

COSMEGRAM

california

September 2015

Volume 45 | Issue 6

Dinner Hour

Transforming the Face of Preservation

Erica Segura

Director of Research and Development
Active Concepts, LLC



Continual demand for natural and ecologically friendly ingredients, including antimicrobial agents, forces formulators to learn more about alternatives available today. Cosmetic chemists typically approached preservation selection as more of a reflex, rather than an integral part of the formulation process. Many haven't worked extensively with natural antimicrobials, thus they haven't developed the same level of comfort as with traditional synthetics. This familiarity difference makes it essential to confirm formulation compatibility early in product development, followed by efficacy testing. Numerous natural antimicrobials are available with effective modes of action.

Some alternatives include plant extracts, organic acids, substrate systems, and antimicrobial peptides. A key to successfully substituting

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Educational Hour

New Strategy to Reverse Signs of Aging

Estelle Loing, Ph.D.

Research and Development
Lucas Meyer Cosmetics



The most conspicuous process of skin aging is certainly the progressive loss of skin tissue. For instance, epidermal and dermal thickness decreases approximately by 6% per decade.

This loss of skin tissue can be attributed to several factors and biological processes: those which concern the extracellular matrix, those which concern the skin cells and those which concern subcutaneous intramuscular fat loss.

In this work we present 3 new strategies to reverse signs of aging:

- The first one is based on the modulation of progerin, a senescent marker which accumulates in skin during aging. Progerin is a dominant negative form of lamin A, a nuclear membrane protein which is over-produced in cells of young individuals affected by the Hutchinson-Gilford syndrome (progeria).

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Meeting Details:

Date: **Tuesday - September 22, 2015**

Location: **Manhattan Beach Marriott**

Menu: **Chicken Breast or White Fish**

Educational Hour - 5:00 p.m.

Social Hour - 6:00 p.m.

Dinner Hour - 6:30 p.m.

Dinner Speaker - 6:30 p.m.

More Meeting Details on Page 2

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or

Call 661-388-6373 to reserve

Reservation Deadline: 12:00 p.m. (noon) Friday-Sept. 18

If you reserve and do not attend, you are responsible for meeting charges.
You will be billed accordingly.

Meeting Reservations are strongly encouraged no later than September 11th

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Meeting Details

Location

Manhattan Beach Marriott
1400 Parkview Ave.
Manhattan Beach, CA 90266
(310) 546-7511

Costs

- \$20.00 Members with reservations and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Grilled Rosemary Bone-In Chicken Breast, Cream and Butter Potato Puree **OR**
Butter White Fish and Caper Sauce with Rice and Assorted Seasonal Vegetables **OR**
Vegetarian Penne Pasta Putanesca

Reservations

Please register and pay online at www.caliscc.org; Sara Benoit: **661-388-6373**.
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

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Society of Cosmetic Chemists - California Chapter

2015 Calendar of Events

September

22 California Chapter Monthly Meeting *Manhattan Beach Marriot*

October

13 The 'Omics' Opportunity in Skin Care *Long Beach Convention Center, Long Beach*

14-15 CA SCC Supplier's Day *Long Beach Convention Center, Long Beach*

24 Muck Fest for Multiple Sclerosis Society *Prado Park, Chino*

November

17 California Chapter Monthly Meeting *Manhattan Beach Marriot*

Dinner Hour

traditional synthetic preservatives with natural ones is including its evaluation early, as an integral part of the formulating process. Considering this during product development helps formulators better evaluate the compatibility and efficacy of antimicrobials in new formulations. This requires a fresh approach, but results are successful.

Consumers continue to reward those efforts, seeking out natural products with novel ingredient alternatives.

...continued from page 1

About Our Speakers

Erica Segura is the Director of Research and Development for Active Concepts, LLC. She holds a Bachelor of Science degree in Biology and Chemistry from the University of North Carolina at Chapel Hill and is a co-inventor of three patents. Erica is an active member of the Carolina chapter of the Society of Cosmetic Chemists, serving as Secretary in 2010, Chair-Elect in 2013, and Chair in 2014.

Educational Hour

- The second strategy is based on lipohormesis. It has been recently described that the induction of a hypoxia (deprived of adequate oxygen supply) in the adipose tissue is able to activate angiogenesis (formation blood vessels) and fatty tissue growth through a specific factor: HIF-1 α that induces different pathways permitting the fat tissue expansion. A never seen pathway to fight the signs of aging and correct wrinkles over time. It is complementary to other pathways to address skin aging allowing a maximal effect.
- The third strategy is a complete new mechanism of action based on stem cell therapy with a cell-to-cell communication between adipose-derived stem cells (ADSC) and keratinocytes through growth factors action. The activation of skin adipose-derived stem cells promotes the release of growth factors in order to self-regenerate the skin. By targeting ADSC and keratinocytes, our active ingredient improves the epidermis thickness to fill-in wrinkles and to provide a younger looking skin.

The 3 mechanisms were individually documented through in vitro and in vivo experimentations with

...continued from page 1

3 specific active ingredients: 1) a biomimetic tripeptide; 2) L-ornithine vectorized in an Ionosome™ and swertiamarin, an iridoid extracted from Indian gentian leaves

About Our Speaker

Dr. Estelle Loing received her Ph.D degree in 1998 in cellular biology at Pasteur Institute in France and at Tübingen University in Germany after completing research work on peptides and lipopeptides delivery into cells for the modulation of specific immune response (HIV, HCV models).

In 2001, she completed a Master degree in management & marketing of biotechnology companies.

Dr. Estelle Loing spent the last decade working for 2 biotechnologies and 1 major company in the development of pharmaceutical and cosmeceutical active ingredients. She joined Lucas Meyer Cosmetics team in Canada in 2008 as the Research and Development Global Director.

Since the beginning of her career, Dr. Loing wrote more than 27 scientific publications in peer review journals and published 7 patents. As of today, Estelle has significantly contributed to the marketing of over a twenty active ingredients.



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DSM-AGI

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Hello All!

Angie Inouye

Charkit Chemical Corporation

I hope everyone has had an amazing summer! This summer has been bittersweet for me. I am officially an empty nester! How can that be, you ask? I KNOW, I said the same exact thing. I think my kids drank the Alice and Wonderland bottle of juice and instantly grew up. Good thing I live near Temecula wine country, so Don and I have something to do on the weekends.

I am so happy to be back in the swing of things and ready for another busy few months. We started out great with the dinner dance (#AnnualProm), wine tasting Summer Event, and the new mentor program. All these events turned out fantastic. Mel and Maria definitely know how to throw a party!! The Gatsby inspired dinner dance was completely embraced by everyone who dressed up in their roaring 20's best. Then off to the summer event in Temecula wine country. Who says it doesn't rain in Southern California. It poured that wonderful Saturday afternoon, but do you think that stopped us? NO, umbrella toting, summer dress wearing SCC crew just slogged their way through the vineyards. Valerie definitely chose a great activity for our summer event.

