

THE COSMEGRAM IS GOING GREEN!

November 2016

Volume 46 | Issue 8

Dinner Hour

Hydrolyzed Jojoba Esters: A Natural Multifunctional Emollient

Tiffany Oliphant

Clinical Services Manager
Floritech



Hydrolyzed Jojoba Esters are unique, biodegradable, oil-free emollients derived from jojoba (*Simmondsia chinensis*). They are multifunctional ingredients that provide multiple skin and hair benefits within numerous finished product categories, such as increased skin hydration, water resistance, and pore size reduction in skin care products, and reduced comb force, increased heat protection, and frizz reduction in hair care products.

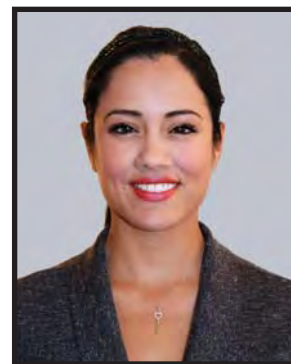
They have also been utilized and/or tested in a variety of cosmetic and personal care formulations such as creams/lotions, hand sanitizers, nonwoven wipes, sunscreens, sunless tanners, shampoos/conditioners, toners/astringents, face washes,

...continued on page 3

Educational Hour

Tattoos and Skin Health

Dr. Claudia Aguirre
Neuroscientist



About Our Speaker

Dr. Aguirre is a Neuroscientist working in the health and wellness industry, where she specializes in skin care. She received her Bachelor of Science degree from the University of California, Los Angeles (UCLA) and earned her doctorate degree from the University of Southern California (USC).

Dr. Aguirre has received numerous awards, scholarships and fellowships during her studies and has ongoing publications in international scientific journals. Dr. Aguirre is a frequent editorial contributor to both trade and consumer publications worldwide.

Meeting Details:

Date: **Tuesday - November 15, 2016**

Location: **Warner Center Marriott**

Menu: **Chicken Breast or Sea Bass**

Educational Hour - 5:00 p.m.

Dinner Hour - 6:30 p.m.

Social Hour - 6:00 p.m.

Dinner Speaker - 6:30 p.m.

More Meeting Details on Page 2

Reserve Today!

Pay online at www.caliscc.org

or

Call 714-521-5222 x141 to reserve

Reservation Deadline: 12:00 p.m. (noon) Monday-Nov. 14th

If you reserve and do not attend, you are responsible for meeting charges. You will be billed accordingly.

Meeting Reservations are strongly encouraged no later than November 9th

Dinner meeting price will increase with reservations made after November 11th

Inside this issue:

Calendar...2 Message from the Chair...5 Job Opportunities...9 Technical Article...16

Meeting Details

Location

Warner Center Marriott
21850 Oxnard Street
Woodland Hills, CA 91367
(818) 887-4800

Costs

- FREE Members with reservations **through Nov. 11th** and first-time only guests with a member-sponsored reservation. *Non-member pricing in effect after first meeting.*
- \$65.00 Members without reservations **or** reservations made **after Nov. 11th**
- \$55.00 Non-members with reservations
- \$70.00 Non-members without reservations

Menu

Seared Petaluma Chicken Breast, Roasted Honey, Heirloom Tomato, Extra Virgin Olive Oil, Sea Salt, Fresh Herbs, White Balsamic Vinaigrette **or**
Sea Salt Crusted Mexican Sea Bass, Roasted Salsa Verde **or**
Vegetarian Wellington

Reservations

Please register and pay online at www.caliscc.org; Sara Benoit: **714-521-5222 x141**.
Call-in registrations must be guaranteed with credit card and will be charged for no-show.
Reservations will be accepted no later than 12:00 p.m. the Friday before SCC Meetings.
If you call in after 12:00 p.m., your spot cannot be guaranteed and you will be required to pay the walk-in rate. Limited space – register today! Walk-ins may be turned away.

