

# COSMEGRAM

JANUARY 2022 • VOL 52 | ISSUE 1



society of  
cosmetic chemists  
CALIFORNIA

## EDUCATIONAL HOUR



### SENSITIVE SKIN — A COMPREHENSIVE APPROACH TO SOOTHING INFLAMMATION OF THE SKIN

*Susan Sperring*  
Technical Director, Symrise

When questioned, 56% of people globally believe they have sensitive skin, with 73% of respondents claiming their skin is more sensitive now than just a few years ago. What exactly is “sensitive skin”? Most consumers would use the terms, dry, red, rashy, stinging and itchy as descriptors, however any don’t understand the role that each of these conditions play in the overall role of sensitive skin.

...continued on page 3

## DINNER HOUR



### THE SCIENCE OF HAIR COLOR, BLONDING, AND HAIR REPAIR

*Valerie George*  
Executive Vice President, Research & Development, John Paul Mitchell Systems

The science of hair color and blinding are performed on many and understood by few. Learn the fundamentals of what chemical reactions are behind hair color and hair lightening from a hair color chemist. We’ll review basic hair morphology, what occurs on the hair fiber during the coloring or lightening process, what ingredients make up hair color and lightener, and how to formulate hair care products to repair the hair fiber when the damage is done.

...continued on page 3

## MEETING OVERVIEW

**Date:** Tuesday - Jan 25th, 2022

**Time:** 5:00 PM to 8:30 PM

**Location:** Sheraton - Universal Studios

**Menu:** Salmon, Rib Eye, Mushroom Ravioli

5:00 pm: Educational Hour

6:00 pm: Social Hour

6:30 pm: Dinner Hour and Speaker

[Meeting Details on Page 2](#)

**RESERVE NOW** ▶

**Reservation Deadline:** 5:00 PM Friday - Jan 21st, 2022

**Reservation Link:** [caliscc.org/meetinginfo.php](http://caliscc.org/meetinginfo.php)

Prices increase after Reservation Deadline

No refunds after Reservation Deadline

Walk-in space is not guaranteed

## MEETING DETAILS

### LOCATION:

Sheraton - Universal Studios  
333 Universal Hollywood Dr  
Universal City, CA 91608

### COSTS:

- Member Registration (\$30)
- Guest Registration (\$65)
- Emeritus Registration (FREE)
- Student Registration (FREE)

### MENU:

#### Entree Choices:

1. Focaccia Crusted Salmon in Pesto Cream
2. Mesquite Grilled Rib Eye with Crisp Onion Straws in Aged Bourbon
3. Tri-Colored Wild Mushroom Ravioli

**Salad** – Young Leaves, Pistachios, Sun-dried Cranberries, Gorgonzola, Raspberry Vinaigrette

**Dessert** – Fresh Fruit Tartlet, Vanilla Cream Sauce

### RESERVATIONS:

The reservation pricing deadline is at 5pm on the Friday before the monthly meeting. Non-reservation pricing must be paid after this deadline. Reservations are not refundable after the reservation deadline. Please register and pay online at [www.caliscc.org](http://www.caliscc.org) or call Sara Benoit at 714-521-5222 ext.141. Call-in registrations must be guaranteed with credit card and will be charged for no-show.

## MEETING SPONSOR



Symrise is a global supplier of cosmetic ingredients, fragrances and flavors, with a turnover of more than €3 billion in 2019. Headquartered in Holzminden, Germany, Symrise is represented in over 40 countries and collaborates with its clients to develop new ideas and market-ready concepts for products that are an indispensable part of everyday life. Sustainability has always been an integral part of our corporate strategy and is reflected throughout our entire value chain, including: the cultivation and decomposition of our key raw materials, the collaboration with our local partners and suppliers around the globe, product development and optimization of our manufacturing processes, and the sale of our products to customers and consumers worldwide. Symrise will be climate-positive by 2030.

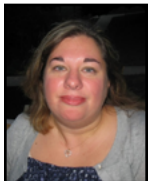
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To learn more, we invite you to please visit [SymSelect.com](http://SymSelect.com).

