

THE COSMEGRAM IS GOING GREEN!

January 2017

Volume 41| Issue 1

Educational Hour

**Gut Response:
 How the Intestinal
 Microbiome
 Influences Dermal
 Biology (and the
 Converse)**



Anthony Almada, M. Sc.
 Vitargo Global Sciences

Dinner Hour

**Considering a Job
 Change in 2017?**



Francis Mazur
 Mazur Group

The gastrointestinal tract harbors about 10x more cells (of microbial origin) than human cells that comprise the entire body. The composition of this gut microbiome (GM) is first influenced by mode of birth delivery i.e. vaginal vs. Cesarean, with the latter being associated with a GM that resembles the human skinmicrobiome. Throughout life the GM continues to be altered by a diverse suite of environmental factors, stressors, and genetic factors.

The furious pace of research on the GM

...continued on page 3

ABOUT THE SPEAKER

Frances Mazur has recruited for the largest recruiting firms in the world, and has recruited for 25 of the Fortune 100. She also helped many small to mid-size companies find their first critical hires, grow to the next level, or rebound from a downturn by introducing just the right person for the job. Over the course of 15 years, Frances recruited for many industries, but had a particular passion for Beauty. In 2006, she turned her passion into a business and started her own recruiting firm.

...continued on page 3

Meeting Details:

Date: **Tuesday - January 24, 2017**
 Location: **Marriott Manhattan Beach**
 Menu: **Chicken or Salmon**

Reserve Today!

Pay Online at www.caliscc.org

Reservation Deadline: 5 p.m. Friday, January 20, 2017

Educational Hour - 5:00 p.m.
 Dinner Hour - 6:30 p.m.

Social Hour - 6:00 p.m.
 Dinner Speaker - 6:30 p.m.

More Meeting Details on Page 2

Prices increase after Reservation Deadline.

No refunds after January 20, 2017.

Walk-in space is not guaranteed.

Meeting Details

Location

Manhattan Beach Marriott
1400 Parkview Avenue
Manhattan Beach, CA 90266
(310) 546-751

Costs

- Members with reservations (40)
- Members without reservations (65)
- Nonmembers with reservations (65)
- Nonmembers without reservations (70)
- Emeritus Members with reservations (FREE)
- Emeritus Members without reservations (65)

Menu

- Asiago crusted chicken breast with caramelized shallot balsamic demi, roasted fingerling potatoes, lemon pepper green beans
- Tajin-crusted salmon with a cilantro lime chili glaze, saffron rice, roasted garden vegetables
- Roasted vegetable wellington in a San Marzano tomato sauce

Reservations

The reservation pricing deadline is at 5PM on the Friday before the monthly meeting. Non-reservation pricing must be paid after this deadline. Reservations are not refundable after the reservation deadline. Please register and pay online at www.caliscc.org; Sara Benoit: **714-521-5222 x141**. Call-in registrations must be guaranteed with credit card and will be charged for no-show.

Meeting Sponsor

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For additional information contact: Mike Bekerejian

mike.bekerejian@solabia.com
818-486-3626
www.solabia.com

Society of Cosmetic Chemists - California Chapter

2017 Calendar of Events

February

11	Valentine's Day Dinner Dance	<i>The Disneyland Hotel, Anaheim, CA</i>
28	Monthly Meeting	<i>Sheraton Universal, Universal City, CA</i>

March

28	Monthly Meeting	<i>Manhattan Beach Marriott, Manhattan Beach, CA</i>
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April

25	Monthly Meeting	<i>Manhattan Beach Marriott, Manhattan Beach, CA</i>
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Dinner Hour

Frances has dedicated herself to the experts working in the industry through her career services and her launch of the Beauty Biz Roundtable series, an evening of networking and roundtable discussions with executives from major beauty brands.

Frances will always cherish her Midwestern values and work ethic and is an alumni of Indiana University and a member of Cosmetic Executive Women (CEW) and Beauty Industry West (BIW). Learn more about Frances.