Meeting Sponsor

Thank You to Our Meeting Sponsor

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Society of Cosmetic Chemists - California Chapter

2016/2017 Calendar of Events

November

15 California Chapter Monthly Meeting Warner Center Marriott, Woodland Hills
****FREE MEETING FOR MEMBERS****

January

24 California Chapter Monthly Meeting Manhattan Beach Marriot

February

11 California Chapter Dinner Dance The Disneyland Hotel
28 California Chapter Monthly Meeting Universal Sheraton

Dinner Hour

...continued from page 1

face (sheet) masks, and oil-free formulations. Additionally, their film-forming properties make them ideal for rinse-off products and products that require water resistance, or to extend the period of residence time on the skin.

These studies confirm that Hydrolyzed Jojoba Esters have the ability to provide significant skin and hair care benefits in a wide variety of finished product categories.

About Our Speaker

Tiffany Oliphant, Clinical Services Manager from Floratech, has obtained a BSc in Molecular Bioscience and Biotechnology from Arizona State University, an MSc in Pharmaceutics with an

emphasis in Cosmetic Science from the University of Cincinnati, as well as an MSc in Regulatory Science from Johns Hopkins University.

She began her career in cosmetics in 2005, holding various positions in research, technical, and quality control. Tiffany has spent a majority of her career in clinical research and product development of cosmetic and personal care products.

Tiffany has contributed to numerous technical publications and has been invited to present at multiple events within the industry.

SCC MEMBERSHIP RENEWAL



**RENEWAL
REMINDER**

It's that time of year! The National SCC is moving an electronic renewal system for 2017. That's right - the SCC is going paperless. You will not receive a letter by mail to renew your dues. Don't worry though - renewing your dues online has never been easier.

Point your web browser to www.caliscc.org and select the "Membership" tab for step-by-step instructions on how to renew and pay your dues online. You can also at this time choose to make a voluntary, tax deductible contribution

at this time to help support the Continuing Education program our National SCC Office is putting together. Cali SCC will send you a reminder email with your Membership ID.

If you have any questions, please do not hesitate to contact Tina-Marie Lesko, Membership Chair, or Colleen Daddino, National SCC Office, for assistance. If your company renews your dues by group invoicing, you do not need to renew online.

Thank you for being an SCC Member - see you in 2017!

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THANK YOU

Valerie George

It has been an honor to serve as your Chair Elect and Chair. I had a blast last year planning interesting dinner speakers and our rainy day at the winery in Temecula. This year was even better side-by-side with Stephanie Leshney. I am confident you will be in the hands of a true leader next year that shares our national organization's vision into the future.

The response for new members to take part in our Chapter Board the past two years has been overwhelming. I am so grateful that our members want to be involved at the next level for our Chapter. We also have an amazing set of veterans on the board that have dedicated so much time and talent. Rebecca Gadberry and Lee Paler are retiring from the board level to allow new volunteers to be involved. Let's thank them for their efforts over the past decades. They are a hard act to follow. If you'd like to be involved, let me know. It's a lot of fun, I promise!

Next year brings exciting advancements in the way we communicate with our membership. Beginning in January 2017, The Cosmegram will not only have refreshed design and content, but it will also move to a hybrid print and digital distribution strategy. All members of the Cali SCC will receive an electronic copy of The Cosmegram each month by e-mail, while printed copies will be available at our monthly meetings. The Cali SCC is a non-profit organization that has been

vulnerable to increasing operating costs in the quest to provide valuable educational opportunities for our membership. Changing to a digital format allows us to sustain our mission to advance cosmetic science for years to come. It also strongly aligns us with other SCC chapters and has been encouraged by National.



Our board has also listened to the request for varying meeting locations to engage the large geographic distribution of our membership. In 2017, each monthly meeting will have a different location, stretching from Irvine, up the coast to Malibu, and into the depths of the San Fernando Valley. We will revisit San Francisco in June, as well as have lunch with our colleagues in Phoenix in October.

It's clear we all love our chapter - thank you for trusting me with your vote to make this chapter "Best in Class!" I am proud to be a part of it.

