

Dinner Hour

Proteins in Cosmetics: Science, Technology and Applications

Dr. Dmitri Ptchelintsev

Senior Manager of Innovation, Research and Development
TRI-K Industires, Inc.



About Our Speaker

Dr. Dmitri Ptchelintsev is a Senior Manager of Innovation, Research & Development at TRI-K Industries, Inc. – a leading provider of actives solutions for the personal care industry.

Before joining TRI-K, Dr. Ptchelintsev had spent 18 years at Avon Products, Inc., leading the External Innovation and Strategic Alliances programs aimed at discovery, evaluation and commercialization of novel materials and molecules for skincare applications. His successful endeavors in cosmetic

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Educational Hour

Sensitive Skin – From Diagnosis to Solutions

Veronique Maurin

Global Product Director for Cosmetic Ingredients
Symrise France



Sensitive skin is one of the most common disturbing skin conditions having a high impact on life quality. According to Symrise consumer and market insights, sensitive skin is a problem affecting the person physically and mentally, including the feeling of skin that is ageing faster. Main consumer issues are dryness, tightness, redness and neuro sensory symptoms like burning, stinging or itching.

In order to develop strategies to efficiently soothe sensitive skin, we studied the main underlying biological mechanisms involved.

The causal chain for irritation, inflammation, neuro sensory irritation and dryness starts at the skin

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Meeting Details:

Date: **Tuesday - February 23, 2016**
Location: **Sheraton Universal Studios**
Menu: **Chicken Breast or New York Steak**

Educational Hour - 5:00 p.m.
Dinner Hour - 6:30 p.m.

Social Hour - 6:00 p.m.
Dinner Speaker - 6:30 p.m.

More Meeting Details on Page 2

Reserve Today!

Pay online at www.caliscc.org
or
Call 661-388-6373 to reserve

Reservation Deadline: 12:00 p.m. (noon) Monday-Feb. 22
If you reserve and do not attend, you are responsible for meeting charges.
You will be billed accordingly.

Meeting Reservations are strongly encouraged no later than February 17th

Dinner meeting price will increase with reservations made after February 19th

Inside this issue:

Calendar...2 Message from the Chair...5 Job Opportunities...11 Historian's Column...26

Meeting Details

Location

Sheraton Universal Studios
Starview Room

333 Universal Hollywood Drive
Universal City, CA 91680
(818) 980-1212

Costs

- \$20.00 Members with reservations **through Feb. 19th** and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations **or** reservations made **after Feb. 19th**
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Garlic Rubbed Statler Breast of Chicken with Wild Mushroom Demi-Glace *or*
Blue Cheese Crusted New York Steak with Madei Ra Sun-Dried Cherry Sauce *or*
Tri-Colored Wild Mushroom Ravioli with Butter Chive Sauce *or*
Dessert: Wild Berry Dessert Taco with Chocolate Hazelnut Shell

Reservations

Please register and pay online at www.caliscc.org; Sara Benoit: **661-388-6373**.
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

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Symrise is a global supplier of fragrances, flavorings, and cosmetic ingredients for skin and personal care, UV protection, and oral care. Its clients include manufactures of perfumes, cosmetics, food and beverages, the pharmaceutical industry and producers of nutritional supplements and pet food. With global headquarters in Holzminden, Germany, and North America headquarters in Teterboro, NJ, the Group is represented in over 40 countries in Europe, Arica, the Middle East, Asia, the United States and Latin America.

Symrise works with its clients to develop new ideas and market-ready concepts for products that form an indispensable part of everyday life. Economic success and corporate responsibility are inextricably linked as part of this process. Symrise thus takes sustainability into account in every part of its corporate strategy. The company was awarded the German Sustainability Award in 2012. In 2013, Symrise was certified as a "Green Company" by DQS. Symrise – always inspiring more...

West Coast Sales Team:

Dana Waterman (*Fragrance Division*) **Email:** dana.waterman@symrise.com
Yvette Melikian (*Cosmetic Ingredients Division*) **Email:** yvette.melikian@symrise.com
Karen Chun (*Cosmetic Ingredients Division*) **Email:** karen.chun@symrise.com
Company Website: www.symrise.com

Society of Cosmetic Chemists - California Chapter

2016 Calendar of Events

February

16	Formulating Natural Cosmetics Day Conference	<i>Ayers Hotel, Manhattan Beach</i>
23	California Chapter Monthly Meeting - Valley Location	<i>Universal Sheraton</i>

March

22	California Chapter Monthly Meeting	<i>Manhattan Beach Marriott</i>
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April

2	California Chapter Dinner Dance	<i>Pacific Palms Resort, City of Industry</i>
26	California Chapter Monthly Meeting	<i>Manhattan Beach Marriott</i>

May

24	California Chapter Monthly Meeting	<i>Duke's Malibu</i>
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June

14	California Chapter Monthly Meeting New N. California Meeting	<i>San Francisco Union Square Marriott Marquis</i>
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Dinner Hour

chemistry are documented by over 45 US patents as well as by multiple foreign patents. His research papers have been published and cited by multiple peer-reviewed journals. Dr. Ptchelintsev is a frequent guest and presenter at the SCC meetings as well as annual meetings of the American Academy of Dermatology, Society of Investigative Dermatology, and American Chemical Society.

...continued from page 1

Dr. Ptchelintsev received his B.S. Degree in Chemistry from Moscow Lomonosov University in Moscow, Russia, and a Doctor of Philosophy in Medicinal Chemistry and Drug Design Degree from Case Western Reserve University in Cleveland, Ohio.