Educational Hour

continues to reveal its intimate interaction with the human organism, influencing disease states, metabolism, immunity inflammation, nervous system communications, and even psychology mood. The contribution of the GM to dermal biology is illustrated in conditions like eczema, where the oral administration of probiotics (typically live microorganisms of a specific strain(s)) can influence both the immune response and clinical symptoms.

Because of the effect of diet upon the GM and its metabolic by-products, even with a single meal or beverage, and the subsequent effect upon whole body metabolism, new vistas at the interface of GM and the skin (integument?) strongly suggest that the GM, what we eat, and its influence on the GM, can impact dermal biology.

This seminar will explore the following:

What is the GM and how is it relevant to the personal care professional scientist

How can the GM affect the skin, and what are examples of skin conditions affected by the GM

How can one manipulate the composition and activity of the GM, advantageously

Are there innovation opportunities around the GM and personal care?

...continued from page 1

ABOUT THE SPEAKER

Anthony Almada, M. Sc., is the Founder & CEO of Vitargo Global Sciences, an evidence-based sports nutrition company since 2013. He is concurrently the CEO, President, and co-founder of GENr8 Inc., and the Founder, President, and Chief Scientific Officer of IMAGINutrition Inc and MetaResponse Sciences, a nutritional technology and demand creation think tank. Mr. Almada started in the natural products industry in 1975. He has a BSc in Physiology (Cal State U, Long Beach) and an MSc in Nutritional/ Exercise Biochemistry (US Berkeley). In 1992 he co-founded EAS, which pioneered creatine monohydrate and evidence-based sport nutrition in North America. He has collaborated on over 95 nutrition intervention clinical trials, and is a co-author on over 30 peer reviewed scientific journal articles.

SCC MEMBERSHIP RENEWAL



It's that time of year! The National SCC is moving an electronic renewal system for 2017. That's right - the SCC is going paperless. Don't worry though - renewing your dues online has never been easier.

Point your web browser to www.caliscc.org and select the Membership tab for step-by-step instructions on how to renew and pay your dues online. You can also at this time choose to make a voluntary, tax deductible contribution at this time to help support the Continuing Education program our National SCC Office is putting together.

If you have any questions, please do not hesitate to contact Tina-Marie Lesko, Membership Chair, or Colleen Daddino, National SCC Office, for assistance. If your company renews your dues by group invoicing, you do not need to renew online.

Thank you for being an SCC Member - see you in 2017!

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Colors in Cosmetics – The Importance of Pigment Dispersion

Kelly A. Dobos



Quality control and shade matching can be some of the most challenging aspects of developing color cosmetics because classical cosmetic pigments are made in large quantities and there are unavoidable, slight variations in shade or other qualities from batch to batch.

These pigments are supplied as dry powders where primary particles exist in various states of aggregation and agglomeration that amplify the variation in color properties when evaluated as dry powders. Because of this, these pigments must be fully extended or dispersed in a vehicle to get as close as possible to primary particle size to see the full development of color and make meaningful comparisons.

Dispersion is the process of wetting, separating and distributing pigment particles in a medium. Dispersion requires intense energy input through high sheering in liquids or pulverization in powders.

As displayed in Figure 1, pigments that are not fully dispersed exhibit less strength and do not maximize the pigment's economic value. Depending on the end use, factors like rheology and gloss can also be affected. Dispersion is extremely important for comparing quality and color space of individual pigments.



When preparing dispersions to evaluate individual pigments here are some important things to keep in mind:

- Light source for evaluation must be specified and controlled.
- Wet or dry dispersions (depending on the end application) should be prepared under defined conditions and to a defined level of dispersion. Examples are included in Table 1.

Table 1.


Application	Dispersion Base	Dispersion Equipment
Powders	Talc	Osterizer
Nail Polish	Nitrocellulose Lacquer	Hoover Muller
Nail Polish	Acrylic Lacquer	Three Roll Miller
Lipsticks, Emulsions	Castor Oil	Hoover Muller, Ball Mill

- Pigment to vehicle ratio and length of dispersion processing time varies for each pigment. Consult with the pigment supplier for methodology.
- Spectrophotometric and visual evaluations of mass tone should be performed.