## EDUCATIONAL HOUR ...continued from page 1

In this presentation, we will discuss some of the typical causes of sensitive skin and different pathways to soothe the skin, based on the type of inflammation. In addition, we will take a deeper look into the effect of an unbalanced microbiome and its overall effect on skin's sensitivity.

### ABOUT THE SPEAKER



Susan Sperring is a Technical Director at Symrise. Prior to Symrise, she also worked at Momentive Performance Materials, where she was the North American Marketing Manager for Personal Care and Home Care and Avon Products where she was a chemist for Global Skin Care. Sue has a bachelor's degree in chemistry from State University of New York- College at Oneonta and a master's degree in Cosmetic Science from Fairleigh Dickinson University.

## DINNER HOUR ...continued from page 1

### ABOUT THE SPEAKER



Valerie George is a cosmetic chemist, science communicator, educator, leader and avid proponent of transparency in the beauty industry. She works on the latest research in hair color and hair care as Executive Vice President of Research & Development at John Paul Mitchell Systems, a leading salon professional brand based in Los Angeles, CA. She is a two-time past chair of the California Chapter of the Society of Cosmetic Chemists, past chair of the Committee on Scientific Affairs for the National Society of Cosmetic Chemists, and is a recipient of the Chapter Merit Award for her services to the Society. Valerie is the co-host of The Beauty Brains podcast and can be found on Instagram at @cosmetic\_chemist.

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## 2022 CALI SCC BOARD ELECTION RESULTS

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Since some of you may not be aware of the election results that were announced at the November meeting, here are the results! Join us in congratulating the incoming 2022 Executive Board and welcoming a few new board members!

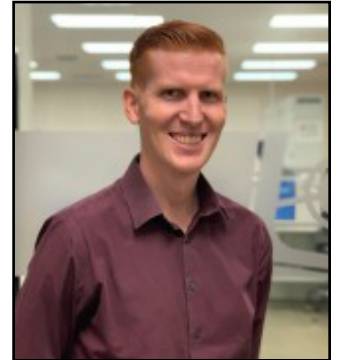
- **Chair-Elect:** Michelle Carrillo
- **Secretary:** Kendall Johnson
- **Treasurer:** Mason Montgomery
- **Treasurer-Elect:** Diane Horne

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## MESSAGE FROM THE CHAIR

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Looking back at the craziness that we call 2021, I am humbled by the opportunity to serve the CASC. It was an amazing experience working with the driven individuals on the board and getting to interact with the membership on an entirely different level. We accomplished so much this year from the launch of a new website, our bi-annual Suppliers Day, three in-person meetings, along with a host of other events! I can't help but be a bit saddened by the items we couldn't accomplish this year, but I know the chapter is going into the very capable hands of Margarita Gomez-Nadin. She has already been integral in helping us achieve what we have this year, and I look forward to the vision and leadership she will provide in 2022. With that I will turn it over to Margarita to share her first outlook into 2022 with you!



- Ryan Kudla, 2021 Chair

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What a year it has been! Thanks to the outgoing board for their tireless contributions to Cali SCC during one of the most unusual years in our industry. An extra special thanks to those board members moving on, your contribution was immensely appreciated, and we hope to see you at future events. It was an honor to serve alongside our Chair Ryan Kudla and learn from his leadership style. Happy to see him moving into the Educational Hour Chair in addition to the Advisor role. We welcome our new Executive Board and some other newer members joining our board. It is going to be a fun year.

We celebrated coming back together at our first in-person meeting in June, our Summer Event, and resumed in the Fall without interruption including our Suppliers Day held at the Long Beach Convention Center. While we acknowledge the reduction in attendance, in no way was enthusiasm hindered!

Joining the executive board was a humbling experience that provided many opportunities to give back to an organization that welcomed me many years ago. Today we strive to do the same for our members through quality content, engaging speakers, forward facing topics, and networking opportunities during a time when most of us continued to work-from-home.

