

## THE COSMEGRAM IS GOING GREEN!

May 2016

Volume 46 | Issue 5

### Dinner Hour

## The Language of Scent

Christina Fidducia

President  
Fragrance West



Scent has no language of its own and when a person is asked to write down their description of a particular scent, it will more often than not, be vastly different from others who are asked to do the same for the same scent. When this occurs, it is due to having a limited "scent vocabulary".

In this presentation, we will briefly cover the main fragrance categories along with reviewing the biological mechanism of smelling. Your "scent vocabulary" will be broadened as we learn to use

...continued on page 3

### Educational Hour

## Homeostatic Renormalization of Hair and Skin Tissue Using Adult Stem Cell S2RM Technology

Dr. Greg Maguire, Ph.D.

President CEO  
Bioregenerative Sciences, Inc.



Stem cells make us, maintain us, and heal us. About 5 days after fertilization of the egg, totipotent stem cells, which are embryonic stem cells that can form any cell in the body, begin to partially differentiate. The differentiated stem cells no longer are able to transform into any cell in the body, instead they are beginning to acquire characteristics to support particular tissues. At this time, adult stem cell types are beginning to form, and many

...continued on page 3

We would like to extend our apologies to Gay Timmons, Oh, Oh Organic, Inc., for omitting her name as the author of the article *Tips for Organic and Natural Formulators* in the April 2016 issue of the *CosmeGram*.

### Meeting Details:

Date: **Tuesday - May 24, 2016**

Location: **Duke's Malibu**

Menu: **Buffet**

Educational Hour - 5:00 p.m.  
Dinner Hour - 6:30 p.m.

Social Hour - 6:00 p.m.  
Dinner Speaker - 6:30 p.m.

More Meeting Details on Page 2

### Reserve Today!

Pay online at [www.caliscc.org](http://www.caliscc.org)

or

Call 714-521-5222 x141 to reserve

Reservation Deadline: 12:00 p.m. (noon) Monday-May 23

If you reserve and do not attend, you are responsible for meeting charges. You will be billed accordingly.

**Meeting Reservations are strongly encouraged no later than May 18<sup>th</sup>**

**Dinner meeting price will increase with reservations made after May 20<sup>th</sup>**

### Inside this issue:

Calendar...2 Message from the Chair...5 Job Opportunities...11 Advice to Lab Lorn...25 Regulatory Column...31

## Meeting Details

### Location

Duke's Malibu  
21150 Pacific Coast Hwy.  
Malibu, CA 90265  
(310) 317-0777

### Costs

- \$20.00 Members with reservations **through May 20th** and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations **or** reservations made **after May 20th**
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

### Menu

Buffet

### Reservations

Please register and pay online at [www.caliscc.org](http://www.caliscc.org); Sara Benoit: **714-521-5222 x141**. Call-in registrations must be guaranteed with credit card and will be charged for no-show. Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings. If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

## Meeting Sponsor

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#### For additional information contact:

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## Society of Cosmetic Chemists - California Chapter

### 2016 Calendar of Events

#### May

24 California Chapter Monthly Meeting *Duke's Malibu*

#### June

14 California Chapter Monthly Meeting  
New N. California Meeting *San Francisco Union Square Marriott Marquis*

#### August

20 California Chapter Summer Event *The Magic Castle, Los Angeles*

#### October

13 California Chapter Scientific Technical Seminar *Marriott, Marina Del Rey*

## **Dinner Hour**

all 5 senses to describe and categorize a fragrance along with learning how and why it is that a fragrance can cause an emotional reaction.

### **About Our Speaker**

Christina joined HORN in early 2007 and spearheaded the initiation of HORN Care Elements into a strategic business unit after the acquisition of Thomas Chemical by HORN. Christina played a tactical role in the late 2007 acquisition of the former Belmay Inc. western based assets and accounts, this was the start of what is now known as Fragrance West, and in 2012 with the acquisition of Monarch Fragrances LLC.

For 8 years, she managed the Horn Care Elements business unit while also assisting in the management and growth of Fragrance West.

In January 2016, Christina was named President of Fragrance West, a HORN company.

Prior to joining Horn, Christina spent 10 years with Manheimer Fragrances in various business

*...continued from page 1*

development positions, culminating with a vice presidency of the company's western US sales. Before that, she held positions in research and development, engineering and as an applications chemist at Image Laboratories, Optimal Technologies and Croda, Inc., respectively.

A Californian by birth, the various career moves took her across the USA to the East Coast and the Mid-West for a number of years. Returning to CA and joining HORN has brought her full circle to her initial beginnings in the personal care world of applications and ingredients. Christina fuses her tapestry of industry and management knowledge to guide Fragrance West as it continues to dynamically evolve its unique regional footprint as the only fully-operational, creative perfumery and manufacturing company on the West Coast.

Christina's formal educational background includes a Bachelor of Science degree in Chemical Engineering from UC Santa Barbara, and an MBA from Case Western Reserve University in Cleveland, OH.

## **Educational Hour**

phenotypes possessing particular functions will arise and spatially segregate to develop, maintain, and heal the various cells and tissues of our body.

This means, for example, that particular adult stem cell types will be resident in the skin, while other types will reside in the hair follicle. As an integrated system, the different stem cell types in the skin and follicle work together to maintain and heal the skin throughout our lives.

Surprisingly, in the 1990s my lab at UCSD, and other labs, showed that much of the ability of adult stem cells to maintain and heal tissues was not because of their differentiation into mature cell types, rather was because of the release of many molecules from the stem cells. Further, different sets of molecules are released from multiple stem cell types in any given tissue, and are naturally packaged into a "smart liposome" called the exosome, which has highly evolved protection, targeting, and delivery characteristics for the molecules.

Chronological aging, and many environmental factors during the aging process, lead to diminished stem cell function throughout our bodies. As a consequence, the quantity and quality of the stem cell released molecules (SRM) that nourish the hair and skin are diminished, leading to disruption of homeostasis and a chronic para-inflammatory state. This is the unhealthy state of the skin and hair where the skin forms wrinkles, sags, and loses elasticity, and when the follicle miniaturizes and hair begins to thin and gray. Homeostatic renormalization of this disrupted, para-inflammatory state can be

*...continued from page 1*

achieved by returning the normal SRM (quantity and quality of the molecules) to the aged skin and scalp. The homeostatic renormalization process as a platform technology is being developed to treat a number of conditions, including age related macular degeneration.

If we specifically consider aged and damaged hair and skin tissue, the S2RM molecules, which are derived from two or more normal stem cell type's resident in the skin, are able to restore the skin and hair, through simple topical application, to a homeostatic renormalized state that is characteristic of younger, healthier skin and hair.

The collection of molecules, as opposed to a single molecule traditionally used in therapeutic development, is called a "systems therapeutic." The systems therapeutic induces emergent, collective efficacy that is vastly greater than that of using one or a few molecules, and when developed using endogenous human molecules and exosomes, produces a superior therapeutic with optimal safety and efficacy profiles.

