

COSMEGRAM

MAY 2020 • VOL 50 | ISSUE 4



society of
cosmetic chemists
CALIFORNIA

MESSAGE FROM THE CHAIR

What a wild ride April has been for everyone in the world. Last we spoke, we had many events to look forward to and now everything has been cancelled for the foreseeable future as the “Safer at Home” order is still in place. The CA SCC cancelled meetings scheduled for March, April, May and June. If you registered for any of these events, you should have received your refund, if not just email me. The Dinner Dance is rescheduled for February 27, 2021 at the same awesome location JW Marriott LA LIVE! Sandi Luna and Julie Roque are moving forward with the same theme of the “20s” and we hope to have this be a highlight of 2021. As of today, we have 3 more monthly meetings on 2020 schedule: September, October and November. The Scientific Seminar is scheduled for October. But as we continue with the lockdown and opening of LA in stages, we will monitor and make decisions as needed.



With so much uncertainty surrounding the rest of 2020, your CA SCC has started to look into having more virtual meetings and seminars. For our first event, we are looking to host a general meet and greet on Tuesday May 26, as that would have been our Dukes meeting. We hope to give you more details in the coming weeks. In the meantime, National SCC is helping to host and hosting many webinars that are either free or of minimal charge to members. Also NYSCC is hosting the “At Home Series” which is also interesting. Check out national SCC website at www.sconline.org for more information.

Every day I say to myself, I am lucky to still have a job and to be able to work from home. But that may not be the case for all of our members, if you have lost your job, please reach out to Heather Neaf, Chair of Employment. You can either understand any new job postings or if you would like to post that you are seeking employment, she will be able to help. I see that the last new job posting was 5/5/20, so it seems that we are unlike many industries and have positions available.

The future is unknown, but we must plan and move forward. I am happy to report that the CA SCC Supplier’s day is in the works and Angie Inouye is looking to secure a date in Oct 2021. As we forge onward, it’s time to start the process of electing new officers into the CA SCC board. Our 3 open positions for next year are: Chair-Elect, Treasurer- Elect and Secretary. Ryan Kudla our Chair-Elect 2020 may be reaching out to those of you who have shown interest at past meetings. So if you would like to be more involved, please reach out to him to find out the details.

Stay Safe and Healthy and I look forward to seeing you all soon at some type of event!

Jennifer Lee Curtis
CA SCC Chair 2020

MAY “VIRTUAL” MEETING

May 26th, 2020 from 6pm to 8:30pm

I would like to invite you to a Zoom virtual general SCC meeting. At this meeting I will give a presentation on events that are scheduled for 2020 and 2021. Also results of decisions from our last board meeting. I will ask if you have any further ideas of what you would like to have you CASC chapter implement to help our members.

We will end with 3 trivia games on the Kahoot app. The winner of each 3 will win a \$25 gift card, which will be emailed to you. Please [download the app](#) so you can join in on the fun.

In order to attend, please [register on our website](#) and we will email you the zoom information. The meeting is free for members, but \$10 for non-members.

DIGITAL RESOURCES

During this time, we have listed some resources from the national website to help stay up to date and connected.

- **BLOG**

Check out the Society of Cosmetic Chemists' blog, where we aim to provide you with valuable scientific information and insights into the industry. <https://www.sconline.org/blog/>

The material published by the SCC Blog has been contributed by highly recognized professionals within the cosmetics and personal care industry. The topics are of interest to a wide audience and will range from technical information on In Vivo Testing Methods, Nail Structure and Dermatological research to Techniques/Hints and Tips on Product Formulation, the Latest Trends in Hair Care and various 'How to' Articles.

If you are interested in contributing to this page, please send an email to Latasha Archer at larcher@sconline.org.