Yes, we know how to celebrate our industry, but along with the great activities we are an educational focused organization and SCC California hosted the inaugural Mentor Program this year, along with National. Debbie Pierce and Liz Streland, and a few of our National board members created a technical event for our new members. This event was such a success we are already planning next year's event. Our way of working with the new SCC

members on education and regulatory issues they will need to know and allowing new members access to industry veterans. Don't you wish we had a program like this when we first started! Want to know more, ask Debbie Pierce.

Have you registered for SCC Suppliers Day yet? It's FREE to attend the exhibits and the Keynote Speakers. All the details are online, exhibitor lists, keynote speakers and this year we have an educational event the day before on Genomics 101, along with a Regulatory lunch speaker. This event will be a full day seminar and details are on our website. Save the date: Tuesday October 13th, 2015.

Lastly, we have great speakers this month, make sure to read their bio's and abstract. September is historically a large meeting, so register early and take advantage of your discount.

See you soon!

Best,

Angie Inouye
2015 Chair, California Chapter
Society of Cosmetic Chemists



In October 2016, the Society of Cosmetic Chemists will host the 29th Congress of the International Federation of Societies of Cosmetic Chemists.

This prestigious event will be held October 23-26, 2016 at the Walt Disney World Resort's Dolphin Hotel in Lake Buena Vista, Florida.

Cosmetic Scientists presently representing the 47 Member Societies comprising the IFSCC will gather to discuss and advance the science and technology of our industry.

The theme for the Congress is "Beyond Dreams into New Frontiers: Inspire, Imagine, Innovate". The 29th IFSCC Congress will provide the US industry an opportunity to exchange scientific knowledge on a global basis.

For more information, please visit www.sconline.org

FREE RADICAL: THE REBOOT

John Luna

Deveraux Specialties

I have taken the long drive down the 5 freeway toward San Diego countless times to visit my good friend John Garruto or as most people call him, Mr. Fabulous. He is doing something he swore he would never do again: consulting. Too many problems, too many headaches and let's face it, nobody's getting younger.

I needed to see firsthand the New Free Radical Technology Consulting Company. Yes, he is retaining the old name and he was able to secure the same facility he had before in beautiful Oceanside, California. After his stint with Skin Medica/Allergan came to an end in 2014, John was approached by his good friend and side kick, Lee Paler, or as I call him, Buddy Cool. Buddy asked John if he would put Free Radical back in business much like the story line of the Blues Brothers when Joliet Jake told his brother Elwood that they were putting the band back together. At first John thought Lee was just kidding but soon realized he was dead serious!! After some serious thought, John decided to give it another go!

Free Radical Technology was open for business in January of 2015 and they are going strong. Aside from Lee Paler, John has hired Lindsay Berklite, and Bethany McCarver, another veteran from the previous Free Radical Group. Below is an interview I conducted earlier this summer:

John Luna: Bethany let's start with you. Wow, Déjà Vu huh?

Bethany McCarver: Who's that?? Is that John's new client? I don't have him on my list. He's going to have to call and set up an appointment like everybody else.

JL: Uh no, it's a precognition that an event that is being experienced has happened before. Remember, I interviewed you 3 or 4 years ago?

BM: Wouldn't it have been easier if you had just said that?

JL: Yes, much easier. Ok so you started in this industry with Free Radical Technology almost ten years, went to Skin Medica, Innovative BodySciences, and now back to Free Radical.

BM: It has been quite a journey and I still remember you writing your earlier article on us. You just had to mention me dancing around as I would make formulas.

JL: Do you still do that?

BM: Of course I do!! But I don't wear pigtails to work anymore; I am more sophisticated and mature.



JL: And now let's move on to Lindsay Berklite, the youngest and newest Free Radical member. I hear congratulations are in order due to your recent graduation with a BA in Marketing. Great News!

Lindsay Berklite: Thank you.

JL: I have to say, the resemblance to your mom, Gigi Berklite, is striking.

LB: I've been told.

JL: So are you thrilled to be here?

LB: Yes.

JL: I hear you started right after you graduated

LB: Yes.

JL: You are formulating in the lab with Lee and Bethany.

LB: Yes.

JL: You know I have known your mom for over 20 years and this is the first time we are meeting.

LB: Ya, I guess.

JL: I may be off my mark but your personality is a bit different from Gigi's. She is normally bouncing off the walls, going 100 mph!!!!

LB: Yes, she wakes up like that.

JL: I think I like this!!! A wildly different Berklite!!! We will be best friends.

(No comment; courtesy smile.)

JL: You know sometimes the other members of Free Radical and I will joke around quite a bit on email and I you are usually copied. What do you think of all emails going back and forth?

LB: Well to be honest, I don't read them, way too long. You and John are long winded.

JL: Were you adopted?

LB: No.

JL: I think if you wanted you could be very funny.

LB: Probably.

JL: Ok Lindsay, I am sure we will communicate more in the coming months and I am very much looking forward to it.

LB: Sure, just don't write me any long emails.

JL: Of course not and let me just say what a pleasure it was interviewing you for this article.

LB: No problem.

JL: This article will be in the September issue of the Cosmegram.

LB: No offense but I probably won't read it.

JL: Yes I know.

JL: Leeeeeeeeeeeeeee!!! It is so good to see you again. Everybody really missed Buddy Cool. What were you doing in Minnesota for so long??

(Blank stare)

JL: Ok moving along... Are you excited about joining Free Radical for the second time?

Lee Paler: Yes I am. There will certainly be new challenges but as you can see we have a brand new lab and state of the art equipment. We even have a foam in place packaging system. It is the new E Line 824P AutoFoam.

JL: You mean the stupid Styrofoam pieces that come in the packages of samples that go out.

LP: Yes!!!!!!!!!!!!

JL: Yeah I hate those.

JL: You have reconfigured the entire lab, brand new equipment. It looks amazing. I heard you did a lot of the carpentry yourself!

LP: Yes, I learned quite a bit from nomads wondering the deserts of Minnesota for the last 2 years.

JL: I was not aware there were areas of desert in Minnesota. Isn't it called the land of a 1000 lakes?

LP: No, there is quite a bit of desert land in Minnesota

(Uncomfortable 10 second stare of disbelief by Historian.....)

JL: Are you still going to be doing very weird and strange things from time to time like completely disappearing from a dinner or a ballgame and then returning an hour later and act like you've never been gone.

LP: I would say it's rather likely.

JL: And this brings us to the KING OF COSMETICS, THE MASTER OF EMULSIONS!!

John Garruto: Johnny boy, you are embarrassing me but please continue.