This presentation will review the science of this new technology and what exactly are the various types of stem cells, discuss the source of the stem cells, compare human and embryonic stem cells and the more recent plant-based stem cells, update the regulatory landscape and the California Stem Cell initiative and its progress.

*...continued on page 4*

## Educational Hour

...continued from page 3

### About Our Speaker

Dr. Greg Maguire, Ph.D. is a former professor of neuroscience and ophthalmology at the University of California, San Diego School of Medicine. His graduate training was at the University of California, Berkeley, University of Houston, University of Texas, The Marine Biological Labs, Woods Hole, MA, and Cold Spring Harbor Laboratory, NY.

He was visiting associate professor of physiology at Keio University School of Medicine in Tokyo, Japan, visiting assistant professor of molecular neurobiology at the University of Washington, and a visiting scientist at Massachusetts General Hospital (MGH), at Harvard University.

Awarded a prestigious Fulbright-Fogarty Fellowship from the National Institutes of Health (NIH), Dr. Maguire managed his NIH and NSF funded laboratory at UCSD for the study of tissue degeneration and regeneration, and the role of stem cell released molecules (SRM) through paracrine and autocrine actions to maintain, repair, and regenerate human tissues. His NIH funded studies of systems biology and reverse engineering at the University of California, Berkeley and stem cell biology at UC San Diego led to the development of adult stem cell-based S<sup>2</sup>RM<sup>®</sup> technology for the development of therapeutics and medical procedures.

Dr. Maguire has over 100 publications and is author his forthcoming book entitled, "Spontaneous Stem Cell Healing." He is president of the California Physiological Society, and is founder and CEO of BioRegenerative Sciences, Inc. His current work, in collaboration with the Center for Stem Cell Biology and Engineering at UC Santa Barbara, focuses on using the S<sup>2</sup>RM technology to treat eye and skin diseases.

### Selected Recent Publications:

1. Maguire, G. (2016) The Coherent Nature of Biology: Post-Genomics As A Theory Of Principle. I. In Preparation.
2. Maguire, G. (2016) Blood "Youth Factors" Are Really "Maturation Factors." Submitted for Publication.

3. Maguire, G. (2016) Exosomes: Naturally Produced Smart Nanospheres For Drug Delivery Using Stem Cells. Book Chapter in Volume IX: NanoBioMaterials in Drug Delivery, Elsevier, Amsterdam.
4. Maguire, G. and Friedman, P. (2015) Systems biology approach to developing S<sup>2</sup>RM-based "systems therapeutics" and NiPSs. World Journal of Stem Cells. May 26; 7(4): 745-56. doi: 10.4252/wjsc.v7.i4.745.
5. Maguire, G. (2014) Systems Biology Approach To Developing "Systems Therapeutics" Am. Chem. Soc. Medicinal Chemistry Letters. DOI: 10.1021/ml5000614
6. Maguire, G (2014) Maturing from embryonic to adult policy on stem cell therapeutics. Am. Chem. Soc. Med Chem Lett. 2014 Oct 8; 5(12):1264-5. doi: 10.1021/ml500396z. eCollection 2014 Dec 11.
7. Maguire, G. (2013) Stem cell therapy without the cells. Commun Integr Biol. 2013 Nov 1; 6(6):e26631. doi: 10.4161/cib.26631.
8. Maguire G. (2013) Using a systems-based approach to overcome reductionist strategies in the development of diagnostics. Expert Rev Mol Diagn. 2013 Nov; 13(8):895-905. doi: 10.1586/14737159.2013.846828.
9. Maguire, G. and Friedman, P. (2013) The Systems Biology of Stem Cell Released Molecules—Based Therapeutics. ISRN Stem Cells. dx.doi.org/10.1155/2013/784541.
10. Greg Maguire, Peter Friedman, Debra McCarthy, Rita Friedman, Andrew Maniotis (2013) Stem Cell Released Molecules and Exosomes in Tissue Engineering. Procedia Engineering Volume 59, Pages 270–278.
11. Greg Maguire, Peter Friedman (2013) Enhancing spontaneous stem cell healing. Biomed. Reports, DOI: 10.3892/br.2014.231.

## MAY We Have Your Attention, Please?

Valerie George

There are so many exciting things in store for you before we hit our summer break! This is the last issue of *The Cosmeogram* so be sure to visit [www.caliscc.org](http://www.caliscc.org) for the most up-to-date information.

Come see breathtaking views, dolphins, and great speakers at our annual May meeting at Duke's in Malibu. Have you ever participated in a fragrance panel and not been able to put your finger on the right word to use in describing scent? Get ready to impress your marketing team after our May Meeting! Our keynote speaker, Christina Fidducia, President of Fragrance West, is going to teach us *The Language of Scent* using all five senses. Don't forget to have our amazing SCC photographer, Diane Horne, take your photograph as the sun sets over the Pacific.

Cali SCC is hitting the road. Join our Northern California members at the Marquis Marriott in downtown San Francisco on June 14, 2016. In this relaxed atmosphere, Rebecca Gadberry will

deliver a reprise of her talk on the microbiome and we have a surprise dinner speaker that will discuss beauty trends.

Golf not your thing? Kevin Johnson & Crew have added tennis to the sports event in June. Be sure to sign up and have some fun!

Stephanie Leshney is busy planning the Summer Event at The Magic Castle, a members-only magician's club. This event will take place August 20th. Space is limited, so keep your eyes peeled for registration on our website.

See you in September!

Valerie George  
2016 Chair, California Chapter  
Society of Cosmetic Chemists



# RESERVE YOUR ROOM NOW!

June 14, 2016 Meeting



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## Introduction to Skin & Biochemistry for Cosmetic Science

May 20-23, 2016 | Fri-Mon, 9am-5pm | Spring 2016 at UCLA Extension

Co-Sponsored by the Society of Cosmetic Chemists,  
California Chapter & Beauty Industry West

Even though the legal definition of a cosmetic does not include structure or function changes, scientists now know virtually all ingredients applied to the skin have the ability to produce at least minimal alterations. It is therefore critical that cosmetic chemists, product developers and other industry professionals have a working understanding of the skin, its cells, structures, functions and basic biochemistry in order to create safe, effective products for today's competitive skin and personal care markets.

This course is designed to provide a current overview of the skin and its basic biochemistry, including inflammation markers and pathways, aging processes, wound healing, proteins, peptides, non-invasive measurements and testing methodologies, and the effect certain ingredients have on the skin.

**Who should attend:** Cosmetic chemists, product developers, dermatologists, nurses and others in the cosmetic arena.

### To Enroll:

Online: Go to [uclaextension.edu](http://uclaextension.edu) and enter REG# 263187 into "Quick Enroll."

Phone: Call (310) 825-9971 and provide the course REG# 263187.

Enrollment is limited and closes May 16, or earlier if the program fills.  
Early enrollment is strongly advised. No visitors permitted.

### Program Fee:

\$635 through April 20

\$695 after April 20

### Refund Policy:

A service charge of \$100 is withheld from all refunds (full refund if course is canceled, discontinued, or rescheduled). Request for refund must be postmarked or phoned in no later than May 6, 2016.

