \$25 on Tuesday, October 13th – the day before Supplier's Day in Long Beach, California.

Be sure to register early as space is limited!

**Visit the website, [www.caliscc.org](http://www.caliscc.org), for more details.**

**POSITIONS AVAILABLE**

- **REGULATORY AFFAIRS ASSOCIATE (#1503-02).** Consumer Packaged Goods/Personal Care Products manufacturer/distributor seeks highly motivated Regulatory Affairs Associate. Coordinate regulatory documents ensuring that submissions are timely & regulatory objectives are met. Research scientific & regulatory information to write, edit, & review reports. Coordinate, compile, & submit documents for global regulatory filings, utilizing good understanding of global regulations for cosmetic products. Maintains regulatory files/records required to meet federal & international guidelines. Develops & maintains Regulatory library containing company specific documents, reference articles, including on-site archived Regulatory Submissions documents. 1-3 years experience in Regulatory, Quality, or Product Development for cosmetic company preferred. Resumes can be sent to [jobs@aibeauty.com](mailto:jobs@aibeauty.com).
- **MANAGER R&D (#1503-04).** Torrance, CA. Requires 7 years of hands-on formulation in cosmetics, PCP's, OTC's with specific experience in gels and emulsions. Looking for strong management/leadership experience. Apply via [www.herbalife.com](http://www.herbalife.com) (job number 141840). Inquiries may be directed to [betinad@herbalife.com](mailto:betinad@herbalife.com).
- **REGULATORY SPECIALIST (1503-05).** Thibiant International, Inc., a leader in the manufacture and distribution of high-end personal care products located in Chatsworth, CA, is looking for a Regulatory Specialist. Candidate must have 3-5 years' hands-on regulatory experience in cosmetics and OTC drug manufacturing, BS degree in Chemistry or related science. Candidate must be knowledgeable in FDA regulations as well as EU, Canada, Asia (ASEAN Cosmetic Directive), Japan, China and Korean regulations. We offer a competitive salary + benefits package. Please send resume and salary history to [nschussman@thibiant.com](mailto:nschussman@thibiant.com).
- **QC CHEMIST (#1503-06).** Chatsworth, CA - QC Chemist will execute lab tests and instrumental analysis to ensure that cosmetics and drug products meet the criteria of quality, purity, and characteristics they are intended. Review data for thoroughness. Perform trending activities of all data generated in the lab and in production. Report any deviations from procedures to manager. Requirements include: Bachelors of Science Degree in Chemistry, Biology or related field. Minimum 2-5 years bench-level chemistry in pharmaceutical or cosmetic industry. Experience with instrumentation (e.g. Viscosity, pH, TOC.) and wet chemistry. Please send resumes and salary requirements to [kevine@neutraderm.com](mailto:kevine@neutraderm.com).
- **QC MANAGER (#1503-07).** Chatsworth, CA – QC Manager for Cosmetic / OTC manufacturing operation. Responsibilities also include assuring quality capabilities for filling /packaging areas meet customer requirements, ensuring quality expectations are understood and executed. Manage Quality Assurance compliance program: Product release (OTC/cosmetic), internal auditing, CAPA and deviation programs. BS Degree in technical discipline, 5-10 years' experience in cGMP regulated environment, strong leadership skills in fast paced plant operations environment, including supervision of 2-5 employees. Experience in quality management systems/audits. Please send resume/salary requirements to [kevine@neutraderm.com](mailto:kevine@neutraderm.com)
- **SENIOR CHEMIST - R&D (1503-09).** Why work for Arbonne? Because it doesn't feel like work! Working for Arbonne is a truly unique experience — there's no other company quite like it. Working with great people in a welcoming, dynamic environment is just the beginning. We are a 35 year old stable company that has already grown by leaps and bounds and continues to do so year over year. We are looking for a Senior Cosmetic Chemist for our R & D team. We prefer natural and organic experience. Visit our website and apply today: <https://external-levlad-arbonne.icims.com/jobs/1861/senior-cosmetic-chemist/job>.
- **R&D CHEMIST (#1503-10).** We are looking for a full time R&D Chemist. Candidate requires at least 1-2 years of experience working on new formulations, optimizing cost, time, quality and performance of new and current products. Follow through preliminary stability, ordering ingredients, scale up formulations and other lab work. Ideally we need someone who can take a project all the way from the beginning to supervising the initial production compounding of the finished good. Interested candidates, please send resume to [dsimon@coswayco.com](mailto:dsimon@coswayco.com).
- **REGULATORY ASSISTANT (#1504-01).** We are a large contract manufacturer in Los Angeles looking for a Regulatory Assistant. Candidate should have 1-3 years experience in regulatory documentation such as ingredient lists, SDS writing, and foreign compliance for personal care products. Interested candidates, please send resume via email to [dsimon@coswayco.com](mailto:dsimon@coswayco.com).
- **HR MANAGER (#1504-02).** McKenna Labs is looking for a new HR Manager. This position is responsible for the management of all human resource functions to include: the development and recommendation, implementation, coordination, and interpretation of Company programs and polices including compensation and benefits programs, recruitment, employee relations, training, safety and health, and payroll. McKenna Labs manufactures topical cosmetic, OTC and Rx products for the personal care industry. We have recently located into a new larger facility in Fullerton, CA. The ideal candidate will have a degree in Human Resources and a minimum of 3 years of experience, or an equivalent education gained through work experience. Bi-lingual (English/Spanish) is preferred. If you think you are a fit for this position please email your resume, including salary requirements, to [careers@mckennalabs.com](mailto:careers@mckennalabs.com).