- **SCC MEMBERS RESPOND TO COVID-19 GLOBAL HEALTH CRISIS**

In these unprecedented times, SCC members from companies of all sizes are stepping up. See how they are contributing to the greater good by visiting: <https://www.sconline.org/industry-response-to-covid/>

- **SCC MEDIA LIBRARY & RESOURCE CENTER**

The Society of Cosmetic Chemists (SCC) launched its **Media Library and Resource Center** (www.sconline.org/library), a digital platform poised to be the industry's go-to resource for the latest scientific research, education and information.

Content on this new hub includes: digital issues of the peer-reviewed research presented in the Journal of **Cosmetic Science**; an archive of recent **SCC Webinars** on important advancements, topics and trends in the cosmetic and personal care industry; videos/slide-syncs of the scientific presentations delivered at recent **Annual Scientific Meetings**; and other resources.

"After nearly a year in development, we are excited to launch this new industry resource," said Erica O'Grady, CAE, Executive Director/CEO of the Society. "Given current global events, the need for on-demand, remote access to resources is greater than ever, and we're pleased to be able to provide that."

And, new for 2020, the **Journal of Cosmetic Science** has been redesigned and migrated to a digital-only format. Access to all issues of the Journal is free to SCC members, and issues dated 1947-2017 are now open access for the industry.

The Media Library & Resource Center includes a sophisticated keyword search of all available content types on the hub – articles, presentations, newsletters, webinars and more. On-demand purchase options for all types of content is available and select content access is included free as a benefit of SCC membership.

"I am delighted that the SCC is leveraging technology investments to develop these types of products and services which are core to our mission," said Mindy Goldstein, SCC President and owner of Mindy S. Goldstein, PhD Consulting. "Our strategic focus as an organization is to continue to create valuable tools for our members to assist in their professional development and knowledge in an ever-changing industry."



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EMPLOYMENT OPPORTUNITIES



Cali SCC is committed to offering an effective platform for members to post open job positions directly on our website to assist with finding qualified employees to fill these positions. To view job listings or to add a position to our website, please visit our employment page at www.caliscc.org/employment or contact Heather Naef-Owen directly at heathernaef@gmail.com.

[VIEW/ADD EMPLOYMENT LISTINGS](#) ►



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ATTENTION! ATTENTION!

In-House CEP Courses Available

In-House Courses are highly-personalized courses brought to companies to address challenges or areas of need. These courses, taught by knowledge experts, provide professionals with an up-to-date cosmetic science education. Recent In-House Courses have been organized for **Benefit Cosmetics, Mary Kay, Bayer**, the **FDA** and others.

Companies interested in providing in-depth technical information to their employees can contract an education day in a location of their choosing.

- ▶ **SOCIETY** covers the costs of booking the instructor and all of the instructor's traveling expenses (including hotel, flight, car, etc.)
- ▶ **COURSES** can be scheduled for 1 or 2 days on any topic of particular interest to the company
- ▶ **COMPANIES** can choose the instructor if they seek a specific knowledge expert

Current courses available include:

Scale Up & Processing	Botanicals & Naturals for The Naturals Market	Preservatives
Regulatory	Chemistry & Regulations of Cosmetic Colorants	Cosmetic Rheology
Color	Molecular Biology & Gene Expression	Color & Make-Up
GMPS For Cosmetics	Phytochemistry 101 For Cosmetic Chemists	Surfactants
Cosmetic Formulations	cGMPS For Cosmetics and Otc's	Cosmetic Raw Materials
Regulatory Update	Practical Basic & Theory in Emulsion Technology	Fragrance as A Science
Beginning Cosmetic Chemistry	Cosmetic Chemists Guide to Product Development	Silicone Chemistry
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To reserve a course for your team,
contact Sam Neely at sneely@scconline.org

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GETTING TO KNOW...

SOCIETY OF COSMETIC CHEMISTS EXECUTIVE DIRECTOR/CEO: ERICA L. O'GRADY

Erica O'Grady is our Society's Executive Director/CEO. She joined us in December 2017 during our Annual Scientific Meeting in New York. On her first day she was already facing a couple of major challenges...first, to find a new home for the National Office since our lease was not being renewed and second, to find a new home for our 2018 Annual Scientific Meeting. Talk about hitting the ground running! We thought this would be a great opportunity to get to know Erica.



