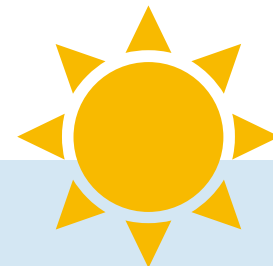


MESSAGE FROM THE CHAIR



Hello CaliSCC,

I hope this letter finds you well, and thank you for being a follower of the latest happenings in the California SCC Chapter!

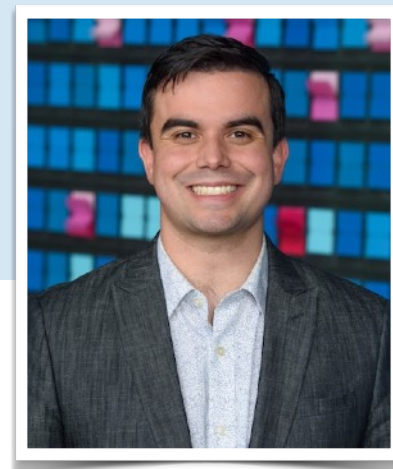
It's incredible to think that here we are already at the halfway point for our 2024 SCC programming. We've had a string of sold-out events, record-setting activity on the NextGen front, and even more on the way for our summer social programming. On the back-office front, we've accomplished multiple financial and administrative initiatives which have been on the docket for some years.

Of course, our chapter is not without some opportunities for improvement. Our April Bay Area meeting was a good reminder that we need to continue to find new ways to engage brands and chemists across our entire state, given that the current benefits of membership largely go to those in the SoCal area. Additionally, we're continuing to look at ways to increase membership value for those who are not fully active members, and hope to announce some of those initiatives in the fall.

Our Duke's meeting was a sellout crowd as usual, with the largest waiting list we've seen yet – it was so great to see you all there! The upcoming Dinner Dance is also sold out, and for those of you who haven't registered yet, I'd expect the same for our July 21st Summer Event. Last but certainly not least, please mark your calendars for the Scientific Seminar on Tuesday, October 22nd for one of the best educational events and slate of speakers to hit the Los Angeles area this year.

I'm wishing you all a wonderful summer season, and looking forward to seeing you at the next California SCC event!

Best Regards,
Mason Montgomery
Chair, 2024 CASCC





DINNER DANCE TICKETS ARE SOLD OUT!
THANK YOU TO OUR SPONSORS, AND
WE LOOK FORWARD TO SEEING EVERYONE ON
JUNE 8TH



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IN MEMORIAM



GUY LANGER

Friend. Mentor. Innovator. Educator.
Comedian. Philanthropist.

An Undeniable Legend and the *Original* Influencer

It is with a heavy heart that we announce the passing of Guy Langer, a cherished member of our community and a true icon in the CA SCC chapter and beyond.

Serving as the Education Hour Chair since 1993, Guy's commitment to providing high-quality educational content through carefully selected speakers was unparalleled.

Guy's passion for education and his belief in its power to drive success were evident in everything he did. Known for his witty comments, flashy smile and equally flashy outfits, Guy's presence was unforgettable.

When asked about Guy, it's often said:

"He welcomed me with open arms when I didn't know anyone in the industry."
"I wouldn't be where I am today without him."

These sentiments ring true for many and our community will never be the same without him. Guy is survived by his wife, Kendra Langer and will be missed by all.



NATIONAL SCC UPDATES

BECOME A MENTOR WITH THE SCC - OPENS IN JULY 2024

WHAT IS THE MENTORSHIP PROGRAM?

The **SCC's NextGen Advisory Committee** is excited to share that coming this summer, active members of the Society will have the ability to mentor future generations of cosmetic chemists, or be mentored by some of the most esteemed cosmetic chemists in the industry. We want you to join the **Society of Cosmetic Chemists Mentorship Program** and participate in the joy of spreading your knowledge for cosmetics and personal care to more generations.

