

COSMEGRAM

FEBRUARY 2021 • VOL 51 | ISSUE 2



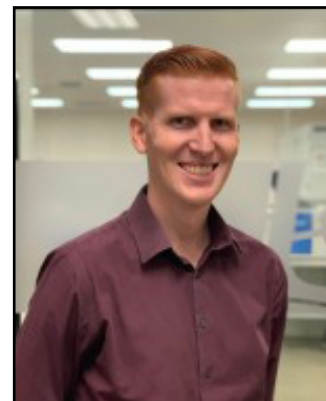
society of
cosmetic chemists
CALIFORNIA

MESSAGE FROM THE CHAIR

Wow, it is amazing how quickly the year is moving already! I am hopeful everyone has been able to stay safe and healthy as this year has lurched forward. It feels like just yesterday we were celebrating the new year. Then, shortly after that we were logging on to listen to Jen Novakovich challenge the current natural standards at the first virtual meeting of the year. Now, in just a week we will be listening to Tom Szaky dive into what we can do to build sustainable packaging into a brand.

As a board we have really been trying to focus on the goals we set out to address at the beginning of the year which were:

1. Improving Your Membership Value
2. Increasing Our Membership Engagement
3. Setting Retention and Growth Goals



I am hoping that the speaker list we have will continue to delight you, the members, and challenge our knowledge base and help us grow as chemists and product developers!

With that we have also investigated 3 different companies to potentially redesign the website and just last Friday we landed on the one we will be moving forward with. It is a company that has done many of the ACS websites and will help integrate several different independent functions the society runs. Being built for professional societies, it will allow us to not only re-vamp the website but also improve our communication with you, the member. One example of this, is controlling who gets an email for events, so if you have already registered you will not continue to get reminders.

We have a couple more virtual meetings, and we are still tentatively scheduled to have our first in-person meeting in May at Duke's. We are actively monitoring the local regulations and guidelines as we get closer to the event, and while we are hopeful it will happen, we have our members health and wellness as the top priority and will not move forward if it is not safe to do so. The same holds true for Supplier's Day in Long Beach that is to be held in October.

Wishing you health and wellness.

*Ryan Kudla
CA SCC Chair - 2021*

FEBRUARY MEETING SPEAKER



HOW TO MOVE AWAY FROM DISPOSABILITY AND BUILD YOUR BRAND AROUND REUSABLE

Tom Szaky
Founder and CEO of TerraCycle

Tom Szaky is founder and CEO of TerraCycle, a global leader in the collection and repurposing of complex waste streams. TerraCycle operates in 20 countries, working with some of the world's largest brands, retailers and manufacturers to create national platforms to recycle products and packaging that currently go to landfill or incineration.

In May 2019, TerraCycle launched Loop, a circular reuse platform that enables consumers to purchase products in durable, reusable packaging. Loop is available in Paris, France, the UK and the 48 contiguous U.S. states, and is a key step in helping to end the epidemic of waste that is caused by 'single-use' consumption. In 2021, Loop will become available in Canada, Japan and Australia.

Tom and TerraCycle have received hundreds of social, environmental and business awards and recognition from a range of organizations including the United Nations, World Economic Forum, Schwab Foundation, Fortune Magazine, Time Magazine and the U.S. Chamber of Commerce.

Tom is the author of four books, "Revolution in a Bottle" (2009), "Outsmart Waste" (2014), "Make Garbage Great" (2015) and "The Future of Packaging" (2019). Tom created, produced and starred in TerraCycle's reality show, "Human Resources" which aired on Pivot from 2014-2016 and is syndicated in more than 20 foreign markets on Amazon and iTunes.

EMPLOYMENT OPPORTUNITIES



Cali SCC is committed to offering an effective platform for members to post open job positions directly on our website to assist with finding qualified employees to fill these positions. To view job listings or to add a position to our website, please visit our employment page at www.caliscc.org/employment or contact Heather Naef-Owen directly at heathernaef@gmail.com.

[VIEW/ADD EMPLOYMENT LISTINGS](#)



CASCC 2021 CALENDAR OF EVENTS

MONTHLY MEETINGS

February 23rd 2021 Virtual Meeting –5:30 pm

March 23rd 2021 Virtual Meeting –9:30 am

April 27th 2021 Virtual Meeting –5:30 pm

May 25th 2021: In-person Meeting – Duke’s Malibu 5:00 pm

June 8th 2021: In-person Meeting – Avenue of the Arts – Costa Mesa

September 28th: In-person Meeting – Warner Center Marriott

November 16th 2021: In-person Meeting – Manhattan Beach Ayers Hotel

OTHER EVENTS

CASCC Supplier’s Day – October 13 & 14th 2021 at Long Beach Convention Center

Summer Event 2021 – TBD

CEP Course – to be rescheduled for 2021

Golf Event – TBD

Dinner Dance – to return in 2022





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ATTENTION! ATTENTION!