As CEO & Executive Director of the Society of Cosmetic Chemists, what is a typical day like for you?

A typical day for me begins with the 5:45am ferry from NJ to Manhattan. A quick stop at Starbucks on the walk up Wall Street and I'm at my desk around 6:30am each day. I've always liked being in the office early – it's quiet and allows for me to accomplish some tasks before the normal business day kicks off. One of the great things about my position is that there's something new almost every day; monotony is not something I need worry about. Depending on the day, I could be reviewing meeting contracts for chapters, looking at program/resource allocations to support our strategic plan, planning the logistics of the annual meeting, developing education partnerships, attending industry conferences or chapter meetings, evaluating new technologies for the organization, talking to or meeting with members or chapter leaders, preparing budgets or monitoring cash flow, reviewing marketing materials, meeting with the HQ team to talk about ways to deliver member value, and lots more! There's never a lack of things to do with a small staff since we all get to wear many hats. The days fly by and I usually try to take the 5:15pm ferry home so I can spend some time with my family before sports, jobs, and schoolwork kick in.

Please tell us about our National Office team. Who works there, what are their roles, etc.

- Latasha Archer, Marketing Manager – Latasha handles all of the marketing for the organization, including print & digital media, social media, web site updating, promotional efforts, sponsorships, and the annual meeting showcase. Latasha brings enthusiasm and new ideas to the team.
- Kenisha Beaupierre, Accounting & Human Resources Manager – Kenisha handles the Journal, all accounting & finance functions (A/P, A/R, reporting, payroll), office manager duties, HR functions, annual meeting support, and pretty much anything else she's asked. She brings a calmness and a positive attitude to the office every day.
- Colleen Daddino, Membership & Chapter Service Manager – Colleen manages the general membership functions, data entry, renewals, new members, awards programs, national & chapter elections, annual meeting on-site registration, and provides administrative support for committees. You will see Colleen's friendly face at many chapter events and trade shows across greater North America.
- Sam Neely, Education & Information Technology Manager – Sam is responsible for the continuing education programs and webinars produced by HQ and participates in program development for the annual meeting. He also assists chapters in with their web maintenance and other technical support needs. Sam is also the lead on all technology initiatives for the organization – from hardware to software and everything in between. Sam brings the ability to look at issues from many sides and his patience is second-to-none.

In the 2+ years you have been with our Society, what are the biggest changes that are happening?

The most significant change that I've seen is the Board moving away from being involved in operations to taking a more strategic role in the future of the Society. The Board has placed their confidence in me to run the day-to-day management, and that has allowed them to focus on improving the things that bring value to the Society: education, innovation, collaboration, resources, and growing the membership. Our focus of late has been on creating strategies and delivering products and services to improve the value of individual membership and the support and resources offered to the chapters.

Where do you see our Society moving in the future?

The future of the Society is bright and is poised for growth. In a rapidly changing industry – one that's full of misinformation through the proliferation of social media and influencers – we have an opportunity to position the organization as the go-to authority on sound science vs. baseless claims as we educate and inform our members and the general public. Using sound technology investments and social media platforms wisely, we have the opportunity to reach a broader audience than ever before which will reinforce the credibility and value that cosmetic chemists bring to table. We will continue our mission of advancing cosmetic science through unique education, information and networking opportunities for these industry professionals.

Tell us a little about your background—your experience managing non-profits, how you ended up in the non-profit management field?

I've been employed for over 25 years by non-profit professional membership organizations. I was recruited just after college graduation to work for a national construction association. Like most of my colleagues who wound up working in non-profits, it was purely accidental! After a couple of years of learning what professional associations are all about and what they do, I decided to go back to school to earn a Certificate in Non-profit Management.