We set out with three clear goals; improve membership value, increase membership engagement, and set retention and growth goals. How did we achieve those goals? We relaunched our website, enhanced our social media presence, and re-wrote our Bylaws. Throughout the year we continued to offer monthly meetings, albeit some meetings were held virtually until we could shift to in-person meetings. We kept our members' health & safety a priority as we all navigated the various regulations by county and state. We learned to adjust how we engaged with each other. Kudos to Angie Inouye for the ingenious coding for physical contact at Suppliers Day!

What's next for Cali SCC in 2022? Here's a sneak peek for the upcoming new year...

We are looking forward to resuming monthly in-person meetings, hosting the Dinner Dance in June, and the scientific seminar. We are excited about National hosting the annual Symposium in California for first time on the West Coast. These are a sign of things to come for Cali SCC. We have many other exciting things to announce in 2022. Please join us on the journey to continue education, expand our membership, and grow membership engagement. If you are interested in volunteering or have great suggestions, please reach to any member of the board.

- Margarita Gomez-Nadin, 2022 Chair

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# 2022 CALI SCC CALENDAR OF EVENTS

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Most of our events are already posted on the website, but please see below to mark your calendars for important dates in 2022!

## MONTHLY MEETINGS

- January 25, 2022 - Sheraton Universal Studios
- February 22, 2022 – Ayres Hotel - LAX
- March 22, 2022 – Ave of the Arts – Costa Mesa
- April 26, 2022 – Sheraton Universal Studios
- May 24, 2022 – Dukes Malibu
- June 14th, 2022 – San Francisco Marriott Marquis
- September 27, 2022 – Ave of the Arts – Costa Mesa
- October 25, 2022 – Noor Pasadena
- November 15, 2022 – Ayers Hotel LAX

## OTHER IMPORTANT DATES

- Return of the Dinner Dance – June 4th at JW Marriott Los Angeles L.A. LIVE
- National SCC 76th Annual Scientific Meeting & Showcase – December 12th-14th, 2022 at JW Marriott Los Angeles L.A. LIVE
- California SCC Chapter 65th anniversary in 2023





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# In-House CEP Courses Available

In-House Courses are highly-personalized courses brought to companies to address challenges or areas of need. These courses, taught by knowledge experts, provide professionals with an up-to-date cosmetic science education. Recent In-House Courses have been organized for **Benefit Cosmetics, Mary Kay, Bayer**, the **FDA** and others.

Companies interested in providing in-depth technical information to their employees can contract an education day in a location of their choosing.

- ▶ **SOCIETY** covers the costs of booking the instructor and all of the instructor's traveling expenses (including hotel, flight, car, etc.)
- ▶ **COURSES** can be scheduled for 1 or 2 days on any topic of particular interest to the company
- ▶ **COMPANIES** can choose the instructor if they seek a specific knowledge expert

### Current courses available include:

Scale Up & Processing	Botanicals & Naturals for The Naturals Market	Preservatives
Regulatory	Chemistry & Regulations of Cosmetic Colorants	Cosmetic Rheology
Color	Molecular Biology & Gene Expression	Color & Make-Up
GMPS For Cosmetics	Phytochemistry 101 For Cosmetic Chemists	Surfactants
Cosmetic Formulations	cGMPS For Cosmetics and Otc's	Cosmetic Raw Materials
Regulatory Update	Practical Basic & Theory in Emulsion Technology	Fragrance as A Science
Beginning Cosmetic Chemistry	Cosmetic Chemists Guide to Product Development	Silicone Chemistry
Basic Hair Science	Sustainable Cosmetic Product Development	<i>and more!</i>

To reserve a course for your team,  
contact Sam Neely at [sneely@scconline.org](mailto:sneely@scconline.org)

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# SCC NATIONAL WEB SITE - NEW CAREER CENTER

**LOOKING FOR A JOB?:** Let the Society's recently launched SCC Career Center help. Search and apply to top cosmetic & personal care industry jobs at companies that value your credentials. SCC members gain access to job posts 3 DAYS EARLIER than others.

Visit <https://careers.sconline.org/> to view available jobs or post a job.