Educational Hour

surface. Skin barrier impairment due to mechanical or chemical damage leads to a deficiency in structural integrity and key stratum corneum lipids. As a consequence, the penetration of irritants and the trans epidermal water loss are increased. Thus, one key element for efficient skin soothing is the reconstitution of the epidermal barrier with lipids, especially ceramides. We have shown that topical application of the pseudoceramide Cetylhydroxyproline Palmitamide restores the epidermal barrier. A combination with the anti-irritant bisabolol further boosts the repair effect.

Redness is triggered by excess levels of cytokines like IL-1 α , TNF α and PGE-2. We could demonstrate that anti-irritants like the combination of bisabolol and ginger extract efficiently reduce SDS-induced redness.

Burning and stinging are provoked by an over activation of TRPV1 receptors on skin's sensory fibers. Thus, the TRPV1 antagonist trans-4-t-Butylcyclohexanol allows to instantly reduce burning and stinging as proven in several clinical tests.

The key elicitor for itching is the release of histamine from mast cells. We have identified Dihydroavenanthramide D, a NK1 receptor antagonist, as reducing significantly in vivo not only the itchiness but also all symptoms associated with dry mature and itchy skin.

Taken together, the combination of Cetylhydroxyproline Palmitamide, bisabolol, ginger extract, trans-4-t-Butylcyclohexanol,

...continued from page 1

Dihydroavenanthramide D, supplemented with a moisturizer is an efficient, holistic solution for reducing all sensitive skin symptoms and sensory sensations.

About Our Speaker

Véronique Maurin is Global Product Director for Cosmetic Ingredients at Symrise France. She is also a member of SFC (French Cosmetic Society) and holds several patents. She received her Masters degree in Chemistry at the University Paris VI, Pierre & Marie Curie in 1989. The same year, Véronique started her professional career at L'Oréal where she initially headed the laboratory dealing with shower gels, foaming bath and facial cleansers for all L'Oréal brands. Then she was promoted to supervising the laboratory developing all new shampoos for all L'Oréal brands. She contributed to the innovation and launch of many products and the success of these laboratories.

In 2001, she joined Symrise (formerly Haarmann & Reimer) as International Development Manager responsible for creating and developing new cosmetic carriers, then as Perfumery Technical Support with the responsibility for setting up databases for raw materials reactivity in functional perfumery until 2008 when she was promoted to her current position.



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How Will You Be Part of the SCC in February?

Valerie George
eSalon

We managed to kick 2016 off with a bang! The January meeting not only had two great speakers, but we were able to honor some of our industry greats with awards in front of an audience of 150 people.

February has more in store for you. There is still time to register for the Continuing Education Course Rich Hersey and Angie Inouye are putting together called "Formulating Natural Cosmetics." Even if you're not in the naturals business, I highly recommend attending as you never know what you'll learn.

Our first Valley Meeting is scheduled as well at the Universal Sheraton in Universal City. I am looking forward to hearing about proteins in cosmetics the most, but I'm probably biased since I focused on proteins in graduate school.

Dinner Dance registration is also now open online. If you are able to sponsor the event, contribute products for our legendary gift bags, or donate a gift for the raffle, click the handy links on our website and fill out the form. The Dinner Dance is put on and supported by wonderful volunteers

and the companies of our industry, so we appreciate your support of the "prom" of our industry.

The Board is also focusing the next few months on how we can deliver more to you as an SCC member. If you have any suggestions, please contact me as I would love to hear what you have to say.

See you at one of our events!



Valerie George
2016 Chair, California Chapter
Society of Cosmetic Chemists



Formulating Natural Cosmetics

Tuesday February 16th, 2016

Full Day Conference with Leading Industry Speakers

Formulating Natural Products Perry Romanowski
Formulating Natural Products with Natural Colorants Stephen Lauro
Preserving Natural Products David Steinberg

Itinerary:

Breakfast	8:30am
Presentations	9:00am - 4:30pm
Lunch	12:00pm - 1:00pm
Cocktail Reception	4:30pm - 6:00pm

Cost:

Members \$40
Non-Members \$95 Student \$25

Full Conference and Speaker
Details Available Online

www.caliscc.org

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*Society of Cosmetic Chemists
Moonlight Serenade*

Date: April 2, 2016

Tickets: \$150

Deadline to Register: March 14th 2016

*The event is taking place at:
Pacific Palm Resort • City of Industry, Ca.*

*Join us for a memorable evening of dancing, music, prizes, entertainment
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Contact Information