As the composition of base formulations varies widely between end users or pigments, internal tests can be developed by cosmetic manufacturers to better understand and prepare for shade adjustments.

Kelly A. Dobos is the Cosmetics Technical Manager for the Americas at Sun Chemical Performance Pigments. She can be reached at +1-513-592-4487 or at kelly.dobos@sunchemical.com.

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*Queen of Hearts Valentine's Day
Dinner Dance*



Where: Disneyland Resort Anaheim California

When: February 11, 2017

Cost: \$150 per person

Room rate available to SCC Dance attendees \$230 at the

Disneyland Hotel

Look for registration & further details at caliscc.org!





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November 25, 2016

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2017 Society of Cosmetic Chemists Queen of Hearts Dinner Dance

Dear Supplier,

The California Chapter of the SCC is pleased to announce that its Queen of Hearts Valentines Day Dinner Dance will be held on February 11, 2017 at the Disneyland Hotel in Anaheim. We look forward to a fun filled evening!

We have new and exciting features planned for this year's event. Donors have the chance to sponsor a unique feature of the evening for all to enjoy. Recognition of this sponsorship will be prominently displayed at this feature. Donors also have the chance to contribute to the event general fund with platinum, gold, silver and bronze donations as has been done in the past. All donors will receive preferred seating based on their level of contribution. Their company names will also be prominently displayed during the event and in the SCC newsletter.

The participation of our members and suppliers is greatly needed to ensure the success of this event. Your generous contribution would be most appreciated. If you would like to support the 2017 SCC Queen of Hearts Valentines Day Dinner Dance, please complete the form on the following page. Thank you for your support. We look forward to seeing all of you in February!

Best regards,

Deborah Pierce Esq

Deborah Pierce Esq
2017 SCC Dinner Dance Chair

Marla Palumbo

Marla Palumbo
2017 Sponsorship Coordinator

(For Tax purposes, the SCC EIN #22-2720622)

CONTRIBUTION FORM

2017 Society of Cosmetic Chemists Queen of Hearts Valentines Day Dinner Dance

Contribution Level	
Mad-Hatter Dessert and Coffee Bar	<input type="checkbox"/> \$5000 Recognition with <u>large company logo prominently displayed at the Dessert and Coffee bar. Prime dance floor seating.</u> Recognition in <u>Cosmegram & website.</u>
Queen of Hearts Signature Drink	<input type="checkbox"/> \$4000 Recognition with <u>large company logo prominently displayed at the bar and with service of signature drinks. Prime dance floor seating.</u> Recognition in <u>Cosmegram & website.</u>
Caterpillar Childcare So Parents can bring their kids to Disneyland the next day.	<input type="checkbox"/> \$3000 Recognition with <u>large company logo prominently displayed at the entrance to the dance</u> for this contribution. <u>Prime dance floor seating.</u> Recognition in <u>Cosmegram & website.</u>
Cheshire Cat Photo Booth	<input type="checkbox"/> \$3000 Recognition with <u>company logo at the photo booth. Prime seating next to the dance floor.</u> Recognition in <u>Cosmegram & website.</u>
Rabbit Hole Scavenger Hunt	<input type="checkbox"/> \$2000 Recognition with <u>company logo on the scavenger hunt. Prime seating next to the dance floor.</u> Recognition in <u>Cosmegram & website.</u>
Platinum	<input type="checkbox"/> \$1200 Recognition at event displaying <u>large company logo</u> and <u>seating close to dance floor.</u> Recognition in <u>Cosmegram & website.</u>
Gold	<input type="checkbox"/> \$850 Recognition at event displaying <u>company logo</u> and <u>Preferred Seating.</u> Recognition in <u>Cosmegram & website.</u>
Silver	<input type="checkbox"/> \$500 Recognition displayed at event; <u>Secondary-Preferred Seating.</u> Recognition in <u>Cosmegram & website.</u>
Bronze	<input type="checkbox"/> Other Recognition displayed at event. Recognition in <u>Cosmegram & website.</u>

Please send your high resolution logo to our Webmaster at info@caliscc.org.

