

COSMEGRAM

FEBRUARY 2018 • VOL 48 | ISSUE 2



society of
cosmetic chemists
CALIFORNIA

EDUCATIONAL HOUR



INSIGHTS INTO NEW PRODUCT INTRODUCTION

Mayank Bansal

Senior Manager, SkinMedica Product Development at Allergan

Every organization grows its business by introducing new products (or services) to the market. An effective approach for development and launch of new products ensures success by minimizing the chance of failure.

The present talk is focused around three key facets of new product introduction (NPI):

1. Structured Process
2. Research & Development
3. Execution

...continued on page 3

DINNER HOUR



FROM PLANT TO COSMETIC ACTIVE INGREDIENT : A SUSTAINABLE APPROACH

Noreza Papin

Area Manager - North America, Laboratoires Expanscience

Nature's gifts are plentiful. Benefiting from its bounty means respecting and protecting it. This has been the guiding principle of Laboratoires Expanscience for more than forty years.

Creating "responsible" plant supply chains means enabling the development of active ingredients and quality ingredients while guaranteeing the security and sustainability of the supply and respect for local people.

...continued on page 3

MEETING OVERVIEW

Date: Tuesday - Feb 27, 2018

Location: Manhattan Beach Marriott Hotel

Menu: Jidori Airline Chicken, Roasted Sea Bass and Vegetarian Cauliflower Steak.

RESERVE NOW ▶

Reservation Deadline: 5:00 pm Friday - Feb 23, 2018

Reservation Link: www.caliscc.org/events

5:00 pm: Educational Hour

6:00 pm: Social Hour

6:30 pm: Dinner Hour and Speaker

[Meeting Details on Page 2](#)

Prices increase after Reservation Deadline
No refunds after Reservation Deadline
Walk-in space is not guaranteed

MEETING DETAILS

LOCATION:

Manhattan Beach Marriott Hotel
1400 Parkview Avenue
Manhattan Beach, CA 90266
(310) 546-7511

MENU:

Each meal choice comes with a grilled baby gem salad with pickled shallots, smoked bleu cheese, market radishes, walnuts and creme fraiche dressing and triple chocolate mousse for dessert.

- Jidori Airline Chicken with roasted fingerlings, seared vegetables and sofrito
- Roasted Sea Bass with fennel, forest mushrooms, sherry and citrus
- Vegetarian: Cauliflower steak with puree, romanesco couscous, sofrito and pomegranate

PARKING:

Cali SCC pays for self-parking at the Marriott. Attendees will be issued a chaser ticket at the event to exit the parking facility.

RESERVATIONS:

The reservation pricing deadline is at 5pm on the Friday before the monthly meeting. Non-reservation pricing must be paid after this deadline. Reservations are not refundable after the reservation deadline. Please register and pay online at www.caliscc.org or call Sara Benoit at 714-521-5222 ext.141. Call-in registrations must be guaranteed with credit card and will be charged for no-show.

COSTS:

- Members with reservations (\$40)
- Members without reservations (\$65)
- Non-members with reservations (\$65)
- Non-members without reservations (\$70)
- Emeritus members with reservations (FREE)
- Emeritus members without reservations (\$65)

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EDUCATIONAL HOUR ...continued from page 1

Mayank will discuss details on:

- A process of taking the product from a concept to commercialization that provides rapid R&D time and cost efficiency
- Stage Gate or similar concepts that lead to impactful product development
- Strategic Project Management for flawless execution
- Managing R&D and Scale Up to prepare for larger markets
- Addressing common failure points and unforeseen roadblocks

ABOUT THE SPEAKER



Mayank Bansal has leadership and expertise in product development from a concept to commercialization.

Over the years, he mastered the product development process working in multiple areas, ranging from R&D to Manufacturing.

He has directly managed Formulation R&D, New Product Introduction, Project Management, Quality Assurance & Control, Regulatory, Process Engineering, Scale Up, Technology Transfer, Manufacturing & CMO Management and worked with multiple global organizations. He spent over 18 years in the cosmetic industry and has been integral in designing the NPI process for multiple organizations.