Valerie George
2016 Chair, California Chapter
Society of Cosmetic Chemists



Queen of Hearts Valentine's Day Dinner Dance

Where: Disneyland Resort Anaheim California

When: February 11, 2017

Cost: \$150 per person

Meal selections: Queen of Hearts Beef

Mad-Hatter Chicken


White Rabbit's Vegetarian

Register Online at www.caliscc.org

Room rate available to SCC Dance attendees

\$230 / night at The Disneyland Hotel





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POSITIONS AVAILABLE

- **ASSOCIATE PRINCIPAL SCIENTIST (#1609-01).** Provides technical support and direction for preservative formulation efforts, method development, and regulatory compliance. Serves as a liaison between Mary Kay Inc., international affiliate companies, and subcontractors for preservative formulation, formula risk assessments, testing, and troubleshooting. Coordinates and ensures timely response to R&D formula preservative requests, follow up on issues and specification input/approval. Serves as a global Microbiology technical specialist on issues relating to microbial quality and formulation microbial risk. Experience: Bachelor's Degree in Microbiology or Biology, Minimum 7-10 years. Contact: Anna Cenicerros, HR Administrative Assistant, (214) 905-6228.
- **LAB TECHNICIAN (#1609-02).** A personal care manufacturer in Santa Fe Springs, Ca. is looking for a lab technician to join our R&D team. We are looking for someone who is creative and a team player, with technical writing and organizational skills. This person would assist our chemist with formulations of all types of hair and skincare products. Duties include but are not limited to, adjusting formulas to customer specifications, producing samples for customer approval, originating process manufacturing procedures, specs and stability reports and much, much more. Salary to match your experience. For more information or to send your resume please email Kathy at klewis@actlabs.us.
- **INSIDE SALES REPRESENTATIVE (#1609-03).** Croda is seeking an Inside Sales Representative - Personal Care (Sales Executive) for our Chino Hills, CA office. The Inside Sales Representative - Personal Care will be responsible for identifying, developing and maintaining profitable sales at small accounts in line with annual targets/sales plans and conducting projects to improve sales response to marketing campaigns. Please submit a resume on our careers site.
- **R&D CHEMIST (#1609-05).** We are currently looking for a talented Research & Development Chemist. This is an opportunity to join a successful and growing manufacturing organization that is recognized as a leader within its industry and is well known for producing high quality consumer products. Ideal candidate will have a Bachelors Degree in Chemistry, Analytical Chemistry or Material Science along with at least two to three years of formulating experience. Please submit resumes to jllollino@ecos.com.
- **R&D CHEMIST (#1609-06).** McKenna Labs is currently seeking a R & D Chemist to work in the Fullerton/Anaheim area. Must have at least a BS in Chemistry or related discipline and minimum of 3 years experience working in a R & D lab, preferably in the personal care products industry. Will work closely with R&D Manager to fulfill customer concept requests and formula validation. Please email resume AND salary requirements to mgonzalez@McKennaLabs.com.
- **SENIOR R&D CHEMIST (#1609-07).** McKenna Labs is currently seeking a Senior R & D Chemist to work in the Fullerton/Anaheim area. Must have at least a BS in Chemistry or related discipline and minimum of 7 years of experience working in a R & D lab developing personal care products. Will perform research and tests necessary for the development of new product concepts including proprietary blends. Please email resume AND salary requirements to mgonzalez@McKennaLabs.com.
- **DOCUMENT CONTROL SPECIALIST (#1609-08).** The Document Control Specialist ensures that the documentation control system is in compliance with corporate policies, FDA Good Manufacturing Practices & review, change, distribution, retention and archiving of relevant Product Development documentation. Collect documentation for Raw Material Qualification and Alternate Source Qualification processes. Support Certifications team by responding to documentation queries and following-up on formulas pending vegan and gluten-free certifications. Please email awilson@arbonne.com.
- **PRODUCT DEVELOPMENT MANAGER (#1609-10).** Beautycounter, a brand committed to creating safer, better beauty products is seeking a mid-level PD Manager. Must have a BS in chemistry/science and 5+ yrs professional exp. to be considered. Assist in creating pipeline of new products and brand direction. Oversee PD for all projects in cosmetics and personal care. Manage new product launches. Work with EHS on ingredient selection. Please send resume and cover letter to careers@beautycounter.com with "SCC/PD Manager" in subject line.
- **STABILITY LABORATORY CHEMIST (#1609-11).** Reports To: Process and Stability Lab Manager; FLSA Status: Salary Exempt; Location: Sunrise, FL. Summary: Laboratory Technician to work under the direction of the Chemical Engineer Manager. Primarily responsible for the physical, chemical and instrumental stability testing of cosmetic products to assure conformity to established specifications. Please email resumes to alina.cepeda@cosmo-fragrances.com.
- **GLOBAL TRIGLYCERIDE EMULSION CHEMIST (#1609-12).** To function as part of a team focused on product development and introduction of new and existing PF resins to the NA Market. Optimize formula compatibility with our manufacturing capabilities, and with the processes used by the customers. Minimum of 5 years in an R&D lab with field support responsibilities. Experience in designing and formulating petroleum and triglyceride based emulsions. Experience working with hydrophobic materials. Please apply at www.hexion.com/careers.