**POSITIONS AVAILABLE**

- **LEAD FORMULATION CHEMIST/OTC PRODUCT DEVELOPMENT (#1504-03).** San Francisco Bay Area, CA. 6-month project, long-term possible. Duties: Responsible for concept to launch development of OTC topical pharmaceutical products. Build laboratory and produce new prototype samples efficiently. Work with executive team (scientific and non-scientific) to translate ideas into new formulations. Thrive in an entrepreneurial environment with aggressive deadlines and intellectual freedom. Qualifications: PhD preferred, equivalent experience considered. 5-10 years experience in formulation of lotions, creams, gels, and cleansers. Strong theoretical knowledge along with masterful bench skills and can-do, positive attitude. Competitive compensation commensurate with experience. Please send cover letter and resume/CV to [humanresources@acne.org](mailto:humanresources@acne.org).
- **R&D CHEMIST (#1504-05).** Seeking a R&D Chemist to manage the development from concept to an approved scaled up formula of a variety of cosmetic, OTC drug products, and EPA, and household products. Typical duties are: Formulation & reverse engineering of a variety of products; Reformulate to improve existing products as needed; researches for technical information; Establish product specifications and develop manufacturing procedures; Source suitable raw materials from various suppliers for new product development; etc. Job location is at Chino, offers competitive compensation & benefits. Send resume to [vkuo@diamondwipes.com](mailto:vkuo@diamondwipes.com).
- **R&D MANAGER, TECHNICAL OPERATIONS (#1505-01).** The R&D Manager, Technical Operations will hold a leadership position within R&D and will work closely with quality, supply chain and operations teams to improve formula quality, establish process efficiency, and troubleshoot product failures. This individual will be an expert and leader in the manufacturing facility as it relates to technical support activities and will lead a group of chemist/technicians in the execution of their responsibilities. Qualifications include, but not limited to: B.S. in Chemistry or Engineering, 5+ years' related experience, first-hand experience in the manufacturing/scale-up of products within OTC/FDA regulated production facilities, knowledge of cGMP and current industry FDA compliance requirements. Please send resumes to [smoyer@arbonne.com](mailto:smoyer@arbonne.com).
- **SALES REPRESENTATIVE (#1505-02).** This is a full-time, in-house sales position located at our San Jose, CA headquarters. Experience in cosmetics, personal care, nutritional, and/or fine chemical industry is a plus. Please send resume to [rzhang@dracoherbs.com](mailto:rzhang@dracoherbs.com).
- **COMPOUNDER (#1505-03).** Cosmobeauti Lab has a temporary Compounder position available for approximately 30 weeks, beginning May 1st, 2015. Minimum 3 years experience required manufacturing cosmetic creams, lotions, liquids, and gels. Familiar with material handling equipment such as forklifts and drum dollies, as well as compounding equipment such as scales, mixers, homogenizers, pumps, filters, etc. Must be able to move and lift heavy containers; and to speak, read and write in English. Send resumes to [Andy@cosmobeautilab.com](mailto:Andy@cosmobeautilab.com).
- **REGULATORY AFFAIRS MANAGER (#1505-04).** Bocchi Laboratories, a growing contract manufacturing company specializing in hair and skin care products based in Santa Clarita has the following the following job opportunity: Regulatory Affairs Manager – Minimum of two (2) years experience in Cosmetic or FDA regulated industry. Interested candidates can send their resumes with salary requirements to this email: [jobs@bocchilabs.com](mailto:jobs@bocchilabs.com).