Mayank is a certified Project Manager (Caltech) and has master's degree in Cosmetic Science, Pharmaceutical Sciences (Univ. of Cincinnati), and bachelor's degree in Chemical Engineering. Mayank works as Sr. Mgr., SkinMedica Product Development at Allergan. Prior to joining Allergan, he worked as Vice President of R&D and Technical Services at McKenna Labs.



DINNER HOUR ...continued from page 1

For this reason, implementing a “responsible plant sourcing” policy is a necessity and should include the following:

- By drawing on Standard ISO 26000 and complying with Union for Ethical BioTrade (UEBT) criteria.
- By relying on a “sustainable plant sourcing” manager whom is a real intermediary with local populations and authorities.
- By complying with international agreements, in particular the Nagoya Protocol, CITES convention,
- Committing 100% of supply chains to a Corporate Social Responsibility (CSR) plan of action: analysis of the impact of our plant supply chains on various levels: environmental, working relations and conditions, human rights, compliance with good practice, etc.

Our rigorous approach guarantees the highest quality as well as safety and stability: listening to the market's needs to develop the active ingredients of tomorrow. Our philosophy “SCIENCE & CONSCIENCE, naturally®” is thus the perfect image of all these commitments.

ABOUT THE SPEAKER



Noreza Papin joined Laboaratoires Expanscience in 2013 to manage an international distributors network. Over the past 15 years, she worked in Europe, Asia and USA.

She has presented several presentation during cosmetic and scientific congress, and conducted scientific training in many countries.

Since 2017, she is based in NY and manages the North American cosmetic ingredients business unit for the Laboratoires Expanscience.

She is graduated from the University of Paris with a master degree international business school and a specialization in skin biology.



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In-House Courses are highly-personalized courses brought to companies to address challenges or areas of need. These courses, taught by knowledge experts, provide professionals with an up-to-date cosmetic science education. Recent In-House Courses have been organized for **Benefit Cosmetics, Mary Kay, Bayer, the FDA** and others.

Companies interested in providing in-depth technical information to their employees can contract an education day in a location of their choosing.

- ▶ **SOCIETY** covers the costs of booking the instructor and all of the instructor's traveling expenses (including hotel, flight, car, etc.)
- ▶ **COURSES** can be scheduled for 1 or 2 days on any topic of particular interest to the company
- ▶ **COMPANIES** can choose the instructor if they seek a specific knowledge expert

Current courses available include:

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Color	Molecular Biology & Gene Expression	Color & Make-Up
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NEW MEMBER SPOTLIGHT

ROBBIN TURNER : FOUNDER/CEO, VIOLET BOTANICAL SKINCARE

INTERVIEW:

1) How long have you been in the Cosmetics/Personal Care Industry?

I have been in the Cosmetics/Personal Care industry for two years.

2) Where did you study? What major(s)?

I earned my Bachelors degree in Business Administration from Mercy College (NY) and my Masters degree in Kinesiology from Temple University (PA).

3) What is your biggest personal accomplishment/what are you most proud of since joining the SCC/industry in general?

Rebranding of my skincare line, Violet Botanical Skincare. I personally worked on every aspect of the rebrand until it conveyed the message I wanted to share about my brand.

4) Special Interests/Hobbies?

My hobby is reading. I can stay up all night to read a good book.

5) Hometown?

Bronx, NY.

6) One thing no one knows about you?

I silently count to myself, when I'm doing something monotonous.

7) If you could take a vacation right now, where would you go?

Egypt

8) What sound or noise do you hate most?

The sound I hate the most is whistling. Ugh!

9) What sound or noise do you love?

The absence of sound, the quiet stillness of tranquility.

10) What is your favorite word?

My favorite word is nasty. I say it in a long drawl: naaaasty.

11) What is your favorite TV show or book/periodical?

My favorite book is, I Know Why the Caged Bird Sings, by the late Maya Angelou.

12) Who is your favorite musician?

Prince, he could play a guitar like nobody's business.

13) What is the strangest thing you've ever eaten?