The national program offers a unique opportunity to engage in one-on-one mentoring relationships with expert leaders in the field. Designed to nurture your growth, this program provides you with the chance to expand your network, acquire new knowledge and insights, and develop essential skills.

By investing your time in the **SCC's Mentorship Program**, you will embark on a journey of personal and professional development. You'll have the chance to forge meaningful relationships, develop qualities of a leader, and unlock new opportunities in your career.

HOW DOES IT WORK?

The Green Star™ Award is presented by the Society of Cosmetic Chemists to recognize a green, sustainable formulation developed during the past 12-month period. Submissions are accepted by completing the online form below prior to the deadline. The Green Star™ Award winner(s) will receive an award certificate, honorarium, and complimentary SCC membership for one full year. Winner(s) will also be invited to accept the framed certificate award on-stage during the SCC78 Annual Scientific Meeting & Showcase, December 11-13, 2024, in Los Angeles, CA. Submission deadline is July 13, 2024. <https://www.scconline.org/About/Awards-and-Scholarships/Green-Star-Award-2024>

Expectations:

Mentors are expected to provide their mentee with about one hour of support and interaction per month. Most of this interaction will take place via email and other web-related tools, or face-to-face as appropriate. Mentors will then work with their mentee to determine what kind of support is most useful - specific feedback related to finding jobs, general career advice, information on higher studies, technical information, personal encouragement, and so on.

Getting Started:

Submit your application to be a part of the program. Once your application has been accepted, you will be notified to begin the matching process.

The program will be available in July 2024.

CLICK HERE FOR MORE INFORMATION

NATIONAL SCC UPDATES



SCC is returning to the beautiful JW Marriott Los Angeles LA LIVE, Wednesday through Friday, on December 11-13, 2024! Registration is open for the **78th Annual Scientific Meeting & Showcase**, and if you register now you can save up to \$330 off Full Access.

SCC78's 2 ½ day event provides you with multiple opportunities to connect with decision-makers, influencers, and leaders in the cosmetics and personal care industry.

The Committee on Scientific Affairs has put together an outstanding technical program featuring more than 40 subject matter experts covering the topics of:

- Sci-Comm Panel
- Hair & Scalp Health
- Advancing Photoprotection
- Skin Health Science
- Biodiversity & Sustainability Ingredient Design
- Inclusive Beauty
- AI Beauty Revolution
- Skin Care Technologies
- Frontiers of Science and Maso Keynote Lectures
- And more!

SECURE YOUR REGISTRATION TODAY TO:



Exhibit:

Exhibit types include Poster, Tabletop, or Combo (Poster with Tabletop) and each comes with two (2) Full Access registrations included. SCC Members save 20% (vs. non-members) on exhibits, plus we have early bird pricing (available for a short time only) to save you even more. **Learn more about exhibiting.**

Sponsor:

Show your commitment to advancing cosmetic science while optimizing exposure through various sponsorship packages with pre-show, post-show, online, print, and digital promotion benefits. SCC has a wide range of opportunities to meet every budget. **Learn more about sponsoring.**



Book your stay in LA:

Take advantage of the SCC78 room block exclusive rate of \$259 per night, plus taxes, now available on a first-come, first-served basis until November 18, 2024. NO resort fee (\$30/nt) when booking through SCC room block. **Make your reservation.**



SHAPE THE FUTURE OF SCC!

Submit your application to serve as a National Board Member and elevate your career.

ARE YOU INTERESTED IN JOINING THE SCC BOARD OF DIRECTORS? Now is the time to submit your application for consideration (the deadline for the application period has been extended to Friday, June 14, 2024).

Serving on the Board of Directors, allows you to:

- **Lead** the strategic direction of the Society
- **Influence** programs, policies, and procedures for members' benefits
- **Drive** the success of SCC events
- **Showcase** your leadership skills
- **Contribute** your knowledge and expertise
- **Build** an expanded network of industry peers
- **Work** on projects that you're passionate about

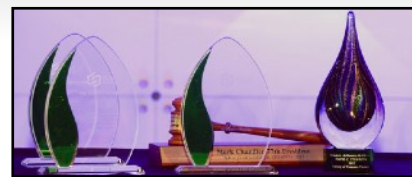
The following positions are available for 2025:

- Vice President-Elect (one year term, ascending to Vice President then President; a 3-year commitment)
- Treasurer (two-year term)
- Area I Director (three-year term)
- Area II Director (three-year term)
- Area III Director (three-year term)
- Area IV Director (three-year term)
- Area V Director (three-year term)

Please be sure to carefully **review the eligibility requirements** for each position.