Rose Bourassa • roseb@vegekivil.com

Sandi Luna • Sandi@deverauxspecialties.com

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POSITIONS AVAILABLE

- **PRODUCT DEVELOPMENT ENGINEER (#1512-02).** Rodan + Fields is seeking a scientist with a strong technical understanding of the skincare category (both cosmetic and OTC) to play a pivotal role in the development and manufacturing of the company's products. The Engineer will be responsible for moving product from the development stage into pilot and full-scale manufacturing and through product life-cycle manufacturing. Responsibilities include implementation of formula changes, CMO technical management and with the quality group, implementation of corrective actions, finalizing specification parameters and developing various testing protocols. Requirements include degree in Chemistry (or related science) and 7+ years relevant experience. Please send resumes to jclausen@rodanandfields.com.
- **TECHNICAL SALES REPRESENTATIVE (#1512-03).** Vivion, Inc., West Coast supplier of ingredients to personal care, nutrition, food and industrial industries, seeks Team Member to provide technical / scientific expertise about our products to customers and be a resource to internal staff; to collaborate with customer R & D teams promoting use of our ingredients in their new or existing products; to develop NEW markets & industries. Our Technical Rep must have exceptional communication (verbal & written), organizational and collaborative skills. Qualified candidates should have college degree(s) in chemistry, biology, biochemistry or chemical engineering plus 2-4 years in technical sales. Please send resumes to: vivionhiresgreatpeople@vivioninc.com.
- **MANUFACTURING ENGINEER (#1512-05).** Rodan + Fields is seeking a Manufacturing Engineer with a strong technical understanding of our product category to join the Supply Chain team. The Manufacturing Engineer will participate in the evaluation, monitoring & in some instances qualification of Rodan +Fields contract manufacturers that produce our products. The position supports Operations, Product Marketing, Product Development and Quality in the identification of supplier capabilities, implementation of improvement programs and working with supplier partners to establish high quality standards. This position reports to the Director of Supply Chain and is based in San Francisco. Apply here: <https://app.jobvite.com/j?cj=ouCx1fwo&s=LinkedIn>.
- **COLOR COSMETIC CHEMIST/FORMULATOR (#1512-06).** Spatz Laboratories is seeking a Color Cosmetic Formulator/Chemist to Identify and develop innovative and consumer-relevant technology and formulas for global cosmetics brand; Experiment on the bench with raw materials, emulsification systems, processing techniques, and formulation in traditional and/or non-conventional creative approaches; Create product specs for new, modified or existing formulae; Explore and pursue innovation to integrate into new products; Conduct root cause analysis to determine formula parameters and solve stability issues. Experience/Qualifications - BS in Chemistry or equivalent years of relative experience; 4+ years hands on formulation experience in the cosmetics industry, strong focus on color preferred; Experience working with and an understanding of regulatory restrictions for CTFA, EU and Japan. Interested parties should send their resume to lisa@elev8hr.com.
- **ASSOCIATE RESEARCH CHEMIST (#1512-07).** Westwood Laboratories, a contract manufacturer of topical cosmetic and drug products located in Azusa, California, is seeking a talented individual to join the R&D team as Associate Research Chemist, reporting directly to the Chief Scientific Officer. Applicants will need 3-5 years formulating experience in skin and hair care products. Responsibilities will include formulation of personal and pet care products, both OTC and cosmetic. The applicant must be familiar with FDA OTC monographs and have a good working knowledge of current raw materials. The chemist will be proficient in Excel, Word and Power Point. Qualifications: BS in Chemistry, Biology or related field. This is a full time position with benefits. Interested candidates may tour our website at www.westwoodlabs.com, then submit resume and cover letter to Paul Schirmer pschirmer@westwoodlabs.com.
- **QUALITY CONTROL SUPERVISOR (#1601-01).** Dermalogica is looking for a Quality Control Supervisor. As our supervisor, you will establish quality assurance systems and oversees all aspects of inspection to ensure the level of quality and product integrity is maintained in the finished products at all times. Evaluates quality issues reported by consumers and provide timely resolutions to correct these issues. Additional responsibilities include maintaining and updating product and packaging componentry bench standards and overseeing inspections of incoming packaging components, in process work orders and finished goods. Please visit our website at www.dermalogica.com to apply. (No relocation).
- **RESEARCH AND DEVELOPMENT CHEMIST (#1601-03).** The primary duty of the Research and Development Chemist is to formulate new products, reformulate existing products, act as liaison to vendors and maintain quality standards. Job Requirements: A strong knowledge of skin care formulations and ingredients. 5+ years of skin care product experience. Experience working in medical skin care area (SkinMedica, Obagi, etc.) Should have at least an undergraduate degree in Chemistry or related science. Work well with others in Marketing, Sales and product development. We thank all applicants for their interest; however only those selected for an interview will be contacted. Edge Systems is committed to creating a diverse environment and is proud to be an equal opportunity employer. Please send resume to mbernal@edgeforlife.com.

(cont'd on page 12)

