

COSMEGRAM

SEPTEMBER 2022 • VOL 52 | ISSUE 7



society of
cosmetic chemists
CALIFORNIA

SCIENTIFIC SEMINAR

September 27th, 2022 • Ave of the Arts Hotel - Costa Mesa, CA

SCIENTIFIC SEMINAR SPEAKERS



KEY CONCEPTS AND TREATMENT APPROACHES

Janiene Luke MD
Associate Professor/Residency Program Director -
Loma Linda University Department of Dermatology

Abstract: The term “skin of color” encompasses people with darker skin tones and captures a wide range of racial and ethnic groups including those from African descent (including Africans, African Americans and Caribbean black persons), Asian and Pacific Islanders, Native Americans, Alaskans, people of Latin descent, Indians, Pakistanis, and those of Middle Eastern origin among others. It is estimated that by the year 2050, people with skin of color will constitute the majority of Americans. As increasing numbers of patients of color seek treatment for skin and hair conditions, it is imperative that providers be adequately trained to address the concerns of this patient population given evidence of differences in clinical

presentations of common skin conditions in darker skin. This presentation aims to define skin of color, discuss the biology for variability in skin tone and discuss the nuances in diagnosis and approaches to treatment of skin conditions.

Bio: Janiene Luke, MD is a board-certified dermatologist, Associate Professor, and serves as Residency Program Director at the Loma Linda University Department of Dermatology in California. She obtained a Bachelor of Science degree in Physiologic Sciences from UCLA and a Master’s degree in Kinesiology and Nutrition from California State University, Los Angeles. While pursuing her medical degree, she was elected to the UCLA Chapter Alpha Omega Alpha honor society and received several awards and scholarships for her academic and community service endeavors. She completed her residency in dermatology at St. Luke’s/Roosevelt Hospital in New York City, where she also obtained extensive training in Skin of Color.

Dr. Luke specializes in medical and cosmetic dermatology with expertise in hyperpigmentation, hair disorders, and skin of color. She lectures locally and nationally and has a special interest in resident education. She has developed several curricula and educational courses for both the dermatology residency and the medical school during her time at LLU. She is the Director of the Cosmetic and Laser Center at LLU and created the Resident Cosmetic Clinic, a curriculum designed to give residents specialized training in performing cosmetic procedures.

Dr. Luke is active in numerous national societies such as AAD, SOCS, ASDS, WDS and APD. She previously served as the Chair of the LLU Clinical Competency committee, and completed a 3-year term on the AAD’s Diversity Task Force, where she received a Presidential Award for her efforts. She currently serves as Chair of the Technology and Social Media Committee and is a member of the Board of Directors for the Skin of Color Society. In her spare time, Dr. Luke enjoys singing, traveling and cooking.

REGISTER NOW!



CURLY HAIR: CORRELATING DEGREE OF CURL TO FIBER PROPERTIES

Dr. Ali N. Syed

Master Chemist/Founder - Avlon Industries, Inc.

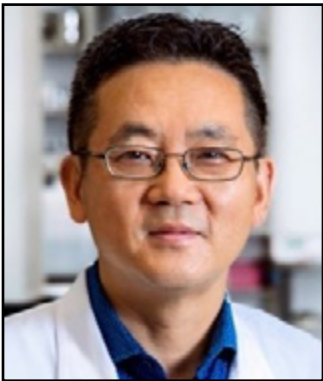
Abstract: Curly hair fibers have unique structural and physical properties as compared to straight hair. Currently, hair fiber shape and curl pattern are described by subjective hair typing systems, in which each hair type has ill-defined and overlapping limits. In order to accurately study curly hair though, the degree of fiber curl must be objectively quantified. Thus, in this work, an objective approach was developed to quantify the degree of curliness in hair fibers. A set of objective descriptors of hair fiber shape were established. A matrix was created in which the established objective descriptors were used to quantify the degree of curliness in hair fibers and create a bridge with current subjective models. The objective

descriptors were then used to study relationships between physical properties & the degree of curliness of hair fibers. A multivariate model was established outlining the key parameters that affect fiber elasticity in curly hair. This type of structure-property analysis will guide product formulation and care practices for curly hair.

Bio: An innovative entrepreneur, Dr. Ali N. Syed is a master chemist with a wealth of experience in the formulation of hair and skin care products. His research specializes in the structure, chemistry, and physics of curly hair.

Since 1984, Dr. Ali N. Syed has served as the Founder and Master Chemist of Avlon Industries.

Avlon is a manufacturer of salon and consumer hair and skin care products. Dr. Syed has developed several internationally renowned brands including As I Am, Keracare, Affirm, FiberGuard, Texture Release, and Uberliss.



BEYOND ESTROGEN, THE ROLE OF IRON AND POSTMENOPAUSAL SKIN AGING

Dr. Xi Huang

Founder/President - FE:I Beauty Tech, Inc.