Submit your application today to serve on the SCC Board of Directors; applications being accepted through Friday, June 14, 2024.

NEW SCC ACHIEVEMENT AWARD RECOGNIZES COSMETIC SCIENCE EDUCATION CONTRIBUTIONS



Annually, the Society of Cosmetic Chemists recognizes individuals for significant achievements in the field of cosmetic science through technical contributions, leadership, and exceptional service to the Society or industry. The Board of Directors, in alignment with SCC's mission, is pleased to add a new award in 2024 honoring outstanding contributions to the field of cosmetic science education.

Nominations for all awards, including the new SCC Education Award, are now open through July 15, 2024. Be sure to recognize your peers and complete the nomination process today! We are committed to our D&I initiatives and encourage nominations for individuals from historically underrepresented groups in the cosmetic science field. (Please note that current national board members – i.e. officers and area directors - are not eligible for nomination.)

(NEW) SCC EDUCATION AWARD

The SCC Education Award recognizes an individual making outstanding contributions to the field of cosmetic science education and mentorship. Membership in SCC is required. [Full award criteria and nomination form available here.](#)

MAISON G. DENAVARRE MEDAL AWARD

The Maison G. deNavarre Medal Award is the Society's highest honor. It is named after SCC's founder and recognizes an individual for accomplishments in activities supporting the best interests of the cosmetic industry through technical contributions. Membership in SCC is considered, but not required. [Full award criteria and nomination form available here.](#)

FLORENCE WALL WOMEN IN COSMETIC CHEMISTRY AWARD

The Florence Wall Women in Cosmetic Chemistry Award recognizes a woman for significant accomplishments in the cosmetic industry through technical contributions, leadership skills, and business excellence. Membership in SCC preferred, but not required. [Full award criteria and nomination form available here.](#)

ROBERT A. KRAMER LIFETIME SERVICE AWARD

The Robert A. Kramer Lifetime Service Award recognizes an individual for extraordinary service to and distinguished leadership within Society activities over the course of their membership. Membership in SCC required. [Full award criteria and nomination form available here.](#)

SCC MERIT AWARD

The Society of Cosmetic Chemists Merit Award recognizes an individual for outstanding service, distinguished leadership, and exceptional contributions to the Society on a National level. Membership in SCC required. [Full award criteria and nomination form available here.](#)

These prestigious awards will be presented to selected recipients during various events at the **78th Annual Scientific Meeting & Showcase** in Los Angeles, California, December 11-13, 2024, and each winner shall receive a complimentary full access registration to the event.

UPDATES FROM NATIONAL FOR EVERYONE TO BE AWARE OF

SCC NATIONAL BOARD APPLICATIONS NOW BEING ACCEPTED

The Society of Cosmetic Chemists Headquarters is accepting applications for their 2025 Board of Directors. Applications must be received by June 10, 2024, at 11:59pm ET for candidates interested in Board service. Apply for a position today!

GREEN STAR™ AWARD (SPONSORED BY COLONIAL CHEMICAL)

The Green Star™ Award is presented by the Society of Cosmetic Chemists to recognize a green, sustainable formulation developed during the past 12-month period. Submissions are accepted by completing the online form below prior to the deadline. The Green Star™ Award winner(s) will receive an award certificate, honorarium, and complimentary SCC membership for one full year. Winner(s) will also be invited to accept the framed certificate award on-stage during the SCC78 Annual Scientific Meeting & Showcase, December 11-13, 2024, in Los Angeles, CA. Submission deadline is July 13, 2024. <https://www.scconline.org/About/Awards-and-Scholarships/Green-Star-Award-2024>

SCC78 EVENT PROSPECTUS

Companies – from indie beauty brands to large multinationals – will gather in LA this December to gain inspiration, innovation, and education at the SCC Annual Meeting. Maximize your brand's targeted exposure with Exhibits and Sponsorship options priced to fit every marketing goal! View the full event prospectus (PDF). General Registration & Room Block for the event will be opening in mid-June.