The strangest thing I've ever eaten is green olives in applesauce. The salty with the sweet is yummy. You should try it once in your lifetime.



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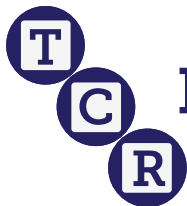
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Cosmetic Sciences Skin Care Ingredients, Skin Conditions, and Regulatory Issues for Cosmetic Professionals

A Special Daytime Course for Non-Chemists

April 28th through April 29th, 2018

Los Angeles, CA

This course offers a foundation from which all skincare professionals and beauty entrepreneurs – regardless of scientific background – can understand current and future advances in skincare ingredient technologies, basics of skincare formulation development and essential compliance requirements regarding product labels, marketing and product performance claims. This course also provides an overview of the causes, physiology, and biochemical processes of common skin conditions that bestselling cosmetic formulations are developed to address. Cosmetic and drug ingredient technologies currently found in cosmetics and OTC drugs, as well as the latest technologies to emerge from research labs around the world, will be discussed within the framework of each skin condition. Students will develop deeper understanding of cosmetic ingredient lists and main constituents of skin care formulations.

Regulatory issues, product claims, substantiation methodologies, as well as the most pervasive myths in cosmetics will be discussed. The class will address some of the most popular ingredient trends and discoveries in skin biology affecting skincare development today.

Offered in cooperation with the California Chapter of the Society of Cosmetic Chemists and Beauty Industry West.

Who should attend?

Non-chemists who wish to understand more about cosmetic ingredients and the regulations affecting them, including product developers, marketing managers, estheticians, cosmetologists, educators, skin care, cosmetic and beauty entrepreneurs, brand managers, physicians, nurses, makeup artists, retail salespeople, cosmetology instructors, sales trainers, public relations specialists, beauty journalists and bloggers, company presidents, raw material suppliers, cosmetic chemists, and others who desire a refresher course in the topic.

Program Dates:

Saturday, April 28th through Sunday, April 29th, 2018
8:00am-5:00pm

Location:

UCLA Extension - Gayley Center
1145 Gayley Avenue
Westwood Village, Los Angeles, CA 90024

Fee: \$645

More information and enrollment available at:

humanities.uclaextension.edu/cosmetic-sciences

or call (310) 825-7093

Scheduled Topics Include:

- Overview of the main steps of product development
- Basic requirements for developing safe, stable and effective formulas
- The concepts of natural, chemical, synthetic and organic
- Overview of main ingredients used in product systems, their sources and functions, including surfactants, emulsifiers, alcohols, silicones, proteins, vitamins, preservatives, colorants, fragrances and nanomaterials.
- Overview of the causes, physiology, and biochemical processes of common skin conditions, skin care products are designed to address
- In-depth look at the physiology and biological processes of cellular and skin aging
- The effects of internal and external factors on the skin's biological aging processes
- Ingredient trends and discoveries in skin biology affecting skincare development today
- Roles of U.S. State & Federal Agencies in the Regulation of Cosmetics
- How to ensure that product labels, ingredient lists and promotional materials comply with relevant legal requirements
- Ingredient Labeling Laws; legal—and *illegal*—cosmetic claims

For information regarding the course content, materials and eligibility, please contact Irene Kim at irenek@yglabs.com.



Instructors:

Irena James, Vice President of Product Development for YG Laboratories

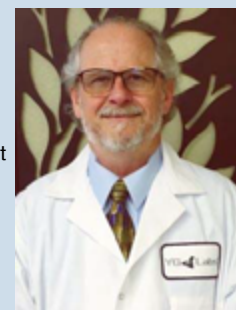


Instructor of the Cosmetic Sciences program at UCLA Extension since 2007, Irena has educated generations of students, clients and industry peers on a variety of topics in cosmetic chemistry, skin physiology and cellular biology, cosmetic ingredients, skincare treatment protocols, and brand development.