Abstract: Estrogen deficiency has been regarded as the main causative factor in menopausal skin aging, which is characterized by dryness, wrinkles, and atypical pigmentation. While estrogen decreases by 90%, a concurrent but inverse change occurs in iron levels during the menopausal transition. For example, levels of serum ferritin, an iron storage protein with a capacity of binding up to 4,500 atoms of iron per molecule of ferritin, are increased 2 to 3-fold from pre-menopause to post-menopause. Iron is the most abundant transition metal in the human body for many essential physiological functions. There are multiple pathways of iron absorption from the diet into the body; once iron is inside, the body removes the excess

through menstruation and epidermal desquamation of the skin. However, when menstruation is no longer available, iron accumulates in higher quantities in the skin of older women. Iron catalyzes reactive oxygen species formation through Fenton/Haber-Weiss reactions, leading to the skin aging—such as wrinkles and hyper-pigmentation—and even more skin thinning in the presence of UVA. In this talk, molecular mechanisms of iron excretion through skin will be discussed, particularly in the context of older postmenopausal women. By identifying iron as the cause with further investigation, we may provide the appropriate prevention and treatment solutions for skin aging.

Bio: Xi Huang has investigated iron's role in diseases for more than three decades and is credited in more than 80 peer-reviewed publications, many of which demonstrate that excess iron is an important risk factor in women's health. Dr. Huang was a faculty member at New York University School of Medicine and his research laboratory has shown that iron accumulation due to the cessation of menstruation in postmenopausal women contributes to osteoporosis and skin aging. Dr. Huang is the founder and president of FE:I Beauty Tech, the parent company of i-On Skincare. Dr. Huang received his Ph.D. and M.S. in Toxicology and Applied Pharmacology from the Université Denis Diderot - Paris VII and received his undergraduate degree from China Agricultural University.

SCIENTIFIC SEMINAR SPEAKERS

AFTERNOON SPEAKER



EMERGING TRENDS DEFINING PERSONAL CARE

Melissa Hago
Vice President - Fashion Snoops

Abstract: As the beauty industry continues to grow, we see previously underserved markets emerge. In this presentation, Fashion Snoops' VP of Beauty & Wellness Melissa Hago will identify some of these key markets, exploring areas like menopausal consumers, diverse hair needs, and more. Hago will deep dive into these new areas by explaining the cultural drivers behind the trends and why these shifts are happening

Bio: Melissa Hago is the VP and Creative Director of Beauty & Wellness at Fashion Snoops and has been in the trend forecasting industry for over 15 years. She launched the Beauty & Wellness section within Fashion Snoops in 2011 after seeing a need for specific beauty and wellness trend forecasting. As an industry insider, she is constantly exposed to the latest innovations and trends providing story narratives and recommendations for product development. Hago has traveled extensively to over 50 countries, immersing herself in various global cultures and providing global coverage of events and tradeshows. She is a graduate of the Fashion Institute of Technology and holds a certificate in Fashion Makeup Artistry from Makeup Designory.

KEYNOTE SPEAKER



FROM DR. PIMPLE POPPER TO SLMD SKINCARE: DEMOCRATIZING DERMATOLOGY THROUGH SOCIAL MEDIA AND OTC SKINCARE FORMULATION

Dr. Sandra Lee aka Dr Pimple Popper
Dermatologist - SkinPhysicians & Surgeons

Bio: Dr. Lee is in private practice with her husband Dr. Rebish, also a board-certified dermatologist, in Upland, California, at SkinPhysicians & Surgeons.

Since 2015, she has been growing her social media profile and now has amassed over 35 million followers across her social media platforms, with over 4.5 Billion views on Youtube, and this has led to a TV show on TLC which is one of the most watched and highly rated shows on cable television.

Now, she is known internationally as Dr Pimple Popper, but understands that she's in a position to show the world that we, as board certified dermatologists, are so much MORE than "pimple poppers". This is an opportunity to help elevate our specialty, and show how interesting, complicated, and varied Dermatology is.



DR. ALI N. SYED
Avlon Industries, Inc.



JANIENE LUKE, MD
Dermatologist, Residency
Program Director, Loma Linda
University



XI HUANG PH.D
FE:I Beauty Tech, Inc.,
dba i-On Skincare



MODERATED BY:
VALERIE GEORGE
SIMPLY FORMULAS

Emerging Categories Panel

SCIENTIFIC SEMINAR

Sep 27th, 2022

Ave of the Arts Hotel - Costa Mesa, CA

Tickets on sale now through Sep 20th

REGISTER NOW!