MOCRA STAKEHOLDERS REMINDED REGISTRATION ENFORCEMENT BEGINS JULY 1, 2024

The US Food and Drug Administration's deferred enforcement for facility and product registration under the Modernization of Cosmetics Regulation Act (MoCRA) is quickly coming to an end. July 1, 2024, will see the enforcement of facility registration and product listing requirements in Cosmetics Direct, the online portal for compliance activities. [READ MORE >](#)

UNIVERSITY OF TOLEDO COSMETIC SCIENCE SUMMER CAMP

If you're interested in learning about the process of creating makeup and personal care products, join us for our fourth annual Virtual Cosmetic Science and Formulation Design Summer Camp taking place Wednesday, June 26, 2024 through Friday, June 28, 2024. Campers will receive a camp kit including a t-shirt, DIY activities, games and more. Challenges will be incorporated throughout the live camp for an opportunity to win various prizes. This camp is for high school students going into their sophomore, junior or senior year in fall 2024 and college students entering their freshman year in fall 2024. The Beauty of Science Virtual Cosmetic Science and Formulation Design Summer Camp was created and is led by Dr. Gabriella Baki, Director of the Bachelor of Science in Pharmaceutical Sciences (B.S.P.S.) Cosmetic Science and Formulation Design Program and Associate Professor of Pharmaceutics in the Division of Pharmaceutical and Policy Sciences. <https://www.utoledo.edu/pharmacy/camp/coscicamp/>



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HISTORY OF CANNABIS



In honor of the 4/20 date, I decided to research the history of the plant and its many uses. The earliest recorded use of the Hemp plant dated back to 500 BC in Asia. Due to its fast-growing properties, the plant was introduced into Africa, Europe and eventually the Americas. Every part of the plant was used to make Hemp fiber which in turn was used to make clothing, paper, sails and rope. The seeds were used as food. In the 1600s, early colonials in Virginia, Massachusetts and Connecticut were required to grow Hemp. The early forms of the plant had very low levels of Tetrahydrocannabinol (THC), the chemical responsible for the mind-altering effects. There is evidence that some ancient cultures knew about the psychoactive properties of the plant and may have cultivated some varieties with higher levels of THC. Yes, even our ancestors practiced Genetic modification by selecting certain traits of the plants and animals around them. The plants with higher levels of THC were also used in religious ceremonies and healing practices. Burned Cannabis seeds were found in graves of Shamans in China and Siberia as early as 500 BC.

In ancient Greece, a fellow historian called Herodotus described the Scythians – a large group of Iranian nomads in central Asia- inhaling the smoke from smoldering cannabis seeds and flowers to get high.

Hashish (a purified form of cannabis smoked with a pipe) was and still is widely used in the middle east, since 800 BC. The rise of this mind-altering compound was due to the spread of Islam through the region which prohibited the use of Alcohol and some other intoxicating substances, but not cannabis.

The healing properties of Hemp and its derivative plants were tested in the 1800s. In 1830, Sir William O'Shaughnessy, an Irish doctor studying in India, found that cannabis extracts could help lessen stomach pain and vomiting in people suffering from Cholera. By the late 1800s, cannabis could be found in pharmacies and doctor's offices throughout Europe, as well as the United States to treat a variety of ailments. This fact makes you think of the snake oil salesman pulling a cart into town loaded with "feel good" medicines.