JL: THE SHAH OF SHAMPOOS, THE PREMIER OF PRESERVATIONS, THE AYOTOLLAH OF ACTIVES!!

JG: Ok, I think you can stop now.

JL: Yes of course. Johnny boy, I cannot help but remember the very first time I called on you back when you were R&D Director at La Costa Personal Care in 1983. So many years ago.

JG: Oh yes I remember it vividly. I saw you enter the front door and could not believe it. You were supposed to come on a Tuesday, yet you arrived just two short days later on Thursday. So punctual!!

JL: Oh really? I don't really remember that.

JL: So what made you get back into the consulting business?

JG: Well, Lee Paler was certainly pushing me as were several of my former clients. I think I still have some good ideas and unique innovations in cosmetic chemistry to offer. Let's just see how it goes and how far we can take it. Everyone knows Lee's ability to formulate and run an office, Bethany is also an experienced formulator and she certainly keeps everybody laughing. Lindsay Berklite is a wonderful find. She is bright, works quickly and has tremendous computer skills. Just don't send her long uninteresting emails.

JL: Yes, I've heard.

JL: Mr. Fabulous, I think I speak for all the members of the SCC, we are thrilled you are back in the saddle again doing what you have been doing for 35+ years. May you continue doing this for another 35 years and I will be right there with you my good friend.

JG: Gee, that would just be dandy, Johnny boy! Just one question?

JL: Yes?

JG: In 35 years who will be changing our diapers.

JL: Oh don't be silly, we will need somebody changing our diapers way before that!!!


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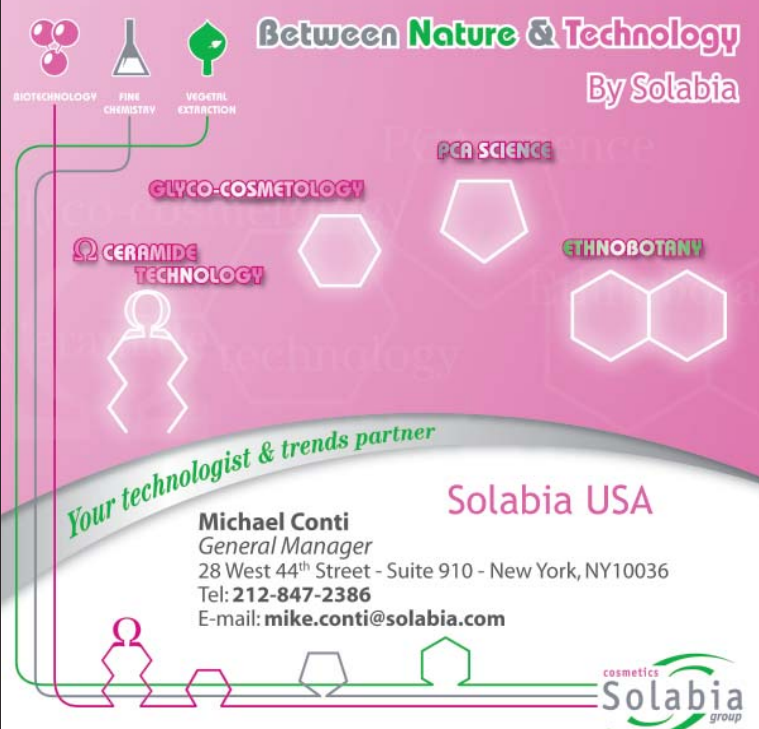
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POSITIONS AVAILABLE

- **REGULATORY AFFAIRS SPECIALIST (#1506-01).** Markwins International, with brands such as Wet n Wild, Physicians Formula, and Lip Smackers, has an immediate opening for a Regulatory Affairs Specialist. The ideal candidate will have experience compiling ingredient listings, coordinating global product registration, and familiarity with US, Canada, and EU cosmetic regulations. Other areas of compliance such as Children's Products Regulations will be challenging and rewarding. The candidate must have at least 2 years' experience in regulatory affairs for a cosmetic company. Quality experience is a plus. If you want to work for a dynamic and growing cosmetic manufacturer, submit your resume to human.resources@physiciansformula.com
- **ASSOCIATE RESEARCH CHEMIST (#1506-02).** Westwood Laboratories, located in Azusa, CA, has an opening for an Associate level Chemist with 3-5 years formulating experience in skin and hair care products. We are a contract packager and responsibilities will include formulation of personal and pet care products, both OTC and cosmetic. Applicant must be able to work quickly and efficiently and be able to prioritize workload. The applicant must be familiar with FDA OTC monographs and have a good working knowledge of current raw materials. The chemist will be proficient in Excel, Word and Power Point. Good communication skills are required. Qualifications: BS in Chemistry, Biology or related field. This is a full time position and salary is commensurate with experience. Please send cover letter and resume to Cheryl@Westwoodlabs.com
- **CHANGE CONTROL SPECIALIST (#1506-04).** Thibiant International, Inc., a leader in the development and manufacture of high-end personal care products, is looking for a Change Control Specialist to join our dynamic team. Ideal candidate must have a college degree in chemistry or life sciences, and/or a combination of education and experience in cosmetics or related (FDA regulated) industry preferred. Experience with cosmetic formulas and raw materials. And, have excellent verbal and written communication skills. Candidate will be responsible for implementing change management programs for formulas, raw materials and manufacturing processes. Thibiant offers a comprehensive salary and benefits package. Please send resume and salary history to tonschussman@thibiant.com.
- **QC CHEMIST (#1506-07).** The QC Chemist will execute wet lab tests and instrumental analysis to ensure that cosmetics and drug products meet the criteria of identity, quality, purity, strength and the physical characteristics they are purported to possess. Evaluate the quality of data generated and adherence to procedures and practices. Minimum of two years of bench-level chemistry in pharmaceutical, food or cosmetic industry is required. Prior experience with instrumentation (e.g. FTIR, viscosity, pH, TOC, etc.) and wet chemistry (e.g. titrations) is required. Bachelors of Science Degree in Chemistry or Biology is required. Send inquiries and resumes to dmooregipson@arbonne.com
- **TEMP QC CHEMIST (#1506-08).** The Temp QC Chemist will perform chemical and physical testing on raw materials, in-process and finished products to determine adherence to prescribed specifications. Prepare laboratory reagents and clean analytical glassware. Maintain accurate record of all analyses performed, documenting test results in laboratory notebooks and/or electronically as required by GLP/GMP. Keeps work area and equipment safe, clean and in good working order. Minimum one year of bench-level chemistry in pharmaceutical, food or cosmetic industry is required. AA degree in science or BS degree in science preferred, or a minimum of one year experience in an analytical lab preferred. Send inquiries and resumes to dmooregipson@arbonne.com
- **JUNIOR CHEMIST (#1506-10).** Fast growing Natural Company located in Chatsworth CA is looking for a Jr. R&D Chemist. This position will be responsible for Personal Care formulation for new and existing products. This role interfaces with product development, marketing and regulatory teams to coordinate projects and optimize flow within the lab efficiently. Requirements: 2+ year's formulation experience with skincare, haircare products. Ideal candidate would have a college degree in chemistry or a related field. Please email resume and salary requirements to hu2hugo@gmail.com
- **R&D TECHNICIAN (#1506-11).** Fast growing Natural Company located in Chatsworth CA is looking for a R&D Technician. This position will be responsible for providing assistance to the R&D Chemist to support new product development requirements. Also, this position will provide technical support with existing products in the area of evaluation, documentation, sampling and testing. Requirements: minimum of 1 year laboratory experience, preferably in a cosmetic or pharmaceutical environment. Ideal candidate would have a college degree in chemistry or a related field. Please email resume and salary requirements to hu2hugo@gmail.com
- **JUNIOR CHEMIST (#1506-12).** We are a Lifestyle Company manufacturing current and upcoming products including hair and skin care, nutraceuticals, liquid vitamins, and household products. Seeking a Jr. Chemist to work under the direction of our Sr. Chemist. Ideal candidate would have a college degree in chemistry or a related field and experience in the formulation of beauty products. This candidate would also have strong computer skills to be utilized in documenting formulas, experiments and results. The team will continue to test and develop formulas and technologies to support marketing trends and future brand strategies. Position is in Oceanside, CA with no relocation allowance. Please email resume and salary requirements to sstevenson@ultimatesalonprofessionals.com