Keynote:

**DR. SANDRA
LEE AKA
DR. PIMPLE
POPPER**



MELISSA HAGO
VP of Beauty & Wellness
Fashion Snoops



SkinPhysicians & Surgeons

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SCIENTIFIC SEMINAR

Details



TIME	DESCRIPTION	LOCATION
9:30 am	Registration- complimentary donuts, coffee, and pastries available	Grand Ballroom Foyer (upstairs)
9:45 am	Opening Announcements Emerging Categories Panel Start	Grand Ballroom
10:00 am- 10:30 am	Panel Speaker 1: Skin of Color: Key Concepts and Treatment Approaches <i>Janiene, Luke MD; Loma Linda University</i>	Grand Ballroom
10:35 am- 11:05 am	Panel Speaker 2: Curly Hair: Correlating Degree of Curl to Fiber Properties <i>Dr. Ali N Syed; Avlon Industries</i>	Grand Ballroom
11:10 am - 11:40 am	Panel Speaker 3: Beyond Estrogen, Role of Iron and Postmenopausal Skin Aging <i>Xi Huang, PhD.; FE:I Beauty Tech Inc., dba i-On Skincare</i>	Grand Ballroom
11:40 am- 12:00 pm	Moderated Q&A for Panel <i>Moderator: Valerie George; Simply Formulas</i>	Grand Ballroom
12:00 pm- 1:20 pm	Networking Lunch	Lakeside Upper
1:30 pm - 2:10 pm	Trend Forecasting Presentation: Emerging Trends Defining Personal Care <i>Melissa Hago; Vice President, Creative - Beauty and Wellness at Fashion Snoops</i>	Grand Ballroom
2:10 pm- 2:25 pm	Break	Grand Ballroom Foyer
2:30 pm- 3:30 pm	Keynote Speaker: From Dr. Pimple Popper to SLMD Skincare: Democratizing Dermatology Through Social Media and OTC Skincare Formulation <i>Dr Sandra Lee AKA Dr Pimple Popper; SkinPhysicians & Surgeon</i>	Grand Ballroom
3:30pm - 3:50 pm	Keynote Q&A	Grand Ballroom
4:00 pm- 5:00 pm	Happy Hour	Lakeside Upper

2022 Executive Board

Past Chair 2021	2022 Chair	Chair-Elect	Treasurer	Treasurer-Elect	Secretary
					
Ryan Kudla Account Executive, Western Region Barnet Products	Margarita Gomez-Nadin Account Manager Vantage Specialty Ingredients	Michelle Carrillo Vice President Actera Ingredients	Mason Montgomery Sr. Product Development Manager Dr. Squatch	Diane Horne West Coast Key Account Manager LipoTrue	Kendall Johnson Senior R&D Manager COOLA®



MEMBERSHIP DUES RENEWAL REMINDER

Hello fellow SCC members and friends,

We know 2021 was a very challenging year for all of us:

952 ACTIVE MEMBERS

- We had to adjust to a New Normal.
- During these times of change and uncertainty, SCC remains dedicated to its membership base and family.
- We are always eager to continue and offer relevant cosmetic science-based education for you.

THE QUICKEST AND EASIEST WAY TO RENEW IS ONLINE!

To pay online go to <https://members.scconline.org> and login using the username and password you set up. If you have not set up your username and password on our new database please go to <https://www.scconline.org/registration> and create your own.

Whenever you do rejoin, it is only for the calendar year. (i.e., if you rejoin in November 2022, you are only pay for two months so rejoin now and get the (almost) full year.

LATE FEES AND REINSTATEMENT FEES ARE WAIVED!

Due to the ongoing pandemic the Board has approved to waive the \$25 late fee for 2022 and waive the \$50 reinstatement fee until June 30th.

ATTEND MORE MEETINGS!

- You can attend the California Chapter meetings at the member rate.
- Did you know you can attend the other 18 Chapter meetings, National Meetings and IFSCC events at the member rate?
- The National Annual Scientific Meeting will be held outside of New York City for the first time, and it will be held at the JW Marriott in Los Angeles December 12 – 14, 2022. You will definitely want the member rate for that.

* Note: If your company has a group of five or more members, you can contact Colleen Daddino, Manager of Membership and Chapter Relations, cdaddino@scconline.org, for a group invoice. You may pay online or mail a check.*

MESSAGE FROM THE CHAIR

Welcome to the prestigious September Issue! Move over Anna Wintour...

We hope you all enjoyed your summer as we approach the middle of Q4. Seems like it was just last week we danced the night away at the Dinner Dance. It was a joyous night filled with energy. You could tell people were excited to see each other. For some of us, it was the first time we connected in-person since the long pause. It was a blast to see everyone dressed to the nines! Sandi Luna, Julie Roque, and Catherine Hoang pulled a night of elegance and class that will surely be the party of the century! Look for pictures in this issue. We'd like to take a moment to thank the Dinner Dance committee, its additional volunteers, and the board members who tirelessly supported the success of this event. We thank you, our members, and guests for attending. An extra special thanks to all our sponsors! Your generosity helped fund the elegance and entertainment! We could not have done this event without all of you. It goes without saying that as a chapter we are a community. This year's dinner dance felt more like a reunion, one that was long overdue for our community. Keep an eye out for next year's Dinner Dance details. Catherine Hoang is already working on the festivities! She is our 2023 Dinner Dance Chair.



We held our Summer Event during the meeting hiatus. Vice-Chair Michelle Carrillo hosted at Malibu Wine Hike Tour. It was well attended for a summer event. Based on the social media posts, it was a lot of fun. I was bummed to not attend due to my first time having the c-word. Is it okay if I say that? As a matter of safety, I did not attend. In addition to my first experience with having covid, I suffered a terrible case of FOMO. Michelle is an avid hiker and I do not think she is alone. What do you think, should we start a hiking club as an off shoot to the California chapter?