POSITIONS AVAILABLE

- **R&D CHEMIST (#1601-04).** R&D Chemist Healthspecialty Labs , a personal care manufacturer in Santa Fe Springs CA, is looking for a R&D Chemist to assist with formulations of personal care products of Lotions, cleansers, gels, SPF, color cosmetics etc. OTC experience preferred. The position will be responsible for bench formulations, generating ingredient lists and product marketing briefs for the formulas they develop, regulatory review of ingredients, troubleshooting batches, and scale up. The ideal candidate will have a BS in chemistry, or equivalent, and 1 to 3 years of experience in cosmetic formulating. Please email resume and salary requirements to neil@healthspecialty.com.
- **R&D TECH, FORMULATION (#1601-06).** The R&D Technician will work in R&D lab supporting all activities but not limited to formulation and bench scale up testing. The R&D Technician will primarily be responsible for producing bench scale up batches and preparation of additional samples for product evaluation. This individual will also be working closely with Technical Operation Team to investigate root cause of bench scale up and stability batch issues and optimize MWI (manufacturing work instructions) and specifications. B.S. in chemistry or related science and 3+ years as QC or R&D chemist in personal care or related industry. Please send resumes to dmooregipson@arbonne.com.
- **SR. SALES REPRESENTATIVE (#1601-07).** Lipscomb Chemical, a technical sales company based out of Long Beach, CA, is seeking an experienced salesperson to the Personal Care Industry. The ideal candidate will have a technical degree and 5+ years sales experience to the California cosmetics industry. Please send your resume to Anjali Martin, Sales Manager – Personal & Home Care at amartin@lipscombchemical.com or call 310-948-2919.
- **R&D MANAGER (#1601-08).** Physicians Formula, an innovative cosmetic manufacturer in City of Industry, CA, is seeking an R&D Manager to coordinate laboratory work, delegate assignments to chemists and supervise the R&D team. Will also develop new formulas for color cosmetics and skin care, assure adherence to GMPs and FDA requirements, transfer new/modified formulas from laboratory to production and supervise stability and compatibility tests on new formulas. Will create ingredient lists according to FDA and INCI guidelines, write manufacturing procedures and set specifications. Requires Bachelor's in Chemistry; 3 years supervisory experience; ten years color cosmetics formulation experience. Microsoft Office. Email resume to human.resources@physiciansformula.com.
- **R&D REGULATORY AFFAIRS SPECIALIST (#1601-09).** This position is the day-to-day liaison between customers and our R&D team to support the development of compliant and safe formulations. Responsible for managing, communicating and allocating time based resources for all of our customers' regulatory projects. Follows, interprets and reports on developing Global and Regional Personal Care/Cosmetic Regulations, including but not limited to: US FDA, IFRA, Health Canada, EU Cosmetic Regulation. Keeps R&D Team apprised of changing regulations and develop formulation guidelines. Creates plan options to smoothly phase through necessary changes. Requirements: BA or BS Degree in Science related field. Regulatory Compliance experience with 3-5 years in equivalent position. EU Cosmetic Regulation experience required. PCPC, INCI names, Cosmetic Labeling Requirements experience preferred. Please send resume to cosmeticlabs@hotmail.com. www.cla-cosmeticlabs.com.
- **INNOVATION CHEMIST (#1601-10).** A leading manufacturer of haircare/skincare consumer goods is seeking a full-time Innovation Chemist to join our team in the Greater Los Angeles area. This vital support role is responsible for executing a wide range of day-to-day formulations, QA, and stability testing procedures for the haircare/skincare/beauty products development and production. A strong knowledge of haircare/skin care/beauty formulations and ingredients is necessary. This position reports to the R&D Innovation Manager and Divisional Quality Manager. Minimum Education Requirements: University Degree in Chemistry, or related science. Minimum 5 years' experience in Personal Care products formulation. Minimum 5 years' experience in Analytical Chemistry. Please visit our website for more information.
- **CHEMIST FORMULATOR (#1601-11).** Advanced Cosmetic Labs Looking for Chemist Formulator. Responsibilities include: formulation of all types of Skin Care and Sun Care products including creams, lotions, balms, sprayable lotions and surfactant based systems, formulation of all OTC products including acne lotions, sunscreens, and antibacterial, determining product specifications and expiration dates, originating process manufacturing procedures, monitoring and releasing first time manufacturing batches, developing new products to meet marketing and sales department needs. Qualifications: BS in Chemistry, Biology, or related field, Knowledge of industry trends, cosmetic/personal care raw materials, functionality, and interactions, Creative thinking, technical writing and organizational skills, At least 6 years and more industry experience on the bench formulating, Understanding of emulsion and surfactant technology as well as general formulation techniques, Must be familiar with FDA OTC monographs. Please email humanresources@advancedcosmeticlabs.com for more information.

(cont'd on page 13)

POSITIONS AVAILABLE

- **CHEMIST, PERSONAL CARE (#1601-12).** The Chemist, Personal Care will be expected to aid the research efforts at The Honest Company for personal care, skincare, cosmetics, and home cleaning lines to effectively implement innovative ingredients and uphold the company's standards for sustainable, non-toxic ingredients in new and existing products to ensure sustainable growth and profitability of the company. Please follow this link to our website to learn more about the responsibilities of the Chemist position and to apply.
- **SENIOR CHEMIST, PERSONAL CARE (#1601-13).** The Senior Chemist, Personal Care will be expected to aid the research efforts at The Honest Company for personal care, skincare, cosmetics, and home cleaning lines to effectively implement innovative ingredients and uphold the company's standards for sustainable, non-toxic ingredients in new and existing products to ensure sustainable growth and profitability of the company. Please follow this link to our website to learn more about the Senior Chemist position and to apply.
- **R&D MANAGER FOR COSMETICS (#1601-14).** A color cosmetic manufacturing company located in the San Fernando Valley has an immediate opening for a Color chemist who has formulation, Color matching experience and is motivated to work in the laboratory developing new products. Duties including making lab batches, color matching, maintaining documentation and assisting with QC testing of batches. Familiarity with general manufacturing equipment used in cosmetics and working in a laboratory environment requested. Bachelor's in science with course work in chemistry is preferable. Bachelor's can be waved with experience. We encourage you to apply for this position via email – Danushka10@gmail.com.
- **QUALITY AND REGULATORY MANAGER (#1601-16).** Responsible for implementing the company's SOP and Policies. Manage, supervise and train QC and QA staff for variety for tasks and responsibilities and establish effective control process. Develop clear guidelines and procedure for Quality Department staff to follow and to provide a copy to General Manager. Review component, labeling information with QA Line-Inspector to ensure the accuracy of Finished Goods. Generate constructive environment and teamwork within department and organization. Encourage positive enforcement with internal and external departments. Responsible for keeping the company's registration to FDA (Federal and State) and USDA Organic Certification. Responsible for the annual alcohol consumption report to T TB. Conduct GMP and Safety training program with accurate logging system. Assist Management with waste disposal projects and maintain the EPA permit and record keeping of disposed waste. **QUALIFICATIONS:** Bachelor's Degree in Chemistry, Chemical Engineering, Pharmacy or any related field. Minimum of 3 years supervisory or managerial QC or QA experience. Knowledge and experience of GMP standards. Knowledge of OTC drug product regulatory is preferable. Knowledge of international regulatory standards and requirements. Please send Resumes to ehuffman@vegekurl.com.
- **DIRECTOR OF RESEARCH AND DEVELOPMENT (#1601-17).** As Director of Research and Development you will oversee the development of all Yes To formulas to ensure they meet our natural standards and deliver upon the desired product claims. As a key member of the product innovation team (which includes marketing, sales and operations) you will be responsible for formula development, product quality, contract manufacturer communication with their R&D teams , new natural ingredients identification, claims substantiation. You are unique in that you also have a thorough knowledge of all U.S. and international registration requirements and regulatory standards, and you also are well versed in International registration policy and procedure. In this role, you will also oversee Quality Control with all contract manufacturers across the entire Yes To line. To be considered for this role, you will have: Over 8 years of experience in natural product formulation and development of beauty products in multiple categories and segments, including specifically skin care and cosmetics. Experience in international product development and registration. Yes To offers a competitive and comprehensive employee benefit package including employer sponsored dental, vision, and health care benefits for the employee and a 401K matching program. Salary range: \$130,000 - \$150,000 annually depending on experience, plus bonus. Please send Resumes to laurie@yestocarrots.com.
- **REGULATORY MANAGER (#1601-18).** eSalon is looking for an experienced Regulatory Manager from the hair care industry to oversee all regulatory needs for the EU, UK, US, Canada, Australia and other markets. To learn more and apply, check out: <https://www.esalon.com/jobs#rm>.
- **FORMULATION CHEMIST (#1601-19).** Rodan + Fields is seeking a creative and innovative skin care product formulation chemist to work at our R&D laboratory (located in Berkeley) to support the development of OTC and non-OTC skin care products. This position is for an individual for who enjoys lab work on the bench in a fast-paced formulation product development environment. Responsibilities include developing new formulations, maintaining records and testing product stability. A minimum of 3-5 years in cosmetic/skin care formulation is required. A minimum BA or BS degree in chemistry, chemical engineering or an equivalent science is required. Please send resumes to jclausen@rodanandfields.com.