Fast forward, after serving in Manager, Director, Executive Director, and Vice President roles I was able to garner experience in nearly every operational area of association management. The breadth of experience across various departments afforded me the opportunity to be eligible to sit for the Certified Association Executive (CAE) exam. So, in December of 2007 I sat for and passed the 4-hour examination and achieved the CAE credential to show my commitment to my profession and to lifelong learning via required annual professional development activities.

I joined my professional society in 1995, and served as chair of several committees over the years, and eventually became a Board member. And in 2012, I had the honor of serving my peers as the President of the Mid-Atlantic Society of Association Executives. I feel this gives me a unique perspective in serving the SCC because I understand both sides of the job – from the staff side as well as the volunteer/elected leader side.

You came from a very different industry (describe), how does the personal care industry compare to that?

The industry served by my previous non-profit employers was construction, specifically financial management and accounting practices for construction projects. Coming into the cosmetics and personal care industry, especially on the scientific side, required some time on my part to learn about the Society and discover the unique issues faced by this industry. Talking to members, spending time at their facilities, and attending workshops and classes were invaluable to me in getting up to speed on this industry.

There is one thing in common among all non-profits: the passion of the member volunteers toward the advancement of the industry or profession they represent. In my experience, regardless of industry sector, all professional associations and societies face the same challenges and opportunities: growing membership, providing member value, competing for member engagement, delivering timely education, keeping publications fresh, using technology, and executing strategies to ensure future relevance.

Tell us a little about your home life? If activity was not restricted due to the current situation, where would you be on the weekends?

I've lived in central New Jersey my entire life, and there's nowhere else I'd rather be. I've always loved the Jersey shore and on most weekends, you can find me at the beach with family, friends, my dog, or a good book. If I'm not at the beach, you can probably find me on the bike trail, the golf course, or on the pitch (soccer mom here!). I have two children (Connor, 17 & Catherine, 15), a wonderful husband of 20 years (Ray), and a 7 year-old silky terrier (Cocoa) and our favorite family vacation spots are South Carolina & Aruba.

Tell us one tidbit that someone might be surprised to know about you.

I recently took up photography and invested in a really good camera and several lenses. I'm enrolling in a class to learn more about composition, lighting, metering, ...and now I'm driving my family nuts with photo ops!



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The offer for SCC members includes both a curated Digital Daily edition each day in your in-box featuring the trending new headlines, as well as access to the WWD website for a greater commitment to all fashion, beauty, luxury and retailing channels. With its immersive reading experience and instant distribution, the Digital Daily serves the entire fashion industry across 84 countries. And the 24/7 upload of features on the site allows WWD to quickly deliver the most important international news.

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**PLEASE NOTE THAT THE 2020 DINNER DANCE HAS BEEN
POSTPONED UNTIL FEBRUARY 27, 2021 DUE TO COVID-19**




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AAL-Hand Sanitizer Analysis & COVID-19 Swab Testing

We are currently facing a challenging time in which the "Coronavirus" is the dominating topic. We are aware of the increased demands for the manufacturing of health protection products and have great respect for the task of ensuring the continuing supply of these products. Adamson Analytical offers the analysis necessary to move forward with production and some of these analyses can be completed within the same day. With the increased demand for Hand Sanitizers, we have put together the following Information on Time Kill studies which are necessary for proving the efficacy of the product.

Due to the increasing need to ensure the safety of everyone during this time, Adamson Analytical Laboratories has expanded our capabilities to include COVID-19 Surface Swab Testing. More Information on these analyses is listed below. Feel free to also reach out to Jackie Sirois at jackie.sirois@tentamus.com for any additional questions.

Information on "Time-Kill Test"

Products with antimicrobial properties like disinfectants and sanitizers should be tested for their antimicrobial activities. The ASTM standard method E2315-16 is used to assess the in vitro reduction of a microbial population of test organisms after exposure to a test material. In this test the main parameters that should be varied are the selected microbiological organisms which should be killed, and the exposure time of the product to the microorganisms. The actual number of colonies of living microorganisms remaining after the exposure are then plated on an appropriate agar and then counted after the prescribed incubation period.