(cont'd on page 10)

POSITIONS AVAILABLE

- **SENIOR CHEMIST / LAB MANAGER (#1609-13).** Creates and develops innovative and differentiated solutions, new and improved products, innovative ideas, processes, protocols, techniques, and systems to support Smith & Vandiver's natural and organic line of personal care products. Effectively uses project management/milestone planning techniques to drive multiple concurrent opportunities. Carries out research on assigned technology, concepts, technical opportunities, and materials. Identifies and/or evaluates materials or technologies. Please email resumes to maria@s-vcorp.com.
- **JUNIOR CHEMIST (#1609-14).** Ross Organic has an immediate opening for an Junior Chemist in our R&D laboratory. The position reports directly to our VP of Technology and full training is provided. We support SCC Membership as well as attendance at industry sponsored training events. This is an excellent entry level position for a chemist looking to get a start in the industry. Ross Organic has a unique corporate culture and provides many employee benefits. If you are interested, please send an email and resume to jobs@rossorg.com.
CHEMIST (#1609-15). A personal care manufacturer in Santa Fe Springs, Ca. is looking for a chemist to join our R&D team. We are looking for someone who is creative, innovative and a team player. Responsible for the formulation of all types of hair and skincare products. Duties include but are not limited to, developing new products to meet marketing and sales department needs, determining product specifications, expiration dates, originating process manufacturing procedures, coordinates scale-ups, monitoring, releasing of first time manufacturing batches and working with QC department with batch adjustments. Salary to match your experience. For more information or to send your resume please email Kathy at klewis@actlabs.us.
- **R&D SENIOR CHEMIST (#1609-16).** Dermalogica's Research & Development Department is looking for a Senior Chemist. The R&D Senior Chemist will prepare laboratory samples according to assigned formulas and blending procedures and will oversee manufacturing pilot batches and scale-up batches. Please visit our website at www.dermalogica.com to apply or send your resume to mkrech@dermalogica.com.
- **COMPOUNDING SUPERVISOR (1610-01).** DeveloPlus, Inc. is hiring an experienced Cosmetic Compounding Supervisor for their fast paced compounding department. This position will be responsible for compounding a wide range of innovative products including hair color and hair care products and will oversee and lead a team of compounders responsible for batching operations. This individual will be accountable for quality and efficiency of product output while ensuring strict adherence to GMP, ISO and safety regulations. Responsible for compounding batches of hair color and hair care products. Follow safety regulations at all times, including but not limited to eye protection, hand protection and proper use of breathing protection. Scheduling of production based on organizational needs. Assist in production of bulk as business needs arise. Must have cosmetic batching and chemical processing experience. Minimum 5+ years' experience working "hands on" compounding and 2+ yrs supervisor. Strong working knowledge of cGMP and ISO compliance preferred. Computer Literate; including Word, Excel and Outlook Experience. Email resumes to Violet Marin at Violet@developlus.com. DeveloPlus, Inc is an Equal Opportunity Employer.
- **REGULATORY AFFAIRS SPECIALIST (#1610-02).** Beautycounter, a brand committed to creating safer, better beauty products is seeking a Regulatory Affairs Specialist. Must have a BS in chemistry/science and 2+ yrs professional exp. working in a cosmetics/personal care laboratory. Inform R&D, PD and Ops on U.S. and Int'l Personal care regulatory matters; including safety, quality, ingredients, labeling, advertising, source of materials. Please send resume/cover letter to careers@beautycounter.com with "SCC/Regulatory" in subject line.
- **SENIOR CHEMIST (#1610-03).** Custom Research Labs is a Private Label manufacturing company located in Gardena, CA currently seeking a Senior Chemist with experience in formulation of skin care, hair care and OTC products. Understanding FDA regulations required. Please send resume and brief salary history to americancosmetics@hotmail.com.
- **LAB ADMINISTRATOR / COORDINATOR (#1610-04).** Chatsworth Based Formulation/Product R&D laboratory is seeking a Lab Administrator/Coordinator with experience in the cosmetics and personal care field. Candidates should possess an AA degree or higher in a related field AND knowledge of personal care products. Our fast paced environment requires excellent follow up skills and time management and the ability to work both independently and in a team setting. Salary negotiable DOE. Email resume/salary history to employment@aboverinaldilabs.com.
- **LABORATORY TECHNICIAN (#1610-05).** Chatsworth Based Formulation/Product R&D laboratory is seeking a Lab Technician with an AA degree or higher in a related field & minimum of 1 year bench experience in the cosmetics & personal care field. MUST have excellent decision making/problem solving skills, the ability to interpret experimental results, be neat, organized, detail oriented, have the ability to work both independently and in a team setting Salary negotiable DOE. Email resume/salary history to employment@aboverinaldilabs.com.