(cont'd on page 14)

POSITIONS AVAILABLE


- **FORMULATOR CHEMIST (#1601-20).** A leading manufacturer of skincare / hair care consumer goods is seeking a full-time Innovation Chemist to join our team in Chatsworth. Qualifications: BS in Chemistry. Knowledge of industry trends, cosmetic/personal care raw materials, functionality, and interactions. Creative thinking, technical writing and organizational skills. At least 4 years and more industry experience on the bench & innovations formulations. Must be familiar with FDA OTC monographs. Please send Resumes to cynthiac@neutraderm.com.

POSITIONS WANTED

- **SR. ACCOUNT MANAGER (#1512-01).** District account manager with a proven track record of success in expanding the sales volume of existing accounts as well as developing new accounts through targeted prospecting and direct marketing. Currently seeking a position managing accounts for a company specializing in the cosmetics industry offering growth opportunities earned through on the job performance. I may be reached at 323-522-4986 or email at 1davidbvazquez@gmail.com.
- **FORMULATION CHEMIST (#1601-02).** Position wanted in the Los Angeles area for a formulation chemist. 3 years experience in personal care and household cleaning products. Raw materials experience, BS degree . Email: mickie.ewer@gmail.com.
- **QC / R & D CHEMIST (#1601-15).** 11 Years of Experience in Personal Care Manufacturing - For more details, Please, Visit My Profile in Linked In. Contact Information: Name: George Ibrahim - Emails: OMELNOOR1@YAHOO.COM; geynib439642@roadrunner.com.
- **PHD CHEMIST (#1601-21).** Hi, I will be graduating from Princeton with a PhD in Physical Chemistry and Materials in June and am looking to relocate to the West Coast (preferably LA or SF area) for a warmer climate. I have been passionate about cosmetics and am looking to for a way to enter the industry. My ideal position would allow me to work both in a lab setting with a variety of color cosmetics products while also getting experience with business management and product development in the cosmetics industry. However, I am open to any position that seems like a good entry opportunity. Please let me know if you know of any opportunities and feel free to connect with me on LinkedIn at <https://www.linkedin.com/in/estherfrederick> or email at efrederi@princeton.edu.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to Ledian Dergrigorian, Employment Chair, ldergrigorian@cosmeticgroupusa.com**. Please limit to technical positions only. When the position is filled, please notify Ledian Dergrigorian to have the listing deleted. If she does not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*

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Congratulations

Affiliate Members SCC Converted to General Members

SCC converted the following affiliate members to general members for their years of dedication to the Society. Congratulations!