(cont'd on page 11)

POSITIONS AVAILABLE

- **CLINICAL STUDY PROPOSAL MANAGER (#1507-01).** Biometrix Research & Testing, a growing West Coast dermatology CRO is seeking a Clinical Study Proposal Manager. Must have strong experience and a working knowledge of clinical study protocol, pricing and quote development expertise. Also, a strong history of putting together client proposals and timely client follow up to assure well designed studies are selected and executed by our research team as a result. Looking for a smart jack-of-all-trades coordinator who can translate general study requests from clients and put together protocols and quote proposals that are science-based and price competitive. Knowledge of current industry pricing a must. Relocation required. Indicate your interest in this position by sending an email stating why you believe you are the best candidate for this position and attach a resume to Mark, Hiring Manager at Markatgarfield@aol.com
- **PRINCIPAL SCIENTIST (#1507-02).** Johnson & Johnson Consumer is recruiting for a Principal Scientist located in Singapore. Responsible for developing new innovative formulations for skin care utilizing technically challenging and proprietary technologies in novel applications and general cosmetic & OTC formulations such as emulsions and cleansers. To lead and perform testing to assess bio-delivery in finished chassis formulations, aesthetic performance and efficacy of the formulations, use experimental design techniques, surfactant colloid chemistry science fundamentals to develop formulations and use advanced instrumental characterization techniques. A min. of BS degree in Chemistry, Chemical Engineering or related science is required with 10 years experience in surfactant, polymer materials, formulations and their application in developing innovative skin care and cleansing formulations is required. Kindly send resume indicating salary requirements to mcheo@its.jnj.com
- **LAB TECHNICIAN (#1507-03).** Formula Corp located in Auburn, WA and a manufacturer of industrial cleaners and cosmetic products is seeking a Lab Technician with a Science Degree. The successful candidate should have at least one year experience working in Pharmaceutical/Cosmetic Industry and has knowledge of c-GMP and GLP. Compensation: Salary Range \$15-\$20 per hour, Medical benefits, 401 (k) Qualified Retirement Plan and other benefits are available after a qualified period. Send resume to hr2@formulacorp.com.
- **TECHNICAL MARKETING ASSOCIATE (#1507-04).** Our Technical Marketing Team is looking for the perfect fit to enhance our skilled and diverse company. Technical marketing is a method of marketing in which the science and technology behind products is the main focus of product promotion. This job requires a candidate that can think and identify market needs through research and conceptualization. The Technical Marketing Associate must be able to utilize their science background to appeal to customers' need for technical explanations of our products, as well as to collaborate with the Research & Development team on design, development and implementation of new products. Send resumes to ghawn@activeconceptsllc.com
- **MICROBIOLOGIST (1507-06).** Merle Norman Cosmetics seeks a seasoned Microbiologist to perform microbiological lab testing and evaluate test results; provide accurate and efficient document control and data management; perform other tasks as assigned to meet company goals. Position is based out of our Corporate Headquarters located near the L.A.X. Airport and will require reporting in to this location on a daily basis. BS Microbiology (or related 4 year degree), 4+ years experience working in a microbiology lab in the cosmetic, pharmaceutical or food industry. Experience in cGMP work environment is an advantage. Ability to prioritize and manage own workload. Send resume to mncresume3@merlenorman.com
- **DEVELOPMENT SCIENTIST (#1507-07).** Assist with technical aspects of formulation development and maintenance. Work in a team environment and make contributions that move products through stages of product development. Perform other duties as required. To view the entire job description and to apply for the position, please visit: <https://www.nuskin.com/postingviewer/jobview.jsp?jobPostId=2780&templateType=3>
- **DIRECTOR, R&D (CORE AND OUTER NUTRITION) (#1507-08).** The Director, R&D manages the R&D staff within the food/supplement and personal care product functional areas. This role will oversee the product research and development activities for approved business initiatives in a cross-functional and collaborative manner as well as oversee the approval of product formulations and manufacturing processes that meet cost, quality and acceptability targets. The Director, R&D is responsible for on-time product launches and uses established metrics to track key development activities, budgets and resource requirements to ensure this occurs. Requires 10-12 years of experience in Product Development, with demonstrated product results from previous work experience (Skin/Hair care, pharma, food, supplements), demonstrated and successful leadership experience managing a team and a Bachelor Degree in Chemistry, Nutritional Sciences, Food Science or related field. Please send resumes to betinad@herbalife.com
- **JUNIOR COLOR CHEMIST (#1507-09).** CG USA currently has an opening for a Junior Color Chemist in our R&D laboratory. Please submit your resume for consideration to amezgova@cosmeticgroupusa.com

(cont'd on page 12)