## EMPLOYMENT OPPORTUNITIES



Cali SCC is committed to offering an effective platform for members to post open job positions directly on our website to assist with finding qualified employees to fill these positions. To view job listings or to add a position to our website, please visit our employment page.

[VIEW/ADD EMPLOYMENT LISTINGS](#)



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# REGULATORY UPDATES

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## UNITED STATES:

1. FDA Talc Update - They have tested 50 samples of cosmetics containing Talc and found no asbestos form fibers. This was in response to previous concerns that talc can contain asbestos form fibers. The FDA plans to test another 50 samples in 2022 and will report the results in their ongoing effort to investigate this issue.
2. Two new recycling regulations in California
  - a. The Governor signed into law a bill that would limit where/when the chasing arrows symbol (Mobius Loop) is used. The state regulators' list showing what's recyclable could be very limited. It could include only eight types of paper materials, two forms of glass, two types of metals, two types of plastics and one type of colored plastic. The Department of Resources Recycling and Recovery has till Jan. 1 2024 to publish a study of what is recyclable.
  - b. The Governor also signed into law a bill strengthening rules for what can be used in compost to prevent contamination of the soil. It requires state regulators to approve labeling rules so consumers can tell what can be composted.
3. New Jersey update for No Animal Testing Regulation - NJ Bans Out-of-State Cosmetics Tested on Animals.
4. Benzene - More recalls for products that potentially contain Benzene, certain sprays and gels. So far the potential levels of benzene are not expected to affect human health, so these recalls have been done out of an abundance of caution.
5. The EPA's announcement for PFAs – The EPA announced that they plan to Regulate PFAS across industries and under various agencies.


### EPA's Strategy to Determine the Regulation:

- a. Consideration of PFA full lifecycle
  - b. Prevention of PFAs entering the environment
  - c. Investment in scientific research
  - d. Making sure Polluters are held accountable
  - e. Making sure disadvantaged communities are protected
6. Temporary Monograph for alcohol based hand sanitizers – It is being withdrawn, effective Dec. 31, 2021.
  7. California do not flush wipes regulation for wipes that are not intended to be flushable -


The Governor signed AB 818 requiring all packaging for diaper wipes, cleaning wipes and cosmetic wipes to display clear 'Do Not Flush' warnings . Washington previously passed similar regulation. Other states have introduced similar legislation and Minnesota introduced a bill that would setup standards for what actually could be marketed "flushable."

## INTERNATIONAL:


New Children's Cosmetic Product Regulation in China- It will be implemented in 2022. The regulation specifies the scope of children's cosmetics, label requires, formulation requirements, registrant/notifier requirements, post-market supervision, and other requirements.




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**TiVi8000** An economical USB powered camera probe version of the TiVi700.

**DUB SkinScanner** High frequency Dermatalogic Ultrasound for precise measurement of skin thickness and density. It is particularly useful for delivering high resolution images of nevae and subsurface dermal structures.

**C-Cube** A newly introduced stereophotometry system for capturing 3D high resolution images of the skin with detailed color calibrated texture. Assesses skin and hair color, wrinkles, pores, pigmentation, lesions, and other microstructural components with unrivaled detail and accuracy. Hand held probe, USB powered. Includes in vitro accessories.

**Neurometer CPT/C** A neurosensory threshold testing system for objective assessment of skin sensitivity, skin irritation, and itch propensity. Ideal for documenting subtle changes for claims support.

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# 2021 SCC PRESIDENT'S LETTER

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The great Maya Angelou once wrote, “You may not control all the events that happen to you, but you can decide not to be reduced by them.”

Together, we have been through an incredibly difficult period in modern history, both personally and professionally. The past 20+ months have been marked by challenge and change for our SCC. But like the arrival of spring after a harsh winter, we are beginning to see signs of renewal and optimism:



- Many of our chapters are hosting in-person meetings again.
- Large chapter events like the Florida SCC Sunscreen Symposium, California SCC Suppliers' Day, and New York SCC Suppliers' Day returned, with precautionary measures in place.
- Our Annual Scientific Meeting & Showcase, our 75th, returned to the Sheraton Times Square.