Name	Company	Name	Company
Arlene M. Baca	Pilot Chemical Company	Chin H. Lee	Skin Care By Chin Lee
Jose M. Bacelis	Merle Norman Cosmetics	Rudy Lenzkes	California Mango, Inc.
Susana E. Baeza	Jafra Cosmetics International	Trudi Leung	Access Ingredients, LLC
Donna Bayliss	Bayliss Botanicals	Ronald E. Lewis	Cosmetic Technologies
Gigi Berklite	Deveraux Specialties	Anjali J. Martin	Lipscomb Chemical Company
Monique Bottene	Bell Flavors & Fragrances	Bethany McCarver	Radical Technology
Rose Bourassa	Vege-Kurl Inc.	Kate Mee	Paula's Choice
Robin Brown	Erbaviva	Kristen Nadolski	Croda, Inc.
Darren C. Buckels	Robinson Pharma, Inc.	Mayumi Onami	Scent of Lavender
Horacio Cabrera		Gabrielle Ophals	Hazel Formulations, Inc.
Sabina Chazanas	Lanatura	Michelle Ornstein	Enessa, Inc.
Nikki Trucdao Chew	Puretek Corporation	Juan Carlos Ortega	Aware Products
Barbara Choi	Cosmobeauti Lab	Francesca Osias	Kerstin Florian, Inc.
Lorena Coello	Personalized Skin Care Inc.	Dennis Owen	McKenna Labs, Inc.
Dennis Crimmins	Akzo Nobel Surface Chemistry	Windi Palmer	Remet Alcohols, Inc.
Donald F. Delany	Resource Perspectives, Inc.	Brian Pickel	Floratch
Andy Deveraux Jones	Deveraux Specialties	Tom Porter	Malibu Wellness, Inc.
Natalie DiLallo	DiLallo Beauty Brand Architects	Sally B. Pras	Benefit Cosmetics
Timothy S. Dillon	BASF Corporation	Bryan Proud	Brenntag Pacific
Kelley Dwyer	Floratch	Rina Revivo	SPA De Soleil Inc.
Ira Ehrlich		Steve Richards	Vantage Specialty Ingredients
Stacy Fernandez	Carrubba Inc.	Daniel R. Roman	D-D Chemco, Inc.
Hollie Frey	Barnet Products	Richard R. Saute	Cosmetic Enterprises, Ltd
Dana Glaviano	TCR Industries, Inc.	Nathalie Schlemer	TRIA Beauty
Gary Glaviano	TCR Industries, Inc.	Shannaz Schopfer	Intercos America Inc.
Steve Halpin	Norman, Fox & Company	Michael G. Schulman	XEC Solutions Inc.
David Lee Hanen	Innovative Salon Products Inc.	Andrew Scoular	Blue Turtle Spa
Neal F. Harris	Harris Fragrances	Kari Serruys	Levlad, LLC
Michael Helscher	Classic Distributing Co.	Todd Shea	Aware Products
Scott Hoffer	Dorsett & Jackson	Sari C. Snyder	Aesthetics Int'l.
David Howell	Integrity Ingredients Corp.	Robert Starcher	YG Laboratories, Inc.
Eric W. Huffman	Vege Kurl & Vege Tech.	Robert Stathis	Vanitas Manufacturers Inc.
Luis Manuel Hurtado	Bocchi Laboratories	Stacy Tanner	The Beauty Group Inc. USA
Irena James	YG Laboratories, Inc.	Patrick A. Thibiant	Thibiant International
Tiffany Jones	Bocchi Laboratories	Greg Tucker	Bay Cities Container Corp.
Sean Juist	Floratch	Rodolfo E. Ugelstad	CA Botana International, Inc.
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Linda R. Killian	Norman, Fox & Company	William Van Rees	Chemia Corporation
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Even though the legal definition of a cosmetic does not include structure or function changes, scientists now know virtually all ingredients applied to the skin have the ability to produce at least minimal alterations. It is therefore critical that cosmetic chemists, product developers and other industry professionals have a working understanding of the skin, its cells, structures, functions and basic biochemistry in order to create safe, effective products for today's competitive skin and personal care markets.

This course is designed to provide a current overview of the skin and its basic biochemistry, including inflammation markers and pathways, aging processes, wound healing, proteins, peptides, non-invasive measurements and testing methodologies, and the effect certain ingredients have on the skin.

Who should attend: Cosmetic chemists, product developers, dermatologists, nurses and others in the cosmetic arena.

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Instructors:

REBECCA GADBERRY, F.S.C.C., Cosmetic Bioevangelist. A dynamic, highly acclaimed educator and journalist who is valued as one of the U.S. skin care industry's preeminent ingredient authorities, Rebecca has been the Senior Instructor for UCLA Extension's highly acclaimed Cosmetic Sciences program since 1986. She is the first Marketing Fellow of the Society of Cosmetic Chemists, a recipient of the Henry Maso award in 2014, past chair of the SCC's California Chapter and the former CEO of YG Laboratories, manufacturers of high performance skin care for niche and professional brands worldwide. After publishing more than 600 articles, developing over 1300 cosmetic products and educating thousands of beauty professionals during the past 40 years, Rebecca is now dedicating her career to creating awareness of disruptive biosciences entering the cosmetic industry, including technologies in microbiomics, epigenetics and synthetic biology. She hosts two Facebook communities: Trends in Cosmetic Science and Skin Care Ingredient Experts - an open platform where cosmetic chemists, product developers, estheticians, beauty mavens and other industry professionals interact and share data about skin, ingredients, regulations, myths, and hot topics in the media.

RANDALL WICKETT, PH.D. Emeritus Professor of Pharmaceutics and Cosmetic Science, The James L. Winkle College of Pharmacy, University of Cincinnati. Dr. Wickett obtained his Ph.D. in Biophysics from Oregon State University in 1973 and was a Post-Doctoral Fellow at the University of Minnesota from 1972 to 1974. He worked at Procter and Gamble's Miami Valley Laboratories in Cincinnati, Ohio from 1974 to 1985, and the SC Johnson Company from 1985 to 1991, performing clinical and biophysical research for skin and hair care products. In 1991 he joined the University of Cincinnati and is now Emeritus Professor of Pharmaceutics and Cosmetic Science in the James L. Winkle College of Pharmacy. Dr. Wickett has received numerous technical awards from the SCC, including the Maison G. de Navarre Medal Award, the SCC's highest honor for technical achievement. He was editor of the Journal of the Society of Cosmetic Chemists from 1991 to 1997, chairman of the International Society for Bioengineering and the Skin from 2000-2005, and President of the SCC in 2011. Dr. Wickett has more than 80 scientific publications and has given more than 75 invited presentations or workshops on skin bioengineering, skin physiology and evaluation of skin care products at national and international scientific meetings.