POSITIONS AVAILABLE

- **FORMULATION SCIENTIST (#1507-10).** Innovacyn is a wound and skin care product company in Rialto, CA. We are family owned; entrepreneurial and successful in several industries, most importantly, treat people with great respect and a very pleasant work environment. We are building up our R&D team pursuing new human and animal healthcare as well as industrial infection control applications. It's an excellent growth opportunity for a scientist with 5- 15 years of strong bench experience in liquid and semi-solid formulations. Experience in product development regulated under medical device, ANDA, and EPA regulations is plus. Please email resume and salary expectation to tohunganl@innovacyn.com.
- **LABORATORY MANAGER (#1507-11).** Smith & Vandiver, located in Watsonville, CA is seeking a full-time, permanent Laboratory Manager to plan and supervise the daily operation of the R&D lab. This includes managing lab inventory and PDR sample retention; creating product approval documentation as well as govt and private client requested technical documents; compiling INCI list of ingredients for new products; creating new formulations for product development requests as well as observing/testing new product stability. Experience with Scale Up a plus. A BS degree in science and a minimum of one year experience in lab management required. Send resumes to donna@s-vcorp.com.
- **R&D CHEMIST (#1508-01).** Position Summary: Complete projects assigned by R&D Manager. Prepare lab batches to complete workflow. Perform varied multi-task formulation, testing, and development of products for various clients. Prepare paperwork for submission. Knowledge of rules and regulations (FDA, CTFA, PCPC) for global formulation. Request new raw material samples. Test and release new raw material samples. Bachelor of Science (BS) degree in Chemistry, Biochemistry, or related science field. Previous experience Skincare manufacture industry is a PLUS. Send resume to hr@neutraderm.com.
- **SENIOR CHEMIST (#1508-02).** A fast growing company located in Newbury Park is seeking a full-time R&D Senior Chemist that will be responsible for developing from concept to an approved scaled-up formula of a variety of cosmetic and an OTC drug products, as well as reverse engineering of existing products. Essential Duties and Responsibilities include: Make daily batches assigned by management. Prepare paperwork for submission. Prepare and document in writing, specifications for various batches. Perform and monitor stability testing on R&D batches. Oversee/supervise pilot and first three production batches throughout the manufacturing process. Qualifications include, but not limited to: Knowledge of rules and regulations (GLP, FDA, CTFA, PCPC), etc... Bachelor of Science degree in Chemistry, Biochemistry, Engineering or related science field and 5+ years product development. Possess strong attention to details. Send resume to: irina@cosmetictchnologies.com.
- **LABORATORY MANAGER (#1508-03).** Fast growing company located in Newbury Park is seeking a full-time Laboratory Manager to supervise the daily operation of the R&D lab. This includes managing day to day communication with other departments, working with product's related documentation, lab inventory, maintaining product files, supervising new product stability testing. Perform other duties as required. A minimum of BS degree in science required with 3 years+ product development experience. Send resume to: irina@cosmetictchnologies.com.
- **R&D MANAGER (#1508-05).** Rodan + Fields, LLC, a growing skincare company in San Francisco, is seeking a R&D Manager to manage operations at the R+F incubator laboratory to support the development of OTC and non-OTC skincare products. Ideal candidates will have a solid working knowledge of raw ingredients and formulation of personal care products, a passion to explore and innovate with new raw materials, processing techniques and/or formulations in creative approaches while leveraging current consumer insights and needs. Must work well with minimum supervision. BA/BS in chemistry, chemical engineering or equivalent science. 4-7 years of product development experience. Please submit resumes to jclausen@rodanandfields.com.
- **COMPOUNDER (#1508-06).** Kingman Industries has a Compounder position available. Minimum 4 years experience required manufacturing creams, lotions, liquids, powders, etc. Must be able to adjust batches, as needed per specs for example color, pH & viscosity. Familiar with Warehouse equipment such as forklifts and drum dollies, including compounding equipment such as scales, mixers, homogenizers, pumps, filters, etc. Must be able to lift heavy containers as well as speak, read and write in English. Send resume to kmjoy1977@gmail.com.
- **PURCHASING CLERK (#1508-07).** Chatsworth, CA-Neutraderm is currently seeking an experienced Purchasing Clerk to be responsible for sourcing and purchasing chemical raw materials, packaging components, and production supplies. Familiarity with cosmetic and personal care ingredients and vendors is a big plus. Other duties include preparing product costings, monitoring inventory levels, meeting with vendors, and working closely with Production and Sales to meet customer deadlines. Must be able to work independently, yet be an integral part of the team. Please forward resumes to hr@neutraderm.com.
- **ACCOUNT EXECUTIVE (#1508-08).** This is a full-time, in-house sales position located at our Chatsworth, CA headquarters. Experience in cosmetics, personal care, and/or fine chemical industry is a plus. Please send resume to hr@neutraderm.com

(cont'd on page 13)

POSITIONS AVAILABLE

- **QUALITY ASSURANCE INSPECTOR (#1508-09).** The Quality Assurance Inspector is responsible for a wide variety of duties related to Quality Assurance in a manner that meets and exceeds customer, regulatory and company guidelines. The QAI completes the quality control inspections within the production department. This includes routine checks of incoming materials, routine checks on current inventory, monitor and document all QC related production activities according to established SOP's and GMP's. Please forward resumes to hr@neutraderm.com.
- **JUNIOR CHEMIST (#1508-10).** A growth oriented company has an immediate opening for a junior chemist. Ideal candidate will have a minimum of 1 year experience in personal care products. The candidate should be knowledgeable of GLP, cGMP and OSHA requirements, must be a team player and must be flexible in order to accommodate production requirements. Please email your resume to Laura@developlus.com.
- **COMPOUNDER (#1508-11).** A fast growing company has an opening for a compounder with a minimum of 2 years' experience in personal care products. The candidate should be knowledgeable of cGMP and OSHA requirements, must be a team player and must be have flexibility in order to accommodate production requirements. Please email your resume to laura@developlus.com.
- **QA/QC MANAGER (#1508-12).** Small cosmetic laboratory in the Northridge area is currently looking for a QA/QC Manager with a background in the hair care/skin care industry. Candidate must have at least an A.A. degree related to chemistry or other life science. Will be responsible for all aspects of QA and QC for the company including raw materials testing, finished product testing, stability testing, etc. Please email resume to LM@iclpl.com.
- **REGULATORY AFFAIRS COORDINATOR (#1509-01).** Westlake Village, CA - Jafra Cosmetics International, Inc., a large international direct-sales cosmetic marketer, distributor and manufacturer has a position open in Regulatory Affairs. Candidates must have a Bachelor of Science degree in Chemistry or related field. Experience in the cosmetic industry, especially in a laboratory, compliance or regulatory affairs, experience with Sharepoint and SAP and experience with FDA and/or EU regulations are preferred. We offer a competitive salary and benefits package. Please send resume and salary history to mitch_willeford@jafra.com.
- **RAW MATERIALS & COMPONENTS BUYER (#1509-02).** Robinson Pharma Inc. is the leading contract manufacturer of nutritional supplements, pharmaceuticals and personal care products located in Costa Mesa, CA. Essential Duties & Responsibilities: Procuring raw materials and components in a timely manner to ensure delivery prior to scheduled production date, with emphasis on meeting target price, quality, quantity, availability, and delivery dates. Other purchasing duties will be assigned. Minimum of 5 years relevant experience in procurement of cosmetic and personal care raw materials and components. Excellent written and verbal communication skills, as well as strong organizational skills. Interested candidates, please submit your resumes to recruiting@robinsonpharma.com.
- **PRINCIPAL SCIENTIST (#1509-03).** Natural Products group seeks a Principal Scientist to drive OTC skin care innovation by translating market insights and consumer needs into viable prototypes; Identify new technologies, evaluate technical data and propose new benefit platforms ; Present innovation and technological advancement in premium skin care, specifically in the natural anti-aging arena; Study actives and their function as well as their sourcing and manufacturing for purity and safety; Apply understanding of skin physiology and ingredient chemistry to formulate to maximum purity and efficacy; Formulate complex emulsions from concept to finish while following brand values. Interested candidates can email awilson@arbonne.com directly.
- **LABORATORY TECHNICIAN (#1509-04).** Chatsworth Based Formulation/Product R&D laboratory is looking for a Lab Tech with 1-2 years bench experience in the cosmetics and personal care field. Candidates will assist in developing formulations, new product applications, and assessment of stability technology used in a variety of personal care applications. Ideal candidate will have a minimum of 1 year experience in personal care products on the bench. MUST be a team player, have excellent decision making and problem solving skills, the ability to interpret experimental results, be neat, organized, detail oriented, have the ability to adapt to changes at a minutes' notice. Salary negotiable DOE. employment@aboverinaldilabs.com.
- **REGULATORY & QC MANAGER (#1509-05).** Juice Beauty is seeking a highly motivated individual to join our Team as Regulatory & QC Manager. Primary focus will be to work within the Product Development & Operations team to ensure product safety, compliance, and performance. This position works closely with Senior Management and will be involved with high profile brand & product launches. Qualifications: 3 – 5 Years in the beauty industry, quality control, and/or regulatory. Experience working with celebrity partners preferred. Strong attention to detail & project management skills. Thorough understanding of personal care product regulations & the natural products market, both domestic & international (FDA, EU regulations, etc.) Strong communication skills with a professional manner. Handle an ever-changing fast paced work environment. Ability to prioritize and manage multiple projects at one time with a strong attention to detail. Computer and MS Office proficiency. Please submit cover letter & resume to Amy: Aryan@juicebeauty.com.