Make check payable to: California SCC,
9029 Airport Blvd, #91829, Los Angeles, CA 90009.

Or, you may make your contribution online by credit card at www.caliscc.org.

Introducing the Caterpillar Room –
child care for those attending the SCC Dinner Dance!



This year we are pleased to offer a Children's Dinner Dance and child care provided by LA Wedding Sitter. They provide a complete party on-site for children while the adults enjoy their festivities. Now parents can be comfortable and relaxed while attending the Dinner Dance knowing their children are nearby and in good hands.

LA Wedding Sitter Providers are:

- State of California CPR and Pediatric First Aid Certified
- Screened * www.Trustline.org
- Licensed and Insured
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- Professional babysitters providing full supervision of the little guests

Children's Party includes the following:

- 5 hours of child care

- Supervision of children's buffet:

Salads & Such

Leafy Greens
Sweet Currant Tomato,
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Ranch Dressing
Watermelon Wedges
PB&J Uncrustables

Fun Favorites

Boneless, Skinless Chicken
Classic Marinara,
Mozzarella Cheese
Sweet Kernel Corn
Potato Puffs
Whole Grain Rolls/Butter

Sweet Tooth

Pizza Cookies,
Rocky Road Brownies
Mickey Krispies
Worms & Dirt
Mini Apple Pies

1% Milk or Apple Juice + cupcake and cookie decorating for dessert

- Entertainment

- Arts and Crafts
- Toys
- Games
- Wii console with video games
- Movies(DVD players and flat screen tv's provided)
- Karaoke Machine
- face painting(optional)

- Nap equipment/blankets for those who wish to rest

Please visit www.la-weddingsitter.com for more information on the company.

Interested?

Please e-mail Hayley Hoffman at hah@kinetiktech.com with the following information:

Contact Name Contact Phone E-mail

Names and Ages of Little Guests: example Luna (7) & Lucas (5) Flores

Fee Per Child: \$75



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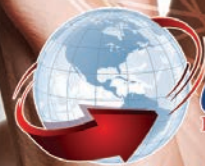
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Introducing Your New Area III Director, Miss Karen Chun

John Luna

Deveraux Specialties

In 2017 we will have a new Area III Director elect, Karen Chun who won the November vote by the biggest margin in SCC history. Karen not only granted me an interview but was gracious enough to invite me over for a Christmas Eve dinner with the entire Chun clan. I arrived in Walnut at 4:30 pm and was greeted at the door by Mr. Chun. The Chun's left mainland China when Karen was only 2 years old due to religious persecution and moved to Walnut, CA. Karen is one of three siblings with a younger brother and an older sister. We sat in their spacious living room for the interview.

John Luna: Karen I cannot believe you invited me to your house for a Christmas Eve dinner! I am so excited to check out these Chinese delicacies!!

KC: You are in for a treat, my dad has been cooking all day!

JL: Hello Mr. Chun and how are you sir.

Mr. Chun: Taste these and tell me what you think, try and guess what it is.

JL: Well they kind of look like rice Krispy bits. They have a bit of a crunch, not bad in fact very tasty, what are they?

Mr. Chun: Duck Tongue!!

JL: I am sorry?

Mr. Chun: Duck Tongue!!!

JL: The actual tongue of a duck?

Mr. Chun: Yes fried duck tongue

JL: Look at all these little tongues in the bowl. don't think I would have guess that, not ever. I can't wait to see what's for dinner.

Mr. Chun: You are in for quite a treat, we have traditional Peking Duck, marinated Jellyfish salad, Xiao Long Bao, Millennium eggs and last but not least, Chicken Feet!!

JL: That sounds scrumptious, I can't wait. Karen we better conduct this interview before dinner starts.

KC: Good idea, let's get started.

JL: I remember meeting you in the mid 90's, you were a young chemist with Joico Labs.

KC: Yes, those were good times, our R&D director was Jay Han, and I worked with Joyce Ng, Linda Bernardo, Christine Nguyen, and my best friend even until this day, Ginger King.