Irena is VP of Product Development at YG Laboratories and has been working as an educator and formulator, leading YG's R&D team and Educational Department since 2002. Irena brings a unique perspective to the world of skincare, merging her expertise as a prolific product developer, skincare therapist, former Professor of Esthetics at Seneca College in Toronto, Canada, and Director of Business Development for Spa products and Esthetic Devices in the EU. Irena has lectured nationally and internationally and published dozens of articles in the professional skin care magazines' trade and science journals, and popular beauty magazines including: *New Beauty*, *Skin Inc.*, *Dermascope's Ingredient Column* and *Euro Cosmetics*. She is also Cofounder & Partner of *Evoté Beauty*, a groundbreaking skincare line that maximizes our skin's reparative potential during the nighttime and utilizes the scientific principles behind "beauty sleep" and our cell's internal clock. As a current member and a former board member of *Beauty Industry West* and the *Society of Cosmetic Chemists*, Irena remains dedicated to increasing awareness of modern advancements in the Cosmetic Sciences.

Neal Hutchinson, Guest Speaker

As a dedicated chemist and product developer, Neal Hutchinson has amassed an impressive array of experience in the Personal Care Goods industry over the last forty years, with a specific focus on skincare formulation & regulation for the past two decades.



Beginning his career in Research & Development with *Vidal Sassoon*, Neal went on to work in a number of key roles for some of the industry's most prominent brands & developers, including *Process Development Engineer* for *Procter & Gamble*, *Product Development Manager* for *Redken Labs*, and *Director of Product Technologies & Regulatory* at *YG Laboratories, Inc.* Given the breadth of positions Neal has held, as well as unique expertise he has accumulated, Neal is not only considered an expert on *Product Development*, but also several other aspects of today's industry, including *personal care packaging & production scale up* as well as *regulatory issues*.

Neal is also a member of *Beauty Industry West (BIW)*, as well as a current member of & former board member of the *Society of Cosmetic Chemists, SCC California Chapter*.



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Deadline for Receipt of Abstracts

The deadline for receipt of the Abstracts by the Conference Scientific Committee is **2nd Mar, 2018**.

Abstract Themes

An abstract may be submitted under one of the following themes:

- Neonatal Skin
- Skin Imaging
- Grey Zone of Cosmetics
- Barrier Function and Hydration
- New Devices and Methodologies
- Delivery of Active Ingredients
- Biophysical Measurements and Claim Support

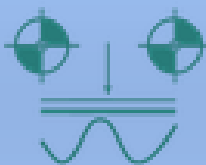
Abstract Submission Guidelines

- **Title:** The title of the abstract should be concise, describe in a general way the content of the research, and must coincide with the title of the presentation.
- **Authors:** Surname, First Name and initial of the middle name should be indicated. Presenting author must be underlined.
- **Affiliations:** Each author must be listed with one or more institutions. Please identify each institution with a number and include city, state/province and country.
- **Key words:** List four key words which may allow adequate allocation of the paper.
- **Text:** The abstract text should be between 300 and 1000 characters. The text should be divided into:
 - **Introduction:** The background, purposes, and objectives of the research be must described.
 - **Methodology:** This section must include experimental materials, employed methods, instruments and applied statistical methodologies.
 - **Result and Conclusions:** This section must include the main results and the conclusions of the research.

Please use the accompanying submission form and be sure to indicate whether you prefer oral or poster presentation!

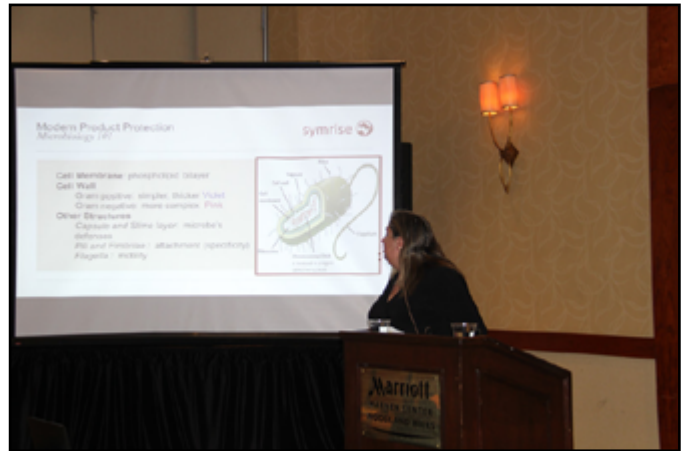
Email completed forms, questions or requests for more information to: isbs2018sandiego@gmail.com

Acceptance of abstracts by the Conference Scientific Committee will occur by **9th Mar, 2018**.