### Instructors:

**REBECCA GADBERRY, F.S.C.C.**, Cosmetic Bioevangelist. A dynamic, highly acclaimed educator and journalist who is valued as one of the U.S. skin care industry's preeminent ingredient authorities, Rebecca has been the Senior Instructor for UCLA Extension's highly acclaimed Cosmetic Sciences program since 1986. She is the first Marketing Fellow of the Society of Cosmetic Chemists, a recipient of the Henry Maso award in 2014, past chair of the SCC's California Chapter and the former CEO of YG Laboratories, manufacturers of high performance skin care for niche and professional brands worldwide. After publishing more than 600 articles, developing over 1300 cosmetic products and educating thousands of beauty professionals during the past 40 years, Rebecca is now dedicating her career to creating awareness of disruptive biosciences entering the cosmetic industry, including technologies in microbiomics, epigenetics and synthetic biology. She hosts two Facebook communities: Trends in Cosmetic Science and Skin Care Ingredient Experts - an open platform where cosmetic chemists, product developers, estheticians, beauty mavens and other industry professionals interact and share data about skin, ingredients, regulations, myths, and hot topics in the media.

**RANDALL WICKETT, PH.D.** Emeritus Professor of Pharmaceutics and Cosmetic Science, The James L. Winkle College of Pharmacy, University of Cincinnati. Dr. Wickett obtained his Ph.D. in Biophysics from Oregon State University in 1973 and was a Post-Doctoral Fellow at the University of Minnesota from 1972 to 1974. He worked at Procter and Gamble's Miami Valley Laboratories in Cincinnati, Ohio from 1974 to 1985, and the SC Johnson Company from 1985 to 1991, performing clinical and biophysical research for skin and hair care products. In 1991 he joined the University of Cincinnati and is now Emeritus Professor of Pharmaceutics and Cosmetic Science in the James L. Winkle College of Pharmacy. Dr. Wickett has received numerous technical awards from the SCC, including the Maison G. de Navarre Medal Award, the SCC's highest honor for technical achievement. He was editor of the Journal of the Society of Cosmetic Chemists from 1991 to 1997, chairman of the International Society for Bioengineering and the Skin from 2000-2005, and President of the SCC in 2011. Dr. Wickett has more than 80 scientific publications and has given more than 75 invited presentations or workshops on skin bioengineering, skin physiology and evaluation of skin care products at national and international scientific meetings.

**NAVA DAYAN, PH.D. PHARM.** Dr. Dayan earned her Ph.D. in Pharmaceutics from the Hebrew University in Jerusalem specializing in skin delivery. She has more than 25 years' experience in the skin care segment, and has yielded more than 150 publication credits in numerous industry-respected journals and four books. She has been awarded the In-Cosmetics Gold Award for innovation with commensurate recognition from the NYSCC and the CRS for excellence. Dr. Dayan is the owner of Dr. Nava Dayan L.L.C, a skin science and research consultancy serving the pharmaceutical, cosmetic, and personal care, dermal and transdermal industries. Her field of expertise includes product feasibility in skin care; composition of R&D plans covering efficacy and toxicology; planning, execution and data interpretation into claims, formulations, delivery for improved efficacy and attenuated toxicity; drug-skin interaction; bio-markers (genomics and proteomics); skin/age related sensitivities, inflammatory skin disorders, innate immunity and biota.

### Scheduled Topics Include:

1. Primary functions of skin
2. Overview of cell types & their roles in the skin
3. Basic biochemistry and biophysics for cosmetic science
4. The structure of skin | overview of skin layers
5. The dermis
6. The epidermis
7. The dermal-epidermal junction
8. Stratum corneum (sc) | Biochemistry
9. Non-invasive measurements of skin function
10. Skin color & pigmentation
11. Skin penetration
12. Surfactants & skin
13. Skin aging & inflammation
14. Testing methodologies
15. Wound healing pathways
16. Innate proteins & peptides
17. Synthetic proteins & peptides in cosmetics
18. Role of proteins in skin allergy
19. Proteomic testing



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- **SALES ACCOUNT EXECUTIVE (#1603-02).** CAPSUM, a France based innovator seeks a driven, dynamic Sales Executive to manage the West Coast region selling its technologies and manufacturing services to cosmetic brands and contract manufacturers. CAPSUM is highly recognized innovator introducing Micro-Fluidic Technologies applied to cosmetics and skin care. Posting +40% annual growth and rapidly establishing its U.S footprint. Experience within cosmetics industry is essential, along with strong sales and product development acumen required. L.A based position, provides attractive base salary, bonus, full benefits, and car allowance. Please contact: [rpdconsultingservices@gmail.com](mailto:rpdconsultingservices@gmail.com).
- **REGULATORY COMPLIANCE MANAGER (#1603-03).** A San Fernando valley based contract manufacturer is looking for an individual to; Prepare project organization and communication charts to ensure the continuity from formula approval to first production. Track the progress and quality of work being done that includes BOM, Stability, Compatibility, PET, RIPT (if needed), Process Validation, Pricing, etc. Able to generate or issue, List of Ingredients, Q&Q, Product Specification, COAs, MSDS, Raw Material COAs, Raw Material MSDS and any export documents such as Certificate of Free Sale. Review approved raw material for non-GMO, non-animal testing, carcinogens, nano materials, vegan (non-anima derived), kosher. Review and pre-screen a new raw material for local and international regulatory compliance that includes USA FDA, CA Prop 65 CA Air Resource Board, EPA, EU, Canada, Japan, REACH, CITES, Organic prior to use in product development. Please send resumes to [surfside66@aol.com](mailto:surfside66@aol.com).
- **SR. MANAGER QC LABORATORY SERVICES (#1603-04).** The Sr. Manager QC Laboratory Services reports to the Senior Director, Quality. The incumbent will manage, plan and direct the Quality Control, Analytical and Microbiology Laboratories and Stability Program to ensure lab operations provide the highest quality testing support in compliance with FDA and GLI specifications, protocols, cGMP and safety regulations. The Sr. Manager directs the development, implementation and enforcement of Quality Control systems and programs to enable the company to consistently satisfy its current/future product quality requirements. In addition, the Sr. Manager directs the establishment of and improvement in Quality Control activities within the laboratory and assists the company's efforts to meet client and cross-functional department requests or requirements. Please send resumes to [Connie.rivas@gordonlabsinc.com](mailto:Connie.rivas@gordonlabsinc.com).
- **DOCUMENT ANALYST (#1603-06).** The Document Control Analyst will assist in processing changes to new and/or existing documents using an electronic documentation system. Document Control Analyst will be responsible for maintaining company documents while also ensuring their accuracy, availability, quality, and integrity. Document Control Analyst supports adherence to record retention policies, safeguard information and retrieve data effectively and efficiently. **ESSENTIAL DUTIES AND RESPONSIBILITIES** include but are not limited to the following: Adheres to and understands the good documentation practices and cGMP in regulated industry. Ensure that the Document Control processes meet quality requirements and regulatory requirements. Assist with organization and coordination of controlled documentation within the company. Establish single point of contact to provide data management of new releases, Bill of Materials, artwork, labels, filling assemblies, raw material, bulk, and finished good CofAs. Monitor and review document control compliance to ensure revisions in use are correct and compliant. Responsible for version control, resolutions of conflicting changes, and working closely with the document owners to assure all needs are met. Maintain a controlled document master index of released controlled documents. Administer controlled documents archive and ensures easy retrieval of documents. Please send resumes to [Connie.rivas@gordonlabsinc.com](mailto:Connie.rivas@gordonlabsinc.com).
- **PRODUCT DEVELOPMENT SENIOR MANAGER (#1603-07).** Product Development Coordinator: Juice Beauty is looking for a PD coordinator to join its operations team. This role will support in all aspects of the product development timeline with a focus on ingredients, product improvements and product testing. 1-2 years experience in the cosmetic industry with laboratory experience in color cosmetics is preferred. Position is in San Rafael, CA with no relocation assistance. For consideration, please email your resume to [mimi@juicebeauty.com](mailto:mimi@juicebeauty.com).
- **MARKETING COORDINATOR (#1603-08).** Active Concepts is looking for a Marketing Coordinator that will directly support the President/Chief Visionary Officer with email correspondence, travel arrangements, and scheduling. The ideal candidate will excel in prioritizing and executing tasks, and utilize their science background to support the technical marketing team. Keep office & affairs organized; Assist in assimilating documents, presentations, etc; Research trends. Location: Lincolnton, NC Resumes to [ghawn@activeconceptsllc.com](mailto:ghawn@activeconceptsllc.com).