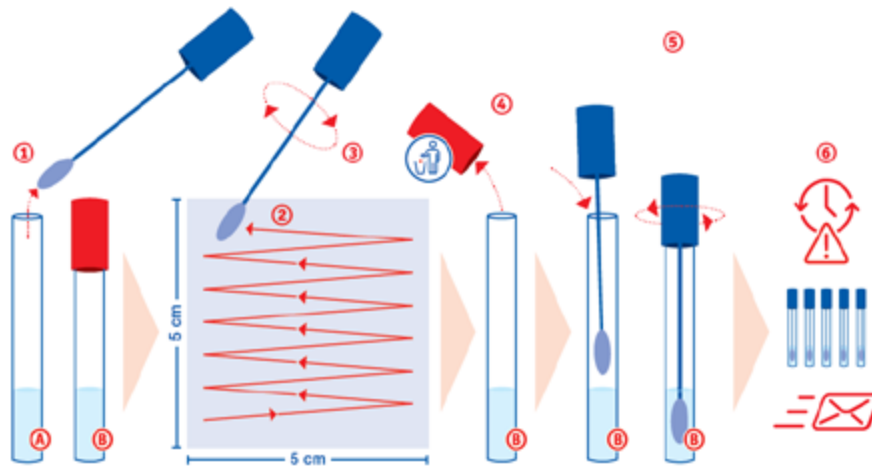
It is also strongly recommended that the time kill study is paired with a Minimum Bactericidal Concentration (MBC) or Minimum Inhibitory Concentration (MIC) study as well. These studies help to assess the lowest concentration of an antimicrobial product to kill or inhibit the growth of a specified organism respectively.

The following organisms can be used as representative markers for assessing antimicrobial properties and is recommended for ingredients already classified as GRAS/GRAE (Generally recognized as safe and effective):

Microorganism	ID	Organism Type	Potential related disease
Staphylococcus aureus	ATCC 6538	Gram Positive Bacteria	Cause of skin infections including abscesses, respiratory infections such as sinusitis, and food poisoning
Escherichia coli	ATCC 8739	Gram Negative Bacteria	Causes serious food poisoning
Pseudomonas aeruginosa	ATCC 9027	Gram Negative Bacteria	Causes pneumonia, septic shocks, urinary, gastrointestinal, skin and soft tissue infections
Salmonella Typhimurium	ATCC 14028	Gram Negative Bacteria	Causes diarrhea, fever, abdominal cramps
Candida albicans	ATCC 10231	Yeast / Dimorphic Fungus	Causes of morbidity and mortality in immunocompromised patients
Aspergillus brasiliensis	ATCC 16404	Black Mold / Fungus	Causes black mold of onions and ornamental plants and otomycosis (fungal ear infections)

Please note that additional organisms can be ordered and included in the study upon request.

COVID-19 Surface Swab Test



Beginning Wednesday April 8, 2020, we are offering surface swab testing of critical objects for the Coronavirus (SARS-CoV-2).

We provide you with suitable swabs, which you can then use to swab the surfaces of objects including but not limited to:

- Products (Food, Supplies, etc.)
- Mobile phones
- Door handles
- Light Switches
- Handrails
- Keyboards
- Shopping carts
- And many more

These samples will be analyzed in our laboratories by RT-PCR.

With the order, you will receive a COMPLETE swabbing kit that includes everything you need to get started. Just swab your critical areas according to the instructions and seal the vial. We take care of the rest!

Some more specific questions based on frequently asked question will be discussed following.

The analysis is performed using the protocol (“Real-time RT-PCR assays for the detection of SARS-CoV-2”) listed by the [WHO](#).

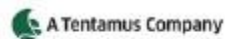
The result of the detection of coronavirus SARS-CoV-2 / swab (recommended area of 25cm² or 2 in. x 2 in.) RT-PCR Result are expressed as: positive/negative. In the case of positive detection, the test report includes a statement that RNA from coronavirus SARS-CoV-2 has been detected.