Website for registration and hotel booking: www.regonline.com/isbs2018

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INFORMATION FOR AUTHORS

The JOURNAL OF COSMETIC SCIENCE publishes papers concerned with cosmetics or the sciences underlying cosmetics, as well as other papers of interest to SCC members. In particular, the journal welcomes papers concerned with cosmetics, cosmetic products, fragrances, their formulation and their effects in skin care or in overall consumer well-being, as well as papers relating to the sciences underlying cosmetics, such as human skin physiology, color physics, physical chemistry of colloids and emulsions, or psychological effects of olfaction in humans. Papers of interest to the cosmetic industry and to the understanding of the cosmetic markets are also welcome for publication. The Editorial Advisory Board is responsible for establishing policy and maintaining the Journal's high standards. The Editor relies on the advice of reviewers who are experts in the field in deciding whether a submission has sufficient scientific merit to warrant publication.



All papers presented before a meeting or seminar of the SOCIETY OF COSMETIC CHEMISTS, or those papers submitted directly to the Editor will be considered for publication in the Journal. Papers presented before the SOCIETY OF COSMETIC CHEMISTS are the property of the SOCIETY and may not be published in or submitted to other journals. Only if the JOURNAL OF COSMETIC SCIENCE is unable to publish a presented paper, may it be published in another journal of the author's choice.

Results concerning animal (not human) physiology are outside of the scope of the Journal, therefore manuscripts reporting results related to it will not be taken into consideration for publication in the *Journal of Cosmetic Science*.

SUBJECT MATTER

The JOURNAL will consider manuscripts for publication in the following categories, provided they are prepared in proper scientific style and adequately referenced:

1. **Original Articles:** Descriptions of original research work in cosmetics or related areas.
2. **General Articles:** Articles of a general character may be considered for publication providing they are of a scientific and technical nature. These articles may be concerned with newer analytical techniques, developments in dermatology, toxicology, etc.
3. **Review Articles:** Intended to present an overview of recent advances in a specific area related to cosmetics. The author of such a review is expected to be actively engaged in the area and capable of presenting a critical evaluation of published reports of a scientific and technical nature. Solicited by special invitation from the Editor and Editorial Committee; not subject to review by the Editorial Committee.
4. **Technical Notes:** Relatively short manuscript containing new information obtained by laboratory investigations; these do not contain the depth or extent of research involved in an Original Article.
5. **Letters to the Editor:** Comments on JOURNAL articles are invited, as well as brief contributions on any aspect of cosmetic or related science that does not warrant publication of a full-length paper in one of our other categories. May include figures and/or references, but brevity is necessary.

SUBMISSION OF MANUSCRIPTS

Manuscript Submission: Manuscripts submitted for publication should be accompanied by a covering letter and sent via email to the following address: scc@scconline.org. Please include the contact author's address, phone and fax numbers and email address.

Manuscripts received by the Editor will be acknowledged and sent to two reviewers. Normally, the Editor will advise the author of acceptance, rejection, or need for revision of the manuscript within 10 weeks. Important: Manuscripts and the data therein must not have been published previously. Upon acceptance, the manuscript becomes property of the SOCIETY OF COSMETIC CHEMISTS and may not be produced in part or as whole without written permission of the Society.

PREPARATION OF MANUSCRIPTS

Stylebooks for the JOURNAL OF COSMETIC CHEMISTS are the American Medical Association's *AMA Manual of Style* and the University of Chicago Press's *A Manual of Style*. Authors whose papers include figures should follow the section below on figure preparation.

The responsibility for good grammar and correct sentence structure rests with the author.