JL: Yes I noticed whenever I made a call there, you and Ginger were quite chummy.

KC: Well she was my best friend, we were inseparable. We worked side by side together and would just laugh and talk as we worked.



JL: Do you still see Ginger?

KC: Not so much anymore.

We were reunited when she joined Barnet on the east coast. I was so happy when she applied for the sales job, I gave her a very high

recommendation. She left after a few years and then I left as well but overall a great experience at Barnet, I learned a lot there.

JL: But your first job in sales was Croda.

KC: True, I left Joico and joined the Croda team. I had always admired Kristen Nadolski, the National Sales Manager, and was excited to be working with her.

JL: You know I do probably the best impression of Kristen, it might even be better than Kristen herself.

KC: Yes I have heard your impression of her and I must say it is pretty good. You even got her delayed laugh down pat.

JL: You then left Croda for Barnet.

KC: That was a very difficult decision to make since I really loved my time at Croda.

JL: Isn't it true when one joins Croda you get a Croda Polo Shirt, an 8 X 10 glossy of Kristen, free subscription to the Croda magazine, lifetime membership in the Croda jelly of the month club, A Croda BBQ set, Croda Coasters, and Croda golf balls?

KC: Yes! All that and more!!! Now can you understand how difficult it was for me to leave?

JL: Yes I think I do! So you went to Barnet for five years and then the move to Symrise.

KC: Another tough decision but I am glad I made it. Symrise is very challenging and pushes me to be better as all the companies I have been with have done.

JL: You have been the Chair for the California SCC not once but twice and now you are Area III Director. I can see you welcome the challenge.

KC: Yes this was challenging to say the least, I ran against some very notable people from across the west.

JL: You won by the biggest margin ever recorded in SCC history?

KC: Is that really true?

JL: I have no idea.

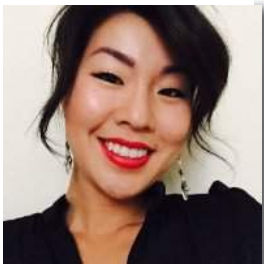
KC: Why do I keep believing you?

JL: Honestly I don't know. So what does the future hold for Karen Chun, you certainly will be very busy for the next two years as Area III Director but what is the next goal.

(cont'd on next page)

Hidden Figures

Hayley Hoffman,
Kinetik Technologies



The Golden Globe nominated movie, Hidden Figures has brought to life some amazing women from our country's past, who in a culturally closed environment, persevered to share their gifts, talents and perspective, making the world

a better place in their field of aeronautics. There is a woman among us, who I would call a hidden figure to the millions of people in the world using the myriad of products we collectively make - Mrs. Debbie Pierce. She might not be in a glorified position of rocket scientist, but she has shaped our industry through a dynamic career and gracious zeal for change, inclusion and adventure.

Debbie has recently served as President for the National Society of Cosmetic Chemists. During her 3-year term she had a clear vision of how she would bring her personal touch and perspective to our Industry through things like bring online voting to both to the Chapters and National, bring National Board meetings out to different chapters, establish a mentor program, bring online access to our scientific journals and articles, AND establish a dialogue with the EWG.



Mrs. President Pierce in her office.

I do not know about anyone reading these words, but I am already tired thinking about the kind of leadership it would take to voluntarily make any of these items happen, while still having a day job! So Debbie, we applaud your dedication to making our world a better place and thank you for not only the past 3 years as our National Chair, but the many many years shared and continued to be shared with with our Industry. You may be hidden from part of the world, but you cannot hide from us as you have infected us to do more and follow in your steps of change, inclusion and adventure. EWG...here we come to dialogue.

(cont'd from previous page)

KC: I have always wanted to open up a flower shop in Monterey Park.

JL: A flower shop? Really?

KC: Yes really, I do not lie like you haha. It has always been one of my goals, hopefully within five to ten years I will be able to do this.

JL: What would you like to do next after Area III Director?