Though 2021 was not the complete return to normal we had all hoped for, our SCC HQ team delivered a variety of new offerings:

- A revamped National SCC website with a fresh new look and great new capabilities.
- An Online Member Directory—a powerful tool that allows the user to search for members by name, company, chapter, state, and other options —an SCC member-only benefit.
- An Online Career Center where employers can list job openings and internships targeted to thousands of highly qualified cosmetics and personal care applicants; those seeking new employment opportunities can post a resume (anonymously, if desired) for free and make it searchable by potential employers.
- A new orientation program for incoming chapter officers.
- The creation and awarding of the very first SCC Madam C.J. Walker Scholarships, generously sponsored by Mary Kay, were presented in person by the great-great granddaughter of Madam C.J. Walker, Ms. A'Lelia Bundles!
- A variety of new volunteer opportunities including committee and advisory group service as well as author and instructor opportunities, and more! Groups like our NextGen Advisory Group which developed our Career Development Day, and our new Diversity & Inclusion Insights Committee which will look at ways our SCC can embrace and empower the diversity within our membership to improve the overall SCC experience.
- A robust new speaker database for our Chapter leaders which serves as an on-demand resource in identifying speakers and topics for chapter events.
- Chapter microsite web templates for our chapters that desire assistance with their websites, including branding, hosting, real-time data authentication, and transactional support.

Our Chapters have continued to be the to be the lifeline for our members' experiences by delivering on our promise to our members: providing the education, networking, and resources to help members do their jobs better.

I thank and applaud all of our outstanding Chapters and local leaders for their ability to quickly adapt and deliver value to our members. Our collective success is attributed to your hard work and dedication to our members

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## 2021 SCC PRESIDENT'S LETTER *continued*

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particularly throughout the last 20 months!

The French author Antoine de Saint-Exupery once said, "Your task is not to foresee the future, but to enable it." We definitely did not foresee the pandemic, but there is no doubt that together we enabled the future and continued to deliver our mission to advance cosmetic science.

I would like to thank our tireless volunteers, chapter leaders, industry partners, National Board members, committees, speakers, and HQ staff lead by SCC CEO Erica O'Grady. Each and every one of you have played a crucial role in our success and will continue to do so as we embark on our next 75 years.

It has truly been one of the greatest honors of my life to serve as the 75th President of the Society of Cosmetic Chemists. I look forward to seeing you at one of our amazing SCC events coming soon!

With heartfelt best wishes always,

Liz Streland  
2021 SCC National President



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# NEW MEMBER SPOTLIGHT

## KENTON HIPSHER, REGIONAL SALES MANAGER AT GELTOR, INC.

### 1) Where is your hometown?

Indianapolis, IN

### 2) Where are you doing your university studies? What is your major and why did you pick that field?

Rose-Hulman Institute of Technology (BSc Biology) & University of Georgia (MSc Microbiology). I have a love for science and innovation at its core. These two degrees helped me build a strong technical base that allows me to easily converse with both the technical and business side of the Beauty industry.



### 3) How did you get into the personal care/cosmetics industry?

I have always been the guy attracted to the infamous bright white aisle at every department store. Captivated by the packaging, yet curious about what was inside, I read the back of every label and wondered what these big words meant and what each component did. Throughout my academic career, I channeled this curiosity into a rapidly growing area of the beauty industry, biotechnology and biodesign. After gaining some technical and business experience in biotechnology, I jumped at the chance to join the beauty industry where I now contribute to some of the same brands that live on the shelves of the white aisle.

### 4) How long have you been in the personal care industry?

1.5 years.

### 5) Where do you currently work? What's your role?

Geltor, Inc. Regional Sales Manager - US West and Western Canada.

### 6) What's your biggest career accomplishment to date?

Closing my first sale in the personal care industry. The first sale is usually the hardest to get, so I like to acknowledge that first step that has had me up and running since then.

Outside of personal care, my biggest career accomplishment is starting my non-profit, the #BlackProfessionals Project. We help Black and Brown youths discover their careers via resource links and video interviews with Black and Brown Professionals. These #BlackProfessionals share their professional journeys and provide representation increasing youth awareness of the careers and opportunities available to them.