In America, cannabis was not widely used for recreational purposes until the early 1900s. The custom was brought over by immigrants from Mexico, during the Mexican revolutionary war. The massive unrest and unemployment during the Great Depression created resentment towards Mexican immigrants. This gave rise to the stigma around cannabis. It was called "evil weed". As a result, during the era of prohibition, 29 states outlawed the use of cannabis in 1931. In 1937, The Marijuana Tax Act was passed as the first federal law to criminalize the plant nationwide. This law prohibited the sale, possession or transfer of all hemp products, aside from industrial use. A fun fact...an 85 year old farmer by the name of Samuel Caldwell was the first person prosecuted under the new law. He was arrested for selling marijuana on October 2, 1937, a day after the law passed and was sentenced to 4 years of hard labor.

The industrial use of hemp continued to grow in the US, especially during WWII, when the major source of the fiber fell from the Philippines. In the 1970s, the Nixon administration introduced the Controlled substances act. It added marijuana to the list of schedule one drugs along with Heroin and LSD.

California, in 1996 was the first state to introduce the Compassionate Use act, which allowed Marijuana for medicinal use by people with severe or chronic illnesses.



HISTORY OF CANNABIS



In 2019, eleven states and Washington DC legalized marijuana for recreational use.

Lately, through the passage of the Farm bill, the US government allowed for the growing of cannabis. Since then, there was an explosion of new products both edible and topical using this plant. Marijuana and Hemp are 2 different plant species. The Hemp species contains little to no THC and is widely used for many skin benefits. The molecular profile of the plant contributes to many medicinal properties. The wide variety of cannabinoids identified in Hemp show promise in treatments of inflammation and healing, as well as pain relief. The FDA approved the marijuana plant extract as a prescription drug for the treatment of epilepsy and seizures.

Studies to unlock the full benefits of this amazing plant species are on-going and led to the discovery of the body's own cannabinoid receptors and potential therapies for the future.

Final note – the number 420 refers to the date of April 20th, known as “Stoner day” where smokers celebrate their love for the plant. As the story goes, in 1971, five high school friends met at 4:20 in the morning in Marin County by the school's statue of Louis Pasteur to smoke weed. The group used 420 as code for marijuana!!



Erica Herrel





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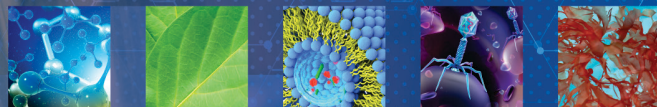


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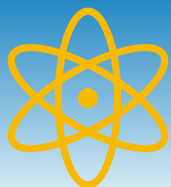


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REGULATORY UPDATES



USA

FDA

- Warning Letters-6 new warning letters were issued for topical pain products. The quantity of Lidocaine is higher than the maximum limit allowed in the OTC monograph.
- Asbestos-The FDA has released results for testing a sampling of cosmetic products for asbestos in 2023, and it found no asbestos.

EPA

- Has issued the final rule to designate PFOA and PFOS as hazardous substances under CERCLA. Compliancy must occur within 60 days of it being published in the federal registry.

California

- CPCA and CFFIRKA were updated the reportable ingredients to indicate that EU Fragrance allergens must be reported in compliance with EU law due dates (due dates in 2026 and 2028).
- OEHHA - Has adopted public health goals for PFOA and PFOS in drinking water. Could this affect cosmetics?
- Safer Consumer Products-Seeking panel members to serve on it's Green Ribbon Science Panel (GRSP), which will advise on various topics to help develop new policy.

Extended Producer Responsibility (EPR)

- Several states have now made compliance mandatory:California, Colorado, Oregon, and Maine. And Maryland has recently passed an EPR bill. More states will likely be added to this in the months and years to come. In the meantime, compliancy dates for this will start as early as July of 2024.