Organization should be thoughtful and not necessarily chronological. Unfamiliar or rare terms should be explained to make their meanings clear to all readers, especially those who are not well-versed in the language of the publication. Avoid all colloquialisms, jargon, and unusual abbreviations, and be as clear and brief as possible in the manuscript.

If you are not a native English speaker, we strongly recommend that you have your manuscript professionally edited before submission. Professional editing will mean that reviewers are better able to read and assess your manuscript.

Major revision or retyping of manuscripts cannot be undertaken by the Editor; these must be done by the author or his designated colleague. The suggestions that follow are intended to reduce the number of revisions and exchanges of correspondence needed prior to the publication of an article. Authors who follow these instructions closely will see their articles reviewed and published in the shortest possible time.

1. General Format: Manuscripts must be submitted electronically in Microsoft Office Word. Figures should be supplied digitally as either a Word file, pdf, TIFF, jpeg, or similar format. The title page of the manuscript should include the same name, address (including zip code) and affiliation of each author, as well as the title and date of the meeting where it was presented, if any. Please designate the corresponding author and provide a current email address for all correspondence.

2. Synopsis: Each article should be preceded by a brief but informative synopsis of 100 to 200 words. The synopsis should state the objective of the research, the experimental approach used, the principal findings, and the major conclusions. Follow the form used by Chemical Abstracts in preparing the synopsis.

3. Units of Measure: The SI (*System International*) metric units are preferred, following the trend in the scientific community. Where English or cgs units must be used, they should be converted to SI and placed following in parentheses. Abbreviations such as *m/s*, *ml*, *rpm*, and *ug* are used without periods. It is requested that authors avoid all unusual notations, e.g., milligram per cent (*mg %*) or *ppm* are better expressed as *mg/100g* or *mg/kg*.

4. Abbreviations: Any abbreviation that will not be immediately understood by a non-expert reader should be defined in parentheses following its first appearance in the text. In most cases, both clipped words and acronyms are unpunctuated. Chemical names and formulae should be unambiguously clear to the editor. Some prefixes before names of organic compounds must be italicized, e.g., *cis-*, *p-*, *tert-*, etc. Consult the list of commonly used abbreviations in the *ACS Handbook*.

5. Trade Names: A trade name must be followed by the sign "®," All common cosmetic ingredients should be referred to by their GENERIC names, as indicated in the latest edition of *International Cosmetic Ingredient Dictionary and Handbook (PCPC's)*, the *United States Pharmacopeia* (U.S.P.), and the National Formulary (N.F.). Manufacturer's designation may be included in parentheses. If a material is not listed, then the proprietary or trademarked name can be used, with the chemical composition and name and address of the manufacturer given in parentheses or footnote.

6. Structural Formulae: Structural formulae should be used only if absolutely necessary and if the chemical in question is not known to the reader. They should be numbered and referred to in the text by Arabic numerals.

7. Tables: Tables should be numbered consecutively, using Roman numerals. Appropriate captions should also be included.

8. Figures: To publish the figures in your article with the highest quality, it is important to submit digital art that conforms to the appropriate resolution, size, color mode, and file format. Doing so will help to avoid delays in publication and maximize the quality of images.

Color photographs, where they are essential to the content of the paper, may be acceptable at the Editor's discretion, and at an extra cost to the author. Authors are responsible for the cost incurred for the printing of color photographs, figures. If authors do not want to pay the cost for color, figures will be printed in shades of gray.

Sizing and preparation: Submit figures at their final publication size; do not scale figures.

All panels of a multipart figure should be provided in the same file. If symbols are not explained on the face of the figure, only standard print characters may be used. Include figure titles in the legend and not on the figure itself.

Labeling and Font Usage: Please use the same font for all figures in your manuscript, and use a standard font such as Arial, Helvetica, Times, Symbol, Mathematical Pi, and European Pi. Do not use varying letter type sizes within a single figure; use the same size or similar sizes throughout. The preferred font size is 8 points; the minimum font size is 6 points.