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**POSITIONS AVAILABLE**

- **QUALITY-COMPLIANCE MANAGER (#1603-09).** The Quality-Compliance Manager position at Vivion, Inc., in Vernon, CA, requires duties in quality, regulatory compliance, and technical industry knowledge. Duties include, but are not limited to, reviewing/approving product documentation, completing product/facility questionnaires and audits, incoming/outgoing inspections, and providing technical knowledge to customers and staff. This position also requires management of direct reports, working closely with document control staff, sales staff, and, at times, directly with customers. Industry and regulatory related knowledge, such as OSHA/GHS, FDA/FSMA, USP/FCC, etc. is also required. In addition to excellent written and verbal communication skills, a background in chemistry/biology (or related field) is needed for this position. Please send resumes to: [vivionhiresgreatpeople@vivioninc.com](mailto:vivionhiresgreatpeople@vivioninc.com).
- **REGULATORY AFFAIRS MANAGER (#1603-10).** Responsibilities-Provide knowledge of current and future regulations with regard to cosmetic ingredients, raw materials, packaging, labeling, claims, and other related areas of compliance. Develop and maintain regulatory standards and protocols to ensure compliance with various international regulations. Represent the Regulatory Affairs Department on various cross functional teams in an effort to launch and maintain compliant cosmetic products in the US and international markets. Establish and foster interaction with regional colleagues and regulatory authorities with regard to strategic/complex matters associated with international projects and/or product registrations. Develop and maintain procedures to ensure regulatory requirements are completed within established product development timelines. Requirements-Experience in planning, coordinating, and executing multiple projects simultaneously. Bachelor's Degree required. Related scientific discipline preferred. This position requires a minimum of 5+ years regulatory experience in the cosmetic, personal care, or related industry. Please Apply Online <http://career.loreal.com/careers/JobDetail?jobId=19225>, <http://career.loreal.com/careers/JobDetail?jobId=19224>.
- **TEMPORARY LAB TECHNICIAN (#1603-11).** Prepare lab batches, Perform and record results of all testing on database (Stability), Fill orders for raw materials for NY lab. Keep accurate laboratory records. May perform other functions as needed. Assist Chemist as directed with projects. Excellent computer skill - Microsoft Excel, Word. Please submit resumes to [ellen.delisle@hain.com](mailto:ellen.delisle@hain.com).
- **MASTER SCHEDULER (#1603-12).** The Master Scheduler will lead the team in the analysis and generation of the compounding and filling schedule to support manufacturing execution. The Scheduler will be responsible for ensuring available capacity, short and long-term, and material flow from supply base to support production of both new and existing items. The Master Scheduler will work with internal business partners, including Customer Account Teams, Manufacturing, Compounding, Quality, and R & D to develop production plans which meet service objectives, optimize inventory investment, and facilitate efficient utilization of resources. Essential Duties and Responsibilities - Generate and provide an executable Production Schedule for compounding and filling. Facilitate daily meetings with key stakeholders to review the execution of the compounding and filling schedules. Lead, on a weekly basis, schedule turnover meetings with the manufacturing and compounding teams. Conduct RCCP (Rough Cut Capacity Planning) for compounding and filling to ensure capacity is available to support upcoming customer sales order requirements. Set and maintain production parameters, i.e. standards, to support the development of an executable schedule. Isolate and drive the resolution of work order quantity variances and material remnants. Please send resumes to [Connie.Rivas@gordonlabsinc.com](mailto:Connie.Rivas@gordonlabsinc.com).
- **BUYER (#1603-13).** Negotiating contracts, placing Purchase Orders with Vendors, tracking order receipts and other tasks related to purchasing raw materials as needed. Maintain chemical stock at all warehouses, purchasing in normal re-order cycle. Review historical requirements and MRP, place orders, track releases and receipts. Strive to minimize warehouse stock by developing Just-In-Time delivery plans. Review market prices and maintain current cost information in MAS90. Negotiate best price on all purchases and, when logical to do so, obtain a minimum of 3 competitive bids to obtain the best pricing, without sacrificing service and quality. Resource chemicals and components as needed for new projects. Submit new products or alternate products, new vendors, etc. to Q.C. lab for evaluation and approval when needed. Facilitate changes in item maintenance for chemicals and components as needed in MAS90. Place Purchase Orders by best method: phone, e-mail, etc. Obtain order confirmations. Distribute PO information to Accounting, Compounding and Receiving and Open PO File. Maintain Delivery Calendar and follow-up. Support the Planner with updated production planning processes with open and closed work orders and updating them on the delivery status of raw materials and components that are needed for production. Handle MRP Generation for raw materials and components and evaluate the quantities needed for production. Develop and report key performance indicators, metrics, and scorecards for suppliers, manufacturing, distribution, and warehousing. Please send resumes to [Connie.Rivas@gordonlabsinc.com](mailto:Connie.Rivas@gordonlabsinc.com).
- **SENIOR R&D CHEMIST (#1603-14).** A leading manufacturer of skincare, hair-care and toiletries. BS in Chemistry or related sciences. Extensive knowledge in trends related to skin and hair care products. Knowledge of scale-ups, process transfer and raw materials. At least 5 years and more industry experience on the bench. Master Degree in Cosmetic Science a plus. Please send resumes to [SHarripersad@bocchilabs.com](mailto:SHarripersad@bocchilabs.com).