(cont'd on page 12)

POSITIONS AVAILABLE

- **JR CHEMIST (#1509-05).** Chatsworth Based Formulation/Product R&D laboratory is looking for a Jr Chemist with 1-2 years bench experience in the cosmetics and personal care field. Candidates will assist in developing formulations, new product applications, and assessment of stability technology used in a variety of personal care applications. Candidates must possess a Bachelor's degree in chemistry or related field AND knowledge of personal care formulations through product development experience on the bench. MUST be a team player, have excellent decision making and problem solving skills, the ability to interpret experimental results, be neat, organized, detail oriented, have the ability to adapt to changes at a minutes' notice. Salary negotiable DOE. employment@aboverinaldilabs.com.

POSITIONS WANTED

- **ENTRY LEVEL CHEMIST (#1508-04).** An efficient and eager learner who has a Bachelor's of Science degree in Chemistry is looking for an entry level chemist position in the San Diego County region. A dedicated individual worker and team player who wants all to succeed. Please contact Katrina Vuong at katrinalvuong@gmail.com or (858) 231-3549 for questions or résumé.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to John Garruto, Employment Chair, johngarruto@hotmail.com.** Please limit to technical positions only. When the position is filled, please notify John Garruto to have the listing deleted. If he does not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

Attention all DIRTY GIRLS AND BOYS!

Got your attention?!

Time for a full-body mud pack. After all we are the SCC. Sounds so beneficial doesn't it?

It's been some time since I have organized an active outing for all of us. As you remember, we white water rafted a section of the Colorado River and then helicoptered out. We have played Tug-o-War with a 737 jet airplane at the Long Beach airport for Special Olympics. You now have a chance to do a mud run for charity. Don't be afraid this is not an intense mud run; in fact you don't even have to run if you don't want too. This event is called Muck Fest and supports the Multiple Sclerosis Society. It will be held at Prado Park in Chino on Saturday October 24th. I have started a team called the Mucksters. The team is shaping up and appears to be heavily supported by your fellow SCC members. Everyone is welcome to join. The web site for more information is www.muckfest.org. This is a very hysterical event. Check it out. If you have questions please contact me at dbrh_prc@yahoo.com.

Hope to see you there.

Sincerely,

Deborah Pierce – Captain Muckster and Vice President of the SCC



muckfestTMMS
Rise to the dirty challenge

CAROLINA SOCIETY OF COSMETIC CHEMISTS
Call for Papers
2016 Naturally Kiawah Symposium

April 21, 2016
Kiawah Island Golf Resort
Kiawah Island, South Carolina

Authors are invited to submit titles and abstracts of no more than 150 words for original papers to be presented in podium format. All topics related to Natural and Green Science will be considered for presentation. Topics of particular interest for submission of the abstracts are:

- How Are Advances in Science Effecting the Development of New Natural /Green Raw Materials and Products
- Eco Friendly Manufacturing (carbon footprints, alternate forms of energy, waste management techniques)
- Effect of Natural/Green Products on Skin Biology
- Fair Trade Opportunities in Personal Care
- Preservation and Stabilization of Natural Products
- Marketing and Consumer Trends
- Regulatory Updates
- Sustainable Sourcing and Manufacturing
- Novel Delivery Systems for Natural Products
- Green/Natural Packaging

DEADLINE: November 1, 2015

Abstracts should be submitted on a separate sheet along with this flyer or Abstract Cover Sheet and send via e-mail to catherinewalker@xytrus.com or mail to: Catherine Walker, Xytrus, 9200 Stockport Place, Charlotte NC 28273. All Abstracts will be reviewed and selected by the CCSCC Education Committee no later than December 15th. **After acceptance of abstracts by the Committee, all presenters will be required to submit an electronic copy of their full presentation 4 weeks prior to event date. Final presentations will be due no later than March 21th 2016. No changes in presentations will be acceptable one week prior or on the day of the presentations.**

Cover Sheet Information:

Presenter's Name:

Title: (Prof., Dr., Mr., Mrs., Ms.)