Resolution and Raster Images: Low-resolution images are one of the leading causes of art resubmission and schedule delays. Submitted raster (i.e. pixel-based) images must meet the minimum resolution requirements:

Monochrome (1-bit) images (line-art): Common examples are graphs and charts made of solid black and white, with no gray values. The suggested minimum resolution for this type of image is 1000 ppi at publication size.

Combination Halftones: Common examples are color or grayscale figures containing halftone and line art elements. The suggested minimum resolution for this type of image is 600 ppi at publication size.

Halftones: Common examples are color or grayscale figures containing pictures only, with no text or thin lines. The suggested minimum resolution for this type of image is 300 ppi at publication size.

Raster images should be supplied in TIF format. PDF and JPG are also acceptable.

Vector Images: Vector images are typically generated using drawing or illustration programs (e.g., Adobe Illustrator) and are composed of mathematically defined geometric shapes—lines, objects, and fills. Vector graphics are resolution independent and can be enlarged to any size without quality loss.

Vector images should be supplied in EPS format, with all fonts embedded or converted to outlines, and graph lines at least 0.25 points thick. PDF is also acceptable.

Authors who do not comply with these guidelines will be asked to resubmit their figures in a print-quality format, which may delay publication.

9. References: References should be numbered in the order in which they appear in the text and should be listed in numerical order at the end of the article under “References”. Citations in the text should be on line and parenthesized, e.g., (6) or (11-13). The references to journal articles must appear in the following form:

- (a) The initials and surname of each author.
- (b) The full title of the paper (first word capitalized).
- (c) The name of the journal in italics. Use standard abbreviations as in *Chemical Abstracts*.
- (d) The volume number in bold face type.
- (e) The first and last pages of the article separated by a hyphen.
- (f) Year of publication of the article (in parentheses); the month must be included for journals that do not use continuous pagination.

The following is an example of a correctly prepared journal reference; note all spacing and punctuation:

- 1) L. E. Gaul and G. B. Underwood, Relation of dew point and barometric pressure to chapping of normal skin, *J. Invest Dermatol*, 19, 9-19 (1952).

Book references are handled similarly and should include pertinent page numbers:

- 1) S. Rothman, *Physiology and Biochemistry of the Skin* (The University of Chicago Press, Chicago, 1954), pp. 494-560.

References to books containing contributions from authors appear as follows:

- 1) S. D. Gershon, M. A. Goldberg, and M. M. Rieger, “Permanent Waving,” in *Cosmetics, Science and Technology*, 2nd ed., M. S. Balsam and E. Sagarin. Eds. (Wiley Interscience, New York, 1972), Vol. 2, pp. 167-250.

AFTER SUBMISSIONS OF MANUSCRIPTS

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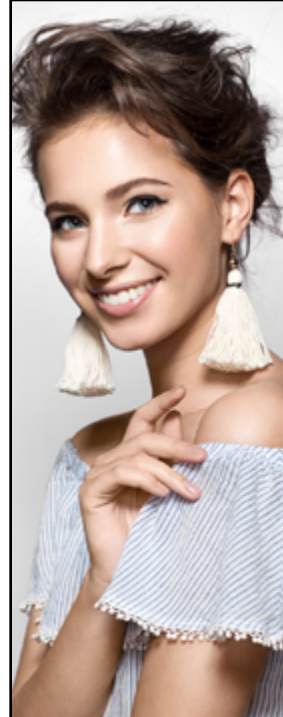
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The California Chapter of SCC is a nonprofit membership organization with a focus on furthering the interests and recognition of cosmetic scientists while maintaining the confidence of the public in the cosmetic and toiletries industry. By joining the Society, members can take advantage of many opportunities to learn, educate, and network with their peers. There are different levels of membership (see below for descriptions). We encourage you to find the one that is right for you.



BENEFITS OF BECOMING A MEMBER

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Emeritus Membership - Any member who has reached the age of 65 years and who has been a dues paying member in good standing for 25 consecutive years may request to be nominated for transfer to Emeritus Membership status. Upon approval by the Board of Directors, such members shall be entitled to all privileges of a General Member for life, with exemption from payment of dues, except that they are not eligible for election as an Officer or Director within the Society.

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