As with past issues, it is important to share updates on chapter board activities to keep our members informed. We continued with our behind-the-scenes responsibilities, as busy as ever at California Chapter of the Society of Cosmetic Chemists. Final preparations for the Scientific Seminar, the Golf Outing, and hosting an After Party during the National Symposium in December. Check out our website periodically for more details: <https://caliscc.org/meetinginfo.php>

We worked on the 2023 speakers, dates, and venues, processed the mid-year budget for submission. In addition to the summer event, Michelle worked on elections. She's gathered an impressive roster of candidates. Ballots will go out electronically again, as we have hosted for the past couple of years. The preparations for Suppliers' Day 2023 are also underway. Thank you, Angie Inouye! She is our Suppliers' Day Chair, extraordinaire!

Special shout out to Mason Montgomery, Treasurer, and Diane Horne, Treasurer-Elect, for submitted the mid-year budget on-time. We fell within our budgetary goals, made modifications to the balance of the year, and pushed some expenses into 2023 as applicable. Both reviewed the individual budgets for each meeting and event in addition to the hearty task of balancing our chapter's budget. They can take a break before the next round of budgets circulate again to round of our 2022 activities.

A quick update on our 2022 goals "Continued Education".

1. Resurrect Extension Courses
2. Establish Scholarships
3. Create mentorship, expand internship opportunities

MESSAGE FROM THE CHAIR CONT.

An advisory committee was established with UCR comprised of three Cali SCC participants and three UCR participants. Our Educational Chair (Advisor/2022 Chair) Ryan Kudla is leading these efforts. Valerie George accepted our invitation to the UCR advisory committee and brings a wealth of knowledge in creating this program. I am the third participant from the chapter. We are committed to the Advisory Committee for a few years to allow continuity and follow-through. This committee is run by UCR with oversight by Ryan. He will report back to the California chapter progressive updates as we move along resurrecting the Extension Courses. The goal of this program is to build the foundation for the first Cosmetic Sciences degree program located in the West Coast. Our initial idea was restarting the Extension Courses with a refresh to the curriculum, then expand to both a traditional student and non-traditional student bachelor's degree, and eventually create a master's degree program located in the West Coast. Continued progress towards establishing the scholarships. The third goal is turning out to be trickier than we anticipated to implement. How do we create access to mentorships and expand internship opportunities with the current chapter resources we have? We are reviewing what national, other chapters, and organizations offer for mentorships and internships. We have not given up on this goal. We welcome your suggestions. Please send those to chair@caliscc.org for my review.

It takes many volunteers, many of whom take up more than one role, and those volunteers who roll up their sleeves in an ad-hoc capacity.

What can you do to help?

- RENEW YOUR MEMBERSHIP! Update your contact information and sign up for emails.
 - o Our website: <https://caliscc.org/index.php>
- Tell your peers about Cali SCC, ask them if they are member and share the website to join.
- Join us at our next meeting on Tuesday, September 27th at the Avenue of the Arts in Costa Mesa, this is the Scientific Seminar. You don't want to miss it!
- Follow us on social media.
 - o LinkedIn: <https://www.linkedin.com/company/society-of-cosmetic-chemists-california-chapter/>
 - o Instagram: https://www.instagram.com/cali_scc/

Visit National's website for additional information on other events and member resources.

- o <https://www.sconline.org/Events>

Please continue to join us on the journey. We hope you can see the reward in volunteering through our efforts and consider volunteering in the future. Your participation, engagement, and contributions to our society and industry matter. We cannot do this without you!

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2022 CALI SCC CALENDAR OF EVENTS

Most of our events are already posted on the website, but please see below to mark your calendars for important dates in 2022!

MONTHLY MEETINGS

- September 27, 2022 – Ave of the Arts – Costa Mesa
- October 25, 2022 – Noor Pasadena
- November 15, 2022 – Ayers Hotel LAX

OTHER IMPORTANT DATES

- CA SCC Scientific Seminar - Sep 27th, 2022 in Costa Mesa, CA
- 2022 Annual SCC & SCIFT's Golf Tournament - Oct 3rd, 2022
- National SCC 76th Annual Scientific Meeting & Showcase – Dec 12th-14th, 2022 at JW Marriott Los Angeles L.A. LIVE
- California SCC Chapter 65th anniversary in 2023



2022 ANNUAL CASCC & SCIFTS GOLF TOURNAMENT

MONDAY, OCTOBER 3, 2022

SAN JUAN HILLS GOLF CLUB, SAN JUAN CAPISTRANO
32120 San Juan Creek Road, San Juan Capistrano, CA 92675

9AM REGISTRATION BEGINS 12:30PM 18-HOLE SHOTGUN START, GRAB & GO LUNCH PROVIDED
11AM CONTESTS BEGIN 6:00PM DINNER & AWARDS BANQUET