In-House CEP Courses Available

In-House Courses are highly-personalized courses brought to companies to address challenges or areas of need. These courses, taught by knowledge experts, provide professionals with an up-to-date cosmetic science education. Recent In-House Courses have been organized for **Benefit Cosmetics, Mary Kay, Bayer**, the **FDA** and others.

Companies interested in providing in-depth technical information to their employees can contract an education day in a location of their choosing.

- ▶ **SOCIETY** covers the costs of booking the instructor and all of the instructor's traveling expenses (including hotel, flight, car, etc.)
- ▶ **COURSES** can be scheduled for 1 or 2 days on any topic of particular interest to the company
- ▶ **COMPANIES** can choose the instructor if they seek a specific knowledge expert

Current courses available include:

Scale Up & Processing	Botanicals & Naturals for The Naturals Market	Preservatives
Regulatory	Chemistry & Regulations of Cosmetic Colorants	Cosmetic Rheology
Color	Molecular Biology & Gene Expression	Color & Make-Up
GMPS For Cosmetics	Phytochemistry 101 For Cosmetic Chemists	Surfactants
Cosmetic Formulations	cGMPS For Cosmetics and Otc's	Cosmetic Raw Materials
Regulatory Update	Practical Basic & Theory in Emulsion Technology	Fragrance as A Science
Beginning Cosmetic Chemistry	Cosmetic Chemists Guide to Product Development	Silicone Chemistry
Basic Hair Science	Sustainable Cosmetic Product Development	<i>and more!</i>

To reserve a course for your team,
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EVENT UPDATES



Suppliers' Day 2021

SAVE THE DATE: 2021 CALIFORNIA SUPPLIER'S DAY

Wednesday, October 13th & Thursday, October 14th
Long Beach California

CaliSCC Suppliers' Day serves as one of the most important North American events, with more than 300+ global Cosmetics and Personal Care industry leaders. All showcasing their new innovative ingredients, packaging, formulating contract packers, labelers, equipment suppliers, regulation specialist, and testing solutions. This biennial event is one not to miss. Free education presentations, technical posters, conferences, and regulatory updates under one roof for two days.

Visit our website to stay up to date on all Supplier' Day info: <https://caliscc.org/suppliers-day>



POSTPONED UNTIL 2022: CALI SCC DINNER DANCE

Due to COVID-19, we are having to postpone the Cali SCC Dinner Dance until 2022. Keep an eye out for updated details on the new date:

<https://caliscc.org/dinner-dance>

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REGISTRATION DETAILS

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FREE TO ATTEND

Where:
Long Beach Convention Center

DATE:
Wednesday October 13th,
Thursday October 14th

WHO ATTENDS:
Formulating R&D Chemists, Brands, Manufacturers, Product Development, Marketing, Regulatory and Business Development teams.

EDUCATIONAL EVENTS:
CEP Courses Tuesday 12th *

TECHNICAL POSTERS
On Exhibit Hall Floor

OUTDOOR AFTER - PARTY
Wednesday October 13th, 2021

**SPONSORSHIP OPPORTUNITIES
AVAILABLE**

*Fee and separate registration to attend CEP Courses on Tuesday 12th, 2021.

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Neurometer CPT/C A neurosensory threshold testing system for objective assessment of skin sensitivity, skin irritation, and itch propensity. Ideal for documenting subtle changes for claims support.

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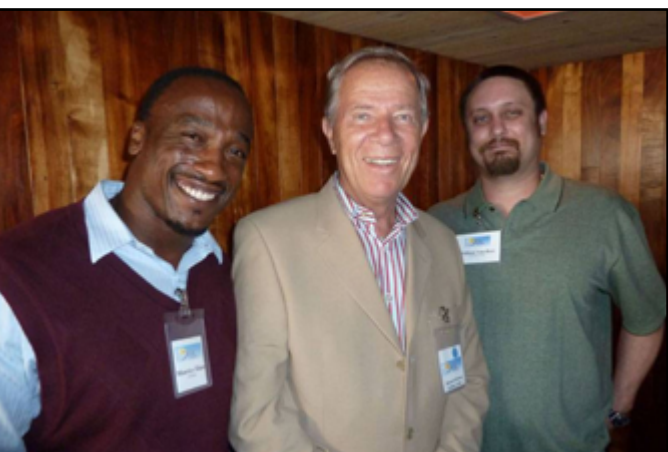
A LOOK BACK ON ALL THE SCC EVENTS IN 2012



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NEW MEMBER SPOTLIGHT

MORGAN NAPIER: BUSINESS DEVELOPMENT REPRESENTATIVE - IRSI

1) Where is your hometown?