The limit of detection of the test system shows 5 -7 RNA copies/ μl In tests on surfaces, positive results have been demonstrated with swabs on approx. 10,000 bacteriophages/ 25cm^2 . (for safety reasons bacteriophages are used as test organisms in the laboratory). This is realistically achievable in a coughing outbreak of an infected person

No uncertainty of measurement can be determined for qualitative results. Nevertheless, the specificity for the tested microorganisms is 100% - so there are no other viruses that gives the same result.

Please feel free to contact us with any questions or requests for quotations

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FDA Guidance for Industry: Temporary Manufacture of Hand Sanitizer

By Bruce Salgado, Cali SCC Website Chair and Senior Formulation Chemist at Cosmetix West

The US Food and Drug Administration has issued two guidance documents to address the shortages occurring as a consequence of the COVID-19 pandemic, that outline guidelines for the temporary manufacture of specific alcohol-based hand sanitizer formulations. According to the FDA Commissioner, Stephen M.Hahn, M.D., these guidelines should provide flexibility to help meet demand during this outbreak.

The first document, [Temporary Policy for Preparation of Certain Alcohol-Based Hand Sanitizer Products During the Public Health Emergency \(COVID-19\) Guidance for Industry](#), is meant as a guide for entities that are not currently licensed or registered drug manufacturers that would like to prepare alcohol-based hand sanitizers, either for public distribution or for internal use. The formulas provided are based on the [World Health Organization's \(WHO\) recommendations for hand sanitizer production](#), allowing the usage of only four ingredients in the product. The formulas can contain either Denatured Ethanol or Isopropyl Alcohol. Both versions must contain glycerin, hydrogen peroxide and purified water only; other ingredients are prohibited. The document also includes ingredient purity requirements, analytical testing requirements, and labeling templates. All firms preparing hand sanitizer must register their facilities and list these products in the FDA Drug Registration and Listing System. More details about USP and FCC specifications can be found in the USP compilation document: [Excerpted USP-NF and FCC Standards: A Hand Sanitizer Resource](#).

The second document, [Policy for Temporary Compounding of Certain Alcohol-Based Hand Sanitizer Products During the Public Health Emergency Immediately in Effect Guidance for Industry](#), is meant as a guide for compounders, specifically pharmacists in State-licensed pharmacies or Federal facilities, for the duration of the public health emergency declared by the Secretary of HHS on January 31, 2020. The formulations are the same as the ones outlined in the first document, and while compounders do not need to register their products, they are still encouraged to report adverse events to the FDA's [MedWatch Adverse Event Reporting](#) program.

These policies were released without public comment, with the FDA stating that they would not enforce action against firms or compounders preparing alcohol-based hand sanitizers following these guidelines, for the duration of the emergency. They remain subject to comment in accordance with FDA good guidance practices.



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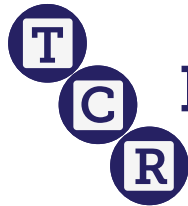
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HISTORIAN ARTICLE

PERSONALIZE YOUR LIFE

Oh, what a time to be alive. The current roaring 20's have already proven to be fast-paced and full of change. The world is at our fingertips with expectations and demands at an all-time high with personalized food, supplements, haircare and workout routines. Following suit, a new trend in skincare believes to have the answer to beauty as well, personalization.

With plentiful beauty options, choosing a skincare regimen may be overwhelming, especially since it is not one-size-fits-all. Personalized skincare's main goal is to take the guess work out of finding the perfect routine for each individual. Each company's approach is different, but many begin with surveying consumers surrounding skin needs, concerns and daily routine. Delving deeper into a consumer's lifestyle, questions include workout regimens, weather conditions and pollution levels. An algorithm configures the most efficient routine per company. Personalization is not only approaching in specific products. Naked Poppy, for example, is a natural skincare website that does not manufacture skincare products, but after completing a skin quiz suggests a full gamut of options to try.