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### POSITIONS AVAILABLE

- **COMPOUNDERS (#1603-15).** Minimum of two (2) years experience in Compounding. Compounding experience in a cosmetic company preferred. Please send resumes to SHarripersad@bocchilabs.com.
- **PRODUCT DEVELOPMENT ASSOCIATE, BEAUTY (#1603-17).** Product Development Associate, Beauty will manage projects, product development and application testing at The Honest Company with an emphasis on Color Cosmetics. Product Development Associate, Beauty will need to understand key ingredient strategies, project timelines and goals, production with formulators, batchers and raw material suppliers. Please see full job description at <https://www.honest.com/careers/job/159705>. Send resumes to [oweger@thehonestcompany.com](mailto:oweger@thehonestcompany.com).
- **PRODUCT DEVELOPMENT ASSOCIATE, HAIRCARE (#1603-18).** Product Development Associate, Haircare will manage projects, product development and application testing at The Honest Company with an emphasis on Haircare. Product Development Associate, Haircare will need to understand key ingredient strategies, project timelines and goals, production with formulators, batchers and raw material suppliers. Please see full job description at <https://www.honest.com/careers/job/159711>. Send resumes to [oweger@thehonestcompany.com](mailto:oweger@thehonestcompany.com).
- **PRODUCT DEVELOPMENT COORDINATOR (#1603-19).** HATCHBEAUTY is looking for an energetic, highly motivated professional to serve as a Product Development Coordinator supporting the Senior Product Development team. The Product Development Coordinator will work closely with the Project Managers in such a way to provide day-to-day support for the development of products for their projects that are under the direction of the Senior Product Development team. This includes but not limited to setting up meetings, assist in formula development. Please send resumes to [rmerle@hatchbeauty.com](mailto:rmerle@hatchbeauty.com).
- **COLOR CHEMIST (#1603-20).** A leading manufacturer of Color Cosmetics is looking for a color chemist or color matcher with a minimum of 3-5 years' experience. However, all will be considered. Looking for formulation, color matching and reverse engineering experience. Please send resumes to [Amezgova@cosmeticgroupusa.com](mailto:Amezgova@cosmeticgroupusa.com).
- **MANAGER OF PRODUCT DEVELOPMENT (#1603-21).** The Manager, Product Development will be responsible for delivering and managing a portfolio of products from concept to delivery. The role will perform product development functions, managing cross-functional collaboration across Product Development, R&D, Marketing, Quality, Regulatory, and Operations to ensure the delivery of safe, efficacious, and quality products on time. Position is based in San Francisco, Ca. Please send resumes to [joffenberger@rodanandfields.com](mailto:joffenberger@rodanandfields.com).
- **REGULATORY AFFAIRS COORDINATOR (#1604-01).** Assist regulatory department with documentations, preparation of SDS, IL's, formulation and product information file. Collect data from the vendors, prepare Certificate of Free Sales, Cof A's and track product formulation. Responsible for regulatory documents loading on their respective folders. Familiar with WERCS & HC notifications but not necessary. 2 + years in quality & regulatory exp. Bi- lingual is a plus but not required. Send resume to [mgraham@jordanacosmetics.com](mailto:mgraham@jordanacosmetics.com).
- **R&D COORDINATOR (#1604-02).** R&D Coordinator will be responsible for assisting the R&D management, executing daily paperwork, ordering raw materials, and making power point presentations. Must be Power point and Excel savvy as well as have great communication and organizational skills. Please send resumes to [Amezgova@cosmeticgroupusa.com](mailto:Amezgova@cosmeticgroupusa.com).
- **PRODUCT DEVELOPMENT ENGINEER (#1604-04).** Rodan + Fields is seeking scientist with strong technical understanding of the skincare category (both cosmetic and OTC) to move product from development stage into pilot and full-scale manufacturing and through product life-cycle manufacturing. Requirements include degree in Chemistry (or related science) and 7+ years relevant experience. Send resumes to [jclausen@rodanandfields.com](mailto:jclausen@rodanandfields.com).
- **REGULATORY ASSOCIATE (#1604-05).** Regulatory Associate - Thibiant International, Inc., a leader in the manufacture of high-end personal care products, has an immediate opening for a Regulatory Associate to join our dynamic team. Candidate must have a BS degree with 1-2 years hands-on regulatory experience in the cosmetic industry; excellent verbal and written communication skills, strong knowledge of FDA guidelines, OTC and non OTC regulations, and a working knowledge of raw materials, FDA, CA, ATF, CARB registrations. Candidate will provide regulatory/technical support to Marketing & R&D for new product concepts, product claims and issue documentation to meet regulatory & customer requirements. Thibiant offers a competitive salary and benefits package. Send resume and salary history to [nschussman@thibiant.com](mailto:nschussman@thibiant.com).
- **RAW MATERIALS COORDINATOR (#1604-06).** Raw Materials Coordinator - Thibiant International, Inc., a leader in the development and manufacture of innovative personal care products, is looking for Raw Materials Coordinator to join our dynamic R&D team. Ideal candidate must have a BS degree in chemistry or life sciences, and a good knowledge of cosmetic formulas and raw materials. Candidate must have excellent interpersonal and communication skills, be detail oriented and organized, and be able to juggle multiple priorities to meet established deadlines. Proficiency in Microsoft office and Visio are required. Raw Materials Coordinator will develop and manage internal and external specifications to meet customer, regulatory and quality requirements; manage and implement change management programs for formulas, raw materials and manufacturing processes; assist with the development and implementation of system related projects and protocols to improve efficiency and effectiveness of new and current systems. Thibiant offers a competitive salary and benefits package. If you would like to be part of a company that delivers cutting-edge personal care products, send resume and salary history to: [nschussman@thibiant.com](mailto:nschussman@thibiant.com).