KC: I think running for a National SCC office would be extremely challenging but I know I can do it. Debbie Pierce is the National Chair and she is from our chapter.

JL: Yes I believe she is the first ever White Witch to be elected to that office.

KC: You know I did not believe you when you first mentioned she was a White Witch in one of your columns so I had to ask her. Can't believe you were telling the truth.

JL: I actually tell the truth quite often....ok maybe that's an exaggeration, once in a while.

KC: Well I think it is time for dinner.

JL: Karen, I just wanted to thank you for this very informative interview and for inviting me into your home.

KC: You are most welcome.

JL: Mr. Chun please pass the chicken feet.

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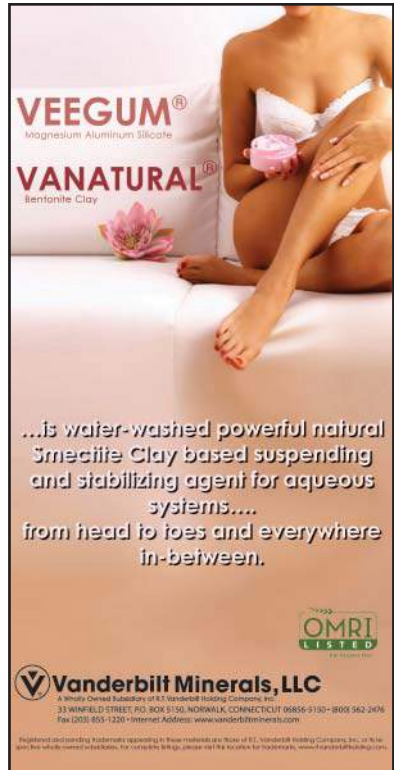


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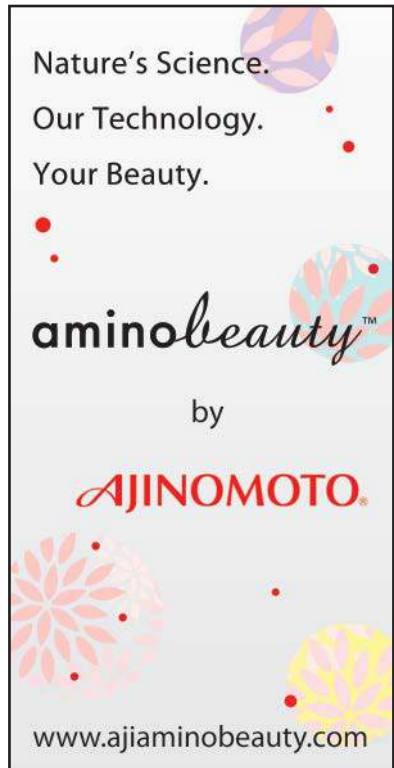
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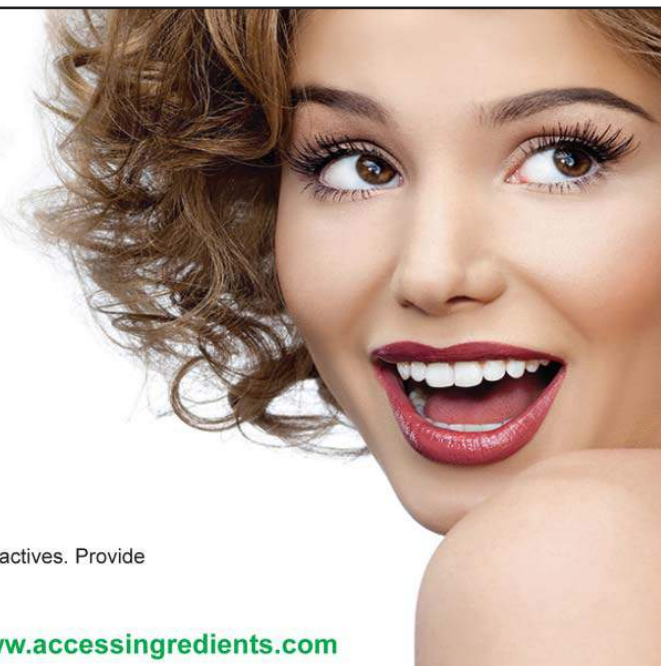