INTERNATIONAL

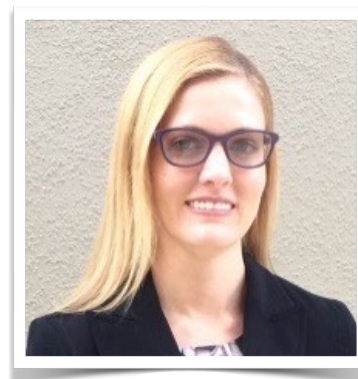
Canada

See below from a Health Canada email regarding updates to the Cosmetics Regulation

- require the disclosure of fragrance allergens on cosmetic labels, when present above a specified limit;
- introduce additional flexibility for the disclosure of ingredients of cosmetics sold in small packages;
- improve regulatory oversight of cosmetics through clarifying terminology, strengthening cosmetic notification requirements, and enhancing compliance and enforcement tools; and
- make changes of an administrative nature.

The Regulations will come into force in two parts:

- all amendments, with the exception of those related to the disclosure of fragrance allergens on cosmetic labels, will come into force 180 days after the day on which they were registered or October 9, 2024; and
- the provisions regarding the disclosure of fragrance allergens will come into force two years after the day on which they were registered or April 12, 2026.



Ariana Farina

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Manhattan Beach, CA

2/20/24

3/26/24

AVENUE OF THE ARTS

Costa Mesa, CA

SPEED DATING

Bloc15, Oakland, CA

4/23/24

5/21/24

DUKE'S

Malibu, CA

DINNER DANCE

JW Marriott Los Angeles

6/8/24

7/21/24

BOWLING NIGHT

X Lanes LA, Los Angeles, CA

AVENUE OF THE ARTS

Costa Mesa, CA

9/24/24

10/29/24

SCIENTIFIC SEMINAR, UNIVERSAL SHERATON

Universal City, CA

GOLF OUTING

Anaheim Hills Golf Course, Anaheim, CA

11/11/24

11/19/24

WESTDRIFT MANHATTAN BEACH

Manhattan Beach, CA

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With After Party / Gala hosted by CASCC

12/11-12/13

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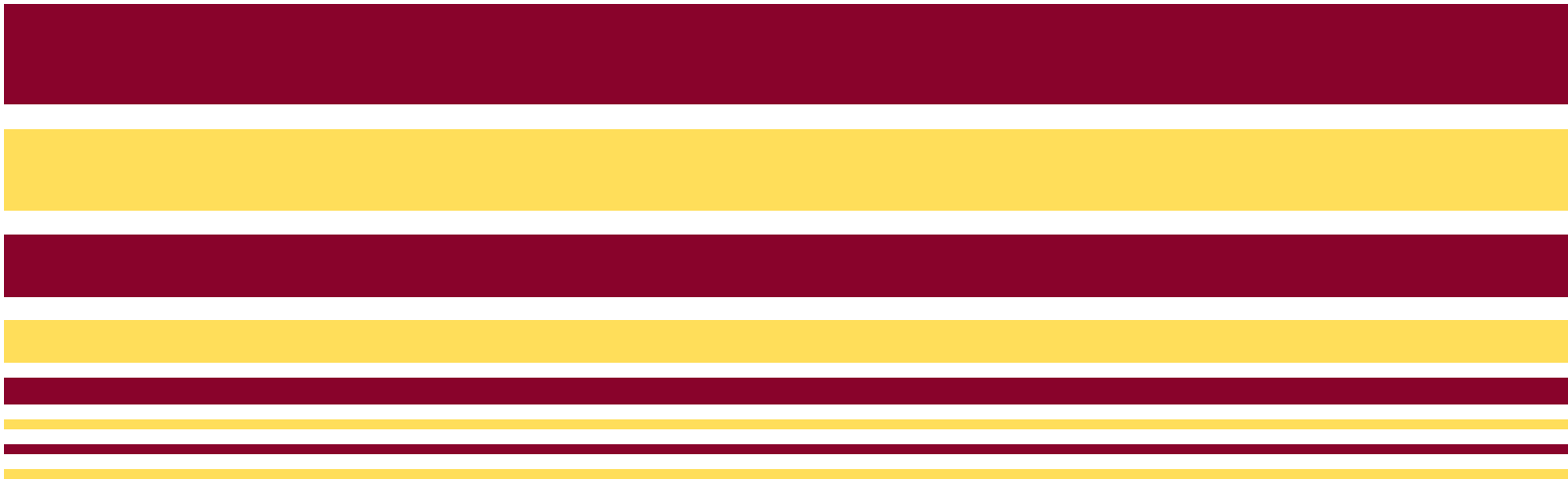
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For SCC Members
Throughout North America