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**POSITIONS AVAILABLE**

- **JUNIOR CHEMIST (#1604-08).** A rewarding opportunity exists at our fast growing hair care manufacturing company in Corona. DeveloPlus, Inc is seeking a talented high-energy and results oriented Jr. Chemist to join our dynamic team! This position will provide you with an opportunity to shape our Research and Development journey and impact all parts of our organization. If you are looking for a company that is growth oriented, please apply now. The Jr. Chemist @ DeveloPlus, Inc is responsible for formulating and testing all hair color/ hair care product lines and maintaining and recording analysis into ERP/MRP software. **ESSENTIAL DUTIES AND KEY RESPONSIBILITIES:** Assist chief chemist with formulating and developing hair care/ hair color while following and adhering to strict safety procedures and safety checks. Conduct chemical analyses of substances as needed. **MINIMUM SKILLS/ EDUCATION:** Bachelor's level degree in a related field/ science, 1+ years' experience within a professional laboratory setting, Excellent verbal and written communication skills. Ability to solve problems independently and as part of a team. DeveloPlus, Inc is an Equal Opportunity Employer, please submit resumes and salary requirements at: [Laura@developlus.com](mailto:Laura@developlus.com).
- **SENIOR CHEMIST (#1604-09).** Dermalogica's Research & Development Department is looking for a Senior Chemist. The R&D Senior Chemist will prepare laboratory samples according to assigned formulas and blending procedures and will oversee manufacturing of pilot batches and scale-up batches. Please visit our website at [www.dermalogica.com](http://www.dermalogica.com) to apply or send your resume to [mkrech@dermalogica.com](mailto:mkrech@dermalogica.com).
- **SENIOR CHEMIST (#1604-11).** The Senior Chemist, Personal Care will be expected to aid the research efforts at The Honest Company for personal care, skincare, cosmetics, and home cleaning lines to effectively implement innovative ingredients and uphold the company's standards for sustainable, non-toxic ingredients in new and existing products to ensure sustainable growth and profitability of the company. To apply follow this link: <https://www.honest.com/careers/job/203671/apply>
- **R&D CHEMIST (#1604-12).** Thibiant International, a leader in the development and manufacture of innovative personal care products, has an immediate opening for a dynamic R&D Chemist. Ideal candidate must have a Bachelors degree in Chemistry and/or Biology and 3-5 years' experience formulating products in the personal care industry. Job duties entail formulating new products, enhancing existing product lines, performing stability testing, color matching, calibrating equipment, and documenting specifications. Candidate must be creative with a passion for developing cutting edge personal care products, be detail oriented, highly organized and flexible. Thibiant offers a competitive benefits and compensation package. Please send resume and salary history to [nschussman@thibiant.com](mailto:nschussman@thibiant.com).
- **PRODUCT DEVELOPMENT MANAGER (#1604-13).** Thibiant International, Inc., a leader in the development and manufacture of innovative personal care products, is looking for a Product Development Manager to join our dynamic team. Ideal candidate must have a Bachelor's Degree in science or in the marketing field plus 6 years' experience developing personal care products in a contract manufacturing environment. This individual must be passionate about new product trends, portfolio opportunities, raw material ingredient and packaging trends and have a keen awareness of the consumer landscape. Must have excellent interpersonal, communication and leadership skills. Be highly organized and able to juggle multiple projects, prioritize activities, and meet established deadlines. The Product Development Manager will be responsible for delivering and managing a portfolio of products from concept to delivery. This role will act as liaison between client and cross-functional teams and plays an important part in influencing and ensuring the delivery of a safe, efficacious and quality product on time. If you would like to be a part of a company that consistently strives to deliver cutting-edge personal care products, please send your resume and salary history to: [nschussman@thibiant.com](mailto:nschussman@thibiant.com). Thibiant offers a competitive salary and benefits package.
- **SENIOR CHEMIST (#1604-14).** A leading innovator in formulation, development, and manufacture of skin care products, is seeking an experienced Senior Chemist to join their team in Chatsworth, CA. Join a fun, growing, dynamic team! BS in Chemistry or related sciences. Extensive knowledge in trends related to skin and hair care products. At least 5 years and more industry experience on the bench. Experience working with project timelines and raw material suppliers. Please send resume: [cynthiac@neutraderm.com](mailto:cynthiac@neutraderm.com).
- **INSIDE ACCOUNT EXECUTIVE (#1604-16).** BrandMD is currently recruiting for a Inside Account Executive. Candidates must have sales experience in Skin Care, strong computer skills, and available to travel if necessary. The position is salary base & commission and employee benefits. Please send resume: [cynthiac@neutraderm.com](mailto:cynthiac@neutraderm.com).

*(cont'd on page 15)*

**POSITIONS AVAILABLE**

- **SR. MANAGER OF QUALITY & REGULATORY AFFAIRS (#1605-01).** IT ALL STARTS WITH INNOVATION. 2015 marks 40 fabulous years in the nail care industry for ORLY. From the conception of the timeless nail looks such as the Original French Manicure®, cutting-edge color, treatments, textures and design, to what's new and next in nails, it's all been created by the brains and beauty lovers at ORLY in Los Angeles. This year, ORLY celebrates its long-time love affair with Los Angeles with the Made in L.A. campaign, inspired by the people, places and heartbeat of the city of angels. Sr. Manager of Quality & Regulatory Affairs ("Sr. Manager") ensures quality achievement and compliance to the company's quality management system. Sr. Manager manages all regulatory affairs to ensure that the organization is compliant with cGMP, regulatory requirements in global markets, and health and safety policies and procedures. Qualifications/Skills and Abilities: Bachelor's Degree and 10 years of relevant work experience or equivalent combination of education and experience. Extensive knowledge of cGMP and product regulatory compliance globally for health and beauty products. Please forward your resume to Kathy Axelrod at kaxelrod@orlybeauty.com.
- **SENIOR SCIENTIST (#1605-02).** Perricone MD, an integrated luxury health and beauty company located in downtown San Francisco, is looking for a senior scientist to help grow our skincare and supplement business. The Senior Scientist will have responsibility for assisting in the formulation of skincare products and ensuring those products meet quality and safety standards. The position will focus on existing and new product categories and be responsible for formulation and scale-up activities at 3rd party manufacturers. Please send resumes to LAlvarado@perriconemd.com.

**POSITIONS WANTED**

- **REGULATORY COMPLIANCE (#1603-16).** 16 years of Global Regulatory Compliance experience in Personal Care, Color Cosmetics, Nail Care, OTC and Dietary Supplement. Prefer location around South Bay, Los Angeles area. BS Degree. Open for consultant position. Email: surawati\_tirta@yahoo.com.
- **SUMMER INTERN (#1604-03).** Summer Intern. UCLA 3rd year undergraduate Chemistry major seeking an internship position for summer of 2016. Would like to work in formulation of cosmetic or personal care products in the lab. Experience-1 year of undergraduate research with UCLA chemistry professor. Available during June – September in California. Please contact bernicewlin@ucla.edu.

*This monthly listing is a free service to all members of the SCC. To place a technical job listing in the Cosmegram, a maximum of 100 words, **please e-mail your job listing to Ledian Dergrigorian, Employment Chair, ldergrigorian@cosmeticgroupusa.com.** Please limit to technical positions only. When the position is filled, please notify Ledian Dergrigorian to have the listing deleted. If she does not hear from you, it will be removed after two months. To place an ad in the next issue, information must be received by the 20th of each month. Please note: We do not knowingly publish listings that have been placed with a search firm and are not responsible for duplicate listings. We also do not release the names of job seekers unless directed to do so by the job seeker.*



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*Society of Cosmetic Chemists California Chapter - April Dinner Meeting*



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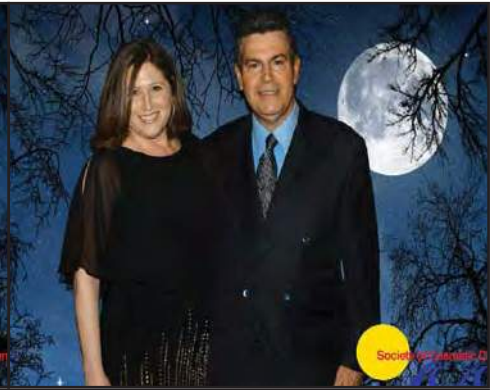






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## Microorganisms... The Name Game

Cosmetic chemists spend a considerable amount of their time and resources dealing with issues that involve microorganisms. Generally speaking, we work diligently to devise rigorous preservative systems to control their growth and prevent contamination of the products that we develop. While we are quite accustomed with the types of organisms that cause many of our sleepless nights, you might not be as familiar with how these organisms actually received their particular names.