\$175/Player \$700/Foursome \$75 Dinner Only Register Online: caliscc.org/golf

Contact your Committee with any questions:
CASCC
 Richard Hersey, rhersey@ingsolutions.com
 Catherine Hoang, choang@castech.com
 Jared Johnson, jjohnson@urhidia.com
SCIFTS
 Holly Swartz, hollyswartz@gmail.com
 Colleen Strunk, collieastrunk@gmail.com

<div style="background-color: #4CAF50; color: white; border-radius: 50%; width: 40px; height: 40px; display: flex; align-items: center; justify-content: center; margin: 0 auto; font-weight: bold; font-size: 20px;">\$400</div> <p>SILVER SPONSOR</p> <ul style="list-style-type: none"> -Recognition online, at tournament & awards banquet -Hole signage w/ company logo 	<div style="background-color: #4CAF50; color: white; border-radius: 50%; width: 40px; height: 40px; display: flex; align-items: center; justify-content: center; font-weight: bold; font-size: 20px;">\$600</div> <p>GOLD SPONSOR</p> <ul style="list-style-type: none"> -Putting Contest sponsorship & recognition -Recognition online, at tournament & awards banquet -Hole signage w/ company logo 	<div style="background-color: #4CAF50; color: white; border-radius: 50%; width: 40px; height: 40px; display: flex; align-items: center; justify-content: center; font-weight: bold; font-size: 20px;">\$1,200 2 MAX</div> <p>PLATINUM SPONSOR</p> <ul style="list-style-type: none"> -Lunch Sponsorship -Event Hole Sponsorship w/ Prize -Proximity to table at event (not included) -Recognition online, at tournament & awards banquet -Hole signage w/ company logo 	<div style="background-color: #4CAF50; color: white; border-radius: 50%; width: 40px; height: 40px; display: flex; align-items: center; justify-content: center; font-weight: bold; font-size: 20px;">\$1,500 2 MAX</div> <p>DIAMOND SPONSOR</p> <ul style="list-style-type: none"> -Title Sponsor: multiple prizes & specialty beverages -Dinner Sponsorship -Event Hole Sponsorship w/ Prize -Proximity to table at event (not included) -Recognition online, at tournament & awards banquet -Hole signage w/ company logo
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DON'T MISS OUT: SPONSORSHIP DEADLINE 9/15/22 GOLFER DEADLINE 9/22/22



We Value What Makes Each of Us Different

As a professional association in the cosmetics and personal care industry, the Society of Cosmetic Chemists (SCC) represents nearly 6,000 members globally. **Diversity, equity and inclusion are at the core of who we are as an organization.**

We are committed to advancing, cultivating, and preserving a culture of diversity, inclusion and belonging because a successful community of industry professionals working together to promote science, innovation, and education is our mission.

We are strengthened by the varied identities, experiences, cultures, and perspectives of our leadership, employees and members. The Society of Cosmetic Chemists is committed to fostering a safe and welcoming environment where everyone is shown respect and dignity, and opportunities for engagement and participation are available regardless of age, appearance, ethnicity, gender identity, geographical location, national origin, professional level, race, religious beliefs, sexual orientation or socioeconomic status.

The Society of Cosmetic Chemists pledges to:

- Stand against racism, intolerance, and discrimination.
- Speak up and address bias wherever we see it, whether conscious or unconscious.
- Foster open, candid, and constructive dialogue.
- Prioritize diversity, equity and inclusion as a primary and essential business function.
- Be an environment in which any individual or group can be and feel welcomed, respected, supported, and valued to fully participate.

We encourage all of our members, and the global industry as a whole, to join us in these efforts.

STAND UP. SPEAK UP. FOR ALL.





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ATTENTION! ATTENTION!

In-House CEP Courses Available

In-House Courses are highly-personalized courses brought to companies to address challenges or areas of need. These courses, taught by knowledge experts, provide professionals with an up-to-date cosmetic science education. Recent In-House Courses have been organized for **Benefit Cosmetics, Mary Kay, Bayer**, the **FDA** and others.

Companies interested in providing in-depth technical information to their employees can contract an education day in a location of their choosing.

- ▶ **SOCIETY** covers the costs of booking the instructor and all of the instructor's traveling expenses (including hotel, flight, car, etc.)
- ▶ **COURSES** can be scheduled for 1 or 2 days on any topic of particular interest to the company
- ▶ **COMPANIES** can choose the instructor if they seek a specific knowledge expert

Current courses available include:

Scale Up & Processing	Botanicals & Naturals for The Naturals Market	Preservatives
Regulatory	Chemistry & Regulations of Cosmetic Colorants	Cosmetic Rheology
Color	Molecular Biology & Gene Expression	Color & Make-Up
GMPS For Cosmetics	Phytochemistry 101 For Cosmetic Chemists	Surfactants
Cosmetic Formulations	cGMPS For Cosmetics and Otc's	Cosmetic Raw Materials
Regulatory Update	Practical Basic & Theory in Emulsion Technology	Fragrance as A Science
Beginning Cosmetic Chemistry	Cosmetic Chemists Guide to Product Development	Silicone Chemistry
Basic Hair Science	Sustainable Cosmetic Product Development	<i>and more!</i>

To reserve a course for your team,
contact Sam Neely at sneely@scconline.org

CALIFORNIA CHAPTER SCC AND AAUW TECH TREK CAMP



Valerie George

The California Chapter of the Society of Cosmetic Chemists returned to the American Association of University Women (AAUW) Tech Trek camp in June after a 2-year pause due to COVID. It was held at the beautiful new Science & Learning Center on the Whittier College campus in Whittier, California.