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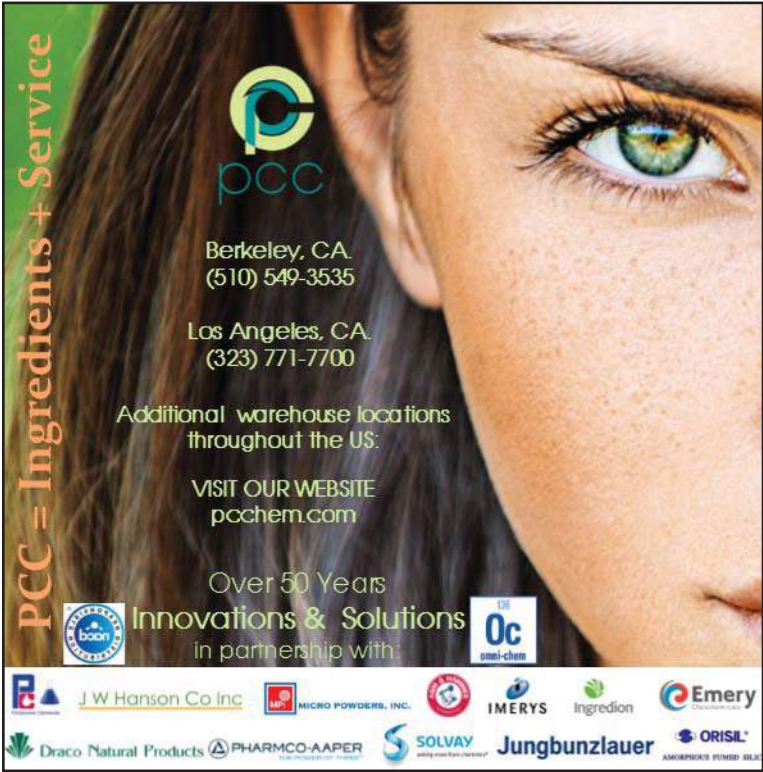
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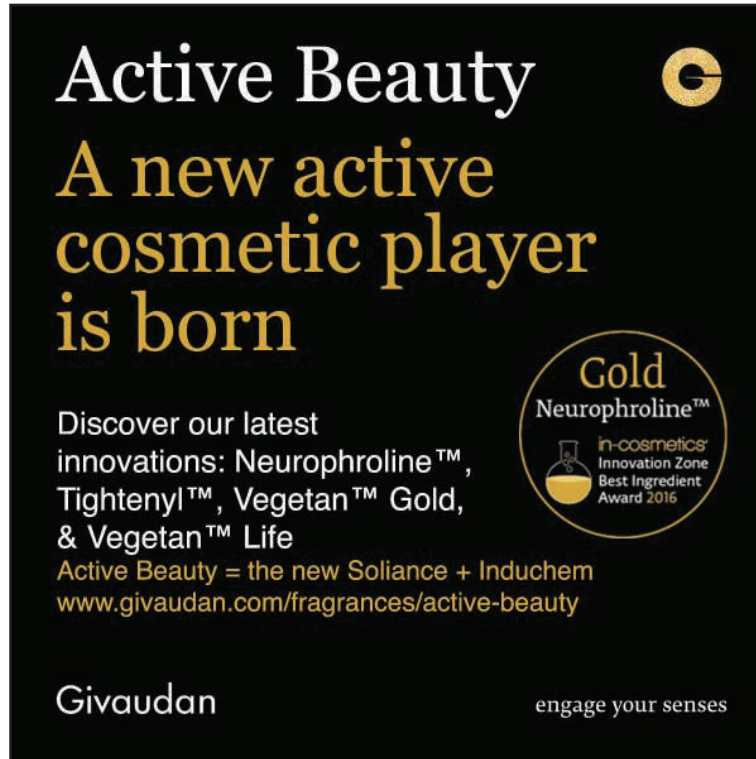
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