(cont'd on page 11)

POSITIONS AVAILABLE

- **CUSTOMER INNOVATION APPLICATIONS SPECIALIST (#1610-07).** AAK is seeking a Customer Innovation Applications Specialist for our Richmond, CA location to support all Customer Innovation team activities including technical and regulatory customer assistance, application development and sample program management. Must have at least a BS in Chemistry or related field, minimum of 5 years of industry experience including bench formulation and well qualified experience in regulatory documentation. Please e-mail résumé to myrtle.dawana@aak.com.
- **TECHNICAL SALES/SALES SUPPORT (#1610-08).** TCR Industries, a leading supplier of specialty ingredients is looking to fill a position in Technical Sales/Sales support in our La Palma office. The right candidate must have a strong Technical background with lab experience, and the desire to be in sales. The ability to communicate well, enjoy working with a team and a positive attitude. We offer a full benefits package including ESOP participation. If this sounds like the job you've been waiting for send your resume to: HR@tcrindustries.com.

POSITIONS WANTED

- **TERRITORY MANAGER POSITION WANTED (#1609-01).** I am currently seeking an opportunity as a territory/account manager with a forward thinking company within the cosmetics industry. I have a proven track record of success and offer any potential employers a unique "one call close" system I've developed over the course of my professional career. As a small example I am including a link to my blog. I hope you find the information useful. Please email thecosmeticsalespro@gmail.com to contact me.
- **CHEMIST POSITION WANTED (#1610-09).** I am chemist looking for employment in the cosmetics industry. I have a Bachelor's degree in biology with experience in the pharmaceutical and bio-technical fields. My years of working as a laboratory technician with a results driven focus and strong communication skills within different departments make me a great addition to any company. Please contact me at karen.s.martinez07@gmail.com for my resume, salary requirement and work history.

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Ringling the Alarm on Cosmetic Ingredients and Safety

Lisa A. Leigh
Leigh Business Group

Seems like every day there is another terrifying article in the news touting the danger of cosmetic ingredients on environmental and human health. From sunscreens and microbeads destroying aquatic life to parabens causing cancer and affecting human reproduction and organ development, consumers, politicians, Non-Governmental Organizations (NGOs) and industry itself are all ringing the alarm on the safety of cosmetic ingredients and are pushing for stricter laws. And rightly so since FDA cosmetic regulations haven't been revamped since 1938.