Valerie George and Liz Streland spent two days teaching approximately one hundred middle school “campers” the Science of Lotions. During each class, students learned about emulsion chemistry and applied what they learned by creating their own product (lotion) which they got to take home.



Liz Streland

AAUW’s Tech Trek is a STEM camp designed to develop interest, excitement, and self-confidence in young women entering eighth grade in the fall. It features hands-on activities in STEM-related fields. In order to be considered for Tech Trek, students must first be nominated by their 7th grade math, science, or technology teachers.

The Tech Trek model was initially developed by California AAUW and subsequently adopted by AAUW National. There are currently 11 states with AAUW Tech Trek camps, including California which presently holds camps on 7 different college campuses throughout the state.

The California Chapter of SCC has participated in Tech Trek since 2014 and is presently working with AAUW to potentially expand the Science of Lotions program to other locations throughout California and eventually to other states. If you are interested in hearing more about our efforts with AAUW Tech Trek or getting involved, please contact Liz Streland at lstreland@greentechusainc.com



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SCC NATIONAL WEB SITE - CAREER CENTER

LOOKING FOR A JOB?: Let the Society's recently launched SCC Career Center help. Search and apply to top cosmetic & personal care industry jobs at companies that value your credentials. SCC members gain access to job posts 3 DAYS EARLIER than others.

Visit <https://careers.sconline.org/> to view available jobs or post a job.

EMPLOYMENT OPPORTUNITIES

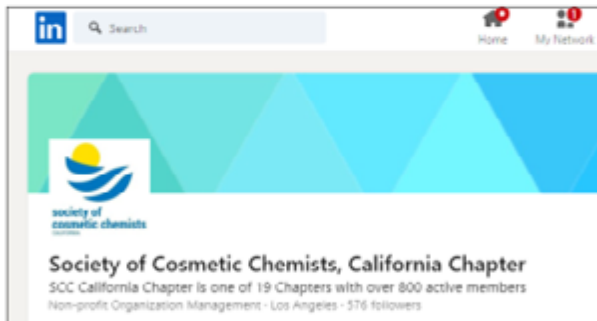


Cali SCC is committed to offering an effective platform for members to post open job positions directly on our website to assist with finding qualified employees to fill these positions. To view job listings or to add a position to our website, please visit our employment page.

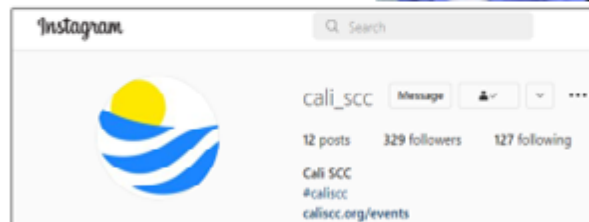
[VIEW/ADD EMPLOYMENT LISTINGS](#)



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REGULATORY UPDATES - BY ARIANA FARINA

UNITED STATES

FDA UPDATES

- Dermavant's VTM Cream, 1% for the treatment of Plaque Psoriasis in Adults has been approved by the FDA.
- The FDA proposed to change NDCs from 10 to 12 digits.
- The FDA issued warning letters to three companies marketing products that claim to remove skin tags and moles, calling them unapproved drugs. This is shortly after issuing a statement to the public about the danger of these products. Currently there is not FDA OTC Drug monograph for these types of product.



WASHINGTON

- Plastic Law SB5022: The Washington State Department of Ecology moved the compliance date to for Producers to register products to June 15, 2022.
- Safer Products for Washington regulation. Draft ruling has been issued. It includes a ban on using ortho-phthalates as a solvent or fixative in fragrance ingredients. It is currently open for a comment period till August 23, 2023

COLORADO

- Colorado has passed a bill banning intentionally added PFAs to cosmetics. This is effective January 1, 2025

CALIFORNIA

- There was a work by the Safer Consumer Products Program for Nail Care on July 22, 2022
- CARB: The proposed amendments to the regulation have finally been approved. Refer to the CARB website for the specific details.

HAWAII

- Bill 167: On the big island of Hawaii, all sunscreens with sunscreen actives, except Titanium Dioxide and Zinc Oxide, will be banned for sale, effective December 1, 2022

RECALLS

- SC Johnson recalled several of their baby product due to presence of *Pluralibacter gergoviae* bacterium.
- We have seen several recalls in recent months to do a variety of issues, including possible benzene presence. And the FDA recently announced that companies should be properly prepared to recall products.

NATIONAL ACADEMY OF SCIENCES RECENT REPORT ON SUNSCREEN SAFETY

- The Personal Care Product Council (PCPC) issued a statement in support of the findings in this report, saying there is not enough data to ban sunscreen actives..