- **COMPOUNDERS (#1505-05).** Bocchi Laboratories, a growing contract manufacturing company specializing in hair and skin care products based in Santa Clarita has the following the following job opportunity: Compounders - Minimum of two (2) years experience in Compounding. Compounding experience in a cosmetic company preferred. Interested candidates can send their resumes with salary requirements to this email: [jobs@bocchilabs.com](mailto:jobs@bocchilabs.com).
- **PURCHASING AGENT/BUYER (#1505-06).** San Dimas - Cosmobeauti Lab is currently seeking an experienced Purchasing Agent/Buyer to be responsible for sourcing and purchasing chemical raw materials, packaging components, and production supplies. Familiarity with cosmetic and personal care ingredients and vendors is a big plus. Other duties include preparing product costings, monitoring inventory levels, meeting with vendors, and working closely with Production and Sales to meet customer deadlines. Must be able to work independently, yet be an integral part of the team. Please forward resumes to [Andy@cosmobeautilab.com](mailto:Andy@cosmobeautilab.com).
- **REGULATORY AFFAIRS SPECIALIST (#1506-01).** Markwins International, with brands such as Wet n Wild, Physicians Formula, and Lip Smackers, has an immediate opening for a Regulatory Affairs Specialist. The ideal candidate will have experience compiling ingredient listings, coordinating global product registration, and familiarity with US, Canada, and EU cosmetic regulations. Other areas of compliance such as Children's Products Regulations will be challenging and rewarding. The candidate must have at least 2 years' experience in regulatory affairs for a cosmetic company. Quality experience is a plus. If you want to work for a dynamic and growing cosmetic manufacturer, submit your resume to [tohuman.resources@physiciansformula.com](mailto:tohuman.resources@physiciansformula.com)

*(cont'd on page 12)*

### POSITIONS AVAILABLE

- **ASSOCIATE RESEARCH CHEMIST (#1506-02).** Westwood Laboratories, located in Azusa, CA, has an opening for an Associate level Chemist with 3-5 years formulating experience in skin and hair care products. We are a contract packager and responsibilities will include formulation of personal and pet care products, both OTC and cosmetic. Applicant must be able to work quickly and efficiently and be able to prioritize workload. The applicant must be familiar with FDA OTC monographs and have a good working knowledge of current raw materials. The chemist will be proficient in Excel, Word and Power Point. Good communication skills are required. Qualifications: BS in Chemistry, Biology or related field. This is a full time position and salary is commensurate with experience. Please send cover letter and resume to Cheryl@Westwoodlabs.com
- **CHANGE CONTROL SPECIALIST (#1506-04).** Thibiant International, Inc., a leader in the development and manufacture of high-end personal care products, is looking for a Change Control Specialist to join our dynamic team. Ideal candidate must have a college degree in chemistry or life sciences, and/or a combination of education and experience in cosmetics or related (FDA regulated) industry preferred. Experience with cosmetic formulas and raw materials. And, have excellent verbal and written communication skills. Candidate will be responsible for implementing change management programs for formulas, raw materials and manufacturing processes. Thibiant offers a comprehensive salary and benefits package. Please send resume and salary history tonschussman@thibiant.com.