Author(s):

Company Name:

Telephone #:

Fax #:

E-Mail Address:

Abstract Title:

Abstracts should be single spaced and typed on a separate sheet (150-200 words). Complete generic names as well the INCI nomenclature are requested for all ingredients. Abstracts should be informative, containing:

1. a sentence statement of the study's specific objective
2. brief statement of methods, if pertinent
3. summary of results obtained
4. statement of conclusions

Equipment requirement for presentation:

___ LCD Projector for PowerPoint

Florida Chapter Society of Cosmetic Chemists 2015 Sunscreen Symposium



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September 16th – Pre-Registration

September 17th – Continuing Education Course and Golf Outing

September 18th- 19th – Technical Seminar & Poster Presentations

September 18th – Symposium Gala



For information Visit:

<http://www.fl SCC.org/SUNSCREEN-SYMPOSIUM.html>

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SOCIETY OF COSMETIC CHEMISTS



DEDICATED TO THE ADVANCEMENT OF COSMETIC SCIENCE

The Society of Cosmetic Chemists' Continuing Education Advisory Committee is delighted to announce that registration is now officially open for the below courses. The SCC is dedicated to providing interactive courses that serve the needs of professionals in our industry. CEP instructors are highly qualified industry experts. You will come away from these small, interactive courses having gained the knowledge needed to advance your professional development. To register or to learn more please visit www.sconline.org. If you have questions please call 212-668-1500 or email dscelso@sconline.org.

Register Now – Class Size is Limited! All courses will be at the SCC National Office in NY City unless otherwise detailed below).

Preservatives
July 8, 2015

NEW! Claims for Skin Care Products – From Biomarkers to Human Studies
October 6, 2015

Surfactants
July 15, 2015

Introduction to Polymer Chemistry
October 27 – 28, 2015

NEW! Cosmetic Raw Materials For Skin Care Products
August 24 – 25, 2015

Scale Up and Processing Cosmetic Formulations
November 6, 2015

Practical Basic & Theory in Emulsion Technology
August 17, 2015

Beginning Cosmetic Chemistry
(in conjunction with SCC Annual Meeting)
December 9, 2015

Regulatory Update
September 9-10, 2015

Hilton Hotel & Towers, New York City

NEW! "Hands On Lab Experience" – Liquid Foundation Emulsion
Technology
September 30 – October 1, 2015
Toledo, Ohio

Gums, Thickeners and Rheology Modifiers
(in conjunction with SCC Annual Meeting)
December 9, 2015
Hilton Hotel & Towers, New York City



JOURNAL OF COSMETIC SCIENCE
The Official Journal of the Society of Cosmetic Chemists

CALL FOR MANUSCRIPTS

The Society of Cosmetic Chemists is soliciting scientific manuscripts concerned with cosmetics or the sciences underlying cosmetics, as well as papers of interest to the cosmetic industry for publication in the *Journal of Cosmetic Science*, *The Official Journal of the Society of Cosmetic Chemists*.

The *JOURNAL* will consider manuscripts for publication in the following categories, providing they are prepared in proper scientific style and adequately referenced:

- ◆ Original Articles
- ◆ Review Articles
- ◆ Technical Notes
- ◆ General Articles
- ◆ Preliminary Communications
- ◆ Letters to the Editor

SUBMISSION OF MANUSCRIPTS

Manuscripts submitted for publication should be accompanied by a covering letter and sent via email to the following address dscelso@sconline.org. Additional information is available from the SCC National Office.

Thank you to our

2015 Summer Event

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Society of Cosmetic Chemists California Chapter - Dinner Dance 2015



Society of Cosmetic Chemists California Chapter - Golf Outing



Society of Cosmetic Chemists California Chapter - May Dinner Meeting



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Beauty Develop

October 14 - 15th, 2015
Long Beach Convention Center
Long Beach California

#SCCSD2015

California SCC
Suppliers' Day
October 14 - 15, 2015

Show Hours:
Wednesday
9:00 - 5:00 pm
Thursday
9:00 - 3:00 pm

Keynote Speakers:

John Warner -
Green Chemistry & Creativite Keys to Idea
Generation.

Tom Sturges- Every Idea is a Good Idea
Creative Keys to Productivity

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Green Chemistry and Creativity Keys to Idea Generation Keynote Topics at Supplier's Day

This year's Supplier's Day features two exemplary speakers discussing topics very much in the limelight.



Green Chemistry - Helping Create a Safer, More Sustainable Future. John Warner, a founder of green chemistry who literally co-wrote the book on the topic (*Green Chemistry: Theory and Practice*), starts the first day by discussing the basic tenets of green chemistry, which seek to reduce or eliminate the use of hazardous

materials while still being economically competitive and successful in the marketplace. Warner chaired the *Science Advisory Committee of California's Green Chemistry Initiative* in 2008 that led to the landmark Green Chemistry Initiative seeking to eliminate or reduce the use of toxic substances in products and manufacturing processes in our state.

John is the recipient of the 2014 Perkin Medal, widely acknowledged as the highest honor in American Industrial Chemistry. He received his BS in Chemistry from UMASS Boston, and his PhD in Chemistry from Princeton University. After working at the Polaroid Corporation for nearly a decade, he served as tenured full professor at UMASS Boston and Lowell (Chemistry and Plastics Engineering). In 2007 he founded the Warner Babcock Institute for Green Chemistry, LLC (a research organization developing green chemistry technologies) where he serves as President and Chief Technology Officer, and Beyond Benign (a non-profit dedicated to sustainability and green chemistry education). He is one of the founders of the field of Green Chemistry, co-authoring the defining text *Green Chemistry: Theory and Practice* in 1998 with Paul Anastas. He has published over 200 patents, papers and books. His recent work in the fields of pharmaceuticals, personal care products, solar energy and construction and paving materials are examples of how green chemistry principles can be immediately incorporated into commercially relevant applications. Warner received The 2004 Presidential Award for Excellence in Science Mentoring, the American Institute of Chemistry's Northeast Division's Distinguished Chemist of the Year for 2002 and the Council of Science Society President's 2008 Leadership award. Warner was named by ICIS as one of the most influential people impacting the global chemical industries. In 2011 he was elected a Fellow of the American

Chemical Society and named one of "25 Visionaries Changing the World" by *Utne Reader*. In 2012, John received SCC's Henry Maso Award for his keynote lecture at National's Annual Scientific Seminar in Charleston.



For a change of pace, we'll start Thursday with *Every Idea is a Good Idea: Creative Keys to Productivity* (Penguin/Tarcher). Tom Sturges, author of the book by the same name and a senior executive in the music industry for over 25 years, will take us through a highly interactive workshop designed to maximize your creativity. By learning elements of the

creative process of Beethoven and Dr. Dre, you'll:

- Learn to tap into your natural reservoir of creativity
- Obtain takeaway exercises to facilitate successful brainstorming
- Acquire tools and strategies to increase productivity and motivate colleagues
- Expand your leadership capabilities
- Develop life-long resources for nurturing creativity in everything you do

During Tom's time in the music industry, he served as president of Chrysalis Music, EVP and Head of Creative for Universal Music publishing, and VP/GM of Shaquille O'Neal's imprint TWiSM Records. Over the years, Tom worked with Carole King, Gerry Goffin, Aretha Franklin, Cher, Mariah Carey, Celine Dion, George Michael and Whitney Houston and signed some of the biggest names in the business, including Smashing Pumpkins, 50 Cent & G Unit, Foo Fighters, Outkast & Goodie Mob, Jack Johnson, 3 Doors Down, Stone Temple Pilots and Chris Brown. Selling a combined 175M albums, 26M singles and 18M downloads, the writers and artists signed by Tom have written fourteen #1 singles and have received 12 Grammy awards.