COSMETIC LEGISLATION UPDATE

- The US Senate Bill (S.4348) to increase oversight over cosmetics has advanced the HELP committee, and it will now move on to full review by the Senate..

INTERNATIONAL:

EU UPDATES:

Nanoparticles

-The European Commission Revised it's definition of Nanomaterials on June 10, 2022. Details can be found in a "Commission Recommendation" on their website.

Formaldehyde Releasers

-The presence labelling threshold was lowered from 0.05% to 0.001%, came into place on July 31, 2022. Transition period to comply: July 31, 2024 -Product put on the marketplace must comply. July 31, 2026-Product must comply or be taken off the shelf by this date..

REGULATORY UPDATES CONT.

CHINA UPDATES:

New draft Regulations for Cosmetics Sampling Testing

-Refer to the latest draft for all of the updates to the draft regulation.

China's New Clean Beauty Standard

-It covered a variety of topics, including recycling, etc. Refer to the Standard to see the specifics.

CANADA UPDATES:

Natural Health Products (NHPs)

-New Updates for labelling requirements. The new changes involve allergen labelling, the Product Facts Label and other formatting requirements. Implementation of new requirements must be on products before July 6, 2025. And any product licensed before July 6, 2022, must implement these new requirements by July 6, 2028.

CBD

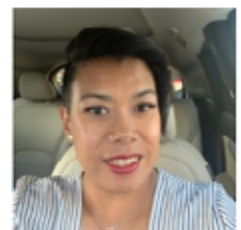
-Health Canada their Scientific Advisory Committee how to handle Health Product containing cannabis in Canada. Stay tuned for what will come of this...

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- Attend chapter and national meetings as required; may require some travel contingent upon chair.
- If you are not elected, you can consider another chair or committee.

Election Requirements Michelle Carrillo




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MEMBER SPOTLIGHT

BRIAN KORODY, SENIOR MANAGER OF PRODUCT DEVELOPMENT - WELLA COMPANY

Where is your hometown?

I was born in Painesville, Ohio, which is about 30 miles northeast of Cleveland on the south shore of Lake Erie. Perhaps you've heard of Lake Effect Snow or the Snow Belt? I lived there.

Where did you do your university studies? What was your major and why did you pick that field?

I attended Case Western Reserve University in Cleveland, earning my Bachelor of Science in Chemical Engineering in 2003. I chose this path because in high school, I liked chemistry, math, and physics roughly equally. Chemical Engineering was a natural combination of these three subjects.

How did you get into the personal care/cosmetics industry?

Some would say I lucked into personal care formulation, after 3 good years with Saint-Gobain in Northboro, MA, developing UV-cured coated abrasive products used in automotive aftermarket applications. In 2006 I needed to move to the Chicago area for personal reasons, and after a quick search I had only one interview turn into one job offer at Alberto Culver, the owner (at that time) of hair care brands such as TRESemmé, Nexxus, and Alberto VO5. My start date was exactly when I needed it to be, too. My managers there realized that they could teach me new subject matter, as long as I had developed and demonstrated some success in formulating and scaling up new products in another field. So, I got my start in personal care formulating and specifying functional packaging for styling aids and aerosols.

How long have you been in the personal care industry?

My career in this industry can now drive legally – 16 years.

Where do you currently work? What's your role? Could you describe your role?

I work for Wella Company in Calabasas, CA as a Senior Manager of Product Development. I and my team are responsible for initiative master plan ideation, many technical aspects of new product development initiatives. We formulate, substantiate claims, validate new products with hairdressers and consumers, and drive base business growth for the Clairol Professional, Wella colorcharm, and Shimmer Lights brands, which are primarily sold in beauty distribution stores, our own and customer e-Com sites, and some retailers. We share lab space with our OPI R&D team and office space with our commercial and corporate colleagues on a spacious and beautiful campus.

What's your biggest career accomplishment to date?

I have been 'promoted' from a Senior Scientist to Senior Manager with the stroke of a pen, when signing a new job offer. Yes, titles mean different things in different companies, but overnight accountability and scope step changes are not necessarily the norm. I have learned a lot, shifting from an individual contributor on a hair color care & styling sub-brand to a manager of R&D for a sizeable hair color and care business across several brands.

What is your favorite part of your current job?

I'd have to say it's first the people, who drive the culture, which is a close second. I work globally with a collection of dynamic, professional, and diverse colleagues who care very much about doing what is right and sustainable both for the hairdresser and for the consumer.



BRIAN KORODY, SENIOR MANAGER OF PRODUCT DEVELOPMENT - WELLA COMPANY

What is your least favorite part of your job?

Is my boss reading this? If so, it is the lack of in-person time with him, and limited working hour overlap. International travel these days is more and more limited. He is based in Darmstadt, Germany, which is 9 time zones ahead of me in California. If he's not reading this, it's actually the same answer, plus the perpetual early morning meetings to connect with my colleagues in Europe.

What is the next challenge you facing?