### POSITIONS WANTED

- **COSMETIC CHEMIST/DEVELOPER (#1502-02).** Graduating from University of Colorado, Boulder in May 2015 with a BS in Chemical Engineering in addition to having an Esthetician License. Have 1+ year CLIA lab experience with a molecular diagnostic company in addition to University Research on fluidized beds and particle technology. Was managing esthetician for a local waxing spa while working with the home-made lotions the company sold. I am looking to re-locate to California, especially Northern Bay area. Send me an email at kacey.paulin@gmail.com and I would love to talk about career opportunities.
- **PROCESS ENGINEER (#1502-04).** Experienced process development engineer looking for a position in Los Angeles. BS in Chemical Engineering, Masters in Engineering Management. My background includes 3 years at a natural personal care company in operations and R&D. Send me an email at adblackstone@gmail.com or call me at 518-496-6772 for a copy of my resume and portfolio and to discuss career opportunities.
- **RESEARCH AND DEVELOPMENT CHEMIST/LABORATORY DIRECTOR/ MANAGER (#1502-06).** 25+ years of cosmetic experience in formulation development from concept to shelf, Research & Development, Management, contract manufacturing, Production within the cosmetic areas of Skin, Hair, Color/Make up, Lipstick, Baby and Children, OTC's, oral care, Aerosols for multiple billion dollar companies. Background in Formulation, Laboratory Management, Production, Manufacturing/Contract Manufacturing. Please feel free to contact me at gerri7@Gmail.com, Cell: 310-918-8727.
- **DIRECTOR OF QUALITY AND COMPLIANCE (#1503-01).** Seasoned Quality Senior Management Professional, with extensive Operations and Quality Systems background in Drug OTC, cosmetic and Medical Device US and Global regulations. Developed and implemented Quality standards requirements and processes at Corporate and Global levels. I am pursuing employment opportunities in the Southern California and Arizona region. Please feel free to contact me at achem@sbcglobal.net or call me at 818-472-2430.
- **FORMULATION SCIENTIST (#1504-02).** About 10 years of HBC in Research & Development, Management & Production/Manufacturing focusing on Natural Personal Care. Please feel free to contact me at parkhos@gmail.com, Cell: 217-721-7378.
- **MID-LEVEL R&D CHEMIST / REGULATORY CONTROL (#1506-03).** A mid-level R&D Chemist looking to return to the workforce either in formulation or Regulatory Control. Ready to resume work as a productive team member, smart worker and ambitious go-getter. Please respond to Angie Butiu, 714-595-2397 - aflilly@hotmail.com

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair, johngarruto@hotmail.com**. Please limit to technical positions only. When the position is filled, please notify John Garruto to have the listing deleted. If he does not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

# Southern California Society of Cosmetic Chemists Summer Event

Cali SCC invites you to visit the Temecula Valley for a spectacular beer & wine tasting event!

Start the day with a champagne & craft beer tasting, followed by two winery tours. A gourmet afternoon lunch is partnered with fun and games.

We look forward to seeing you there!

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## Date

Saturday, July 18, 2015

## Time

10:00 AM—3:00 PM

## Location

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For full details, visit:

[www.caliscc.org](http://www.caliscc.org)

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# SOCIETY OF COSMETIC CHEMISTS



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The Society of Cosmetic Chemists' Continuing Education Advisory Committee is delighted to announce that registration is now officially open for the below courses. The SCC is dedicated to providing interactive courses that serve the needs of professionals in our industry. CEP instructors are highly qualified industry experts. You will come away from these small, interactive courses having gained the knowledge needed to advance your professional development. To register or to learn more please visit [www.sconline.org](http://www.sconline.org). If you have questions please call 212-668-1500 or email [dscelso@sconline.org](mailto:dscelso@sconline.org).