## **7) What is your favorite part of your current job?**

Building relationships and meeting needs. I view sales as an opportunity to build a professional relationship with individuals you may have never met in your life and help them with your service or product. Whether or not there is a sale transaction, every day I get to meet someone new and help meet their needs.

## **8) What is your least favorite part of your job?**

Varying time zones. Even though calls with clients on large time zone differences have been rare in my career, it can be very difficult to plan and schedule with your customers.

## **9) Winter is almost over! What spring activities or events are you looking forward to?**

I am looking forward to more outdoor activities like basketball and ultimate frisbee.

## **10) What is your favorite non-work-related activity?**

Creating content for the #BlackProfessionals Project is definitely my favorite, but a very close second would be anything that has a dog. I am a huge dog guy so if I can hang out with a pup, then I am game.

## **11) What is the most interesting place you've ever been?**

I went to Spain (Sevilla) in high school and absolutely loved it. I hope to travel back there soon (post-COVID).

## **12) Give us one random fact about yourself.**

I have my black belt in Tae Kwon Do.

## **13) What advice would you give young scientists entering the personal care industry? Is there something you have learned along the way that you would like to pass on?**

1. Just start. There is no better teacher than work experience. A lot of younger professionals are afraid to try things or jump into a role because of the unknown. You will never know if you do not try or ask.

2. Be confident and ask questions. You have been hired for a few reasons, they like you and believe you add value to the company. Stand in this truth and be confident that you can do what it is that you are tasked with. If you do not know something or want to know something, then ask. It is important to acknowledge what you do not know and better yourself.

3. Acknowledge and share the things you have done. Whether you are currently working or looking for a role, share your accomplishments. You may not always feel like you have done a lot, but acknowledging small victories goes a long way. Many people lose motivating acknowledgement or growth opportunities because no one is aware of the things they have done.

4. Step back and recharge. You put the "person" in personal care. So, take time to step back and think about yourself. Consider and make time to address your personal wellbeing and goals. Your career does not have to be your life if you do not want it to. It is very easy for your career to absorb you, so make time to step back, evaluate, recharge, and act on the things you love outside of the business.



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All papers presented before a meeting or seminar of the SOCIETY OF COSMETIC CHEMISTS, or those papers submitted directly to the Editor will be considered for publication in the Journal. Papers presented before the SOCIETY OF COSMETIC CHEMISTS are the property of the SOCIETY and may not be published in or submitted to other journals. Only if the JOURNAL OF COSMETIC SCIENCE is unable to publish a presented paper, may it be published in another journal of the author's choice.

Results concerning animal (not human) physiology are outside of the scope of the Journal, therefore manuscripts reporting results related to it will not be taken into consideration for publication in the *Journal of Cosmetic Science*.

## SUBJECT MATTER

The JOURNAL will consider manuscripts for publication in the following categories, provided they are prepared in proper scientific style and adequately referenced:

1. **Original Articles:** Descriptions of original research work in cosmetics or related areas.
2. **General Articles:** Articles of a general character may be considered for publication providing they are of a scientific and technical nature. These articles may be concerned with newer analytical techniques, developments in dermatology, toxicology, etc.
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5. **Letters to the Editor:** Comments on JOURNAL articles are invited, as well as brief contributions on any aspect of cosmetic or related science that does not warrant publication of a full-length paper in one of our other categories. May include figures and/or references, but brevity is necessary.

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**Manuscript Submission:** Manuscripts submitted for publication should be accompanied by a covering letter and sent via email to the following address: [scc@scconline.org](mailto:scc@scconline.org). Please include the contact author's address, phone and fax numbers and email address.

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Stylebooks for the JOURNAL OF COSMETIC CHEMISTS are the American Medical Association's *AMA Manual of Style* and the University of Chicago Press's *A Manual of Style*. Authors whose papers include figures should follow the section below on figure preparation.

**The responsibility for good grammar and correct sentence structure rests with the author.**

Organization should be thoughtful and not necessarily chronological. Unfamiliar or rare terms should be explained to make their meanings clear to all readers, especially those who are not well-versed in the language of the publication. Avoid all colloquialisms, jargon, and unusual abbreviations, and be as clear and brief as possible in the manuscript.