NAVA DAYAN, PH.D. PHARM. Dr. Dayan earned her Ph.D. in Pharmaceutics from the Hebrew University in Jerusalem specializing in skin delivery. She has more than 25 years' experience in the skin care segment, and has yielded more than 150 publication credits in numerous industry-respected journals and four books. She has been awarded the In-Cosmetics Gold Award for innovation with commensurate recognition from the NYSCC and the CRS for excellence. Dr. Dayan is the owner of Dr. Nava Dayan L.L.C, a skin science and research consultancy serving the pharmaceutical, cosmetic, and personal care, dermal and transdermal industries. Her field of expertise includes product feasibility in skin care; composition of R&D plans covering efficacy and toxicology; planning, execution and data interpretation into claims, formulations, delivery for improved efficacy and attenuated toxicity; drug-skin interaction; bio-markers (genomics and proteomics); skin/age related sensitivities, inflammatory skin disorders, innate immunity and biota.

Scheduled Topics Include:

1. Primary functions of skin
2. Overview of cell types & their roles in the skin
3. Basic biochemistry and biophysics for cosmetic science
4. The structure of skin | overview of skin layers
5. The dermis
6. The epidermis
7. The dermal-epidermal junction
8. Stratum corneum (sc) | Biochemistry
9. Non-invasive measurements of skin function
10. Skin color & pigmentation
11. Skin penetration
12. Surfactants & skin
13. Skin aging & inflammation
14. Testing methodologies
15. Wound healing pathways
16. Innate proteins & peptides
17. Synthetic proteins & peptides in cosmetics
18. Role of proteins in skin allergy
19. Proteomic testing



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ALEX CRIPCHUCK NEED I SAY MORE?

John Luna

Deveraux Specialties

Hello members of the SCC, you are in for a wonderful treat! I have been authorized by Valerie George for a special interview with Alex Cripchuck, the Senior Vice President of Commercialization at PakLab. This interview takes place at Alex's summer home in El Chalten, Argentina near the El Chalten Glacier Park. For this trip, we will need the rarely used SCC Cessna 172 single engine aircraft which has been in an airport hangar for 8 years since the daring midnight rescue in China of Karen Chun an SCC taken by thugs from her home in Walnut, California.

I took the 7 hour flight and landed at the El Chalten airport where Alex and his driver personally greeted me as I disembarked onto the tarmac. We got into his private limo for the 35 minute journey to his compound. We sat in his spacious living room overlooking the Argentine Glacier National Park.

JL: Alex, the view from your living room is spectacular!

Alex Cripchuck: Thank you, but I must ask, how did you get approval to come all the way down here to interview me?

JL: The new chair of the SCC, Valerie George approved it.

AC: I'm sorry, who?

JL: Valerie George or you might have known her as Valerie Patton.

AC: No, not ringing a bell. You are not speaking my language.

JL: Speaking of languages, you speak five?

AC: Yes! English, Spanish, Russian, Portuguese, and Ukrainian.

JL: Do you really speak Ukrainian?

AC: Tak!!!!

JL: So you were born in Argentina and as a young man, traveled the world.

AC: Yes that is true, I gained experience working at many contract manufacturers in many countries until I finally settle in the United States in 1994 where I started as a product development and manufacturing consultant for Universal Packaging, now called Paklab.

JL: Yes, 1994! I believe we first met at Debbie Pierce's Halloween party, you were dressed as a butterfly with beautiful yellow wings.

AC: No I was not.

JL: I'm pretty sure you were.

AC: That wasn't me.

JL: You also started a custom formulations lab?

AC: Yes, in 2004 I created and launched an anti-aging line Beyond Skin Science which had its debut on the Oprah Winfrey Show in 2005. The Beyond Skin Care was the first line formulated in the US using liquid crystal micro-emulsion technology. And I credit you and Dan Roman my two dear friends for the support you gave in developing this cutting edge technology.

JL: Who do you like better? Me or Dan?

AC: Dan but you have better hair.

JL: I can live with that.

JL: Things changed in 2008?

AC: I took a full time position at Universal Packaging to help them maintain customer relations at key account during the challenging acquisition they went through at the time. This is when I came up with the plan to build an entirely new image for the new Universal Packaging, called PakLab.

JL: And how did you do that?

AC: I tried to redefine the turnkey concept of a contract manufacture with the consolidation of all the core intricacies into a marketable unit called Element 4 Skin Science Studio. Element 4 combines R&D innovation with packaging engineering, graphic design, technical service and full scale manufacturing all in one!

AC: What do you think of that!!

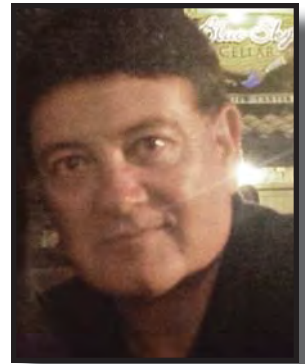
JL: Sorry, I fell asleep. Hahaha just kidding. That is quite impressive and so far the reaction has been very good!

AC: Yes, it has been an overwhelming success.

JL: You have also been quite involved with the SCC and Beauty Industry West.

AC: I have been the president of the Beauty Industry West organization and the Secretary for the SCC. I am also a regular speaker at the International Manufacturers Forum.

JL: Yet you find time to fly down here to El Chalten, Argentina to enjoy your spacious compound.