**Register Now – Class Size is Limited!** All courses will be at the SCC National Office in NY City unless otherwise detailed below).

Preservatives  
July 8, 2015

**NEW!** Claims for Skin Care Products – From Biomarkers to Human Studies  
October 6, 2015

Surfactants  
July 15, 2015

Introduction to Polymer Chemistry  
October 27 – 28, 2015

**NEW!** Cosmetic Raw Materials For Skin Care Products  
August 24 – 25, 2015

Scale Up and Processing Cosmetic Formulations  
November 6, 2015

Practical Basic & Theory in Emulsion Technology  
August 17, 2015

Beginning Cosmetic Chemistry  
(in conjunction with SCC Annual Meeting)  
December 9, 2015

Regulatory Update  
September 9-10, 2015

Hilton Hotel & Towers, New York City

**NEW!** "Hands On Lab Experience" – Liquid Foundation Emulsion  
Technology  
September 30 – October 1, 2015  
Toledo, Ohio

Gums, Thickeners and Rheology Modifiers  
(in conjunction with SCC Annual Meeting)  
December 9, 2015  
Hilton Hotel & Towers, New York City



**JOURNAL OF COSMETIC SCIENCE**  
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## CALL FOR MANUSCRIPTS

The Society of Cosmetic Chemists is soliciting scientific manuscripts concerned with cosmetics or the sciences underlying cosmetics, as well as papers of interest to the cosmetic industry for publication in the *Journal of Cosmetic Science*, *The Official Journal of the Society of Cosmetic Chemists*.

The *JOURNAL* will consider manuscripts for publication in the following categories, providing they are prepared in proper scientific style and adequately referenced:

- ◆ Original Articles
- ◆ Review Articles
- ◆ Technical Notes
- ◆ General Articles
- ◆ Preliminary Communications
- ◆ Letters to the Editor

### SUBMISSION OF MANUSCRIPTS

Manuscripts submitted for publication should be accompanied by a covering letter and sent via email to the following address [dscelso@sconline.org](mailto:dscelso@sconline.org). Additional information is available from the SCC National Office.



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*Society of Cosmetic Chemists - California Chapter - April Meeting*



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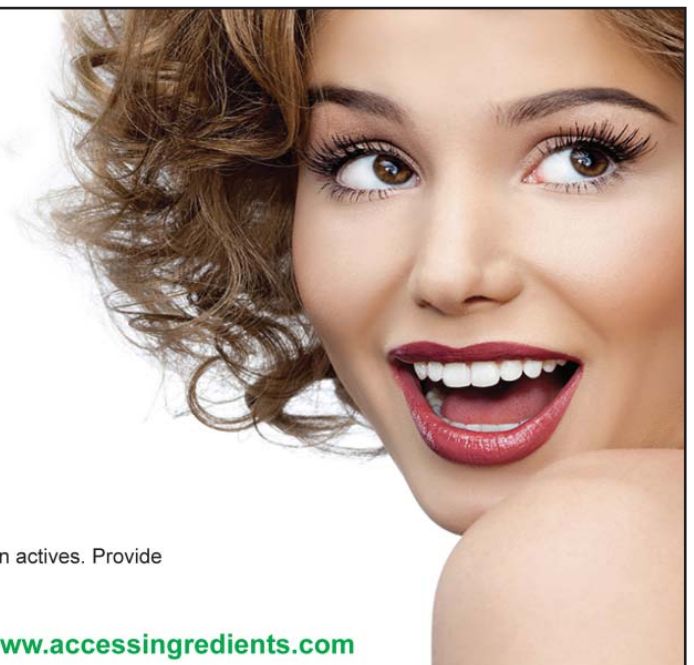
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## Announcements

### Meeting Locations for 2015

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Dukes - Malibu  
21150 Pacific Coast Hwy., Malibu, CA 90265
- Sept., Oct., Nov. meetings:  
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If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at [tmlesko@presperse.com](mailto:tmlesko@presperse.com) with any changes.

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