I currently live in Chatsworth, but I grew up in Clovis, California.

2) Where are you doing your university studies? What is your major and why did you pick that field?

I got my Bachelor's degree in Liberal Studies with a minor in Biology from California State University Northridge. I love learning about the body and the way it works so Biology was definitely something I wanted to at least minor in. Liberal Studies really encompassed many different subjects so I feel through that I was able to get a very well-rounded schooling experience.

3) How did you get into the personal care/cosmetics industry?

I came across a job position for IRSI and it really captured my attention based on how I would be able to help people to ensure safe product use, but also the science factor that played into the role.

4) How long have you been in the personal care industry?

I am new to the industry! I have been here an entire five months and loving every bit of it!

5) Where do you currently work? What's your role?

I work for IRSI as the Business Development Representative here on the West Coast.

6) What's your biggest career accomplishment to date?

I am about to close a really big job, so I would say this would be my biggest accomplishment thus far with IRSI.

7) What is your favorite part of your current job?

My favorite part is learning about the quality of beauty products and how it different products work with the skin.

8) What is your least favorite part of your job?

I love my job! There is no least favorite part, unless you consider the restrictions Covid has added!

9) Winter is almost over! What spring activities or events are you looking forward to?

My birthday is in April! So I look forward to spending time with my family. I would love to start traveling again soon once things are safe.

10) What is your favorite non-work-related activity?

Shopping and reading. I have joined a book club and look forward to my monthly reads!

11) What is the most interesting place you've ever been?

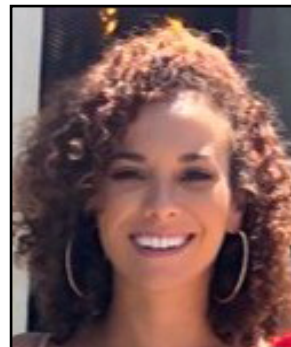
Spain and Italy. I loved all of the different tours and museums.

12) Give us one random fact about yourself.

When I was 17 I played volleyball in the Junior Olympics! Definitely one of my favorite memories.

13) What advice would you give young scientists entering the personal care industry? Is there something you have learned along the way that you would like to pass on?

Definitely attend any and every seminar available. Talk to new people and pick their brains. Lastly, don't be afraid to speak up and add to a conversation or ask questions.



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REGULATORY UPDATES

By Dan Kolhoff, Regulatory Affairs SCC Chair

EU UPDATES

Hair Dye Ingredient Ban/Restrictions

On Nov. 12, 2020, the EU published a new regulation banning and restricting certain hair dyes.

Banned Dyes

1,2,4-Trihydroxybenzene	533-73-3
6-amino-m-cresol	2835-98-5
4-Amino-2- Nitrodiphenylamine-2'- Carboxylic Acid	117907-43-4

After Sept. 3, 2021, products with the ingredients listed above can no longer be shipped into the EU. On June 3, 2022, those products must be off the market.

Restricted Dyes (*Refer to the EU COSing portal for details regarding the restrictions which include timing*)

2-Methoxymethyl-pPhenylenediamine	337906-36-2
2-Methoxymethyl-pPhenylenediamine Sulfate	337906-37-3
<u>Dimethylpiperazinium Aminopyrazolopyridine HCl</u>	1256553-33-9
<u>Methylimidazoliumpropyl p-phenylenediamine HCl</u>	220158-86-1
HC Orange No. 6	1449653-83-1
Acid Orange 7	633-96-5
<u>Tetrabromophenol Blue</u>	4430-25-5
Indigofera tinctoria leaf	84775-63-3
Indigofera tinctoria leaf powder	
Indigofera tinctoria leaf extract	
Indigofera tinctoria extract	

ITALY

Packaging Material Disclosure Decree

On Sept. 3, 2020, the Italian Government issued a decree requiring that the voluntary packaging identification system as established by the EU will be mandatory in Italy. Therefore, products must immediately start using the material coding system to identify the materials in the packaging as the Italian government did not provide an implementation period. The Italian trade associations have requested an 18-month transition period, but so far the government has not taken any action to delay compliance. Consult your EU representative for compliance requirements.



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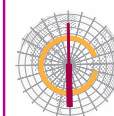
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- 1) L. E. Gaul and G. B. Underwood, Relation of dew point and barometric pressure to chapping of normal skin,). *J. Invest Dermatol*, 19, 9-19 (1952).

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- 1) S. D. Gershon, M. A. Goldberg, and M. M. Rieger, “Permanent Waving,” in *Cosmetics, Science and Technology*, 2nd ed., M. S. Balsam and E. Sagarin. Eds. (Wiley Interscience, New York, 1972), Vol. 2, pp. 167-250.

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