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- (a) The initials and surname of each author.
- (b) The full title of the paper (first word capitalized).
- (c) The name of the journal in italics. Use standard abbreviations as in *Chemical Abstracts*.
- (d) The volume number in bold face type.
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The following is an example of a correctly prepared journal reference; note all spacing and punctuation:

- 1) L. E. Gaul and G. B. Underwood, Relation of dew point and barometric pressure to chapping of normal skin,). *J. Invest Dermatol*, 19, 9-19 (1952).

Book references are handled similarly and should include pertinent page numbers:

- 1) S. Rothman, *Physiology and Biochemistry of the Skin* (The University of Chicago Press, Chicago, 1954), pp. 494-560.

References to books containing contributions from authors appear as follows:

- 1) S. D. Gershon, M. A. Goldberg, and M. M. Rieger, “Permanent Waving,” in *Cosmetics, Science and Technology*, 2nd ed., M. S. Balsam and E. Sagarin. Eds. (Wiley Interscience, New York, 1972), Vol. 2, pp. 167-250.

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The California Chapter of SCC is a nonprofit membership organization with a focus on furthering the interests and recognition of cosmetic scientists while maintaining the confidence of the public in the cosmetic and toiletries industry. By joining the Society, members can take advantage of many opportunities to learn, educate, and network with their peers. There are different levels of membership (see below for descriptions). We encourage you to find the one that is right for you.



### BENEFITS OF BECOMING A MEMBER

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### TYPES OF MEMBERSHIPS

**General Membership** - General Membership is available to persons engaged in scientific or technical work in the cosmetics and toiletries industry or in related governmental or academic areas, who have earned a Bachelor's Degree in the chemical, physical, medical, pharmaceutical, biological or related sciences and technology. In addition, those working in a technical capacity within the industry for at least five years, who have completed two years in a recognized related academic program are eligible, as those who may lack sufficient academic background, but who have worked in a technical capacity in the cosmetic science industry for at least ten years.

**National Affiliation** - Available to persons interested in the objectives of the Society, but not qualified for General Membership. National Affiliates are entitled to all membership privileges, except that they may not vote or hold elected office within the Society or its Chapters.

**Junior Membership** - Available to persons who hold an appropriate undergraduate degree in science and who are pursuing a post graduate degree. Junior Members are entitled to all membership privileges, except that they may not vote or hold elected office within the Society or its Chapters. Half dues.

**Student Membership** - Available to fully matriculated undergraduate students in a scientific program at recognized colleges and universities. Student members are entitled to all membership privileges, except that they may not vote or hold elected office within the Society or its Chapters. Reduced dues.

**Emeritus Membership** - Any member who has reached the age of 65 years and who has been a dues paying member in good standing for 25 consecutive years may request to be nominated for transfer to Emeritus Membership status. Upon approval by the Board of Directors, such members shall be entitled to all privileges of a General Member for life, with exemption from payment of dues, except that they are not eligible for election as an Officer or Director within the Society.

**Retired Membership** - Any member who has retired from the cosmetic industry and is over 55 years of age, and has been a dues paying member in good standing for 15 years, may apply for Retired Membership status. Upon acceptance, Retired members are entitled to all privileges of a General Member, except that they may not hold elected office within the Society or its Chapters. Half dues.

**Fellow Membership** - General members who have achieved full maturity in the profession, as evidenced by a record of outstanding achievement and leadership may be elected a Fellow of the Society by the Board of Directors upon recommendation by the Fellow Certification Committee.

**Honorary Membership** - Granted by the Board of Directors to individuals for distinguished service to the Industry.

### HOW TO BECOME AN SCC MEMBER?

Apply Online at [www.sconline.org](http://www.sconline.org)

- Or -

Download [Membership Application](#) and complete and submit to the National SCC office (address and fax on the application). Please contact [Tina Marie Lesko](#), Membership Chair, if you would like more information about becoming an SCC member.

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