While some of the scary cosmetic ingredient news is full of hype and hysteria, some of the news headlines on cosmetic safety brings up legitimate concerns and signals the need for regulatory reform in the industry. That being said, just because an ingredient listed on the latest and greatest eye serum is impossible to pronounce, doesn't mean the ingredient is unsafe. That's hysteria. However, a "natural" shampoo manufacturer that has received 21,000 complaints revolving around consumer hair loss, but only 100 of those complaints were submitted to FDA, that is truly alarming and signifies a need for a closer look at cosmetic ingredient safety and FDA authority to recall unsafe products.

Though there is an obvious need for modernization of cosmetic regulations, there must be balance and limits on punitive regulation that can stifle innovation, lead to less safe ingredient alternatives or that can shut out smaller manufacturers that may not be able to survive in a more regulated industry.

One such example of over-hyped alarmism around cosmetic ingredient safety is preservatives. Parabens to be specific. Parabens have the reputation of being one of the worst of the bad boys of cosmetic ingredients because of NGO alarmist activism. It has been proven time and time again that parabens' reputation was prematurely judged on misguided science that led to ubiquitous "paraben-free" claims on cosmetic labels. The European Commission Scientific Committee for Cosmetic Products and Non-Food Products intended for Consumers (SCCNFP), the Scientific Committee on Consumer Products (SCCP) and the Scientific Committee on Consumer Safety (SCCS) updated its opinion on the safety of parabens in September of 2015. EU Annex V contains a list of 10 parabens currently allowed for safe use in cosmetics.

Alarmist rhetoric and NGO junk science has many consequences. The NGO damning of parabens and many other scientifically-proven safe cosmetic ingredients has led to many companies going "natural", "paraben-free" or "[name your chemical]-free". Because of a recent uptick in microbial contamination in "natural" cosmetics (due to the absence of robust preservative systems containing parabens and other safe ingredients), FDA stated in its 2016 Compliance Program Guidance Manual (7329.001) that it would be paying closer attention to companies advertising their products as "natural", "green", "preservative or paraben free" and will be placing these companies as top priority on their inspection list. The hair products manufacturer making headlines today believing that formulating with ingredients billed as "natural" would be better for their consumer's hair, fell for the NGO lie that traditional cosmetic ingredients are unsafe. This unfortunately led to 21,000 consumers losing their hair.

To address these recent cosmetic safety issues, lawmakers have introduced two bills pushing for more regulation of cosmetics: the Safe Cosmetics Modernization Act, introduced by Rep. Pete Sessions, R-TX, and the bipartisan Personal Care Products Safety Act, co-sponsored by Sens. Dianne Feinstein (D-CA) and Susan Collins (R-ME).

These bills include the creation of a national standard to assure uniform regulation of cosmetics throughout the country and to prevent differing state requirements across the nation; mandatory registration with FDA of manufacturing facilities and ingredient statements; authorizing FDA to issue Good Manufacturing Practices (GMPs) for cosmetics; mandatory reporting to FDA of serious adverse events; the creation of a program for FDA to review the safety of cosmetic ingredients; and the establishment of user fees that will provide FDA with the resources to implement this new regulatory framework.

This recent, positive legislative activity, not alarmist headline news, will enhance the industry's ability to continue to innovate exciting, cutting edge cosmetic products while strengthening cosmetic ingredient safety and rebuilding consumer confidence in the billion dollar a year beauty business. This is a long-time coming step in the right direction.





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If you are a member of our chapter and your information (ie. name, address, company, phone numbers, email address) has changed, please make sure you contact us with the new information so we can update our database. If changes are not sent to us, you may not be getting your newsletter, meeting notices, course registrations, etc. Please contact Tina-Marie Lesko at tinamarie.lesko@mibellegroup.com with any changes.

Chapter Merit Award Winner Correction

In the September *Cosemgram*, we incorrectly identified the 2001 Chapter Merit Award Winner. Guy Langer is the correct recipient for 2001. He also received the award prior in 1998.

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