A universal system for naming and classifying living organisms was initially developed in the 18th century by Carl Linnaeus, a Swedish botanist. Linnaeus’ purpose was to bring order out of chaos in the living world. He developed a system of classification for all known plants, animals and minerals using Latin and Greek names and called it Systema Naturae, literally the system of nature that has lasted to the present day. Linnaeus’ name for the genus, coupled with a single Latinized name assigned to the species, gave us our own species, Homo (man) sapiens (wise) and his faithful companion, Canis (dog) familiaris (domesticated)...and so it goes.

So armed with this basic information, let’s look at those organisms that comprise the basis of the USP Antimicrobial Effectiveness Test with which all cosmetic chemists are familiar. The organisms used in this test to determine whether a personal care product is properly preserved are:

- Escherichia coli – Escherichia (named after Theodor Escherich, its discoverer) and coli (of the colon).
- Pseudomonas aeruginosa – Pseudomonas (false unit or germ) and aeruginosa (copper rust, the colonies blue- green pigment).
- Staphylococcus aureus - Staphylococcus (cluster of grapes) and aureus (golden color of colonies).
- Candida albicans – Candida (white robes worn by Roman Senators) and albicans (white coloration).
- Aspergillus niger – Aspergillum (resembling a holy water sprinkler) and niger (black coloration).

Other microorganism names of interest:

- Streptococcus viridans (chains of spheres, green in colony color).
- Proteus vulgaris (first and common)
- Neisseria (Albert Neisser)
- Listeria (Joseph Lister)
- Legionella longbeachiae (American Legion, Long Beach, California) – one of local flavor but most infections are found in Australia.
- Salmonella – Don’t go there! It has nothing to do with salmon, but takes its name from the US veterinary surgeon Daniel E Salmon who first identified the bacteria strain.

Did you know that the Zika virus is named after the Zika forest in Uganda where the virus was first isolated?

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## *Society of Cosmetic Chemist Dinner Dance Thank You*

The event may be over, but we should never stop saying thank you to all the people involved in putting on a successful event.

"Many hands make like work"...never truer words have been said...

**Thank you** to my amazing co-chairs, Sandi Luna and Tiffany Jones.

**Thank you** to the Ladies who helped put the "swag in the bag":

Evelyn Kirton  
Sandi Luna  
Celeste Sanchez  
Trudi Lueng  
Debbie Dorsh  
Jessica Dynda  
Debbie Pierce  
Tiffany Jones  
Valerie Patton

A very big **THANK YOU** to the Coast Southwest Team, headed up by Kevin Kirk. Thank you for volunteering your trucks to pick up the donated products, the use of your Warehouse and putting up with my insanity during bag packing, and delivering the bags the venue.

**Thank you** Phillip Vance and Juan Muniz of Classic Distributing and Michael Kaign of Nexeo, for coming to my aid when I needed manly men to help unload the bag truck and get the bags in the right room at the venue.

And to our product donors—without your generosity the bag would not be:

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The biggest **thank you** goes to all of you who attended and had a wonderful time. It's all about the togetherness....

Till next time—

Rose Bourassa  
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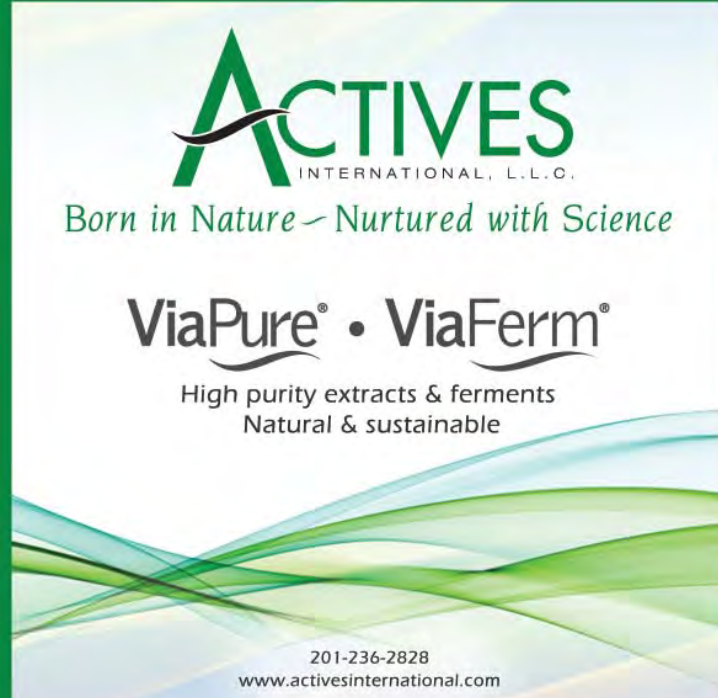
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## FT Challenges “All Natural” & 100% “Natural” Claims

*Angela Diesch, Esq.*  
*Gilbert, Kelly, Crowley & Jennett*  
*Guest Regulatory Expert*



On April 12, 2016, the Federal Trade Commission (FTC) announced agreements with four cosmetics companies, ShiKai, Rocky Mountain Sunscreen, EDEN BodyWorks, and Beyond Coastal, to settle charges by the FTC that the companies falsely advertised their products as “all natural” or “100% natural” even though their products contained synthetic ingredients. The FTC also issued a complaint against a fifth company, California Naturel.

Anyone that has attended one of my presentations where I have spoken extensively on this subject would likely not be surprised by FTC’s announcement or position. Indeed, the FTC’s challenges to the companies’ claims is similar to those that are the subject of numerous class action lawsuits filed against food, beverage, and cosmetic companies.

For example, last year a court approved a class settlement in a suit against Kashi for its “all-natural” claims. In the settlement, Kashi agreed to pay up to \$3.99million to damaged consumers. In February of this year, the Ninth Circuit Court of Appeal reversed the lower court’s dismissal of an “all natural” suit against Hain Celestial Group. In the Hain Celestial suit, the plaintiff challenged the use of “natural” and “100% Vegetarian.” The plaintiff alleged that “natural” means free of synthetic ingredients and “100% Vegetarian” means products derived from plants. Kiss My Face also recently resolved class action suits in Missouri and New York for “natural” claims on a deodorant that contained Potassium Sorbate and Sodium Benzoate and a toothpaste that contained vegetable glycerin. (Notably, this is only a few of the many cases against cosmetic and food companies.)

A common theme in the lawsuits is the emphasis on the processes by which a naturally derived ingredient is created. For example, in suits involving glycerin, the plaintiffs allege that the process by which glycerin is developed (commonly through heat and high pressure) causes the finished ingredient to no longer be natural. What is fairly unique about the FTC’s enforcement, however, is that the agency’s challenges are not about what is or is not “natural” or “naturally derived”...instead, they were more about the “all” and “100%” portion of the claims.