Soon, when we have two children who are mobile on their feet instead of just one, life is going to change dramatically. Our younger son was born in early May. By the time you're reading this issue it's unlikely he'll be crawling. But when he does, watch out!

What fall activities or events are you looking forward to?

Fall? What fall? We live in Southern California! The earlier sunsets and slightly cooler weather that comes with the change in season will allow us to enjoy evenings on our west-facing back patio more frequently than we can during the summer. After we put the kids to bed my wife and I like to have a beverage and talk about our days somewhere other than in front of the TV.

What is your favorite non-work-related activity?

Running. I usually train for 4-5 months in advance of racing a full marathon, and used to run two per year, but with my work schedule and the addition of our second child, my time spent on the road has dwindled to near zero. I'm looking forward to getting back into this in the very near future for my health and well-being.

What is the most interesting place you've ever been?

The Multnomah Whiskey Library in Portland is pretty spectacular from a "kid in a candy store" perspective. Out in the natural world, I spent quite a bit of time when growing up roaming the woods behind my house with my stepbrother and a cousin or two. When the water was low enough, we'd cross the Grand River to explore some relatively untouched tributaries looking for cool amphibians, elusive mammals, or interesting rock formations, things like that. When you're 10 years old and a mile from home feeling like you're practically alone in nature, the possibilities for fun and diversion are limitless.

You are given the possibility to organize a dinner for 3 to 5 celebrities/personalities/personal heroes (alive or not). Who would you choose to invite?

Since this is a hypothetical situation, I'm going to invite Paul Prudhomme, José Andrés, and Ferran Adrià, to cook for me and my family. My wife would probably add a few chef's names to the list. The more, the merrier. Of course, we'd be allowed to shadow them in the kitchen and get their recipes afterwards.

Give us one random fact about yourself.

I was born on February 29th, which makes me rather mature for as few birthdays as I've experienced.

What advice would you give young scientists entering the personal care industry? Is there something you have learned along the way that you would like to pass on?

Find a mentor. Find several. Ask them anything. I have been mentoring a graduate from my alma mater, who basically cold-called me early in her undergraduate career asking for advice on how to break into a career in beauty product R&D where she could apply her intended polymer science major. We've stayed in touch over the past 5 years. I have been happy to be helpful to her these past few months as she navigated her transition from her graduate studies into the job force. I recommended companies for her to explore, made some connections for her, and have advised her on some of the finer points of job offer negotiations. Our industry is small and is all about the connections we make. So, find yourself a strong mentor and don't stop making connections.



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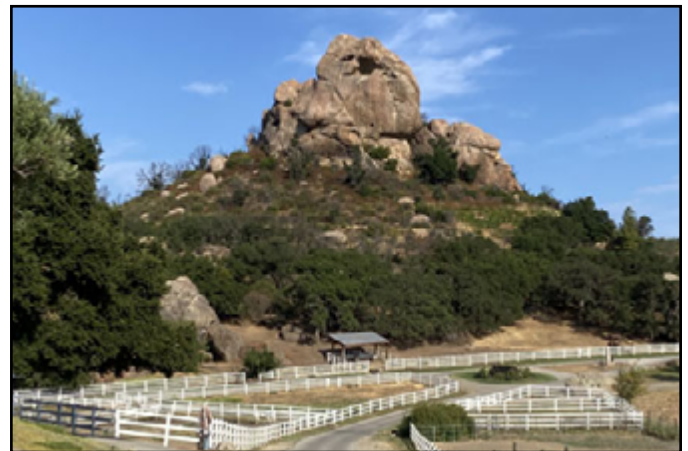


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Recap: 2022 Dinner Dance

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The Roaring 2022 Dinner Dance went off without a hitch.

Glenn Giggie Water, Catalyst Collins and the Coast Southwest Fizz were flowing the entire night with gangsters and flappers alike strolling through with feathers in their hair and holsters behind their backs.

There was a sense of freedom in the air and with a visit from some Dapper Deveraux's, ROSS Gin Ricky, and the Solabia Sir Royal himself, there was no shortness of famous faces.

Our outside jail cell entrance was a great facade for the underground shenanigans. There was no shortness or expense spent on decor.

The gala was dripping with feathers and Coco Chanel's pearls, along with Louis Armstrong's trumpet, Duke Ellington's piano, and there was even a bathtub or two, used to shuttle in the gin of course! The night had additional famous visitors from tap dancers to some of the greatest singers of our time such as the infamous Josephine Baker herself.

In finale, the night was one to remember that did not lead to any sort of police bust but rather, ended in an evening full of fun and booze while remaining the greatest secret in town! A speakeasy you say... never! A legally run holding area for those breaking the law, why yes of course. That's exactly what I just spoke about above!

Your 2022 Dinner Dance Chair,
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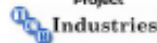
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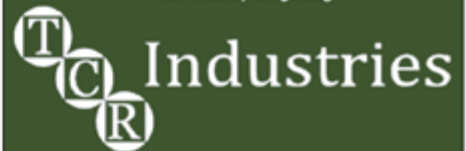
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