UPCOMING EVENTS 2024

JUNE

Twin Cities Chapter: Golf Outing (6/24/2024)

Mid-Atlantic Chapter: Webinar (6/25/2024 12:00 PM - 1:00 PM)

JULY

New York Chapter: Golf Outing (7/15/2024 9:00 AM - 4:00 PM)

Ontario Chapter: Golf Outing (7/17/2024)

Intermountain West Chapter: Monthly Meeting (7/23/2024)

Mid-Atlantic Chapter: Signature Event (7/25/2024 9:00 AM - 5:00 PM)

AUGUST

New York Chapter: Fishing Trip (8/10/2024 7:00 AM - 4:00 PM)

Intermountain West Chapter: Monthly Meeting (8/21/2024 - 8/22/2024)

SEPTEMBER

Michigan Chapter: Monthly Meeting (9/10/2024)

New York Chapter: Monthly Meeting (9/10/2024 9:00 AM - 4:00 PM)

Florida Chapter: Monthly Meeting (9/12/2024 9:45 AM - 5:30 PM)

Québec Chapter: Monthly Meeting (9/17/2024)

Twin Cities Chapter: Poster Boat Cruise (9/17/2024)

Southeast Chapter: Monthly Meeting (9/19/2024)

Ontario Chapter: Monthly Meeting (9/19/2024)

Michigan Chapter: Monthly Meeting (9/19/2024 3:30 PM - 7:00 PM)

New York Chapter: Culinary Social (9/20/2024 4:00 PM - 9:00 PM)

California Chapter: Monthly Meeting (9/24/2024 5:00 PM - 8:30 PM)

Long Island Chapter: Golf Outing (9/25/2024)

Southwest Chapter: Suppliers' Day (9/25/2024)

OCTOBER

Carolina Chapter: Naturally Kiawah Symposium (10/8/2024 - 10/11/2024)

Midwest Chapter: Monthly Meeting (10/8/2024)

Twin Cities Chapter: Monthly Meeting (10/15/2024)

New York Chapter: Monthly Meeting (10/15/2024 9:00 AM - 4:00 PM)

Southwest Chapter: Monthly Meeting (10/24/2024)

Florida Chapter: Monthly Meeting (10/24/2024 5:30 PM - 8:30 PM)

Québec Chapter: Monthly Meeting (10/29/2024)

California Chapter: Scientific Seminar (10/29/2024 9:00 AM - 5:00 PM)

For SCC Members Throughout North America

UPCOMING EVENTS 2024

NOVEMBER

Michigan Chapter: Monthly Meeting (9/10/2024)
New York Chapter: Monthly Meeting (11/1/2024 11:00 AM - 1:00 PM)
Ontario Chapter: Monthly Meeting (11/7/2024)
Michigan Chapter: Monthly Meeting (11/7/2024 3:30 PM - 7:00 PM)
California Chapter: Golf Outing (11/11/2024 9:00 AM - 5:00 PM)
Michigan Chapter: Monthly Meeting (11/12/2024)
Intermountain West Chapter: Monthly Meeting (11/14/2024)
Southwest Chapter: Monthly Meeting (11/16/2024)
New York Chapter: Education Night (11/16/2024 5:00 PM - 11:00 PM)
Twin Cities Chapter: Officer Installation (11/19/2024)
New York Chapter: Monthly Meeting (11/20/2024 11:00 AM - 1:00 PM)
Southeast Chapter: Monthly Meeting (11/21/2024)
Carolina Chapter: Monthly Meeting (11/21/2024)
Québec Chapter: Monthly Meeting (11/26/2024)