While handling one such inquiry from the FTC for a client late this year, I asked the FTC agent whether the FTC was attempting to enforce a “natural” standard even though no such standard had yet been developed by any other federal or state agency. I was told that the FTC was not challenging the manufacturing processes and was not attempting to define “natural” itself. Instead, the FTC was merely looking at whether the “all” or “100%” portion of the claims were truthful. As the FTC agent explained, if “all” or “100%” is used to describe the natural-ness of a product, but the product contains ingredients that, in the opinion of FTC’s staff organic chemist, are actually synthetically produced, then the product cannot possibly meet the “all” or “100%” natural claim.

FTC’s position is not particularly surprising given the substantiation required of companies that make objective claims. As such, where claims establish a threshold or floor, e.g., “100%,” “all,” “50%,” “90%,” “0,” “none,” etc., the company is expected to have substantiation that the threshold or floor is met, that is that it is truthful. Notably, even though the FTC has provided no guidance on natural claims, its actions here are consistent with the comments provided in its “Green Guides”. Specifically, as to “natural” claims, marketers must have a reasonable basis for the claims such as these, including implied claims.

If you would like additional information, contact Angela Diesch, Esq. at [adiesch@gilbertkelly.com](mailto:adiesch@gilbertkelly.com).



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## **New Opportunities in Cosmetic Development: The Skin's Microbiome**

Rebecca Gadberry, FMSCC

Senior Instructor and Program Director  
UCLA Extension Cosmetic Sciences



Our bodies play host to a thriving ecosystem of microbes - bacteria, fungi, mold, yeast and viruses - known as the 'Human Microbiome'. Over 10,000 microbial species make up this population, perhaps outnumbering human cells as much as 10-to-1, yet their presence was not known until recently. In less than five years, the skin's microbiome has gone from the dustbin of orphan research to now being recognized as the skin's 'Second Barrier.' Come and explore the gut-skin axis and gain a roadmap to what some consider a newly discovered organ – and the next target in cosmetic innovation.

Our June speaker is a preeminent industry ingredient expert and skin care formulator who has addressed professional audiences around the globe. She will cover microbiome product concepts for next-generation cosmetics, including cosmetic ingredients currently available to work with – instead of against – the microbes in our personal ecosystems.

Topics include:

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- Friendly vs. hostile bacteria
- Topical locations and functions of each genera and specific species
- How current skin care practices create dysbiosis (microbiota imbalance)
- Microbial imbalances associated with aging, eczema, rosacea, vitiligo and acne
- Probiotics, prebiotics and synbiotics
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- Possibilities for cosmetics: skin, hair, body and tooth care; deodorants; wound care; etc.
- Citizen science projects

This is a "Don't Miss Presentation" for everyone involved in cosmetic product development and marketing.

### **About Our Speaker**

Rebecca Gadberry, FMSCC, is a dynamic, highly acclaimed educator and journalist who is valued as one of the U.S. skin care industry's preeminent ingredient authorities. She is the first Marketing Fellow of the Society of Cosmetic Chemists (FMSCC), a recipient of the Henry Maso award in 2014, past chair of the SCC's California Chapter and the former CEO of YG Laboratories, manufacturers of high performance skin care for niche and professional brands worldwide.

Senior Instructor and Program Director for UCLA Extension's acclaimed Cosmetic Sciences program since 1986, Rebecca is also a member of the University of Cincinnati's Cosmetic Science Undergraduate Advisory Board.

As the world's first Cosmetic Bioevangelist™, Rebecca is now dedicating her career to creating awareness of disruptive biosciences in the cosmetic industry, including microbiomics, epigenetics and synthetic biology. She hosts two Facebook communities: Trends in Cosmetic Science and Skin Care Ingredient Experts - an open platform where cosmetic chemists, product developers, estheticians, beauty mavens and other industry professionals interact and share data about skin, ingredients, regulations, myths, and hot topics in the media. Contact: [rebeccagad71954@gmail.com](mailto:rebeccagad71954@gmail.com).

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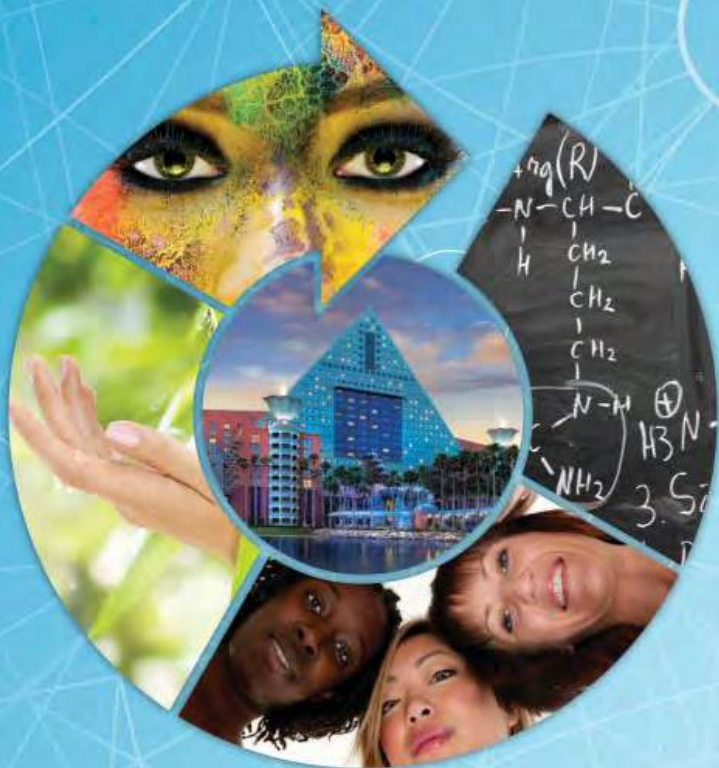
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The SCC California Chapter is opening sponsorship opportunities to anyone interested in introducing their company during our monthly meetings.

The benefits of sponsorship are to provide you and your company with the following:

- **Approximately three to five minutes to introduce your company and employees, products, capabilities and/or services.**
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**Cost:** The cost to sponsor a SCC chapter meeting is \$350.

Please contact Yi Hsin Chang if you are interested or have any questions.

Yi Hsin Chang  
Sponsorship Chair  
ychang@ingsolutions.com

## Announcements

### Meeting Locations for 2016

- May meeting:  
Dukes - Malibu
- **NEW June meeting: San Francisco Location**  
The San Francisco Union Square Marriott Marquis  
780 Mission Street, San Francisco, CA 94103

#### Room Reservations:

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### SCC Contact Information Changes

If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at [tinamarie.lesko@mibellegroup.com](mailto:tinamarie.lesko@mibellegroup.com) with any changes.



## Society of Cosmetic Chemists California Scientific Technology Seminar

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**Deadline** for the September Cosmegram is **August 20**

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