Kendall Johnson



Personalization is appealing to consumers for a multitude of reasons with a large percentage facing challenges with skin tone. Many are attracted to customizing a product to meet price points or skin needs specific to microbiome and DNA. As mentioned before, consumers are not only attracted to customize their own products, but skincare apps or websites recommending a full regimen like Naked Poppy. Although, some consumers are also interested in being their own skincare chemist in the kitchen with a device to make personalized products.

We have seen hair and makeup brands providing a personalization flare for some time and now personalized beauty is coming to skin. Consumers appreciate the power to choose the ingredients formulated into their serums, masks and moisturizers whether through a personalized skincare brand, website or device.



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SCC MEMBERSHIP

The California Chapter of SCC is a nonprofit membership organization with a focus on furthering the interests and recognition of cosmetic scientists while maintaining the confidence of the public in the cosmetic and toiletries industry. By joining the Society, members can take advantage of many opportunities to learn, educate, and network with their peers. There are different levels of membership (see below for descriptions). We encourage you to find the one that is right for you.



BENEFITS OF BECOMING A MEMBER

- Discounted rates to all California and National SCC functions
- California Chapter newsletter (Cosmegram) mailed and emailed, published 8 times per year
- Subscription to the Journal of Cosmetic Science, the National Society publication, published 6 times per year
- Updates on the newest technology
- Scientific Seminars
- Suppliers Day
- Networking
- Member discounts to IFSCC Conferences and Congresses

TYPES OF MEMBERSHIPS

General Membership - General Membership is available to persons engaged in scientific or technical work in the cosmetics and toiletries industry or in related governmental or academic areas, who have earned a Bachelor's Degree in the chemical, physical, medical, pharmaceutical, biological or related sciences and technology. In addition, those working in a technical capacity within the industry for at least five years, who have completed two years in a recognized related academic program are eligible, as those who may lack sufficient academic background, but who have worked in a technical capacity in the cosmetic science industry for at least ten years.

National Affiliation - Available to persons interested in the objectives of the Society, but not qualified for General Membership. National Affiliates are entitled to all membership privileges, except that they may not vote or hold elected office within the Society or its Chapters.

Junior Membership - Available to persons who hold an appropriate undergraduate degree in science and who are pursuing a post graduate degree. Junior Members are entitled to all membership privileges, except that they may not vote or hold elected office within the Society or its Chapters. Half dues.

Student Membership - Available to fully matriculated undergraduate students in a scientific program at recognized colleges and universities. Student members are entitled to all membership privileges, except that they may not vote or hold elected office within the Society or its Chapters. Reduced dues.

Emeritus Membership - Any member who has reached the age of 65 years and who has been a dues paying member in good standing for 25 consecutive years may request to be nominated for transfer to Emeritus Membership status. Upon approval by the Board of Directors, such members shall be entitled to all privileges of a General Member for life, with exemption from payment of dues, except that they are not eligible for election as an Officer or Director within the Society.

Retired Membership - Any member who has retired from the cosmetic industry and is over 55 years of age, and has been a dues paying member in good standing for 15 years, may apply for Retired Membership status. Upon acceptance, Retired members are entitled to all privileges of a General Member, except that they may not hold elected office within the Society or its Chapters. Half dues.

Fellow Membership - General members who have achieved full maturity in the profession, as evidenced by a record of outstanding achievement and leadership may be elected a Fellow of the Society by the Board of Directors upon recommendation by the Fellow Certification Committee.

Honorary Membership - Granted by the Board of Directors to individuals for distinguished service to the Industry.

HOW TO BECOME AN SCC MEMBER?

Apply Online at www.sconline.org

- Or -

Download [Membership Application](#) and complete and submit to the National SCC office (address and fax on the application). Please contact [Tina Marie Lesko](#), Membership Chair, if you would like more information about becoming an SCC member.

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