DECEMBER

Florida Chapter: Monthly Meeting (12/5/2024 5:30 PM - 8:30 PM)
Ontario Chapter: Dinner Dance (12/6/2024)
SCC's 78th Annual Scientific Meeting & Showcase (12/11/2024 - 12/13/2024)
Twin Cities Chapter: Holiday Party (12/17/2024)

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Offered in collaboration with the UCR chemistry department and endorsed by the California Society of Cosmetic Chemistry, this program helps you develop the skills you need to launch or advance your career as a Cosmetic Scientist and make your mark on today's world of beauty. Through hands-on lab work, you will explore the full realm of cosmetic science with an overview of industry infrastructure and regulations, ingredient names and origins, and raw material categories. Learn about the essential cosmetic chemist's toolkit for skin and hair development, and how products are tested. Jump into product development and discover the fundamentals of emulsion and surfactant technologies with strategies to ensure a marketable product. Finish by creating your very own product and building out the testing requirements for marketing claims, outlining a path to full-scale development, and generating an original prototype.

WHAT YOU'LL LEARN

How to formulate from a science-first approach

Ways to independently move from project conception to final formulation

Methods to understand the global cosmetic regulation landscape

How to improve trouble-shooting and critical thinking skills



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Professional Certificate in Cosmetic Chemistry



STUDY PLAN

Courses must be completed in the sequence below. Application and official transcripts required for program entry.

Prerequisites: At least two years of postsecondary chemistry or biology coursework, a foundational understanding of chemistry, and a background in science.

Required Courses		
QUARTER		UNITS
1	Introduction to Cosmetic Science (CHEM X440)	2
2	Skin and Hair Biology (CHEM X441)	4
3	Emulsion and Surfactant Technology (CHEM X442)	4
4	Product Development with an Independent Project (CHEM X443)	3

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MEMBERSHIP DUES RENEWAL REMINDER

Hello fellow SCC members and friends,

Thank you to all our SCC Family that has renewed for 2024!!! Our goal is 1000+ members and we are well on our way. Please renew your membership today and encourage your co-workers. There are so many benefits to membership. The biggest reason is our community of beauty care professionals. Elevate your membership by attending events at discounts and network with industry greats. Our board is focused on our members and how to bring relevant and cutting-edge technology to California. Click below to renew and see you at the next meeting.!

The Quickest and Easiest Way to Renew is Online!

To pay online go to www.sconline.org/sign-in and login using the username and password you set up. If you have not set up your username and password on our new database please go to www.sconline.org/join and create your own.

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We Value What Makes Each of Us Different

As a professional association in the cosmetics and personal care industry, the Society of Cosmetic Chemists (SCC) represents nearly 6,000 members globally. **Diversity, equity and inclusion are at the core of who we are as an organization.**

We are committed to advancing, cultivating, and preserving a culture of diversity, inclusion and belonging because a successful community of industry professionals working together to promote science, innovation, and education is our mission.

We are strengthened by the varied identities, experiences, cultures, and perspectives of our leadership, employees and members. The Society of Cosmetic Chemists is committed to fostering a safe and welcoming environment where everyone is shown respect and dignity, and opportunities for engagement and participation are available regardless of age, appearance, ethnicity, gender identity, geographical location, national origin, professional level, race, religious beliefs, sexual orientation or socioeconomic status.

The Society of Cosmetic Chemists pledges to:

- Stand against racism, intolerance, and discrimination.
- Speak up and address bias wherever we see it, whether conscious or unconscious.
- Foster open, candid, and constructive dialogue.
- Prioritize diversity, equity and inclusion as a primary and essential business function.
- Be an environment in which any individual or group can be and feel welcomed, respected, supported, and valued to fully participate.

We encourage all of our members, and the global industry as a whole, to join us in these efforts.

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Companies interested in providing in-depth technical information to their employees can contract an education day in a location of their choosing.

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- ▶ **COURSES** can be scheduled for 1 or 2 days on any topic of particular interest to the company
- ▶ **COMPANIES** can choose the instructor if they seek a specific knowledge expert

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SCIENTIFIC SEMINAR 2024

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