These days, Tom teaches creativity in schools around the LA area, including UCLA and local high schools in the inner city. He has spoken at USC, Princeton, NYU, the Aspen Ideas Festival and has been featured in *The Huffington Post*, *Fast Company*, *The New York Times*, *People*, *The Atlantic* and on *CNN* and the *Today Show*.



Time: 9:00 am to 5:00 pm
 Location: Long Beach Convention Ctr
 Fees: Lunch and Regulatory Lunch
 Speaker included

- SCC Member \$ 85.00
- Non Member \$125.00
- Students \$ 35.00

OMICS 101

Oct 13th, 2015

The Omics Opportunity In Skin Care

LONG BEACH CONVENTION CENTER



Omics in Skincare 101



Lunch Speaker:
Roni Schmelz

Class Action and Government Actions Impacting our Industry

"Omics" is a general term for the collection, characterization and study of structure-function relationships of biological molecules even delving into the pools of biological markers and studying their behavior.

Our skin; as a compartmentalized organ connecting between the environment and our bodies, is responsible for countless reactions, managed concurrently, and responsible for functions such as: regeneration, innate and acquired immunization, physical, chemical and biological protection, sensation and overall behavior.

In recent decades, new discoveries and methodologies gave rise to an exciting field that allows for the acquiring of information and understanding of biochemical cascades and their relationships to health, disease and aging. Through genomics changes in DNA and its expressions are observed. Through proteomics further analysis of protein levels and their functions is possible. In metabolomics the entire metabolite assembly under specific conditions, including the set of epigenetic markers, is studied.

This whole day workshop is aimed to bring experts in the field to present this research in a simple, practical manner and relate it to skin care product development.

CONFERENCE SPEAKERS:

- 1. Rebecca Gadberry**
The Epigenome: Master the Genome
- 2. Nava Dayan, Ph.D.**
Genomics vs Proteomics Advantages and Limitations
- 3. Kenneth A Richman Ph.D.**
Paradigm as Proteomics – What we know
- 4. Matt Kuruc**
New Functional and Chemical Proteomics: Methods and strategies
- 5. Phillip Wertz Ph.D.**
Pathways of Lipids and Biosynthesis
- 6. Tracy Shafizadeh, Ph.D.**
.Exploring the Metabolome Effectively to Advance Skincare Research



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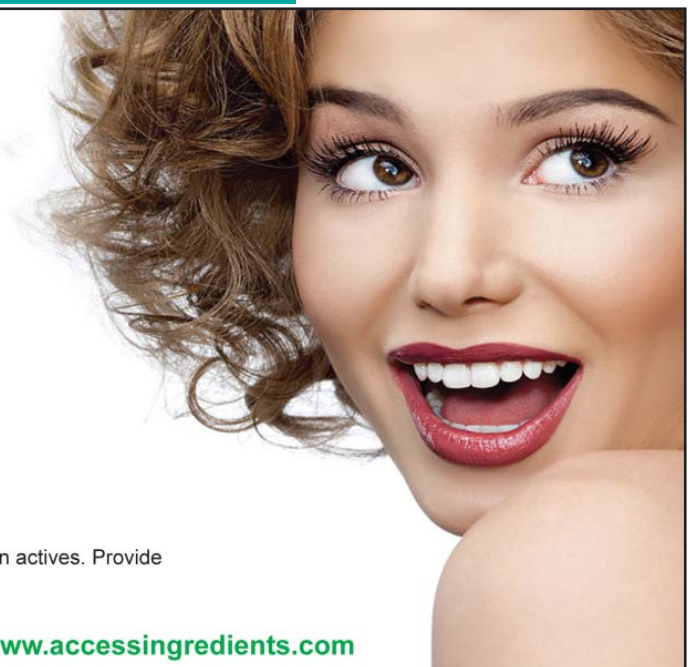


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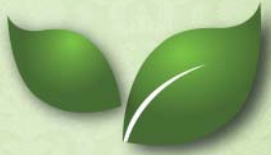
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Become A Sponsor!

The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
- **The exclusive right to distribute literature and samples at the monthly meeting.**
- **Optional table adjacent to the registration table to distribute literature and samples by one or two employees.**
- **Your company name will appear on our Sponsor board at the meeting.**
- **Your company name and location will be included in all meeting announcements, including our monthly newsletter (Cosmegram) and all email announcements and reminders.**
- **Your company name will appear for one month on the SCC website as “This Month’s Sponsor”, which will include a link to your company website.**
- **Your donation to sponsor a meeting is tax deductible with our non-profit status.**

Cost: The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang if you are interested or have any questions.

Yi Hsin Chang
Sponsorship Chair
ychang@ingsolutions.com

Announcements

Meeting Locations for 2015

- Sept., Oct., Nov. meetings:
Manhattan Beach Marriott, Manhattan Beach

Have your Technical Paper Printed in the Cosmegram!!

Do you have a technical paper you would like to share with our Chapter? Contact Kelly Stone (stone@centerchem.com) to discuss possible submissions.

Renew your SCC Membership Online Today!

You can now renew online at www.sconline.org. You will need your membership number. If you cannot locate your membership number, please contact Tina-Marie Lesko.

Please Note: If you have moved or changed positions within the past year, please make sure you notify Tina-Marie.

SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tmlesko@presperse.com with any changes.

Student Outreach

Our California Chapter continued its science outreach program to local students in late spring. In April, SCC California Chapter members Kristen Nadolski and Liz Streland took the Science Fair "roadshow" to Girl Scout Troop 1789 in Laguna Niguel, CA. The young scientists exhibited great enthusiasm as they learned about emulsions. Participants got to formulate creams and create their own designer labels. This year's program included the addition of colorful "bling" for use in product label development. What a creative group of future SCC members!

In early May, Liz visited Point Vicente Elementary School in Rancho Palos Verdes. Together with parent assistants, Liz led 85 second and third graders in a series of separate hands-on sessions of making an emulsion. The students asked a lot of amazing questions (e.g. a 2nd grader asked about ingredient order of addition!) and took their finished product masterpieces home as a Mother's Day gift for mom.

The California Chapter would like to thank Belmay, Croda, Inc., and Induchem for their donations.

For any questions regarding this program, please contact SCC Area III Director Liz Streland at liz.streland@croda.com or 310-756-5055.



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Deadline for the October Cosmegram is September 23

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