(cont'd on page 28)

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AC: Yes, we moved here several years ago from Buenos Aires, we felt a need to downsize.

JL: Of course.

JL: Tell me I need to ask you something my friend.

AC: Anything mi hermano!!

JL: Last June we went golfing, and during the awards dinner afterwards, I saw you take the tea bag out of Vicki Geiger's cup, break off the string and start flossing with it.

AC: Yeah so? She was done drinking her tea and I had a sesame seed stuck between my teeth, I couldn't wait.

JL: I totally understand

AC: Besides she didn't see me.

JL: No I don't think she did.

JL: Alex, thank you for taking the time during your vacation to sit down with me for this in depth interview.

AC: No problem! By the way, are you done with your tea?

And with that, Alex's driver took me back to the airport where I hopped on the SCC Cessna 174 and made my way home.

I have known Alex Cripchuck for 22 years, behind the gruff voice is a kind and gentle man. He has been married for 33 years and has done much humanitarian work although he does not like to talk about it. Alex has been the chair for the International Rotary Club and has helped build schools in the Costa Rican rain forest communities that are quite poor. He has also made several trips with Habitat for Humanity into Mexico. But my favorite are his trip into Siberia as an interpreter and also doing dental work on the Siberians that were obviously desperate for dental care. I can just hear Alex's saying in Russian, "This will only hurt for a second"! He is truly one of the special characters in our wonderful industry. Thank you Alex!



****EVENT DATE CHANGE****

In October 2016, the Society of Cosmetic Chemists will host the 29th Congress of the International Federation of Societies of Cosmetic Chemists.

The date of this prestigious event has changed. It will now be held October 30 – November 02, 2016 at the Walt Disney World Resort's Dolphin Hotel in Lake Buena Vista, Florida.

Cosmetic Scientists presently representing the 47 Member Societies comprising the IFSCC will gather to discuss and advance the science and technology of our industry.

The theme for the Congress is "Beyond Dreams into New Frontiers: Inspire, Imagine, Innovate". The 29th IFSCC Congress will provide the US industry an opportunity to exchange scientific knowledge on a global basis.

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Contemporary Surfactants for Sulfate-Free Washes

James Sun, Ph. D.
McKenna Labs. Inc.

The innovation of solubilizing sodium cocoyl isethionate (SCI) has leading the trend of sulfate-free shampoo, facial and body wash over a decade or so because of the low cost and availability of SCI.¹ It has made SCI becoming the primary surfactant in many leading wash products in the market. Consumers are benefited with silky and luxury skin after feel in addition to cream dense foaming in cleansing application.

Following the same physical principles, many liquid surfactant blends containing SCI have been developed and make the use of SCI in liquid cleansing systems much easier. Some of blends are listed in Table 1. The performance and affordability of these blends varies with the percentage of SCI.

Table 1. Liquid SCI blends

Trade Name	INCI Name
Chemoryl SFB-10SK Surfactant	Disodium Laureth Sulfosuccinate, Sodium Cocoyl Isethionate, Cocamidopropyl Betaine
Ritafactant SCI-2	Cocamidopropyl Betaine, Sodium Cocoyl Isethionate
Genagen 3SB	Coco-Betaine, Sodium Methyl Cocoyl Taurate , Sodium Cocoyl Isethionate
Miracare Plaisant	Sodium Cocoyl Isethionate, Sodium Lauroamphoacetate, Sodium Methyl Cocoyl Taurate
Iselux SFS-SB	Sodium Lauroyl Methyl Isethionate, Cocamidopropyl Betaine, Sodium Cocoyl Isethionate, Sodium Methyl Oleoyl Taurate
TI-GrnSurf LCI	Disodium Laureth Sulfosuccinate, Coco-Betaine, Sodium Cocoyl Isethionate, Sodium Lauryl Sulfoacetate
Galsoft GLI 2I	Potassium Cocoyl Glutamate, Sodium Cocoyl Isethionate

Sulfate-free trend has also promoted surfactant manufacturers striving on developing new generation mild water-soluble sulfate-free surfactants. Several new generation sulfate-free surfactants have been launched and listed on Table 2. The emerging of new generation sulfate-free surfactants makes sulfate-free washes more vibrant in expansion in the market.

Table 2. New Generation of Sulfate-free Surfactants

Trade Name	INCI Name
Alphas-Step PC-48	Sodium Methyl 2-Sulfolaurate, Disodium 2-Sulfolaurate
Lathanol LAL	Sodium Lauryl Sulfoacetate
Stepan-Mild L3	Lauryl Lactyl Lactate
Stepan-Mild LSB	Sodium Lauryl Sulfoacetate, Disodium Laureth Sulfosuccinate
Iselux	Sodium Lauroyl Methyl Isethionate
Ritafactant 138 ANLG	Decyl Glucoside, Lauryl Glucoside, Sodium Lauroyl Lactylate

¹ Solubilization of sodium cocoyl isethionate, James Ziming Sun, James W Parr, Michael C E Erickson, Journal of cosmetic science 2003-01-01



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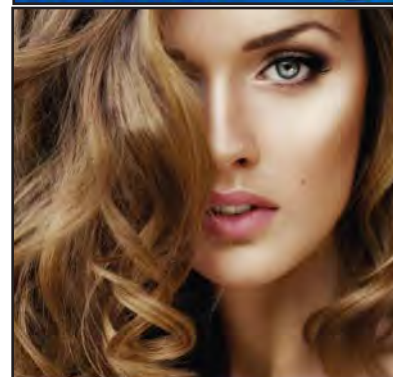
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